

	Allocation					Performance (%)									
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	YTD (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date		
Composite (Gross)	259,326,183	100.0	100.0	2.8	2.6	7.4	13.3	1.9	6.7	7.3	6.0	7.0	Jul-02		
Allocation Index				2.6	2.4	7.5	13.4	3.0	6.7	6.6	5.8	6.6			
Policy Index				2.8	2.7	8.7	15.4	4.3	7.8	7.4	6.4	-			
Composite (Net)	259,326,183	100.0	100.0	2.7	2.4	6.7	12.1	0.9	5.6	6.2	4.9	5.9	Jul-02		
Allocation Index				2.6	2.4	7.5	13.4	3.0	6.7	6.6	5.8	6.6			
Policy Index				2.8	2.7	8.7	15.4	4.3	7.8	7.4	6.4	-			
Domestic Equity Composite	92,567,951	35.7	33.0	4.8	4.9	12.6	19.6	1.8	9.5	10.9	9.5	10.2	Jul-02		
Russell 3000 Index				5.4	6.6	15.6	28.6	9.9	13.9	12.9	12.0	10.0			
Large Cap Equity	73,896,480	28.5	27.0	5.0	5.6	13.7	22.7	1.7	9.8	11.6	10.2	12.6	Jul-12		
Russell 1000 Index				5.4	6.9	15.9	29.8	10.7	14.4	13.3	12.4	14.0			
RhumbLine Advisers Russell 1000 Value Index	40,179,107	15.5		3.2	3.0	9.9	12.9	6.6	7.9	8.0	8.6	7.5	Aug-05		
Russell 1000 Value Index				3.7	3.8	10.1	14.0	8.4	9.4	8.2	8.7	7.7			
Sands Select Growth Equity Fund	18,198,735	7.0		9.7	12.5	28.0	56.2	-2.9	12.1	15.6	11.7	12.3	Dec-03		
Russell 1000 Growth Index				6.8	9.5	21.1	45.9	12.5	18.8	18.0	15.7	11.8			
Ownership Capital Global Equity Fund, L.P.	15,518,639	6.0		4.6	4.8	9.3	19.7	-0.5	-	-	-	8.3	May-20		
MSCI Kokusai Index (Net)				4.3	5.3	13.4	24.8	9.1	12.0	11.1	9.3	15.7			
Small/Mid Cap Equity	18,671,470	7.2	6.0	3.9	2.1	8.1	8.5	2.0	8.4	9.0	6.9	10.5	Jul-12		
Russell 2000 Index				5.7	1.5	9.9	10.0	-0.9	6.9	7.2	7.1	9.9			
Wellington Small-Mid Cap Value Fund	10,953,801	4.2		2.2	-0.3	7.4	5.6	5.5	6.3	5.5	-	7.0	Apr-16		
Russell 2500 Value Index				4.0	1.1	10.8	9.7	5.4	8.0	6.9	7.3	9.0			
WCM Investment Management	7,717,669	3.0		6.3	5.7	9.2	13.0	-2.0	9.1	-	-	9.2	Jan-18		
Russell 2000 Growth Index				8.1	4.7	9.4	14.2	-4.6	6.5	8.2	7.3	6.5			



⁻ Fiscal Year End: 6/30; Net returns for the UUCEF Composite incorporate both investment management fees and UUA administrative fees/expenses.
- As of 4/1/2022, the Policy Index is comprised of 27% Russell 1000, 6% Russell 2000, 14% MSCI EAFE, 8% MSCI Emerging Markets, 12% MSCI ACWI, 17% Bloomberg US Aggregate, 6% 90 Day T-Bills, and 10% Private Markets Custom Benchmark.

⁻ MSCI Kousai is the MSCI World Index excluding Japan.

⁻ WCM Investment Management returns include Kennedy Capital returns from January 2018 to February 2019.

⁻ RhumbLine is preliminary.

	A	Performance (%)											
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	YTD (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
International Equity Composite	53,225,363	20.5	22.0	3.7	2.5	4.8	12.3	0.2	6.2	7.2	4.6	5.9	Jul-02
MSCI AC World ex USA (Net)				2.5	1.5	7.2	12.5	1.3	5.4	5.8	4.0	6.2	
International Equity	30,255,808	11.7	14.0	2.1	1.4	3.3	10.6	1.3	6.7	7.4	4.8	6.8	Jul-12
MSCI EAFE (Net)				1.8	2.4	8.4	14.4	4.4	6.8	6.6	4.4	6.9	
Massachusetts Financial Services International Concentrated Equity	17,708,730	6.8		2.7	2.1	4.4	14.1	4.2	9.0	9.5	6.5	7.2	Apr-13
MSCI EAFE (Net)				1.8	2.4	8.4	14.4	4.4	6.8	6.6	4.4	5.6	
Boston Common International Equity	12,547,078	4.8		1.3	0.3	1.7	6.1	-3.0	4.4	4.9	3.3	4.7	May-10
MSCI EAFE (Net)				1.8	2.4	8.4	14.4	4.4	6.8	6.6	4.4	5.7	
Emerging Market Equity	22,969,555	8.9	8.0	5.8	4.0	7.4	15.2	-1.4	5.1	6.5	3.9	4.0	Jul-12
MSCI Emerging Markets (Net)				4.8	-0.1	4.6	8.7	-6.3	1.9	3.7	3.0	3.2	
Acadian Sustainable Emerging Markets Equity EX-Fossil Fuel Fund LLC	22,969,555	8.9		5.8	4.0	-	-	-	-	-	-	8.1	Dec-23
MSCI Emerging Markets (Net)				4.8	-0.1	4.6	8.7	-6.3	1.9	3.7	3.0	3.8	
Global Equity	33,997,380	13.1	12.0	4.2	4.2	15.0	25.2	-	-	-	-	8.0	Apr-21
MSCI AC World Index (Net)				4.3	4.9	12.5	23.1	6.8	10.5	9.9	8.4	6.0	
Lindsell Train Global Equity LLC	15,320,652	5.9		2.1	3.8	6.6	15.9	-	-	-	-	0.0	May-21
MSCI World Index (Net)				4.2	5.5	13.5	25.0	8.6	11.7	10.8	9.1	6.2	
Generation Global Equity Fund	18,676,728	7.2		5.9	4.6	16.5	24.4	-	-	-	-	19.9	Jun-22
MSCI World Index (Net)				4.2	5.5	13.5	25.0	8.6	11.7	10.8	9.1	12.5	



	A	Performance (%)											
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	YTD (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Fixed Income Composite	52,856,296	20.4	23.0	-0.9	-1.3	0.8	2.5	-2.6	0.5	0.9	1.4	3.4	Jul-02
Blmbg. U.S. Aggregate Index				-1.4	-1.7	1.6	3.3	-3.2	0.6	0.9	1.4	3.3	
High Quality Fixed Income	29,849,223	11.5	13.0	-0.6	-0.4	0.6	1.8	-1.3	1.5	1.6	-	1.7	Oct-14
Blmbg. U.S. Aggregate Index				-1.4	-1.7	1.6	3.3	-3.2	0.6	0.9	1.4	1.3	
Stone Castle FICA for Impact	12,697,427	4.9		0.3	0.6	2.8	4.2	1.9	-	-	-	1.5	Jan-20
90 Day U.S. Treasury Bill				0.4	0.8	3.6	5.2	2.4	2.0	1.8	1.3	1.9	
SSGA U.S. Treasury Inflation Protected Securities (TIPS)	4,372,134	1.7		-1.1	-0.7	1.1	2.5	-	-	-	-	-4.2	Mar-22
Blmbg. U.S. TIPS				-1.1	-0.9	1.1	2.5	-0.9	2.7	2.2	2.1	-4.2	
State Street U.S. Treasury Index Non-Lending	12,779,662	4.9		-1.3	-1.5	0.8	2.3	-	-	-	-	-4.1	Mar-22
Blmbg. U.S. Treasury Index				-1.3	-1.6	0.8	2.3	-3.4	0.2	0.5	0.9	-4.1	
Flexible Fixed Income	23,007,073	8.9	10.0	-1.4	-2.6	2.1	4.3	-3.8	-0.3	0.4	1.1	1.5	Jul-12
Blmbg. U.S. Aggregate Index				-1.4	-1.7	1.6	3.3	-3.2	0.6	0.9	1.4	1.4	
Brandywine Global Opportunistic Fixed Income	10,258,571	4.0		-2.2	-4.8	-1.1	2.6	-6.0	-0.6	0.3	-	0.3	Mar-17
FTSE World Government Bond Index				-1.3	-2.8	0.5	2.5	-6.9	-2.0	-0.7	-0.9	-0.7	
Loomis Multisector Full Discretion Trust	12,748,502	4.9		-0.8	-0.8	4.7	5.8	-1.9	2.7	2.9	-	2.9	Mar-17
Blmbg. U.S. Gov't/Credit				-1.4	-1.6	1.8	3.7	-3.1	0.9	1.1	1.6	1.1	
Opportunistic Investments	30,654	0.0	0.0										
EnTrust Capital Diversified Fund QP Ltd.	30,654	0.0											



A												
Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	YTD (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
18,908,473	7.3	6.0	-0.1	0.3	-2.5	-3.2	4.3	5.7	7.2	-	7.1	Jun-14
			0.0	0.0	1.2	4.6	16.8	16.4	17.4	-	9.9	
14,675,761	5.7		-0.1	-0.1	-3.7	-5.4	3.8	9.7	9.4	-	8.3	Jul-15
1,223,649	0.5											
1,829,824	0.7											
2,604,814	1.0											
1,511,177	0.6											
2,453,890	0.9											
1,725,546	0.7											
1,498,975	0.6											
479,036	0.2											
731,082	0.3											
617,768	0.2											
4,232,712	1.6		-0.2	1.3	0.8	2.6	6.1	3.3	5.4	-	6.1	May-14
1,094,374	0.4											
1,191,850	0.5											
1,946,488	0.8		0.3	0.3	-0.7	-1.3	1.9	2.5	-	-	4.0	Nov-17
			0.6	1.2	5.5	7.1	-2.3	1.7	2.3	3.2	1.8	
5,605,157	2.2	3.0	0.0	0.0	0.1	0.5	0.9	1.1	1.1	1.1	1.5	Jul-07
			0.4	0.8	3.6	5.2	2.4	2.0	1.8	1.3	1.1	
2,134,910	0.8	1.0										
1,102,446	0.4											
1,032,464	0.4											
	Market Value (\$) 18,908,473 14,675,761 1,223,649 1,829,824 2,604,814 1,511,177 2,453,890 1,725,546 1,498,975 479,036 731,082 617,768 4,232,712 1,094,374 1,191,850 1,946,488 5,605,157 2,134,910 1,102,446	Value (\$) Portfolio 18,908,473 7.3 14,675,761 5.7 1,223,649 0.5 1,829,824 0.7 2,604,814 1.0 1,511,177 0.6 2,453,890 0.9 1,725,546 0.7 1,498,975 0.6 479,036 0.2 731,082 0.3 617,768 0.2 4,232,712 1.6 1,094,374 0.4 1,191,850 0.5 1,946,488 0.8 5,605,157 2.2 2,134,910 0.8 1,102,446 0.4	Market Value (\$) % of Portfolio Policy (%) 18,908,473 7.3 6.0 14,675,761 5.7 1,223,649 0.5 1,829,824 0.7 2,604,814 1.0 1,511,177 0.6 2,453,890 0.9 1,725,546 0.7 1,498,975 0.6 479,036 0.2 731,082 0.3 617,768 0.2 4,232,712 1.6 1,094,374 0.4 1,191,850 0.5 1,946,488 0.8 5,605,157 2.2 3.0 2,134,910 0.8 1.0 1,102,446 0.4	Market Value (\$) % of Portfolio Policy (%) 1 Mo (%) 18,908,473 7.3 6.0 -0.1 0.0 -0.1 0.0 14,675,761 5.7 -0.1 1,223,649 0.5 -0.1 1,829,824 0.7 -0.1 2,604,814 1.0 -0.2 1,725,546 0.7 -0.2 1,498,975 0.6 479,036 0.2 479,036 0.2 -0.2 731,082 0.3 617,768 0.2 4,232,712 1.6 -0.2 1,994,374 0.4 0.4 1,946,488 0.8 0.3 5,605,157 2.2 3.0 0.0 2,134,910 0.8 1.0 1,102,446 0.4 1.0	Market Value (\$) % of Portfolio Policy (\$) 1 Mo (\$) YTD (\$) 18,908,473 7.3 6.0 -0.1 0.3 0.0 0.0 0.0 0.0 14,675,761 5.7 -0.1 -0.1 1,223,649 0.5 -0.1 -0.1 1,829,824 0.7 -0.2 -0.1 2,604,814 1.0 -0.2 -0.2 1,725,546 0.7 -0.2 -0.2 1,498,975 0.6 479,036 0.2 731,082 0.3 617,768 0.2 4,232,712 1.6 -0.2 1.3 1,994,374 0.4 0.4 1,191,850 0.5 1,946,488 0.8 0.3 0.3 5,605,157 2.2 3.0 0.0 0.0 2,134,910 0.8 1.0 1,102,446 0.4	Market Value (\$) % of Portfolio Policy (\$) 1 Mo (\$) YTD (\$) FYTD (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 0.0 0.0 1.2 14,675,761 5.7 -0.1 -0.1 -3.7 1,223,649 0.5 1,829,824 0.7 -0.1 -0.1 -3.7 2,604,814 1.0 1,511,177 0.6 -2,453,890 0.9 1,725,546 0.7 -498,975 0.6 479,036 0.2 -731,082 0.3 617,768 0.2 -0.2 1.3 0.8 1,094,374 0.4 1,191,850 0.5 -0.2 1.3 0.8 1,946,488 0.8 0.3 0.3 -0.7 0.6 1.2 5.5 5,605,157 2.2 3.0 0.0 0.0 0.1 2,134,910 0.8 1.0 1.102,446 0.4 0.4	Market Value (\$) % of Portfolio Policy (\$) 1 Mo (\$) YTD (\$) FYTD (\$) 1 Yr (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 0.0 0.0 1.2 4.6 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 1,223,649 0.5 1,829,824 0.7 -0.1 -0.1 -3.7 -5.4 1,511,177 0.6 2,453,890 0.9 1,725,546 0.7 -498,975 0.6 479,036 0.2 -731,082 0.3 617,768 0.2 -0.2 1.3 0.8 2.6 1,094,374 0.4 0.4 1,191,850 0.5 -0.2 1.3 0.8 2.6 1,946,488 0.8 0.3 0.3 -0.7 -1.3 5,605,157 2.2 3.0 0.0 0.0 0.1 0.5 2,134,910 0.8 1.0 1.0 0.4 0.8 3.6 5.2	Market Value (\$) % of Portfolio Policy (%) 1 Mo (%) YTD (%) FYTD (%) 1 Yr (%) 3 Yrs (%) 3 Yrs (%) (%) <td>Market Value (\$) % of Portfolio Policy (\$) 1 Mo (\$) YTD (\$) FYTD (\$) 1 Yr (\$) 5 Yrs (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 4.3 5.7 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 3.8 9.7 1,223,649 0.5 -0.1 -0.1 -3.7 -5.4 3.8 9.7 2,604,814 1.0 1,511,177 0.6 2,453,890 0.9 1,725,546 0.7 1,498,975 0.6 479,036 0.2 -731,082 0.3 617,768 0.2 -0.2 1.3 0.8 2.6 6.1 3.3 1,094,374 0.4 -0.2 1.3 0.8 2.6 6.1 3.3 1,946,488 0.8 0.3 0.3 -0.7 -1.3 1.9 2.5 5,605,157 2.2 3.0 0.0 0.0 0.1 0.5 0.9 1.1 0.4 0.8 <</td> <td>Market Value (\$) % of Portfolio Policy (\$) 1 Mo (\$) YTD (\$) 1 Yr (\$) 3 Yrs (\$) 5 Yrs (\$) 7 Yrs (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 4.3 5.7 7.2 0.0 0.0 1.2 4.6 16.8 16.4 17.4 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 1,223,649 0.5 1,829,824 0.7 2,604,814 1.0 1,511,177 0.6 2,453,890 0.9 1,725,546 0.7 1,498,975 0.6 479,036 0.2 731,082 0.3 617,768 0.2 4,232,712 1.6 -0.2 1.3 0.8 2.6 6.1 3.3 5.4 1,094,374 0.4 0.5 0.5 0.5 0.5 0.5 0.6 1.2 5.5 7.1 -2.3 1.7 2.3 5,605,157 2.2 3.0 0.0 0.0 0.1<!--</td--><td>Market Value (\$) % of Value (\$) Policy (\$) 1 Mo (\$) YTD (\$) 1 Yr (\$) 3 Yr (\$) 5 Yr 5 (\$) 7 Yr 5 (\$) 10 Yr (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 4.3 5.7 7.2 - 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 - 1,223,649 0.5 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 - 2,604,814 1.0 -7.2</td><td>Market Value (\$) % of Portfolio Policy (\$) 1 Mo (\$) YTD (\$) FYTD (\$) 1 Yr (\$) 3 Yrs (\$) 5 Yrs (\$) 7 Yrs (\$) 10 Yrs (\$) Inception (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 4.3 5.7 7.2 - 7.1 10,0 0.0 0.0 1.2 4.6 16.8 16.4 17.4 - 9.9 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 - 8.3 1,223,649 0.5 </td></td>	Market Value (\$) % of Portfolio Policy (\$) 1 Mo (\$) YTD (\$) FYTD (\$) 1 Yr (\$) 5 Yrs (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 4.3 5.7 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 3.8 9.7 1,223,649 0.5 -0.1 -0.1 -3.7 -5.4 3.8 9.7 2,604,814 1.0 1,511,177 0.6 2,453,890 0.9 1,725,546 0.7 1,498,975 0.6 479,036 0.2 -731,082 0.3 617,768 0.2 -0.2 1.3 0.8 2.6 6.1 3.3 1,094,374 0.4 -0.2 1.3 0.8 2.6 6.1 3.3 1,946,488 0.8 0.3 0.3 -0.7 -1.3 1.9 2.5 5,605,157 2.2 3.0 0.0 0.0 0.1 0.5 0.9 1.1 0.4 0.8 <	Market Value (\$) % of Portfolio Policy (\$) 1 Mo (\$) YTD (\$) 1 Yr (\$) 3 Yrs (\$) 5 Yrs (\$) 7 Yrs (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 4.3 5.7 7.2 0.0 0.0 1.2 4.6 16.8 16.4 17.4 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 1,223,649 0.5 1,829,824 0.7 2,604,814 1.0 1,511,177 0.6 2,453,890 0.9 1,725,546 0.7 1,498,975 0.6 479,036 0.2 731,082 0.3 617,768 0.2 4,232,712 1.6 -0.2 1.3 0.8 2.6 6.1 3.3 5.4 1,094,374 0.4 0.5 0.5 0.5 0.5 0.5 0.6 1.2 5.5 7.1 -2.3 1.7 2.3 5,605,157 2.2 3.0 0.0 0.0 0.1 </td <td>Market Value (\$) % of Value (\$) Policy (\$) 1 Mo (\$) YTD (\$) 1 Yr (\$) 3 Yr (\$) 5 Yr 5 (\$) 7 Yr 5 (\$) 10 Yr (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 4.3 5.7 7.2 - 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 - 1,223,649 0.5 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 - 2,604,814 1.0 -7.2</td> <td>Market Value (\$) % of Portfolio Policy (\$) 1 Mo (\$) YTD (\$) FYTD (\$) 1 Yr (\$) 3 Yrs (\$) 5 Yrs (\$) 7 Yrs (\$) 10 Yrs (\$) Inception (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 4.3 5.7 7.2 - 7.1 10,0 0.0 0.0 1.2 4.6 16.8 16.4 17.4 - 9.9 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 - 8.3 1,223,649 0.5 </td>	Market Value (\$) % of Value (\$) Policy (\$) 1 Mo (\$) YTD (\$) 1 Yr (\$) 3 Yr (\$) 5 Yr 5 (\$) 7 Yr 5 (\$) 10 Yr (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 4.3 5.7 7.2 - 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 - 1,223,649 0.5 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 - 2,604,814 1.0 -7.2	Market Value (\$) % of Portfolio Policy (\$) 1 Mo (\$) YTD (\$) FYTD (\$) 1 Yr (\$) 3 Yrs (\$) 5 Yrs (\$) 7 Yrs (\$) 10 Yrs (\$) Inception (\$) 18,908,473 7.3 6.0 -0.1 0.3 -2.5 -3.2 4.3 5.7 7.2 - 7.1 10,0 0.0 0.0 1.2 4.6 16.8 16.4 17.4 - 9.9 14,675,761 5.7 -0.1 -0.1 -3.7 -5.4 3.8 9.7 9.4 - 8.3 1,223,649 0.5



⁻ Private Equity performance is reported on a one-quarter lag every three months; values are updated as statements are received.
- Starting on 4/1/2015, Private Markets Custom Benchmark (PMCB) consists of a varying mix of the Cambridge Associates Global All Private Equity VY 2014+ (1 Qtr Lag) and 90 Day T-Bills benchmarks based on weights relative to target. Weights are rebalanced on January 1st of each year; prior to 4/1/2015, PMCB was entirely comprised of the Cambridge Associates US All Private Equity benchmark.

⁻ OCP Orchard performance is reported on a one month lag.

⁻ Cash Account adjusted for redemption proceeds in January, though transaction didn't fully settle until February.

DISCLAIMERS & DISCLOSURES

Past performance is no guarantee of future results.

Returns for pooled funds, e.g. mutual funds and collective investment trusts, are collected from third parties; they are not generally calculated by NEPC. Returns for separate accounts, with some exceptions, are calculated by NEPC. Returns are reported net of manager fees unless otherwise noted.

A "since inception" return, if reported, begins with the first full month after funding, although actual inception dates (e.g. the middle of a month) and the timing of cash flows are taken into account in Composite return calculations.

NEPC's preferred data source is the plan's custodian bank or record-keeper. If data cannot be obtained from one of the preferred data sources, data provided by investment managers may be used. Information on market indices and security characteristics is received from additional providers. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within. In addition, some index returns displayed in this report or used in calculation of a policy index, allocation index or other custom benchmark may be preliminary and subject to change.

All investments carry some level of risk. Diversification and other asset allocation techniques are not guaranteed to ensure profit or protect against losses.

The opinions presented herein represent the good faith views of NEPC as of the date of this presentation and are subject to change at any time. Neither fund performance nor universe rankings contained in this report should be considered a recommendation by NEPC.

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Source of private fund performance benchmark data: Cambridge Associates, via Refinitiv



