

	A	Allocation						Performance (%)								
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date			
Composite (Gross)	263,577,019	100.0	100.0	1.8	4.4	9.3	13.2	2.4	6.9	7.4	6.2	7.1	Jul-02			
Allocation Index				2.6	5.1	10.4	14.3	3.5	7.1	6.9	6.1	6.7				
Policy Index				2.5	5.2	11.4	15.8	4.5	8.1	7.7	6.6	-				
Composite (Net)	263,577,019	100.0	100.0	1.7	4.1	8.5	12.1	1.4	5.8	6.3	5.1	6.0	Jul-02			
Allocation Index				2.6	5.1	10.4	14.3	3.5	7.1	6.9	6.1	6.7				
Policy Index				2.5	5.2	11.4	15.8	4.5	8.1	7.7	6.6	-				
Domestic Equity Composite	95,573,885	36.3	33.0	3.2	8.2	16.2	22.2	2.8	10.1	11.4	10.0	10.3	Jul-02			
Russell 3000 Index				3.2	10.0	19.3	29.3	9.8	14.3	13.4	12.3	10.1				
Large Cap Equity	76,306,382	29.0	27.0	3.2	9.0	17.4	24.1	2.6	10.2	12.1	10.7	12.8	Jul-12			
Russell 1000 Index				3.2	10.3	19.6	29.9	10.5	14.8	13.9	12.7	14.2				
RhumbLine Advisers Russell 1000 Value Index	41,977,093	15.9		4.5	7.7	14.9	18.9	6.2	8.7	8.8	8.9	7.7	Aug-05			
Russell 1000 Value Index				5.0	9.0	15.6	20.3	8.1	10.3	9.2	9.0	7.9				
Sands Select Growth Equity Fund	18,591,858	7.1		2.1	14.8	30.7	51.8	-0.6	12.3	15.6	12.6	12.4	Dec-03			
Russell 1000 Growth Index				1.8	11.4	23.2	39.0	12.5	18.5	18.1	16.0	11.9				
Ownership Capital Global Equity Fund, L.P.	15,737,432	6.0		1.4	6.2	10.8	13.0	0.6	-	-	-	8.5	May-20			
MSCI Kokusai Index (Net)				3.2	8.7	17.0	25.1	9.0	12.4	11.4	9.6	16.3				
Small/Mid Cap Equity	19,267,502	7.3	6.0	3.1	5.3	11.5	15.3	3.2	9.5	9.5	7.5	10.7	Jul-12			
Russell 2000 Index				3.6	5.2	13.8	19.7	-0.1	8.1	7.7	7.6	10.2				
Wellington Small-Mid Cap Value Fund	11,429,700	4.3		4.3	4.0	11.9	14.8	5.8	7.8	6.4	-	7.5	Apr-16			
Russell 2500 Value Index				4.9	6.1	16.2	21.3	5.4	9.4	7.7	7.7	9.6				
WCM Investment Management	7,837,802	3.0		1.6	7.3	10.9	16.0	-0.1	9.7	-	-	9.3	Jan-18			
Russell 2000 Growth Index				2.8	7.6	12.4	20.3	-2.7	7.4	8.4	7.9	6.9				

⁻ Fiscal Year End: 6/30; Net returns for the UUCEF Composite incorporate both investment management fees and UUA administrative fees/expenses.



⁻ As of 4/1/2022, the Policy Index is comprised of 27% Russell 1000, 6% Russell 2000, 14% MSCI EAFE, 8% MSCI Emerging Markets, 12% MSCI ACWI, 17% Bloomberg US Aggregate, 6% 90 Day T-Bills, and 10% Private Markets Custom Benchmark.

⁻ MSCI Kousai is the MSCI World Index excluding Japan.

⁻ WCM Investment Management returns include Kennedy Capital returns from January 2018 to February 2019.

⁻ RhumbLine is preliminary.

	Α	Performance (%)											
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
International Equity Composite	53,899,193	20.4	22.0	1.2	3.7	6.1	9.8	0.1	6.1	6.8	4.7	5.9	Jul-02
MSCI AC World ex USA (Net)				3.1	4.7	10.6	13.3	1.9	6.0	5.9	4.3	6.4	
International Equity	30,641,393	11.6	14.0	1.2	2.6	4.6	8.1	0.9	6.6	7.1	5.0	6.8	Jul-12
MSCI EAFE (Net)				3.3	5.8	12.0	15.3	4.8	7.3	6.7	4.8	7.1	
Massachusetts Financial Services International Concentrated Equity	17,886,509	6.8		0.9	3.1	5.4	10.5	3.9	8.7	9.1	6.7	7.3	Apr-13
MSCI EAFE (Net)				3.3	5.8	12.0	15.3	4.8	7.3	6.7	4.8	5.9	
Boston Common International Equity	12,754,884	4.8		1.7	2.0	3.4	5.0	-2.9	4.4	4.6	3.4	4.8	May-10
MSCI EAFE (Net)				3.3	5.8	12.0	15.3	4.8	7.3	6.7	4.8	5.9	
Emerging Market Equity	23,257,800	8.8	8.0	1.2	5.2	8.7	12.5	-1.0	5.1	6.2	3.7	4.0	Jul-12
MSCI Emerging Markets (Net)				2.5	2.4	7.2	8.2	-5.1	2.2	3.7	2.9	3.4	
Acadian Sustainable Emerging Markets Equity EX-Fossil Fuel Fund LLC	23,257,800	8.8		1.2	5.2	-	-	-	-	-	-	9.4	Dec-23
MSCI Emerging Markets (Net)				2.5	2.4	7.2	8.2	-5.1	2.2	3.7	2.9	6.4	
Global Equity	34,634,592	13.1	12.0	1.9	6.2	17.2	24.8	8.4	-	-	-	8.4	Apr-21
MSCI AC World Index (Net)				3.1	8.2	16.0	23.2	7.0	10.9	10.2	8.7	7.0	
Lindsell Train Global Equity LLC	15,606,663	5.9		1.9	5.7	8.6	12.4	-	-	-	-	0.7	May-21
MSCI World Index (Net)				3.2	8.9	17.1	25.1	8.6	12.1	11.1	9.4	7.2	
Generation Global Equity Fund	19,027,929	7.2		1.9	6.5	18.7	25.1	-	-	-	-	20.2	Jun-22
MSCI World Index (Net)				3.2	8.9	17.1	25.1	8.6	12.1	11.1	9.4	13.8	



	Allocation				Performance (%)									
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date	
Fixed Income Composite	53,172,069	20.2	23.0	0.6	-0.8	1.4	0.8	-2.1	0.4	0.9	1.4	3.4	Jul-02	
Blmbg. U.S. Aggregate Index				0.9	-0.8	2.6	1.7	-2.5	0.4	1.1	1.5	3.4		
High Quality Fixed Income	29,995,944	11.4	13.0	0.5	0.1	1.1	0.5	-1.0	1.1	1.7	-	1.7	Oct-14	
Blmbg. U.S. Aggregate Index				0.9	-0.8	2.6	1.7	-2.5	0.4	1.1	1.5	1.4		
Stone Castle FICA for Impact	12,740,564	4.8		0.3	1.0	3.2	4.2	2.0	-	-	-	1.5	Jan-20	
90 Day U.S. Treasury Bill				0.4	1.3	4.0	5.2	2.6	2.0	1.9	1.4	2.0		
SSGA U.S. Treasury Inflation Protected Securities (TIPS)	4,403,281	1.7		0.7	0.0	1.8	0.3	-	-	-	-	-3.7	Mar-22	
Blmbg. U.S. TIPS				0.8	-0.1	1.9	0.5	-0.5	2.5	2.3	2.2	-3.6		
State Street U.S. Treasury Index Non-Lending	12,852,099	4.9		0.6	-0.9	1.4	0.0	-	-	-	-	-3.7	Mar-22	
Blmbg. U.S. Treasury Index				0.6	-1.0	1.4	0.1	-2.7	-0.1	0.6	1.0	-3.6		
Flexible Fixed Income	23,176,125	8.8	10.0	0.7	-1.9	2.8	2.1	-3.2	-0.2	0.4	1.1	1.5	Jul-12	
Blmbg. U.S. Aggregate Index				0.9	-0.8	2.6	1.7	-2.5	0.4	1.1	1.5	1.4		
Brandywine Global Opportunistic Fixed Income	10,268,907	3.9		0.1	-4.7	-1.0	-1.5	-5.4	-0.8	0.1	-	0.3	Mar-17	
FTSE World Government Bond Index				0.4	-2.4	1.0	-0.8	-6.1	-2.2	-0.7	-0.8	-0.6		
Loomis Multisector Full Discretion Trust	12,907,218	4.9		1.2	0.4	6.0	5.3	-1.3	2.7	3.0	-	3.0	Mar-17	
Blmbg. U.S. Gov't/Credit				0.9	-0.7	2.7	1.7	-2.4	0.6	1.3	1.7	1.2		
Opportunistic Investments	30,148	0.0	0.0											
EnTrust Capital Diversified Fund QP Ltd.	30,148	0.0												



	Allocation					Performance (%)									
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date		
Private Markets	19,227,411	7.3	6.0	-0.7	-0.4	-3.2	-2.4	3.9	5.4	7.1	-	6.9	Jun-14		
C A Global All PE VY 2014+ (1 Qtr Lag)				2.8	2.8	3.8	6.0	12.2	16.5	17.1	9.9	10.1			
Impact Funds	15,023,082	5.7		-1.0	-1.0	-4.6	-4.3	3.4	8.9	9.4	-	8.1	Jul-15		
HCAP Partners IV, L.P.	1,161,685	0.4													
Generation IM Sustainable Solutions Fund III (A), L.P.	1,829,824	0.7													
SJF Ventures IV, L.P.	2,613,712	1.0													
RRG Sustainable Water Impact Fund-B, L.P.	1,511,177	0.6													
Brockton Capital Fund III, L.P.	2,453,890	0.9													
GCM Grosvenor Advance Fund, L.P.	1,752,380	0.7													
HCAP Partners V, L.P.	1,384,528	0.5													
MPowered Capital Access Fund I, L.P.	479,036	0.2													
Generation IM SS Fund IV	1,219,082	0.5													
Wellington Venture Fund I	617,768	0.2													
Non Impact Funds	4,204,329	1.6		0.0	1.4	0.8	3.3	6.0	3.3	5.4	-	6.1	May-14		
Canvas Distressed Credit Fund, L.P.	1,093,148	0.4													
FEG Private Opportunities Fund, L.P.	1,161,850	0.4													
OCP Orchard Landmark	1,949,331	0.7		0.1	0.4	-0.5	-0.9	1.7	2.3	-	-	4.0	Nov-17		
JPM CEMBI Broad Index				0.9	2.2	6.5	7.3	-1.8	1.6	2.4	3.2	1.9			
Community Development	5,605,157	2.1	3.0	0.0	0.0	0.1	0.5	0.8	1.0	1.1	1.1	1.5	Jul-07		
90 Day U.S. Treasury Bill				0.4	1.3	4.0	5.2	2.6	2.0	1.9	1.4	1.1			
Cash and Other	1,434,563	0.5	1.0												
Cash Account	360,422	0.1													
UUA Socially Responsible Investing	1,074,142	0.4													



⁻ Private Equity performance is reported on a one-quarter lag every three months; values are updated as statements are received.
- Starting on 4/1/2015, Private Markets Custom Benchmark (PMCB) consists of a varying mix of the Cambridge Associates Global All Private Equity VY 2014+ (1 Qtr Lag) and 90 Day T-Bills benchmarks based on weights relative to target. Weights are rebalanced on January 1st of each year; prior to 4/1/2015, PMCB was entirely comprised of the Cambridge Associates US All Private Equity benchmark.

⁻ OCP Orchard performance is reported on a one month lag.

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