

Unitarian Universalist Common Endowment Fund
"Top 50" Holdings and Summary Report as of December 30, 2018

<u>Asset Name</u>	<u>Shares</u>	<u>Market Value</u>
ALIBABA GROUP HOLDING LTD A D R	10,330	1,415,933.10
VISA INC CLASS A SHARES	10,450	1,378,773.00
AMAZON COM INC	850	1,276,674.50
SERVICENOW INC	7,125	1,268,606.25
SALESFORCE COM INC	8,750	1,198,487.50
ADOBE INC	4,765	1,078,033.60
NETFLIX COM INC	4,025	1,077,331.50
ALPHABET INC CL A	935	977,037.60
J P MORGAN CHASE CO	8,980	876,627.60
EDWARDS LIFESCIENCES CORP	4,585	702,284.45
ILLUMINA INC	2,325	697,337.25
BANK OF AMERICA CORP	24,807	611,244.48
MONSTER BEVERAGE CORP	12,000	590,640.00
COSTAR GROUP INC	1,698	572,803.32
MERCK CO INC	7,204	550,457.64
CISCO SYSTEMS INC	11,986	519,353.38
ROCHE HLDG LTD SPONSORED ADR	16,665	514,336.89
C M S ENERGY CORP	10,310	511,891.50
PALO ALTO NETWORKS INC	2,675	503,836.25
FACEBOOK INC CLASS A	3,700	485,033.00
PFIZER INC	10,885	475,130.25
INTEL CORP	10,121	474,978.53
NOVARTIS A G SPONSORED ADR	5,153	442,178.93
REGENERON PHARMACEUTICALS INC	1,160	433,260.00
BERKSHIRE HATHAWAY INC CL B	2,110	430,819.80
BOOKING HOLDINGS INC	250	430,605.00
AT&T INC	14,969	427,215.26
SPLUNK INC	4,050	424,642.50
ALIGN TECHNOLOGY INC	1,925	403,152.75
ING GROEP NV	36,665	394,406.93
VERIZON COMMUNICATIONS INC	6,990	392,977.80
ORIX CORPORATION	26,300	384,857.59
PROLOGIS INC	6,536	383,793.92
FERGUSON PLC	5,995	383,059.59
UNILEVER N V N Y SHS NEW	6,935	373,103.00
WORKDAY INC	2,275	363,272.00
MATCH GROUP INC	8,375	358,198.75
BIOMARIN PHARMACEUTICAL INC	3,850	327,827.50
NOVO NORDISK A/S-B	7,130	325,374.28
XCEL ENERGY INC	6,458	318,185.66
DAIKIN INDUSTRIES LTD	2,900	309,123.64
ACTIVISION BLIZZARD INC	6,516	303,450.12
LOXO ONCOLOGY INC	2,152	301,430.64
HOYA CORP	4,900	295,433.62
ALEXION PHARMACEUTICALS INC	3,025	294,514.00

PROCTER & GAMBLE CO	3,185	292,765.20
PEPSICO INC	2,618	289,236.64
ABBOTT LABORATORIES	3,934	284,546.22
ORACLE CORPORATION	6,150	277,672.50
RECKITT BENCK GRP	3,590	274,927.83
SUBTOTAL, "Top 50" holdings	361,267	27,676,863.25
ALL OTHER (378 separate equity issues)	15,296,187	42,175,994.07
SUBTOTAL, separate equity / fixed income	15,657,454	69,852,857.32
Cash / Cash Equivalents / Other		
FIRST AM GOVT OB FD CL Z		2,128,507.32
SETTLEMENT / TRADE DATE CASH		306,355.84
DIVIDEND ACCRUAL		155,230.86
SHAREHOLDER ADVOCACY	1,539	171,521.55
TOTAL, separate equity / fixed income	15,658,993	72,614,472.90

Pooled Investment / Other Holdings:

Baxter Street		9,539,076.81
Brandywine Global Opp FI		9,286,855.46
Brockton Capital Fund III		737,041.57
Canvas Distressed Credit Fund		545,183.53
Cevian Capital II		5,461,115.00
Entrust Redemption Holdback		568,686.08
FEG Private Opportunities		1,623,364.00
Franklin Templeton GMS		5,566,019.16
GMO - Benchmark FreeGMO - Benchmark Free		18,537,020.00
LS Strategic Alpha Trust		3,526,994.44
LS Multi Sector		9,442,520.91
MFS International Concentrated		12,930,681.68
OCP		2,240,502.77
RBC Global Emerging Markets		12,029,256.00
SJF Ventures		650,347.00
Wellington SMID		7,345,065.29
UUCEF CASH, NET OF ACCRUED EXPENSES		419,309.13
COMMUNITY INVESTMENTS		1,790,134.83
TOTAL, pooled investment / other holdings		102,239,173.66
GRAND TOTAL		174,853,646.56

Unitarian Universalist Common Endowment Fund

Security Holdings Report as of December 31, 2018

Asset Name	Shares	Market Value
3M CO	572	108,988.88
A E S CORP	4,280	61,888.80
ABBOTT LABORATORIES	3,934	284,546.22
ABBVIE INC	110	10,140.90
ABIOMED INC	446	144,967.84
ACCENTURE PLC CL A	1,414	199,388.14
ACTIVISION BLIZZARD INC	6,516	303,450.12
ADOBE INC	4,765	1,078,033.60
AGILENT TECHNOLOGIES INC	1,076	72,586.96
AIA GROUP LTD	27,200	225,816.96
AIR LIQUIDE ADR	8,221	203,838.05
AIR PRODS CHEMICALS INC	1,434	229,511.70
ALBEMARLE CORP	470	36,222.90
ALEXION PHARMACEUTICALS INC	3,025	294,514.00
ALIBABA GROUP HOLDING LTD A D R	10,330	1,415,933.10
ALIGN TECHNOLOGY INC	1,925	403,152.75
ALLERGAN PLC	410	54,800.60
ALLSTATE CORP	810	66,930.30
ALPHABET INC CL A	935	977,037.60
ALPHABET INC CL C	140	144,985.40
AMAZON COM INC	850	1,276,674.50
AMERICAN EXPRESS MTN 2.200% 3/03/20	195,000	192,903.75
AMERICAN WATER WORKS CO INC	2,640	239,632.80
AMERIS BANCORP	2,406	76,198.02
AMS AG	1,945	46,484.28
ANAPLAN INC	3,674	97,507.96
ANHEUSER BUSCH 3.650% 2/01/26	95,000	89,549.85
ANTHEM INC	300	78,789.00
ANTHEM INC 3.650% 12/01/27	100,000	95,543.00
APACHE CORP	380	9,975.00
APTAR GROUP INC	920	86,544.40
ARRAY BIO PHARMA INC	4,757	67,787.25
ASGN INC	2,267	123,551.50
ASML HOLDING N V N Y REGISTRY SHS	850	132,277.00
ASSA ABLOY AB	13,805	246,255.10
AT T INC 4.125% 2/17/26	100,000	97,720.00
AT&T INC	14,969	427,215.26
ATLANTA FULTON GA 2.720% 12/01/20	125,000	124,202.50
ATLAS COPCO AB-B SHS	6,965	151,871.94
ATLISSIAN CORP PLC CLASS A	2,300	204,654.00
ATRICURE INC	3,948	120,808.80
AVALONBAY CMNTYS INC	580	100,949.00
AVERY DENNISON CORP	1,520	136,541.60
AXA SA SPONSORED ADR	8,235	177,525.19
AXON ENTERPRISE INC	2,928	128,100.00
BAKER HUGHES A GE CO	1,212	26,058.00
BALL CORP	1,370	62,992.60

BANK OF AMERICA CORP	24,807	611,244.48
BANK OF AMERICA MTN 4.000% 4/01/24	185,000	186,024.90
BANK OF NEW YORK MELLON CORP	2,720	128,030.40
BANK OF NEW YORK MTN 2.100% 1/15/19	200,000	199,942.00
BANK RAKYAT	865,500	220,287.20
BAXTER INTERNATIONAL INC	1,581	104,061.42
BEACON ROOFING SUPPLY INC	4,239	134,461.08
BECTON DICKINSON AND CO	640	144,204.80
BELDEN INC	1,985	82,913.45
BERKSHIRE HATHAWAY INC CL B	2,110	430,819.80
BEST BUY CO INC	711	37,654.56
BIOGEN, INC	320	96,294.40
BIOHAVEN PHARMACEUTICAL HOLD	1,156	42,748.88
BIOMARIN PHARMACEUTICAL INC	3,850	327,827.50
BIOTELEMETRY INC	2,960	176,771.20
BLACKLINE INC	2,631	107,739.45
BMW BAYERISCHE MOTOREN WORKE AG	2,335	188,716.35
BOOKING HOLDINGS INC	250	430,605.00
BORG WARNER INC	320	11,116.80
BOSTON PPTYS INC	250	28,137.50
BOSTON SCIENTIFIC CORP	490	17,316.60
BRIGHT HORIZONS FAMILY SOLUT	1,539	171,521.55
BRISTOL MYERS SQUIBB CO	2,980	154,900.40
BRUKER CORPORATION	4,815	143,342.55
C M S ENERGY CORP	10,310	511,891.50
CABOT CORP	1,076	46,203.44
CALLAWAY GOLF CO	6,291	96,252.30
CAMPBELL SOUP CO	3,692	121,799.08
CARPENTER TECHNOLOGY CORP	2,354	83,825.94
CASEYS GEN STORES INC	1,226	157,099.64
CBRE GROUP INC	2,153	86,206.12
CENTENNIAL RESOURCE DEVELO A	7,727	85,151.54
CERRITOS CA CMNTY 3.121% 8/01/23	225,000	226,352.25
CHARLES RIVER LABORATORIES	1,413	159,923.34
CIGNA CORP	490	93,060.80
CISCO SYSTEMS INC	11,986	519,353.38
CITIGROUP INC	4,190	218,131.40
CITIGROUP INC 4.500% 1/14/22	145,000	148,150.85
CLOROX CO	1,150	177,261.00
CLOUDERA INC	10,351	114,482.06
COLGATE PALMOLIVE CO	2,790	166,060.80
COMCAST CORP 3.600% 3/01/24	125,000	125,300.00
COMCAST CORP CLASS A	6,200	211,110.00
COMERICA INC	1,317	90,464.73
COMMVAULT SYSTEMS INC	1,850	109,316.50
CONOCOPHILLIPS	3,160	197,026.00
CORPORATE OFFICE PPTYS TR	2,720	57,201.60
COSTAR GROUP INC	1,698	572,803.32
COVANTA HLDG CORP	2,800	37,576.00
COVESTRO ASG	2,480	122,415.82

CRODA INTL PLC ORD	3,567	212,836.33
CSX CORP 3.700% 10/30/20	100,000	101,047.00
CUMMINS INC	558	74,571.12
CVS HEALTH CORP 4.100% 3/25/25	95,000	94,051.90
CVS HEALTH CORPORATION	2,060	134,971.20
DAIKIN INDUSTRIES LTD	2,900	309,123.64
DEERE CO	200	29,834.00
DEERE COMPANY 2.600% 6/08/22	205,000	200,635.55
DELL TECHNOLOGIES CL V	440	35,200.00
DELTA AIR LINES INC	420	20,958.00
DEUTSCHE TELEKOM AG-REG	15,955	270,301.36
DEVON ENERGY CORP	1,120	25,244.80
DIAGEO INV CORP 2.875% 5/11/22	160,000	158,440.00
DOMTAR CORP	280	9,836.40
DOVER CORP	40	2,838.00
E BATON ROUGE LA SWR 3.400% 2/01/25	200,000	201,950.00
E BAY INC	700	19,649.00
EASTMAN CHEM CO	461	33,703.71
EATON CORP PLC	3,090	212,159.40
ECOLAB INC	290	42,731.50
EDWARDS LIFESCIENCES CORP	4,585	702,284.45
ELDORADO RESORTS INC	3,902	141,291.42
ELI LILLY CO	1,090	126,134.80
EQT CORP	790	14,923.10
EQUINOR ASA SPONSORED ADR	8,000	169,360.00
EQUITRANS MIDSTREAM CORP	632	12,652.64
EURONET WORLDWIDE INC	1,149	117,634.62
EVO PAYMENTS INC CLASS A	5,787	142,765.29
EXELON CORPORATION	3,280	147,928.00
FACEBOOK INC CLASS A	3,700	485,033.00
FERGUSON PLC	5,995	383,059.59
FIREEYE INC	6,802	110,260.42
FIRST SOLAR INC	360	15,283.80
FIVE9 INC	2,991	130,766.52
FLOOR DECOR HOLDINGS INC A	9,850	255,115.00
FLUOR CORP	70	2,254.00
FORD MOTOR CO	5,932	45,379.80
GENERAL ELECTRIC CO	18,689	141,475.73
GENERAL MILLS INC	1,180	45,949.20
GOLDMAN SACHS GROUP 3.500% 11/16/26	100,000	92,365.00
GOLDMAN SACHS GROUP INC	1,237	206,640.85
GOODYEAR TIRE RUBBER CO	2,335	47,657.35
GRAINGER W W INC	160	45,177.60
HALOZYME THERAPEUTICS INC	4,247	62,133.61
HANG LUNG PROPERTIES LTD	86,000	163,885.89
HARTFORD FINANCIAL SERVICES GRP INC	2,900	128,905.00
HASBRO INC	350	28,437.50
HENKEL AG & CO KGAA ADR	2,030	198,989.94
HERSHEY CO THE	100	10,718.00
HESS CORP	2,905	117,652.50

HILTON WORLDWIDE HLDGS WI	10	718.00
HOME DEPOT INC 2.800% 9/14/27	140,000	131,401.20
HONOLULU CITY HI 2.700% 9/01/24	130,000	128,009.70
HOST HOTELS RESORTS INC	6,710	111,855.70
HOYA CORP	4,900	295,433.62
HP INC	2,730	55,855.80
HUNTSMAN CORP	10	192.90
ICU MEDICAL INC	681	156,378.03
ILLUMINA INC	2,325	697,337.25
INDIANA BOND BANK 2.333% 8/01/22	125,000	122,247.50
INFINEON TECHNOLOGIES AG	8,690	172,503.45
ING GROEP NV	36,665	394,406.93
INGERSOLL RAND PLC	870	79,370.10
INOGEN INC	858	106,537.86
INPHI CORP	3,623	116,479.45
INTEL CORP	10,121	474,978.53
INTERNATIONAL PAPER CO	770	31,077.20
INTL BUSINESS MACHINES CORP	1,392	158,228.64
INTL FINANCE MTN 1.750% 3/30/20	130,000	128,579.10
INTL FLAVORS FRAGRANCES	310	41,623.70
ISHARES RUSSELL 1000 VALUE ETF	1,393	154,692.65
J C PENNEY CO INC	120	124.80
J P MORGAN CHASE CO	8,980	876,627.60
JABIL INC	1,010	25,037.90
JOHN BEAN TECHNOLOGIES CORP	1,487	106,781.47
JOHNSON CTLS INTL PLC	6,643	196,964.95
JPMORGAN CHASE CO 3.900% 7/15/25	200,000	198,186.00
JULIUS BAER GROUP LTD	5,806	206,196.04
KAO CORP	2,900	215,527.50
KELLOGG CO	870	49,598.70
KEYCORP	1,600	23,648.00
KEYENCE CORP	300	152,249.01
KEYSIGHT TECHNOLOGIES INC	1,360	84,428.80
KIMBERLY CLARK CORP	1,908	217,397.52
KION GROUP AG	2,430	123,142.29
KOHL'S CORP	310	20,565.40
KONINKLIJKE PHILIPS N V NY REG SH NEW	5,180	181,869.80
KUBOTA CORP ADR	1,988	141,469.26
KURA ONCOLOGY INC	2,569	36,068.76
L BRANDS INC	540	13,861.80
LAVACA NAVIDAD TX 3.400% 8/01/23	210,000	214,111.80
LEGG MASON INC	10	255.10
LIGAND PHARMACEUTICALS CL B	371	50,344.70
LIVANOVA PLC	1,359	124,307.73
LOWES COS INC 3.375% 9/15/25	190,000	180,302.40
LOXO ONCOLOGY INC	2,152	301,430.64
LUMENTUM HOLDINGS INC W I	2,321	97,505.21
MACQUARIE GROUP LTD	2,255	172,483.99
MACYS INC	1,660	49,434.80
MANPOWERGROUP INC	1,040	67,392.00

MARATHON OIL CORPORATION	3,550	50,907.00
MARATHON PETROLEUM CORP	480	28,324.80
MARRIOTT VACATIONS WORLD	1,886	132,981.86
MATCH GROUP INC	8,375	358,198.75
MATTEL INC	130	1,298.70
MCDONALDS CORP	900	159,813.00
MEDTRONIC INC 2.500% 3/15/20	195,000	194,001.60
MEDTRONIC PLC	2,560	232,857.60
MELIA HOTELS INTERNATIONAL	19,420	182,261.78
MERCK CO INC	7,204	550,457.64
MERCURY SYSTEMS INC	2,811	132,932.19
MERIT MED SYS INC	2,794	155,933.14
MICROSOFT CORP	1,082	109,898.74
MIDAMERICAN ENERGY 3.100% 5/01/27	125,000	121,661.25
MISSISSIPPI ST TXBL 1.979% 10/01/20	125,000	123,403.75
MOLSON COORS BREWING CO CL B	1,013	56,890.08
MONDELEZ INTERNATIONAL W I	2,960	118,488.80
MONSTER BEVERAGE CORP	12,000	590,640.00
MORGAN STANLEY	1,982	78,586.30
MORGAN STANLEY 2.750% 5/19/22	100,000	97,288.00
MOSAIC CO THE	1,200	35,052.00
NASPERS	870	174,923.52
NETFLIX COM INC	4,025	1,077,331.50
NEW YORK ST DORM 2.500% 2/15/20	230,000	229,093.80
NEWFIELD EXPL CO	2,010	29,466.60
NEWMONT MINING CORP	2,051	71,067.15
NIELSEN HOLDINGS PLC	2,820	65,790.60
NIKE INC	284	21,055.76
NIKE INC 2.375% 11/01/26	195,000	178,623.90
NINTENDO COMPANY LTD.	600	160,151.30
NIPPON TEL & TEL CORP ORD	3,600	147,064.67
NISOURCE INC	300	7,605.00
NOBLE ENERGY INC	2,485	46,618.60
NORDSTROM INC	1,270	59,194.70
NORTHERN TR CORP	950	79,410.50
NOVARTIS A G SPONSORED ADR	5,153	442,178.93
NOVARTIS CAPITAL 3.000% 11/20/25	210,000	203,424.90
NOVO NORDISK A/S-B	7,130	325,374.28
NOVOZYMES A/S-B SHARES	5,025	223,925.20
OCCIDENTAL PETROLEUM CORPORATION	4,140	254,113.20
OKTA INC	1,308	83,450.40
OMNICELL INC	2,315	141,770.60
ONEOK INC	620	33,449.00
ORACLE CORP 2.500% 10/15/22	200,000	194,652.00
ORACLE CORPORATION	6,150	277,672.50
ORBCOMM INC	11,379	93,990.54
ORIGIN ENERGY	33,016	150,383.87
ORIX CORPORATION	26,300	384,857.59
ORSTED	3,445	229,932.29
OWENS CORNING INC	612	26,915.76

P N C FINANCIAL SERVICES GROUP INC	930	108,726.30
P P G INDS INC	740	75,650.20
PALO ALTO NETWORKS INC	2,675	503,836.25
PANASONIC CORP	16,400	148,073.10
PENUMBRA INC	888	108,513.60
PEPSICO INC	2,618	289,236.64
PFIZER INC	10,885	475,130.25
PITNEY BOWES INC	710	4,196.10
PLANET FITNESS INC CL A	2,795	149,867.90
PORT AUTH OF NEW NY 1.650% 12/01/19	150,000	148,392.00
PRIMERICA INC	1,333	130,247.43
PRINCIPAL FINANCIAL GROUP INC	1,929	85,203.93
PROCTER & GAMBLE CO	3,185	292,765.20
PROCTOR GAMBLE CO 1.900% 11/01/19	100,000	99,239.00
PROLOGIS INC	6,536	383,793.92
PROS HOLDINGS INC	4,845	152,133.00
PRUDENTIAL FIN MTN 3.500% 5/15/24	100,000	100,549.00
PRUDENTIAL FINANCIAL INC	2,270	185,118.50
QUALCOMM INC	2,560	145,689.60
REATA PHARMACEUTICALS INC	1,352	75,847.20
RECKITT BENCK GRP	3,590	274,927.83
RECRO PHARMA INC	3,415	24,246.50
REGAL BELOIT CORP	1,871	131,063.55
REGENCY CENTERS CORPORATION	890	52,225.20
REGENERON PHARMACEUTICALS INC	1,160	433,260.00
REPSOL SA	9,872	158,895.29
RESMED INC	250	28,467.50
REXFORD INDUSTRIAL REALTY IN	4,370	128,783.90
ROCHE HLDG LTD SPONSORED ADR	16,665	514,336.89
ROCKWELL AUTOMATION INC	490	73,735.20
ROYAL CARIBBEAN CRUISES LTD	630	61,607.70
S P GLOBAL INC	60	10,196.40
SACRAMENTO CNTY CA 3.203% 12/01/23	230,000	232,226.40
SAINT PAUL MN SALES 3.180% 11/01/22	200,000	200,418.00
SALESFORCE COM INC	8,750	1,198,487.50
SAMPO OYJ	6,090	267,402.10
SAP SE - SPONSORED ADR	2,285	227,471.75
SAREPTA THERAPEUTICS INC	1,850	201,890.50
SCHLUMBERGER LTD	4,442	160,267.36
SCHNEIDER ELECTRIC SE	3,450	235,527.77
SELECTA BIOSCIENCES INC	5,140	13,672.40
SEMPRA ENERGY	530	57,340.70
SERVICENOW INC	7,125	1,268,606.25
SHELL INTERNATIONAL 2.875% 5/10/26	150,000	143,874.00
SHIMANO INC	1,800	254,623.34
SHISEIDO CO LTD	3,300	207,297.09
SHUTTERSTOCK INC	2,897	104,320.97
SINGAPORE TELECOMM	80,100	172,188.55
SM EDUCTNL BLDG MS 1.950% 3/01/20	230,000	227,134.20
SMITH & NEPHEW PLC SPDN ADR NEW	5,957	222,672.66

SOCIEDAD QUIMICA MINERA DE CHI SPON ADR SER I	3,465	132,709.50
SONOCO PRODS CO	2,900	154,077.00
SPIRAX-SARCO ENG	2,513	199,714.74
SPLUNK INC	4,050	424,642.50
SPRINT CORP	730	4,248.60
STANDARD CHARTERED	34,077	264,439.05
STARBUCKS CORP	2,668	171,819.20
STARBUCKS CORP 2.450% 6/15/26	125,000	112,458.75
STATE STR CORP	1,628	102,677.96
STATOIL ASA 2.650% 1/15/24	150,000	145,092.00
SUNDRUG CO LTD	5,600	167,160.37
SUNPOWER CORP	1,710	8,498.70
SURGERY PARTNERS INC	6,828	66,846.12
SVENSKA HANDELSBANKEN A SHS	20,910	231,839.36
SYMANTEC CORP	3,247	61,352.07
T ROWE PRICE GROUP INC	505	46,621.60
TAIWAN SEMICONDUCTOR MFG LTD SPONSORED AC	3,730	137,674.30
TAPESTRY INC	350	11,812.50
TARGET CORP	1,050	69,394.50
TDK CORP	3,200	225,165.20
TELADOC INC	2,014	99,833.98
TETRA TECH INC	2,027	104,937.79
TEXAS INSTRUMENTS INC	1,850	174,825.00
TEXAS ROADHOUSE INC	3,094	184,711.80
THE BRINKS CO	1,969	127,295.85
THE GAP INC	340	8,758.40
TIDEWATER INC NEW WT 12/31/30	64	107.42
TIDEWATER INC NEW WT 12/31/30	69	97.08
TORONTO DOMINION MTN 2.125% 4/07/21	200,000	195,708.00
TRIUMPH BANCORP INC	3,367	99,999.90
U S TREASURY BD 2.250% 8/15/46	108,000	92,302.20
U S TREASURY BD 2.500% 2/15/46	108,000	97,503.48
U S TREASURY BD 2.500% 5/15/46	108,000	97,398.72
U S TREASURY BD 2.750% 8/15/47	108,000	102,283.56
U S TREASURY BD 2.750% 11/15/42	80,000	76,490.40
U S TREASURY BD 2.750% 11/15/47	108,000	102,190.68
U S TREASURY BD 2.875% 5/15/43	114,000	111,287.94
U S TREASURY BD 2.875% 8/15/45	116,000	112,981.68
U S TREASURY BD 2.875% 11/15/46	108,000	105,009.48
U S TREASURY BD 3.000% 2/15/47	108,000	107,696.52
U S TREASURY BD 3.000% 2/15/48	116,000	115,379.40
U S TREASURY BD 3.000% 5/15/42	43,000	43,046.87
U S TREASURY BD 3.000% 5/15/45	116,000	115,778.44
U S TREASURY BD 3.000% 5/15/47	107,000	106,539.90
U S TREASURY BD 3.000% 11/15/44	116,000	115,823.68
U S TREASURY BD 3.000% 11/15/45	116,000	115,759.88
U S TREASURY BD 3.125% 2/15/42	51,000	52,207.17
U S TREASURY BD 3.125% 2/15/43	81,000	82,623.24
U S TREASURY BD 3.125% 5/15/48	124,000	126,353.52
U S TREASURY BD 3.125% 8/15/44	116,000	118,415.12

U S TREASURY BD	3.125% 11/15/41	40,000	40,954.80
U S TREASURY BD	3.375% 5/15/44	116,000	123,549.28
U S TREASURY BD	3.375% 11/15/48	50,000	53,469.00
U S TREASURY BD	3.500% 2/15/39	35,000	38,282.65
U S TREASURY BD	3.625% 2/15/44	115,000	127,388.95
U S TREASURY BD	3.625% 8/15/43	95,000	105,156.45
U S TREASURY BD	3.750% 8/15/41	45,000	50,765.85
U S TREASURY BD	3.750% 11/15/43	114,000	128,752.74
U S TREASURY BD	4.250% 5/15/39	30,000	36,191.10
U S TREASURY BD	4.375% 2/15/38	19,000	23,274.24
U S TREASURY BD	4.375% 5/15/40	52,000	63,834.16
U S TREASURY BD	4.375% 5/15/41	40,000	49,231.20
U S TREASURY BD	4.375% 11/15/39	35,000	42,910.70
U S TREASURY BD	4.500% 2/15/36	40,000	49,303.20
U S TREASURY BD	4.500% 5/15/38	20,000	24,894.60
U S TREASURY BD	4.750% 2/15/37	14,000	17,842.86
U S TREASURY BD	4.750% 2/15/41	50,000	64,611.50
U S TREASURY BD	5.250% 2/15/29	10,000	12,223.10
U S TREASURY BD	5.375% 2/15/31	36,000	45,736.92
U S TREASURY BD	6.125% 8/15/29	13,000	17,051.84
U S TREASURY BD	6.250% 5/15/30	23,000	30,845.99
U S TREASURY NT	1.000% 9/30/19	175,000	172,928.00
U S TREASURY NT	1.250% 4/30/19	120,000	119,508.00
U S TREASURY NT	1.625% 5/15/26	210,000	196,104.30
U S TREASURY NT	1.750% 5/15/22	135,000	131,830.20
U S TREASURY NT	1.750% 10/31/20	185,000	182,471.05
U S TREASURY NT	2.000% 10/31/21	100,000	98,715.00
U S TREASURY NT	2.125% 1/31/21	175,000	173,654.25
U S TREASURY NT	2.125% 8/15/21	230,000	227,907.00
U S TREASURY NT	2.250% 8/15/27	120,000	116,132.40
U S TREASURY NT	2.250% 11/15/25	210,000	205,365.30
U S TREASURY NT	2.375% 8/15/24	120,000	118,898.40
U S TREASURY NT	2.375% 12/31/20	175,000	174,609.75
U S TREASURY NT	2.500% 2/15/45	116,000	105,125.00
U S TREASURY NT	2.500% 5/15/24	150,000	149,724.00
U S TREASURY NT	2.750% 2/15/28	230,000	231,186.80
U S TREASURY NT	2.750% 8/15/42	65,000	62,222.55
U S TREASURY NT	3.000% 8/15/48	132,000	131,375.64
U S TREASURY NT	4.250% 11/15/40	47,000	56,796.68
U S TREASURY NT	4.500% 8/15/39	34,000	42,369.78
U S TREASURY NT	4.625% 2/15/40	60,000	76,040.40
U S TREASURY NT	5.000% 5/15/37	18,000	23,625.00
ULTIMATE SOFTWARE GROUP INC		590	144,473.30
UMICORE		4,780	190,484.00
UNILEVER N V N Y SHS NEW		6,935	373,103.00
UNITED TECHNOLOGIES CORP		529	56,338.83
UNITEDHEALTH GROUP	2.700% 7/15/20	175,000	174,375.25
UNITEDHEALTH GROUP INC		230	57,297.60
UNIV OF CALIFORNIA	3.538% 5/15/23	250,000	256,247.50
UNIVERSAL FST PRODS INC		5,258	136,497.68

US BANCORP MTN 2.375% 7/22/26	180,000	164,160.00
US TREASURY BD 3.875% 8/15/40	45,000	51,674.40
V F CORP	870	62,065.80
VARIAN MED SYS INC	350	39,658.50
VERIZON 5.150% 9/15/23	110,000	117,079.60
VERIZON COMMUNICATIONS INC	6,990	392,977.80
VIRGINIA ST 3.215% 11/01/24	180,000	181,550.60
VISA INC CLASS A SHARES	10,450	1,378,773.00
VISTEON CORP	700	42,196.00
VONOVIA SE	5,190	234,885.43
WALGREENS BOOTS ALLIANCE INC	1,210	82,679.30
WALMART INC	1,980	184,437.00
WALT DISNEY CO THE	1,090	119,518.50
WASTE MANAGEMENT INC	750	66,742.50
WEATHERFORD INTERNATIONAL PL	3,000	1,677.00
WEIGHT WATCHERS INTL INC	2,086	80,415.30
WESSANEN NV KONINKLIJKE	3,774	34,449.27
WESTERN DIGITAL CORP	117	4,325.49
WESTPAC BANKING 2.600% 11/23/20	195,000	192,511.80
WEYERHAEUSER CO	5,969	130,482.34
WILEY JOHN & SONS INC	2,280	107,091.60
WILLIAMS SONOMA INC	210	10,594.50
WINGSTOP INC	2,293	147,187.67
WNS HOLDINGS LTD A D R	2,762	113,960.12
WOODWARD INC	1,859	138,105.11
WORKDAY INC	2,275	363,272.00
XCEL ENERGY INC	6,458	318,185.66
XEROX CORPORATION	1,340	26,478.40
XYLEM INC	1,770	118,094.40
YELP INC	2,982	104,340.18
ZUMIEZ INC	4,784	91,709.28
	15,657,454	69,852,857.32

Shareholder Advocacy Holdings:

ABBOTT LABORATORIES	100	7,233.00
ABBVIE INC	100	9,219.00
AIR PRODS CHEMICALS INC	37	5,921.85
ALIBABA GROUP HOLDING LTD A D R	29	3,975.03
ALPHABET INC CL A	5	5,224.80
ALPHABET INC CL C	5	5,178.05
ALTABA INC	70	4,055.80
AMAZON COM INC	4	6,007.88
AMERICAN ELECTRIC POWER	113	8,445.62
AMERICAN INTERNATIONAL GROUP	85	3,349.85
ANTHEM INC	84	22,060.92
APPLE INC	56	8,833.44
AT&T INC	131	3,738.74
BANK OF AMERICA CORP	280	6,899.20
BLACKROCK INC	12	4,713.84
BRISTOL MYERS SQUIBB CO	124	6,445.52
CBOE HOLDINGS INC	93	9,098.19
CBRE GROUP INC	127	5,085.08
CHESAPEAKE ENERGY CORP	1,008	2,116.80
CHEVRON CORPORATION	193	20,996.47
CIGNA CORP	103	19,561.76
CISCO SYSTEMS INC	200	8,666.00
CME GROUP INC	67	12,604.04
COMERICA INC	63	4,327.47
CONOCOPHILLIPS	124	7,731.40
CORECIVIC INC	234	4,172.22
CVS HEALTH CORPORATION	101	6,642.01
DELL TECHNOLOGIES C	107	5,209.02
DEVON ENERGY CORP	85	1,915.90
DOWDUPONT INC	172	9,198.56
E BAY INC	130	3,649.10
ENBRIDGE INC	125	3,885.00
ESC SEVENTY SEVEN	17	-
EXELON CORPORATION	160	7,216.00
EXXON MOBIL CORP	87	5,932.53
FIFTH THIRD BANCORP	421	9,906.13
FORD MOTOR CO	400	3,060.00
GEO GROUP INC THE	517	10,184.90
GOLDMAN SACHS GROUP INC	25	4,176.25
GOODYEAR TIRE RUBBER CO	155	3,163.55
HALLIBURTON CO	120	3,189.60
HESS CORP	115	4,657.50
LINDE PLC	42	6,553.68
MARATHON OIL CORPORATION	130	1,864.20
MARATHON PETROLEUM CORP	130	7,671.30
MARRIOTT INTL INC	48	5,210.88
MERCK CO INC	55	4,202.55
MORGAN STANLEY	105	4,163.25
NEWFIELD EXPL CO	210	3,078.60

NEWMONT MINING CORP	145	5,024.25
NOBLE ENERGY INC	185	3,470.60
NORTHERN TR CORP	52	4,346.68
OASIS PETROLEUM INC	93	514.29
OCCIDENTAL PETROLEUM CORPORATION	109	6,690.42
PFIZER INC	166	7,245.90
PINNACLE WEST CAP CORP	70	5,964.00
RANGE RESOURCES CORP	130	1,244.10
SUNTRUST BKS INC	173	8,726.12
T ROWE PRICE GROUP INC	55	5,077.60
TAPESTRY INC	83	2,801.25
UNITEDHEALTH GROUP INC	88	21,922.56
VALERO ENERGY CORP	100	7,497.00
VISA INC CLASS A SHARES	140	18,471.60
WALMART INC	70	6,520.50
WEC ENERGY GROUP INC	100	6,926.00
WELLS FARGO CO	115	5,299.20
XCEL ENERGY INC	130	6,405.10
FIRST AM GOVT OB FD CL Z	-	21,685.22
	8,908	466,224.87