#### **UUA Investment Committee – Minutes - DRAFT**

24 Farnsworth Street, Room 210 Boston, MA 02210 May 22, 2018

Members present: Kathleen Gaffney, Chair, Tim Brennan, John LaPann (by phone), Brian Lasher, Lucia Santini and David Stewart

Members absent: None

Staff: Susan Helbert

NEPC: Lily Fairweather, Melissa Mendenhall, Krissy Pelletier (by phone), Asher Watson

SRI Committee: Vonda Brunsting (by phone), Kristin Faust (by phone), Kathy Mulvey, Julie

Skye

Guests: Ken Redd, Pat Tomaino

#### 1. Minutes from February 8, 2018 - Gaffney

**Motion 1:** To approve minutes from the February 8, 2018 meeting. Moved: Gaffney, seconded: Stewart, all approved.

# 2. Revisions to Investment Policy Statement and Compilation of GA Actions with Potential SRIC Implications – Brennan

- Purpose is to ensure our policy covers the actions of GA.
- Hired Simon Billenness to review GA action items from 2002 to present and identify gaps.
- Socially Responsible Investing streamlined policy in 2012 was too high level. Need to go back to 2010 policy and update from there.
- Need to identify what "impact investing" means in terms of our policy.
- Revision of investment policy must be presented to and approved by the Board.
- Review of investment policy should be done annually.

**Action item 1:** Brennan to draft new investment policy using consistent language defining UU values and circulate to committee chairs and NEPC for review. Draft should address engagement as well as screening.

**Action item 2:** Brennan to ask Multicultural Growth and Witness to capture action items at GA annually for potential inclusion in policy.

**Action item 3:** Mulvey to circulate memo from 11/5/2017 on consistent language defining UU values.

## 3. Sub-committee Report on Sustainalytics Process & UUA Screening Criteria – Brennan, Gaffney, Lasher, Skye

- Had a conversation on the levers/dials we have in defining a screen and how much we can influence it.
- Two types of screening done for us, ESG ratings and controversy ratings
- MSCI did a study on the two ways of screening a portfolio and determined that ESG is a forward-looking screen while controversy ratings are backward looking.
- Socially Responsible Investing Committee considering using an individual ranking of each Environmental, Social and Governance instead of using a blend.
- Sub-committee will be meeting again to discuss various permutations to existing criteria.
- Meet with Sustainalytics again to discuss various permutations to existing rules to see how each would affect the portfolio.
- Pat Tomaino, incoming Socially Responsible Investing member, agreed to serve on sub-committee.

#### 4. Investment in Metro IAF Community Restoration Fund – Joint Committees

- Investment is outside of the guidelines and requires Investment Committee approval.
- Is a start up fund which makes real estate loans to communities affected by the foreclosure crisis.
- Have hired The Reinvestment Fund as their advisor and put together a sophisticated Board. Financials and audits were reviewed.
- Proposing a \$50k investment into Class A representing 2.5% of 1% of the portfolio.

**Motion 2:** To approve an investment of \$50,000 in Metro IAF. Moved Gaffney, seconded Santini, all approved.

#### 5. NEPC ESG Ratings - NEPC, Joint Committees

- NEPC has committed to incorporating ESG into their investment process.
- The ratings framework will allow clients to differentiate between investment managers and strategies as it relates to ESG.
- The approach allows for comparison across managers in all asset classes while providing further detail on unique implementation methods.
- Each assessment involves a firm level and a strategy level component.
- Reviewed an example evaluation.

Action item 4: NEPC to provide Carbon Underground 200 exposure showing investments by separately managed accounts and co-mingled accounts.

#### 6. Performance Review: NEPC, Joint Committees

- Endowment returned 1% (gross of fees) during the first quarter of 2018, ranking 2<sup>nd</sup> in the universe, outperforming both the allocation and index indices.
- Over the trailing one-year period, the Endowment returned 13.4% (gross of fees), ranking 1<sup>st</sup> in the universe and outperforming both the allocation and index indices.
- Over the ten-year period, performance ranked in the second quartile of the peer universe.

### 7. Private Equity Pipeline and Pacing – NEPC, Joint Committees

- For 2018 recommended \$3 million to distressed strategies, have already committed \$2 million to the Canvas Distressed Fund.
- Strategies that provide a combination of capital appreciation as well as near-term income or distribution could provide a balanced approach for maintaining private market exposure while also providing some liquidity.

**Action item 5:** NEPC to provide information on the Tilia Fund and VWH Capital Management.

#### 8. Opportunistic Allocation Discussion – NECP

- Discussed definition of opportunistic investment allocation.
- View opportunistic investments as containing investment opportunities seized as they come up based on market conditions.
- Comfortable leaving the assets in the opportunistic investment allocation as is.

**Action item 6:** NEPC to propose investment policy language defining opportunistic category.

**Action item 7:** NEPC to schedule a call to discuss Global Macro and Hedged Equity strategies.

Next Meeting Date August 16, 2018