

**UUA IC Meeting Agenda**  
**Friday, December 8, 2023—9am-2pm ET**

**9-11:30am ET: IC w/NEPC**

- 9:00-9:15      Check In, Covenant & Process Observer
- 9:15-10:00     Private Markets Discussion with Larissa Davy, Sr. Investment Director
- Energy Transition Education and Opportunities
  - Portfolio Pacing Plan
- 10:00-10:30    Portfolio Review
- Mission Alignment
  - Key drivers of performance
  - Peer comparison and benchmarking
  - Plans for future reporting
- 10:30-10:45    Break
- 10:45-11:15    Asset Allocation Discussion – Focus on Domestic Equity
- Review of calls with Sands and Boston Common
  - Plan for large cap equity shifts and/or new share classes, with IC input
- 11:15-11:30    2024 Workplan- - Meeting and Call Dates

**11:30am-2pm ET: IC only**

- 11:30-11:45    Break
- 11:45-12:00    Working Lunch & Consent Agenda:
- August 2023 Minutes
  - IPS Cover Letter
  - Market Environment
  - Stone Castle & Cash Report
- 12:00-12:30    Strategic Plan, Communications, Climate Plan
- 12:30-1:00     Shareholder Advocacy – Portfolio, Human Rights and Current Efforts – with Courtney Wicks from Investor Advocates for Social Justice
- 1:00-1:30      Community Investment Project
- 1:30-1:45      GA & other Educational Opportunities
- 1:45-2:00      Action Items / Assignments, Quarterly Call, Reflect on the Day
- 2pm EDT        Adjourn