

UUA Shareholder Advocacy 2021

Company	Issue	Engagement	Lead	Co-filer	Partner(s)	Outcome	AGM date	Notes
Abbott Labs	Lobbying expenditures	Resolution	UUA		AFSME	34% support		Up from 19% in 2020; invited dialogue
Alphabet	Sustainability metrics and exec comp	Resolution	Zevin	UUA		12% support	6/2/21	6% held by insiders
Amazon	Surveillance tech and privacy	Resolution	Investor Advocates for Social Justice	UUA		35.3% support	5/26/21	
Comcast	Climate change	Resolution	UUA		Ceres	Settled		Net zero target
CSX	Climate lobbying alignment	Resolution	UUA		ICCR	Settled		
Delta	Political spending	Resolution	UUA		CPA	Settled		
Devon	CA100+ net zero	Dialogue	UUA		CalPERS, Ceres	Ongoing		Meeting planned for June
Exelon	CA100+ net zero	Dialogue	CalPERS, UUA		Ceres	Ongoing		Meeting 4/15/21
Exxon	Political spending	Resolution	UUA	Newground	CPA	30.4% support	5/26/21	Met with Corp secretary
Ford Motor Company	Lobbying expenditures and alignment	Dialogue	NYC, UUA			Settled		Ford issued report in March
Fox Corp	Set GHG reduction targets	Resolution	UUA		Ceres	TBD		This is to test a more aggressive ask with the SEC
Northern Trust	Political spending	Dialogue	UUA		CPA	Ongoing		Dialogue in 12/20; need to follow up
NRG	Climate lobbying alignment	Letter	UUA	Mercy	ICCR	Ongoing		Meeting scheduled for June
Kinder Morgan	Political spending	Resolution	UUA		CPA	Settled		
T-Mobile	Political spending	Resolution	UUA		CPA	Settled		
ThermoFisher	Racial justice	Resolution	UUA	Calvert		Settled		EEO disclosure
Union Pacific	Racial justice	Resolution	Calvert	UUA		Withdrew	5/13/21	EEO disclosure; w/drew because NY City also filed
Xcel	CA100+ net zero	Dialogue	Calvert		CalPERS, Ceres	Ongoing		Investors met 4/16/21