

Unitarian Universalist Common Endowment Fund
"Top 50" Holdings and Summary Report as of December 31, 2019

<u>Asset Name</u>	<u>Shares</u>	<u>Market Value</u>
VISA INC CLASS A SHARES	9,520	1,788,808.00
SERVICENOW INC	5,905	1,667,099.60
AMAZON COM INC	850	1,570,664.00
ADOBE INC	3,940	1,299,451.40
ALIBABA GROUP HOLDING LTD A D R	5,650	1,198,365.00
MATCH GROUP INC	14,550	1,194,700.50
ALPHABET INC CL A	870	1,165,269.30
INTUIT INC	3,975	1,041,171.75
NETFLIX COM INC	3,210	1,038,659.70
J P MORGAN CHASE CO	7,334	1,022,359.60
SALESFORCE COM INC	5,983	973,075.12
COSTAR GROUP INC	1,598	956,083.40
FACEBOOK INC CLASS A	4,329	888,527.25
MICROSOFT CORP	5,545	874,446.50
EDWARDS LIFESCIENCES CORP	3,475	810,682.75
ZOETIS INC	5,938	785,894.30
ILLUMINA INC	2,170	719,875.80
BANK OF AMERICA CORP	18,652	656,923.44
BERKSHIRE HATHAWAY INC CL B	2,489	563,758.50
TEXAS INSTRUMENTS INC	4,270	547,798.30
MONSTER BEVERAGE CORP	8,313	528,291.15
ALIGN TECHNOLOGY INC	1,795	500,876.80
HONEYWELL INTERNATIONAL INC	2,790	493,830.00
PFIZER INC	12,564	492,257.52
AT T INC	12,500	488,500.00
PROCTER & GAMBLE CO	3,869	483,238.10
FLOOR DECOR HOLDINGS INC A	9,300	472,533.00
VERIZON COMMUNICATIONS INC	6,738	413,713.20
ATMOS ENERGY CORP	3,685	412,204.10
ACTIVISION BLIZZARD INC	6,888	409,284.96
INTEL CORP	6,508	389,503.80
ORIX CORP	23,200	386,613.30
CITIGROUP INC	4,671	373,166.19
ING GROEP N.V.	31,085	372,935.45
ROCHE HLDG LTD SPONSORED ADR	9,145	370,673.37
SAREPTA THERAPEUTICS INC	2,807	362,215.28
WORKDAY INC	2,115	347,811.75
NOVO NORDISK A/S	5,435	315,674.14
NOVARTIS A G SPONSORED ADR	3,308	313,234.52
DAIKIN INDUSTRIES	2,200	312,767.43
HAWAIIAN ELEC INDS INC	6,515	305,292.90
UNILEVER N V N Y SHS NEW	5,285	303,676.10
VONOVIA SE	5,565	299,842.20
ISHARES RUSSELL 1000 VALUE ETF	2,170	296,161.60
MIRATI THERAPEUTICS INC	2,285	294,445.10

SAMPO PLC	6,690	292,195.62
FERGUSON PLC	3,175	288,116.57
UNITED TECHNOLOGIES CORP	1,915	286,790.40
RELIANCE STEEL ALUMINUM	2,365	283,232.40
ATLISSIAN CORP PLC CLASS A	2,300	276,782.00
SUBTOTAL, "Top 50" holdings	307,434	31,929,473.16
ALL OTHER (576 separate equity issues)	14,799,319	50,307,503.42
SUBTOTAL, separate equity / fixed income	15,106,753	82,236,976.58
Cash / Cash Equivalents / Other		
CASH / CASH EQUIVALENTS		1,613,607.87
DIVIDEND ACCRUAL		146,992.12
SHAREHOLDER ADVOCACY	2,378	174,259.84
TOTAL, separate equity / fixed income	15,109,131	84,171,836.41

Pooled Investment / Other Holdings:

Acadian Emerging Markets		9,769,240.47
Baxter Street		12,320,223.56
Brandywine Global Opp FI		12,267,850.25
Brockton Capital Fund III		1,207,142.62
Canvas Distressed Credit Fund		1,299,195.11
Cevian Capital II		6,426,239.77
Entrust Redemption Holdback		535,582.88
FEG Private Opportunities		1,401,939.00
Fidelity Short Term Treasury Bond Index Fund		10,848.25
Franklin Templeton GMS		9,500,485.95
Generation IM SS Fund III		375,101.00
HCAP Partners IV LP		836,714.00
LS Multi Sector		12,009,734.43
MFS International Concentrated		14,403,479.76
OCP		2,311,864.90
RBC Global Emerging Markets		9,632,485.00
SJF Ventures		1,147,486.00
Stone Castle FICA for Impact		13,408,141.33
Wellington SMID		9,404,512.91
UUCEF CASH, NET OF ACCRUED EXPENSES		2,221,399.07
COMMUNITY INVESTMENTS		1,832,966.40
TOTAL, pooled investment / other holdings		122,322,632.66
GRAND TOTAL		206,494,469.07

Unitarian Universalist Common Endowment Fund

Security Holdings Report as of December 31, 2019

Asset Name	Shares	Market Value
3M CO	428	75,507.76
A E S CORP	1,547	30,785.30
ABBOTT LABORATORIES	2,983	259,103.38
ABBVIE INC	262	23,197.48
ABBVIE INC 2.900% 11/06/22	90,000	91,855.80
ABIOMED INC	1,225	208,972.75
ACADIA PHARMACEUTICALS INC	2,201	94,158.78
ACCELERON PHARMA INC	937	49,679.74
ACI WORLDWIDE INC	4,648	176,089.48
ACTIVISION BLIZZARD INC	6,888	409,284.96
ADOBE INC	3,940	1,299,451.40
AFLAC INC	1,117	59,089.30
AGILENT TECHNOLOGIES INC	238	20,303.78
AIA GROUP LTD	23,599	247,747.40
AIR LIQUIDE ADR	8,418	238,497.93
ALASKA AIR GROUP INC	107	7,249.25
ALBEMARLE CORP	390	28,485.60
ALCOA CORPORATION	302	6,496.02
ALCON INC ORD SHS	2,345	132,656.65
ALEXION PHARMACEUTICALS INC	32	3,460.80
ALIBABA GROUP HOLDING LTD A D R	5,650	1,198,365.00
ALIGN TECHNOLOGY INC	1,795	500,876.80
ALKERMES PLC	253	5,161.20
ALLEGHANY CORP	100	79,957.00
ALLERGAN PLC	675	129,039.75
ALLIANT ENERGY CORP	859	47,004.48
ALLSTATE CORP	541	60,835.45
ALPHABET INC CL A	870	1,165,269.30
AMAZON COM INC	850	1,570,664.00
AMDOCS LTD	1,046	75,510.74
AMERICAN AIRLINES GROUP INC	289	8,288.52
AMERICAN EXPRESS CO	188	23,404.12
AMERICAN EXPRESS CO 2.500% 8/01/22	100,000	101,195.00
AMERICAN FINL GROUP INC OHIO	1,084	118,860.60
AMERICAN INTERNATIONAL GROUP	2,039	104,661.87
AMERICAN WATER WORKS CO INC	533	65,479.05
AMERICOLD REALTY TRUST	4,210	147,602.60
AMERIPRISE FINL INC	285	47,475.30
AMERIS BANCORP	3,406	144,891.24
AMN HEALTHCARE SVCS INC	2,478	154,404.18
ANALOG DEVICES INC	617	73,324.28
ANTHEM INC	365	110,240.95
ANTHEM INC 3.650% 12/01/27	100,000	105,899.00
APACHE CORP	380	9,724.20
APPLE INC	18	5,285.70
APTIV PLC	198	18,804.06

AQUA AMERICA INC	1,726	81,018.44
ARCHER DANIELS MIDLAND CO	2,326	107,810.10
ARCONIC INC	1,552	47,755.04
ARROWHEAD PHARMACEUTICALS INC	1,078	68,377.54
ASGN INC	2,307	163,727.79
ASHLAND GLOBAL HOLDINGS INC	726	55,560.78
ASML HOLDING N V N Y REGISTRY SHS	480	142,051.20
ASSA ABLOY	7,265	169,963.31
AT T INC	12,500	488,500.00
AT T INC 4.125% 2/17/26	100,000	108,394.00
ATLANTA FULTON GA 2.720% 12/01/20	125,000	125,673.75
ATLAS COPCO AB	5,310	184,467.77
ATLASSIAN CORP PLC CLASS A	2,300	276,782.00
ATMOS ENERGY CORP	3,685	412,204.10
ATRICURE INC	3,148	102,341.48
AVALONBAY CMNTYS INC	344	72,136.80
AVANGRID INC	361	18,468.76
AVERY DENNISON CORP	9	1,177.38
AXA SA SPONSORED ADR	8,105	228,447.37
AXIS CAPITAL HOLDINGS LTD	316	18,783.04
AXON ENTERPRISE INC	2,378	174,259.84
BAKER HUGHES COMPANY	839	21,503.57
BANK OF AMERICA CORP	18,652	656,923.44
BANK OF AMERICA MTN 4.000% 4/01/24	185,000	198,149.80
BANK OF NEW YORK MELLON CORP	2,539	127,787.87
BANK OF NY MTN 2.050% 5/03/21	150,000	150,477.00
BAXTER INTERNATIONAL INC	786	65,725.32
BAYER MOTOREN WERK	1,830	150,242.36
BECTON DICKINSON AND CO	538	146,319.86
BERKSHIRE HATHAWAY INC CL B	2,489	563,758.50
BEST BUY CO INC	114	10,009.20
BIOGEN, INC	127	37,684.71
BIOHAVEN PHARMACEUTICAL HOLD	1,344	73,167.36
BIOMERIEUX	1,850	164,780.19
BK RAKYAT	514,500	163,068.61
BLACKLINE INC	2,631	135,654.36
BLUEPRINT MEDICINES CORP	1,187	95,090.57
BOSTON PPTYS INC	78	10,753.08
BOSTON SCIENTIFIC CORP	903	40,833.66
BRIGHTHOUSE FINL INC	189	7,414.47
BRISTOL MYERS SQUIBB CO	1,999	128,315.81
BROADCOM INC	58	18,329.16
BUNGE LIMITED	770	44,313.50
BWX TECHNOLOGIES INC	2,484	154,206.72
CABOT CORP	341	16,204.32
CAESARS ENTERTAINMENT CORP	985	13,396.00
CALLAWAY GOLF CO	9,155	194,086.00
CAPITAL ONE FINANCIAL CORP	569	58,555.79
CARLISLE COS INC	1,418	229,489.12
CARNIVAL CORP	100	5,083.00
CATALENT INC	1,227	69,080.10

CBOE HOLDINGS INC	136	16,320.00
CELANESE CORP SER A	938	115,486.56
CENTENNIAL RESOURCE DEVELO A	11,331	52,349.22
CENTERPOINT ENERGY INC	1,937	52,821.99
CENTURYLINK INC	1,771	23,394.91
CERRITOS CA CMNTY 3.121% 8/01/23	175,000	182,019.25
CHARLES RIVER LABORATORIES	1,108	169,258.08
CHARTER COMMUNICATIONS INC NEW	74	35,895.92
CHEMOURS COMPANY	266	4,811.94
CHENIERE ENERGY INC	77	4,702.39
CHOICE HOTELS INTL INC	222	22,961.46
CITIGROUP INC	4,671	373,166.19
CITIGROUP INC 3.668% 7/24/28	100,000	106,614.00
CITIGROUP INC 4.500% 1/14/22	45,000	47,182.05
CLOROX CO	24	3,684.96
CME GROUP INC	304	61,018.88
CNA FINANCIAL CORP	576	25,810.56
CNX RESOURCES CORP	2,333	20,647.05
COAST CA CMNTY CLG 2.538% 8/01/28	185,000	184,345.10
COCA COLA COMPANY	100	5,535.00
COLFAX CORP	536	19,499.68
COLGATE PALMOLIVE CO	1,586	109,180.24
COLONY CAPITAL INC	3,112	14,782.00
COLUMBUS OH TXBL 1.643% 4/01/22	120,000	119,409.60
COMCAST CORP 3.600% 3/01/24	125,000	132,518.75
COMCAST CORP CLASS A	4,201	188,918.97
COMERICA INC	244	17,507.00
COMMSCOPE HLDG CO INC	100	1,419.00
CONAGRA BRANDS, INC	1,837	62,898.88
CONOCOPHILLIPS	3,160	205,494.80
COPA HOLDINGS SA CL A	195	21,075.60
CORNING INC	419	12,197.09
CORPORATE OFFICE PPTYS TR	863	25,354.94
COSTAR GROUP INC	1,598	956,083.40
COTY INC CL A	1,236	13,905.00
CRANE CO	1,348	116,440.24
CRODA INTL	2,662	180,556.01
CSX CORP	448	32,417.28
CUBIC CORP	2,600	165,282.00
CUMMINS INC	251	44,918.96
CURTISS WRIGHT CORP	1,208	170,195.12
CVS HEALTH CORP	2,326	172,798.54
CVS HEALTH CORP 4.100% 3/25/25	95,000	101,997.70
CYPRESS SEMICONDUCTOR CORP	2,377	55,455.41
D T E ENERGY CO	291	37,792.17
DAIKIN INDUSTRIES	2,200	312,767.43
DANAHER CORP	1,365	209,500.20
DAVE BUSTERS ENTERTAINMEN	3,150	126,535.50
DECHRA PHARMA	5,115	196,506.79
DEERE CO	180	31,186.80
DEERE COMPANY 2.600% 6/08/22	155,000	157,915.55

DELTA AIR LINES INC	955	55,848.40
DEUTSCHE TELEKOM	14,570	238,289.80
DEVON ENERGY CORP	1,120	29,086.40
DIAGEO INV CORP 2.875% 5/11/22	160,000	163,233.60
DIGITAL REALTY TRUST INC	64	7,663.36
DISCOVER FINL SVCS	9	763.38
DISCOVERY INC A	247	8,086.78
DIST OF COLUMBIA 1.897% 3/01/22	130,000	130,058.50
DOMINION ENERGY INC	2,281	188,912.42
DOVER CORP	1,081	124,596.06
DS SMITH PLC	44,055	224,226.27
DUNKIN BRANDS GROUP INC	108	8,158.32
DXC TECHNOLOGY CO	241	9,059.19
E BATON ROUGE LA SWR 3.400% 2/01/25	200,000	211,270.00
EAGLE MATERIALS INC	227	20,579.82
EASTMAN CHEM CO	795	63,011.70
ECOLAB INC	494	95,337.06
EDISON INTERNATIONAL	1,051	79,255.91
EDWARDS LIFESCIENCES CORP	3,475	810,682.75
ELDORADO RESORTS INC	2,994	178,562.16
ELI LILLY CO	1,090	143,258.70
ENBRIDGE INC 2.900% 7/15/22	35,000	35,656.95
ESSITY AB	6,685	215,524.22
ETSY INC	3,260	144,418.00
EURONET WORLDWIDE INC	1,089	171,582.84
EVERSOURCE ENERGY	820	69,757.40
EVO PAYMENTS INC CLASS A	5,787	152,834.67
EXTENDED STAY AMERICA INC	776	11,531.36
EXTRACTION OIL AND GAS INC	10,932	23,175.84
F M C CORPORATION	470	46,915.40
FACEBOOK INC CLASS A	4,329	888,527.25
FATE THERAPEUTICS INC	2,565	50,197.05
FED EX CORP	103	15,574.63
FERGUSON PLC	3,175	288,116.57
FIBROGEN INC	1,200	51,468.00
FIDELITY NATIONAL FINANCIAL INC	500	22,675.00
FIREEYE INC	9,249	152,885.97
FIRST AMERICAN FINANCIAL	415	24,202.80
FIRST HORIZON NATIONAL CORP	2,404	39,810.24
FIRST SOLAR INC	53	2,965.88
FLOOR DECOR HOLDINGS INC A	9,300	472,533.00
FLOWERS FOODS INC	1,584	34,436.16
FLOWSERVE CORP	100	4,977.00
FLUOR CORP	70	1,321.60
FORD MOTOR CO	10,438	97,073.40
FORTIVE CORP WI	532	40,639.48
FOX CORP CLASS A W I	262	9,712.34
GARDNER DENVER HOLDINGS INC	743	27,253.24
GARMIN LTD	182	17,755.92
GENERAL ELECTRIC CO	17,163	191,539.08
GENERAL MILLS INC	1,161	62,183.16

GENERAL MOTORS CO	2,104	77,006.40
GILEAD SCIENCES INC	1,251	81,289.98
GOLDMAN SACHS GROUP 3.500% 11/16/26	100,000	105,245.00
GOLDMAN SACHS GROUP INC	1,018	234,068.74
GOODYEAR TIRE RUBBER CO	374	5,817.57
GRACE W R & CO	1,763	123,145.55
GRACO INC	96	4,992.00
HAIN CELESTIAL GROUP INC	509	13,211.10
HALLIBURTON CO	1,379	33,744.13
HALOZYME THERAPEUTICS INC	4,247	75,299.31
HANG LUNG PROP	82,000	179,958.42
HANOVER INS GROUP INC	100	13,667.00
HAWAIIAN ELEC INDS INC	6,515	305,292.90
HCA HEALTHCARE INC	70	10,346.70
HEALTHCARE TRUST OF AME CL A	459	13,898.52
HEALTHPEAK PROPERTIES INC	869	29,954.43
HEICO CORP	141	16,095.15
HERBALIFE NUTRITION LTD	141	6,721.47
HERSHEY CO THE	536	78,781.28
HILL ROM HOLDINGS INC	610	69,253.30
HILTON WORLDWIDE HLDGS WI	36	3,992.76
HOLLYFRONTIER CORP	509	25,811.39
HOLOGIC INC	691	36,077.11
HOME DEPOT INC	524	114,431.12
HOME DEPOT INC 2.800% 9/14/27	140,000	145,633.60
HONEYWELL INTERNATIONAL INC	2,790	493,830.00
HONOLULU CITY HI 2.700% 9/01/24	130,000	134,058.60
HORMEL FOODS CORP	318	14,344.98
HOYA CORP	2,700	259,627.33
HP INC	281	5,774.55
HSBC HOLDINGS PLC 4.000% 3/30/22	90,000	93,796.20
HUMANA INC	12	4,398.24
HUNTSMAN CORP	363	8,770.08
HYATT HOTELS CORP CL A	100	8,971.00
IAC INTERACTIVECORP	51	12,704.61
ICU MEDICAL INC	681	127,428.72
IDEX CORP	789	135,708.00
IDEXX LABS INC	18	4,700.34
IHS MARKIT LTD	234	17,631.90
ILLUMINA INC	2,170	719,875.80
INDIANA BOND BANK 2.333% 8/01/22	125,000	125,983.75
INDIANA ST FIN AUTH 2.124% 7/01/24	95,000	94,911.65
INFINEON TECHNOLOG	9,155	208,715.46
ING GROEP N.V.	31,085	372,935.45
INGERSOLL RAND PLC	443	58,883.56
INGEVITY CORP	1,614	141,031.32
INGREDION INC	1,189	110,517.55
INSPIRE MEDICAL SYSTEMS INC	1,953	144,932.13
INTEGRA LIFESCIENCES HOLDINGS CORP	212	12,355.36
INTEL CORP	6,508	389,503.80
INTERACTIVE BROKERS GROUP CL A	100	4,662.00

INTERCONTINENTAL EXCHANGE IN	487	45,071.85
INTERNATIONAL PAPER CO	348	16,025.40
INTL BUSINESS MACHINES CORP	131	17,559.24
INTL FINANCE MTN 1.750% 3/30/20	130,000	129,997.40
INTL FLAVORS FRAGRANCES	534	68,896.68
INTUIT INC	3,975	1,041,171.75
INTUITIVE SURGICAL INC	9	5,320.35
IOVANCE BIOTHERAPEUTICS INC	4,219	116,781.92
IRON MOUNTAIN INC	585	18,643.95
ISHARES RUSSELL 1000 VALUE ETF	2,170	296,161.60
ITT CORP NEW	143	10,569.13
J P MORGAN CHASE CO	7,334	1,022,359.60
JACOBS ENGR GROUP INC	516	46,352.28
JBG SMITH PROPERTIES	100	3,989.00
JETBLUE AIRWAYS CORP	636	11,905.92
JM SMUCKER CO THE	389	40,506.57
JOHN BEAN TECHNOLOGIES CORP	1,637	184,424.42
JOHNSON CTLS INTL PLC	1,241	50,521.11
JPMORGAN CHASE CO 3.900% 7/15/25	200,000	216,016.00
JULIUS BAER GRUPPE	3,296	169,948.14
KAO CORP	2,700	224,223.60
KASIKORNBANK PCL	26,000	131,068.73
KELLOGG CO	426	29,462.16
KERRY GROUP	1,335	166,487.52
KEYCORP	4,593	92,962.32
KEYENCE CORP	600	212,505.18
KIMBERLY CLARK CORP	873	120,081.15
KINDER MORGAN INC	3,048	64,526.16
KION GROUP AG	2,425	167,570.17
KOHL'S CORP	277	14,113.15
KONINKLIJKE PHILIPS N V NY REG SH NEW	5,295	258,396.00
KOSMOS ENERGY LTD	3,490	19,893.00
KROGER CO	1,134	32,874.66
KURA ONCOLOGY INC	5,299	72,861.25
L BRANDS INC	743	13,463.16
LAMB WESTON HOLDINGS INC	1,035	89,041.05
LANDSTAR SYS INC	95	10,817.65
LAS VEGAS SANDS CORP	354	24,440.16
LAUDER ESTEE COS INC CL A	61	12,598.94
LAZARD LTD CL A	949	37,922.04
LEAR CORP	2	274.40
LEGG MASON INC	488	17,524.08
LEGGETT PLATT INC	3,133	159,250.39
LIGAND PHARMACEUTICALS CL B	791	82,493.39
LINCOLN ELEC HLDGS INC	235	22,731.55
LIVE PERSON INC	4,900	181,300.00
LOEWS CORP	4,374	229,591.26
LOGMEIN INC	1,475	126,466.50
LOWES COS INC 3.375% 9/15/25	190,000	200,738.80
LPL FINANCIAL HOLDINGS INC	68	6,273.00
LYONDELLBASELL INDU CL A	345	32,595.60

M D U RES GROUP INC	1,003	29,799.13
M T BANK CORP	230	39,042.50
MACQUARIE GP LTD	2,110	204,462.54
MACQUARIE INFRASTRUCTURE	2,441	104,572.44
MACYS INC	1,296	22,032.00
MARATHON OIL CORPORATION	3,550	48,209.00
MARATHON PETROLEUM CORP	1,461	88,025.25
MARKEL CORP	21	24,006.57
MARRIOTT VACATIONS WORLD	1,283	165,199.08
MARTIN MARIETTA MATLS INC	119	33,277.16
MARVELL TECHNOLOGY GROUP LTD	442	11,739.52
MATCH GROUP INC	14,550	1,194,700.50
MAXIM INTEGRATED PRODS INC	768	47,239.68
MAXIMUS INC	1,844	137,175.16
MCCORMICK CO NON VTG SHRS	310	52,616.30
MCDONALDS CORP	945	186,741.45
MCKESSON CORPORATION	132	18,258.24
MEDTRONIC PLC	2,319	263,090.55
MELIA HOTELS INTL	14,855	131,063.44
MERCK CO INC	1,991	181,081.45
MERCK CO INC 3.400% 3/07/29	130,000	140,840.70
MERCURY SYSTEMS INC	1,936	133,796.96
METLIFE INC	2,072	105,609.84
MICROCHIP TECHNOLOGY INC	618	64,716.96
MICRON TECHNOLOGY INC	2,242	120,574.76
MICROSOFT CORP	5,545	874,446.50
MICROSOFT CORP 2.700% 2/12/25	190,000	196,344.10
MIDAMERICAN ENERGY 3.100% 5/01/27	125,000	130,356.25
MIDDLEBY CORP	73	7,994.96
MIRATI THERAPEUTICS INC	2,285	294,445.10
MISSISSIPPI ST TXBL 1.979% 10/01/20	125,000	125,293.75
MOELIS CO	3,900	124,488.00
MOLSON COORS BREWING CO CL B	21	1,131.90
MONDELEZ INTERNATIONAL W I	2,729	150,313.32
MONOLITHIC POWER SYSTEMS INC	572	101,827.44
MONSTER BEVERAGE CORP	8,313	528,291.15
MONSTER BEVERAGE CORP	235	14,934.25
MORGAN STANLEY	2,571	131,429.52
MORGAN STANLEY 2.750% 5/19/22	100,000	101,847.00
MOSAIC CO THE	1,241	26,855.24
MSA SAFETY INC	1,639	207,104.04
NASDAQ INC	545	58,369.50
NASPERS	890	145,800.63
NATERA INC	2,600	87,594.00
NATIONAL OILWELL VARCO INC	892	22,344.60
NETFLIX COM INC	3,210	1,038,659.70
NEW YORK COMMUNITY BANCORP INC	737	8,858.74
NEW YORK ST DORM 2.500% 2/15/20	180,000	180,154.80
NEWELL BRANDS INC	335	6,438.70
NEWMARKET CORP	400	194,608.00
NEWMONT MINING CORP	730	31,718.50

NEXTERA ENERGY 2.900% 4/01/22	80,000	81,648.80
NEXTERA ENERGY INC	200	48,432.00
NIELSEN HOLDINGS PLC	416	8,444.80
NIKE INC 2.375% 11/01/26	145,000	147,427.30
NIPPON TEL&TEL CP	5,400	136,993.79
NISOURCE INC	581	16,175.04
NOBLE ENERGY INC	2,485	61,727.40
NOKIA OYJ	30,945	114,489.07
NORFOLK SOUTHN CORP	144	27,954.72
NORTHERN TRUST CORP	1,163	123,557.12
NORTONLIFELOCK INC	44	1,122.88
NORWEGIAN CRUISE LINE HOLDINGS LTD	860	50,232.60
NOVARTIS A G SPONSORED ADR	3,308	313,234.52
NOVARTIS CAPITAL 3.000% 11/20/25	135,000	141,922.80
NOVO NORDISK A/S	5,435	315,674.14
NRG ENERGY INC	793	31,521.75
NUCOR CORP	1,446	81,380.88
NUVASIVE INC	1,991	153,983.94
NXP SEMICONDUCTORS NV	212	26,979.12
O G E ENERGY CORP	5,171	229,954.37
OCCIDENTAL PETROLEUM CORPORATION	4,140	170,609.40
OLD REPUBLIC INTL CORP	3,800	85,006.00
OMNICELL INC	2,315	189,181.80
ONEMAIN HOLDINGS INC	330	13,909.50
ONEOK INC	857	64,849.19
ONESPAWORLD HOLDINGS LTD	11,873	199,941.32
OPELIKA AL TXBL REF 2.115% 11/01/22	140,000	140,837.20
ORACLE CORP 2.500% 10/15/22	150,000	152,782.50
ORIX CORP	23,200	386,613.30
ORSTED A/S	1,850	191,475.14
OWENS CORNING INC	106	6,902.72
P N C FINANCIAL SERVICES GROUP INC	733	117,008.79
P P G INDS INC	416	55,531.84
PACCAR INC	269	21,277.90
PANASONIC CORP	12,400	117,467.68
PAYLOCITY HOLDING CORP	1,240	149,816.80
PBF ENERGY INC CLASS A	1,214	38,083.18
PENTAIR PLC	278	12,751.86
PENUMBRA INC	922	151,456.94
PEPSICO INC	1,150	157,170.50
PEPSICO INC 3.000% 10/15/27	110,000	116,609.90
PERFORMANCE FOOD GROUP CO	3,927	202,161.96
PERRIGO CO PLC	977	50,471.82
PFIZER INC	12,564	492,257.52
PHILLIPS 66	1,355	150,960.55
PILGRIMS PRIDE CORP	689	22,540.64
PLANET FITNESS INC CL A	2,723	203,353.64
PNC FINANCIAL 3.500% 1/23/24	85,000	89,522.00
POST HOLDINGS INC	439	47,894.90
PPL CORPORATION	1,860	66,736.80
PRIMERICA INC	1,333	174,036.48

PRINCIPAL FINANCIAL GROUP INC	1,047	57,585.00
PROCTER & GAMBLE CO	3,869	483,238.10
PROS HOLDINGS INC	2,564	153,634.88
PRUDENTIAL FIN MTN 3.500% 5/15/24	100,000	106,423.00
PRUDENTIAL FINANCIAL INC	207	19,404.18
PVH CORP	3	315.45
QEP RESOURCES INC	5,726	25,767.00
QORVO INC	288	33,474.24
QUALCOMM INC	56	4,940.88
QUANTA SVCS INC	1,186	48,282.06
RAYMOND JAMES FINL INC	399	35,694.54
REALTY INCOME CORP	708	52,130.04
REATA PHARMACEUTICALS INC	267	54,582.81
RECKITT BENCK GRP	2,315	187,963.94
RECRUIT HLDGS CO L	4,700	177,274.44
RED ELECTRICA CORP	11,115	223,642.83
REGENCY CENTERS CORPORATION	15	946.35
REGIONS FINL CORP	768	13,178.88
REGIS CORP	7,940	141,887.80
REINSURANCE GROUP AMERICA	101	16,469.06
RELIANCE STEEL ALUMINUM	2,365	283,232.40
RENAISSANCE RE HOLDINGS LTD	340	66,646.80
REPLIGEN CORP	1,138	105,265.00
RESMED INC	64	9,918.08
REXFORD INDUSTRIAL REALTY IN	3,468	158,383.56
ROCHE HLDG LTD SPONSORED ADR	9,145	370,673.37
ROGERS CORP	984	122,734.32
ROYAL BANK OF MTN 3.200% 4/30/21	100,000	101,786.00
ROYAL CARIBBEAN CRUISES LTD	384	51,267.84
ROYAL GOLD INC	616	75,306.00
RPC ENERGY SVCS INC	1,408	7,377.92
RPM INTERNATIONAL INC	2,647	203,183.72
SACRAMENTO CNTY CA 3.203% 12/01/23	230,000	239,929.10
SAINT PAUL MN SALES 3.180% 11/01/22	150,000	153,937.50
SALESFORCE COM INC	5,983	973,075.12
SAMPO PLC	6,690	292,195.62
SANOFI AVENTIS 4.000% 3/29/21	110,000	112,976.60
SAP SE SPON ADR	1,775	237,832.25
SAREPTA THERAPEUTICS INC	2,807	362,215.28
SCHEIN HENRY INC	207	13,811.04
SCHLUMBERGER LTD	1,569	63,073.80
SCHNEIDER ELECTRIC	2,640	271,151.10
SEA LTD ADR	3,020	121,464.40
SEABOARD CORP DEL	14	59,507.70
SEMTECH CORP	2,815	148,913.50
SERVICENOW INC	5,905	1,667,099.60
SHELL INTERNATIONAL 2.875% 5/10/26	150,000	155,655.00
SHERWIN WILLIAMS CO	100	58,354.00
SHIMANO INC	1,100	179,866.57
SHISEIDO CO LTD	2,500	179,020.01
SHOCKWAVE MEDICAL INC	2,605	114,411.60

SIGNATURE BK	147	20,081.67
SINGAPORE TELECOMM	88,300	221,299.97
SIX FLAGS ENTERTAINMENT	100	4,511.00
SM ENERGY CO	829	9,317.96
SNAP ON INC	256	43,366.40
SOUTHERN CO THE	3,187	203,011.90
SOUTHWEST AIRLINES CO	481	25,964.38
SPIRAX-SARCO ENG	1,478	174,064.47
SPIRIT AEROSYSTEMS HOLD CL A	336	24,487.68
SPRINT CORP	2,981	15,531.01
STANDARD CHART PLC	21,632	204,152.41
STANLEY BLACK DECKER INC	135	22,374.90
STARBUCKS CORP	169	14,858.48
STATE STR CORP	752	59,483.20
STATOIL ASA 2.650% 1/15/24	150,000	153,831.00
STEEL DYNAMICS INC	537	18,279.48
STERIS PLC	762	116,144.04
STRYKER CORP	372	78,097.68
SUNDRUG CO LTD	5,800	211,078.90
SYNOVUS FINANCIAL CORP	533	20,893.60
T MOBILE US INC	268	21,016.56
T ROWE PRICE GROUP INC	405	49,345.20
TABULA RASA HEALTHCARE INC	3,916	190,630.88
TAIWAN SEMICONDUCTOR MFG LTD SPONSORI	2,860	166,166.00
TANDEM DIABETES CARE INC	2,640	157,370.40
TAPESTRY INC	40	1,078.80
TARGA RESOURCES CORP	481	19,639.23
TDK CORP	2,100	239,420.29
TELADOC INC	1,237	103,561.64
TELEDYNE TECHNOLOGIES INC	359	124,407.86
TELEFLEX INC	48	18,069.12
TELEPHONE AND DATA SYSTEMS INC	614	15,614.02
TETRA TECH INC	2,027	174,646.32
TEXAS INSTRUMENTS INC	4,270	547,798.30
TEXAS ROADHOUSE INC	2,924	164,679.68
THE BRINKS CO	2,034	184,443.12
THE GAP INC	804	14,214.72
THE KRAFT HEINZ CO	2,368	76,083.84
THERMO FISHER SCIENTIFIC INC	360	116,953.20
THOR INDUSTRIES INC	290	21,544.10
TORONTO DOMINION MTN 2.125% 4/07/21	200,000	201,202.00
TOTAL CAPITAL INTL 3.750% 4/10/24	75,000	80,334.00
TRANSDIGM GROUP INC	135	75,600.00
TRANSOCEAN LTD	828	5,696.64
TRAVELERS COS INC	341	46,699.95
TREEHOUSE FOODS INC	492	23,862.00
TREX COMPANY INC	1,799	161,694.12
TWILIO INC A	2,400	235,872.00
TYSON FOODS INC CL A	861	78,385.44
U G I CORP	1,774	80,113.84
U S TREASURY BD 2.250% 8/15/46	97,000	94,507.10

U S TREASURY BD	2.250%	8/15/49	127,000	123,546.87
U S TREASURY BD	2.500%	2/15/46	97,000	99,277.56
U S TREASURY BD	2.500%	5/15/46	97,000	99,277.56
U S TREASURY BD	2.750%	8/15/47	97,000	104,286.64
U S TREASURY BD	2.750%	11/15/42	71,000	75,930.95
U S TREASURY BD	2.750%	11/15/47	92,000	98,911.04
U S TREASURY BD	2.875%	5/15/43	103,000	112,451.28
U S TREASURY BD	2.875%	5/15/49	127,000	140,360.40
U S TREASURY BD	2.875%	8/15/45	104,000	113,952.80
U S TREASURY BD	2.875%	11/15/46	96,000	105,562.56
U S TREASURY BD	3.000%	2/15/47	97,000	109,254.01
U S TREASURY BD	3.000%	2/15/48	105,000	118,338.15
U S TREASURY BD	3.000%	2/15/49	127,000	143,648.43
U S TREASURY BD	3.000%	5/15/42	38,000	42,359.74
U S TREASURY BD	3.000%	5/15/45	104,000	116,370.80
U S TREASURY BD	3.000%	5/15/47	97,000	109,250.13
U S TREASURY BD	3.000%	11/15/44	104,000	116,187.76
U S TREASURY BD	3.000%	11/15/45	104,000	116,618.32
U S TREASURY BD	3.125%	2/15/42	45,000	51,145.20
U S TREASURY BD	3.125%	2/15/43	72,000	81,824.40
U S TREASURY BD	3.125%	5/15/48	112,000	129,290.56
U S TREASURY BD	3.125%	8/15/44	104,000	118,564.16
U S TREASURY BD	3.125%	11/15/41	36,000	40,913.28
U S TREASURY BD	3.375%	5/15/44	103,000	122,151.82
U S TREASURY BD	3.375%	11/15/48	127,000	153,630.63
U S TREASURY BD	3.500%	2/15/39	30,000	36,010.50
U S TREASURY BD	3.625%	2/15/44	103,000	126,839.35
U S TREASURY BD	3.625%	8/15/43	85,000	104,450.55
U S TREASURY BD	3.750%	8/15/41	40,000	49,750.00
U S TREASURY BD	3.750%	11/15/43	100,000	125,309.00
U S TREASURY BD	4.250%	5/15/39	29,000	38,223.45
U S TREASURY BD	4.375%	2/15/38	17,000	22,644.51
U S TREASURY BD	4.375%	5/15/40	45,000	60,519.60
U S TREASURY BD	4.375%	5/15/41	35,000	47,262.25
U S TREASURY BD	4.375%	11/15/39	33,000	44,234.19
U S TREASURY BD	4.500%	2/15/36	36,000	47,792.88
U S TREASURY BD	4.500%	5/15/38	19,000	25,710.04
U S TREASURY BD	4.750%	2/15/37	12,000	16,533.24
U S TREASURY BD	4.750%	2/15/41	47,000	66,411.47
U S TREASURY BD	5.375%	2/15/31	33,000	44,321.97
U S TREASURY BD	6.250%	5/15/30	10,000	14,072.30
U S TREASURY NT	1.625%	5/15/26	110,000	108,886.80
U S TREASURY NT	1.750%	5/15/22	195,000	195,715.65
U S TREASURY NT	2.000%	2/15/22	165,000	166,405.80
U S TREASURY NT	2.000%	5/31/21	180,000	180,991.80
U S TREASURY NT	2.000%	10/31/21	100,000	100,746.00
U S TREASURY NT	2.000%	11/15/21	195,000	196,538.55
U S TREASURY NT	2.125%	8/15/21	230,000	231,922.80
U S TREASURY NT	2.250%	8/15/27	120,000	123,427.20
U S TREASURY NT	2.250%	11/15/25	110,000	112,995.30
U S TREASURY NT	2.375%	5/15/29	170,000	176,820.40

U S TREASURY NT	2.375%	8/15/24	120,000	123,675.60
U S TREASURY NT	2.375%	11/15/49	48,000	47,975.52
U S TREASURY NT	2.500%	2/15/45	104,000	106,363.92
U S TREASURY NT	2.500%	5/15/24	150,000	155,209.50
U S TREASURY NT	2.750%	2/15/28	180,000	191,903.40
U S TREASURY NT	2.750%	8/15/42	58,000	62,071.60
U S TREASURY NT	3.000%	8/15/48	119,000	134,362.90
U S TREASURY NT	4.250%	11/15/40	41,000	54,352.06
U S TREASURY NT	4.500%	8/15/39	31,000	42,137.06
U S TREASURY NT	4.625%	2/15/40	54,000	74,777.58
U S TREASURY NT	5.000%	5/15/37	16,000	22,676.96
UMICORE			4,480	218,048.77
UNILEVER N V N Y SHS NEW			5,285	303,676.10
UNION PACIFIC CORP			46	8,316.34
UNITED AIRLINES HOLDINGS INC			188	16,560.92
UNITED PARCEL SERVICE CL B			1	117.06
UNITED STATES STEEL CORP			1,049	11,969.09
UNITED TECHNOLOGIES CORP			1,915	286,790.40
UNITEDHEALTH GROUP	3.875%	12/15/28	100,000	110,728.00
UNIV OF CALIFORNIA	3.538%	5/15/23	175,000	184,558.50
UNIVERSAL FST PRODS INC			3,740	178,398.00
UNIVERSAL HLTH SVCS INC			373	53,510.58
US BANCORP			2,067	122,552.43
US BANCORP MTN	2.375%	7/22/26	180,000	180,561.60
US CELLULAR CORP			308	11,158.84
US TREASURY BD	3.875%	8/15/40	40,000	50,501.60
VALERO ENERGY CORP			988	92,526.20
VALMONT INDS INC			246	36,845.88
VARIAN MED SYS INC			107	15,195.07
VENTAS INC			1,302	75,177.48
VENTURA CNTY CA	1.991%	8/01/25	180,000	178,369.20
VEREIT INC			446	4,121.04
VERIZON	5.150%	9/15/23	110,000	122,310.10
VERIZON COMMUNICATIONS INC			6,738	413,713.20
VESTAS WIND SYSTEM			1,870	189,106.80
VIACOMCBS INC CLASS B			1,088	45,663.36
VIRGINIA ST	3.215%	11/01/24	20,000	21,042.40
VIRGINIA ST	3.215%	11/01/24	160,000	167,512.00
VISA INC CLASS A SHARES			9,520	1,788,808.00
VISTEON CORP			113	9,784.67
VISTRA ENERGY CORP			3,555	81,729.45
VONOVIA SE			5,565	299,842.20
VOYA FINANCIAL INC			565	34,453.70
VULCAN MATERIALS CO			100	14,399.00
WALGREENS BOOTS ALLIANCE INC			1,310	77,237.60
WALT DISNEY CO THE			1,825	263,949.75
WASTE MANAGEMENT INC	2.950%	6/15/24	45,000	46,458.00
WELLTOWER INC			1,160	94,864.80
WESCO INTL INC			75	4,454.25
WESTLAKE CHEMICAL CORP			100	7,015.00
WESTPAC BANKING	2.600%	11/23/20	80,000	80,434.40

WEYERHAEUSER CO	386	11,657.20
WHIRLPOOL CORP	100	14,753.00
WHITE MTNS INS GROUP LTD	18	20,079.18
WHITING PETROLEUM CORP	308	2,260.72
WILLIAMS COS INC	1,484	35,200.48
WILLIS TOWERS WATSON PLC	166	33,522.04
WINTRUST FINANCIAL CORP	299	21,199.10
WNS HOLDINGS LTD A D R	2,762	182,706.30
WOODWARD INC	1,207	142,957.08
WORKDAY INC	2,115	347,811.75
WYNDHAM DESTINATIONS INC	100	5,169.00
XEROX HOLDINGS CORP	191	7,042.17
YUM BRANDS INC	100	10,073.00
YUM CHINA HOLDINGS INC	305	14,643.05
ZAYO GROUP HOLDINGS INC	493	17,082.45
ZIMMER BIOMET HOLDINGS INC	520	77,833.60
ZOETIS INC	5,938	785,894.30
ZOETIS INC	926	122,556.10
ZOGENIX INC	995	51,869.35
	14,466,147	82,236,976.58

Shareholder Advocacy Holdings:

ABBOTT LABORATORIES	100	8,686.00
ABBVIE INC	100	8,854.00
AIR PRODS CHEMICALS INC	37	8,694.63
ALIBABA GROUP HOLDING LTD A D R	29	6,150.90
ALPHABET INC CL A	5	6,696.95
ALPHABET INC CL C	5	6,685.10
AMAZON COM INC	4	7,391.36
AMERICAN ELECTRIC POWER	113	10,679.63
AMERICAN INTERNATIONAL GROUP	85	4,363.05
ANTHEM INC	84	25,370.52
APPLE INC	56	16,444.40
AT T INC	131	5,119.48
BANK OF AMERICA CORP	280	9,861.60
BLACKROCK INC	12	6,032.40
BRISTOL MYERS SQUIBB CO	124	7,959.56
CBOE HOLDINGS INC	93	11,160.00
CBRE GROUP INC	127	7,783.83
CHESAPEAKE ENERGY CORP	1,008	832.20
CHEVRON CORPORATION	193	23,258.43
CIGNA CORP	103	21,062.47
CISCO SYSTEMS INC	200	9,592.00
CME GROUP INC	67	13,448.24
COMERICA INC	63	4,520.25
CONOCOPHILLIPS	124	8,063.72
CORECIVIC INC	234	4,066.92
CORTEVA INC	57	1,684.92
CVS HEALTH CORP	101	7,503.29
DELL TECHNOLOGIES C	106	5,447.34

DEVON ENERGY CORP	85	2,207.45
DOW INC	57	3,119.61
DUPONT DE NEMOURS INC WI	57	3,659.40
E BAY INC	130	4,694.30
ENBRIDGE INC	125	4,971.25
ESC SEVENTY SEVEN	17	-
ESCROW ALTEGRITY INC	70	-
EXELON CORPORATION	160	7,294.40
EXXON MOBIL CORP	87	6,070.86
FIFTH THIRD BANCORP	421	12,941.54
FORD MOTOR CO	400	3,720.00
GEO GROUP INC THE	517	8,587.37
GOLDMAN SACHS GROUP INC	25	5,748.25
GOODYEAR TIRE RUBBER CO	155	2,411.03
HALLIBURTON CO	120	2,936.40
LINDE PLC	42	8,941.80
MARATHON OIL CORPORATION	130	1,765.40
MARATHON PETROLEUM CORP	130	7,832.50
MARRIOTT INTL INC	48	7,268.64
MERCK CO INC	55	5,002.25
MONSTER BEVERAGE CORP	87	5,528.85
MORGAN STANLEY	105	5,367.60
NEWMONT MINING CORP	145	6,300.25
NOBLE ENERGY INC	185	4,595.40
NORTHERN TRUST CORP	52	5,524.48
OCCIDENTAL PETROLEUM CORPORATION	109	4,491.89
PFIZER INC	166	6,503.88
PINNACLE WEST CAP CORP	70	6,295.10
RANGE RESOURCES CORP	1,091	5,291.35
T ROWE PRICE GROUP INC	55	6,701.20
TAPESTRY INC	83	2,238.51
TRUIST FINL CORP	224	12,615.68
UNITEDHEALTH GROUP INC	88	25,870.24
VALERO ENERGY CORP	100	9,365.00
VISA INC CLASS A SHARES	140	26,306.00
WALMART INC	70	8,318.80
WEC ENERGY GROUP INC	100	9,223.00
WELLS FARGO CO	115	6,187.00
XCEL ENERGY INC	130	8,253.70
FIRST AM GOVT OB FD CL Z		10,002.92
DIVIDEND ACCRUAL		611.30
	9,587	532,177.79