

MEETING MATERIALS

UNITARIAN UNIVERSALIST ASSOCIATION OF CONGREGATIONS

August 25, 2020



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BOSTON | ATLANTA | CHARLOTTE | CHICAGO | DETROIT | LAS VEGAS | PORTLAND | SAN FRANCISCO

ADMINISTRATIVE

NEPC, LLC

SRIC/IC Meeting—Agenda (Draft)
August 24-25, 2020

August 24, 2020

- TBD Workshop on racial justice investing
- TBD Discussion of implementing human rights Business Resolution and Actions of Immediate Witness [Amen to Uprising and Address 400 Years of White Supremacist Colonialism]
- Update from Andrew/Screening Subcommittee
 - Ideas for improving communication between our committees and UU social justice groups
 - Confirm process and timeline for reviewing SRI Guidelines and amending as necessary, and assign next steps.

August 25, 2020

- 9:00am Check-ins and reflection on workshop
- 9:30am Approval of IC and SRIC minutes
- 9:35am Summary of NEPC Faith-Based Roundtable
- 9:45am Shareholder Advocacy Update
- 9:50am Portfolio Discussion
- Market Environment
 - Performance review
 - Flexible Fixed Income Review Debrief/Update
- 10:25am Break
- 10:40am Community Investing Planning
- Review of existing investments
 - Review and act on new opportunities that within CI Guidelines & Policy **(SRIC)**
 - Review and act on new opportunities outside of CI Guidelines & Policy (if any) **(IC)**
 - Getting to the 5% target
 - Formation of a subcommittee
- 11:45am *Break*

12:00pm Screening Review

- Annual review of Sustainalytics input
- Review and refine mandate & composition of screening subcommittee(s)

12:15pm Investment Policy Statement

- Formation of a subcommittee for integrating IPS with other governance documents

12:30pm Private Markets Opportunities

12:45pm – 1:00pm IC Executive Session, if needed

1:00pm Adjourn

NEPC will be offering an optional ClientHUB Tutorial in the coming weeks

UUA Investment and Socially Responsible Investment Committee – Minutes **DRAFT**
Via Zoom
May 19, 2020

Socially Responsible Investment Committee:

Members present: Kathy Mulvey, Chair, Vonda Brunsting, Andrew McGeorge, Lucia Santini-Field, Julie Skye, and Pat Tomaino

Member absent: None

Staff: Susan Helbert

Investment Committee: Kathleen Gaffney, Vonda Brunsting, Brian Lasher, John Minahan

1. Minutes from November 19, 2019 – Mulvey

Motion 1: To approve minutes from the November 19, 2019 meeting without amendment. Moved: Santini-Field, seconded Mulvey, Brunsting abstained, all others approved.

2. Community Investing Planning:

1. Capital Good Fund
 - Began in 2009 serving just Providence, now serves all of Rhode Island, Delaware, Florida, Illinois, and Massachusetts; planning to serve Texas.
 - Primary focus is short-term emergency loans but offer loans for a variety of purposes such as immigration expenses, purchasing/refinancing/repairing a vehicle, and energy-efficiency upgrades.
 - Loans range from \$300 to \$25,000.
 - Have a 33-person staff who are paid from grants, not investors' assets.
 - Requesting a \$250,000 investment with a 3% interest rate for a 3-year term.
2. Self-Help Credit Union:
 - Founded in 1984, they provide responsible financial services, lend to small businesses and non-profits, develop real estate, and promote fair financial practices.
 - Designated as a low-income credit union by the National Credit Union Administration.
 - UUCEF has Certificates of Deposit in Self-Help where we invest excess cash.
 - Requesting \$400,000 for three 36-month Certificates of Deposit earning 1% each.
 - a) Traditional CD supports their work helping low wealth communities that have been underserved by larger financial institutions. Requesting \$150,000.
 - b) Women & Children's CD supports lending to women-headed households, women-owned businesses, and early childhood education. Requesting \$100,000.
 - c) Community Recovery CD supports the communities impacted by the economic effects of COVID-19. Requesting \$150,000.
 - 85% of their mortgage lending, 34% of consumer lending, and 41% of commercial lending has been to people of color.

3. Genesis Community Loan Fund:
 - Founded in 1991 by several faith-based organizations. Goal was to serve Maine nonprofits that were having difficulty obtaining conventional sources of funding for affordable housing.
 - Driving principal is to “go where others won’t”, filling gaps in financing that cannot be filled elsewhere.
 - Offer gap financing, bridge loans, short-term loans, and high-risk loans for affordable housing and community facility projects.
 - Requesting \$100,000 for 5 years with an interest rate of 1%.
 - Need information on borrower demographic data to make a decision.
- Target allocation of 5%
 - With the new investments, we will be near 1.77% of the allocated 5% for community investments.

Motion 2: To invest \$250,000.00 in Capital Good Fund. Moved: Lowe, seconded, Skye, all approved.

VOTED: That the Unitarian Universalist Common Endowment Fund, LLC, invest \$250,000 of the assets of the UUCEF, LLC into Capital Good Fund, (the “Investment Fund”), on the terms set forth in the subscription agreements and offering documentation therefore submitted by the Investment Fund to Andrew McGeorge, Treasurer of the Unitarian Universalist Association, subject to such changes and amendments therein as he may determine to be appropriate; and

VOTED: To authorize the Treasurer, Andrew McGeorge, and the Executive Vice President, Carey McDonald, each individually, acting singly or together, to execute and deliver documents to effect the foregoing, all with such terms and conditions as are approved by the signatory, with such officer’s signature being conclusive evidence of approval; and

VOTED: To ratify and approve all that the Treasurer, Andrew McGeorge, has done or may do in connection with said investments.

Motion 3: To invest \$400,000.00 into 3 new Certificates of Deposit with Self-Help Credit Union. Moved: Lowe, seconded, Brunsting, all approved.

VOTED: That the Unitarian Universalist Common Endowment Fund, LLC, invest \$400,000 of the assets of the UUCEF, LLC into three new Certificates of Deposit with Self-Help Credit Union, (the “Investment Fund”), on the terms set forth in the subscription agreements and offering documentation therefore submitted by the Investment Fund to Andrew McGeorge, Treasurer of the Unitarian Universalist Association, subject to such changes and amendments therein as he may determine to be appropriate; and

VOTED: To authorize the Treasurer, Andrew McGeorge, and the Executive Vice President, Carey McDonald, each individually, acting singly or together, to execute and deliver documents to effect the

foregoing, all with such terms and conditions as are approved by the signatory, with such officer's signature being conclusive evidence of approval; and

VOTED: To ratify and approve all that the Treasurer, Andrew McGeorge, has done or may do in connection with said investments.

Action item 1: Lowe to obtain additional demographic data from Genesis to submit to the committee for further discussion and possible vote.

Action item 2: McGeorge to discuss with NEPC breaking down the cash, community investments, and advocacy holdings for purposes of where each is held and its return.

Action item 3: Helbert to ask NEPC if they can add the Community Investment holdings to the meeting materials going forward.

3. Shareholder Advocacy:

The committee received with appreciation a written report from Tim Brennan, UUA Special Advisor on Responsible Investing. The report detailed work opposing proposed rules at the SEC that would make it much more difficult to file shareholder resolutions; joint action with other investors in response to the COVID-19 pandemic; engagement with high-emitting companies through the Climate Action 100+ initiative; and filing and co-filing resolutions on climate change, lobbying, election spending, and human rights.

4. PRI Reporting:

Andrew McGeorge reported that he had completed and submitted the UUCEF's annual report to the UN-supported Principles for Responsible Investment (PRI).

Joint Committees:

Investment Committee members present: Kathleen Gaffney, Chair, Vonda Brunsting, Brian Lasher, Andrew McGeorge, John Minahan, Ken Redd, and Lucia Santini-Field

Socially Responsible Investment Committee members present: Kathy Mulvey, Chair, Vonda Brunsting, Andrew McGeorge, Lucia Santini-Field, Julie Skye, and Pat Tomaino

Member absent: None

Staff: Susan Helbert

NEPC: Lily Fayerweather, Krissy Pelletier, Asher Watson

1. Minutes from November 19, 2019 – Gaffney

Motion 1: To approve minutes from the November 19, 2019 meeting without amendment. Moved: Santini-Field, seconded Lasher, all approved.

2. Operational Update - McGeorge

- Operationally work is going smoothly, most staff had previously worked remotely so the transition was fairly easy.
- Withdrawals have not increased yet; some increases are expected over the next couple of months.
- 200 congregations have reported receiving PPP loans; believe the number is probably closer to 400.
- It's been business as usual with our banks and investment managers.
- With meetings and travel suspended, expenses have been reduced by roughly \$2.5 million.
- Discussed the Board's request to all committees to consider reducing the number of in-person meetings per year.

Action item 1: Gaffney to send out a survey to both committees to gather thoughts/suggestions on how reduced in-person meetings may work.

3. Portfolio Discussion – all members

- **Market Environment**
 - COVID-19 pandemic has halted global economic activity.
 - Virus trajectory reflects uncertainty of pandemic and economy.
 - Plausible paths include rapid economic recovery or depression.
 - a) Likely outcome is a sustained period of slow or no growth followed by a very slow recovery.
 - b) Worst-case scenario would be entering a depression-like environment where there is a prolonged downturn continued to be fueled by income losses.
 - Investor focus likely to shift along a continuum of health risk and economic cost.
- **Updates/actions since last meeting**
 - Discussed modified work plan in terms of tasks for in-person meetings and work that happens on an ongoing basis.
 - Manager interviews need to pick back up. Consider holding manager calls, outside of regularly scheduled meetings, where members can join when available.
 - Recommend holding one or two calls a quarter beginning with managers who have the highest allocation in the portfolio. Loomis or Brandywine would be first.
 - Met with RRG to discuss their Sustainable Water Impact Fund. Approved a \$1.5 million investment.
 - Rebalancing in April included reducing exposure to Sands and high-quality fixed income to fund \$5 million investment in Ownership Capital, with another \$5 million to be added over the next few months.

Action item 2: NEPC to work with Helbert to schedule the first manager call in June or July.

- **Performance review**
 - Endowment returned (-14.3%) gross of fees during Q1 of 2020, ranking in the 51st percentile and underperforming both the allocation and policy indices.

- Expected April return of 6.8% gross of fees.
- Active management detracted 60 basis points for the quarter, mainly from the flexible fixed income managers.
- Franklin Resources has agreed to acquire Legg Mason which impacts our Franklin Templeton, Brandywine, and EnTrust investments. NEPC has them in “watch” status and will update, as necessary.

4. Portfolio Scenario Analysis

- **Asset Allocation update and Liquidity Review**

- Reviewed new 10-year assumptions based on March 31, 2020 conditions.
- General sense is this is not the time to increase the risk in the portfolio.
- Portfolio remains very liquid with over 60% of the assets having daily/weekly liquidity and over 25% with monthly liquidity.
- Confident liquidity is in place to meet potential increase in withdrawals.

- **Spending Policy**

- Approximately 45% of the spending policy pertains to the UUCEF with the other 55% belonging to the congregations.
 - a) The UUCEF portion is calculated at 70% of prior year’s nominal distribution adjusted for inflation and 30% being a more traditional calculation of 4.5% spending rate times the trailing four quarters’ average.
 - b) The congregation distribution rate varies by congregation but is usually between 4.5% and 6%.
- Estimates show normal spending distributions to be roughly \$8.5 million per fiscal year.

- **Stress testing the portfolio**

- Discussed the four stress test scenarios focusing on impact of possible temporary changes to contributions and distributions.

5. Update on GA2020 Program

- Pre-recorded sessions

- Have three areas of work
 - a) Simulive - a portion of the presentation is live, and a portion is prerecorded. Must submit recording by May 26th. Time slot is Saturday, June 27, from 10-11:30am EDT.
 - b) Virtual exhibit hall content contains the UUCEF logo, a 45-second video promo, and a 75-word description of the UUCEF.
 - c) Also presenting on the virtual learning stage Saturday the 27th from 5:15-5:45pm EDT.

- Update of 2020 Business Resolution

- Have been asked by the proponents to have one or two members of the committee make a statement in support of the resolution in the mini-assembly and plenary.

6. Sustainalytics Update

- Discussed two different products that could help fulfill the Business Resolution requirements.
 - Global Standards - screening incorporates human rights but is built around a broader set of criteria based on the UN Guiding Principles on Business and Human Rights.
 - Human Rights Radar - looks at 14 different countries and regions and assess companies' business activities in each.

**Next Meeting:
August 24-25, 2020**



NEPC, LLC

UUA Manager Summary

Manager: Rhumblin Custom Screened Russell 1000 Value

Benchmark: Russell 1000 Value

Asset Class: Large cap domestic equity - value

Role in Portfolio: Growth Assets

Description: The manager optimizes a portfolio of large cap value equities based on their Environmental, Social and Governance ("ESG") ratings. The fund should have relatively low tracking error or variance from the benchmark as it is a largely passive investment.

Manager: Sands Select Growth Equity

Benchmark: Russell 1000 Growth

Asset Class: Large cap domestic equity - growth

Role in Portfolio: Growth Assets

Description: The manager uses a fundamental, bottom up research approach to stock investing. Their investment process produces a concentrated portfolio, aggressively seeking equities with high growth opportunities. The manager is currently restricted from investing in certain sectors and industries, including defense, fire arms, tobacco, and nuclear weapons. Also, the manager cannot invest in companies that engage in predatory lending practices, have poor environmental practices, and companies that have questionable employment practices and possible human rights offenses.

Manager: Ownership Capital

Benchmark: MSCI Kokusai (MSCI World ex. Japan)

Asset Class: Mid and large cap domestic equity - growth

Role in Portfolio: Growth Assets

Description: Ownership Capital is focused on sustainable ownership investing using a financial and qualitative research process. After an initial screen on fundamentals, the team uses their OC Govern framework to evaluate 75 quantitative and qualitative ESG factors to identify companies with significant ESG potential within the US and Europe. They focus on making minority investments in companies with good management teams and strong fundamentals, adding value through engagement on environmental and social factors that they've identified in their "Roadmap to Sustainability". The resulting portfolio will hold 20 to 25 positions with 10% to 20% annual holdover.

Manager: Wellington SMID Cap Value

Benchmark: Russell 2500 Value

Asset Class: SMID cap domestic equity - value

Role in Portfolio: Growth Assets

Description: Wellington has a bottom-up investment philosophy, believing that individual stock selection is the most predictable way to generate strong returns. The team has a contrarian value investment philosophy, seeking to buy high-quality companies at a discount. The portfolio holds 60-90 names and positions, which typically are initiated at 80 bps and range from 50 bps to 3.5%, depending on the team's conviction.



Manager: WCM Small Cap Growth

Benchmark: Russell 2000 Growth

Asset Class: Small cap domestic equity - growth

Role in Portfolio: Growth Assets

Description: WCM utilizes a fundamental, bottom-up research process that relies on internal sources to generate potential buy candidates. They do this through the ongoing review of news and results across the investable universe on an industry-by-industry, analyst-by-analyst basis and the continual monitoring of trends and factors that would impact company fundamentals. WCM's emphasis is on understanding the drivers of returns on invested capital, the opportunities available to companies to deploy additional capital at attractive rates of return, and the ability of management teams to capitalize on those opportunities.

Manager: MFS International Concentrated Equity

Benchmark: MSCI EAFE

Asset Class: Developed international equity - core

Role in Portfolio: Growth Assets

Description: The manager focuses on identifying companies with sustainable above-average growth and purchasing those companies at attractive valuations. The manager is a United Nations Principles for Responsible Investment (UNPRI) signatory and integrates their evaluation of a company's key ESG risks and opportunities into their overall security analysis to the extent they believe that such factors are material to and have an economic impact on shareholder value. The manager will invest between 5-10% in emerging markets.

Manager: Boston Common International Equity

Benchmark: MSCI EAFE

Asset Class: Developed international equity - core

Role in Portfolio: Growth Assets

Description: The fund seeks to outperform broad international equity markets while employing ESG screens. The fund employs positive ESG screens rather than negative screens and looks to identify progressive companies rather than defensive companies.

Manager: SEG Baxter Street Fund

Benchmark: MSCI ACWI ex USA

Asset Class: Developed international equity (mid/small cap focus)

Role in Portfolio: Growth Assets

Description: The Baxter Street Strategy is an international long only strategy that invests in companies across the market cap spectrum. The portfolio is benchmark agnostic and highly concentrated, with roughly 45 names in the portfolio, 15 of which will comprise almost 50% of the portfolio. SEG seeks to identify businesses with steady predictable growth, high returns on capital and well-established barriers to competition. SEG does have the ability to opportunistically hedge currency exposure.



Manager: Cevian Capital II

Benchmark: HFRX Event Driven Index

Asset Class: Hedge funds

Role in Portfolio: Growth assets

Description: Cevian Capital II is a concentrated activist hedge fund that hedges currency exposure and will invest in mid to large cap companies listed in the Nordic region [Sweden, Finland, Denmark, and Norway], UK, and other western parts of Europe. Their strategy is to target undervalued companies, where the perceived undervaluation stems from mis-managed operations, inefficient capital structure, and/or poor corporate governance structure. Cevian quantifies 'value' in terms of the company's enterprise value, operating margins, corporate governance, or equity value. The fund tries to improve this value by targeting those specific areas of weaknesses.

Manager: RBC Emerging Market Equity

Benchmark: MSCI Emerging Markets index

Asset Class: Emerging market equity

Role in Portfolio: Growth Assets

Description: RBC utilizes top down thematic thinking to influence the stock selection process into more attractive areas of the market. The strategy seeks to identify growth themes within country, industry, or region and will invest in those companies with high cash flow and industry dominance. The process utilizes both bottom up and top down research to lead to a competitive advantage. The strategy is focused on identifying strong company managements especially those that have delivered in the past. Attractive companies are those that have strong franchises and a real sustainable competitive edge.

Manager: Acadian Emerging Markets Equity Fund

Benchmark: MSCI Emerging Markets index

Asset Class: Emerging market equity

Role in Portfolio: Growth Assets

Description: Acadian uses a blend of top-down country allocation and bottom up stock selection in their proprietary multi-factor quantitative model. They believe that market inefficiencies are caused by investor behavioral errors and can be exploited. They invest using fundamental insights about mispricing captured using Acadian's proprietary dynamic quantitative modeling. The strategy uses a structured and disciplined quantitative approach to invest in long equity positions across emerging markets. Acadian measures over 30 factors that they believe to have the most time proven results at predicting future returns. These factors are aggregated into four main categories: valuation, earnings, quality, and momentum. ESG factors are included in the quality category. Acadian, at times, may adjust factor weightings based industry or region. In order to add a factor, it must prove to generate alpha in current markets as well as through extensive back testing.



Manager: Breckinridge Capital Advisors Sustainable Fixed Income & Treasury

Benchmark: Barclays Gov't/Credit Intermediate

Asset Class: Domestic Fixed Income

Role in Portfolio: Deflation hedging assets

Description: Sustainable fixed income is a high quality, intermediate term fixed income strategy that incorporates both fundamental credit analysis as well as ESG analysis into the decision making process. The strategy will invest across the corporate, taxable municipal, US gov't/agency and supranational sectors. Breckinridge will analyze ESG data in an effort to identify investments they feel are well suited to meet future obstacles. Additionally, the strategy will adhere to specific sector and security restrictions set forth by UUA to align the portfolios strategy with the mission and values of the organization.

Manager: Stone Castle FICA for Impact

Benchmark: 91 Day T-Bills

Asset Class: Short Duration Fixed Income

Role in Portfolio: Downside protection

Description: FICA for Impact is an alternative to traditional cash management. They make short term loans to community banks to drive small business lending and community reinvestment, providing depositors with competitive yields in FDIC insured accounts.

Manager: Brandywine Global Opportunistic Fixed Income

Benchmark: CITI WGBI

Asset Class: Global Multi Sector

Role in Portfolio: Growth Assets

Description: Brandywine undertakes a macro-economic analysis on a country-by-country basis in order to rank opportunities according to real interest rate levels. Inflation trends, political risks, monetary trends, business cycle, and liquidity measures are all considered. Further analysis is centered on those countries that exhibit the highest real interest rates with sustainable economic conditions. Currency valuations are then examined relative to historical averages and differentials to determine if that valuation supports an investment. The majority of investments are allocated to sovereign government debt. When credit spreads are perceived to be a compelling value, however, Brandywine may allocate to spread sectors such as mortgage-backed securities and corporate bonds. Duration is determined at the country level, although adjustments may be made at the portfolio level according to the overall outlook.

Manager: Loomis Sayles Multi Sector Full Discretion

Benchmark: Barclays US Govt/Credit

Asset Class: Global Multi Sector

Role in Portfolio: Growth Assets

Description: The Multisector Full Discretion strategy seeks to exploit the complete range of global fixed income insights generated by the Loomis Sayles Fixed Income organization with return maximization as the primary objective. Benchmarks do not play a significant role in constructing the portfolios. Guidelines are very flexible providing the opportunity to pursue investment ideas in a wide range of global fixed income sectors. Investment flexibility authorizes significant non-dollar, emerging markets and convertible debt investments. Opportunistic investments in these non-benchmark sectors are incorporated to manage portfolio credit quality and for total return contribution.



Manager: Franklin Templeton Global Multi Sector

Benchmark: Barclays US Govt/Credit

Asset Class: Opportunistic Fixed Income

Role in Portfolio: Absolute Return

Description: The global bond team employs a bottom-up, research-driven investment process characterized by fundamental research of investment opportunities. The strategy is formulated by combining qualitative macroeconomic analysis with quantitative tools to determine the most attractive opportunities across duration, currency, and credit. The team applies an active, benchmark-agnostic style, pursuing absolute returns over a one- to three-year time horizon. While securitized bonds are included in the opportunity set, they have not been a large component of the strategy historically.

Manager: Entrust Capital Diversified Fund

Benchmark: HFRI Fund of Funds Composite index

Asset Class: Hedge funds

Role in Portfolio: Growth assets

Description: The manager invests primarily in event-driven, directional-credit, activist, and equity long/short strategies in blue chip, brand name hedge managers while providing investors with a high amount of transparency into the underlying investments.

Manager: Orchard Landmark

Benchmark: JP Morgan Corporate EMBI

Asset Class: Private Markets/Opportunistic

Role in Portfolio: Growth assets

Description: Orchard Landmark structures private credit transactions for family-owned businesses in Asia Pacific, leveraging long-standing local teams with investment and legal talent, established deal structuring track-records; and established borrower relationships. They play off the demand-supply imbalance in Asia Pacific capital markets for short-term credit to both small-to-medium enterprises and corporations looking for growth capital. As such, Asian private credit affords a potential return premium for illiquidity, higher inflation, and emerging market risk.

Manager: FEG Private Opportunities Fund

Benchmark: Private Equity Benchmark

Asset Class: Private Markets/Opportunistic

Role in Portfolio: Growth assets

Description: FEG Private Opportunities Fund is a fund of funds with the flexibility to invest globally across private equity, special situations, and private real assets.



Manager: Brockton Capital Fund III

Benchmark: NCREIF Property Index

Asset Class: Private Markets/Opportunistic

Role in Portfolio: Growth assets

Description: Brockton Capital Fund III will follow a value-add/opportunistic strategy of buying distressed or neglected assets, repositioning them and, once stabilized, selling them in the institutional market. They will invest across various asset types, including office, residential, industrial, retail, mixed use, and other specialty real estate (for example, senior housing). Brockton invests across the United Kingdom although, due to the dominant market size of the South East, has a focus on Greater London and the surrounding areas.

Manager: SJF Ventures

Benchmark: US Private Equity

Asset Class: Private Markets/Opportunistic

Role in Portfolio: Growth assets

Description: SJF will pursue a fundamental investment strategy that will look to invest in companies in the expansion stage business in the clean energy and efficiency, asset recovery and recycling, food and sustainable agriculture, education, health and wellness, and workforce development/software industries. SJF primarily focuses on companies with innovative social and environmental solutions embedded within their business models. The firm seeks values-driven entrepreneurial teams and looks for positive impact business models that can simultaneously scale impact and financial results, most often seen in impactful product and service delivery.

Manager: Canvas Distressed Fund

Benchmark: HFRI Event Driven: Distressed/Restructuring Index

Asset Class: Private Markets/Opportunistic

Role in Portfolio: Growth assets

Description: Canvas Distressed Fund will invest in Brazil-focused single name distressed corporate debt and judicial claims (federal claims and quasi-government claims). The Fund intends to buy single name corporate debt at steep discounts. Canvas does not attempt to restructure distressed companies; it will instead sell or auction the debt's collateral assets to recover value. The Fund will also invest in federal claims, which are referred to as Precatorio, and quasi-government and private claims against entities such as the state-owned utility companies. This strategy benefits from several key macro factors in Brazil: High interest rates, shrinking credit facilities, lack of large investment management competitors post 2008-09, a drastic increase in corporate bankruptcies, and reduced foreign direct investment following the 2015 Brazilian debt downgrade.



Manager: HCAP Partners IV LP

Benchmark: Private Equity Benchmark

Asset Class: Private Markets/Opportunistic

Role in Portfolio: Growth assets

HCAP provides mezzanine debt structured equity for underserved, high growth, small-to-medium sized companies ("SMEs") throughout California and the Western United States. Fund IV seeks to invest \$2 million to \$10 million in established companies in the lower middle market (\$10 million to \$100 million in revenues) in the healthcare, software, services and manufacturing industries. The Fund seeks to create and facilitate a positive impact on underserved businesses, their employees and their communities using its proprietary "Gainful Jobs Approach," an operational impact framework for improving job quality at portfolio companies. The HCAP team expects the portfolio to consist of approximately 75% subordinated debt with warrants and 25% preferred equity.

Manager: Generation IM Sustainable Solutions Fund III

Benchmark: Private Equity Benchmark

Asset Class: Private Markets/Opportunistic

Role in Portfolio: Growth assets

Generation believes that we are in the early stages of a systemic, secular, multidecade transition to a sustainable economy, and will use their unique deep-dive sector roadmaps to identify investment opportunities to assist with the transition. They will focus on private growth stage opportunities with broad sustainable solution themes, which they define as providing goods and services for a low-carbon, prosperous, equitable, healthy and safe society. The Fund will invest across sectors including transportation, agriculture, energy, industrials and consumer, and will invest primarily in North America and Europe. Their typical role will be an active minority investor, providing growth capital and market insight to help accelerate market adoption. In their underwriting, Generation looks to target high-quality businesses and high-quality management, focusing on businesses run by trusted, talented, mission-driven management teams.

Unitarian Universalist Common Endowment Fund, LLC
Social Responsible Investing and Community Development Investments
As of June 30, 2020

Minority-Owned Banks and Credit Unions		1,103,861
Alternatives Federal Credit Union	144,417	
Hope Community Credit Union, Jackson, MS	179,070	
Latino Community Credit Union	126,114	
Liberty Bank & Trust Company	51,813	
Marisol Federal Credit Union	52,427	
Southern Mutual Help Association, New Iberia, LA	50,000	
Self Help Credit Union	500,020	
Community-Based Loan Funds		1,317,267
Boston Impact Initiative	50,000	
Calvert Foundation, Bethesda, MD	167,267	
Center for Economic Democracy, Umoja Note	25,000	
ECDI, Columbus Ohio	40,000	
Four Directions Development Corp, Orono, ME	25,000	
Inclusiv (formerly NFCDU)	100,000	
Partners for the Common Good, Development Note	50,000	
Portland Housing Center	50,000	
Providence Revolving Fund	50,000	
Root Capital Inc, Cambridge, MA	50,000	
Shared Interest - South Africa, New York, NY	50,000	
Metro IAF Community Restoration Fund, LLC	50,000	
Unitarian Universalist Community Cooperatives	60,000	
Capital for Change	100,000	
The Working World - Seed Commons Note	100,000	
Capital Good Fund	250,000	
Genisus Fund	100,000	
Shareholder Advocacy - Social Responsible Investing		
MV of equity holdings		474,890
Matching Congregational Loan Fund Program		
BlueHub Loan Fund (formerly Boston Community Loan Fund)		10,000
Lynn, MA	10,000	
Capital District Community Loan		20,000
Albany, NY	10,000	
Schenectady, NY	10,000	
Four Directions Development Corp		44,000
Northeast District	10,000	
1st Parish Church, Portland, ME	10,000	
1st Universalist Church, Yarmouth, ME	10,000	
Allen Avenue UU Church, Portland, ME	4,000	
UUS, Bangor, ME	10,000	
New Hampshire Community Loan Fund		127,000
Second Congregational Society, Concord, NH	10,000	
NH/VT District	10,000	
UU Society, Laconia, NH	10,000	
UU Church, Milford, NH	12,000	
UU Church, Manchester, NH	10,000	
UU Fellowship, Durham, NH	15,000	
TUUF of the Eastern Slopes, Tamworth, NH	10,000	
UU Church, Nashua, NH	30,000	
Starr King UUF, Plymouth NH	10,000	
UU Church of Concord, NH	10,000	
Vermont Community Loan Fund		16,665
First UU Society, Burlington, VT	10,525	
Unitarian Church, Montpelier, VT	6,140	
Other Matching Loans		35,414
Alternatives Federal Credit Union, Match 1st Unit Society of Ithaca, N'	10,000	
Bridgeway Capital, Matching Pittsburgh, PA	10,000	
Calvert Community Investments, Match UUC Canton, NY	5,414	
Working Capital for Community Needs, Match 1st UU of Madison, WI	10,000	
Total Social Responsible Investing and Community Development Investments		3,149,097

Average rate of return at 6/30/20 = 1.657% (excludes any returns on SRI equity holdings)

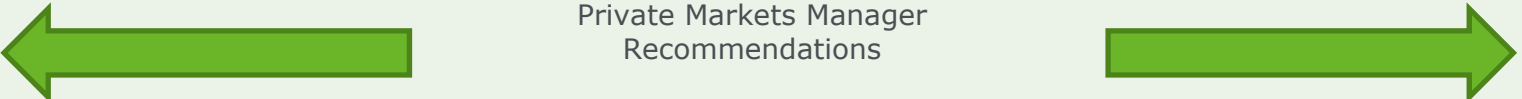
UUA Board has "committed" to allocate 5% of UUCEF holdings for SRI and CI investments.

Based on 6/30/20 UUCEF MV this would equate to \$9,923,308 being allocated to SRI and CI.

2020 WORKPLAN

NEPC, LLC

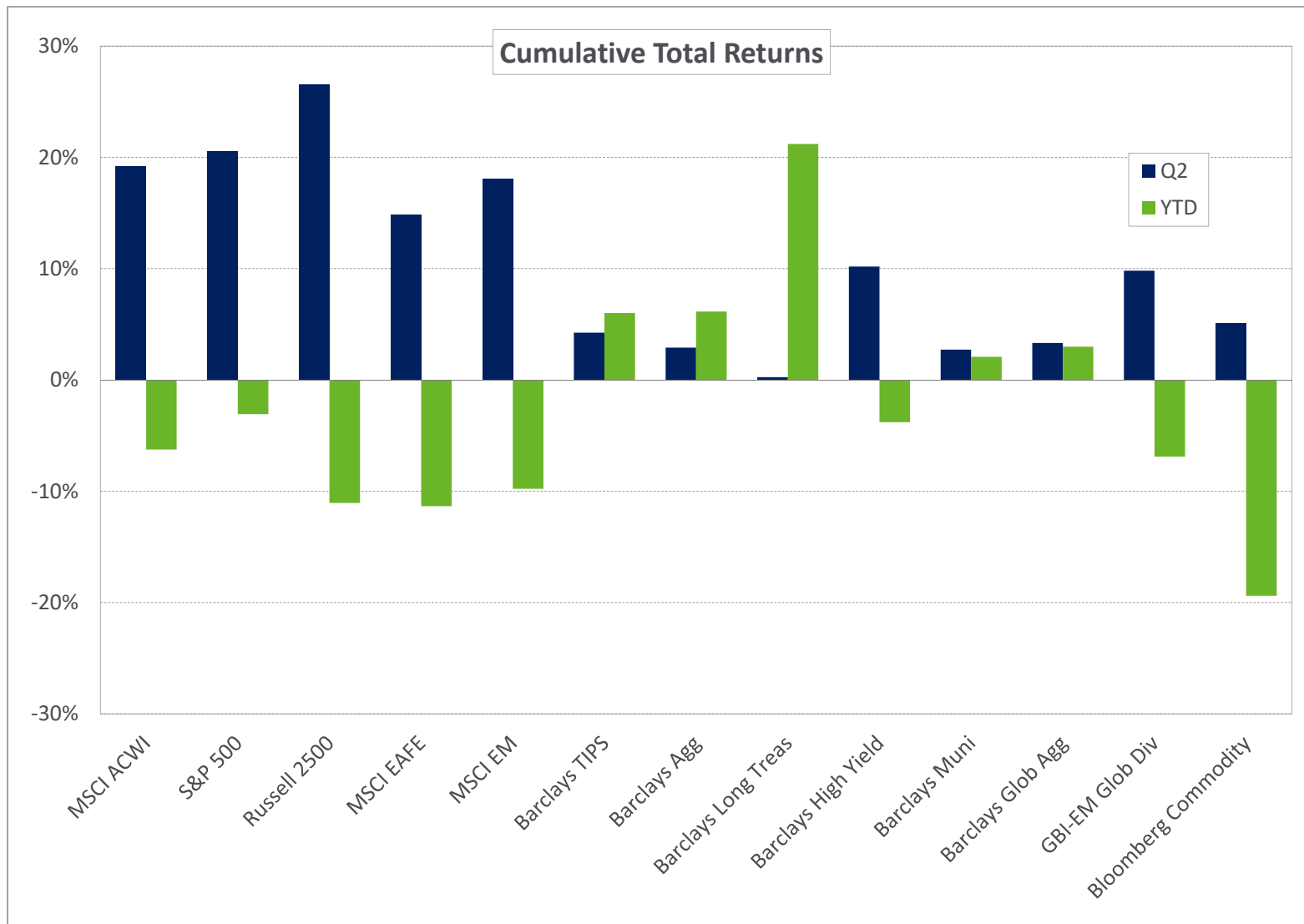
UUA WORK PLAN

Q1 2020 Meeting	Q2 2020 Meeting	Q3 2020 Meeting	Q4 2020 Meeting
<p>2020 Investment Outlook and Opportunities + Asset Allocation Update</p> <p>Annual Private Markets Pacing Plan</p> <p>Manager Interview: Ownership Capital</p>	<p>Asset Allocation Update</p> <p>Portfolio Stress Tests and Liquidity Summary</p> <p>Spending Policy Review</p>	<p>Annual IPS Review</p> <p>Semi-Annual Screening Review</p> <p>IN PROGRESS</p>	<p>Manager Fee Analysis and Benchmarking</p> <p>Fixed Income Review (either at Q4 meeting or on interim call)</p>
<p><u>Ongoing Activities</u></p> <p>Performance and Market Updates</p> <p>Private Markets Manager Recommendations</p> <p>Rebalancing</p> <p>Portfolio Monitoring</p> 			

MARKET UPDATE

NEPC, LLC







RISK ASSETS RALLIED SIGNIFICANTLY IN Q2



Source: S&P, Russell, MSCI, JPM, Bloomberg, FactSet

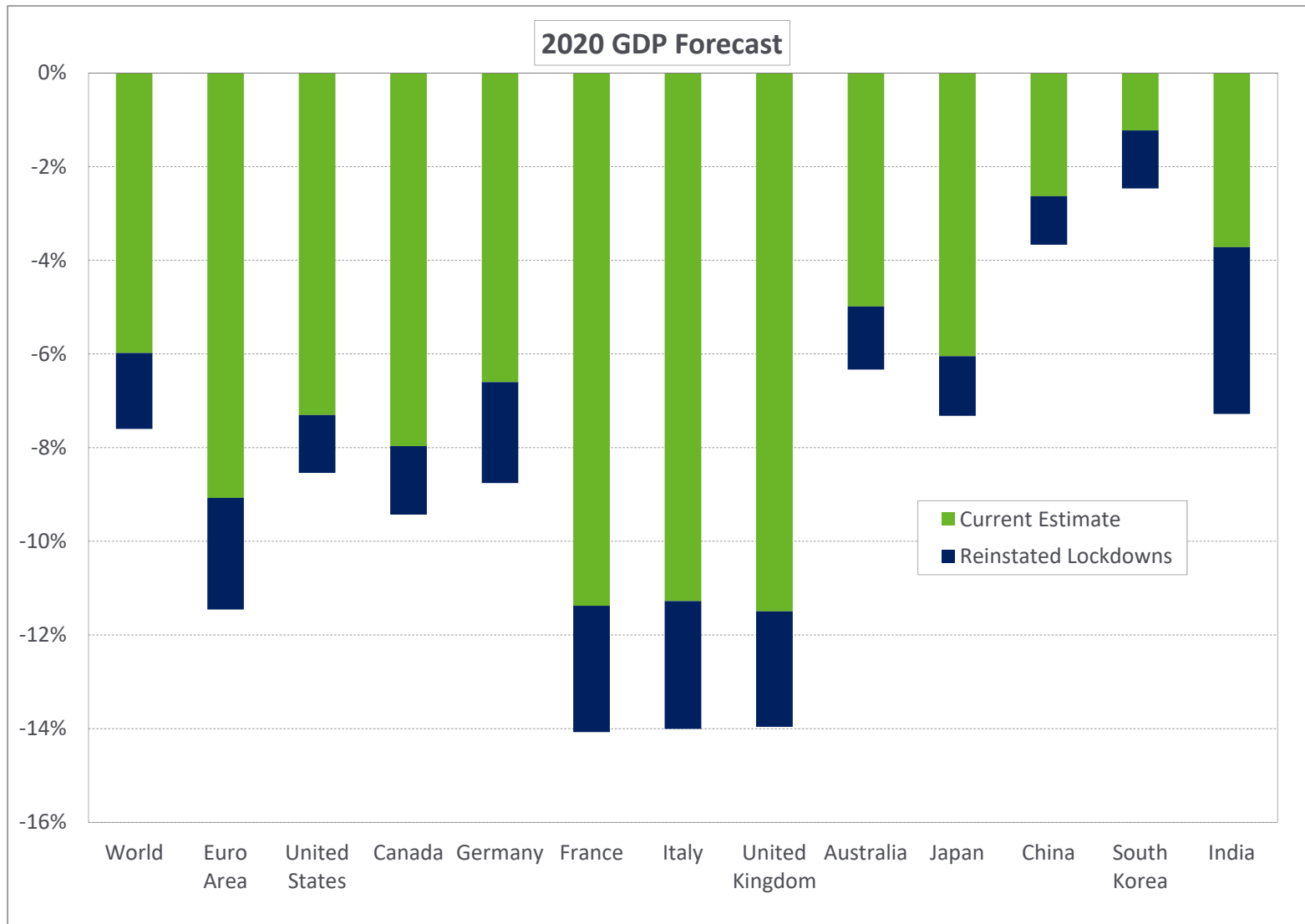


THE ECONOMIC BACKDROP IS CHALLENGED

Metric	12/31/19	03/31/20	06/30/20	Trend
S&P 500 CY 2020 Earnings Estimate	\$177.81	\$160.40	\$126.89	
US Real GDP (QoQ%)	2.1%	-5.0%	-33.4%*	
US CY 2020 Real GDP Growth Consensus	1.8%	-0.7%	-5.2%	
US Unemployment Rate	3.5%	4.4%	11.1%	
Continued Claims for Unemployment	1.7M	3.5M	19.1M	
Federal Reserve Balance Sheet as % of Nominal GDP	19.2%	24.4%	32.9%	

Source: US Bureau of Labor Statistics, Federal Reserve, FactSet, NEPC
 *The 06/30/20 real GDP figure represents the consensus estimate from FactSet

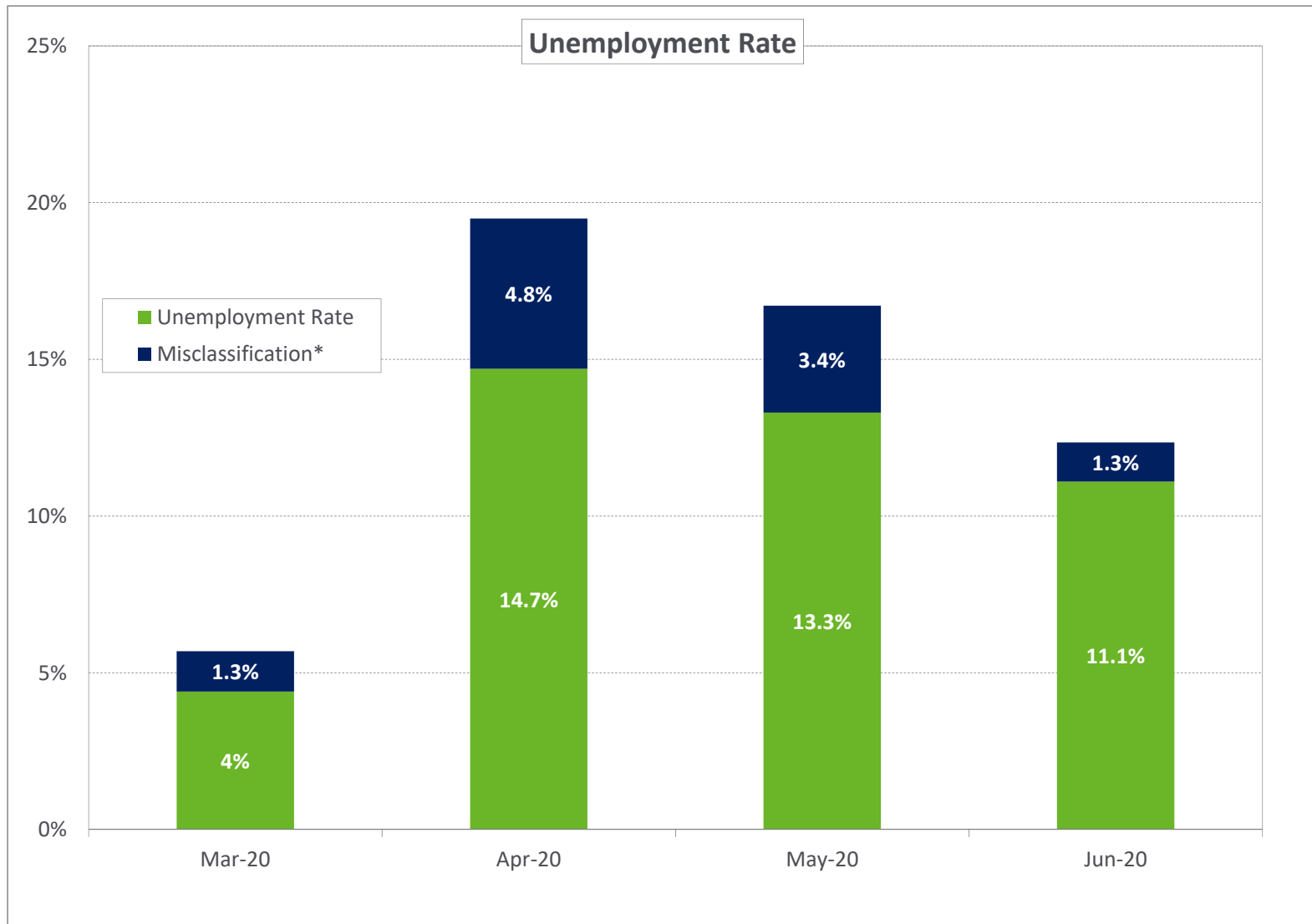
COVID WEIGHS ON GROWTH FORECASTS



Source: OECD

The additional decline in economic growth from reinstated lockdowns represents a renewed outbreak of infections that forces economies to re-implement restrictions.

UNEMPLOYMENT MAY BE WORSE THAN REPORTED

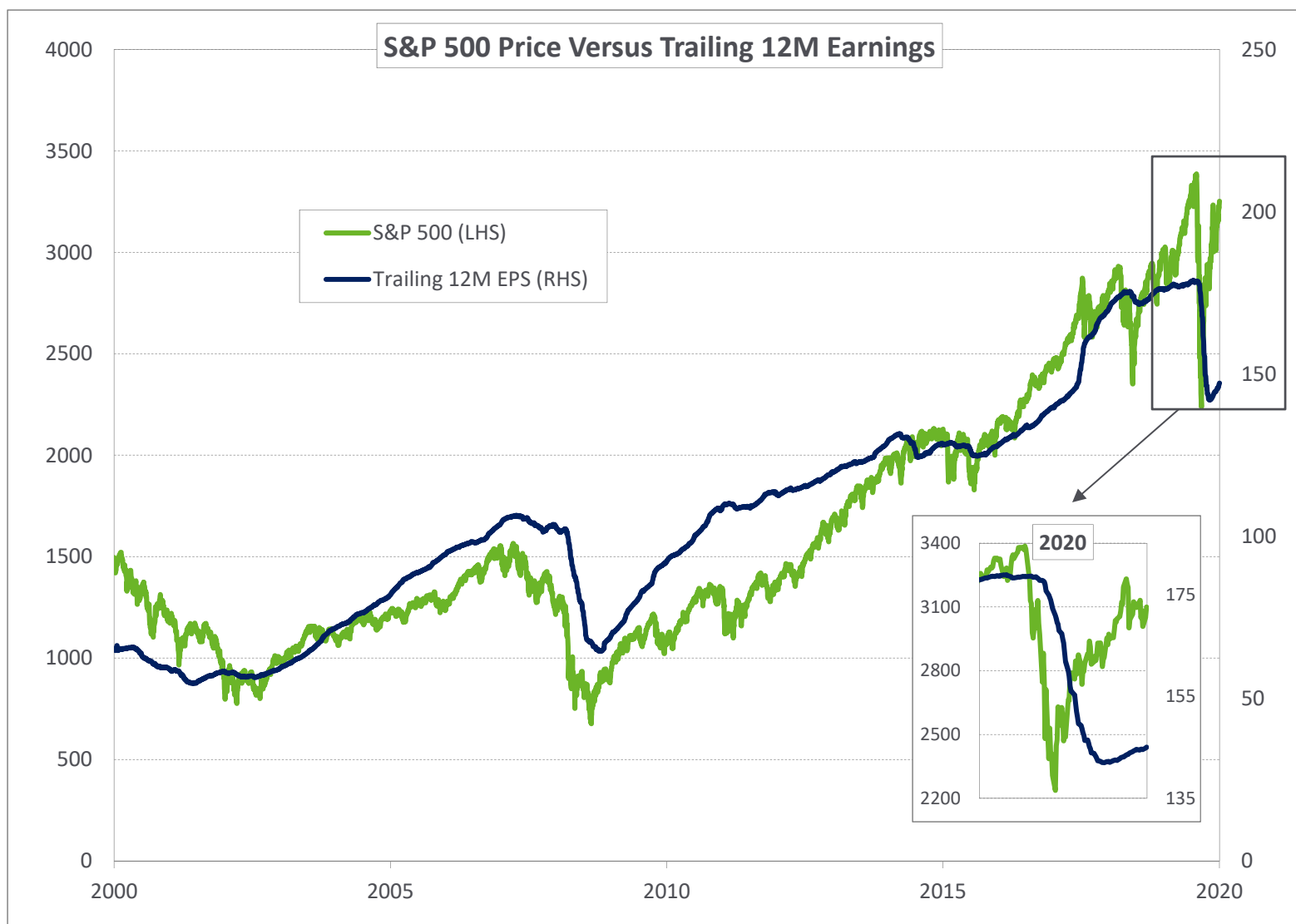


Source: Department of Labor

Misclassification* represents an estimate of "unemployed on temporary leave" mislabeled as "employed but absent from work"

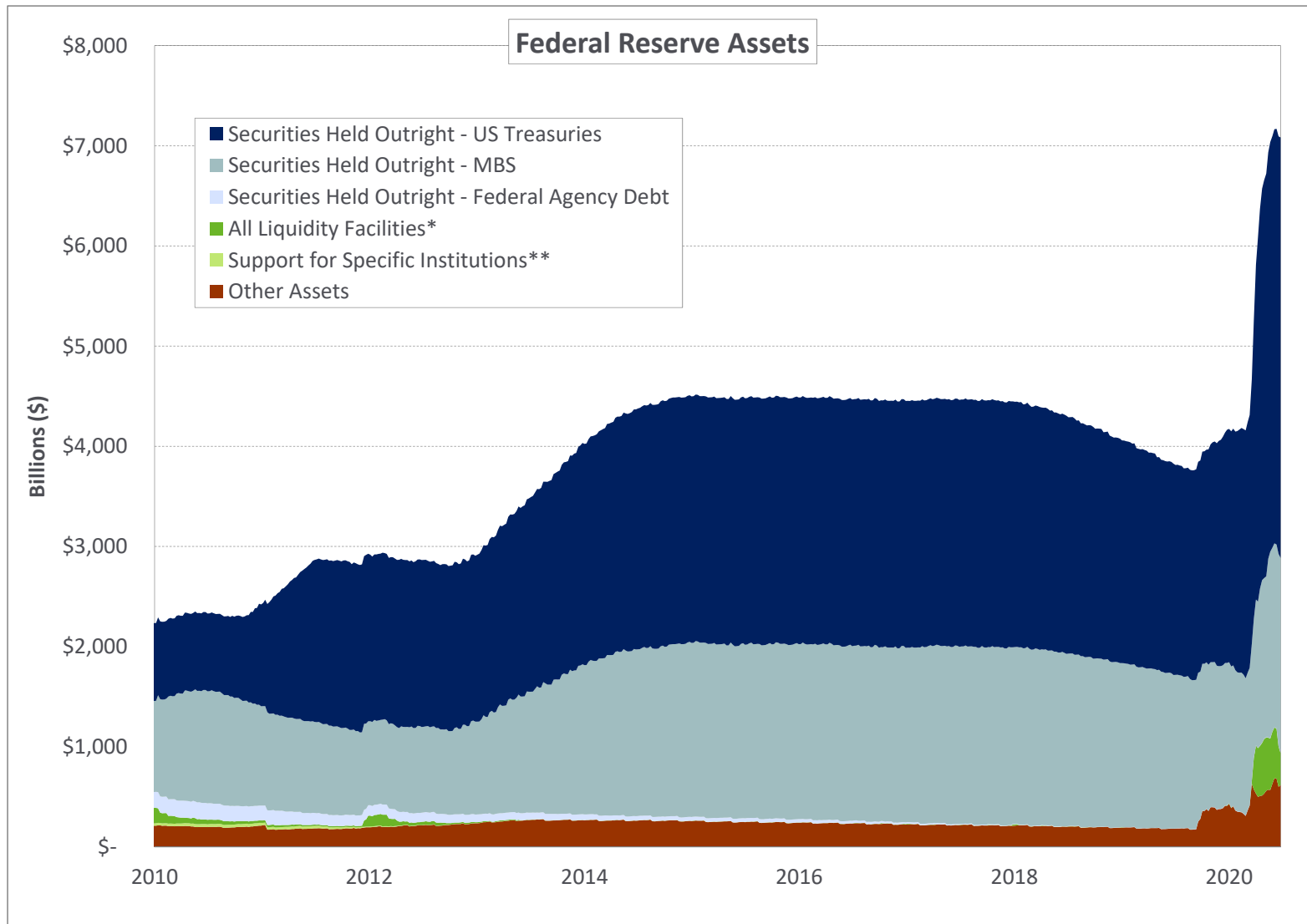


EQUITY PRICES DETACHED FROM FUNDAMENTALS



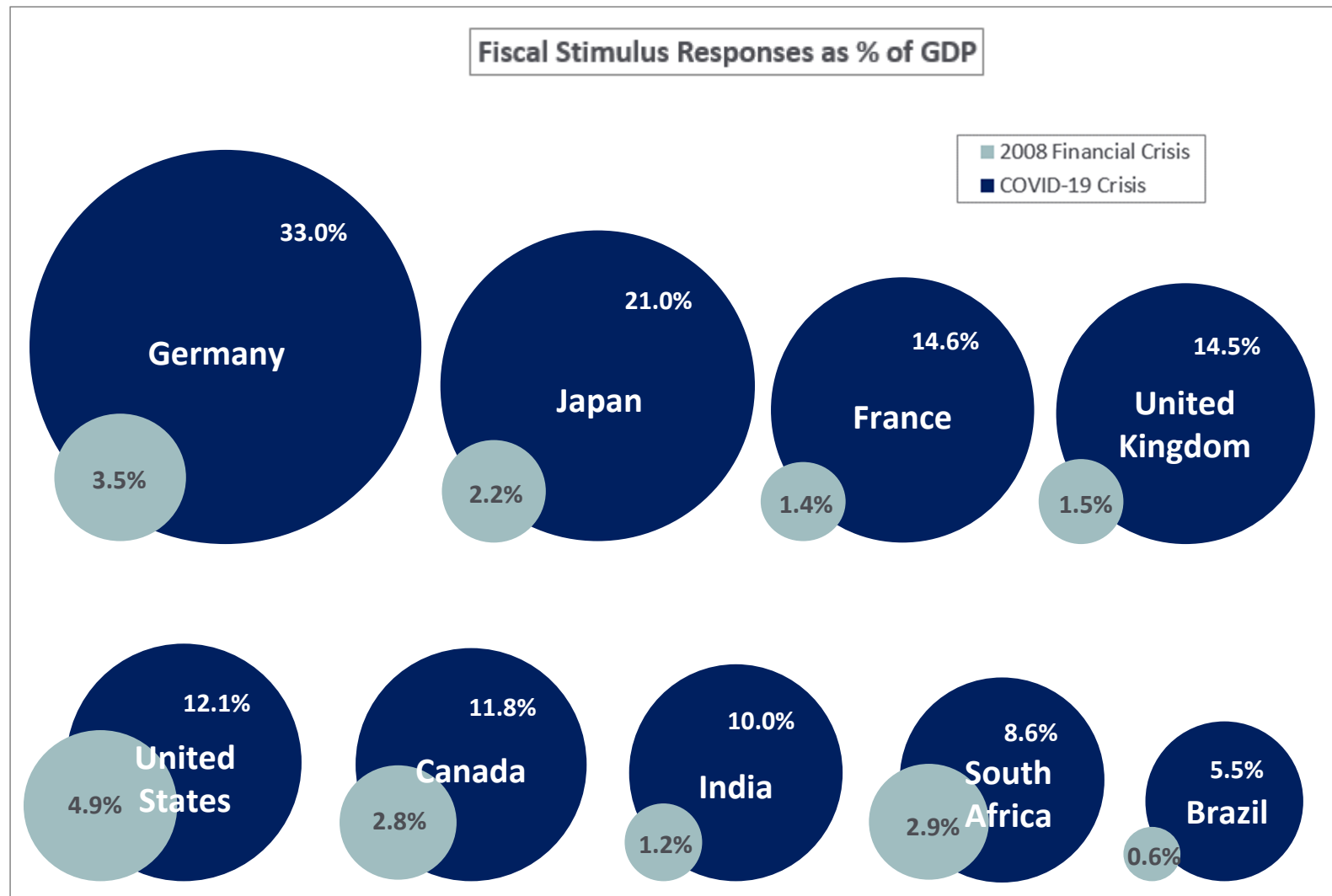
Source: S&P, FactSet
Data as of 7/20/2020

FED BALANCE SHEET GROWTH



Sources: Federal Reserve, FactSet, NEPC; *All Liquidity Facilities includes term auction credit, primary credit, secondary credit, seasonal credit, Primary Dealer Credit Facility, Asset-Backed Commercial Paper, Money Market Mutual Fund Liquidity Facility, and central bank liquidity swaps; **Support for Specific Institutions includes credit extended to AIG and Maiden Lane LLCs

THE GLOBAL FISCAL STIMULUS PICTURE



Source: IMF, McKinsey – [The 10 Trillion Dollar Rescue: How Governments Can Deliver Impact](#)
COVID-19 Crisis includes 2019 GDP for calculations; 2008 Financial Crisis incorporates data published by the IMF in March 2009 and includes discretionary measures announced for 2008-2010
China announced 4.5% Fiscal Stimulus in May, less than countries in chart

ASSESSING THE KEY MARKET THEMES

06/30/20 Assessment

	Virus Trajectory	Permanent Interventions	Globalization Backlash	China Transitions
Dominant	<u>Change in Status:</u> -	<u>Change in Status:</u> -	<u>Change in Status:</u> -	<u>Change in Status:</u> -
Emerging	Virus Trajectory is the dominant force driving market and economic outcomes. While the market is optimistic regarding a vaccine, economic reopening in some states have paused given recent upward trends in cases. We believe uncertainty remains high related to the path of the virus and the timing of a global economic recovery.	Globally, significant monetary and fiscal stimulus has been aimed at lessening the economic impact of COVID-19.	The influence of the theme will likely increase in coming quarters as countries digest lasting impacts from the pandemic. The world will likely be faced with an amplified wealth divide given economic and labor market disruptions. In addition, backlash may continue as countries reassess supply chains.	Tensions between the US and China intensified following China's approval of the Hong Kong national security law that effectively ends the "one country, two systems" relationship. The question of Hong Kong and other geo-political tensions are likely to be at the forefront of political agendas in both the US and China.
Neutral		The Federal Reserve created liquidity and lending facilities to support corporations along with state and local municipalities. Recent interventions have pushed credit spreads lower across IG and HY markets.		
Fading				
Dormant				

INVESTMENT PROGRAM REVIEW

NEPC, LLC

GOALS & OBJECTIVES

Investment Return Objective

- **“The overall investment objective of the UUA, as manager of the UUCEF, is to increase the UUCEF’s asset value in order to maintain real purchasing power while allowing for regular endowment distributions. With the guiding lens of Unitarian Universalist values and principles, the Fund seeks to achieve consistent returns within a moderate risk tolerance over the long term, sufficient to allow UU Congregations to take regular distributions and maintain the value of principal after adjustment for inflation and after all expenses.”**

Spending Draw	4.5%
Inflation	1.7%
Total Return Goal	6.2%

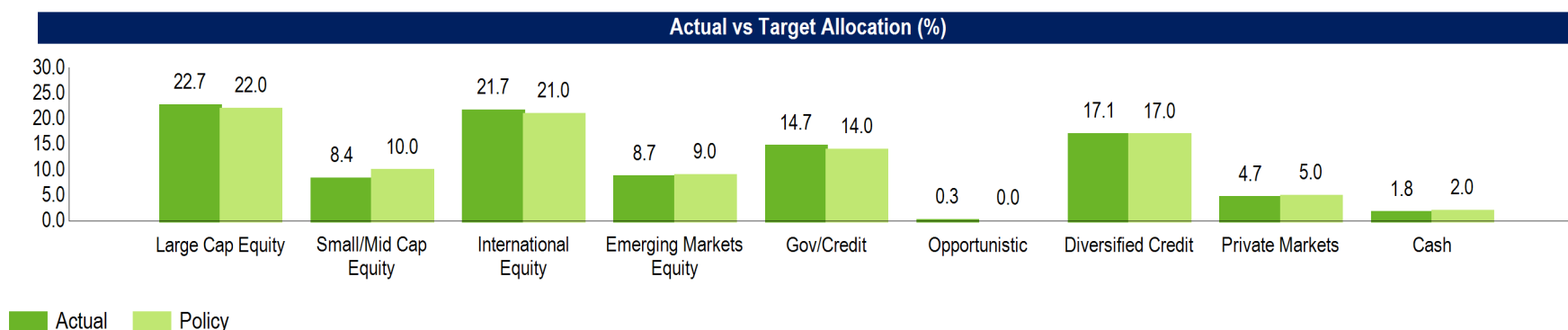
Risk Tolerance

- **Time Horizon:** The time horizon of the portfolio is perpetuity and therefore we seek to balance continued growth with a moderate risk tolerance.
- **Liquidity Needs:** The cash flow needs of the portfolio are often known in advance and are managed throughout the year. The portfolio can withstand some illiquidity risk.
- **Capital Preservation:** While the portfolio can withstand drawdowns, a primary objective is to maintain real purchasing power while allowing for regular distributions.
- **Other Considerations:** The UUCEF shall be managed in a manner consistent with UU values as well as the achievement of return and risk objectives. The UUA is committed to an investment program which utilizes tools of socially responsible investment (SRI) to optimize the alignment of its financial assets with its values.



TOTAL FUND PERFORMANCE SUMMARY - GROSS

	Market Value	3 Mo	Rank	YTD	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	7 Yrs	Rank	10 Yrs	Rank	15 Yrs	Rank
Composite	\$198,466,159	13.7%	35	-2.5%	28	2.6%	41	6.5%	8	6.0%	19	6.6%	32	7.7%	37	6.3%	22
Allocation Index		11.9%	62	-3.7%	48	2.1%	51	4.8%	52	5.1%	52	5.9%	60	6.8%	73	5.7%	54
Policy Index		12.9%	44	-3.4%	43	2.6%	39	5.5%	32	5.6%	36	6.3%	42	7.2%	55	5.6%	59
InvMetrics All Endowment \$50mm-\$250mm Gross Median		12.7%		-3.8%		2.1%		4.9%		5.3%		6.2%		7.3%		5.9%	



Total Fund Performance

- The Endowment returned 13.7% (gross of fees) during Q2 of 2020, ranking in the 35th percentile of the universe, outperforming both the allocation and the policy index
 - Active management added 180 bps for the quarter
 - Allocation differences from the policy detracted 100 bps to performance
- 6/30 marks the end of the fiscal year. For the 1-year trailing period, the portfolio returned 2.6%, outperforming the allocation index and in line with the policy index
- For the trailing 3-, 5- and 7- year periods, performance has ranked in the top third relative to peers

Recent Decisions & Action Items

- No decisions since the May meeting

Fiscal Year End: 6/30



DUE DILIGENCE MONITOR

Below is a summary of manager changes, announcements and due diligence events since the issuance of our last quarterly report.

Investment Strategy	Manager Changes/ Announcements (Recent Quarter)	NEPC Due Diligence Committee Recommendations
Loomis Sayles Multisector Full Discretion	Loss of Personnel: John Devoy leaves Loomis Full Discretion team 05/18/20	1. No Action

Investment Strategy	Commentary	NEPC Rating
Loomis Sayles Multisector Full Discretion	<p>John Devoy, Full Discretion team senior credit strategist, resigned from Loomis Sayles effective May 1st. He is going to a pre-launch hedge fund that focuses on distressed debt investing. John spent over half his career working at a hedge fund and has decided to return to that market. This change does not change the portfolio management level.</p> <p>Peter Sheehan has been promoted to team credit strategist and will absorb John's role and responsibilities. Peter has been the team's convertible bond and special situation strategist since 2018. Peter joined Loomis Sayles in 2012 as an analyst on the credit research team. He moved to the convertibles and special situations team as an analyst in 2014.</p>	1



DUE DILIGENCE MONITOR

NEPC Due Diligence Status Key

No Action	Informational items have surfaced; no action is recommended.
Watch	Issues have surfaced to be concerned over; manager can participate in future searches, but current and prospective clients must be made aware of the issues.
Hold	Serious issues have surfaced to be concerned over; manager cannot be in future searches unless a client specifically requests, but current and prospective clients must be made aware of the issues.
Client Review	Very serious issues have surfaced with a manager; manager cannot be in future searches unless a client specifically requests. Current clients must be advised to review the manager.
Terminate	We have lost all confidence in the product; manager would not be recommended for searches and clients would be discouraged from using. The manager cannot be in future searches unless a client specifically requests. Current clients must be advised to replace the manager.

NEPC Due Diligence Rating Key

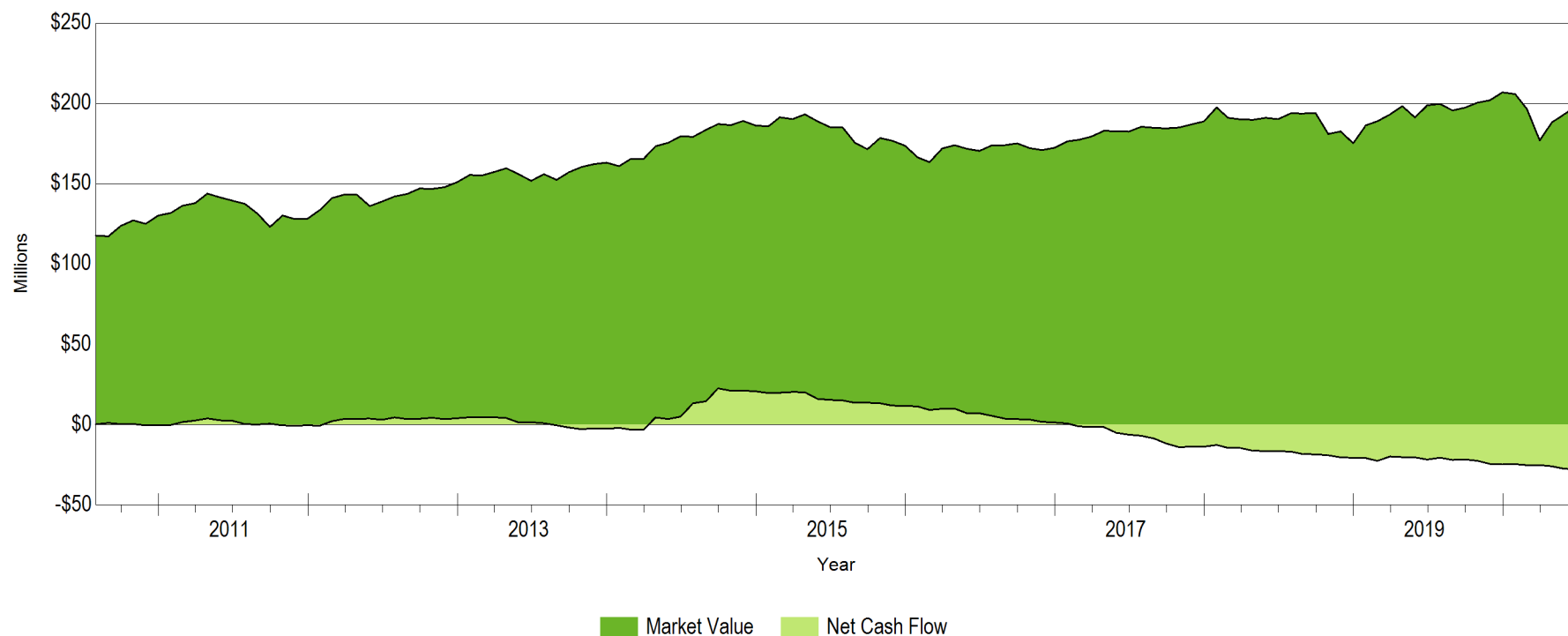
1	A high conviction investment product. Product has a clear and economically-grounded investment thesis, and is managed by an investment team that is sufficiently resourced and incented to execute on the thesis.
2	NEPC has a positive view of the strategy. Strategy has a compelling and sound investment thesis. The manager is sufficiently resourced and incented to execute on the thesis. Strengths outweigh the weaknesses, but the strategy does not meet all requirements for a 1 rating.
3	A satisfactory investment product. The strategy lacks a compelling investment thesis, however there are no significant concerns around the manager's viability.
4	The strategy may have an unclear or ambiguous investment thesis or the manager may lack the ability to execute on the stated thesis. The strategy likely has strengths and weaknesses and the weaknesses may outweigh the strengths.
5	A strategy that lacks an investment thesis or NEPC has no confidence in the manager's ability to execute on the thesis, and/or the investment firm may not be viable. Serious issues have been identified with an investment manager or product. This rating aligns with a Terminate Due Diligence status for client-owned products.
NR	Due diligence has not been sufficiently completed on the product or manager.



Unitarian Universalist Common Endowment Fund, LLC

TOTAL FUND ASSET GROWTH SUMMARY

10 Years Ending June 30, 2020



Summary of Cash Flows

	Last Three Months	Year-To-Date	One Year	Three Years	Five Years	Ten Years
Beginning Market Value	\$176,926,873	\$206,852,387	\$198,798,940	\$182,415,765	\$185,246,675	\$111,807,786
Net Cash Flow	-\$2,283,545	-\$2,471,753	-\$4,852,560	-\$17,705,047	-\$37,203,849	-\$18,387,577
Net Investment Change	\$23,822,832	-\$5,914,475	\$4,519,779	\$33,755,442	\$50,423,333	\$105,045,951
Ending Market Value	\$198,466,159	\$198,466,159	\$198,466,159	\$198,466,159	\$198,466,159	\$198,466,159

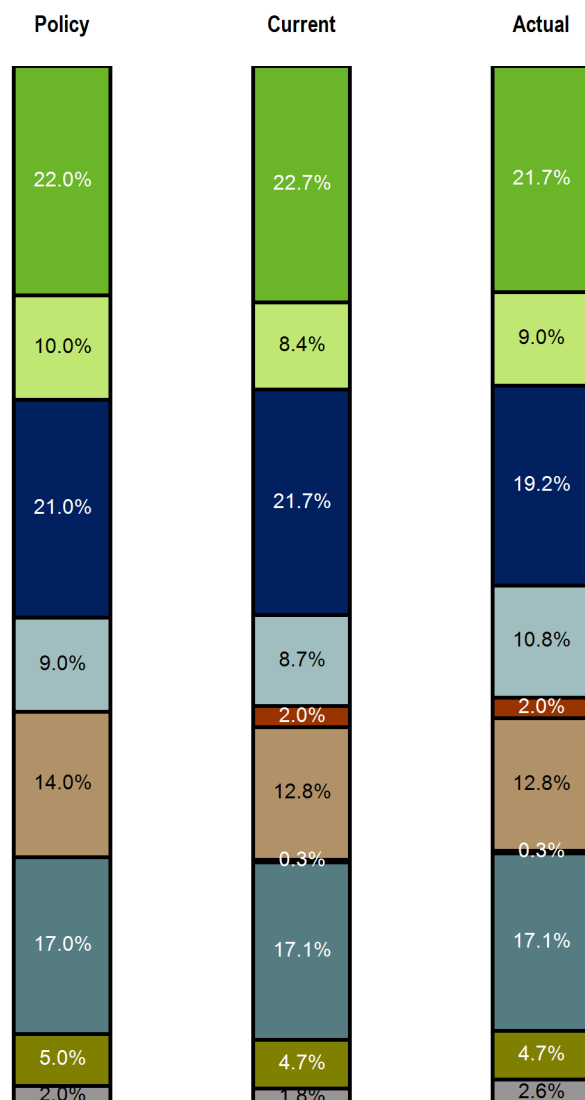


TOTAL FUND ASSET GROWTH SUMMARY

	Quarter Ending June 30, 2020					Ending Market Value
	Beginning Market Value	Contributions	Withdrawals	Net Cash Flow	Net Investment Change	
Acadian Emerging Markets Equity Fund	\$7,432,339	\$0	\$0	\$0	\$1,257,170	\$8,689,509
Baxter Street	\$9,711,581	\$0	\$0	\$0	\$1,894,017	\$11,605,598
Boston Common	\$10,277,725	\$0	-\$1,817	-\$1,817	\$1,803,066	\$12,078,974
Brandywine Global Opportunistic	\$10,899,836	\$0	\$0	\$0	\$1,108,271	\$12,008,107
Breckinridge - Corporate	\$10,189,933	\$0	-\$1,200,581	-\$1,200,581	\$374,131	\$9,363,483
Breckinridge-Treasury	\$5,233,422	\$0	-\$1,300,276	-\$1,300,276	-\$6,816	\$3,926,330
Brockton Capital Fund III	\$1,347,484	\$0	-\$3,834	-\$3,834	-\$87,176	\$1,256,474
Canvas Distressed Credit Fund	\$1,828,408	\$0	\$0	\$0	-\$213,528	\$1,614,880
Cash Account	\$1,890,056	\$1,794,389	-\$2,964,536	-\$1,170,147	\$87,059	\$806,969
Cevian Capital II	\$4,613,912	\$0	\$0	\$0	\$912,903	\$5,526,815
Community Development	\$1,932,372	\$737,550	-\$3,577	\$733,973	\$7,861	\$2,674,207
Entrust Class X	\$517,624	\$0	\$0	\$0	-\$4,862	\$512,761
FEG Private Opportunities Fund	\$1,341,939	\$0	-\$40,000	-\$40,000	\$20,184	\$1,322,123
Franklin Templeton GMS	\$8,953,054	\$0	\$0	\$0	\$3,751	\$8,956,805
Generation IM SS Fund III	\$531,846	\$0	\$0	\$0	-\$11,769	\$520,077
HCAP Partners IV LP	\$845,842	\$205,823	\$0	\$205,823	-\$196,495	\$855,170
Loomis Multi Sector	\$11,523,425	\$0	\$0	\$0	\$1,376,895	\$12,900,320
MFS International Concentrated	\$11,901,384	\$0	\$0	\$0	\$1,943,949	\$13,845,333
OCP Orchard Landmark	\$2,350,498	\$0	\$0	\$0	-\$44,478	\$2,306,020
Ownership Capital Global Equity (USD) Fund, L.P.	\$0	\$5,000,000	\$0	\$5,000,000	\$471,705	\$5,471,705
RBC Global Emerging Equity	\$7,402,164	\$0	\$0	\$0	\$1,265,796	\$8,667,960
Rhumblin	\$17,596,331	\$0	-\$5,137	-\$5,137	\$2,302,383	\$19,893,577
Sands	\$20,817,168	\$0	-\$7,501,210	-\$7,501,210	\$6,308,344	\$19,624,302
SJF Ventures	\$1,397,486	\$0	\$0	\$0	\$19,224	\$1,416,710
Stone Castle FICA for Impact	\$12,952,904	\$3,000,000	\$0	\$3,000,000	\$14,159	\$15,967,063
WCM Investment Management	\$7,391,500	-\$154	-\$184	-\$339	\$2,503,562	\$9,894,723
Wellington SMID	\$6,046,639	\$0	\$0	\$0	\$713,526	\$6,760,165
Total	\$176,926,873	\$10,737,608	-\$13,021,153	-\$2,283,545	\$23,822,832	\$198,466,159



TOTAL FUND ASSET ALLOCATION VS. POLICY



Asset Allocation vs. Target				
	Current	Policy	Current	Actual
Large Cap Equity	\$44,989,583	22.0%	22.7%	21.7%
Small/Mid Cap Equity	\$16,654,888	10.0%	8.4%	9.0%
International Equity	\$43,056,720	21.0%	21.7%	19.2%
Emerging Markets Equity	\$17,357,469	9.0%	8.7%	10.8%
Long Treasury	\$3,926,330	--	2.0%	2.0%
Gov/Credit	\$25,330,546	14.0%	12.8%	12.8%
Opportunistic	\$512,761	--	0.3%	0.3%
Diversified Credit	\$33,865,232	17.0%	17.1%	17.1%
Private Markets	\$9,291,453	5.0%	4.7%	4.7%
Cash	\$3,481,175	2.0%	1.8%	2.6%
Total	\$198,466,159	100.0%	100.0%	100.0%

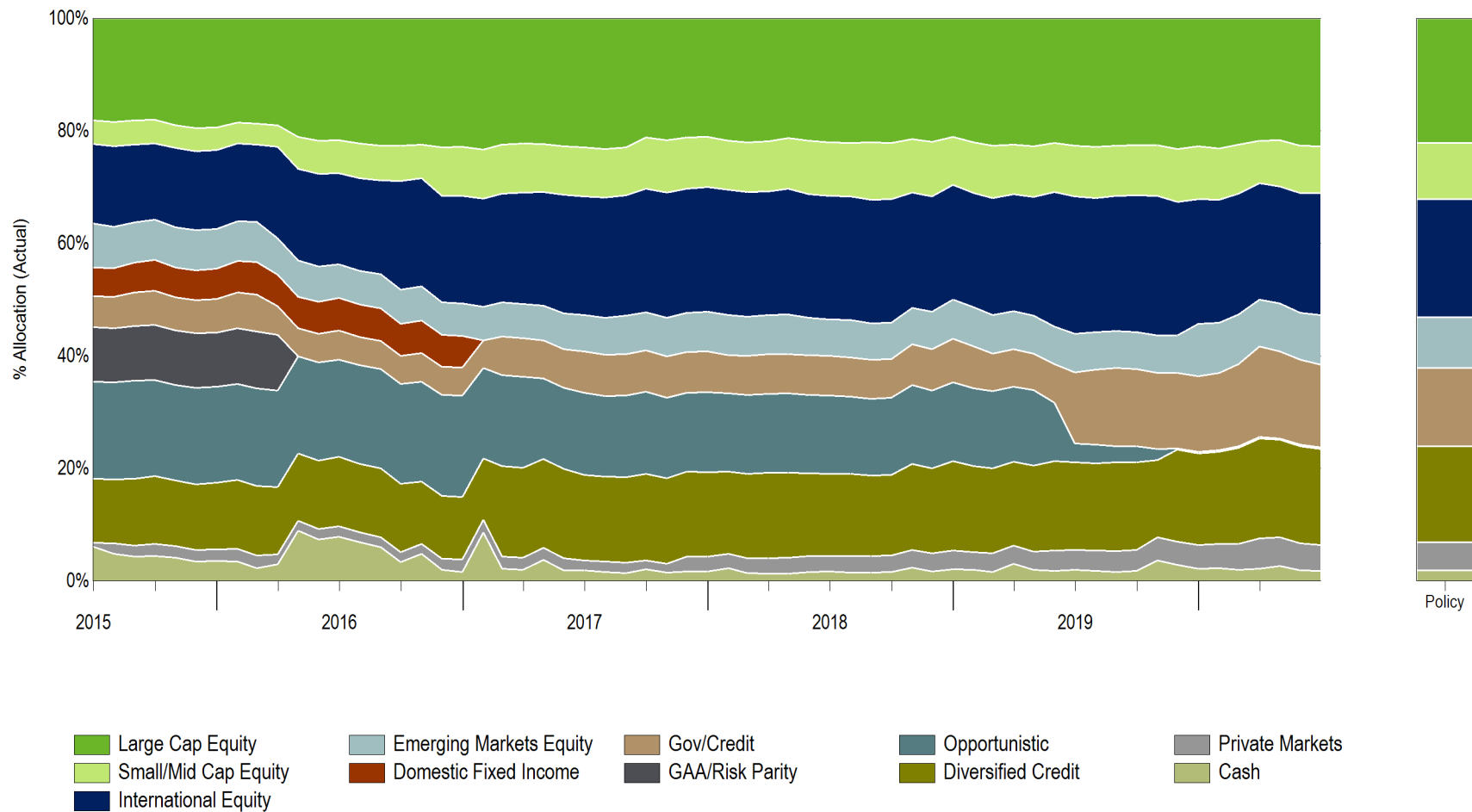
- On a look through basis, Domestic Equity is 30.7% of the fund, International Equity is 19.2% of the fund, and Emerging Market Equity is 10.8% of the fund.

- Overall Fixed Income exposure is 31.9%

Actual allocation breaks out the exposure in Ownership, MFS, Boston Common, and Baxter Street.

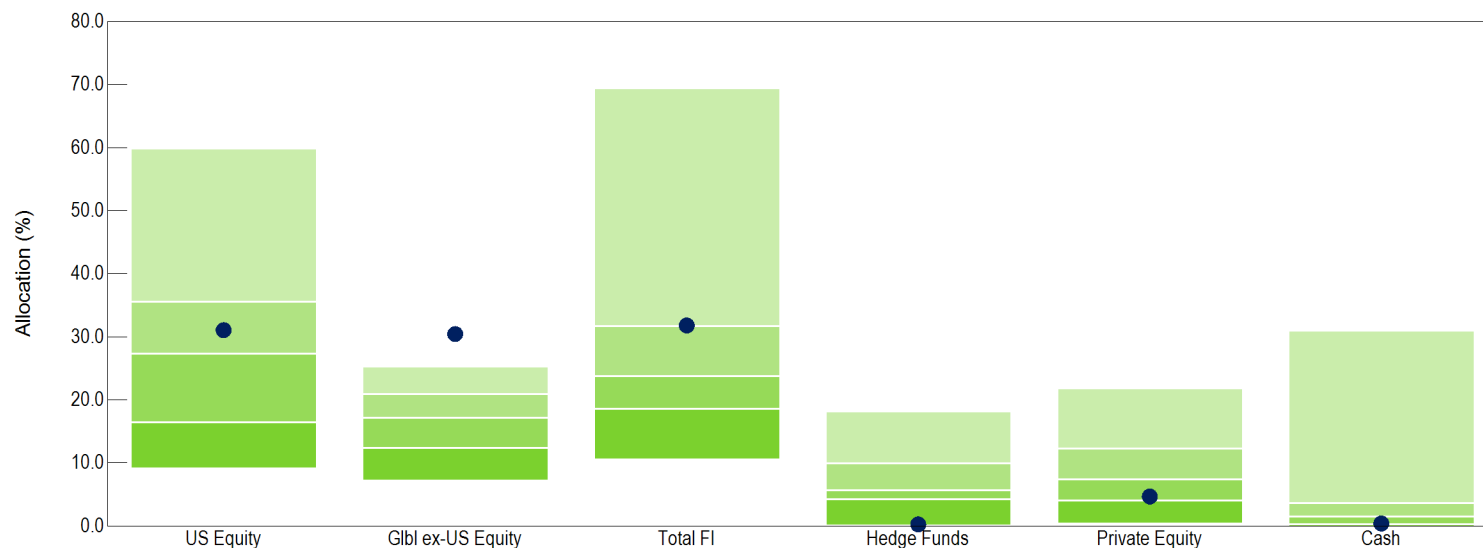
TOTAL FUND ASSET ALLOCATION HISTORY

Asset Allocation History



TOTAL FUND ALLOCATIONS VS. PEER UNIVERSE

Total Plan Allocation vs. InvMetrics All Endowment \$50mm-\$250mm Gross



	Allocation (Rank)											
5th Percentile	59.9		25.3		69.5		18.2		21.8		31.0	
25th Percentile	35.7		21.0		31.8		10.1		12.4		3.8	
Median	27.5		17.3		23.9		5.8		7.5		1.6	
75th Percentile	16.6		12.4		18.7		4.4		4.2		0.4	
95th Percentile	9.2		7.3		10.7		0.2		0.5		0.0	
# of Portfolios	48		62		70		32		38		62	
• Composite	31.1	(38)	30.4	(4)	31.8	(25)	0.3	(94)	4.7	(73)	0.4	(76)
UUA Net Asset Allocation	30.7		30.0		31.9		0.3		4.7		2.6	

Above analytic does not include Community Development, whereas UUA Net Asset Allocation does.



TOTAL FUND PERFORMANCE DETAIL - NET

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Composite	198,466,159	100.0	100.0	13.4	-3.0	1.5	5.4	4.8	5.4	6.6	5.9	Jul-02
Allocation Index				11.9	-3.7	2.1	4.8	5.1	5.9	6.8	6.4	Jul-02
Policy Index				12.9	-3.4	2.6	5.5	5.6	6.3	7.2	--	Jul-02
Domestic Equity Composite	61,644,472	31.1	32.0	24.4	-2.9	4.0	11.0	9.6	11.6	14.3	10.1	Jul-02
Russell 3000				22.0	-3.5	6.5	10.0	10.0	11.7	13.7	8.9	Jul-02
Large Cap Equity	44,989,583	22.7	22.0	24.6	1.5	8.9	13.9	12.1	13.2	--	14.1	Jul-12
Russell 1000				21.8	-2.8	7.5	10.6	10.5	12.0	14.0	13.1	Jul-12
Rhumblin	19,893,577	10.0	10.0	13.1	-17.9	-9.8	3.4	5.9	7.8	10.6	6.3	Aug-05
Russell 1000 Value				14.3	-16.3	-8.8	1.8	4.6	7.1	10.4	6.1	Aug-05
Sands	19,624,302	9.9	7.0	38.6	25.9	31.9	25.4	18.1	18.6	20.3	13.6	Dec-03
Russell 1000 Growth				27.8	9.8	23.3	19.0	15.9	16.6	17.2	10.7	Dec-03
Ownership Capital Global Equity (USD) Fund, L.P.	5,471,705	2.8	5.0	--	--	--	--	--	--	--	9.4	May-20
MSCI Kokusai				20.1	-5.7	2.8	7.0	7.2	8.7	10.3	7.8	May-20
Small/Mid Cap Equity	16,654,888	8.4	10.0	23.8	-13.8	-7.7	4.0	2.4	7.1	--	9.2	Jul-12
Russell 2000				25.4	-13.0	-6.6	2.0	4.3	7.2	10.5	9.2	Jul-12
Wellington SMID	6,760,165	3.4	5.0	11.5	-28.4	-21.6	-4.5	--	--	--	-0.1	Apr-16
Russell 2500 Value				20.6	-21.2	-15.5	-2.6	1.8	4.7	8.8	3.2	Apr-16
WCM Investment Management	9,894,723	5.0	5.0	33.9	0.2	4.9	--	--	--	--	7.8	Jan-18
Russell 2000 Growth				30.6	-3.1	3.5	7.9	6.9	10.0	12.9	5.0	Jan-18
International Equity Composite	60,414,189	30.4	30.0	17.6	-7.5	-0.7	4.5	4.2	4.7	5.1	5.7	Jul-02
MSCI ACWI ex USA				16.1	-11.0	-4.8	1.1	2.3	3.7	5.0	5.9	Jul-02
International Equity	43,056,720	21.7	21.0	17.9	-6.2	0.9	4.9	4.9	5.5	--	6.7	Jul-12
MSCI EAFE				14.9	-11.3	-5.1	0.8	2.1	3.9	5.7	5.7	Jul-12
MFS International Concentrated	13,845,333	7.0	6.5	16.1	-4.3	3.8	7.2	7.0	7.1	--	6.7	Apr-13
MSCI EAFE				14.9	-11.3	-5.1	0.8	2.1	3.9	5.7	3.7	Apr-13
Boston Common	12,078,974	6.1	6.5	17.5	-4.9	3.8	3.7	4.0	5.1	6.6	5.1	May-10
MSCI EAFE				14.9	-11.3	-5.1	0.8	2.1	3.9	5.7	4.3	May-10
Baxter Street	11,605,598	5.8	5.0	19.5	-5.8	-1.1	6.4	--	--	--	9.0	Apr-16
MSCI ACWI ex USA				16.1	-11.0	-4.8	1.1	2.3	3.7	5.0	5.2	Apr-16
Cevian Capital II	5,526,815	2.8	3.0	19.8	-14.0	-8.4	-3.3	1.1	--	--	0.1	May-15
HFRX Event Driven Index				7.5	1.6	9.0	0.2	1.4	1.4	2.1	1.2	May-15
MSCI EAFE				14.9	-11.3	-5.1	0.8	2.1	3.9	5.7	1.3	May-15



TOTAL FUND PERFORMANCE DETAIL - NET

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Emerging Market Equity	17,357,469	8.7	9.0	17.0	-10.5	-5.6	3.0	1.9	2.5	--	2.4	Jul-12
MSCI Emerging Markets				18.1	-9.8	-3.4	1.9	2.9	3.2	3.3	3.2	Jul-12
RBC Global Emerging Equity	8,667,960	4.4	4.5	17.1	-10.0	-6.0	2.8	--	--	--	5.6	Jul-16
MSCI Emerging Markets				18.1	-9.8	-3.4	1.9	2.9	3.2	3.3	7.0	Jul-16
Acadian Emerging Markets Equity Fund	8,689,509	4.4	4.5	16.9	-11.1	--	--	--	--	--	-11.1	Jan-20
MSCI Emerging Markets				18.1	-9.8	-3.4	1.9	2.9	3.2	3.3	-9.8	Jan-20
Fixed Income Composite	63,122,109	31.8	31.0	4.8	2.6	4.0	3.4	3.2	3.3	4.3	4.4	Jul-02
BBgBarc US Aggregate TR				2.9	6.1	8.7	5.3	4.3	4.0	3.8	4.6	Jul-02
High Quality Fixed Income	29,256,876	14.7	14.0	1.4	5.6	7.4	5.0	4.2	--	--	3.8	Oct-14
BBgBarc US Aggregate TR				2.9	6.1	8.7	5.3	4.3	4.0	3.8	4.0	Oct-14
Breckinridge-Treasury	3,926,330	2.0	2.0	-0.2	21.7	25.9	11.8	--	--	--	11.6	Mar-17
BBgBarc US Treasury Long TR				0.2	21.2	25.4	12.0	9.3	8.4	7.7	11.9	Mar-17
Breckinridge - Corporate	9,363,483	4.7	5.0	4.1	5.8	7.7	4.8	3.8	--	--	3.5	Nov-14
BBgBarc US Govt/Credit Int TR				2.8	5.3	7.1	4.4	3.5	3.1	3.1	3.2	Nov-14
Stone Castle FICA for Impact	15,967,063	8.0	7.0	0.1	0.4	--	--	--	--	--	0.4	Jan-20
91 Day T-Bills				0.0	0.4	1.3	1.7	1.1	0.8	0.6	0.4	Jan-20
Flexible Fixed Income	33,865,232	17.1	17.0	7.8	0.0	1.4	2.3	2.6	2.8	--	2.9	Jul-12
BBgBarc US Aggregate TR				2.9	6.1	8.7	5.3	4.3	4.0	3.8	3.4	Jul-12
Brandywine Global Opportunistic	12,008,107	6.1	6.0	10.0	-2.3	0.1	1.3	--	--	--	2.9	Mar-17
FTSE WGBI TR				2.0	4.1	4.6	4.0	3.7	2.2	2.4	4.5	Mar-17
Loomis Multi Sector	12,900,320	6.5	6.0	11.8	7.1	9.7	6.2	--	--	--	6.3	Mar-17
BBgBarc US Govt/Credit TR				3.7	7.2	10.0	5.9	4.7	4.2	4.1	5.8	Mar-17
Franklin Templeton GMS	8,956,805	4.5	5.0	-0.1	-6.0	-8.2	-2.2	--	--	--	-1.6	Mar-17
BBgBarc Multiverse				3.7	2.5	3.8	3.7	3.6	2.6	3.0	4.2	Mar-17



TOTAL FUND PERFORMANCE DETAIL - NET

	Market Value (\$)	% of Portfolio	Policy %	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Opportunistic Investments	512,761	0.3	0.0	-0.9	-4.3	-3.5	0.8	1.6	2.8	--	--	Jan-08
<i>CPI + 5% (Unadjusted)</i>				1.1	2.8	5.7	6.8	6.6	6.5	6.8	6.7	Jan-08
Entrust Class X	512,761	0.3	0.0	-0.9	-4.3	-6.8	-5.0	--	--	--	-4.9	Jan-17
Private Markets	9,291,453	4.7	5.0	-5.3	-4.4	-3.6	5.8	5.9	--	--	6.4	May-14
<i>Private Markets Custom Benchmark</i>				2.4	-8.7	-4.6	7.9	9.4	--	--	9.7	May-14
Impact Funds	2,791,957	1.4	--	-6.2	-6.0	-1.5	-6.2	--	--	--	--	
HCAP Partners IV LP	855,170	0.4										
Generation IM SS Fund III	520,077	0.3										
SJF Ventures	1,416,710	0.7										
Non Impact Funds	6,499,496	3.3	--	-4.7	-3.6	-4.4	6.5	6.6	--	--	--	
Canvas Distressed Credit Fund	1,614,880	0.8										
Brockton Capital Fund III	1,256,474	0.6										
FEG Private Opportunities Fund	1,322,123	0.7										
OCP Orchard Landmark	2,306,020	1.2		-1.9	-0.3	-1.0	--	--	--	--	5.5	Nov-17
<i>JP Morgan Corporate EMBI Broad TR USD</i>				9.4	0.6	4.6	5.0	5.5	5.5	5.8	4.6	Nov-17
Community Development	2,674,207	1.3	1.0	0.4	1.0	1.5	1.4	1.3	1.2	1.4	1.6	Jul-07
<i>91 Day T-Bills</i>				0.0	0.4	1.3	1.7	1.1	0.8	0.6	0.7	Jul-07
Cash and Other	806,969	0.4	1.0									

- Fiscal Year End: 6/30

- Cevian Capital II is included in the International Equity composite as of 5/1/2019.

- WCM Investment Management returns include Kennedy Capital returns from January 2018 to February 2019

- OCP Orchard performance is reported on a one month lag.

- Private Markets Custom Benchmark consists of 75% CJA US Private Equity Index & 25% Credit Suisse Leveraged Loan Index as of 9/1/2018. The benchmark consisted of CJA Global All Private Equity Vintage Year 2013+ 1 Qtr Lag benchmark prior to 9/1/2018 and CJA US Private Equity Index prior to 4/1/2015.

- Cash Market Value includes \$99,122 adjustment for pending capital additions into the UUA Endowment Fund. Cash and Other composite includes UUA SRI account.

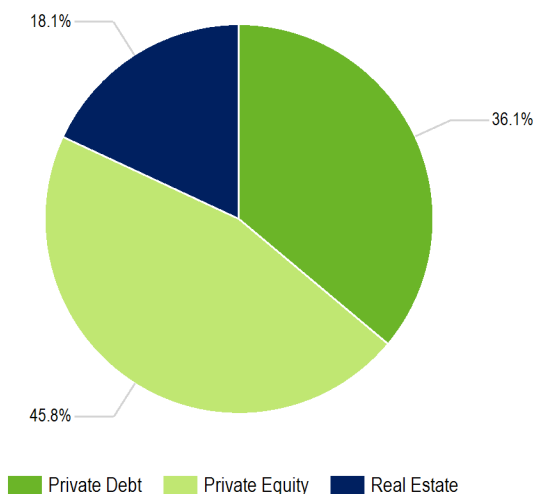
- Net returns for the UUCEF Composite incorporates both investment management fees and UUA administrative fees/expenses.



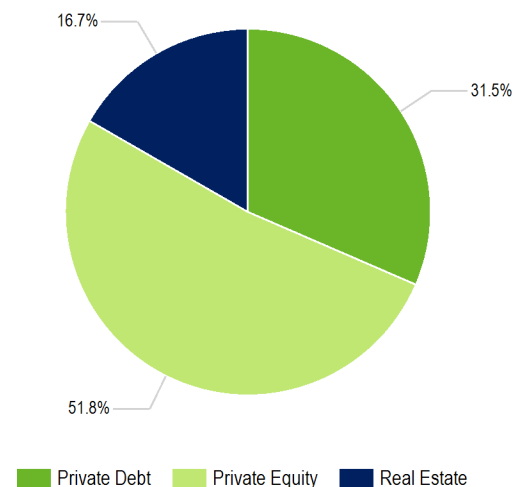
Unitarian Universalist Common Endowment Fund, LLC

EXECUTIVE SUMMARY

Valuation by Asset Class



Fund Exposure by Asset Class



Investments \$					Trailing Period Performance (IRR)							Multiples	
Asset Class	Commitment	Cumulative Contributions	Unfunded Commitment	Valuation	(QTR)	(YTD)	(1 YR)	(3 YRS)	(5 YRS)	(10 YRS)	SI IRR	DPI	TVPI
Total Private Debt	\$4,000,000	\$2,878,022	\$1,121,978	\$2,498,218	-12.78%	-12.78%	-18.32%				-18.81%	0.00	0.86
Total Private Equity	\$6,500,000	\$3,717,000	\$2,783,000	\$3,172,489	-5.45%	-5.45%	-1.16%	5.26%	5.79%		6.15%	0.33	1.19
Total Real Estate	\$4,410,092	\$3,739,658	\$670,434	\$1,250,894	-7.03%	-7.03%	6.92%	12.63%			8.01%	0.80	1.14
Total	\$14,910,092	\$10,334,680	\$4,575,412	\$6,921,601	-8.43%	-8.43%	-5.03%	2.91%	3.83%		4.27%	0.41	1.08



Unitarian Universalist Common Endowment Fund, LLC

RETURN SUMMARY

Investments			Trailing Period Returns (IRR) %						Public Market Equivalent (PME)		
Investment Name	Vintage Year	Commitment	(Qtr)	(YTD)	(1 Yr)	(3 Yrs)	(5 Yrs)	SI IRR	IRR PME	KS PME	Benchmark
Private Debt											
Canvas Distressed Credit Fund, L.P.	2018	\$2,000,000	-19.57%	-19.57%	-31.63%			-26.65%	-13.06%	0.90	ICE BofA US High Yield TR
HCAP Partners IV, L.P.	2019	\$2,000,000	1.10%	1.10%	4.43%			-4.14%	-10.53%	1.06	ICE BofA US High Yield TR
Total Private Debt		\$4,000,000	-12.78%	-12.78%	-18.32%			-18.81%	-12.20%	0.95	
Private Equity											
FEG Private Opportunities Fund, L.P.	2012	\$2,000,000	-9.08%	-9.08%	-9.58%	4.53%	6.06%	6.43%	5.93%	1.02	MSCI ACWI IMI Net USD
Generation IM Sustainable Solutions Fund III (A), L.P.	2019	\$2,000,000	-2.56%	-2.56%				-14.60%	-24.12%	1.08	MSCI ACWI IMI Net USD
SJF Ventures IV, L.P.	2016	\$2,500,000	-2.49%	-2.49%	17.65%	10.80%		8.23%	-11.52%	1.35	Russell 2000
Total Private Equity		\$6,500,000	-5.45%	-5.45%	-1.16%	5.26%	5.79%	6.15%	2.27%	1.12	
Real Estate											
Brockton Capital Fund III, L.P.	2015	\$4,410,092	-7.03%	-7.03%	6.92%	12.63%		8.01%	3.65%	1.07	FTSE NAREIT All REIT
Total Real Estate		\$4,410,092	-7.03%	-7.03%	6.92%	12.63%		8.01%	3.65%	1.07	
Total		\$14,910,092	-8.43%	-8.43%	-5.03%	2.91%	3.83%	4.27%	1.02%	1.06	



Unitarian Universalist Common Endowment Fund, LLC

IMPACT VS. NON-IMPACT RETURN SUMMARY

Impact Funds			Trailing Period Returns (IRR) %						Public Market Equivalent (PME)		
Investment Name	Vintage Year	Commitment	(Qtr)	(YTD)	(1 Yr)	(3 Yrs)	(5 Yrs)	SI IRR	IRR PME	KS PME	Benchmark
Generation IM Sustainable Solutions Fund III (A), L.P.	2019	\$2,000,000	-2.56%	-2.56%				-14.60%	-24.12%	1.08	MSCI ACWI IMI Net USD
HCAP Partners IV, L.P.	2019	\$2,000,000	1.10%	1.10%	4.43%			-4.14%	-10.53%	1.06	ICE BofA US High Yield TR
SJF Ventures IV, L.P.	2016	\$2,500,000	-2.49%	-2.49%	17.65%	10.80%		8.23%	-11.52%	1.35	Russell 2000
Total		\$6,500,000	-1.32%	-1.32%	7.35%	4.04%		2.75%	-13.27%	1.19	

Non-Impact Funds			Trailing Period Returns (IRR) %						Public Market Equivalent (PME)		
Investment Name	Vintage Year	Commitment	(Qtr)	(YTD)	(1 Yr)	(3 Yrs)	(5 Yrs)	SI IRR	IRR PME	KS PME	Benchmark
Brockton Capital Fund III, L.P.	2015	\$4,410,092	-7.03%	-7.03%	6.92%	12.63%		8.01%	3.65%	1.07	FTSE NAREIT All REIT
Canvas Distressed Credit Fund, L.P.	2018	\$2,000,000	-19.57%	-19.57%	-31.63%			-26.65%	-13.06%	0.90	ICE BofA US High Yield TR
FEG Private Opportunities Fund, L.P.	2012	\$2,000,000	-9.08%	-9.08%	-9.58%	4.53%	6.06%	6.43%	5.93%	1.02	MSCI ACWI IMI Net USD
Total		\$8,410,092	-12.53%	-12.53%	-11.64%	2.54%	4.05%	4.53%	3.55%	1.02	



Unitarian Universalist Common Endowment Fund, LLC

ANALYSIS BY FUND

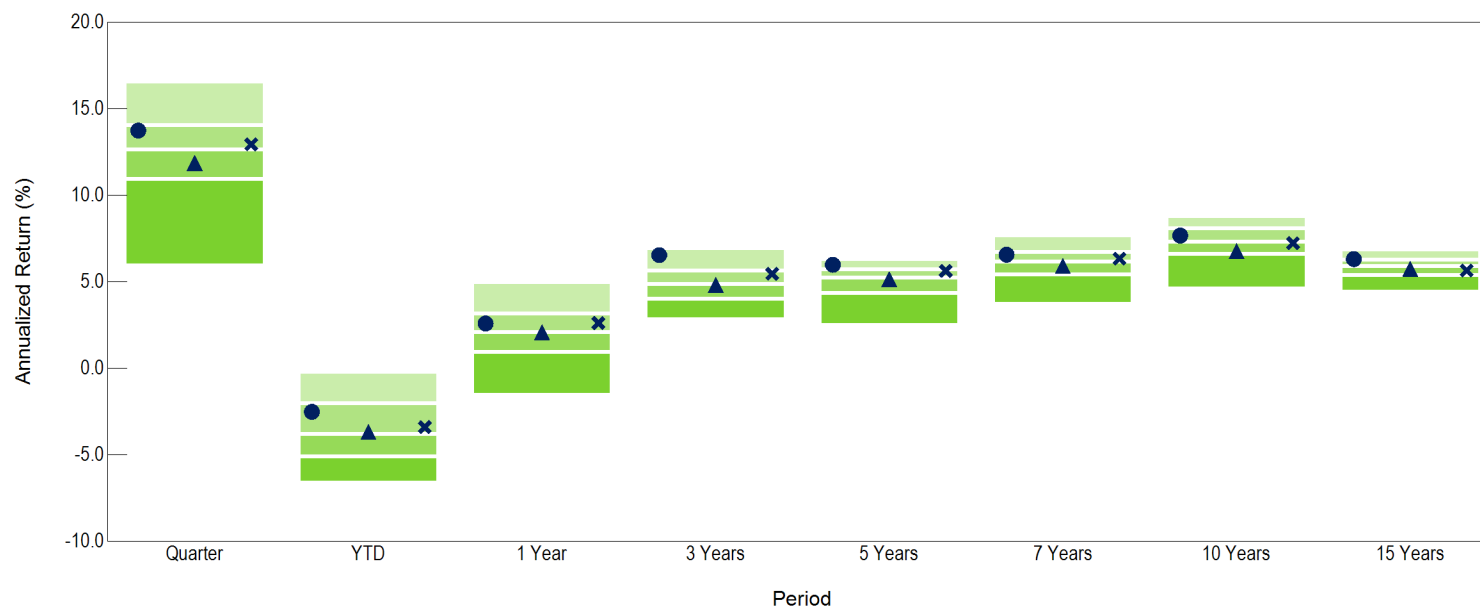
Investments		Commitments		Contributions & Distributions			Valuations			Performance		
Investment Name	Vintage Year	Commitment	Unfunded Commitment	Paid In Capital	Additional Fees	Cumulative Distributions	Valuation	Total Value	Net Benefit	DPI	TVPI	IRR
Private Debt												
Canvas Distressed Credit Fund, L.P.	2018	\$2,000,000	\$0	\$2,000,000	\$17,561	\$0	\$1,643,048	\$1,643,048	-\$374,513	0.00	0.81	-26.65%
HCAP Partners IV, L.P.	2019	\$2,000,000	\$1,121,978	\$878,022	\$7,108	\$0	\$855,170	\$855,170	-\$29,960	0.00	0.97	-4.14%
Total Private Debt		\$4,000,000	\$1,121,978	\$2,878,022	\$24,669	\$0	\$2,498,218	\$2,498,218	-\$404,473	0.00	0.86	-18.81%
Private Equity												
FEG Private Opportunities Fund, L.P.	2012	\$2,000,000	\$103,000	\$1,897,000	\$2,707	\$1,242,647	\$1,235,702	\$2,478,349	\$578,642	0.65	1.30	6.43%
Generation IM Sustainable Solutions Fund III (A), L.P.	2019	\$2,000,000	\$1,430,000	\$570,000	\$4,712	\$0	\$520,077	\$520,077	-\$54,635	0.00	0.90	-14.60%
SJF Ventures IV, L.P.	2016	\$2,500,000	\$1,250,000	\$1,250,000	\$0	\$0	\$1,416,710	\$1,416,710	\$166,710	0.00	1.13	8.23%
Total Private Equity		\$6,500,000	\$2,783,000	\$3,717,000	\$7,419	\$1,242,647	\$3,172,489	\$4,415,136	\$690,717	0.33	1.19	6.15%
Real Estate												
Brockton Capital Fund III, L.P.	2015	\$4,410,092	\$670,434	\$3,739,658	\$16,095	\$3,020,346	\$1,250,894	\$4,271,240	\$515,487	0.80	1.14	8.01%
Total Real Estate		\$4,410,092	\$670,434	\$3,739,658	\$16,095	\$3,020,346	\$1,250,894	\$4,271,240	\$515,487	0.80	1.14	8.01%
Total		\$14,910,092	\$4,575,412	\$10,334,680	\$48,183	\$4,262,993	\$6,921,601	\$11,184,594	\$801,731	0.41	1.08	4.27%

- **Commitment Amount** – The amount an investor has committed to invest with the General Partner
- **Unfunded Commitment** – The remaining amount an investor contractually has left to fund its commitment
- **Paid In Capital** – The amount an investor has contributed for investments and management fee
- **Additional Fees** – Fees that are outside the capital commitment, also includes interest paid/received due from subsequent closings of the fund
- **Cumulative Distributions** – The amount an investor has received from realized and partially realized investment
- **Valuation** – Sum of the fair market value of all investments plus cash
- **Total Value** – Calculated by adding Amount Distributed and Reported Value. Represents the total amount an investor should expect to receive from their investments
- **Net Benefit** – Calculated by subtracting Total Value by Capital to be Funded plus Additional Fee
- **DPI Ratio** - Calculated by dividing Amount Distributed by Amount Funded
- **Total Value to Paid In Capital Ratio** – Calculated by dividing Total Value by Amount Funded. Represents the multiple of the overall cash invested that an investor is expected to receive
- **IRR** - The calculation of the IRR (Internal Rate of Return) takes into consideration the timing of cash contributions and distributions to and from the partnerships, the length of time the investments have been held and the sum of the Reported Value



TOTAL FUND RETURN VS PEER UNIVERSE - GROSS

Composite vs. InvMetrics All Endowment \$50mm-\$250mm Gross



		Return (Rank)															
		Quarter	YTD	1 Year	3 Years	5 Years	7 Years	10 Years	15 Years								
5th Percentile		16.6	-0.2	5.0	6.9	6.3	7.7	8.8	6.9								
25th Percentile		14.1	-2.0	3.2	5.7	5.7	6.7	8.1	6.3								
Median		12.7	-3.8	2.1	4.9	5.3	6.2	7.3	5.9								
75th Percentile		11.0	-5.1	0.9	4.0	4.4	5.5	6.6	5.4								
95th Percentile		6.0	-6.6	-1.5	2.8	2.5	3.7	4.6	4.4								
# of Portfolios		98	98	98	91	84	75	61	47								
● Composite		13.7	(35)	-2.5	(28)	2.6	(41)	6.5	(8)	6.0	(19)	6.6	(32)	7.7	(37)	6.3	(22)
▲ Allocation Index		11.9	(62)	-3.7	(48)	2.1	(51)	4.8	(52)	5.1	(52)	5.9	(60)	6.8	(73)	5.7	(54)
× Policy Index		12.9	(44)	-3.4	(43)	2.6	(39)	5.5	(32)	5.6	(36)	6.3	(42)	7.2	(55)	5.6	(59)

TOTAL FUND RETURN VS PEER UNIVERSE - GROSS

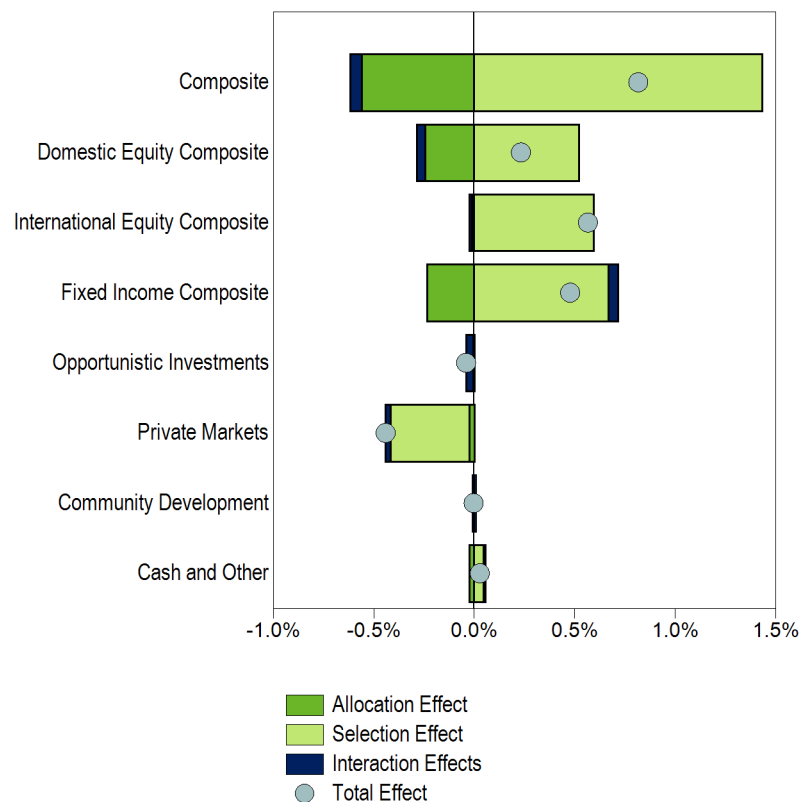
Composite vs. InvMetrics All Endowment \$50mm-\$250mm Gross



		Return (Rank)									
5th Percentile		22.6	-1.3	18.4	10.1	0.9	7.5	19.9	14.6	3.6	14.6
25th Percentile		20.1	-3.9	17.0	8.3	-0.3	5.5	16.9	13.4	1.3	13.7
Median		18.5	-4.9	15.3	6.9	-1.5	4.4	15.2	12.5	-0.6	12.5
75th Percentile		16.5	-6.2	14.2	5.7	-2.3	3.6	12.2	11.7	-1.5	11.2
95th Percentile		13.8	-7.1	11.9	2.8	-3.9	2.0	8.4	9.4	-3.6	8.8
# of Portfolios		81	108	76	79	80	90	81	83	82	77
●	Composite	20.0 (29)	-4.0 (27)	18.5 (5)	5.1 (85)	-2.4 (80)	3.7 (74)	12.2 (75)	14.1 (12)	-1.4 (73)	15.2 (3)
▲	Allocation Index	18.9 (47)	-7.0 (94)	16.8 (27)	6.8 (54)	-1.4 (49)	4.5 (46)	12.1 (76)	11.7 (74)	-2.6 (88)	11.8 (65)
×	Policy Index	19.3 (41)	-5.7 (65)	16.6 (32)	7.0 (48)	-1.1 (41)	4.4 (52)	12.6 (70)	12.1 (66)	-1.6 (79)	11.6 (67)

TOTAL FUND ATTRIBUTION ANALYSIS - GROSS

Attribution Effects
3 Months Ending June 30, 2020

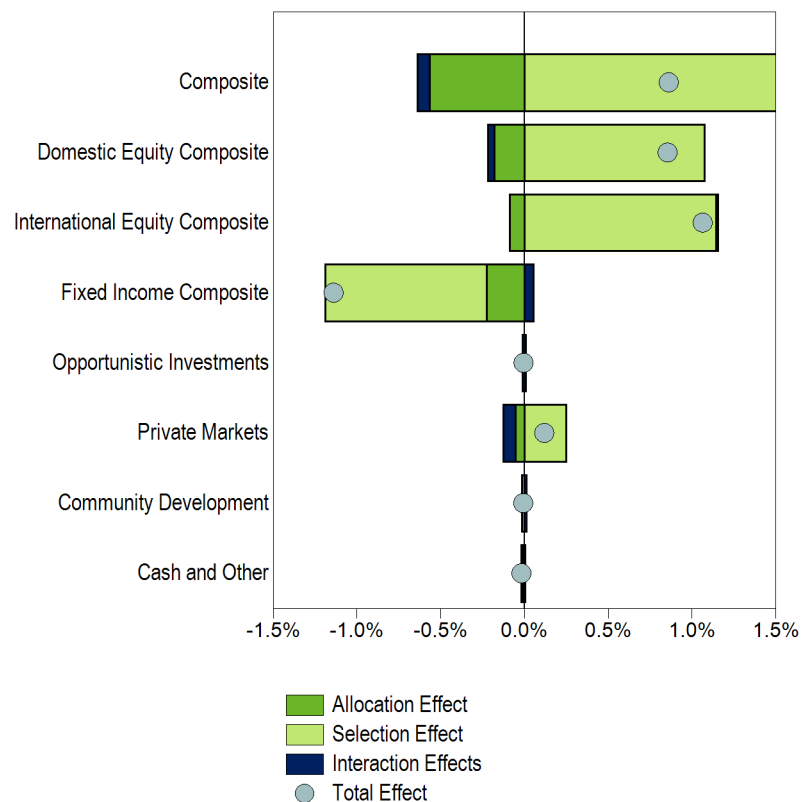


Attribution Summary
3 Months Ending June 30, 2020

	Policy Weight	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
Domestic Equity Composite	32.0%	24.6%	22.9%	1.7%	0.5%	-0.3%	0.0%	0.2%
International Equity Composite	30.0%	17.9%	15.9%	2.0%	0.6%	0.0%	0.0%	0.6%
Fixed Income Composite	31.0%	4.9%	2.9%	2.0%	0.7%	-0.2%	0.0%	0.5%
Opportunistic Investments	0.0%	-0.8%	10.4%	-11.3%	0.0%	0.0%	0.0%	0.0%
Private Markets	5.0%	-4.8%	2.4%	-7.1%	-0.4%	0.0%	0.0%	-0.5%
Community Development	1.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Cash and Other	1.0%	4.3%	0.0%	4.3%	0.0%	0.0%	0.0%	0.0%
Total	100.0%	13.7%	12.9%	0.8%	1.4%	-0.6%	-0.1%	0.8%

TOTAL FUND ATTRIBUTION ANALYSIS - GROSS

Attribution Effects
6 Months Ending June 30, 2020

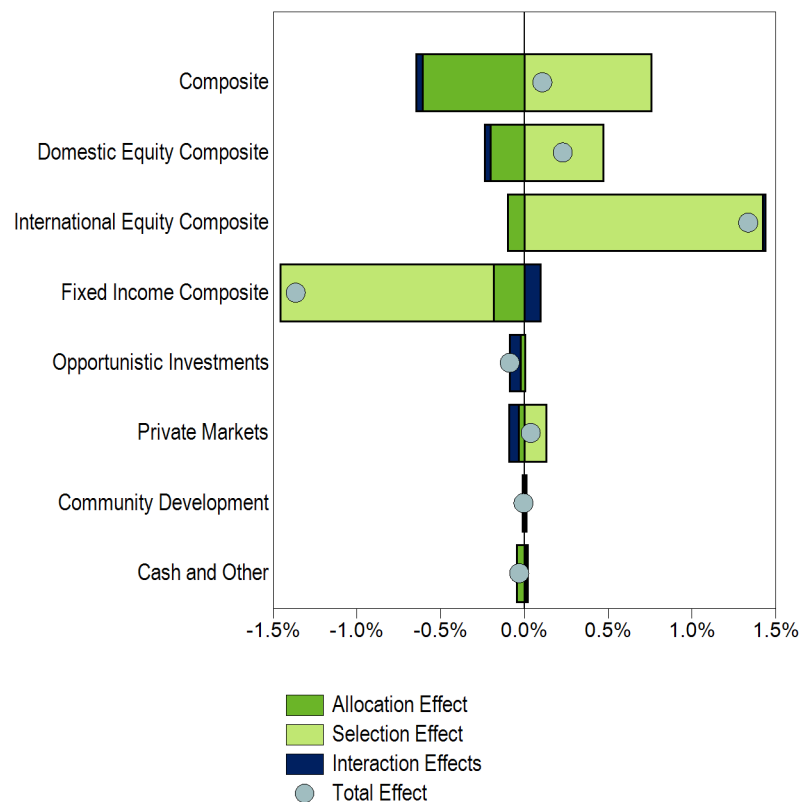


Attribution Summary
6 Months Ending June 30, 2020

	Policy Weight	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
Domestic Equity Composite	32.0%	-2.6%	-6.0%	3.4%	1.1%	-0.2%	0.0%	0.8%
International Equity Composite	30.0%	-7.2%	-10.8%	3.7%	1.1%	-0.1%	0.0%	1.1%
Fixed Income Composite	31.0%	2.8%	6.1%	-3.4%	-1.0%	-0.2%	0.0%	-1.1%
Opportunistic Investments	0.0%	-4.1%	-1.4%	-2.7%	0.0%	0.0%	0.0%	0.0%
Private Markets	5.0%	-3.6%	-8.7%	5.2%	0.2%	-0.1%	0.0%	0.1%
Community Development	1.0%	1.0%	0.4%	0.6%	0.0%	0.0%	0.0%	0.0%
Cash and Other	1.0%	-0.8%	0.4%	-1.2%	0.0%	0.0%	0.0%	0.0%
Total	100.0%	-2.5%	-3.4%	0.9%	1.5%	-0.6%	0.0%	0.9%

TOTAL FUND ATTRIBUTION ANALYSIS - GROSS

Attribution Effects
1 Year Ending June 30, 2020

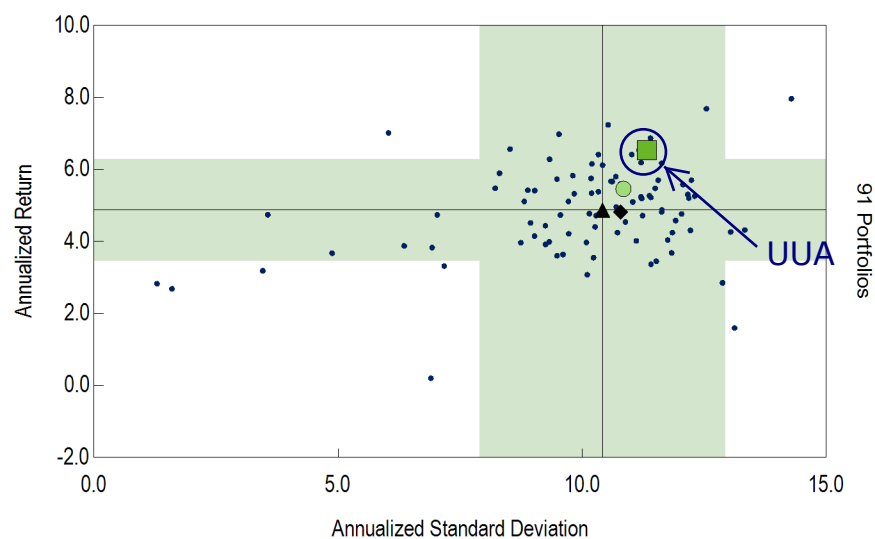


Attribution Summary
1 Year Ending June 30, 2020

	Policy Weight	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects
Domestic Equity Composite	32.0%	4.6%	3.0%	1.6%	0.5%	-0.2%	0.0%	0.2%
International Equity Composite	30.0%	0.1%	-4.5%	4.7%	1.4%	-0.1%	0.0%	1.3%
Fixed Income Composite	31.0%	4.5%	8.7%	-4.3%	-1.3%	-0.2%	0.1%	-1.4%
Opportunistic Investments	0.0%	-3.1%	2.8%	-5.9%	0.0%	0.0%	-0.1%	-0.1%
Private Markets	5.0%	-1.7%	-4.6%	3.0%	0.1%	0.0%	0.0%	0.1%
Community Development	1.0%	1.5%	1.3%	0.2%	0.0%	0.0%	0.0%	0.0%
Cash and Other	1.0%	1.9%	1.3%	0.6%	0.0%	-0.1%	0.0%	-0.1%
Total	100.0%	2.6%	2.6%	-0.1%	0.8%	-0.8%	0.0%	-0.1%

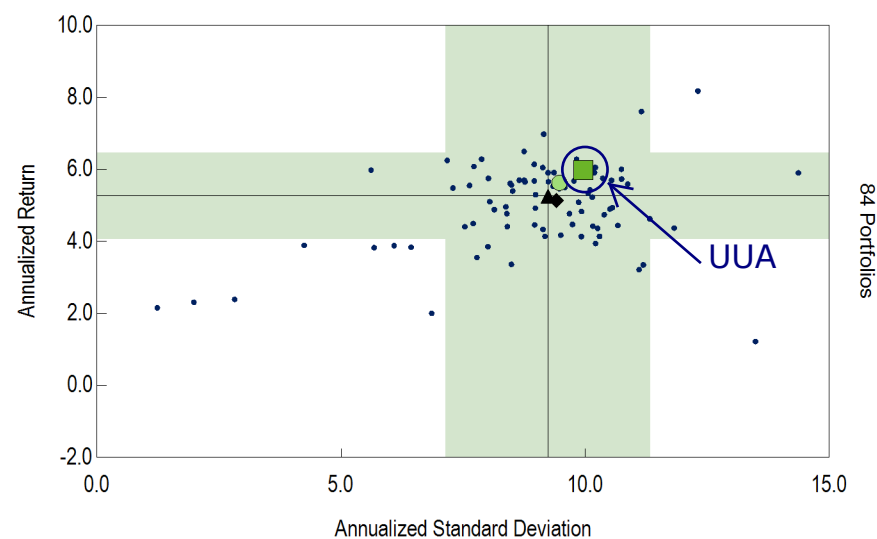
TOTAL FUND RISK/RETURN - GROSS

3 Years Ending June 30, 2020



- Composite
- ◆ Allocation Index
- Policy Index
- ▲ Universe Median
- 68% Confidence Interval
- InvMetrics All Endowment \$50mm-\$250mm Gross

5 Years Ending June 30, 2020



- Composite
- ◆ Allocation Index
- Policy Index
- ▲ Universe Median
- 68% Confidence Interval
- InvMetrics All Endowment \$50mm-\$250mm Gross

3 Years Ending June 30, 2020

	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Sharpe Ratio	Rank	Info Ratio	Rank
Composite	6.53%	8	11.32%	69	0.43	21	1.33	2
Allocation Index	4.82%	52	10.79%	58	0.29	63	--	--
Policy Index	5.46%	32	10.85%	59	0.35	41	0.84	6
InvMetrics All Endowment \$50mm-\$250mm Gross Median	4.87%	--	10.42%	--	0.32	--	-0.16	--

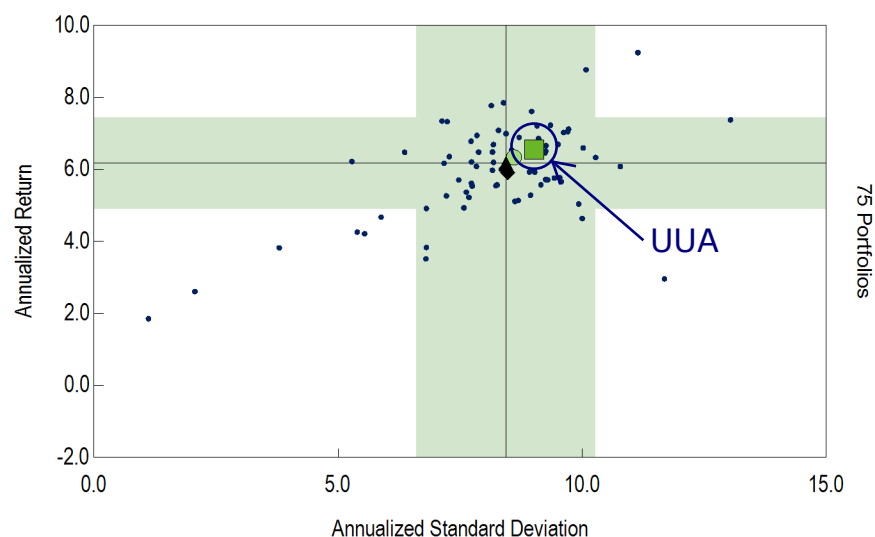
5 Years Ending June 30, 2020

	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Sharpe Ratio	Rank	Info Ratio	Rank
Composite	5.98%	19	9.96%	69	0.49	37	0.58	7
Allocation Index	5.14%	52	9.41%	54	0.43	60	--	--
Policy Index	5.63%	36	9.48%	55	0.47	39	0.77	5
InvMetrics All Endowment \$50mm-\$250mm Gross Median	5.26%	--	9.24%	--	0.45	--	-0.01	--



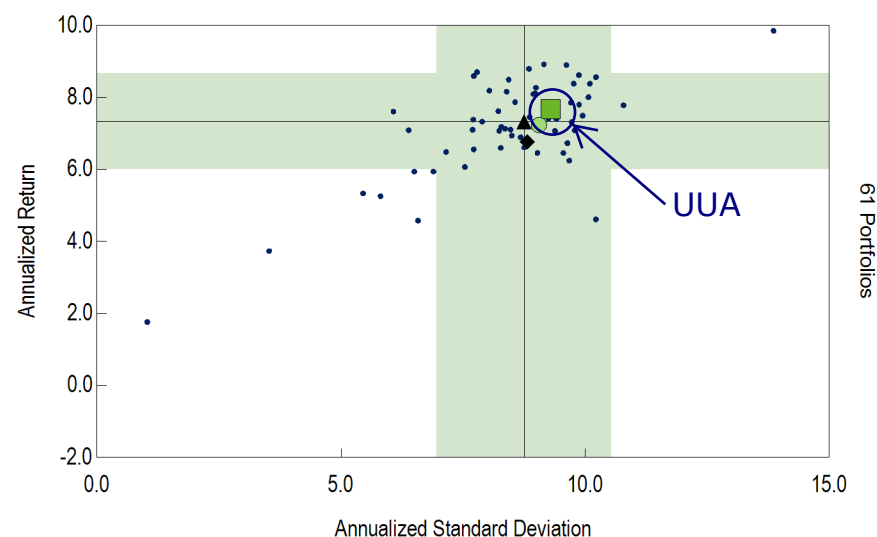
TOTAL FUND RISK/RETURN - GROSS

7 Years Ending June 30, 2020



- Composite
- ◆ Allocation Index
- Policy Index
- ▲ Universe Median
- 68% Confidence Interval
- InvMetrics All Endowment \$50mm-\$250mm Gross

10 Years Ending June 30, 2020



- Composite
- ◆ Allocation Index
- Policy Index
- ▲ Universe Median
- 68% Confidence Interval
- InvMetrics All Endowment \$50mm-\$250mm Gross

7 Years Ending June 30, 2020

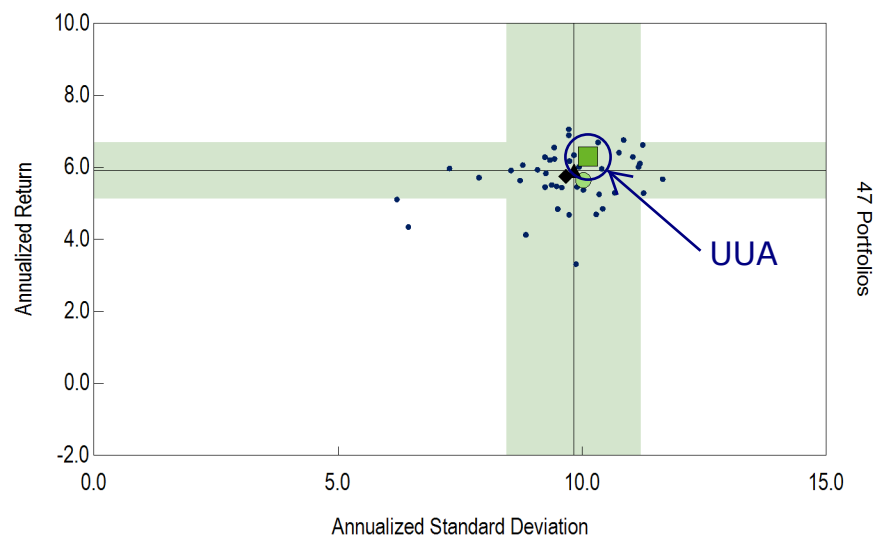
	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Sharpe Ratio	Rank	Info Ratio	Rank
Composite	6.56%	32	9.02%	65	0.64	49	0.49	11
Allocation Index	5.91%	60	8.48%	51	0.60	66	--	--
Policy Index	6.33%	42	8.60%	54	0.64	46	0.71	3
InvMetrics All Endowment \$50mm-\$250mm Gross Median	6.17%	--	8.44%	--	0.63	--	0.09	--

10 Years Ending June 30, 2020

	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Sharpe Ratio	Rank	Info Ratio	Rank
Composite	7.67%	37	9.30%	68	0.76	62	0.67	4
Allocation Index	6.77%	73	8.82%	52	0.70	80	--	--
Policy Index	7.23%	55	9.06%	62	0.73	70	0.71	1
InvMetrics All Endowment \$50mm-\$250mm Gross Median	7.33%	--	8.75%	--	0.78	--	0.09	--

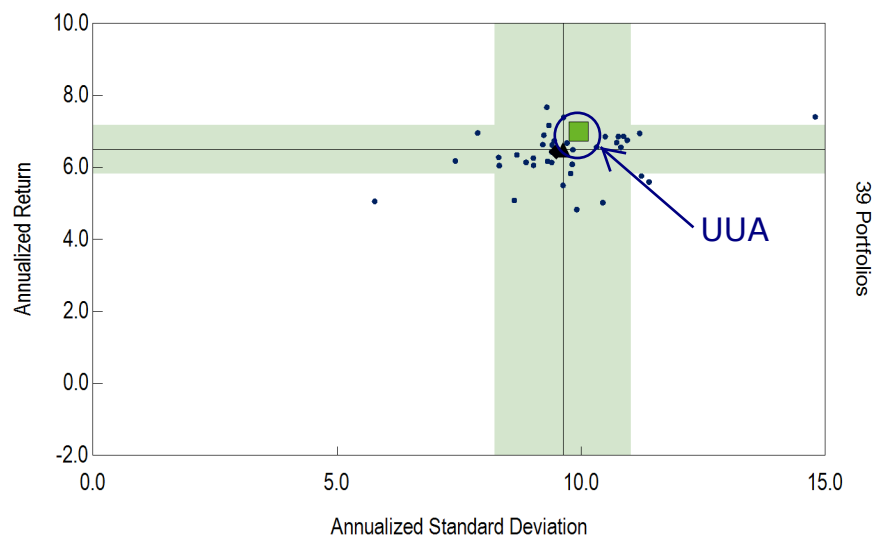
TOTAL FUND RISK/RETURN - GROSS

15 Years Ending June 30, 2020



- Composite
- ◆ Allocation Index
- Policy Index
- ▲ Universe Median
- 68% Confidence Interval
- InvMetrics All Endowment \$50mm-\$250mm Gross

Since Inception



- Composite
- ◆ Allocation Index
- Policy Index
- ▲ Universe Median
- 68% Confidence Interval
- InvMetrics All Endowment \$50mm-\$250mm Gross

Statistics Summary								
15 Years Ending June 30, 2020								
	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Sharpe Ratio	Rank	Info Ratio	Rank
Composite	6.31%	22	10.12%	68	0.50	40	0.38	21
Allocation Index	5.75%	54	9.67%	41	0.47	52	--	--
Policy Index	5.64%	59	10.03%	62	0.44	63	-0.09	60
InvMetrics All Endowment \$50mm-\$250mm Gross Median	5.91%	--	9.83%	--	0.48	--	0.08	--

Statistics Summary								
18 Years Ending June 30, 2020								
	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Sharpe Ratio	Rank	Info Ratio	Rank
Composite	7.00%	11	9.96%	69	0.57	31	0.40	15
Allocation Index	6.43%	53	9.49%	49	0.54	46	--	--
Policy Index	--	--	--	--	--	--	--	--
InvMetrics All Endowment \$50mm-\$250mm Gross Median	6.49%	--	9.63%	--	0.53	--	-0.07	--

SCREENING REVIEW

NEPC, LLC

INTRO

- **Current Negative screening process:**
 - Membership proposes securities or areas of exclusion; Sustainalytics also makes recommendations based on UUA criteria
 - Committee reviews exclusions, and upon approval, Sustainalytics produces a final “Eligible” and “Non Eligible” list which is passed to Rhumblin to apply to their index investment (Russell 1000 Value)
- **The goal for the analysis is to look for ways to enhance the Committee’s review of potential exclusions:**
 - Record current and future exclusions and consider impact on performance and risk
 - Back-test performance of Eligible securities, vs. Non Eligible and Russell 1000 Value
 - Holding based analysis – understand the tilts of the portfolio of eligible securities
- **In the following slides the analysis is based on the below process:**
 1. Russell 1000 Value Index was separated into Eligible, Non Eligible and Proposed Exclusions, from Sustainalytics February 15, 2020 analysis
 2. An additional portfolio of “Stranded Carbon” securities was created, also from Sustainalytics
 3. All portfolios were re-weighted based on February 29, 2020 market cap valuations
 - Maintains weighting scheme of Russell 1000 Value index
 4. Develop monthly return series for all portfolios and securities for the past 5 years ending February 29, 2020
 - Portfolio constituents were kept at a static weight, which introduces survivorship bias on longer term performance when compared to Russell 1000 Value index
- **To be provided on a semi-annual basis following the Sustainalytics report**



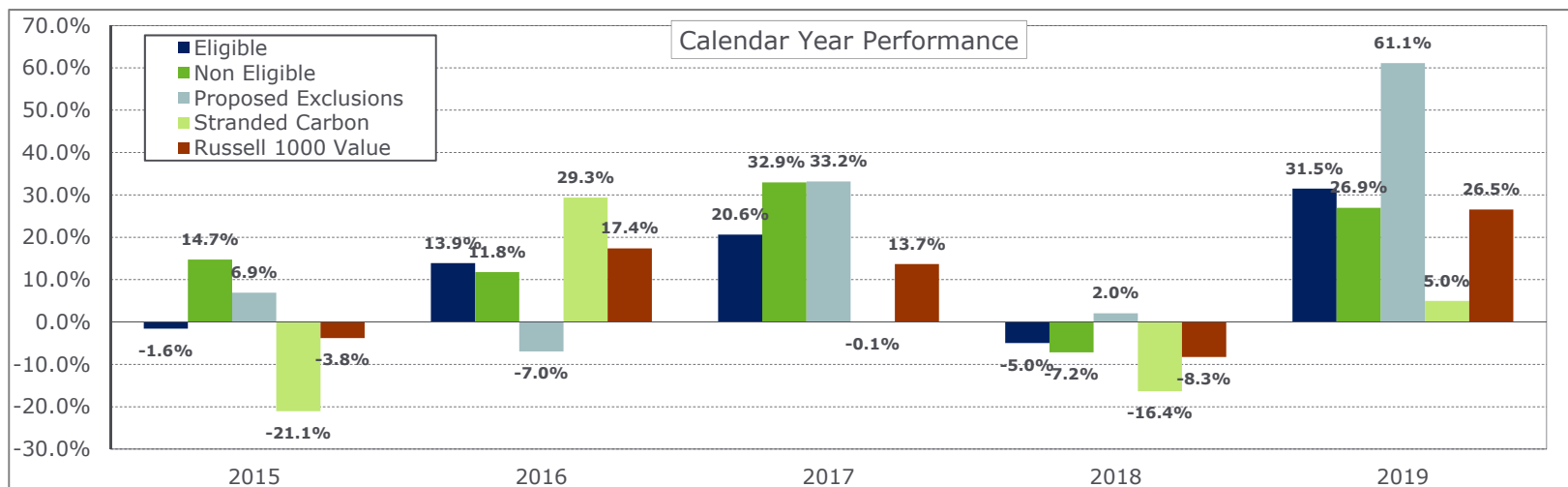
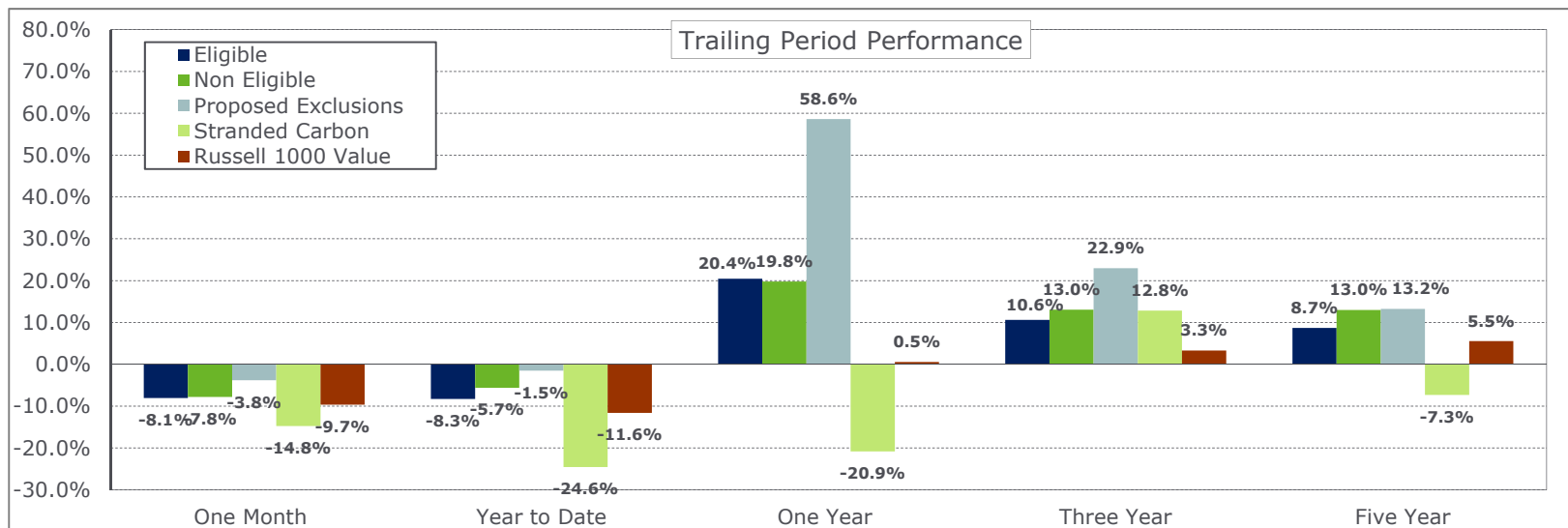
SUMMARY STATISTICS

	5 YR Return	5 YR Standard Deviation
Current Eligible Stocks	8.7	12.9
Current Exclusions (Non Eligible)	13.0	15.4
Proposed Exclusions	13.2	18.1
All Exclusions (Current + Proposed)	12.9	15.3
<i>UUCEF return</i>	<i>4.1</i>	<i>8.2</i>
<i>UUCEF policy</i>	<i>5.1</i>	<i>7.6</i>
<i>Russell 1000 Value</i>	<i>5.5</i>	<i>12.6</i>

- **Proposed Exclusions to be reviewed on a semi-annual basis**
 - Enabling Committee to see the historical impact of proposed exclusions
- **Observations:**
 - Eligible Stocks portfolio outperformed the index, at a slightly higher level of volatility – the Proposed Exclusions have outperformed the index but with more volatility



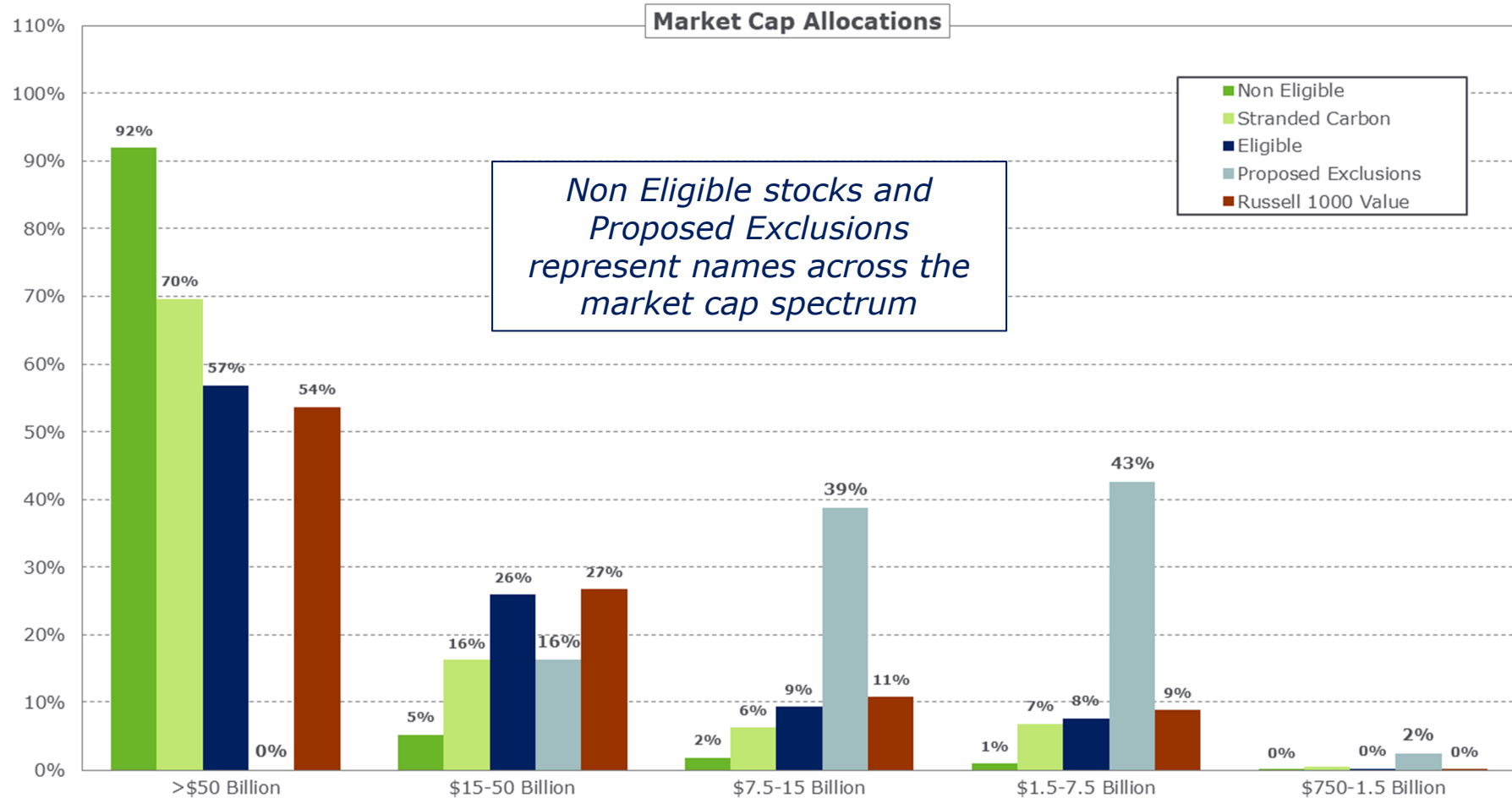
PERFORMANCE SUMMARY



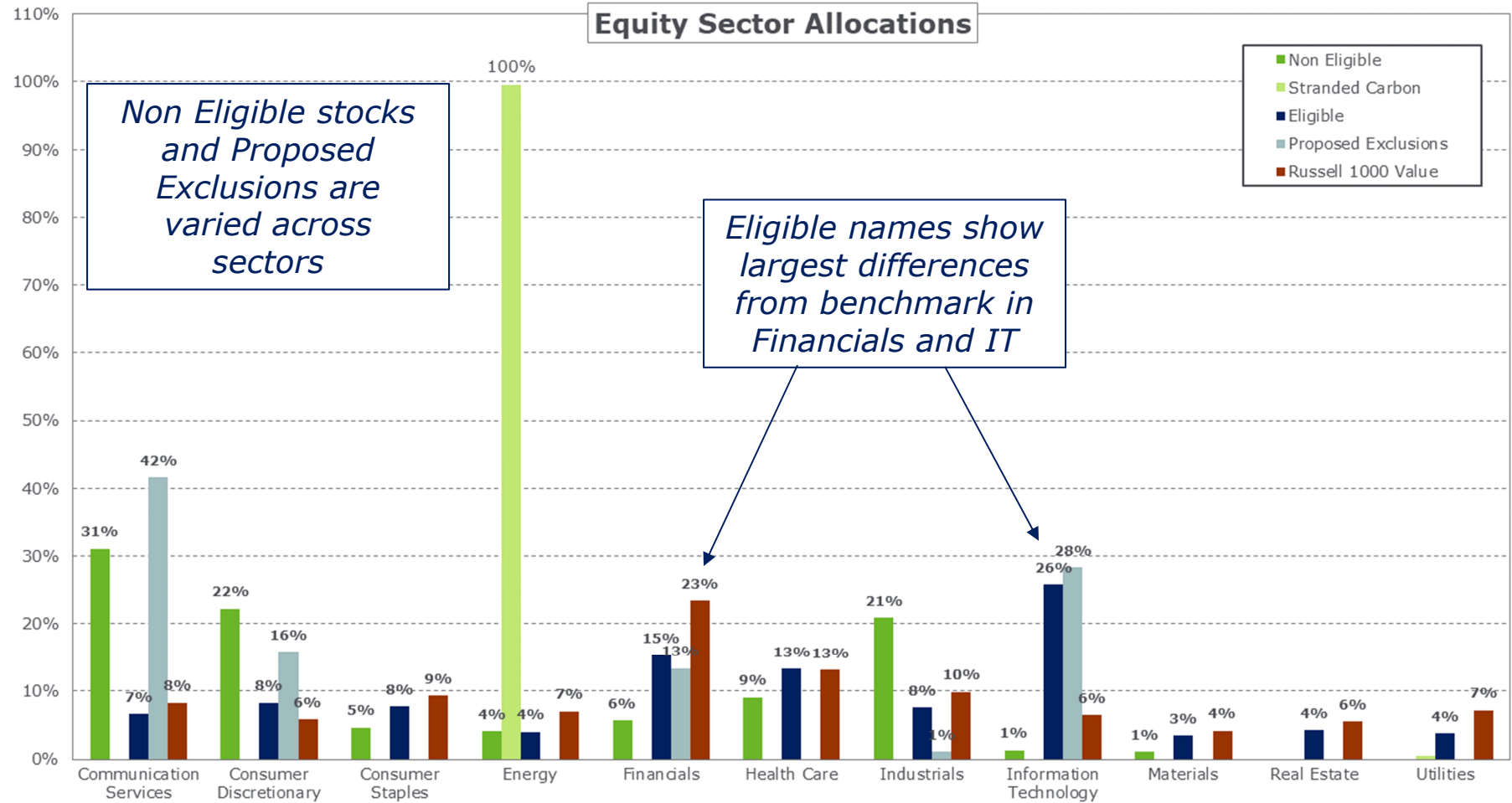
Note: Long term performance is subject to survivorship bias as Benchmark constituents can change annually

Data as of 2/29/2020

MARKET CAPITALIZATION

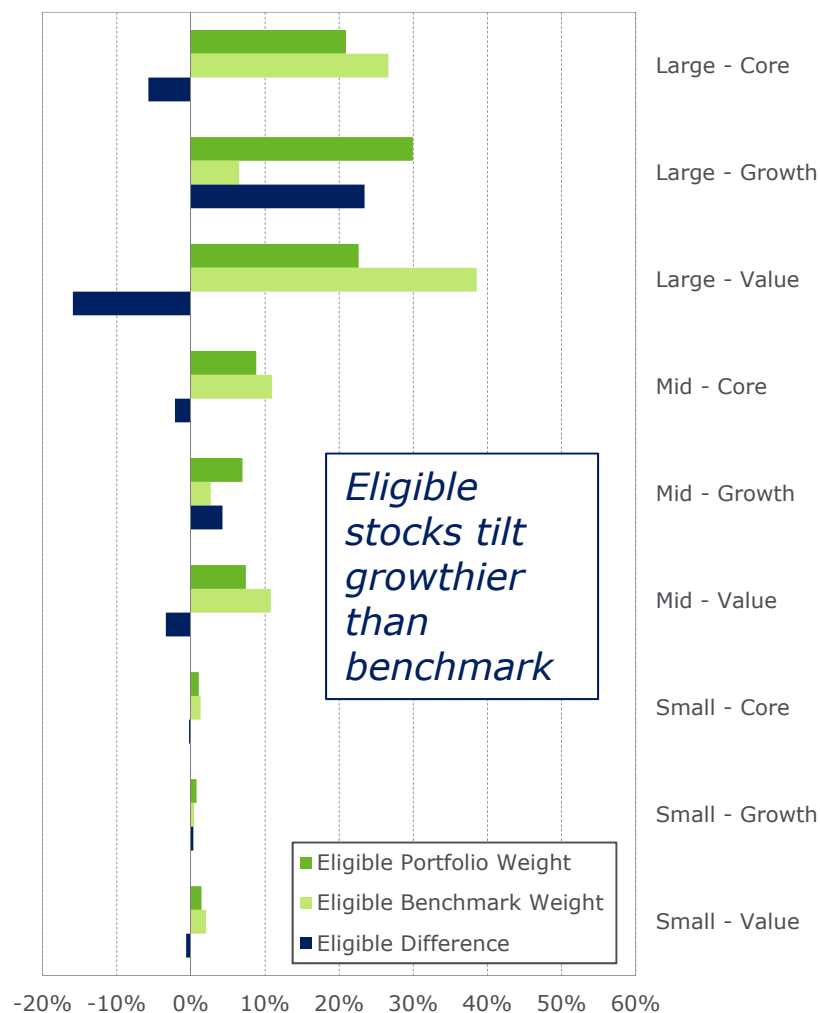


SECTOR EXPOSURES

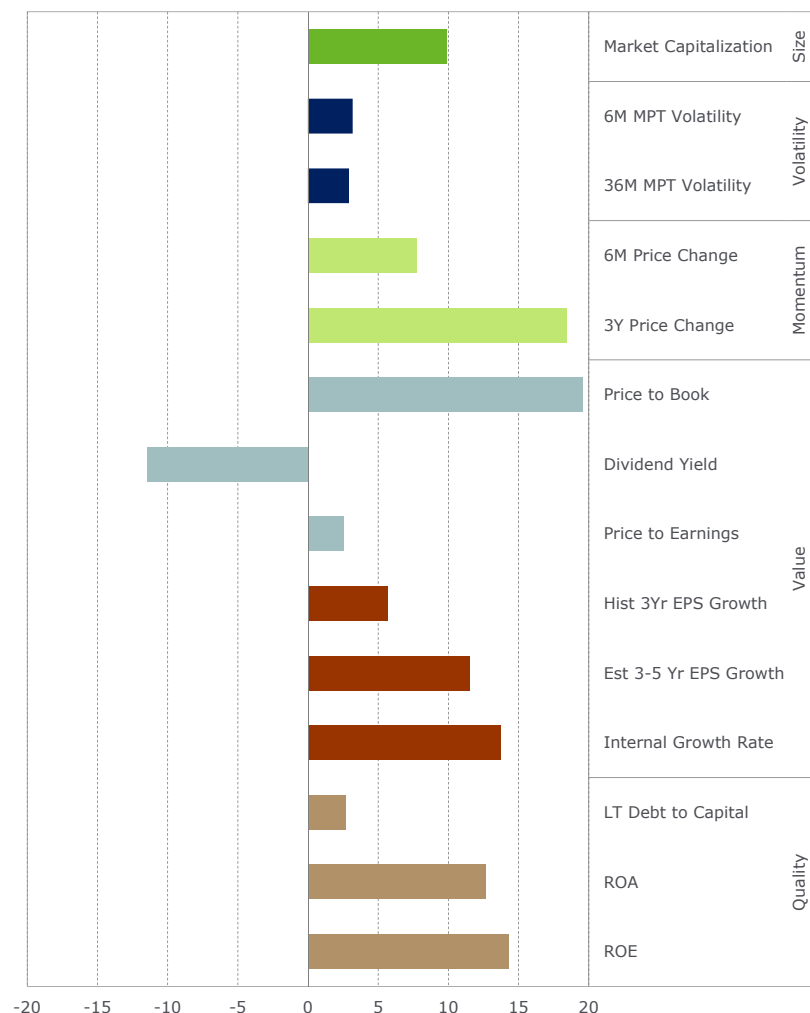


ELIGIBLE PORTFOLIO

Portfolio Style – Security Level



Portfolio Tilt – Security Level

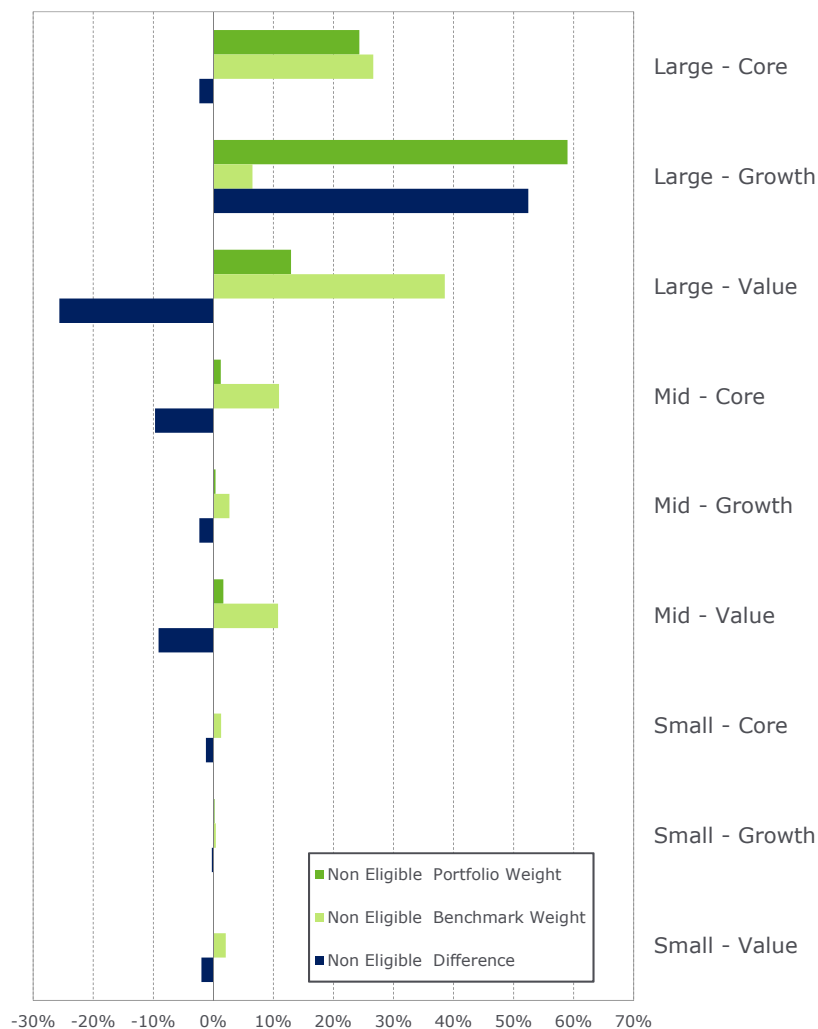


Note: Holdings as of 2/29/2020 vs. Russell 1000 Value

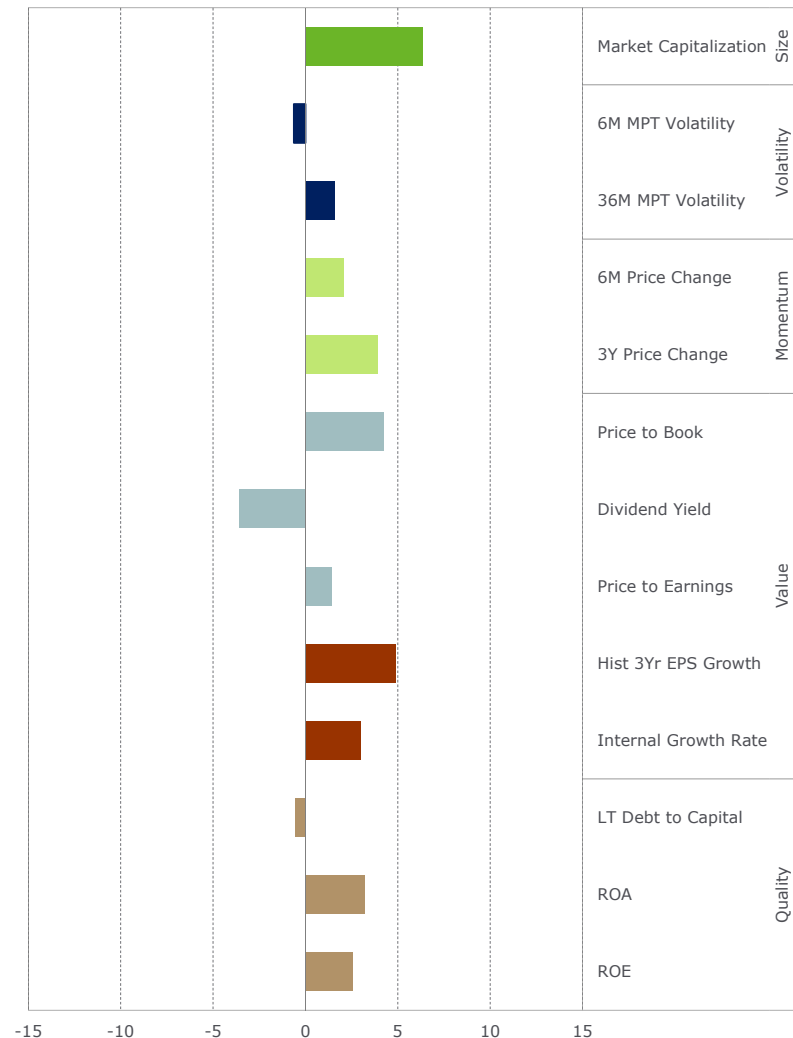
Data as of 2/29/2020

NON ELIGIBLE PORTFOLIO

Portfolio Style – Security Level



Portfolio Tilt – Security Level

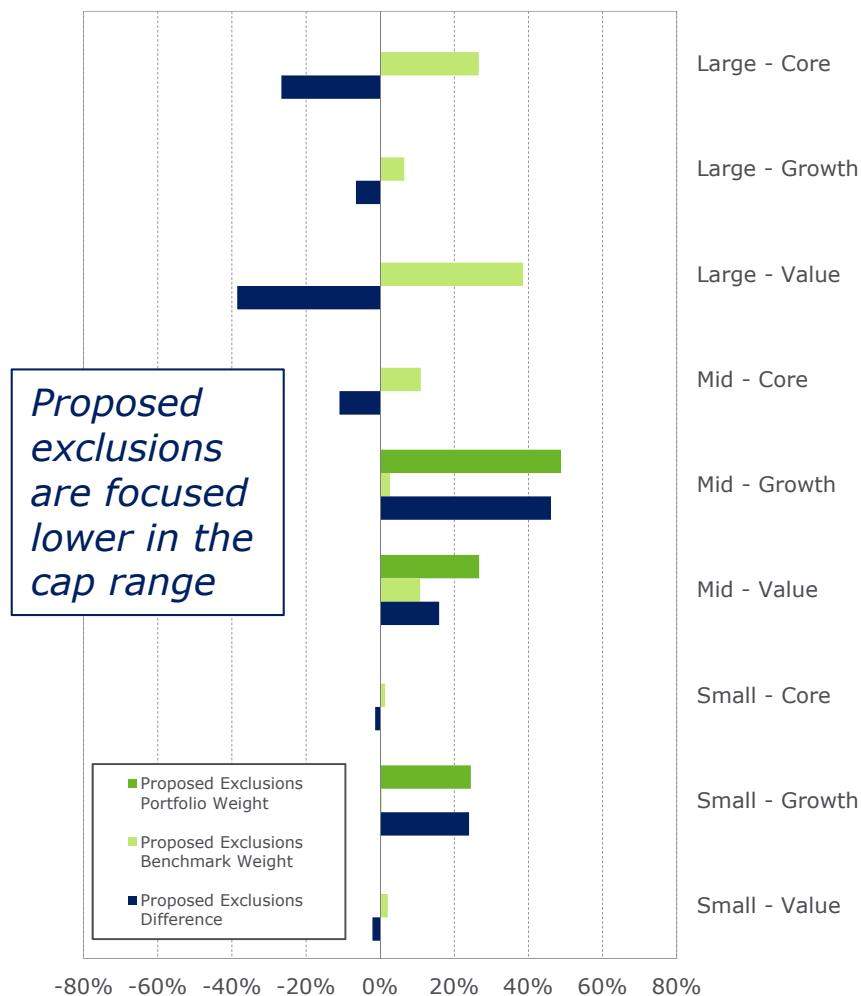


Note: Holdings as of 2/29/2020 vs. Russell 1000 Value

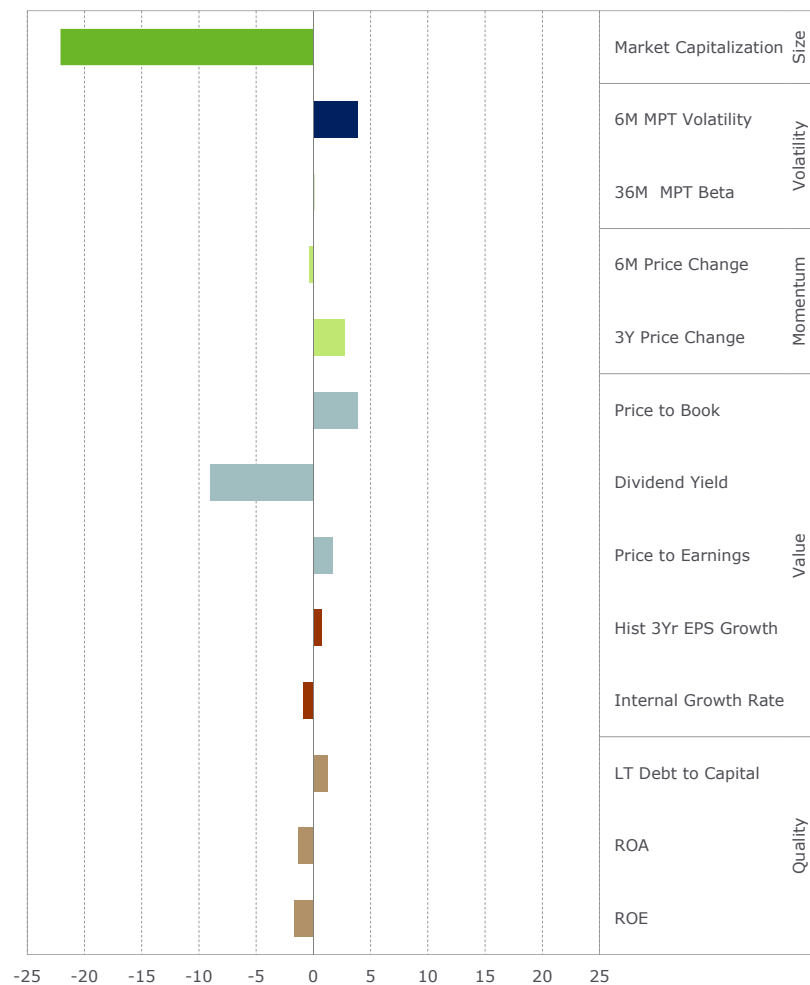
Data as of 2/29/2020

PROPOSED EXCLUSIONS PORTFOLIO

Portfolio Style – Security Level



Portfolio Tilt – Security Level

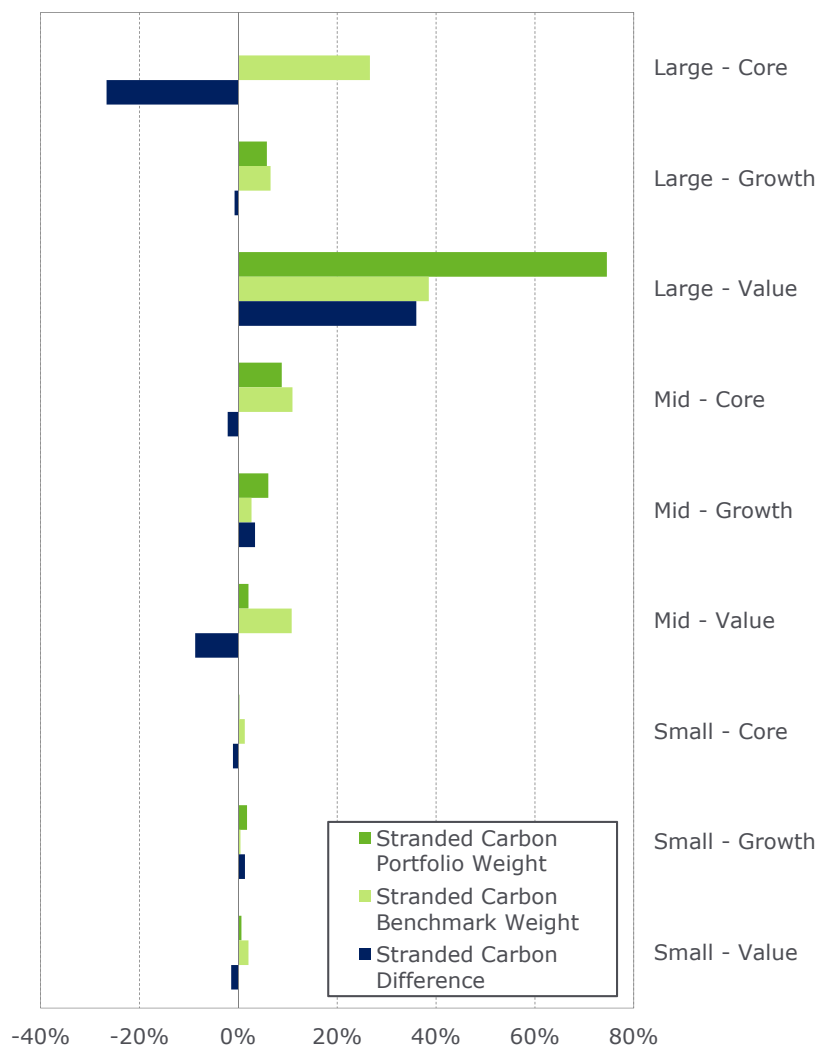


Note: Holdings as of 2/29/2020 vs. Russell 1000 Value

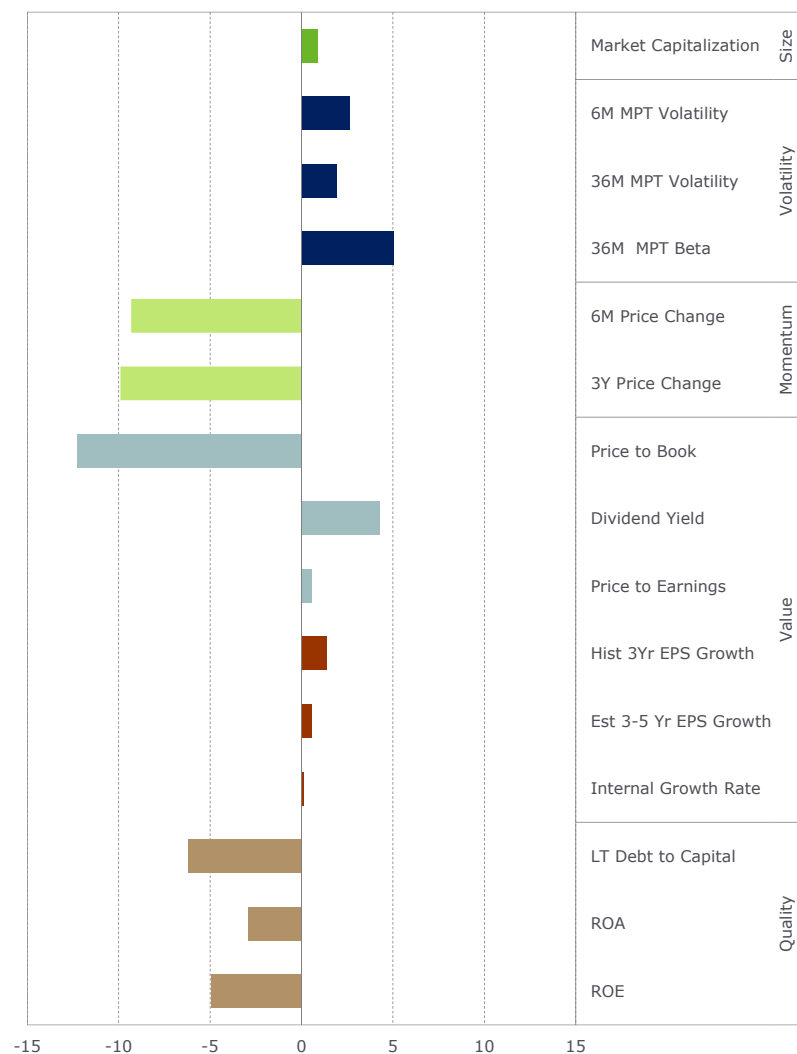
Data as of 2/29/2020

STRANDED CARBON PORTFOLIO

Portfolio Style – Security Level



Portfolio Tilt – Security Level



Note: Holdings as of 2/29/2020 vs. Russell 1000 Value

Data as of 2/29/2020

UUA SCREENING CRITERIA

UUA will avoid investing in companies with the following controversy exposure and business activities:

- a. Major controversies:
 - Category 5 controversies OR
 - Category 4 controversies combined with a negative outlook OR
 - Category 4 controversies under the Event area of 'Complicity in Human Rights Violations' OR
 - Category 3 controversies with negative outlook combined with a total ESG Risk ranking in the top 25% by peer group*
- b. Top 10% of company performers for total ESG Risk Rating score by industry group
- c. Tobacco - companies that derive any revenues from the manufacture of tobacco products (including revenues through ownership)
- d. Small Arms - companies that derive 5% or more of revenues from the manufacture of small arms
- e. Military Weapons - companies that derive 5% or more of revenues from the manufacture of military weapon system and/or integral tailor-made components of these weapons
- f. Predatory Lending: companies that derive any revenues from involvement in predatory lending
- g. Thermal Coal: companies that derive 50% or more of revenues from the production of thermal coal
- h. Significant operations in Sudan (Targeted Divestment criteria)
- i. Fossil Fuel: all companies in the *Refiners & Pipelines* and the *Oil & Gas Producers* peer groups with exposure to a Category 4 or 5 level controversy in any of the three environmental controversy areas (regardless of their overall ranking); OR that have a Category 3 level environmental controversy combined with an ESG Risk ranking in the top 10% by industry.

Although they will remain eligible, companies that meet the following criterion will be flagged:

Companies that are categorized as Utilities, where more than 50% of generating capacity is from thermal coal. This assessment only includes companies that generate power, not distributors. It is not included in the overall eligibility recommendation, however it is provided solely for information purposes.



ALL EXCLUSIONS STOCKS – 5 YR STATS

Description	Ticker	Annualized Return	Annualized Standard Deviation
AECOM	ACM	8.4	28.1
Alphabet Inc. Class A	GOOGL	18.9	23.9
Alteryx, Inc. Class A	AYX	58.4	41.9
Altice USA, Inc. Class A	ATUS	-2.5	26.8
Altria Group Inc	MO	-2.0	20.4
Amazon.com, Inc.	AMZN	37.7	28.8
Bausch Health Companies Inc.	BHC	-35.5	67.2
BlackRock, Inc.	BLK	7.2	22.4
Boeing Company	BA	15.7	25.5
BWX Technologies, Inc.	BWXT	21.0	24.8
Caterpillar Inc.	CAT	11.9	26.6
Chemours Co.	CC	-3.6	61.1
Chevron Corporation	CVX	1.5	22.0
Chorus Aviation Inc.	*CHR	8.9	26.8
Coupa Software, Inc.	COUP	35.1	37.9
DexCom, Inc.	DXCM	35.4	48.1
DISH Network Corporation Class A	DISH	-14.8	32.1
ECN Capital Corp.	*ECN	11.5	22.0
Equifax Inc.	EFX	10.1	23.5
Etsy, Inc.	ETSY	14.0	56.1
Exchange Income Corporation	*EIF	18.1	29.1
Expedia Group, Inc.	EXPE	2.4	31.6
Facebook, Inc. Class A	FB	19.5	28.4
Freeport-McMoRan, Inc.	FCX	-13.6	57.3
GCI Liberty, Inc. Class A	GLIBA	4.8	16.3
General Dynamics Corporation	GD	4.9	19.3
H&R Block, Inc.	HRB	-6.3	30.9
Honeywell International Inc.	HON	13.0	17.4
HP Inc.	HPQ	8.8	29.0
Huntington Ingalls Industries, Inc.	HII	9.4	25.5

Description	Ticker	Annualized Return	Annualized Standard Deviation
Insulet Corporation	PODD	43.0	40.0
Interactive Brokers Group, Inc. Class A	IBKR	10.9	28.7
Invesco Ltd.	IVZ	-14.8	27.4
Jacobs Engineering Group Inc.	J	16.5	25.2
Johnson & Johnson	JNJ	8.5	16.2
Kemper Corporation	KMPR	15.6	29.4
L3Harris Technologies Inc	LHX	22.9	22.2
Lockheed Martin Corporation	LMT	16.1	17.8
Motorola Solutions, Inc.	MSI	21.9	21.2
New Relic, Inc.	NEWR	10.3	40.3
Northrop Grumman Corporation	NOC	16.5	20.5
Oshkosh Corp	OSK	9.7	32.8
Pan American Silver Corp.	*PAAS	16.6	44.6
PG&E Corporation	PCG	-20.6	73.2
Philip Morris International Inc.	PM	4.7	21.1
Qurate Retail, Inc. Class A	QRTEA	-25.4	37.1
Raytheon Company	RTN	14.0	19.6
Roku, Inc. Class A	ROKU	52.0	67.0
Shopify, Inc. Class A	SHOP	78.3	48.6
Skechers U.S.A., Inc. Class A	SKX	7.8	48.6
Southern Copper Corporation	SCCO	5.0	30.4
Textron Inc.	TXT	-1.6	25.6
Uber Technologies, Inc.	UBER	-4.0	18.7
United Technologies Corp.	RTX	3.8	19.2
Wayfair, Inc. Class A	W	22.0	56.9
Wells Fargo & Company	WFC	-2.7	21.3
Zillow Group, Inc. Class C	Z	15.2	43.2



Proposed Exclusions highlighted in yellow

Data as of 2/29/2020

APPENDIX

Information Disclaimer

- Past performance is no guarantee of future results.
- All investments carry some level of risk. Diversification and other asset allocation techniques are not guaranteed to ensure profit or protect against losses.
- NEPC's source for portfolio pricing, calculation of accruals, and transaction information is the plan's custodian bank. Information on market indices and security characteristics is received from other sources external to NEPC. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within.
- Some index returns displayed in this report or used in calculation of a policy, allocation or custom benchmark may be preliminary and subject to change.
- This report is provided as a management aid for the client's internal use only. Information contained in this report does not constitute a recommendation by NEPC.
- This report may contain confidential or proprietary information and may not be copied or redistributed to any party not legally entitled to receive it.

Reporting Methodology

- The client's custodian bank is NEPC's preferred data source unless otherwise directed. NEPC generally reconciles custodian data to manager data. If the custodian cannot provide accurate data, manager data may be used.
- Trailing time period returns are determined by geometrically linking the holding period returns, from the first full month after inception to the report date. Rates of return are annualized when the time period is longer than a year. Performance is presented gross and/or net of manager fees as indicated on each page.
- For managers funded in the middle of a month, the "since inception" return will start with the first full month, although actual inception dates and cash flows are taken into account in all Composite calculations.
- This report may contain forward-looking statements that are based on NEPC's estimates, opinions and beliefs, but NEPC cannot guarantee that any plan will achieve its targeted return or meet other goals.

