

	A	Allocation					Performance (%)									
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	YTD (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date			
Composite (Gross)	268,587,087	100.0	100.0	-0.5	2.4	6.1	7.5	4.3	-	-	-	-	Jul-02			
Allocation Index				-0.2	2.3	6.7	10.6	5.4	7.9	6.3	6.3	6.8				
Policy Index				-0.2	2.3	6.8	11.3	6.3	9.0	7.3	6.9	-				
Composite (Net)	268,587,087	100.0	100.0	-0.5	2.3	5.5	6.6	3.3	-	-	-	-	Jul-02			
Allocation Index				-0.2	2.3	6.7	10.6	5.4	7.9	6.3	6.3	6.8				
Policy Index				-0.2	2.3	6.8	11.3	6.3	9.0	7.3	6.9	-				
Domestic Equity Composite	89,396,363	33.3	33.0	-2.6	1.0	8.2	7.9	5.2	10.6	9.3	9.5	10.1	Jul-02			
Russell 3000 Index				-1.9	1.2	10.3	17.5	11.6	16.1	13.1	12.4	10.3				
Large Cap Equity	72,838,655	27.1	27.0	-1.9	1.6	9.3	9.3	5.6	10.6	9.8	10.2	12.4	Jul-12			
Russell 1000 Index				-1.7	1.4	10.5	18.1	12.1	16.5	13.5	12.7	14.3				
Xponance Russell 1000 Screened Index	60,788,592	22.6		-1.7	1.7	-	-	-	-	-	-	-1.4	Dec-24			
Russell 1000 Index				-1.7	1.4	10.5	18.1	12.1	16.5	13.5	12.7	-1.4				
Ownership Capital Global Equity Fund, L.P.	12,050,063	4.5		-2.7	1.1	1.2	-3.8	0.3	-	-	-	5.7	May-20			
MSCI Kokusai Index (Net)				-0.7	2.9	9.6	16.6	10.5	14.4	11.1	10.2	15.9				
Small/Mid Cap Equity	16,557,708	6.2	6.0	-5.7	-2.1	3.0	1.9	3.3	9.6	7.5	7.1	9.9	Jul-12			
Russell 2000 Index				-5.3	-2.9	6.5	6.7	3.3	9.4	6.7	7.2	9.7				
WCM Investment Management	7,497,376	2.8		-8.1	-2.3	1.1	-2.9	1.8	8.1	7.2	-	7.4	Jan-18			
Russell 2000 Growth Index				-6.8	-3.8	6.0	5.8	3.6	7.9	6.4	7.2	6.4				
Denali Small Cap Value	9,060,332	3.4		-	-	-	-	-	-	-	-		Mar-25			
Russell 2000 Growth Index				-6.8	-3.8	6.0	5.8	3.6	7.9	6.4	7.2	-6.8				

- Fiscal Year End: 6/30; Net returns for the UUCEF Composite incorporate both investment management fees and UUA administrative fees/expenses
- As of 4/1/2022, the Policy Index is comprised of 27% Russell 1000, 6% Russell 2000, 14% MSCI EAFE, 8% MSCI Emerging Markets, 12% MSCI ACWI, 17% Bloomberg US Aggregate, 6% 90 Day T-Bills, an 10% Private Markets Custom Benchmark.
- MSCI Kousai is the MSCI World Index excluding Japan
- WCM Investment Management returns include Kennedy Capital returns from January 2018 to February 2019.
- Xponance is preliminary.



	Allocation					Performance (%)										
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	YTD (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date			
International Equity Composite	53,580,878	19.9	22.0	0.3	4.3	3.7	8.7	4.1	7.0	5.2	5.3	6.0	Jul-02			
MSCI AC World ex USA (Net)				1.4	5.5	5.3	9.7	4.6	7.6	4.2	4.8	6.4				
International Equity	34,401,023	12.8	14.0	0.2	5.9	3.9	6.4	4.1	6.7	5.2	5.5	6.7	Jul-12			
MSCI EAFE (Net)				1.9	7.3	5.8	8.8	6.4	8.7	5.1	5.3	7.0				
Massachusetts Financial Services International Concentrated Equity	18,587,294	6.9		-0.1	6.1	5.4	6.8	5.2	7.9	7.1	7.1	7.2	Apr-13			
MSCI EAFE (Net)				1.9	7.3	5.8	8.8	6.4	8.7	5.1	5.3	5.9				
Boston Common International Equity	15,813,729	5.9		0.5	5.6	2.2	6.1	1.3	4.5	2.7	3.8	4.8	May-10			
MSCI EAFE (Net)				1.9	7.3	5.8	8.8	6.4	8.7	5.1	5.3	5.9				
Emerging Market Equity	19,179,855	7.1	8.0	0.6	1.7	3.4	11.7	4.3	7.7	4.8	4.5	4.6	Jul-12			
MSCI Emerging Markets (Net)				0.5	2.3	2.3	10.1	0.5	4.3	1.2	3.5	3.7				
Acadian Sustainable Emerging Markets Equity EX-Fossil Fuel Fund LLC	19,179,855	7.1		0.6	1.7	3.4	11.7	-	-	-	-	16.3	Dec-23			
MSCI Emerging Markets (Net)				0.5	2.3	2.3	10.1	0.5	4.3	1.2	3.5	11.2				
Global Equity	35,442,946	13.2	12.0	-0.8	4.0	9.3	10.7	10.2	-	-	-	8.7	Apr-21			
MSCI AC World Index (Net)				-0.6	2.7	8.4	15.1	9.1	12.8	9.4	9.1	8.3				
Lindsell Train Global Equity LLC	15,038,825	5.6		1.0	3.7	9.4	12.4	7.4	-	-	-	3.1	May-21			
MSCI World Index (Net)				-0.7	2.8	9.2	15.6	10.2	13.9	10.5	9.8	8.6				
Generation Global Equity Fund	20,404,121	7.6		-2.0	4.1	9.3	9.2	-	-	-	-	15.9	Jun-22			
MSCI World Index (Net)				-0.7	2.8	9.2	15.6	10.2	13.9	10.5	9.8	13.6				



	Allocation				Performance (%)									
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	YTD (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date	
Fixed Income Composite	55,181,526	20.5	21.5	1.5	2.5	3.7	4.2	-0.5	0.1	1.1	1.4	3.4	Jul-02	
Blmbg. U.S. Aggregate Index				2.2	2.7	4.8	5.8	-0.4	-0.5	1.7	1.5	3.4		
High Quality Fixed Income	30,192,474	11.2	11.5	1.4	2.1	3.6	4.7	0.3	0.3	2.3	2.0	2.0	Oct-14	
Blmbg. U.S. Aggregate Index				2.2	2.7	4.8	5.8	-0.4	-0.5	1.7	1.5	1.7		
Stone Castle FICA for Impact	11,037,784	4.1		0.2	0.5	2.3	3.7	3.1	1.9	-	-	1.9	Jan-20	
90 Day U.S. Treasury Bill				0.3	0.7	3.3	5.1	4.1	2.5	2.4	1.8	2.5		
SSGA U.S. Treasury Inflation Protected Securities (TIPS)	9,427,723	3.5		2.2	3.5	4.7	6.3	-0.8	-	-	-	-0.8	Mar-22	
Blmbg. U.S. TIPS				2.2	3.5	4.7	6.4	-0.8	1.9	3.1	2.4	-0.8		
State Street U.S. Treasury Index Non-Lending	9,726,967	3.6		2.2	2.7	4.1	4.9	-1.2	-	-	-	-1.2	Mar-22	
Blmbg. U.S. Treasury Index				2.2	2.7	4.2	4.9	-1.2	-1.2	1.3	1.0	-1.2		
Flexible Fixed Income	24,989,053	9.3	10.0	1.6	2.8	3.8	3.3	-1.5	-0.4	0.2	0.9	1.6	Jul-12	
Blmbg. U.S. Aggregate Index				2.2	2.7	4.8	5.8	-0.4	-0.5	1.7	1.5	1.7		
Brandywine Global Opportunistic Fixed Income	12,603,041	4.7		1.7	3.2	0.7	-1.6	-4.9	-1.5	-1.4	-	0.1	Mar-17	
FTSE World Government Bond Index				1.4	1.9	3.0	1.8	-4.2	-3.2	-1.4	-0.2	-0.4		
Loomis Multisector Full Discretion Trust	12,386,012	4.6		1.5	2.5	7.2	8.5	1.8	2.4	3.4	-	3.6	Mar-17	
Blmbg. U.S. Gov't/Credit				2.1	2.6	4.6	5.5	-0.5	-0.6	1.8	1.6	1.7		
Opportunistic Investments	25,123	0.0	0.0											
EnTrust Capital Diversified Fund QP Ltd.	25,123	0.0												



	Allocation					Performance (%)									
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	YTD (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date		
Private Markets	21,580,510	8.0	7.5	0.7	0.2	1.4	1.5	-2.5	5.1	5.6	6.4	6.6	Jun-14		
C A Global All PE VY 2014+ (1 Qtr Lag)				0.0	0.0	4.1	8.3	4.3	15.2	15.8	14.3	9.8			
Impact Funds	18,631,825	6.9		0.9	0.1	2.7	3.9	-2.8	7.5	8.2	-	7.8	Jul-15		
HCAP Partners IV, L.P.	992,165	0.4													
Generation IM Sustainable Solutions Fund III (A), L.P.	1,818,717	0.7													
SJF Ventures IV, L.P.	2,553,916	1.0													
RRG Sustainable Water Impact Fund-B, L.P.	1,745,261	0.6													
Brockton Capital Fund III, L.P.	2,582,056	1.0													
GCM Grosvenor Advance Fund, L.P.	2,128,687	0.8													
HCAP Partners V, L.P.	1,845,313	0.7													
MPowered Capital Access Fund I, L.P.	767,671	0.3													
Generation IM SS Fund IV	1,898,587	0.7													
Wellington Venture Fund I	955,177	0.4													
Carlyle Renewable and Sustainable Energy Fund II	1,344,276	0.5													
Non Impact Funds	2,948,686	1.1		-0.2	0.9	-5.5	-9.7	-3.8	1.4	2.3	4.3	4.5	May-14		
Canvas Distressed Credit Fund, L.P.	848,487	0.3													
FEG Private Opportunities Fund, L.P.	944,994	0.4													
OCP Orchard Landmark	1,155,205	0.4		-0.6	-0.6	-10.2	-11.0	-3.9	-0.6	1.3	-	1.8	Nov-17		
JPM CEMBI Broad Index				1.7	2.4	5.8	8.3	2.9	1.2	2.9	3.7	2.6			
Community Development	6,076,123	2.3	3.0	0.0	-0.3	0.2	0.5	0.6	0.9	1.0	1.0	1.4	Jul-07		
90 Day U.S. Treasury Bill				0.3	0.7	3.3	5.1	4.1	2.5	2.4	1.8	1.3			
Cash and Other	7,303,618	2.7	1.0												
Cash Account	6,096,486	2.3													
UUA Advocacy Account	1,207,132	0.4													

⁻ Private Equity performance is reported on a one-quarter lag every three months; values are updated as statements are received.



⁻ Starting on 4/1/2015, Private Markets Custom Benchmark (PMCB) consists of a varying mix of the Cambridge Associates Global All Private Equity VY 2014+ (1 Qtr Lag) and 90 Day T-Bills benchmarks based on weights relative to target. Weights are rebalanced on January 1st of each year; prior to 4/1/2015, PMCB was entirely comprised of the Cambridge Associates US All Private Equity benchmark.

⁻ OCP Orchard performance is reported on a one month lag and has been rolled forward.

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