

Category	Company	Issue	Engagement	Lead	Co-filer	Partner(s)	Outcome	Notes	Last Year
CA100+	Conoco	CA100+ net zero	Dialogue	Boston Common	UUA, others	Ceres		CA100+ meeting on 4/1; company explained reluctance to set S3 target	
CA100+	Devon	CA100+ net zero	Dialogue	UUA		CalPERS, Ceres	Ongoing dialogue	Scope 3 reported; CA100+ Benchmark Report in March; meeting scheduled for 6/22	Ongoing
CA100+	Exelon	CA100+ net zero	Dialogue	CalPERS, UUA		Ceres	Ongoing dialogue	Company has split into two; CalPRS now lead for both; meeting set for 5/12	Ongoing
CA100+	Xcel	CA100+ net zero	Dialogue	Calvert		CalPERS, Ceres	Ongoing dialogue	Company expanded net 0 commitment to natural gas business	Ongoing
Human rights	Amazon	Surveillance tech and privacy	Resolution	Investor Advocates for Social Justice	UUA			AGM 5/25/22	35.3% support
Human rights	Chevron	No business with genocidal regimes	Resolution	Steelworkers	UUA	Simon Billeness; Dominican Sisters; Riverwater		Resolution will go to a vote at the AGM on 5/25. Exempt solicitation is being submitted.	
Human rights	Kroger	Reproductive services	Resolution	UUA		Rhia Ventures	Withdrew	Company agreed to provide transportation out of state for reproductive services	
Lobbying/election spending	Abbott Labs	Lobbying expenditures	Resolution	UUA	7th Generation; Proxy Impact	AFSME	35% support	Submitted and exempt solicitation letter; ISS recommended against the proposal	34% support
Lobbying/election spending	Alphabet	Paris aligned targets	Resolution	Zevin	UUA			AGM 6/1/22. Preparing an exempt solicitation.	12% support
Lobbying/election spending	CSX	Climate lobbying alignment	Resolution	UUA		ICCR	Commitment follow-up	Paris aligned lobbying report released; one of the best from a US company	Settled
Lobbying/election spending	Delta	Political spending	Resolution	UUA		CPA	Report issued	2020 report issued including new disclosures; went from 4th tier to 1st on Zicklin Index	Settled
Lobbying/election spending	Exxon	Political spending	Resolution	UUA	Newground	CPA		Will go to a vote at AGM on 5/25	30.4% support
Lobbying/election spending	NRG	Climate lobbying alignment	Resolution	UUA		ICCR	Withdrew	Company issued a Paris-aligned lobbying report; there are issues with the report, but it is a good first effort	Ongoing
Lobbying/election spending	Uber	Climate lobbying alignment	Resolution	UUA		ICCR	Withdrew	Company agreed to enhanced lobbying disclosure and consideration of lobbying alignment report; will need follow up	
Lobbying/election spending	Walmart	Climate lobbying alignment	Resolution	7th Generation	UUA	Ceres	Withdrew	Company agreed to significant improvements in their lobbying disclosure, so resolution was withdrawn. Improvements still needed Engagement will be ongoing.	
Net Zero targets	Comcast	Climate change	Resolution	UUA		Ceres	Commitment follow-up	Follow-up meeting 2/10; has completed GHG inventory and moving towards an SBT	Settled
Net Zero targets	JPMorgan Chase	Stop financing fossil fuel projects	Resolution	Mercy	UUA, others			Going to a vote at AGM on 5/17	
Net Zero targets	PPL	Climate transition	Resolution	Presbyterian Church (USA)	UUA	Ceres	Settled	Withdrew when company agreed to issue a report	
Net Zero targets	Range Resources	Methane emissions measurement	Resolution	UUA		Ceres	Withdrew	Company agreed to third party review of methane emissions	

Category	Company	Issue	Engagement	Lead	Co-filer	Partner(s)	Outcome	Notes	Last Year
Net Zero targets	Valero	Paris aligned targets	Resolution	Mercys	UUA, others	ICCR	Voted	AGM on 4/28; results not yet released	
Racial Justice	Activision Blizzard	Racial justice: EEO-1 disclosure	Resolution	UUA		Whitestop	Withdrew	Company agreed to release their EEO-1 report	
Racial Justice	Charter Communications	Racial justice: EEO-1 disclosure	Resolution	Calvert	UUA		Voted	AGM was 4/26. Results not yet released.	
Racial Justice	ThermoFisher	EEO-1 disclosure	Resolution	UUA	Calvert		Commitment follow-up	EEO-1 report posted on their website in spring 2021	Settled