

	Allocation												
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Composite (Gross)	255,758,814	100.0	100.0	4.9	9.4	4.4	13.2	1.4	7.9	7.5	5.9	6.9	Jul-02
Allocation Index				4.3	8.3	5.0	13.8	2.7	7.8	6.8	5.7	6.5	
Policy Index				4.4	8.8	5.9	15.9	3.8	8.8	7.6	6.3	-	
Composite (Net)	255,758,814	100.0	100.0	4.8	9.2	4.0	12.2	0.5	6.8	6.4	4.8	5.8	Jul-02
Allocation Index				4.3	8.3	5.0	13.8	2.7	7.8	6.8	5.7	6.5	
Policy Index				4.4	8.8	5.9	15.9	3.8	8.8	7.6	6.3	-	
Domestic Equity Composite	88,229,761	34.5	33.0	7.3	13.9	7.3	19.8	1.6	11.7	11.1	9.3	10.0	Jul-02
Russell 3000 Index				5.3	12.1	8.4	26.0	8.5	15.2	12.8	11.5	9.8	
Large Cap Equity	69,958,593	27.4	27.0	6.6	14.4	7.7	21.0	0.7	11.7	11.9	9.9	12.3	Jul-12
Russell 1000 Index				4.9	12.0	8.4	26.5	9.0	15.5	13.2	11.8	13.6	
RhumbLine Advisers Russell 1000 Value Index	38,982,746	15.2		5.3	10.1	6.7	11.4	7.0	9.6	8.2	8.3	7.4	Aug-05
Russell 1000 Value Index				5.5	9.5	6.0	11.5	8.9	10.9	8.3	8.4	7.5	
Sands Select Growth Equity Fund	16,162,283	6.3		8.0	23.2	13.8	55.8	-5.9	13.7	15.5	11.1	11.8	Dec-03
Russell 1000 Growth Index				4.4	14.2	10.6	42.7	8.9	19.5	17.7	14.9	11.4	
Ownership Capital Global Equity Fund, L.P.	14,813,565	5.8		8.5	17.7	4.3	20.8	-1.9	-	-	-	7.3	May-20
MSCI Kokusai Index (Net)				4.9	11.6	7.6	24.0	7.8	13.3	11.1	8.9	14.8	
Small/Mid Cap Equity	18,271,168	7.1	6.0	10.4	11.7	5.9	15.6	4.1	11.3	9.0	7.4	10.4	Jul-12
Russell 2000 Index				12.2	14.0	8.2	16.9	2.2	10.0	7.3	7.2	9.9	
Wellington Small-Mid Cap Value Fund	10,967,769	4.3		10.4	12.0	7.7	14.2	9.1	9.3	5.6	-	7.2	Apr-16
Russell 2500 Value Index				10.5	13.8	9.6	16.0	8.8	10.8	7.1	7.4	9.0	
WCM Investment Management	7,303,399	2.9		10.4	11.3	3.4	17.6	-1.6	11.7	-	-	8.4	Jan-18
Russell 2000 Growth Index				12.0	12.7	4.5	18.7	-3.5	9.2	8.1	7.2	5.9	



<sup>Fiscal Year End: 6/30; Net returns for the UUCEF Composite incorporate both investment management fees and UUA administrative fees/expenses
As of 4/1/2022, the Policy Index is comprised of 27% Russell 1000, 6% Russell 2000, 14% MSCI EAFE, 8% MSCI Emerging Markets, 12% MSCI ACWI, 17% Bloomberg US Aggregate, 6% 90 Day T-Bills,</sup> an 10% Private Markets Custom Benchmark.

⁻ MSCI Kokusai is the MSCI World Index excluding Japan

⁻ WCM Investment Management returns include Kennedy Capital returns from January 2018 to February 2019.

⁻ RhumbLine is preliminary.

	Allocation				Performance (%)								
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
International Equity Composite	51,885,847	20.3	22.0	4.9	9.2	2.3	14.7	-0.2	7.6	7.5	4.2	5.8	Jul-02
MSCI AC World ex USA (Net)				5.0	9.8	5.6	15.6	1.5	7.1	6.3	3.8	6.2	
International Equity	29,826,611	11.7	14.0	5.6	12.4	1.9	15.4	0.7	8.4	7.9	4.6	6.8	Jul-12
MSCI EAFE (Net)				5.3	10.4	5.9	18.2	4.0	8.2	6.9	4.3	6.8	
Massachusetts Financial Services International Concentrated Equity	17,321,902	6.8		5.4	13.7	2.3	18.8	2.7	10.3	9.8	6.2	7.1	Apr-13
MSCI EAFE (Net)				5.3	10.4	5.9	18.2	4.0	8.2	6.9	4.3	5.5	
Boston Common International Equity	12,504,709	4.9		5.8	10.7	1.4	11.2	-3.6	5.9	5.5	3.1	4.7	May-10
MSCI EAFE (Net)				5.3	10.4	5.9	18.2	4.0	8.2	6.9	4.3	5.6	
Emerging Market Equity	22,059,236	8.6	8.0	3.9	5.5	3.3	14.3	-1.0	5.9	7.1	3.2	3.7	Jul-12
MSCI Emerging Markets (Net)				3.9	7.9	4.7	9.8	-5.1	3.7	5.0	2.7	3.2	
Acadian Sustainable Emerging Markets Equity EX- Fossil Fuel Fund LLC	22,059,236	8.6		3.9	-	-	-	-	-	-	-	3.9	Dec-23
MSCI Emerging Markets (Net)				3.9	7.9	4.7	9.8	-5.1	3.7	5.0	2.7	3.9	
Global Equity	32,867,084	12.9	12.0	6.6	14.1	8.0	19.9	-	-	-	-	6.1	Apr-21
MSCI AC World Index (Net)				4.8	11.0	7.3	22.2	5.7	11.7	10.0	7.9	4.6	
Lindsell Train Global Equity LLC	14,765,558	5.8		5.0	9.2	2.8	15.5	-	-	-	-	-1.4	May-21
MSCI World Index (Net)				4.9	11.4	7.6	23.8	7.3	12.8	10.7	8.6	4.5	
Generation Global Equity Fund	18,101,526	7.1		8.0	18.1	11.7	28.2	-	-	-	-	20.2	Jul-22
MSCI World Index (Net)				4.9	11.4	7.6	23.8	7.3	12.8	10.7	8.6	17.6	

-MFS is preliminary.



	Allocation				Performance (%)										
	Market Value (\$)	% of Portfolio	Policy (%)	1 Mo (%)	3 Mo (%)	FYTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date		
Fixed Income Composite	57,255,065	22.4	23.0	3.4	5.8	2.2	4.4	-2.7	1.1	1.3	1.7	3.5	Jul-02		
Blmbg. U.S. Aggregate Index				3.8	6.8	3.4	5.5	-3.3	1.1	1.3	1.8	3.4			
High Quality Fixed Income	33,655,548	13.2	13.0	1.7	3.2	1.0	2.7	-1.7	1.7	1.8	-	1.8	Oct-14		
Blmbg. U.S. Aggregate Index				3.8	6.8	3.4	5.5	-3.3	1.1	1.3	1.8	1.5			
Stone Castle FICA for Impact	16,278,288	6.4		0.3	1.0	2.2	4.1	1.7	-	-	-	1.4	Jan-20		
90 Day U.S. Treasury Bill				0.5	1.4	2.7	5.0	2.2	1.9	1.7	1.2	1.8			
SSGA U.S. Treasury Inflation Protected Securities (TIPS)	4,404,503	1.7		2.5	4.5	1.8	3.9	-	-	-	-	-4.2	Mar-22		
Blmbg. U.S. TIPS				2.7	4.7	2.0	3.9	-1.0	3.2	2.5	2.4	-4.1			
State Street U.S. Treasury Index Non-Lending	12,972,757	5.1		3.3	5.6	2.3	4.1	-	-	-	-	-3.7	Mar-22		
Blmbg. U.S. Treasury Index				3.4	5.7	2.4	4.1	-3.8	0.5	0.8	1.3	-3.6			
Flexible Fixed Income	23,599,518	9.2	10.0	5.9	9.8	4.8	7.7	-3.6	8.0	1.0	1.5	1.7	Jul-12		
Blmbg. U.S. Aggregate Index				3.8	6.8	3.4	5.5	-3.3	1.1	1.3	1.8	1.5			
Brandywine Global Opportunistic Fixed Income	10,763,978	4.2		7.2	12.5	3.9	7.4	-5.1	0.8	-	-	1.1	Mar-17		
FTSE World Government Bond Index				4.2	8.1	3.5	5.2	-7.2	-1.4	-0.1	-0.3	-0.3			
Loomis Multisector Full Discretion Trust	12,835,540	5.0		4.8	7.7	5.5	8.0	-2.2	3.5	-	-	3.1	Mar-17		
Blmbg. U.S. Gov't/Credit				3.7	6.6	3.4	5.7	-3.5	1.4	1.5	2.0	1.4			
Opportunistic Investments	31,532	0.0	0.0												
EnTrust Capital Diversified Fund QP Ltd.	31,532	0.0													



(%)	Yr 3 Yrs %) (%)	Yrs 5 Yrs	s 7 Yrs	10 Yrs	to a constant	
-3 1	-/	%) (%)	(%)	(%)	Inception (%)	Inception Date
0.1	.1 4.6	.6 6.1	7.7	-	7.2	Jun-14
4.6	.6 16.8	.8 16.4	17.4	-	10.1	
-5.2	.2 4.7	.7 10.9	10.3	-	8.5	Jul-15
2.5	.5 5.5	.5 3.3	5.2	-	6.1	May-14
-0.5	.5 2.3		-	-	4.1	Nov-17
7.2	.2 -2.9	2.9 2.2	2.5	3.3	1.6	
0.7	.7 0.9	.9 1.2	1.2	1.1	1.5	Jul-07
5.0	.0 2.2	2.2 1.9	1.7	1.2	1.0	
	-3 4 -5 2 -0 7 0	-3.1 4 4.6 16 -5.2 4 -5.2 5 -0.5 2 7.2 -2 0.7 0	-3.1 4.6 6.1 4.6 16.8 16.4 -5.2 4.7 10.9 2.5 5.5 3.3 -0.5 2.3 2.7 7.2 -2.9 2.2 0.7 0.9 1.2	-3.1 4.6 6.1 7.7 4.6 16.8 16.4 17.4 -5.2 4.7 10.9 10.3 2.5 5.5 3.3 5.2 -0.5 2.3 2.7 - 7.2 -2.9 2.2 2.5 0.7 0.9 1.2 1.2	-3.1 4.6 6.1 7.7 - 4.6 16.8 16.4 17.4 - -5.2 4.7 10.9 10.3 - 2.5 5.5 3.3 5.2 - -0.5 2.3 2.7 - - 7.2 -2.9 2.2 2.5 3.3 0.7 0.9 1.2 1.2 1.1	-3.1 4.6 6.1 7.7 - 7.2 4.6 16.8 16.4 17.4 - 10.1 -5.2 4.7 10.9 10.3 - 8.5 2.5 5.5 3.3 5.2 - 6.1 -0.5 2.3 2.7 - - 4.1 7.2 -2.9 2.2 2.5 3.3 1.6 0.7 0.9 1.2 1.2 1.1 1.5



⁻ Private Equity performance is reported on a one-quarter lag every three months; values are updated as statements are received.
- Starting on 4/1/2015, Private Markets Custom Benchmark (PMCB) consists of a varying mix of the Cambridge Associates Global All Private Equity VY 2014+ (1 Qtr Lag) and 90 Day T-Bills benchmarks based on weights relative to target. Weights are rebalanced on January 1st of each year; prior to 4/1/2015, PMCB was entirely comprised of the Cambridge Associates US All Private Equity benchmark.

⁻ OCP Orchard performance is reported on a one month lag.

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