

Unitarian Universalist Common Endowment Fund, LLC
"Top 50" Holdings and Summary Report as of March 31, 2020

<u>Asset Name</u>	<u>Shares</u>	<u>Market Value</u>
AMAZON COM INC	940	1,832,736.80
NETFLIX COM INC	4,845	1,819,297.50
VISA INC CLASS A SHARES	9,295	1,497,610.40
SERVICENOW INC	4,900	1,404,242.00
ADOBE INC	3,560	1,132,934.40
MATCH GROUP INC	15,659	1,034,120.36
INTUIT INC	3,975	914,250.00
ALPHABET INC CL A	775	900,511.25
ZOETIS INC	7,454	877,261.26
MICROSOFT CORP	5,545	874,501.95
COSTAR GROUP INC	1,398	820,919.58
FACEBOOK INC CLASS A	4,329	722,077.20
ALIBABA GROUP HOLDING LTD A D R	3,440	669,011.20
J P MORGAN CHASE CO	7,334	660,280.02
ILLUMINA INC	2,170	592,670.40
MONSTER BEVERAGE CORP	8,548	480,910.48
SEA LTD ADR	10,745	476,110.95
EDWARDS LIFESCIENCES CORP	2,425	457,403.50
SALESFORCE COM INC	3,173	456,848.54
BERKSHIRE HATHAWAY INC CL B	2,489	455,063.87
PROCTER & GAMBLE CO	3,869	425,590.00
PFIZER INC	12,564	410,088.96
ACTIVISION BLIZZARD INC	6,888	409,698.24
ATLISSIAN CORP PLC CLASS A	2,965	406,975.90
BANK OF AMERICA CORP	18,652	395,981.96
HONEYWELL INTERNATIONAL INC	2,790	373,274.10
SQUARE INC A	7,110	372,421.80
ROCHE HLDG LTD SPONSORED ADR	9,145	371,038.26
ATMOS ENERGY CORP	3,685	365,662.55
AT T INC	12,500	364,375.00
VERIZON COMMUNICATIONS INC	6,738	362,032.74
INTEL CORP	6,508	352,212.96
UBER TECHNOLOGIES INC	12,515	349,418.80
TWILIO INC A	3,895	348,563.55
ALIGN TECHNOLOGY INC	1,795	312,240.25
KAO CORP	3,700	302,635.36
FLOOR DECOR HOLDINGS INC A	9,300	298,437.00
NOVO NORDISK A/S	4,870	292,989.13
HAWAIIAN ELEC INDS INC	6,515	280,470.75
SAREPTA THERAPEUTICS INC	2,807	274,580.74
VONOVIA SE	5,565	273,923.96
WALT DISNEY CO THE	2,825	272,895.00
NOVARTIS A G SPONSORED ADR	3,308	272,744.60
UNILEVER N V N Y SHS NEW	5,285	257,855.15
KONINKLIJKE PHILIPS N V NY REG SH NEW	6,400	257,024.00
SACRAMENTO CNTY CA 3.203% 12/01/23	230,000	246,021.80
ESSITY AB	7,875	243,219.92
U S TREASURY NT 2.125% 8/15/21	230,000	236,198.50
SAMPO PLC	8,075	235,861.02
ABBOTT LABORATORIES	2,983	235,388.53
SUBTOTAL, "Top 50" holdings	744,126	27,678,582.19
ALL OTHER (577 separate equity issues)	14,203,365	41,861,343.44
SUBTOTAL, separate equity / fixed income	14,947,491	69,539,925.63
Cash / Cash Equivalents / Other		
CASH / CASH EQUIVALENTS		1,801,534.75
DIVIDEND ACCRUAL		164,618.56
SHAREHOLDER ADVOCACY	100,000	103,154.00
TOTAL, separate equity / fixed income	15,047,491	71,609,232.94

Pooled Investment / Other Holdings:

Acadian Emerging Markets	7,432,338.62
Baxter Street	9,711,581.43
Brandywine Global Opp FI	10,899,836.44
Brockton Capital Fund III	1,347,483.83
Canvas Distressed Credit Fund	1,828,407.93
Cevian Capital II	4,613,912.16
Entrust Redemption Holdback	517,623.88
FEG Private Opportunities	1,341,939.00
Franklin Templeton GMS	8,953,054.38
Generation IM SS Fund III	531,846.00
HCAP Partners IV LP	845,842.00
LS Multi Sector	11,523,425.07
MFS International Concentrated	11,901,383.61
OCP	2,350,497.63
RBC Global Emerging Markets	7,402,164.00
SJF Ventures	1,397,486.00
Stone Castle FICA for Impact	12,952,904.39
Wellington SMID	6,046,638.81
UUCEF CASH, NET OF ACCRUED EXPENSES	1,492,611.39
COMMUNITY INVESTMENTS	1,932,372.47
TOTAL, pooled investment / other holdings	105,023,349.04

GRAND TOTAL**176,632,581.98****Unitarian Universalist Common Endowment Fund, LLC****Security Holdings Report as of March 31, 2020**

Asset Name	Shares	Market Value
3M CO	428	58,426.28
A E S CORP	1,547	21,039.20
ABBOTT LABORATORIES	2,983	235,388.53
ABBVIE INC	262	19,961.78
ABBVIE INC 2.900% 11/06/22	90,000	90,981.00
ACADIA PHARMACEUTICALS INC	2,201	92,992.25
ACI WORLDWIDE INC	4,648	112,249.20
ACTIVISION BLIZZARD INC	6,888	409,698.24
ADIDAS AG	355	80,202.94
ADOBE INC	3,560	1,132,934.40
AFLAC INC	1,117	38,246.08
AGILENT TECHNOLOGIES INC	238	17,045.56
AIA GROUP LTD	23,599	213,584.21
AIR LIQUIDE ADR	7,153	183,108.22
ALASKA AIR GROUP INC	107	3,046.29
ALBEMARLE CORP	390	21,984.30
ALCOA CORPORATION	302	1,860.32
ALEXION PHARMACEUTICALS INC	32	2,873.28
ALIBABA GROUP HOLDING LTD A D R	3,440	669,011.20
ALIGN TECHNOLOGY INC	1,795	312,240.25
ALKERMES PLC	253	3,648.26
ALLEGHANY CORP	100	55,235.00
ALLERGAN PLC	675	119,542.50
ALLIANT ENERGY CORP	859	41,481.11
ALLSTATE CORP	541	49,625.93
ALPHABET INC CL A	775	900,511.25
AMAZON COM INC	940	1,832,736.80
AMDOCS LTD	1,046	57,498.62
AMERICAN AIRLINES GROUP INC	289	3,522.91
AMERICAN EXPRESS CO	188	16,094.68
AMERICAN EXPRESS CO 2.500% 8/01/22	100,000	100,648.00
AMERICAN FINL GROUP INC OHIO	1,084	75,966.72

AMERICAN INTERNATIONAL GROUP	2,039	49,445.75
AMERICAN WATER WORKS CO INC	533	63,725.48
AMERICOLD REALTY TRUST	4,210	143,308.40
AMERIPRISE FINL INC	285	29,206.80
AMN HEALTHCARE SVCS INC	1,350	78,043.50
ANALOG DEVICES INC	617	55,314.05
ANHEUSER BUSCH CO 3.650% 2/01/26	75,000	78,636.00
ANTHEM INC	365	82,869.60
ANTHEM INC 3.650% 12/01/27	100,000	103,175.00
APACHE CORP	380	1,588.40
APPLE INC	18	4,577.22
APTIV PLC	198	9,749.52
ARCHER DANIELS MIDLAND CO	2,326	81,828.68
ARCONIC INC	1,552	24,925.12
ARROWHEAD PHARMACEUTICALS INC	2,448	70,428.96
ASHLAND GLOBAL HOLDINGS INC	726	36,350.82
ASML HOLDING N V N Y REGISTRY SHS	480	125,587.20
ASSA ABLOY	7,265	137,634.42
AT T INC	12,500	364,375.00
AT T INC 4.125% 2/17/26	100,000	105,947.00
ATLANTA FULTON GA 2.720% 12/01/20	125,000	126,118.75
ATLAS COPCO AB	5,310	157,032.41
ATLISSIAN CORP PLC CLASS A	2,965	406,975.90
ATMOS ENERGY CORP	3,685	365,662.55
ATRICURE INC	3,148	105,741.32
AVALONBAY CMNTYS INC	344	50,626.48
AVANGRID INC	361	15,804.58
AVERY DENNISON CORP	9	916.83
AXA SA SPONSORED ADR	8,105	140,406.00
AXIS CAPITAL HOLDINGS LTD	316	12,213.40
AXON ENTERPRISE INC	2,378	168,291.06
AXSOME THERAPEUTICS INC	800	47,064.00
BAKER HUGHES COMPANY	839	8,809.50
BANK OF AMERICA CORP	18,652	395,981.96
BANK OF AMERICA CORP 3.419% 12/20/28	100,000	103,154.00
BANK OF AMERICA MTN 4.000% 4/01/24	85,000	90,089.80
BANK OF NEW YORK MELLON CORP	2,539	85,513.52
BANK OF NY MTN 2.050% 5/03/21	150,000	150,696.00
BAXTER INTERNATIONAL INC	786	63,815.34
BAYER MOTOREN WERK	1,830	94,605.39
BECTON DICKINSON AND CO	538	123,616.26
BERKSHIRE HATHAWAY INC CL B	2,489	455,063.87
BEST BUY CO INC	114	6,498.00
BIOGEN, INC	127	40,180.26
BIOHAVEN PHARMACEUTICAL HOLD	1,344	45,736.32
BIOMERIEUX	1,430	160,986.33
BK RAKYAT	514,500	95,266.09
BLACKLINE INC	2,631	138,416.91
BOOT BARN HOLDINGS INC	7,980	103,181.40
BOSTON PPTYS INC	78	7,193.94
BOSTON SCIENTIFIC CORP	903	29,464.89
BRIDGEBIO PHARMA INC	1,493	43,297.00
BRIGHTHOUSE FINL INC	189	4,568.13
BRISTOL MYERS SQUIBB CO	1,999	111,424.26
BROADCOM INC	58	13,751.80
BUNGE LIMITED	770	31,593.10
CABOT CORP	341	8,906.92
CAESARS ENTERTAINMENT CORP	985	6,658.60
CALLAWAY GOLF CO	9,155	93,564.10
CAPITAL ONE FINANCIAL CORP	569	28,688.98
CARLISLE COS INC	1,418	177,647.04
CARNIVAL CORP	100	1,317.00

CASEYS GEN STORES INC	960	127,190.40
CATALENT INC	1,227	63,742.65
CBOE HOLDINGS INC	136	12,138.00
CELANESE CORP SER A	938	68,839.82
CENTENNIAL RESOURCE DEVELO A	11,331	2,980.05
CENTERPOINT ENERGY INC	1,937	29,926.65
CENTURYLINK INC	1,771	16,753.66
CERRITOS CA CMNTY 3.121% 8/01/23	175,000	184,996.00
CHARLES RIVER LABORATORIES	1,108	139,840.68
CHARTER COMMUNICATIONS INC NEW	74	32,286.94
CHEMOURS COMPANY	266	2,359.42
CHENIERE ENERGY INC	77	2,579.50
CHOICE HOTELS INTL INC	222	13,597.50
CITIGROUP INC	4,671	196,742.52
CITIGROUP INC 3.668% 7/24/28	100,000	103,529.00
CITIGROUP INC 4.500% 1/14/22	45,000	46,717.65
CLOROX CO	24	4,158.00
CME GROUP INC	304	52,564.64
CNA FINANCIAL CORP	576	17,879.04
CNX RESOURCES CORP	2,333	12,411.56
COAST CA CMNTY CLG 2.538% 8/01/28	185,000	189,599.10
COCA COLA COMPANY	100	4,425.00
COHERUS BIOSCIENCES INC	2,743	44,491.46
COLFAX CORP	536	10,612.80
COLGATE PALMOLIVE CO	1,586	105,246.96
COLONY CAPITAL INC	3,112	5,446.00
COLUMBUS OH TXBL 1.643% 4/01/22	120,000	120,900.00
COMCAST CORP 3.600% 3/01/24	125,000	133,557.50
COMCAST CORP CLASS A	4,201	144,430.38
COMERICA INC	244	7,158.96
COMMSCOPE HLDG CO INC	100	911.00
CONAGRA BRANDS, INC	1,837	53,897.58
CONOCOPHILLIPS	6,460	198,968.00
COPA HOLDINGS SA CL A	195	8,831.55
CORNING INC	419	8,606.26
CORPORATE OFFICE PPTYS TR	863	19,098.19
COSTAR GROUP INC	1,398	820,919.58
COTY INC CL A	1,236	6,377.76
CRANE CO	1,348	66,294.64
CRODA INTL	2,662	141,007.91
CSX CORP	448	25,670.40
CUMMINS INC	251	33,965.32
CURTISS WRIGHT CORP	1,208	111,631.28
CVS HEALTH CORP	2,326	138,001.58
CVS HEALTH CORP 4.100% 3/25/25	95,000	100,493.85
CYPRESS SEMICONDUCTOR CORP	2,377	55,431.64
D T E ENERGY CO	291	27,636.27
DAIKIN INDUSTRIES	1,900	231,791.02
DANAHER CORP	1,365	188,929.65
DASSAULT SYSTEMS	630	93,321.11
DECHRA PHARMA	5,115	149,171.94
DEERE CO	180	24,868.80
DEERE COMPANY 2.600% 6/08/22	155,000	156,726.70
DELTA AIR LINES INC	955	27,246.15
DEUTSCHE TELEKOM	14,570	188,869.62
DEVON ENERGY CORP	1,120	7,739.20
DEXCOM INC	420	113,093.40
DIAGEO INV CORP 2.875% 5/11/22	160,000	161,310.40
DIGITAL REALTY TRUST INC	64	8,890.24
DISCOVER FINL SVCS	9	321.03
DISCOVERY INC A	247	4,801.68
DIST OF COLUMBIA 1.897% 3/01/22	130,000	131,519.70

DOMINION ENERGY INC	2,281	164,665.39
DOVER CORP	1,081	90,739.14
DS SMITH PLC	44,055	150,440.00
DUNKIN BRANDS GROUP INC	108	5,734.80
DXC TECHNOLOGY CO	241	3,145.05
E BATON ROUGE LA SWR 3.400% 2/01/25	200,000	217,226.00
EAGLE MATERIALS INC	227	13,261.34
EASTMAN CHEM CO	795	37,031.10
ECOLAB INC	494	76,980.02
EDISON INTERNATIONAL	1,051	57,584.29
EDWARDS LIFESCIENCES CORP	2,425	457,403.50
ELDORADO RESORTS INC	3,811	54,878.40
ELI LILLY CO	790	109,588.80
ENBRIDGE INC 2.900% 7/15/22	35,000	31,636.85
ESSENTIAL UTILITIES INC	1,726	70,248.20
ESSITY AB	7,875	243,219.92
ETSY INC	3,260	125,314.40
EVERSOURCE ENERGY	820	64,132.20
EVO PAYMENTS INC CLASS A	5,787	88,541.10
EXACT SCIENCES CORP	2,177	126,266.00
EXTENDED STAY AMERICA INC	776	5,672.56
EXTRACTION OIL AND GAS INC	10,932	4,613.30
F M C CORPORATION	470	38,394.30
FACEBOOK INC CLASS A	4,329	722,077.20
FATE THERAPEUTICS INC	2,565	56,968.65
FED EX CORP	103	12,489.78
FERGUSON PLC	3,175	199,046.69
FIDELITY NATIONAL FINANCIAL INC	500	12,440.00
FIRST AMERICAN FINANCIAL	415	17,600.15
FIRST HORIZON NATIONAL CORP	2,404	19,376.24
FIRST SOLAR INC	53	1,911.18
FLOOR DECOR HOLDINGS INC A	9,300	298,437.00
FLOWERS FOODS INC	1,584	32,503.68
FLOWSERVE CORP	100	2,389.00
FLUOR CORP	70	483.70
FORD MOTOR CO	10,438	50,415.54
FORTIVE CORP WI	532	29,361.08
FOX CORP CLASS A W I	262	6,191.06
GARMIN LTD	182	13,642.72
GENERAL ELECTRIC CO	17,163	136,274.22
GENERAL MILLS INC	1,161	61,265.97
GENERAL MOTORS CO	2,104	43,721.12
GILEAD SCIENCES INC	1,251	93,524.76
GLAXOSMITHKLINE PLC SPONSORED ADR	5,635	213,510.15
GOLDMAN SACHS GROUP 3.500% 11/16/26	100,000	101,479.00
GOLDMAN SACHS GROUP INC	1,018	157,372.62
GOODYEAR TIRE RUBBER CO	374	2,176.68
GRACE W R & CO	1,163	41,402.80
GRACO INC	96	4,678.08
HAIN CELESTIAL GROUP INC	509	13,218.73
HALLIBURTON CO	1,379	9,446.15
HALOZYME THERAPEUTICS INC	4,247	76,403.53
HANG LUNG PROP	61,000	123,874.65
HANOVER INS GROUP INC	100	9,058.00
HAWAIIAN ELEC INDS INC	6,515	280,470.75
HCA HEALTHCARE INC	70	6,289.50
HEALTHCARE TRUST OF AME CL A	459	11,144.52
HEALTHPEAK PROPERTIES INC	869	20,725.65
HEICO CORP	141	10,520.01
HERBALIFE NUTRITION LTD	141	4,111.56
HERSHEY CO THE	536	71,020.00
HILL ROM HOLDINGS INC	610	61,366.00

HILTON WORLDWIDE HLDGS WI	36	2,456.64
HOLLYFRONTIER CORP	509	12,475.59
HOLOGIC INC	691	24,254.10
HOME DEPOT INC	524	97,836.04
HOME DEPOT INC 2.800% 9/14/27	140,000	144,706.80
HONEYWELL INTERNATIONAL INC	2,790	373,274.10
HONOLULU CITY HI 2.700% 9/01/24	130,000	135,220.80
HORMEL FOODS CORP	318	14,831.52
HOYA CORP	2,400	204,529.67
HP INC	281	4,878.16
HSBC HOLDINGS PLC 4.000% 3/30/22	90,000	92,070.00
HUMANA INC	12	3,768.24
HUNTSMAN CORP	363	5,238.09
HYATT HOTELS CORP CL A	100	4,790.00
IAC INTERACTIVECORP	51	9,140.73
IDEX CORP	789	108,968.79
IDEXX LABS INC	18	4,360.32
IHS MARKIT LTD	234	14,040.00
ILLUMINA INC	2,170	592,670.40
INDIANA BOND BANK 2.333% 8/01/22	125,000	127,546.25
INDIANA ST FIN AUTH 2.124% 7/01/24	95,000	97,181.20
INFINEON TECHNOLOG	9,155	134,908.70
ING GROEP N.V.	37,855	198,606.29
INGERSOLL RAND INC	1,133	28,098.40
INGEVITY CORP	2,887	101,622.40
INGREDION INC	1,189	89,769.50
INSMED INC	2,271	36,404.13
INSPIRE MEDICAL SYSTEMS INC	1,953	117,726.84
INTEGRA LIFESCIENCES HOLDINGS CORP	212	9,470.04
INTEL CORP	6,508	352,212.96
INTERACTIVE BROKERS GROUP CL A	100	4,317.00
INTERCONTINENTAL EXCHANGE IN	487	39,325.25
INTERNATIONAL PAPER CO	348	10,833.24
INTL BUSINESS MACHINES CORP	131	14,531.83
INTL FLAVORS FRAGRANCES	534	54,510.72
INTUIT INC	3,975	914,250.00
INTUITIVE SURGICAL INC	9	4,456.89
IOVANCE BIOTHERAPEUTICS INC	4,219	126,295.77
IRON MOUNTAIN INC	585	13,923.00
ISHARES RUSSELL 1000 VALUE ETF	1,670	165,630.60
ITT CORP NEW	143	6,486.48
J P MORGAN CHASE CO	7,334	660,280.02
JACOBS ENGR GROUP INC	516	40,903.32
JBG SMITH PROPERTIES	100	3,183.00
JETBLUE AIRWAYS CORP	636	5,692.20
JM SMUCKER CO THE	389	43,179.00
JOHN BEAN TECHNOLOGIES CORP	1,637	121,579.99
JOHNSON CTLS INTL PLC	1,241	33,457.36
JPMORGAN CHASE CO 3.782% 2/01/28	100,000	105,832.00
JPMORGAN CHASE CO 3.900% 7/15/25	100,000	106,434.00
KAO CORP	3,700	302,635.36
KASIKORNBANK PCL	34,500	96,191.06
KELLOGG CO	426	25,555.74
KERRY GROUP	1,650	190,460.66
KEYCORP	4,593	47,629.41
KEYENCE CORP	600	193,580.66
KIMBERLY CLARK CORP	873	111,630.51
KINDER MORGAN INC	3,048	42,428.16
KION GROUP AG	2,425	104,943.18
KOHL'S CORP	277	4,041.43
KONINKLIJKE PHILIPS N V NY REG SH NEW	6,400	257,024.00
KOSMOS ENERGY LTD	3,490	3,125.64

KROGER CO		1,134	34,156.08
KURA ONCOLOGY INC		5,299	52,725.05
L BRANDS INC		743	8,589.08
LAMB WESTON HOLDINGS INC		1,035	59,098.50
LANDSTAR SYS INC		95	9,106.70
LAS VEGAS SANDS CORP		354	15,034.38
LAUDER ESTEE COS INC CL A		61	9,719.74
LAZARD LTD CL A		949	22,358.44
LEAR CORP		2	162.50
LEGG MASON INC		488	23,838.80
LEGGETT PLATT INC		3,133	83,588.44
LHC GROUP INC		1,116	156,463.20
LIGAND PHARMACEUTICALS CL B		791	57,521.52
LINCOLN ELEC HLDGS INC		235	16,215.00
LIVE PERSON INC		6,121	139,252.75
LOEWS CORP		4,374	152,346.42
LOWES COS INC 3.375% 9/15/25		190,000	189,832.80
LPL FINANCIAL HOLDINGS INC		68	3,701.24
LYONDELLBASELL INDU CL A		345	17,122.35
M D U RES GROUP INC		1,003	21,564.50
M T BANK CORP		230	23,788.90
MACQUARIE GP LTD		2,110	110,739.77
MACQUARIE INFRASTRUCTURE		2,441	61,635.25
MACYS INC		1,296	6,363.36
MARATHON OIL CORPORATION		3,550	11,679.50
MARATHON PETROLEUM CORP		1,461	34,508.82
MARKEL CORP		21	19,485.69
MARRIOTT VACATIONS WORLD		2,159	119,997.22
MARSH MCLENNAN COS 3.875% 3/15/24		60,000	62,062.20
MARTIN MARIETTA MATLS INC		119	22,518.37
MARVELL TECHNOLOGY GROUP LTD		442	10,002.46
MATCH GROUP INC		15,659	1,034,120.36
MAXIM INTEGRATED PRODS INC		768	37,332.48
MAXIMUS INC		1,844	107,320.80
MCCORMICK CO NON VTG SHRS		310	43,775.10
MCDONALDS CORP		945	156,255.75
MCKESSON CORPORATION		132	17,854.32
MEDALLIA INC		5,023	100,660.92
MEDTRONIC PLC		2,319	209,127.42
MERCK CO INC		1,991	153,187.54
MERCK CO INC 3.400% 3/07/29		130,000	141,616.80
MERCURY SYSTEMS INC		1,936	138,114.24
MERIT MED SYS INC		4,183	130,718.75
METLIFE INC		2,072	63,341.04
MICROCHIP TECHNOLOGY INC		618	41,900.40
MICRON TECHNOLOGY INC		2,242	94,298.52
MICROSOFT CORP		5,545	874,501.95
MICROSOFT CORP 2.700% 2/12/25		190,000	204,749.70
MIDAMERICAN ENERGY 3.100% 5/01/27		125,000	128,461.25
MIDDLEBY CORP		73	4,152.24
MIRATI THERAPEUTICS INC		2,865	220,232.55
MISSISSIPPI ST TXBL 1.979% 10/01/20		125,000	125,700.00
MOLSON COORS BEVERAGE COMPANY		21	819.21
MONDELEZ INTERNATIONAL W I		2,729	136,668.32
MONOLITHIC POWER SYSTEMS INC		572	95,787.12
MONSTER BEVERAGE CORP		8,548	480,910.48
MORGAN STANLEY		2,571	87,414.00
MORGAN STANLEY 2.750% 5/19/22		50,000	50,255.00
MORGAN STANLEY 4.000% 7/23/25		100,000	105,406.00
MOSAIC CO THE		1,241	13,427.62
MSA SAFETY INC		823	83,287.60
NASDAQ INC		545	51,747.75

NASPERS	1,165	166,577.39
NATERA INC	2,600	77,636.00
NATIONAL OILWELL VARCO INC	892	8,768.36
NETFLIX COM INC	4,845	1,819,297.50
NEW YORK COMMUNITY BANCORP INC	737	6,920.43
NEWELL BRANDS INC	335	4,448.80
NEWMARKET CORP	400	153,148.00
NEWMONT CORPORATION	730	33,054.40
NEXTERA ENERGY 2.900% 4/01/22	80,000	81,278.40
NEXTERA ENERGY INC	200	48,124.00
NIELSEN HOLDINGS PLC	416	5,216.64
NIKE INC 2.375% 11/01/26	145,000	147,467.90
NIPPON TEL&TEL CP	5,400	128,828.68
NISOURCE INC	581	14,507.57
NOBLE ENERGY INC	2,485	15,009.40
NORFOLK SOUTHN CORP	144	21,024.00
NORTHERN TRUST CORP	1,163	87,759.98
NORTONLIFELOCK INC	44	823.24
NORWEGIAN CRUISE LINE HOLDINGS LTD	860	9,425.60
NOVARTIS A G SPONSORED ADR	3,308	272,744.60
NOVARTIS CAPITAL 3.000% 11/20/25	135,000	143,121.60
NOVO NORDISK A/S	4,870	292,989.13
NRG ENERGY INC	793	21,617.18
NUCOR CORP	1,446	52,084.92
NUVASIVE INC	1,991	100,864.06
NXP SEMICONDUCTORS NV	212	17,581.16
O G E ENERGY CORP	5,171	158,904.83
OCCIDENTAL PETROLEUM CORPORATION	4,140	47,941.20
OLD REPUBLIC INTL CORP	3,800	57,950.00
OMNICELL INC	1,977	129,651.66
ONEMAIN HOLDINGS INC	330	6,309.60
ONEOK INC	857	18,691.17
OPELIKA AL TXBL REF 2.115% 11/01/22	140,000	139,938.40
ORACLE CORP 2.500% 10/15/22	150,000	153,043.50
ORIX CORP	18,600	224,068.36
ORSTED A/S	1,850	181,278.67
OWENS CORNING INC	106	4,113.86
P N C FINANCIAL SERVICES GROUP INC	733	70,162.76
P P G INDS INC	416	34,777.60
PACCAR INC	269	16,443.97
PANASONIC CORP	12,400	94,761.71
PAYLOCITY HOLDING CORP	1,240	109,516.80
PBF ENERGY INC CLASS A	1,214	8,595.12
PENTAIR PLC	278	8,273.28
PENUMBRA INC	922	148,746.26
PEPSICO INC	1,150	138,115.00
PEPSICO INC 3.000% 10/15/27	110,000	117,271.00
PERFORMANCE FOOD GROUP CO	5,332	131,807.04
PERRIGO CO PLC	977	46,983.93
PFIZER INC	12,564	410,088.96
PHILLIPS 66	1,355	72,695.75
PILGRIMS PRIDE CORP	689	12,484.68
PLANET FITNESS INC CL A	2,723	132,610.10
PLURALSIGHT INC A	7,733	84,908.34
PNC FINANCIAL 3.500% 1/23/24	85,000	85,482.80
POST HOLDINGS INC	439	36,423.83
PPL CORPORATION	1,860	45,904.80
PRIMERICA INC	1,333	117,943.84
PRINCIPAL FINANCIAL GROUP INC	1,047	32,812.98
PROCTER & GAMBLE CO	3,869	425,590.00
PROOFPOINT INC	756	77,558.04
PROS HOLDINGS INC	2,564	79,560.92

PRUDENTIAL FIN MTN 3.500% 5/15/24	100,000	103,192.00
PRUDENTIAL FINANCIAL INC	207	10,792.98
PVH CORP	3	112.92
QEP RESOURCES INC	5,726	1,915.35
QORVO INC	288	23,221.44
QUALCOMM INC	56	3,788.40
QUANTA SVCS INC	1,186	37,631.78
RAYMOND JAMES FINL INC	399	25,216.80
REALTY INCOME CORP	708	35,300.88
REATA PHARMACEUTICALS INC	267	38,538.78
RECKITT BENCK GRP	2,315	176,534.78
RECRUIT HLDGS CO L	5,700	147,628.18
RED ELECTRICA CORP	11,115	199,586.46
REGENCY CENTERS CORPORATION	15	576.45
REGIONS FINL CORP	768	6,888.96
REGIS CORP	10,263	60,654.33
REINSURANCE GROUP AMERICA	101	8,498.14
RELIANCE STEEL ALUMINUM	2,365	207,150.35
RENAISSANCE RE HOLDINGS LTD	340	50,768.80
REPLIGEN CORP	1,138	109,862.52
RESMED INC	64	9,426.56
REXFORD INDUSTRIAL REALTY IN	3,468	142,222.68
ROCHE HLDG LTD SPONSORED ADR	9,145	371,038.26
ROGERS CORP	984	92,909.28
ROYAL BANK OF MTN 3.200% 4/30/21	100,000	101,193.00
ROYAL CARIBBEAN CRUISES LTD	384	12,353.28
ROYAL GOLD INC	616	54,029.36
RPC ENERGY SVCS INC	1,408	2,900.48
RPM INTERNATIONAL INC	2,647	157,496.50
SACRAMENTO CNTY CA 3.203% 12/01/23	230,000	246,021.80
SAINT PAUL MN SALES 3.180% 11/01/22	150,000	155,224.50
SALESFORCE COM INC	3,173	456,848.54
SAMPO PLC	8,075	235,861.02
SANOFI AVENTIS 4.000% 3/29/21	110,000	111,906.30
SAP SE SPON ADR	1,775	196,137.50
SAREPTA THERAPEUTICS INC	2,807	274,580.74
SCHEIN HENRY INC	207	10,457.64
SCHLUMBERGER LTD	1,569	21,165.81
SCHNEIDER ELECTRIC	2,640	227,625.83
SEA LTD ADR	10,745	476,110.95
SEABOARD CORP DEL	14	39,379.20
SEMTECH CORP	4,608	172,800.00
SERVICENOW INC	4,900	1,404,242.00
SHELL INTERNATIONAL 2.875% 5/10/26	150,000	154,551.00
SHERWIN WILLIAMS CO	100	45,952.00
SHIMANO INC	1,100	157,324.81
SHISEIDO CO LTD	3,200	189,175.12
SHOCKWAVE MEDICAL INC	2,605	86,433.90
SIGNATURE BK	147	11,817.33
SIMON PROPERTY GROUP 3.375% 10/01/24	80,000	78,542.40
SINGAPORE TELECOMM	106,400	189,806.51
SIX FLAGS ENTERTAINMENT	100	1,254.00
SM ENERGY CO	829	1,011.38
SNAP ON INC	256	27,857.92
SOUTHERN CO THE	3,187	172,544.18
SOUTHWEST AIRLINES CO	481	17,128.41
SPIRAX-SARCO ENG	1,058	107,113.95
SPIRIT AEROSYSTEMS HOLD CL A	336	8,040.48
SPRINT CORP	2,981	25,696.22
SQUARE INC A	7,110	372,421.80
STANDARD CHART PLC	21,632	119,575.14
STANLEY BLACK DECKER INC	135	13,500.00

STARBUCKS CORP		169	11,110.06
STATE STR CORP		752	40,059.04
STATOIL ASA	2.650% 1/15/24	150,000	152,847.00
STEEL DYNAMICS INC		537	12,103.98
STERIS PLC		762	106,657.14
STRYKER CORP		372	61,934.28
SUNDRUG CO LTD		5,800	185,892.27
SYNOVUS FINANCIAL CORP		533	9,359.48
T MOBILE US INC		268	22,485.20
T ROWE PRICE GROUP INC		405	39,548.25
TABULA RASA HEALTHCARE INC		2,694	140,869.26
TAIWAN SEMICONDUCTOR MFG LTD SPONSORED		2,120	101,314.80
TANDEM DIABETES CARE INC		2,515	161,840.25
TAPESTRY INC		40	518.00
TARGA RESOURCES CORP		481	3,323.71
TDK CORP		2,100	163,012.37
TELADOC INC		571	88,510.71
TELEDYNE TECHNOLOGIES INC		359	106,719.93
TELEFLEX INC		48	14,057.28
TELEPHONE AND DATA SYSTEMS INC		614	10,290.64
TETRA TECH INC		2,027	143,146.74
TEXAS INSTRUMENTS INC		682	68,152.26
TEXAS ROADHOUSE INC		2,924	120,761.20
THE BRINKS CO		2,624	136,579.20
THE GAP INC		804	5,660.16
THE KRAFT HEINZ CO		2,368	58,584.32
THERMO FISHER SCIENTIFIC INC		360	102,096.00
THOR INDUSTRIES INC		290	12,232.20
TORONTO DOMINION MTN	2.125% 4/07/21	200,000	199,998.00
TOTAL CAPITAL INTL	3.750% 4/10/24	75,000	78,643.50
TRANE TECHNOLOGIES PLC		443	36,587.37
TRANSDIGM GROUP INC		135	43,225.65
TRANSOCEAN LTD		828	960.48
TRAVELERS COS INC		341	33,878.35
TREEHOUSE FOODS INC		492	21,721.80
TREX COMPANY INC		1,337	107,147.18
TWILIO INC A		3,895	348,563.55
TYSON FOODS INC CL A		861	49,826.07
U G I CORP		1,774	47,312.58
U S TREASURY BD	2.250% 8/15/46	96,000	115,882.56
U S TREASURY BD	2.250% 8/15/49	126,000	153,498.24
U S TREASURY BD	2.500% 5/15/46	96,000	121,113.60
U S TREASURY BD	2.750% 8/15/47	91,000	120,567.72
U S TREASURY BD	2.750% 11/15/42	70,000	90,546.40
U S TREASURY BD	2.750% 11/15/47	91,000	120,706.95
U S TREASURY BD	2.875% 5/15/43	102,000	134,620.62
U S TREASURY BD	2.875% 5/15/49	125,000	170,561.25
U S TREASURY BD	2.875% 8/15/45	103,000	138,011.76
U S TREASURY BD	2.875% 11/15/46	95,000	128,528.35
U S TREASURY BD	3.000% 2/15/47	96,000	133,005.12
U S TREASURY BD	3.000% 2/15/48	103,000	142,992.84
U S TREASURY BD	3.000% 2/15/49	126,000	175,548.24
U S TREASURY BD	3.000% 5/15/42	38,000	51,010.44
U S TREASURY BD	3.000% 5/15/45	103,000	140,305.57
U S TREASURY BD	3.000% 5/15/47	93,000	128,913.81
U S TREASURY BD	3.000% 11/15/44	103,000	139,641.22
U S TREASURY BD	3.000% 11/15/45	103,000	141,230.51
U S TREASURY BD	3.125% 2/15/42	45,000	61,544.70
U S TREASURY BD	3.125% 2/15/43	72,000	98,617.68
U S TREASURY BD	3.125% 5/15/48	111,000	157,260.36
U S TREASURY BD	3.125% 8/15/44	103,000	142,163.69
U S TREASURY BD	3.125% 11/15/41	36,000	49,182.12

U S TREASURY BD	3.375%	5/15/44	102,000	145,907.94
U S TREASURY BD	3.375%	11/15/48	122,000	181,012.62
U S TREASURY BD	3.500%	2/15/39	30,000	42,740.70
U S TREASURY BD	3.625%	2/15/44	102,000	151,079.34
U S TREASURY BD	3.625%	8/15/43	84,000	124,011.72
U S TREASURY BD	3.750%	8/15/41	39,000	57,963.75
U S TREASURY BD	3.750%	11/15/43	99,000	149,041.53
U S TREASURY BD	4.250%	5/15/39	28,000	43,550.92
U S TREASURY BD	4.375%	2/15/38	16,000	24,955.68
U S TREASURY BD	4.375%	5/15/40	45,000	71,562.15
U S TREASURY BD	4.375%	5/15/41	35,000	56,153.30
U S TREASURY BD	4.375%	11/15/39	33,000	52,276.62
U S TREASURY BD	4.500%	2/15/36	35,000	53,678.45
U S TREASURY BD	4.500%	5/15/38	19,000	30,092.01
U S TREASURY BD	4.750%	2/15/37	12,000	19,163.40
U S TREASURY BD	4.750%	2/15/41	46,000	76,891.76
U S TREASURY BD	5.375%	2/15/31	32,000	47,537.60
U S TREASURY BD	6.250%	5/15/30	10,000	15,427.00
U S TREASURY NT	1.625%	5/15/26	50,000	53,361.50
U S TREASURY NT	1.750%	5/15/22	195,000	201,390.15
U S TREASURY NT	2.000%	2/15/22	165,000	170,511.00
U S TREASURY NT	2.000%	2/15/50	47,000	54,448.56
U S TREASURY NT	2.000%	10/31/21	100,000	102,820.00
U S TREASURY NT	2.000%	11/15/21	195,000	200,750.55
U S TREASURY NT	2.125%	8/15/21	230,000	236,198.50
U S TREASURY NT	2.250%	8/15/27	120,000	134,638.80
U S TREASURY NT	2.250%	11/15/25	110,000	120,880.10
U S TREASURY NT	2.375%	5/15/29	170,000	195,559.50
U S TREASURY NT	2.375%	11/15/49	125,000	155,732.50
U S TREASURY NT	2.500%	2/15/45	104,000	130,036.40
U S TREASURY NT	2.500%	2/15/46	96,000	121,020.48
U S TREASURY NT	2.500%	5/15/24	150,000	163,207.50
U S TREASURY NT	2.750%	2/15/28	180,000	209,840.40
U S TREASURY NT	2.750%	8/15/42	58,000	74,887.86
U S TREASURY NT	2.875%	5/15/28	180,000	212,230.80
U S TREASURY NT	3.000%	8/15/48	118,000	163,909.08
U S TREASURY NT	4.250%	11/15/40	40,000	62,906.40
U S TREASURY NT	4.500%	8/15/39	30,000	48,078.60
U S TREASURY NT	4.625%	2/15/40	53,000	86,675.67
U S TREASURY NT	5.000%	5/15/37	15,000	24,632.85
UBER TECHNOLOGIES INC			12,515	349,418.80
ULTRAGENYX PHARMACEUTICAL IN			1,387	61,624.41
UMICORE			3,985	139,265.44
UNILEVER N V N Y SHS NEW			5,285	257,855.15
UNION PACIFIC CORP			46	6,487.84
UNITED AIRLINES HOLDINGS INC			188	5,931.40
UNITED PARCEL SERVICE CL B			1	93.42
UNITED STATES STEEL CORP			1,049	6,619.19
UNITED TECHNOLOGIES CORP			1,915	180,641.95
UNITEDHEALTH GROUP	3.875%	12/15/28	100,000	112,154.00
UNIV OF CALIFORNIA	3.538%	5/15/23	175,000	185,918.25
UNIVERSAL FST PRODS INC			3,740	139,090.60
UNIVERSAL HLTH SVCS INC			373	36,956.84
US BANCORP			2,067	71,208.15
US BANCORP MTN	2.375%	7/22/26	180,000	177,440.40
US CELLULAR CORP			308	9,021.32
US TREASURY BD	3.875%	8/15/40	39,000	58,535.10
VALERO ENERGY CORP			988	44,815.68
VALMONT INDS INC			246	26,071.08
VARIAN MED SYS INC			107	10,984.62
VENTAS INC			1,302	34,893.60
VENTURA CNTY CA	1.991%	8/01/25	180,000	180,387.00

VEREIT INC		446	2,180.94
VERIZON	5.150% 9/15/23	110,000	122,178.10
VERIZON COMMUNICATIONS INC		6,738	362,032.74
VESTAS WIND SYSTEM		1,870	151,947.12
VIACOMCBS INC CLASS B		1,088	15,242.88
VIRGINIA ST	3.215% 11/01/24	20,000	21,754.80
VIRGINIA ST	3.215% 11/01/24	160,000	171,305.60
VISA INC CLASS A SHARES		9,295	1,497,610.40
VISTEON CORP		113	5,421.74
VISTRA ENERGY CORP		3,555	56,737.80
VONOVIA SE		5,565	273,923.96
VOYA FINANCIAL INC		565	22,910.75
VULCAN MATERIALS CO		100	10,807.00
WALGREENS BOOTS ALLIANCE INC		1,310	59,932.50
WALT DISNEY CO THE		2,825	272,895.00
WASTE MANAGEMENT INC	2.950% 6/15/24	45,000	45,749.25
WELLTOWER INC		1,160	53,104.80
WESCO INTERNATIONAL INC		75	1,713.75
WESTLAKE CHEMICAL CORP		100	3,817.00
WESTPAC BANKING	2.600% 11/23/20	80,000	80,082.40
WEYERHAEUSER CO		386	6,542.70
WHIRLPOOL CORP		100	8,580.00
WHITE MTNS INS GROUP LTD		18	16,380.00
WHITING PETROLEUM CORP		308	206.48
WILLIAMS COS INC		1,484	20,998.60
WILLIS TOWERS WATSON PLC		166	28,195.10
WINGSTOP INC		2,074	165,297.80
WINTRUST FINANCIAL CORP		299	9,825.14
WNS HOLDINGS LTD A D R		2,762	118,710.76
WOODWARD INC		1,207	71,744.08
WYNDHAM DESTINATIONS INC		100	2,170.00
XEROX HOLDINGS CORP		191	3,617.54
YUM BRANDS INC		100	6,853.00
YUM CHINA HOLDINGS INC		305	13,002.15
ZILLOW GROUP INC C		4,422	159,280.44
ZIMMER BIOMET HOLDINGS INC		520	52,561.60
ZOETIS INC		7,454	877,261.26
		14,947,491	69,539,925.63

Shareholder Advocacy Holdings

AT T INC		131	3,818.65
ABBOTT LABORATORIES		100	7,891.00
ABBVIE INC		100	7,619.00
AIR PRODUCTS CHEMICALS INC		37	7,385.57
ALIBABA GROUP HOLDING LTD A D R		29	5,639.92
ALPHABET INC CL C		5	5,814.05
ALPHABET INC CL A		5	5,809.75
ESCROW ALTEGRITY INC		70	-
AMAZON COM INC		4	7,798.88
AMERICAN ELECTRIC POWER		113	9,037.74
AMERICAN INTERNATIONAL GROUP		85	2,061.25
ANTHEM INC		84	19,071.36
APPLE INC		56	14,240.24
BANK OF AMERICA CORP		280	5,944.40
BLACKROCK INC		12	5,279.64
BRISTOL MYERS SQUIBB CO		124	6,911.76
CBOE HOLDINGS INC		93	8,300.25
CBRE GROUP INC		127	4,789.17
CIGNA CORP		103	18,249.54
CME GROUP INC		67	11,584.97
CVS HEALTH CORP		101	5,992.33
CHESAPEAKE ENERGY CORP		1,008	174.08

CHEVRON CORPORATION	193	13,984.78
CISCO SYSTEMS INC	200	7,862.00
COMERICA INC	63	1,848.42
CONOCOPHILLIPS	124	3,819.20
CORECIVIC INC	234	2,613.78
CORTEVA INC	57	1,339.50
DELL TECHNOLOGIES C	106	4,192.30
DEVON ENERGY CORP	85	587.35
DOW INC	57	1,666.68
DUPONT DE NEMOURS INC WI	57	1,943.70
E BAY INC	130	3,907.80
ENBRIDGE INC	125	3,636.25
EXELON CORPORATION	160	5,889.60
EXXON MOBIL CORP	87	3,303.39
FIFTH THIRD BANCORP	421	6,251.85
FIRST AM GOVT OB FD CL Z	13,376	13,375.83
FORD MOTOR CO	400	1,932.00
GEO GROUP INC THE	517	6,286.72
GOLDMAN SACHS GROUP INC	25	3,864.75
GOODYEAR TIRE RUBBER CO	155	902.10
HALLIBURTON CO	120	822.00
LINDE PLC	42	7,266.00
MARATHON OIL CORPORATION	130	427.70
MARATHON PETROLEUM CORP	130	3,070.60
MARRIOTT INTL INC	48	3,590.88
MERCK CO INC	55	4,231.70
MONSTER BEVERAGE CORP	87	4,894.62
MORGAN STANLEY	105	3,570.00
NEWMONT CORPORATION	145	6,565.60
NOBLE ENERGY INC	185	1,117.40
NORTHERN TRUST CORP	52	3,923.92
OCCIDENTAL PETROLEUM CORPORATION	109	1,262.22
PFIZER INC	166	5,418.24
PINNACLE WEST CAP CORP	70	5,305.30
T ROWE PRICE GROUP INC	55	5,370.75
RANGE RESOURCES CORP	1,091	2,487.48
ESC SEVENTY SEVEN	17	-
TAPESTRY INC	83	1,074.85
TRUIST FINANCIAL CORP	224	6,908.16
UNITEDHEALTH GROUP INC	88	21,945.44
VALERO ENERGY CORP	100	4,536.00
VISA INC CLASS A SHARES	140	22,556.80
WEC ENERGY GROUP INC	100	8,813.00
WALMART INC	70	7,953.40
WELLS FARGO CO	115	3,300.50
XCEL ENERGY INC	130	7,839.00
	22,963	396,873.11
Dividend Accural		571.98
		397,445.09