

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Armstrong World Industries, Inc.

Meeting Date: 07/08/2016	Country: USA	Primary Security ID: 04247X102	Meeting ID: 1061980
Record Date: 04/15/2016	Meeting Type: Annual	Ticker: AWI	
Primary CUSIP: 04247X102	Primary ISIN: US04247X1028	Primary SEDOL: B1FT462	Proxy Level: 3
	Shares Voted: 170	Votable Shares: 170	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stan A. Askren	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Victor D. Grizzle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Tao Huang	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Larry S. McWilliams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director James C. Melville	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director James J. O'Connor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director John J. Roberts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Gregory P. Spivy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Cheryl T. Thomas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Approve Non-Employee Director Stock Award Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the shareholder value transfer appears to be within a reasonable range.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Armstrong World Industries, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/20/2016	Auto-Approved	06/20/2016	170	170
Total Shares:							170	170

Office Depot, Inc.

Meeting Date: 07/13/2016	Country: USA	Primary Security ID: 676220106	Meeting ID: 1073879
Record Date: 06/09/2016	Meeting Type: Annual	Ticker: ODP	
Primary CUSIP: 676220106	Primary ISIN: US6762201068	Primary SEDOL: 2655981	Proxy Level: 3
Shares Voted: 1,187		Votable Shares: 1,187	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,187

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roland C. Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Rakesh Gangwal	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director V. James Marino	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Francesca Ruiz de Luzuriaga	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Michael J. Massey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director David M. Szymanski	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Nigel Travis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Office Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1j	Elect Director Joseph S. Vassalluzzo	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Although a concern is identified, a vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	06/21/2016	Auto-Approved	06/21/2016	1,187	1,187
Total Shares:								1,187	1,187

NanoString Technologies, Inc.

Meeting Date: 07/15/2016	Country: USA	Primary Security ID: 63009R109	Meeting ID: 1069078
Record Date: 05/18/2016	Meeting Type: Annual	Ticker: NSTG	
Primary CUSIP: 63009R109	Primary ISIN: US63009R1095	Primary SEDOL: BBL59X6	Proxy Level: 1
Shares Voted: 2,512		Votable Shares: 2,512	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,512

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Galakatos	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director William D. Young	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/14/2016	Auto-Approved	06/15/2016	2,512	2,512

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Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NanoString Technologies, Inc.

Total Shares:	2,512	2,512
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EMC Corporation

Meeting Date: 07/19/2016	Country: USA	Primary Security ID: 268648102	Meeting ID: 1071898
Record Date: 05/13/2016	Meeting Type: Special	Ticker: EMC	

Primary CUSIP: 268648102	Primary ISIN: US2686481027	Primary SEDOL: 2295172	Proxy Level: 5
Shares Voted: 8,090	Votable Shares: 8,090	*Shares on Loan: 0	Shares Instructed: 8,090
Total Ballots: 2	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: As the transaction appears to offer a more attractive alternative to the standalone alternative, significant certainty of value through its large cash component, and some exposure to the upside of the transaction â€" albeit through a tracking stock structure rather than through bona-fide common shares â€" support FOR the transaction is warranted.</i>							
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Equity will automatically accelerate and outstanding performance equity will vest at target. However, cash severance payments are double trigger and of reasonable basis, NEOs are not entitled to excise tax gross-ups, and total NEO golden parachute payments are not excessive.</i>							
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the underlying transaction also warrants support.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	07/07/2016	Auto-Approved	07/07/2016	7,552	7,552
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	07/07/2016	Auto-Approved	07/07/2016	538	538
Total Shares:							8,090	8,090

E. I. du Pont de Nemours and Company

Meeting Date: 07/20/2016	Country: USA	Primary Security ID: 263534109	Meeting ID: 1073533
Record Date: 06/02/2016	Meeting Type: Special	Ticker: DD	

Primary CUSIP: 263534109	Primary ISIN: US2635341090	Primary SEDOL: 2018175	Proxy Level: 5
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

E. I. du Pont de Nemours and Company

	Shares Voted: 430	Votable Shares: 430	*Shares on Loan: 0	Shares Instructed: 430
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted in light of the strategic rationale, the post-merger leadership structure, and the initial positive market reaction.</i>						
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as support for the underlying transaction is warranted.</i>						
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company recently amended its executive severance plan to provide for problematic excise tax gross-up entitlements. The company estimates tax reimbursement payments in excess of \$17 million.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	07/05/2016	Auto-Approved	07/05/2016	430	430
Total Shares:							430	430

The Dow Chemical Company

Meeting Date: 07/20/2016	Country: USA	Primary Security ID: 260543103	Meeting ID: 1073486
Record Date: 06/02/2016	Meeting Type: Special	Ticker: DOW	
Primary CUSIP: 260543103	Primary ISIN: US2605431038	Primary SEDOL: 2278719	Proxy Level: 5
	Shares Voted: 172	Votable Shares: 172	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 172	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted in light of the strategic rationale, the post-merger leadership structure, and the initial positive market reaction.</i>						
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as support for the underlying transaction is warranted.</i>						
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Liveris is expected to receive cash severance and acceleration of equity upon his departure from the company in 2017. These change-in-control payments are reasonable given that Liveris will not serve as CEO of the combined company and his resignation will come within 24 months of the change in control. Finally, while Liveris is eligible to receive an excise tax gross-up, it is not expected to be paid.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Dow Chemical Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	07/05/2016	Auto-Approved	07/05/2016	172	172
Total Shares:							172	172

Tidewater Inc.

Meeting Date: 07/21/2016 **Country:** USA **Primary Security ID:** 886423102 **Meeting ID:** 1073434
Record Date: 05/31/2016 **Meeting Type:** Annual **Ticker:** TDW

Primary CUSIP: 886423102 **Primary ISIN:** US8864231027 **Primary SEDOL:** 2891859 **Proxy Level:** 3

Shares Voted: 1,240 **Votable Shares:** 1,240 ***Shares on Loan:** 0 **Shares Instructed:** 1,240
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Jay Allison	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director James C. Day	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Richard T. du Moulin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Morris E. Foster	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director J. Wayne Leonard	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Richard D. Paterson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Richard A. Pattarozzi	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Jeffrey M. Platt	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

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Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Tidewater Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Robert L. Potter	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.10	Elect Director Cindy B. Taylor	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.11	Elect Director Jack E. Thompson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although there are concerns regarding annual incentive goal rigor, nearly half of the long-term incentives includes performance conditions and the company made several positive changes to the FY2016 and FY2017 incentive programs.</i>							
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	07/05/2016	Auto-Approved	07/05/2016	1,240	1,240
Total Shares:							1,240	1,240

8x8, Inc.

Meeting Date: 07/22/2016	Country: USA	Primary Security ID: 282914100	Meeting ID: 1075558
Record Date: 06/03/2016	Meeting Type: Annual	Ticker: EGHT	
Primary CUSIP: 282914100	Primary ISIN: US2829141009	Primary SEDOL: 2037170	Proxy Level: 3
Total Ballots: 1	Shares Voted: 5,156	Votable Shares: 5,156	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 5,156

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Guy L. Hecker, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
1.2	Elect Director Bryan R. Martin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							

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Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

8x8, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Vikram Verma	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
1.4	Elect Director Eric Salzman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
1.5	Elect Director Ian Potter	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
1.6	Elect Director Jaswinder Pal Singh	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
1.7	Elect Director Vladimir Jacimovic	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
2	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	07/07/2016	Auto-Approved	07/07/2016	5,156	5,156
Total Shares:							5,156	5,156

Lexmark International, Inc.

Meeting Date: 07/22/2016	Country: USA	Primary Security ID: 529771107	Meeting ID: 1074758
Record Date: 06/15/2016	Meeting Type: Special	Ticker: LXX	
Primary CUSIP: 529771107	Primary ISIN: US5297711070	Primary SEDOL: 2511908	Proxy Level: 5
Shares Voted: 1,205	Votable Shares: 1,205	*Shares on Loan: 0	Shares Instructed: 1,205
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lexmark International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
<i>Voting Policy Rationale: Given the meaningful premium being offered, the certainty of value the all-cash consideration provides, and the robust sales process, a vote FOR this transaction is warranted.</i>									
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For		
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Outstanding equity held by NEOs is single trigger and previously granted performance equity will vest at the greater of target of actual performance, which raises some concern. However, cash severance payments are double-triggered and of reasonable magnitude, NEOs are not entitled to excise tax gross-ups, and total NEO golden parachute payments are reasonable relative to the transaction equity value.</i>									
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For		
<i>Voting Policy Rationale: Given the narrow scope of this proposal and that the underlying transaction warrants support, a vote for this proposal is warranted.</i>									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	06/30/2016	Auto-Approved	06/30/2016	1,205	1,205
Total Shares:								1,205	1,205

Legg Mason, Inc.

Meeting Date: 07/26/2016	Country: USA	Primary Security ID: 524901105	Meeting ID: 1074342
Record Date: 05/26/2016	Meeting Type: Annual	Ticker: LM	
Primary CUSIP: 524901105	Primary ISIN: US5249011058	Primary SEDOL: 2510615	Proxy Level: 3
Shares Voted: 330		Votable Shares: 330	*Shares on Loan: 0
Total Ballots: 1		Shares Instructed: 330	
Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Angelica	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Carol Anthony 'John' Davidson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Barry W. Huff	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Dennis M. Kass	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Legg Mason, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Cheryl Gordon Krongard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director John V. Murphy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director John H. Myers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director W. Allen Reed	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Margaret Milner Richardson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Kurt L. Schmoke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Joseph A. Sullivan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposal is on ballot solely for Section 162(m) approval and the committee is fully independent. However, shareholders should be aware that the Equity Plan Score Card (EPSC) analysis highlights concerns.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	07/07/2016	Auto-Approved	07/07/2016	330	330
Total Shares:							330	330

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/28/2016	Country: USA	Primary Security ID: 099502106	Meeting ID: 1074569
Record Date: 06/06/2016	Meeting Type: Annual	Ticker: BAH	
Primary CUSIP: 099502106	Primary ISIN: US0995021062	Primary SEDOL: B5367T7	Proxy Level: 1
	Shares Voted: 2,247	Votable Shares: 2,247	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Arthur E. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Charles O. Rossotti	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	07/08/2016	Auto-Approved	07/08/2016	2,247	2,247
Total Shares:							2,247	2,247

CA, Inc.

Meeting Date: 08/03/2016	Country: USA	Primary Security ID: 12673P105	Meeting ID: 1074372
Record Date: 06/06/2016	Meeting Type: Annual	Ticker: CA	
Primary CUSIP: 12673P105	Primary ISIN: US12673P1057	Primary SEDOL: 2214832	Proxy Level: 4
	Shares Voted: 2,790	Votable Shares: 2,790	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,790

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jens Alder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1B	Elect Director Raymond J. Bromark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CA, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1D	Elect Director Rohit Kapoor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1E	Elect Director Jeffrey G. Katz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1F	Elect Director Kay Koplovitz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1G	Elect Director Christopher B. Lofgren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1H	Elect Director Richard Sulpizio	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1I	Elect Director Laura S. Unger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1J	Elect Director Arthur F. Weinbach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1K	Elect Director Renato (Ron) Zambonini	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposal is on ballot solely for Section 162(m) approval and the committee is fully independent. However, shareholders should be aware that the Equity Plan Score Card (EPSC) analysis highlights concerns.</i>						
5	Amend Shareholder Rights Plan (Poison Pill)	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the pill has a 20 percent trigger, a term of three years, no dead-hand or similar feature, a qualified offer clause, and there are no significant governance concerns.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CA, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	07/05/2016	Auto-Approved	07/05/2016	2,790	2,790
Total Shares:							2,790	2,790

Interval Leisure Group, Inc.

Meeting Date: 08/03/2016	Country: USA	Primary Security ID: 46113M108	Meeting ID: 1075338
Record Date: 06/09/2016	Meeting Type: Annual	Ticker: IILG	
Primary CUSIP: 46113M108	Primary ISIN: US46113M1080	Primary SEDOL: B3CLS07	Proxy Level: 3
Total Ballots: 1	Shares Voted: 25 Voting Policy: UUA	Votable Shares: 25 *Shares on Loan: 0	Shares Instructed: 25

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig M. Nash	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director David Flowers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Victoria L. Freed	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Lizanne Galbreath	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Chad Hollingsworth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Lewis J. Korman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Thomas J. Kuhn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Thomas J. McInerney	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Thomas P. Murphy, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Interval Leisure Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Stephen R. Quazzo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Sergio D. Rivera	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Thomas O. Ryder	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director Avy H. Stein	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	07/21/2016	Auto-Approved	07/21/2016	25	25
Total Shares:							25	25

Leidos Holdings, Inc.

Meeting Date: 08/08/2016	Country: USA	Primary Security ID: 525327102	Meeting ID: 1077697
Record Date: 06/30/2016	Meeting Type: Annual	Ticker: LDOS	
Primary CUSIP: 525327102	Primary ISIN: US5253271028	Primary SEDOL: BDV82B8	Proxy Level: 5
Total Ballots: 1	Shares Voted: 1,426	Votable Shares: 1,426	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,426

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this transaction is warranted. Despite the somewhat negative market reaction to the deal with LDOS stock down 9 percent on announcement day, the strong strategic rationale and the expected earnings accretion mitigate this concern.</i>							
2.1a	Elect Director David G. Fubini	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.1b	Elect Director Miriam E. John	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2.1c	Elect Director John P. Jumper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2.1d	Elect Director Harry M.J. Kraemer, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2.1e	Elect Director Roger A. Krone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2.1f	Elect Director Gary S. May	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2.1g	Elect Director Lawrence C. Nussdorf	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2.1h	Elect Director Robert S. Shapard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2.1i	Elect Director Noel B. Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Cash severance is double trigger and not excessive, equity acceleration for the CEO's sign-on award is double trigger and equity pertaining other NEO awards will not be accelerated as the transaction was deemed not to constitute a change in control. Also, total golden parachute payments are not excessive relative to the transaction equity value.</i>							
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
6	Adjourn Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Given the narrow scope of the proposal and that the underlying transaction warrants support, a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	07/25/2016	Auto-Approved	07/25/2016	1,426	1,426

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Leidos Holdings, Inc.

Total Shares: 1,426 1,426

CSRA Inc.

Meeting Date: 08/09/2016 **Country:** USA **Primary Security ID:** 12650T104 **Meeting ID:** 1075545
Record Date: 06/13/2016 **Meeting Type:** Annual **Ticker:** CSRA

Primary CUSIP: 12650T104 **Primary ISIN:** US12650T1043 **Primary SEDOL:** BYQKXC4 **Proxy Level:** 3
Shares Voted: 1,349 **Votable Shares:** 1,349 ***Shares on Loan:** 0 **Shares Instructed:** 1,349
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith B. Alexander	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Sanju K. Bansal	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Michele A. Flournoy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Mark A. Frantz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Craig Martin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Sean O'Keefe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Lawrence B. Prior, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Michael E. Ventling	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Billie I. Williamson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CSRA Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	07/15/2016	Auto-Approved	07/15/2016	1,349	1,349
Total Shares:							1,349	1,349

Johnson Controls, Inc.

Meeting Date: 08/17/2016	Country: USA	Primary Security ID: 478366107	Meeting ID: 1077628
Record Date: 06/27/2016	Meeting Type: Special	Ticker: JCI	
Primary CUSIP: 478366107	Primary ISIN: US4783661071	Primary SEDOL: 2476803	Proxy Level: 5
Shares Voted: 3,223		Votable Shares: 3,223	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 3,223

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted in light of the strategic rationale, the potential synergies realizable by the combined company, and the positive market reaction.</i>							
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as support for the underlying transaction is warranted.</i>							
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The basis for calculating most NEOs' (including the CEO's) potential cash severance includes long-term awards, which is unusual and could result in excessive severance payouts. Numerous additional pay opportunities further inflate NEOs' already large golden parachutes, including numerous special "merger retention" awards. Aggregate golden parachutes are estimated at nearly \$137 million, and the CEO's recently amended CIC employment agreement provides for an additional \$20 million RSU award, which seems gratuitous.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Johnson Controls, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	08/03/2016	Auto-Approved	08/03/2016	3,223	3,223
Total Shares:							3,223	3,223

Commvault Systems, Inc.

Meeting Date: 08/18/2016	Country: USA	Primary Security ID: 204166102	Meeting ID: 1076887
Record Date: 06/24/2016	Meeting Type: Annual	Ticker: CVLT	
Primary CUSIP: 204166102	Primary ISIN: US2041661024	Primary SEDOL: B142B38	Proxy Level: 3
Shares Voted: 1,656	Votable Shares: 1,656	*Shares on Loan: 0	Shares Instructed: 1,656
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Armando Geday	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director F. Robert Kurimsky	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.3	Elect Director David F. Walker	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.4	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Commvault Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Following a low say-on-pay vote in 2015, the company engaged with shareholders and subsequently made changes to the compensation program which strengthens the pay-for-performance alignment, including further reducing CEO total pay, increasing the proportion of performance-based equity, and introducing a relative TSR metric in the long-term incentive plan. For the year in review, short-term incentives were unearned due to company performance, and equity awards were reduced by half. However, ongoing concerns remain regarding above-median benchmarking and undisclosed goals in the STI plan.</i>									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	08/02/2016	Auto-Approved	08/02/2016	1,656	1,656
Total Shares:								1,656	1,656

LinkedIn Corporation

Meeting Date: 08/19/2016	Country: USA	Primary Security ID: 53578A108	Meeting ID: 1080159
Record Date: 07/18/2016	Meeting Type: Special	Ticker: LNKD	
Primary CUSIP: 53578A108	Primary ISIN: US53578A1088	Primary SEDOL: B3ZVCQ8	Proxy Level: 5
	Shares Voted: 2,875	Votable Shares: 2,875	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,875	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the transaction is warranted. While investors might have concerns with a sales process that started following a significant drop in the company's stock price and quickly entered into exclusive talks while competing indications of interest were increasing, the 50 percent premium and all-cash nature of the Microsoft offer mitigate these concerns.</i></p>							
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Given the narrow scope of the proposal and that the underlying transaction warrants support, a vote FOR this proposal warrants support.</i></p>							
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The CEO is expected to remain in his position at the LinkedIn business unit under Microsoft, and he is to receive a multi-million dollar "retention" equity award in connection with the transaction. The award represents more than one-third of his total golden parachute benefits, which approach \$20 million, and is particularly problematic in light of the award's size relative to its one-year vesting schedule, the lack of compelling rationale disclosed, and given a history of outsized compensation.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	08/05/2016	Auto-Approved	08/05/2016	2,875	2,875

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

LinkedIn Corporation

Total Shares: 2,875 2,875

FLEXTRONICS INTERNATIONAL LTD.

Meeting Date: 08/24/2016	Country: Singapore	Primary Security ID: Y2573F102	Meeting ID: 1078297
Record Date: 06/27/2016	Meeting Type: Annual	Ticker: FLEX	
Primary CUSIP: Y2573F102	Primary ISIN: SG9999000020	Primary SEDOL: 2353058	Proxy Level: N/A
	Shares Voted: 1,760	Votable Shares: 1,760	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,760

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Raymond Bingham	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1b	Elect Director Willy C. Shih	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
2	Elect Director Lawrence A. Zimmerman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because only 9.08 percent of the total audit fees paid to the auditor are for non-audit purposes.</i>						
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- Shareholders of companies with exclusive or primary listing in the US do not have an expectation of being granted preemptive subscription rights for share issuances in exchange for cash or for financing purposes; and- Listing rules provide protections against issuances of shares of over 20 percent of share capital.</i>						
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: This is a routine buyback request. As such, shareholders are advised to vote FOR this item.</i>						
7	Change Company Name to Flex Ltd.	Mgmt	Yes	For	For	Abstain	Abstain
	<i>Voting Policy Rationale: ABSTAIN from this proposal.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FLEXTRONICS INTERNATIONAL LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
8	Approve the Adoption of the Company's New Constitution	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the amendments.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	08/05/2016	Auto-Approved	08/05/2016	1,760	1,760
Total Shares:								1,760	1,760

American Woodmark Corporation

Meeting Date: 08/25/2016	Country: USA	Primary Security ID: 030506109	Meeting ID: 1076347
Record Date: 06/20/2016	Meeting Type: Annual	Ticker: AMWD	
Primary CUSIP: 030506109	Primary ISIN: US0305061097	Primary SEDOL: 2030674	Proxy Level: 3
Shares Voted: 639		Votable Shares: 639	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Cogan	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Martha M. Dally	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director James G. Davis, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director S. Cary Dunston	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Kent B. Guichard	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.6	Elect Director Daniel T. Hendrix	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Woodmark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Carol B. Moerdyk	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.8	Elect Director David W. Moon	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.9	Elect Director Vance W. Tang	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	08/05/2016	Auto-Approved	08/05/2016	639	639
Total Shares:							639	639

Himax Technologies Inc.

Meeting Date: 08/31/2016	Country: Cayman Islands	Primary Security ID: 43289P106	Meeting ID: 1079611
Record Date: 07/22/2016	Meeting Type: Annual	Ticker: HIMX	
Primary CUSIP: 43289P106	Primary ISIN: US43289P1066	Primary SEDOL: B126TB6	Proxy Level: N/A
Shares Voted: 4,167		Votable Shares: 4,167	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 4,167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
1	Approve Financial Reports of the Company	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is merited for this routine resolution because no concerns have been identified</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Himax Technologies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Elect Hsiung-Ku Chen as Independent Director	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: The board does not include at least one woman director after the election. There is at least 20 percent diversity.									
3	Amend Company's 2011 Long-Term Incentive Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.									
4	Other Business	Mgmt	Yes	None	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST is warranted considering that the issues that will be raised were not disclosed beforehand.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	08/19/2016	Auto-Approved	08/19/2016	4,167	4,167
Total Shares:								4,167	4,167

AK Steel Holding Corporation

Meeting Date: 09/07/2016	Country: USA	Primary Security ID: 001547108	Meeting ID: 1080265
Record Date: 07/11/2016	Meeting Type: Special	Ticker: AKS	
Primary CUSIP: 001547108	Primary ISIN: US0015471081	Primary SEDOL: 2067735	Proxy Level: 2
Shares Voted: 900	Votable Shares: 900	*Shares on Loan: 0	Shares Instructed: 900
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed increase is reasonable and there are no concerns regarding the company's past usage of shares.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	08/12/2016	Auto-Approved	08/12/2016	900	900
Total Shares:							900	900	

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wix.com Ltd.

Meeting Date: 09/07/2016	Country: Israel	Primary Security ID: M98068105	Meeting ID: 1081432
Record Date: 08/04/2016	Meeting Type: Annual	Ticker: WIX	
Primary CUSIP: N/A	Primary ISIN: IL0011301780	Primary SEDOL: BFZCHN7	Proxy Level: N/A
	Shares Voted: 2,249	Votable Shares: 2,249	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Company's Articles of Association	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: This item warrants a vote FOR because:- there are no apparent concerns with the proposed amendment to the articles; and- the company provides sufficient information on the proposal.</i>						
2.1.1	Reelect Avishai Abrahami as Director for a Period of Three Years Commencing on the Date of the Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
2.1.2	Reelect Giora Kaplan as Director for a Period of Three Years Commencing on the Date of the Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
2.1.3	Reelect Mark Tluszcz as Director for a Period of Three Years Commencing on the Date of the Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
2.2	Reelect Ron Gutler as Director Until the 2018 Annual Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
2.3	Reelect Allon Bloch as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
3.1	Approve Directors' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: This item warrants a vote AGAINST because of excessive potential dilution resulting from the company's option plans.</i>						
3.2	Approve a Double Trigger Full Acceleration Vesting Mechanism Upon a Change of Control for Options Granted to Erika Rottenberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns regarding this proposal.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wix.com Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3.3	Approve a Double Trigger Full Acceleration Vesting Mechanism Upon a Change of Control for Options Granted to Norbert Becker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as there are no apparent concerns regarding this proposal.</i>							
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: This is a routine item that warrants a vote FOR.</i>							
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Refer	Against
<i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	smcgaha	09/01/2016	smcgaha	09/01/2016	2,249	2,249
Total Shares:							2,249	2,249

Deckers Outdoor Corporation

Meeting Date: 09/12/2016	Country: USA	Primary Security ID: 243537107	Meeting ID: 1080313
Record Date: 07/14/2016	Meeting Type: Annual	Ticker: DECK	
Primary CUSIP: 243537107	Primary ISIN: US2435371073	Primary SEDOL: 2267278	Proxy Level: 3
Total Ballots: 1	Shares Voted: 60	Votable Shares: 60	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angel R. Martinez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director John M. Gibbons	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Karyn O. Barsa	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Nelson C. Chan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Michael F. Devine, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director John G. Perenchio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director David Powers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director James Quinn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Lauri M. Shanahan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Bonita C. Stewart	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although certain concerns were identified, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	08/08/2016	Auto-Approved	08/11/2016	60	60
Total Shares:							60	60

Orbotech Ltd.

Meeting Date: 09/12/2016	Country: Israel	Primary Security ID: M75253100	Meeting ID: 1082712
Record Date: 08/05/2016	Meeting Type: Annual	Ticker: ORBK	
Primary CUSIP: N/A	Primary ISIN: IL0010823388	Primary SEDOL: 2661784	Proxy Level: N/A

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Orbotech Ltd.

Shares Voted: 2,719

Votable Shares: 2,719

*Shares on Loan: 0

Shares Instructed: 2,719

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yochai Richter as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted due to a lack of concerns about the director nominees, and the board and committee member composition.</i>						
1.2	Reelect Yehudit Bronicki as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted due to a lack of concerns about the director nominees, and the board and committee member composition.</i>						
1.3	Reelect Dan Falk as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted due to a lack of concerns about the director nominees, and the board and committee member composition.</i>						
1.4	Reelect Miron Kenneth as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted due to a lack of concerns about the director nominees, and the board and committee member composition.</i>						
1.5	Reelect Jacob Richter as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted due to a lack of concerns about the director nominees, and the board and committee member composition.</i>						
1.6	Reelect Eliezer Tokman as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted due to a lack of concerns about the director nominees, and the board and committee member composition.</i>						
1.7	Reelect Shimon Ullman as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted due to a lack of concerns about the director nominees, and the board and committee member composition.</i>						
1.8	Reelect Arie Weisberg as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these items are warranted due to a lack of concerns about the director nominees, and the board and committee member composition.</i>						
2	Reappoint Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted due to a lack of concerns about the proposed auditor.</i>						
3	Approve and Update the Compensation Policy of the Company	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A qualified vote FOR this item is warranted because the proposed changes to the company's compensation policy are acceptable, albeit arguable in some cases, and no significant concerns exist with the company's remuneration practices at this time.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Orbotech Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
4	Approve One-Time Equity Awards to Asher Levy, CEO	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: A qualified vote FOR this item is warranted because, even though the proposed one time grant of equity-based awards is not subject to forward-looking performance hurdles and a three-year vesting period, it is to some extent aligned with corporate performance and subsequent shareholder return since the CEO has been in office.								
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Refer	Against	
Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	smcgaha	09/01/2016	smcgaha	09/01/2016	2,719	2,719
Total Shares:							2,719	2,719

Range Resources Corporation

Meeting Date: 09/15/2016	Country: USA	Primary Security ID: 75281A109	Meeting ID: 1082989
Record Date: 08/10/2016	Meeting Type: Special	Ticker: RRC	
Primary CUSIP: 75281A109	Primary ISIN: US75281A1097	Primary SEDOL: 2523334	Proxy Level: 5
	Shares Voted: 500	Votable Shares: 500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 500	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted in light of the strategic rationale and potential synergies realizable by the combined company.									
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as support for the underlying transaction is warranted.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	08/30/2016	Auto-Approved	08/30/2016	500	500
Total Shares:							500	500	

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Range Resources Corporation

Casey's General Stores, Inc.

Meeting Date: 09/16/2016 **Country:** USA **Primary Security ID:** 147528103 **Meeting ID:** 1082272
Record Date: 07/25/2016 **Meeting Type:** Annual **Ticker:** CASY

Primary CUSIP: 147528103 **Primary ISIN:** US1475281036 **Primary SEDOL:** 2179414 **Proxy Level:** 3

Shares Voted: 788 **Votable Shares:** 788 ***Shares on Loan:** 0 **Shares Instructed:** 788

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Johnny Danos	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. WITHHOLD votes are warranted for all director nominees for the company's failure to opt out of the 2011 amendment to the Iowa Business Corporation Act, requiring all publicly held companies incorporated in Iowa to implement a staggered board structure.</i>							
1.2	Elect Director Jeffrey M. Lamberti	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes are warranted for all director nominees for the company's failure to opt out of the 2011 amendment to the Iowa Business Corporation Act, requiring all publicly held companies incorporated in Iowa to implement a staggered board structure.</i>							
1.3	Elect Director H. Lynn Horak	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. WITHHOLD votes are warranted for all director nominees for the company's failure to opt out of the 2011 amendment to the Iowa Business Corporation Act, requiring all publicly held companies incorporated in Iowa to implement a staggered board structure.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	08/18/2016	Auto-Approved	08/18/2016	788	788
Total Shares:							788	788

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

John Wiley & Sons, Inc.

Meeting Date: 09/22/2016	Country: USA	Primary Security ID: 968223206	Meeting ID: 1083409
Record Date: 07/29/2016	Meeting Type: Annual	Ticker: JW.A	
Primary CUSIP: 968223206	Primary ISIN: US9682232064	Primary SEDOL: 2965668	Proxy Level: 3
	Shares Voted: 960	Votable Shares: 960	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 960

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Leshin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director George Bell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director William Pence	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Kalpana Raina	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/01/2016	Auto-Approved	09/01/2016	960	960
Total Shares:							960	960

NIKE, Inc.

Meeting Date: 09/22/2016	Country: USA	Primary Security ID: 654106103	Meeting ID: 1080330
Record Date: 07/22/2016	Meeting Type: Annual	Ticker: NKE	
Primary CUSIP: 654106103	Primary ISIN: US6541061031	Primary SEDOL: 2640147	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NIKE, Inc.

		Shares Voted: 374	Votable Shares: 374		*Shares on Loan: 0		Shares Instructed: 374	
Total Ballots: 1		Voting Policy: UUA						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1.2	Elect Director Michelle A. Peluso	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1.3	Elect Director Phyllis M. Wise	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: A vote FOR this proposal is warranted. Although CEO pay was nearly three times higher than in the prior year, the majority of the increase is due to a sizable retention grant. While the retention award maintains similar goals as the long-term cash program, the performance period is longer, the retention award is majority performance-based, and the time-vesting portion does not vest until the end of the five year period.								
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.								
4	Report on Political Contributions	SH	Yes	Against	For	For	For	
Voting Policy Rationale: A recommendation FOR this resolution is warranted, as the company could provide additional information regarding its trade association participation and activities.								
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	08/25/2016	Auto-Approved	08/25/2016	374	374
Total Shares:							374	374

Take-Two Interactive Software, Inc.

Meeting Date: 09/22/2016	Country: USA	Primary Security ID: 874054109	Meeting ID: 1080961
Record Date: 07/26/2016	Meeting Type: Annual	Ticker: TTWO	
Primary CUSIP: 874054109	Primary ISIN: US8740541094	Primary SEDOL: 2122117	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Take-Two Interactive Software, Inc.

Shares Voted: 1,805

Votable Shares: 1,805

*Shares on Loan: 0

Shares Instructed: 1,805

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Robert A. Bowman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Michael Dornemann	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director J Moses	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Michael Sheresky	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Susan Tolson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Though the company operates as an externally managed issuer, the proxy provides full disclosure of compensation made by the manager. This allows shareholders to assess both compensation magnitude and incentive practices.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	09/06/2016	Auto-Approved	09/06/2016	1,805	1,805
Total Shares:							1,805	1,805

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Silicon Motion Technology Corporation

Meeting Date: 09/23/2016	Country: Cayman Islands	Primary Security ID: 82706C108	Meeting ID: 1083399
Record Date: 08/10/2016	Meeting Type: Annual	Ticker: SIMO	
Primary CUSIP: 82706C108	Primary ISIN: US82706C1080	Primary SEDOL: B0CL646	Proxy Level: N/A
	Shares Voted: 1,719	Votable Shares: 1,719	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	MEETING FOR ADR HOLDERS ONLY	Mgmt	No				
1	Elect Yung-Chien Wang as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited for the election of the independent director candidate because no concerns have been identified.</i>						
2	Approve Appointment of of Deloitte & Touche as Independent Auditor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is merited because there is no negative issues against the auditor.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	09/13/2016	Auto-Approved	09/13/2016	1,719	1,719
Total Shares:							1,719	1,719

FedEx Corporation

Meeting Date: 09/26/2016	Country: USA	Primary Security ID: 31428X106	Meeting ID: 1083767
Record Date: 08/01/2016	Meeting Type: Annual	Ticker: FDX	
Primary CUSIP: 31428X106	Primary ISIN: US31428X1063	Primary SEDOL: 2142784	Proxy Level: 3
	Shares Voted: 250	Votable Shares: 250	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James L. Barksdale	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director John A. Edwardson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John C. ("Chris") Inglis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Kimberly A. Jabal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director R. Brad Martin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Frederick W. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director David P. Steiner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Paul S. Walsh	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with some caution. Two issues raise some concern: first, the company makes several adjustments to performance metrics, which led to payouts under the incentive programs. While the adjustments were considerable, the majority relate to accounting adjustments, which are not indicative of executive performance. Second, there is a question as to the rigor of the long-term cash incentive given that it has provided maximum awards in three of the past five cycles. However, there was no payout in FY2015, and the maximum payout in FY2016 is substantiated by relatively strong long-term shareholder returns and other financial improvements. Importantly, these concerns have not resulted in a misalignment between pay and performance for the year in review; however, shareholders should closely monitor the company's goal setting going forward.</i>						
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's lobbying expenses and trade association memberships, payments, and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Exclude Abstentions from Vote Counts	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted; the company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.</i>							
6	Adopt Holy Land Principles	SH	Yes	Against	Against	Abstain	Abstain
<i>Voting Policy Rationale: ABSTAIN on this proposal.</i>							
7	Report Application of Company Non-Discrimination Policies in States With Pro-Discrimination Laws	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because:- The information in the requested report would complement and enhance the company's existing publicly available fair employment material;- The report could also help FedEx mitigate any related risks and costs associated with any such legislation in states where the company has employees; and- It would reinforce the company's existing culture and commitment to fair employment.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/15/2016	Auto-Approved	09/15/2016	250	250
Total Shares:							250	250

General Mills, Inc.

Meeting Date: 09/27/2016	Country: USA	Primary Security ID: 370334104	Meeting ID: 1083766
Record Date: 07/29/2016	Meeting Type: Annual	Ticker: GIS	
Primary CUSIP: 370334104	Primary ISIN: US3703341046	Primary SEDOL: 2367026	Proxy Level: 3
	Shares Voted: 850	Votable Shares: 850	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 850	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradbury H. Anderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director David M. Cordani	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Henrietta H. Fore	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Maria G. Henry	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Heidi G. Miller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Steve Odland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Robert L. Ryan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Dorothy A. Terrell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The shareholder value transfer appears to be within a reasonable range;- The plan does not allow for repricing of stock options without prior shareholder approval; and- The equity burn rate is reasonable.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as CEO pay and company performance are reasonably aligned at this time.</i>						
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/07/2016	Auto-Approved	09/07/2016	850	850

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Mills, Inc.

Total Shares: **850** **850**

WebMD Health Corp.

Meeting Date: 09/29/2016 **Country:** USA **Primary Security ID:** 94770V102 **Meeting ID:** 1083774
Record Date: 08/08/2016 **Meeting Type:** Annual **Ticker:** WBMD

Primary CUSIP: 94770V102 **Primary ISIN:** US94770V1026 **Primary SEDOL:** B0LMJC9 **Proxy Level:** 3
Shares Voted: 1,131 **Votable Shares:** 1,131 ***Shares on Loan:** 0 **Shares Instructed:** 1,131
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerome C. Keller	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Stanley S. Trotman, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Following another year of relatively low shareholder support for the say-on-pay proposal, the company again disclosed limited engagement with shareholders. While the proxy did lay out some changes to pay programs for 2016, after multiple years of low shareholder support for the advisory compensation proposal, robust disclosure of engagement efforts, specific shareholder feedback, and changes made to address investor concerns is warranted.</i>						
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	09/13/2016	Auto-Approved	09/13/2016	1,131	1,131
Total Shares:							1,131	1,131

Hilton Worldwide Holdings Inc.

Meeting Date: 10/04/2016 **Country:** USA **Primary Security ID:** 43300A203 **Meeting ID:** 1088997
Record Date: 08/26/2016 **Meeting Type:** Special **Ticker:** HLT

Primary CUSIP: 43300A203 **Primary ISIN:** US43300A2033 **Primary SEDOL:** BYVMW06 **Proxy Level:** 2

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hilton Worldwide Holdings Inc.

Total Ballots: 1 **Shares Voted:** 760 **Votable Shares:** 760 ***Shares on Loan:** 0 **Shares Instructed:** 760
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the number of authorized shares of common stock will be proportionately reduced following the reverse split.</i>							
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that shareholder support is warranted for Item 1.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/13/2016	Auto-Approved	09/13/2016	760	760
Total Shares:							760	760

Alcoa Inc.

Meeting Date: 10/05/2016 **Country:** USA **Primary Security ID:** 03965L100 **Meeting ID:** 1083865
Record Date: 08/03/2016 **Meeting Type:** Special **Ticker:** AA

Primary CUSIP: 03965L100 **Primary ISIN:** US03965L1008 **Primary SEDOL:** BD3D9G5 **Proxy Level:** 3

Shares Voted: 6,900 **Votable Shares:** 6,900 ***Shares on Loan:** 0 **Shares Instructed:** 6,900
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reverse split is expected to improve marketability and liquidity, and authorized shares of common stock will be proportionately reduced.</i>							
2	Amend Articles	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would reduce authorized share capital in proportion to the reverse stock split.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/19/2016	Auto-Approved	09/19/2016	6,900	6,900
Total Shares:							6,900	6,900

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Herman Miller, Inc.

Meeting Date: 10/10/2016	Country: USA	Primary Security ID: 600544100	Meeting ID: 1086606
Record Date: 08/12/2016	Meeting Type: Annual	Ticker: MLHR	
Primary CUSIP: 600544100	Primary ISIN: US6005441000	Primary SEDOL: 2594222	Proxy Level: 3
	Shares Voted: 7,760	Votable Shares: 7,760	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 7,760

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy A. Terrell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Lisa A. Kro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director David O. Ulrich	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Michael A. Volkema	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/19/2016	Auto-Approved	09/19/2016	7,760	7,760
Total Shares:							7,760	7,760

The Procter & Gamble Company

Meeting Date: 10/11/2016	Country: USA	Primary Security ID: 742718109	Meeting ID: 1086123
Record Date: 08/12/2016	Meeting Type: Annual	Ticker: PG	
Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Procter & Gamble Company

Shares Voted: 5,955

Votable Shares: 5,955

*Shares on Loan: 0

Shares Instructed: 5,955

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Scott D. Cook	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director W. James McNerney, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director David S. Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Margaret C. Whitman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Ernesto Zedillo	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company's pay practices have not led to a significant misalignment between pay and performance at this time.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Report on Consistency Between Corporate Values and Political Activities	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the potential that payments to outside organizations could end up supporting political activity that does not comport with the company's stated positions and policy objectives, shareholders would benefit from additional information ensuring a greater alignment of such activity with the company's expressed priorities and interests.</i>							
5	Report on Application of Company Non-Discrimination Policies in States with Pro-Discrimination Laws	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because:- The information in the requested report would complement and enhance the company's existing publicly available fair employment material;- The report could also help P&G mitigate any related risks and costs associated with any such legislation in states where the company has employees; and- It would reinforce the company's existing culture and commitment to fair employment.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/20/2016	Auto-Approved	09/20/2016	5,955	5,955
Total Shares:							5,955	5,955

Alibaba Group Holding Limited

Meeting Date: 10/13/2016	Country: Cayman Islands	Primary Security ID: 01609W102	Meeting ID: 1086967
Record Date: 08/19/2016	Meeting Type: Annual	Ticker: BABA	
Primary CUSIP: 01609W102	Primary ISIN: US01609W1027	Primary SEDOL: BP41ZD1	Proxy Level: N/A
	Shares Voted: 10,400	Votable Shares: 10,400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 10,400	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Daniel Yong Zhang as Director	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Chee Hwa Tung as Director	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The board is not majority independent.</i>							
1.3	Elect Jerry Yang as Director	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Wan Ling Martello as Director	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The board is not majority independent.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.5	Elect Eric Xiandong Jing as Director	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board.The board is not majority independent.									
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		020407420511	Confirmed	Auto-Instructed	09/29/2016	Auto-Approved	09/29/2016	10,400	10,400
Total Shares:								10,400	10,400

MERCURY SYSTEMS, INC.

Meeting Date: 10/19/2016	Country: USA	Primary Security ID: 589378108	Meeting ID: 1090798
Record Date: 08/12/2016	Meeting Type: Annual	Ticker: MRCY	
Primary CUSIP: 589378108	Primary ISIN: US5893781089	Primary SEDOL: 2144047	Proxy Level: 3
	Shares Voted: 3,819	Votable Shares: 3,819	*Shares on Loan: 0
			Shares Instructed: 3,819
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James K. Bass	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Michael A. Daniels	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MERCURY SYSTEMS, INC.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	09/30/2016	Auto-Approved	09/30/2016	3,819	3,819
Total Shares:							3,819	3,819

Press Ganey Holdings, Inc.

Meeting Date: 10/19/2016 **Country:** USA **Primary Security ID:** 74113L102 **Meeting ID:** 1090797
Record Date: 09/16/2016 **Meeting Type:** Special **Ticker:** PGND

Primary CUSIP: 74113L102 **Primary ISIN:** US74113L1026 **Primary SEDOL:** BXRTCR1 **Proxy Level:** 5

Shares Voted: 1,933 **Votable Shares:** 1,933 ***Shares on Loan:** 0 **Shares Instructed:** 1,933

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Despite a low premium of less than 1 percent to the unaffected price, the offer represent a peak valuation for Press Ganey and a 62 percent premium to the company's IPO price of \$25.00 in May 2015. Furthermore, the offer implies 14.5x EV/2017 EBITDA and 2017 P/E of 31.8x, which may be difficult for the company to sustain on a standalone basis, given that it is expected to grow EBITDA and EPS by 12 percent in 2017 and 2018. The company also conducted a thorough market check and auction process both before and during a go-shop period.</i>							
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that support for the underlying transaction warrants support.</i>							
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The vesting of NEOs' outstanding equity awards will automatically accelerate, including recently granted time- and performance-based awards as well as IPO-related awards, without requiring a qualifying termination. The large majority of NEOs' golden parachutes is single-triggered.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	10/03/2016	Auto-Approved	10/03/2016	1,933	1,933
Total Shares:							1,933	1,933

Seagate Technology plc

Meeting Date: 10/19/2016 **Country:** Ireland **Primary Security ID:** G7945M107 **Meeting ID:** 1089620
Record Date: 08/23/2016 **Meeting Type:** Annual **Ticker:** STX

Primary CUSIP: G7945J104 **Primary ISIN:** IE00B58JVV25 **Primary SEDOL:** B58JVV25 **Proxy Level:** N/A

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Seagate Technology plc

Total Ballots: 1 **Shares Voted:** 220 **Votable Shares:** 220 ***Shares on Loan:** 0 **Shares Instructed:** 220
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Frank J. Biondi, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Mei-Wei Cheng	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director William T. Coleman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Chong Sup Park	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Edward J. Zander	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on evaluation of the proposal, a vote FOR this proposal is warranted. The company is seeking approval solely for the purpose of qualifying the French Sub-Plan for favorable tax treatment under the Macron Law.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Seagate Technology plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because only 1.50 percent of the total audit fees paid to the auditor are for non-audit purposes.</i>							
6A	Approve Proposed Amendments to the Company's Articles of Association	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the amendments are administrative in nature.</i>							
6B	Approve Proposed Amendments to the Company's Memorandum of Association	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the amendments are administrative in nature.</i>							
7A	Adopt Plurality Voting for Contested Election of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The plurality carve-out for contested elections ensures that the majority vote standard does not serve as a takeover defense in the face of a proxy contest. As such, a vote FOR this proposal is warranted.</i>							
7B	Amend Articles Re: Setting the Size of the Board	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed change is administrative in nature.</i>							
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>							
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>							
10	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that this is a routine item and falls within the guidelines of Irish law.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/28/2016	Auto-Approved	09/28/2016	220	220
Total Shares:							220	220

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sprint Corporation

Meeting Date: 11/01/2016	Country: USA	Primary Security ID: 85207U105	Meeting ID: 1091148
Record Date: 09/02/2016	Meeting Type: Annual	Ticker: S	
Primary CUSIP: 85207U105	Primary ISIN: US85207U1051	Primary SEDOL: BC4FF21	Proxy Level: 3
	Shares Voted: 4,270	Votable Shares: 4,270	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 4,270

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gordon Bethune	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Compensation Committee Chairman Gordon Bethune as well as members Michael Mullen and Ronald Fisher given perennial compensation concerns. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Marcelo Claude	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Ronald Fisher	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Compensation Committee Chairman Gordon Bethune as well as members Michael Mullen and Ronald Fisher given perennial compensation concerns. The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Julius Genachowski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Michael Mullen	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Compensation Committee Chairman Gordon Bethune as well as members Michael Mullen and Ronald Fisher given perennial compensation concerns. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Masayoshi Son	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. For the second consecutive year, goals under the STI program were set below results achieved the prior year without a corresponding reduction in payout opportunities and shared goals in the STI and LTI program led to duplicative payouts. Furthermore, after the company indicated that the CEO was not eligible to receive an equity award for 2015, he received a \$36 million special equity award.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sprint Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/12/2016	Auto-Approved	10/12/2016	4,270	4,270
Total Shares:							4,270	4,270

Symantec Corporation

Meeting Date: 11/01/2016 **Country:** USA **Primary Security ID:** 871503108 **Meeting ID:** 1089625
Record Date: 09/02/2016 **Meeting Type:** Annual **Ticker:** SYMC

Primary CUSIP: 871503108 **Primary ISIN:** US8715031089 **Primary SEDOL:** 2861078 **Proxy Level:** 3
Shares Voted: 4,587 **Votable Shares:** 4,587 ***Shares on Loan:** 0 **Shares Instructed:** 4,587
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory S. Clark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Frank E. Dangeard	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director David W. Humphrey	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Geraldine B. Laybourne	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director David L. Mahoney	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Robert S. Miller	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Anita M. Sands	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Symantec Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director V. Paul Unruh	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: As pay and performance are reasonably aligned, a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/30/2016	Auto-Approved	10/02/2016	4,587	4,587
Total Shares:							4,587	4,587

Western Digital Corporation

Meeting Date: 11/04/2016	Country: USA	Primary Security ID: 958102105	Meeting ID: 1091165
Record Date: 09/08/2016	Meeting Type: Annual	Ticker: WDC	
Primary CUSIP: 958102105	Primary ISIN: US9581021055	Primary SEDOL: 2954699	Proxy Level: 3
	Shares Voted: 327	Votable Shares: 327	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 327	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Kathleen A. Cote	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Henry T. DeNero	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Michael D. Lambert	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Len J. Lauer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Stephen D. Milligan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Paula A. Price	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Concerns remain over the use of short-term performance periods and above median benchmarking. However, both reported and realizable CEO pay declined amid weakening performance following the SanDisk acquisition. Moreover, both short- and long-term incentives are majority performance-based and the executives' below-target awards are aligned with lower financial performance. Shareholders should continue to monitor the company's pay practices.</i>							
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/17/2016	Auto-Approved	10/17/2016	327	327
Total Shares:							327	327

Lam Research Corporation

Meeting Date: 11/09/2016	Country: USA	Primary Security ID: 512807108	Meeting ID: 1092366
Record Date: 09/13/2016	Meeting Type: Annual	Ticker: LRCX	
Primary CUSIP: 512807108	Primary ISIN: US5128071082	Primary SEDOL: 2502247	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lam Research Corporation

Total Ballots: 1 **Shares Voted:** 10 **Votable Shares:** 10 ***Shares on Loan:** 0 **Shares Instructed:** 10
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin B. Anstice	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Youssef A. El-Mansy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Christine A. Heckart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Catherine P. Lego	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Stephen G. Newberry	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2.10	Elect Director John T. Dickson - Withdrawn Resolution	Mgmt	No				
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2.11	Elect Director Gary B. Moore - Withdrawn Resolution	Mgmt	No				
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lam Research Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/13/2016	Auto-Approved	10/13/2016	10	10
Total Shares:							10	10

Maxim Integrated Products, Inc.

Meeting Date: 11/09/2016 **Country:** USA **Primary Security ID:** 57772K101 **Meeting ID:** 1092666
Record Date: 09/16/2016 **Meeting Type:** Annual **Ticker:** MXIM

Primary CUSIP: 57772K101 **Primary ISIN:** US57772K1016 **Primary SEDOL:** 2573760 **Proxy Level:** 3

Shares Voted: 120 **Votable Shares:** 120 ***Shares on Loan:** 0 **Shares Instructed:** 120
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William (Bill) P. Sullivan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Tunc Doluca	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Tracy C. Accardi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director James R. Bergman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Joseph R. Bronson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Robert E. Grady	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director William D. Watkins	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Maxim Integrated Products, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company has not made a compelling argument for restricting shareholders' litigation rights.</i>							
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/24/2016	Auto-Approved	10/24/2016	120	120
Total Shares:							120	120

Coach, Inc.

Meeting Date: 11/10/2016	Country: USA	Primary Security ID: 876030107	Meeting ID: 1092816
Record Date: 09/12/2016	Meeting Type: Annual	Ticker: COH	
Primary CUSIP: 876030107	Primary ISIN: US8760301072	Primary SEDOL: BF09HX3	Proxy Level: 3
	Shares Voted: 253	Votable Shares: 253	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 253	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Election Director David Denton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Election Director Andrea Guerra	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Coach, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Election Director Susan Kropf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Election Director Annabelle Yu Long	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Election Director Victor Luis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Election Director Ivan Menezes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Election Director William Nuti	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Election Director Stephanie Tilenius	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Election Director Jide Zeitlin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While a large perquisite to the CEO is noted, CEO pay and company performance appear reasonably aligned at this time.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>						
6	Create Feasibility Plan for Net-Zero GHG Emissions	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons:- While the existing initiatives the company has in place to harness the opportunities presented by climate change are commendable, the resolution should serve to complement and further the company's greenhouse gas (GHG) emissions reduction goal, energy efficiency- and GHG emissions-related initiatives, management programs, and oversight mechanisms to manage these emissions; and- The requested report should not be duplicative, burdensome or overly costly, but rather, could help preserve and create long-term shareholder value.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Coach, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/19/2016	Auto-Approved	10/19/2016	170	170
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	10/19/2016	Auto-Approved	10/19/2016	83	83
Total Shares:							253	253

Campbell Soup Company

Meeting Date: 11/16/2016	Country: USA	Primary Security ID: 134429109	Meeting ID: 1094018
Record Date: 09/19/2016	Meeting Type: Annual	Ticker: CPB	
Primary CUSIP: 134429109	Primary ISIN: US1344291091	Primary SEDOL: 2162845	Proxy Level: 3
	Shares Voted: 1,472	Votable Shares: 1,472	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,472	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bennett Dorrance	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Randall W. Larrimore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Marc B. Lautenbach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Mary Alice Dorrance Malone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Sara Mathew	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Keith R. McLoughlin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Charles R. Perrin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Nick Shreiber	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Archbold D. van Beuren	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Les C. Vinney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although certain concerns are noted, pay and performance appear reasonably aligned at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/24/2016	Auto-Approved	10/24/2016	1,472	1,472
Total Shares:							1,472	1,472

CST Brands, Inc.

Meeting Date: 11/16/2016	Country: USA	Primary Security ID: 12646R105	Meeting ID: 1094586
Record Date: 10/07/2016	Meeting Type: Special	Ticker: CST	
Primary CUSIP: 12646R105	Primary ISIN: US12646R1059	Primary SEDOL: B9GD0X8	Proxy Level: 5
	Shares Voted: 11	Votable Shares: 11	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 11	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The merger consideration represents a premium of 41.9 percent over the stock's unaffected price, and the cash form of consideration provides certainty of value to CST shareholders. In addition, the company appears to have conducted a reasonably thorough sales process that included multiple rounds with several bidders.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CST Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted. Although equity vesting will accelerate in connection with the merger, including recently granted MSUs, the awards will be calculated at actual performance and comprise only a small portion of the CEO's awards. Further, cash severance is double trigger and reasonably based, and no excise tax gross-ups are expected.									
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that support for the underlying transaction is warranted.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	11/04/2016	Auto-Approved	11/04/2016	11	11
Total Shares:								11	11

Oracle Corporation

Meeting Date: 11/16/2016	Country: USA	Primary Security ID: 68389X105	Meeting ID: 1091434
Record Date: 09/19/2016	Meeting Type: Annual	Ticker: ORCL	
Primary CUSIP: 68389X105	Primary ISIN: US68389X1054	Primary SEDOL: 2661568	Proxy Level: 3
Shares Voted: 4,840		Votable Shares: 4,840	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 4,840

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes for governance committee members Bruce Chizen, Jeffrey Berg, and Leon Panetta are warranted for the failure to sufficiently implement a majority supported shareholder proposal to adopt proxy access. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.2	Elect Director H. Raymond Bingham	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for compensation committee members H. Raymond Bingham, George H. Conrades, and Naomi O. Seligman for insufficient responsiveness to last year's failed say-on-pay vote. A vote FOR compensation committee member Renee J. James is warranted as she is new to the board. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.3	Elect Director Michael J. Boskin	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Safra A. Catz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes for governance committee members Bruce Chizen, Jeffrey Berg, and Leon Panetta are warranted for the failure to sufficiently implement a majority supported shareholder proposal to adopt proxy access. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director George H. Conrades	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members H. Raymond Bingham, George H. Conrades, and Naomi O. Seligman for insufficient responsiveness to last year's failed say-on-pay vote. A vote FOR compensation committee member Renee J. James is warranted as she is new to the board. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Hector Garcia-Molina	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Mark V. Hurd	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Renee J. James	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Leon E. Panetta	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes for governance committee members Bruce Chizen, Jeffrey Berg, and Leon Panetta are warranted for the failure to sufficiently implement a majority supported shareholder proposal to adopt proxy access. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Naomi O. Seligman	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members H. Raymond Bingham, George H. Conrades, and Naomi O. Seligman for insufficient responsiveness to last year's failed say-on-pay vote. A vote FOR compensation committee member Renee J. James is warranted as she is new to the board. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While executive pay magnitude decreased for the year in review, the top three executives continue to receive excessive pay packages that are misaligned to the company's middling performance. Following four consecutive failed say-on-pay votes, there are several recurring pay concerns, including outsized pay opportunities, excessive perks and, most importantly, executives' routine equity mega-grants. In prior years, the company had announced that it would introduce performance-contingent equity awards, reduce pay magnitude, and shorten option terms. However, this was not enough to appease shareholders as they subsequently voted down the 2015 say-on-pay proposal. In response for this year, the board reconstituted the compensation committee but failed to make any substantive improvements to the executive pay program.</i></p>							
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's lobbying expenses and trade association memberships, payments, and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/28/2016	Auto-Approved	10/28/2016	4,840	4,840
Total Shares:							4,840	4,840

Sysco Corporation

Meeting Date: 11/16/2016	Country: USA	Primary Security ID: 871829107	Meeting ID: 1093488
Record Date: 09/19/2016	Meeting Type: Annual	Ticker: SYU	
Primary CUSIP: 871829107	Primary ISIN: US8718291078	Primary SEDOL: 2868165	Proxy Level: 3
Total Ballots: 1	Shares Voted: 120	Votable Shares: 120	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1b	Elect Director John M. Cassaday	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1c	Elect Director Judith B. Craven	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William J. DeLaney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Joshua D. Frank	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Jonathan Golden	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Hans-Joachim Koerber	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Nancy S. Newcomb	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Nelson Peltz	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Edward D. Shirley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Richard G. Tilghman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1n	Elect Director Jackie M. Ward	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pro rata vesting of equity would further align the interests of executives with those of shareholders.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sysco Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/21/2016	Auto-Approved	10/21/2016	120	120
Total Shares:							120	120

The Clorox Company

Meeting Date: 11/16/2016	Country: USA	Primary Security ID: 189054109	Meeting ID: 1091401
Record Date: 09/19/2016	Meeting Type: Annual	Ticker: CLX	
Primary CUSIP: 189054109	Primary ISIN: US1890541097	Primary SEDOL: 2204026	Proxy Level: 3
Shares Voted: 860	Votable Shares: 860	*Shares on Loan: 0	Shares Instructed: 860
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Benno Dorer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Esther Lee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Jeffrey Noddle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Pamela Thomas-Graham	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Clorox Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Carolyn M. Ticknor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i>							
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Approve Reduction of Threshold to Call Special Meetings to 10% of Outstanding Shares	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would further enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/27/2016	Auto-Approved	10/27/2016	860	860
Total Shares:							860	860

ResMed Inc.

Meeting Date: 11/17/2016	Country: USA	Primary Security ID: 761152107	Meeting ID: 1091715
Record Date: 09/20/2016	Meeting Type: Annual	Ticker: RMD	
Primary CUSIP: 761152107	Primary ISIN: US7611521078	Primary SEDOL: 2732903	Proxy Level: 3
Total Ballots: 1	Shares Voted: 360	Votable Shares: 360	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 360

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Rich Sulpizio	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.								
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/28/2016	Auto-Approved	10/28/2016	360	360
Total Shares:							360	360

Microsoft Corporation

Meeting Date: 11/30/2016	Country: USA	Primary Security ID: 594918104	Meeting ID: 1095821
Record Date: 09/30/2016	Meeting Type: Annual	Ticker: MSFT	
Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173	Proxy Level: 4
	Shares Voted: 2,042	Votable Shares: 2,042	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,042

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Gates, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Teri L. List-Stoll	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Satya Nadella	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Charles H. Noski	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Helmut Panke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.7	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.8	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.9	Elect Director John W. Stanton	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.10	Elect Director John W. Thompson	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.11	Elect Director Padmasree Warrior	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time. Shareholders may be encouraged by the introduction of more performance-based elements in the pay mix, but should continue to monitor pay practices going forward.									
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Amend Right to Call Special Meeting	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, given that a lower threshold to call a special meeting represents an enhancement in shareholder rights.									
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Based on evaluation of the proposal, a vote FOR this proposal is warranted. The company is seeking approval solely for the purpose of qualifying the French Sub-Plan for favorable tax treatment under the Macron Law.									
6	Proxy Access	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as it would enhance the existing proxy access right for shareholders while maintaining safeguards on the nomination process.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	11/16/2016	Auto-Approved	11/16/2016	2,042	2,042
Total Shares:								2,042	2,042

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FMC Technologies, Inc.

Meeting Date: 12/05/2016	Country: USA	Primary Security ID: 30249U101	Meeting ID: 1097154
Record Date: 10/18/2016	Meeting Type: Special	Ticker: FTI	
Primary CUSIP: 30249U101	Primary ISIN: US30249U1016	Primary SEDOL: 2763561	Proxy Level: 5
	Shares Voted: 410	Votable Shares: 410	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 410

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted in light of the strategic rationale, the expected \$470 million in annual cost synergies, and the expectation that the transaction will be accretive to EPS.</i>						
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as support for the underlying transaction is warranted.</i>						
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Most equity awards will automatically vest at the time of merger, yet the CEO will continue to serve in the identical role at the combined company. In this case, the acceleration of equity represents a windfall for the executive.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	11/17/2016	Auto-Approved	11/17/2016	410	410
Total Shares:							410	410

Aspen Technology, Inc.

Meeting Date: 12/08/2016	Country: USA	Primary Security ID: 045327103	Meeting ID: 1097421
Record Date: 10/20/2016	Meeting Type: Annual	Ticker: AZPN	
Primary CUSIP: 045327103	Primary ISIN: US0453271035	Primary SEDOL: 2051868	Proxy Level: 3
	Shares Voted: 1,761	Votable Shares: 1,761	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,761

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert M. Whelan, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.2	Elect Director Donald P. Casey	Mgmt	Yes	For	For	Withhold	Withhold	
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.								
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against	
Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- Plan cost is excessive;- Estimated duration of available and proposed shares exceeds six years;- The plan permits liberal recycling of shares; and- The plan allows broad discretion to accelerate vesting.								
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are currently aligned at this time. However, given the company's practice of benchmarking pay above the median of a peer group that includes a number of outsized firms, as well as the lack of performance-based equity, continued shareholder monitoring is warranted.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	11/16/2016	Auto-Approved	11/16/2016	1,761	1,761
Total Shares:							1,761	1,761

Palo Alto Networks, Inc.

Meeting Date: 12/08/2016	Country: USA	Primary Security ID: 697435105	Meeting ID: 1096869
Record Date: 10/14/2016	Meeting Type: Annual	Ticker: PANW	
Primary CUSIP: 697435105	Primary ISIN: US6974351057	Primary SEDOL: B87ZMX0	Proxy Level: 3
Total Ballots: 1	Shares Voted: 3,700	Votable Shares: 3,700	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 3,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Asheem Chandna	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director James J. Goetz	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although the committee made a number of changes to pay programs to address issues that led to the failed 2015 say on pay vote, concerns remain for the year in review. After a \$66.4 million equity grant to the CEO in fiscal 2015, the company granted large, purely time-based equity grants to NEOs other than the CEO that raise significant concern.</i>									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		020407420511	Confirmed	Auto-Instructed	11/21/2016	Auto-Approved	11/21/2016	3,700	3,700
Total Shares:								3,700	3,700

Medtronic plc

Meeting Date: 12/09/2016	Country: Ireland	Primary Security ID: G5960L103	Meeting ID: 1082969
Record Date: 10/11/2016	Meeting Type: Annual	Ticker: MDT	
Primary CUSIP: 585055106	Primary ISIN: IE00BTN1Y115	Primary SEDOL: BTN1Y11	Proxy Level: N/A
Shares Voted: 3,250	Votable Shares: 3,250	*Shares on Loan: 0	Shares Instructed: 3,250
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1b	Elect Director Craig Arnold	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1c	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1d	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1f	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Medtronic plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director James T. Lenehan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Robert C. Pozen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Preetha Reddy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that CEO pay is reasonably aligned with company performance at this time.</i>						
4	Provide Proxy Access Right	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because the proposed access right will enhance shareholder rights while providing necessary safeguards to the director nomination process.</i>						
5a	Amend Articles of Association	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the amendments to the articles will not adversely impact shareholders' rights and will update language in connection with the Companies Act 2014.</i>						
5b	Amend Memorandum of Association	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposed amendments are administrative in nature and do not adversely impact shareholders' rights.</i>						
6	Amend Articles to Clarify the Board's Sole Authority to Determine its Size Within the Fixed Limits	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the amendments are relatively minor and do not appear to be motivated by a desire to entrench management.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Medtronic plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	11/11/2016	Auto-Approved	11/11/2016	3,250	3,250
Total Shares:							3,250	3,250

Cisco Systems, Inc.

Meeting Date: 12/12/2016	Country: USA	Primary Security ID: 17275R102	Meeting ID: 1096868
Record Date: 10/14/2016	Meeting Type: Annual	Ticker: CSCO	
Primary CUSIP: 17275R102	Primary ISIN: US17275R1023	Primary SEDOL: 2198163	Proxy Level: 3
Total Ballots: 2	Shares Voted: 11,946	Votable Shares: 11,946	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 11,946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol A. Bartz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director M. Michele Burns	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director John T. Chambers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director John L. Hennessy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Roderick C. McGearry	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Arun Sarin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Steven M. West	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company's pay practices have not led to a significant misalignment between pay and performance at this time.</i>							
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's lobbying expenses and trade association payments and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>							
5	Report on Arab and non-Arab Employees using EEO-1 Categories	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons:- Enhancements to the company's disclosures on the implementation of its fair employment management mechanisms should mitigate potential risks related to its operations and employment practices; and- Shareholders would benefit from additional information on how existing fair employment policies and procedures have resulted in action to address fair employment concerns, particularly in Israel and the Palestinian Territories.</i>							
6	Establish Board Committee on Operations in Israeli Settlements	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The establishment of a committee dedicated to oversight of risks and opportunities on the company's operations in Israeli-occupied territories, would help the company better manage any related risks and issues;- Formalizing the company's current risk oversight mechanisms through the establishment of a board committee would not be prohibitively costly or unduly burdensome; and- Shareholders would also benefit from additional information regarding the company's and its subsidiary's operations in internationally-disputed territories.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	11/29/2016	Auto-Approved	11/29/2016	11,746	11,746
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	11/29/2016	Auto-Approved	11/29/2016	200	200
Total Shares:							11,946	11,946

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Fabrinet

Meeting Date: 12/15/2016	Country: Cayman Islands	Primary Security ID: G3323L100	Meeting ID: 1096603
Record Date: 10/17/2016	Meeting Type: Annual	Ticker: FN	
Primary CUSIP: N/A	Primary ISIN: KYG3323L1005	Primary SEDOL: B4JSZL8	Proxy Level: N/A
	Shares Voted: 2,028	Votable Shares: 2,028	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,028

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Homa Bahrami	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Rollance E. Olson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. The company engaged with shareholders following less than majority support for the say-on-pay proposal, disclosed feedback received, and made significant changes to its executive compensation program including shifting to a primarily performance-contingent long-term incentive program beginning fiscal 2017. Given other fiscal 2017 program changes, including sizable increases in the CEO's base salary and annual incentive target opportunity, CEO total cash compensation as well as performance goals under both incentive plans should be closely monitored moving forward.</i>						
3	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	11/22/2016	Auto-Approved	11/22/2016	2,028	2,028
Total Shares:							2,028	2,028

Spectra Energy Corp

Meeting Date: 12/15/2016	Country: USA	Primary Security ID: 847560109	Meeting ID: 1101120
Record Date: 11/07/2016	Meeting Type: Special	Ticker: SE	
Primary CUSIP: 847560109	Primary ISIN: US8475601097	Primary SEDOL: B1L60G9	Proxy Level: 5
	Shares Voted: 3,767	Votable Shares: 3,767	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 3,767

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Spectra Energy Corp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
	<i>Voting Policy Rationale: - Support for the transaction is warranted given the premium of 11.5 percent over the price on the day prior to the announcement, continued strong market reaction, sound strategic rationale, and significant synergies and cost savings to be achieved by the combined company upon completion of the merger.- Much of the NEOs' outstanding equity awards will convert into Enbridge securities with vesting criteria. While some of the NEOs' performance-based equity is single triggered, a portion of the awards will vest based on actual performance, while more recently granted awards will maintain service-based vesting schedules.</i>							
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For	
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Cash severance is double triggered and reasonably based. Much of the NEOs' outstanding equity awards will convert into shares of Enbridge with continued vesting criteria. While some of the NEOs' performance-based equity will automatically vest at the time of merger, a portion of those awards will vest based on actual performance, while more recently granted awards will maintain service-based vesting schedules.</i>							
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	11/29/2016	Auto-Approved	11/29/2016	3,639	3,639
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	11/29/2016	Auto-Approved	11/29/2016	128	128
Total Shares:							3,767	3,767

CBOE Holdings, Inc.

Meeting Date: 01/17/2017	Country: USA	Primary Security ID: 12503M108	Meeting ID: 1105339
Record Date: 12/09/2016	Meeting Type: Special	Ticker: CBOE	
Primary CUSIP: 12503M108	Primary ISIN: US12503M1080	Primary SEDOL: B5834C5	Proxy Level: 5
	Shares Voted: 93	Votable Shares: 93	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 93	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted. The combined company would have a broader global reach with greater scale, enhanced efficiencies through streamlined access to multiple global markets and a more diversified mix of revenue, products and geographic scope than CBOE Holdings on a stand-alone basis. Further, CBOE Holdings and Bats management had identified \$65 million of annualized expense synergies for the combined company within five years after completion of the merger, with approximately \$50 million of such synergies anticipated to be realized by year three following completion of the merger.</i></p>							
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as support for the underlying transaction is also warranted.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	01/03/2017	Auto-Approved	01/03/2017	93	93

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CBOE Holdings, Inc.

Total Shares: 93 93

Micron Technology, Inc.

Meeting Date: 01/18/2017	Country: USA	Primary Security ID: 595112103	Meeting ID: 1104664
Record Date: 11/21/2016	Meeting Type: Annual	Ticker: MU	
Primary CUSIP: 595112103	Primary ISIN: US5951121038	Primary SEDOL: 2588184	Proxy Level: 4
	Shares Voted: 790	Votable Shares: 790	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 790

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Bailey	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Patrick J. Byrne	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Lawrence N. Mondry	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Robert E. Switz	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
3	Adopt NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The duration of the NOL Pill is reasonable, the value of the NOLs to be protected is material and there is some evidence that suggests that they may provide economic benefit in the future, and the company's governance structure is not cause for concern.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. However, shareholders would benefit from greater disclosure regarding the performance goals applicable to incentive compensation programs.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	01/03/2017	Auto-Approved	01/03/2017	790	790
Total Shares:								790	790

Becton, Dickinson and Company

Meeting Date: 01/24/2017	Country: USA	Primary Security ID: 075887109	Meeting ID: 1105513
Record Date: 12/02/2016	Meeting Type: Annual	Ticker: BDx	
Primary CUSIP: 075887109	Primary ISIN: US0758871091	Primary SEDOL: 2087807	Proxy Level: 3
Shares Voted: 260		Votable Shares: 260	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Basil L. Anderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Christopher Jones	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Gary A. Mecklenburg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director James F. Orr	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Willard J. Overlock, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Claire Pomeroy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Rebecca W. Rimel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Based on a review of the company's executive compensation program and practices, CEO pay and company performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							
5	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/09/2017	Auto-Approved	01/09/2017	260	260
Total Shares:							260	260

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Becton, Dickinson and Company

Mueller Water Products, Inc.

Meeting Date: 01/25/2017	Country: USA	Primary Security ID: 624758108	Meeting ID: 1105552
Record Date: 12/08/2016	Meeting Type: Annual	Ticker: MWA	
Primary CUSIP: 624758108	Primary ISIN: US6247581084	Primary SEDOL: B15RZR4	Proxy Level: 3
	Shares Voted: 7,599	Votable Shares: 7,599	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 7,599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shirley C. Franklin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Thomas J. Hansen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Gregory E. Hyland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Jerry W. Kolb	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Mark J. O'Brien	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Bernard G. Rethore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Lydia W. Thomas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Michael T. Tokarz	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mueller Water Products, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	01/09/2017	Auto-Approved	01/09/2017	7,599	7,599
Total Shares:							7,599	7,599

Air Products and Chemicals, Inc.

Meeting Date: 01/26/2017 **Country:** USA **Primary Security ID:** 009158106 **Meeting ID:** 1105348
Record Date: 11/30/2016 **Meeting Type:** Annual **Ticker:** APD

Primary CUSIP: 009158106 **Primary ISIN:** US0091581068 **Primary SEDOL:** 2011602 **Proxy Level:** 3

Shares Voted: 761 **Votable Shares:** 761 ***Shares on Loan:** 0 **Shares Instructed:** 761
Total Ballots: 2 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Charles I. Cogut	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Margaret G. McGlynn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.									
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.									
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	01/09/2017	Auto-Approved	01/09/2017	724	724
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	01/09/2017	Auto-Approved	01/09/2017	37	37
Total Shares:								761	761

Jabil Circuit, Inc.

Meeting Date: 01/26/2017	Country: USA	Primary Security ID: 466313103	Meeting ID: 1104774
Record Date: 11/30/2016	Meeting Type: Annual	Ticker: JBL	
Primary CUSIP: 466313103	Primary ISIN: US4663131039	Primary SEDOL: 2471789	Proxy Level: 3
	Shares Voted: 10	Votable Shares: 10	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 10	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anousheh Ansari	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Martha F. Brooks	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Timothy L. Main	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Mark T. Mondello	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Jabil Circuit, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Frank A. Newman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director John C. Plant	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Steven A. Raymund	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Thomas A. Sansone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director David M. Stout	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/09/2017	Auto-Approved	01/09/2017	10	10
Total Shares:							10	10

Cheniere Energy, Inc.

Meeting Date: 01/31/2017	Country: USA	Primary Security ID: 16411R208	Meeting ID: 1106050
Record Date: 12/14/2016	Meeting Type: Special	Ticker: LNG	
Primary CUSIP: 16411R208	Primary ISIN: US16411R2085	Primary SEDOL: 2654364	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cheniere Energy, Inc.

Total Ballots: 1	Shares Voted: 120	Votable Shares: 120	*Shares on Loan: 0	Shares Instructed: 120
	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against

Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- Plan cost is excessive;- Three-year average burn rate is excessive;- The plan provides for the accelerated vesting of time-based equity upon a CIC; and- The plan allows broad discretion to accelerate vesting.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/11/2017	Auto-Approved	01/11/2017	120	120
Total Shares:							120	120

Visa Inc.

Meeting Date: 01/31/2017	Country: USA	Primary Security ID: 92826C839	Meeting ID: 1104609
Record Date: 12/02/2016	Meeting Type: Annual	Ticker: V	
Primary CUSIP: 92826C839	Primary ISIN: US92826C8394	Primary SEDOL: B2PZN04	Proxy Level: 3
	Shares Voted: 18,040	Votable Shares: 18,040	*Shares on Loan: 0
Total Ballots: 3	Voting Policy: UUA	Shares Instructed: 18,040	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

1b	Elect Director Mary B. Cranston	Mgmt	Yes	For	For	For	For
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Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	Against	Against
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Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.

1d	Elect Director Gary A. Hoffman	Mgmt	Yes	For	For	For	For
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Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	For	For
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Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Visa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director John A.C. Swainson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: As pay and performance are reasonably aligned at this time, a vote FOR this proposal is warranted.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/09/2017	Auto-Approved	01/09/2017	350	350
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	01/09/2017	Auto-Approved	01/09/2017	17,550	17,550
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	01/09/2017	Auto-Approved	01/09/2017	140	140
Total Shares:							18,040	18,040

Rockwell Collins, Inc.

Meeting Date: 02/02/2017	Country: USA	Primary Security ID: 774341101	Meeting ID: 1105551
Record Date: 12/05/2016	Meeting Type: Annual	Ticker: COL	
Primary CUSIP: 774341101	Primary ISIN: US7743411016	Primary SEDOL: 2767228	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rockwell Collins, Inc.

Shares Voted: 1,390 **Votable Shares:** 1,390 ***Shares on Loan:** 0 **Shares Instructed:** 1,390

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chris A. Davis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Ralph E. Eberhart	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director David Lilley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/19/2017	Auto-Approved	01/19/2017	1,390	1,390
Total Shares:							1,390	1,390

Rockwell Automation, Inc.

Meeting Date: 02/07/2017 **Country:** USA **Primary Security ID:** 773903109 **Meeting ID:** 1106322

Record Date: 12/12/2016 **Meeting Type:** Annual **Ticker:** ROK

Primary CUSIP: 773903109 **Primary ISIN:** US7739031091 **Primary SEDOL:** 2754060 **Proxy Level:** 3

Shares Voted: 440 **Votable Shares:** 440 ***Shares on Loan:** 0 **Shares Instructed:** 440

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Steven R. Kalmanson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A2	Elect Director James P. Keane	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A3	Elect Director Blake D. Moret	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A4	Elect Director Donald R. Parfet	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A5	Elect Director Thomas W. Rosamilia	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
B	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
C	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
D	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/19/2017	Auto-Approved	01/19/2017	440	440
Total Shares:							440	440

Varian Medical Systems, Inc.

Meeting Date: 02/09/2017	Country: USA	Primary Security ID: 92220P105	Meeting ID: 1107483
Record Date: 12/13/2016	Meeting Type: Annual	Ticker: VAR	
Primary CUSIP: 92220P105	Primary ISIN: US92220P1057	Primary SEDOL: 2927516	Proxy Level: 3
Total Ballots: 1	Shares Voted: 360	Votable Shares: 360	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 360

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Varian Medical Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Judy Bruner	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Mark R. Laret	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.6	Elect Director Erich R. Reinhardt	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director Dow R. Wilson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company has made several improvements to pay programs from 2015, including removing above-median benchmarking and strengthening incentive program payout formulas. Specifically, the STI program no longer allows for negative growth goals and, though the LTI program maintains a focus on annual EPS performance, it now uses three annual performance periods and requires above-median relatively TSR achievement for target payout.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/19/2017	Auto-Approved	01/19/2017	360	360
Total Shares:							360	360

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Accenture plc

Meeting Date: 02/10/2017	Country: Ireland	Primary Security ID: G1151C101	Meeting ID: 1105541
Record Date: 12/12/2016	Meeting Type: Annual	Ticker: ACN	
Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34	Primary SEDOL: B4BNMY3	Proxy Level: N/A
	Shares Voted: 434	Votable Shares: 434	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Charles H. Giancarlo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Herbert Hainer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director William L. Kimsey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Marjorie Magner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Pierre Nanterme	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Paula A. Price	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Arun Sarin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Frank K. Tang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Accenture plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The lack of full disclosure raises some concern; however, pay and performance are reasonably aligned at this time and no significantly problematic practices were found during this year's review.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because only 7.30 percent of the total audit fees paid to the auditor are for non-audit purposes.</i>							
5	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>							
6	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>							
7	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as it falls within the guidelines of Irish law.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/19/2017	Auto-Approved	01/19/2017	434	434
Total Shares:							434	434

Beacon Roofing Supply, Inc.

Meeting Date: 02/10/2017	Country: USA	Primary Security ID: 073685109	Meeting ID: 1108140
Record Date: 12/16/2016	Meeting Type: Annual	Ticker: BECN	
Primary CUSIP: 073685109	Primary ISIN: US0736851090	Primary SEDOL: B02TS99	Proxy Level: 3
	Shares Voted: 1,638	Votable Shares: 1,638	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,638	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert R. Buck	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Beacon Roofing Supply, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Paul M. Isabella	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Carl T. Berquist	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Richard W. Frost	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Alan Gershenhorn	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Philip W. Knisely	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Robert M. McLaughlin	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Neil S. Novich	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Stuart A. Randle	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Douglas L. Young	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Beacon Roofing Supply, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The plan will enable the company to preserve the financial benefits of Section 162(m) tax deduction; and- The administering committee is composed entirely of independent directors.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	01/23/2017	Auto-Approved	01/23/2017	1,638	1,638
Total Shares:							1,638	1,638	

Navistar International Corporation

Meeting Date: 02/14/2017	Country: USA	Primary Security ID: 63934E108	Meeting ID: 1106187
Record Date: 12/19/2016	Meeting Type: Annual	Ticker: NAV	
Primary CUSIP: 63934E108	Primary ISIN: US63934E1082	Primary SEDOL: 2624464	Proxy Level: 3
Shares Voted: 210	Votable Shares: 210	*Shares on Loan: 0	Shares Instructed: 210
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy A. Clarke	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.2	Elect Director Jose Maria Alapont	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.3	Elect Director Stephen R. D'Arcy	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.4	Elect Director Vincent J. Intrieri	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.5	Elect Director Stanley A. McChrystal	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.6	Elect Director Samuel J. Merksamer	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Navistar International Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Mark H. Rachesky	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.8	Elect Director Michael F. Sirignano	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director Dennis A. Suskind	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/23/2017	Auto-Approved	01/23/2017	210	210
Total Shares:							210	210

Time Warner Inc.

Meeting Date: 02/15/2017	Country: USA	Primary Security ID: 887317303	Meeting ID: 1108323
Record Date: 01/03/2017	Meeting Type: Special	Ticker: TWX	
Primary CUSIP: 887317303	Primary ISIN: US8873173038	Primary SEDOL: B63QTN2	Proxy Level: 5
	Shares Voted: 291	Votable Shares: 291	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 291	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this transaction is warranted given the strategic rationale and premium received; although the company negotiated exclusively with AT&T, the list of potential bidders is limited and no competing offers have emerged despite a reasonable termination fee given the size of the transaction.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Time Warner Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, given concerns regarding front-loaded equity awards and special cash retention awards that are payable even if the merger is not consummated.</i>							
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted in light of support for the underlying transaction.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/03/2017	Auto-Approved	02/03/2017	291	291
Total Shares:							291	291

Whole Foods Market, Inc.

Meeting Date: 02/17/2017	Country: USA	Primary Security ID: 966837106	Meeting ID: 1107838
Record Date: 12/21/2016	Meeting Type: Annual	Ticker: WFM	
Primary CUSIP: 966837106	Primary ISIN: US9668371068	Primary SEDOL: 2963899	Proxy Level: 3
Total Ballots: 1	Shares Voted: 100	Votable Shares: 100	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Elstrott	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Shahid (Hass) Hassan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Stephanie Kugelman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director John Mackey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Walter Robb	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Whole Foods Market, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jonathan Seiffer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Morris (Mo) Siegel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Jonathan Sokoloff	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director Ralph Sorenson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director William (Kip) Tindell, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
5	Proxy Access	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: On balance, the proposed amendments would enhance the company's existing right for shareholders while maintaining safeguards on the nomination process. As such, a vote FOR this proposal is warranted.</i>						
6	Report on Food Waste Management	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as a report on the company's efforts to reduce food waste would allow shareholders to assess the effectiveness of the company's food waste programs, as well as provide a better understanding of the company's food waste reduction strategy. In addition, a number of the company's peers have set goals to reduce the amount of food waste that is sent to landfills.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/24/2017	Auto-Approved	01/24/2017	100	100
Total Shares:							100	100

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Whole Foods Market, Inc.

Deere & Company

Meeting Date: 02/22/2017	Country: USA	Primary Security ID: 244199105	Meeting ID: 1108837
Record Date: 12/30/2016	Meeting Type: Annual	Ticker: DE	
Primary CUSIP: 244199105	Primary ISIN: US2441991054	Primary SEDOL: 2261203	Proxy Level: 3
	Shares Voted: 1,120	Votable Shares: 1,120	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Crandall C. Bowles	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Vance D. Coffman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Dipak C. Jain	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Brian M. Krzanich	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Deere & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
11	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the period under review and the company has taken steps to address concerns about the rigor of performance goals.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/03/2017	Auto-Approved	02/03/2017	1,120	1,120
Total Shares:							1,120	1,120

Regency Centers Corporation

Meeting Date: 02/24/2017	Country: USA	Primary Security ID: 758849103	Meeting ID: 1110157
Record Date: 01/23/2017	Meeting Type: Special	Ticker: REG	
Primary CUSIP: 758849103	Primary ISIN: US7588491032	Primary SEDOL: 2726177	Proxy Level: 5
	Shares Voted: 1,620	Votable Shares: 1,620	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,620	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the board's compelling rationale and expected financial benefits of the transaction outweigh concerns over dilution to current REG shareholders.</i>							
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed increase in capital is reasonable, there are no substantial concerns about the company's past use of shares, and the increase is related to the underlying transaction, which warrants shareholder support.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
3	Approve Increase in Size of Board	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: A vote FOR this proposal is warranted. The seats are being added as part of the underlying transaction, which warrants shareholder support, and the incoming directors may provide valuable insights to successfully integrate the two companies as well as in-depth knowledge of Equity One's former market.								
4	Adjourn Meeting	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: A vote FOR this proposal is warranted given that all covered items under the adjournment warrant shareholder support.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/10/2017	Auto-Approved	02/10/2017	1,620	1,620
Total Shares:							1,620	1,620

Apple Inc.

Meeting Date: 02/28/2017	Country: USA	Primary Security ID: 037833100	Meeting ID: 1108126
Record Date: 12/30/2016	Meeting Type: Annual	Ticker: AAPL	
Primary CUSIP: 037833100	Primary ISIN: US0378331005	Primary SEDOL: 2046251	Proxy Level: 3
	Shares Voted: 686	Votable Shares: 686	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 686	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Bell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Tim Cook	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Al Gore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Bob Iger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Andrea Jung	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Art Levinson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Ron Sugar	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Sue Wagner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with some caution. While CEO pay and company performance show reasonable alignment for the year in review, certain concerns raised in prior years remain, including the relatively large size of other NEOs' equity awards and lowered STI performance targets. However, STI payouts were below target for the first time in five years, aligning with the company's weaker 2016 financial performance, and the company will increase the proportion of NEO performance equity next year.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Disclose Charitable Contributions	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, as Apple appears to disclose sufficient information for shareholders to assess the company's charitable contribution priorities, policies, and management oversight mechanisms.</i>						
6	Adopt Policy to Increase Diversity of Senior Management and Board of Directors	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to:- A policy to increase diversity at the senior management and board levels is consistent with the company's stated policies and current initiatives for promoting diversity at the workplace; and- The resolution does not appear to fetter the company's ability to promote or recruit experienced competent and executives with suitable skill sets specific to the company's needs.</i>						
7	Proxy Access Amendments	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed amendments would enhance the company's existing right for shareholders while maintaining safeguards on the nomination process.</i>						
8	Engage Outside Independent Experts for Compensation Reforms	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, given that the company has in place an adequate framework from which to evaluate its executive compensation program and there does not appear to be immediate concerns necessitating the action proposed in this item: pay and performance are reasonably aligned for the period under review and the company demonstrated a willingness to respond to shareholder concerns on compensation.</i>						
9	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. A requirement for executives to retain 75 percent of net after-tax shares until retirement may create a stronger link between the interests of executives and long-term shareholders.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apple Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/13/2017	Auto-Approved	02/13/2017	630	630
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	02/13/2017	Auto-Approved	02/13/2017	56	56
Total Shares:							686	686

AECOM

Meeting Date: 03/01/2017	Country: USA	Primary Security ID: 00766T100	Meeting ID: 1109607
Record Date: 01/03/2017	Meeting Type: Annual	Ticker: ACM	
Primary CUSIP: 00766T100	Primary ISIN: US00766T1007	Primary SEDOL: B1VZ431	Proxy Level: 3
	Shares Voted: 100	Votable Shares: 100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Burke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director James H. Fordyce	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director William H. Frist	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Linda Griego	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director David W. Joos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Robert J. Routs	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Clarence T. Schmitz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Douglas W. Stotlar	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AECOM

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Daniel R. Tishman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Janet C. Wolfenbarger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Following low support for this proposal in 2016, the company engaged with shareholders and proposed program changes for FY2017. While the company demonstrated sufficient responsiveness to shareholder feedback, concerns are raised regarding rigor of performance goals. Further, payouts in the short- and long-term incentive programs over the past three years have been above target while shareholder returns during that time period were negative.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/15/2017	Auto-Approved	02/15/2017	100	100
Total Shares:							100	100

Patheon N.V.

Meeting Date: 03/07/2017	Country: Netherlands	Primary Security ID:	Meeting ID: 1110551
Record Date: 02/07/2017	Meeting Type: Annual	Ticker: PTHN	
Primary CUSIP: 70319W108	Primary ISIN: CA70319W1086	Primary SEDOL: 2731579	Proxy Level: N/A

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Patheon N.V.

Shares Voted: 3,208

Votable Shares: 3,208

*Shares on Loan: 0

Shares Instructed: 3,208

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James C. Mullen	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1B	Elect Director Stephan B. Tanda	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1C	Elect Director Jeffrey P. McMullen	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1D	Elect Director Gary P. Pisano	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1E	Elect Director Charles I. Cogut	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although certain concerns were noted, a vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.</i>						
5	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i>						
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
7	Authorize Repurchase of Up to 50 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted:- The proposal is not in line with the commonly used safeguard regarding volume;- The authorization would allow the company to repurchase up to 50 percent of the outstanding share capital, which exceeds the policy limit of 10 percent.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Patheon N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital Plus 15,356,685 Shares	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The authorization to issue shares is not in line with commonly used safeguards regarding volume and duration;- The management board would be able to issue share up to 30.6 percent of the issued share capital; and- The authorization to issue shares would last for 60 months.</i>							
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The authorization to issue shares and excluding the preemptive rights is not in line with commonly used safeguards regarding volume and duration;- The management board would be able to issue shares up to 30.6 percent of the issued share capital without preemptive rights; and- The authorization would last for 60 months.</i>							
10	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard, a vote AGAINST this proposal is warranted due to the following key factor(s):- Plan cost is excessive- The plan allows broad discretion to accelerate vesting</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/25/2017	Auto-Approved	02/25/2017	3,208	3,208
Total Shares:							3,208	3,208

QUALCOMM Incorporated

Meeting Date: 03/07/2017	Country: USA	Primary Security ID: 747525103	Meeting ID: 1109616
Record Date: 01/09/2017	Meeting Type: Annual	Ticker: QCOM	
Primary CUSIP: 747525103	Primary ISIN: US7475251036	Primary SEDOL: 2714923	Proxy Level: 4
Shares Voted: 3,310	Votable Shares: 3,310	*Shares on Loan: 0	Shares Instructed: 3,310
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara T. Alexander	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Paul E. Jacobs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Harish Manwani	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Steve Mollenkopf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Francisco Ros	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. The company has taken steps to improve the structure of pay programs since the near-failure of the 2015 say-on-pay vote, including by utilizing more rigorous performance goals in the STI program, committing to grant only performance-based equity until 2019, and improving the TSR vesting design. However, with the increase in pay to the president, there are now two highly paid NEOs, each of whom is paid in line with the CEO. Additionally, the president of the company received a special cash incentive in 2016, a portion of which was earned before the award was made. Shareholders should monitor this special award and pay quantum for NEOs other than the CEO.</i>						
4	Proxy Access Amendments	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed amendments would enhance the company's existing right for shareholders while maintaining safeguards on the nomination process.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/25/2017	Auto-Approved	02/25/2017	3,310	3,310

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

QUALCOMM Incorporated

Total Shares:	3,310	3,310
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Analog Devices, Inc.

Meeting Date: 03/08/2017	Country: USA	Primary Security ID: 032654105	Meeting ID: 1110343
Record Date: 01/09/2017	Meeting Type: Annual	Ticker: ADI	
Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067	Proxy Level: 3
	Shares Voted: 1,140	Votable Shares: 1,140	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,140

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Vincent Roche	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1c	Elect Director James A. Champy	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1d	Elect Director Bruce R. Evans	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1f	Elect Director Mark M. Little	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1g	Elect Director Neil Novich	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1h	Elect Director Kenton J. Sicchitano	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1i	Elect Director Lisa T. Su	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although legacy tax gross ups appear in existing agreements, CEO pay is reasonably aligned with company performance at this time.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.									
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	02/03/2017	Auto-Approved	02/06/2017	1,140	1,140
Total Shares:								1,140	1,140

Johnson Controls International plc

Meeting Date: 03/08/2017	Country: Ireland	Primary Security ID: G51502105	Meeting ID: 1108937
Record Date: 01/04/2017	Meeting Type: Annual	Ticker: JCI	
Primary CUSIP: 478366107	Primary ISIN: IE00BY7QL619	Primary SEDOL: BY7QL61	Proxy Level: N/A
	Shares Voted: 1,153	Votable Shares: 1,153	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,153	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Natalie A. Black	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1d	Elect Director Brian Duperreault	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1e	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1f	Elect Director Alex A. Molinaroli	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director George R. Oliver	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Juan Pablo del Valle Perochena	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1j	Elect Director Mark Vergnano	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1k	Elect Director R. David Yost	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals to ratify the auditor and authorize its remuneration are warranted.</i>						
3	Authorize Market Purchases of Company shares	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the board is using share buybacks to redistribute cash to shareholders and all shareholders may participate on equal terms.</i>						
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as it falls within the guidelines of Irish law.</i>						
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. In connection with entering into a new employment agreement with the combined Johnson Controls International, CEO Molinaroli was granted \$20 million in time-based equity to vest after a 30-month period. This grant was made to avoid the CEO collecting \$41 million in cash severance in connection with his eventual role change to executive chairman. However, the grant is entirely time based and illustrates the unintended consequences of providing overly generous change-in-control severance arrangements. In addition, the Legacy Johnson Controls' incentive program lacks rigor. For the past three years, the company has provided payouts near or at the maximum level despite lagging TSR performance over the same time period.</i>						
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted. The company seeks to amend the 2012 Share and Incentive Plan by amending the limit for non-executive director awards. Additionally, the plan seeks approval of material terms of the performance goals for purposes of 162(m). These amendments are not detrimental to shareholder interests.									
8	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this item is warranted, as the proposed amount and duration are within recommended limits.									
9	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this item is warranted, as the proposed amount and duration are within recommended limits.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	02/22/2017	Auto-Approved	02/22/2017	1,153	1,153
Total Shares:								1,153	1,153

TE Connectivity Ltd.

Meeting Date: 03/08/2017	Country: Switzerland	Primary Security ID: H84989104	Meeting ID: 1109345
Record Date: 02/16/2017	Meeting Type: Annual	Ticker: TEL	
Primary CUSIP: H8912P106	Primary ISIN: CH0102993182	Primary SEDOL: B62B7C3	Proxy Level: N/A
Shares Voted: 960	Votable Shares: 960	*Shares on Loan: 0	Shares Instructed: 960
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Carol A. ('John') Davidson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director William A. Jeffrey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Yong Nam	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Daniel J. Phelan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Paula A. Sneed	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Mark C. Trudeau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director John C. Van Scoter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Laura H. Wright	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Elect Board Chairman Thomas J. Lynch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of Thomas J. Lynch as chairman of the board is warranted because- The company has announced that it will split the roles of CEO and board chairman as of March 9, 2017.- No further significant concerns are noted.</i>						
3a	Elect Daniel J. Phelan as Member of Management Development & Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the election of Daniel J. Phelan, Paula A. Sneed, and John C. Van Scoter as members of the Management Development & Compensation Committee are warranted.</i>						
3b	Elect Paula A. Sneed as Member of Management Development & Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the election of Daniel J. Phelan, Paula A. Sneed, and John C. Van Scoter as members of the Management Development & Compensation Committee are warranted.</i>						
3c	Elect John C. Van Scoter as Member of Management Development & Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the election of Daniel J. Phelan, Paula A. Sneed, and John C. Van Scoter as members of the Management Development & Compensation Committee are warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i>							
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2016	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: This routine item warrants a vote FOR.</i>							
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2016	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: This routine item warrants a vote FOR.</i>							
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2016	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: This routine item warrants a vote FOR.</i>							
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as there is no evidence the board and executive officers did not fulfill their fiduciary duties in the year under review.</i>							
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2017	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
9	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
10	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
11	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
12	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted.</i>							
13	Approve Allocation of Available Earnings at September 30, 2016	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted based on the increase in dividend.</i>							
14	Approve Declaration of Dividend	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted based on the increase in dividend.</i>							
15	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because- The proposal language would permit the company to hold more than 10 percent of share capital in treasury, and- The repurchase proposal does not have a time limit.</i>							
16	Approve Reduction of Share Capital	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the proposed share capital reduction is warranted.</i>							
17	Adjourn Meeting	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that it is not narrowly crafted and there is an item on the agenda that do not warrant support.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/24/2017	Auto-Approved	02/24/2017	960	960
Total Shares:							960	960

The Walt Disney Company

Meeting Date: 03/08/2017	Country: USA	Primary Security ID: 254687106	Meeting ID: 1108908
Record Date: 01/09/2017	Meeting Type: Annual	Ticker: DIS	
Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726	Proxy Level: 3
Total Ballots: 1	Shares Voted: 190	Votable Shares: 190	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John S. Chen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Jack Dorsey	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Robert A. Iger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Fred H. Langhammer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Mark G. Parker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Orin C. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related policies and oversight mechanisms, along with its trade association memberships and payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.									
6	Proxy Access Bylaw Amendment	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed amendments would enhance the company's existing right for shareholders while maintaining safeguards on the nomination process.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	02/15/2017	Auto-Approved	02/15/2017	190	190
Total Shares:								190	190

Applied Materials, Inc.

Meeting Date: 03/09/2017	Country: USA	Primary Security ID: 038222105	Meeting ID: 1110606
Record Date: 01/12/2017	Meeting Type: Annual	Ticker: AMAT	
Primary CUSIP: 038222105	Primary ISIN: US0382221051	Primary SEDOL: 2046552	Proxy Level: 3
Total Ballots: 1	Shares Voted: 291	Votable Shares: 291	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 291

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy Bruner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Stephen R. Forrest	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Adrianna C. Ma	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Dennis D. Powell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							
6	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/22/2017	Auto-Approved	02/22/2017	291	291
Total Shares:							291	291

Cabot Corporation

Meeting Date: 03/09/2017	Country: USA	Primary Security ID: 127055101	Meeting ID: 1111208
Record Date: 01/18/2017	Meeting Type: Annual	Ticker: CBT	
Primary CUSIP: 127055101	Primary ISIN: US1270551013	Primary SEDOL: 2162500	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cabot Corporation

Shares Voted: 1,176 **Votable Shares:** 1,176 ***Shares on Loan:** 0 **Shares Instructed:** 1,176

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan Enriquez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director William C. Kirby	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Patrick M. Prevost	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Sean D. Keohane	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. However, some concern is raised regarding the enhanced severance received by former CEO Prevost.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/22/2017	Auto-Approved	02/22/2017	1,176	1,176
Total Shares:							1,176	1,176

Rockwell Collins, Inc.

Meeting Date: 03/09/2017 **Country:** USA **Primary Security ID:** 774341101 **Meeting ID:** 1112010

Record Date: 01/18/2017 **Meeting Type:** Special **Ticker:** COL

Primary CUSIP: 774341101 **Primary ISIN:** US7743411016 **Primary SEDOL:** 2767228 **Proxy Level:** 5

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rockwell Collins, Inc.

Total Ballots: 1 **Shares Voted:** 1,390 **Votable Shares:** 1,390 ***Shares on Loan:** 0 **Shares Instructed:** 1,390
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For	For			
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For			
Ballot Details										
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed		Auto-Instructed	02/25/2017	Auto-Approved	02/25/2017	1,390	1,390
Total Shares:									1,390	1,390

Agilent Technologies, Inc.

Meeting Date: 03/15/2017 **Country:** USA **Primary Security ID:** 00846U101 **Meeting ID:** 1111815
Record Date: 01/17/2017 **Meeting Type:** Annual **Ticker:** A

Primary CUSIP: 00846U101 **Primary ISIN:** US00846U1016 **Primary SEDOL:** 2520153 **Proxy Level:** 3

Total Ballots: 1 **Shares Voted:** 1,456 **Votable Shares:** 1,456 ***Shares on Loan:** 0 **Shares Instructed:** 1,456
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi Kunz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Sue H. Rataj	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director George A. Scangos	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While some concerns are noted regarding the rigor of performance-conditioned equity awards, pay-for-performance concerns are mitigated by the below-target payout of recently earned performance equity. Moreover, goals for annual incentive awards appear rigorous, and the proportion of equity awards that was performance-based was increased from 40 percent to 60 percent for 2016.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/01/2017	Auto-Approved	03/01/2017	1,456	1,456
Total Shares:							1,456	1,456

Keysight Technologies, Inc.

Meeting Date: 03/16/2017	Country: USA	Primary Security ID: 49338L103	Meeting ID: 1111991
Record Date: 01/17/2017	Meeting Type: Annual	Ticker: KEYS	
Primary CUSIP: 49338L103	Primary ISIN: US49338L1035	Primary SEDOL: BQZJ0Q9	Proxy Level: 3
Total Ballots: 1	Shares Voted: 340	Votable Shares: 340	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul N. Clark	Mgmt	Yes	For	For	Against	Against

Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.

1.2	Elect Director Richard Hamada	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. CEO pay declined considerably following a one-time spinoff grant in the prior year. The annual incentive program is based primarily on pre-set financial measures, and below target payouts are substantiated by performance against reasonably goals.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/01/2017	Auto-Approved	03/01/2017	340	340
Total Shares:							340	340

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Keysight Technologies, Inc.

Starbucks Corporation

Meeting Date: 03/22/2017	Country: USA	Primary Security ID: 855244109	Meeting ID: 1111030
Record Date: 01/12/2017	Meeting Type: Annual	Ticker: SBUX	
Primary CUSIP: 855244109	Primary ISIN: US8552441094	Primary SEDOL: 2842255	Proxy Level: 3
	Shares Voted: 1,018	Votable Shares: 1,018	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,018

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Howard Schultz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director William W. Bradley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Rosalind Brewer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Mary N. Dillon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Robert M. Gates	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Mellody Hobson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Kevin R. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Satya Nadella	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Clara Shih	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Javier G. Teruel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director Myron E. Ullman, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1n	Elect Director Craig E. Weatherup	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Amend Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: On balance, the proposed amendments would enhance the company's existing right for shareholders while maintaining safeguards on the nomination process. As such, a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/22/2017	Auto-Approved	02/22/2017	1,018	1,018
Total Shares:							1,018	1,018

Tesoro Corporation

Meeting Date: 03/24/2017	Country: USA	Primary Security ID: 03349M105	Meeting ID: 1114382
Record Date: 02/10/2017	Meeting Type: Special	Ticker: TSO	
Primary CUSIP: 03349M105	Primary ISIN: US03349M1053	Primary SEDOL: BF0G7N4	Proxy Level: 5
	Shares Voted: 170	Votable Shares: 170	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 170	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Tesoro Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
	Voting Policy Rationale: A vote FOR this proposal is warranted in light of the strategic rationale and the potential synergies realizable by the combined company.								
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote FOR this proposal is warranted. The request is lower than the allowable threshold and there were no substantial concerns raised about the company's past use of shares								
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote FOR this proposal is warranted, as support for the underlying transaction is warranted.								
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/13/2017	Auto-Approved	03/13/2017	170	170
Total Shares:								170	170

Carnival Corporation

Meeting Date: 04/05/2017	Country: Panama	Primary Security ID: 143658300	Meeting ID: 1116044
Record Date: 02/06/2017	Meeting Type: Annual	Ticker: CCL	
Primary CUSIP: 143658300	Primary ISIN: PA1436583006	Primary SEDOL: 2523044	Proxy Level: N/A
Total Ballots: 1	Shares Voted: 300	Votable Shares: 300	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
3	Elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
4	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
6	Re-elect Debra Kelly-Ennis as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
7	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
10	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i>							
12	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
13	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the company is listed in both the US and the UK, most of the operations and executives of Carnival Corp & plc are located in the US. Further given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned to the US say-on-pay analysis. For a complete analysis of executive pay under the US policy framework, see Item 11.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy set out in Section B of Part II of the Carnival plc Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies).	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the company is listed in both the US and the UK, most of the operations and executives of Carnival Corp & plc are located in the US. Further given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned to the US say-on-pay analysis. For a complete analysis of executive pay under the US policy framework, see Item 11.</i>							
15	Reappoint the UK firm of PricewaterhouseCoopers LLP as independent auditors for Carnival plc and ratify the U.S. firm of PricewaterhouseCoopers LLP as the independent registered certified public accounting firm for Carnival Corporation.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
16	Authorize the Audit Committee of Carnival plc to agree the remuneration of the independent auditors of Carnival plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified at this time.</i>							
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2016 (in accordance with legal requirements applicable to UK companies).	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the company's routine submission of the directors' report and financial statements is warranted because no concerns have been identified at this time.</i>							
18	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>							
19	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>							
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/21/2017	Auto-Approved	03/21/2017	300	300
Total Shares:							300	300

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Carnival Corporation

Schlumberger Limited

Meeting Date: 04/05/2017 **Country:** Curacao **Primary Security ID:** 806857108 **Meeting ID:** 1112970
Record Date: 02/15/2017 **Meeting Type:** Annual **Ticker:** SLB

Primary CUSIP: 806857108 **Primary ISIN:** AN8068571086 **Primary SEDOL:** 2779201 **Proxy Level:** N/A

Shares Voted: 3,292 **Votable Shares:** 3,292 ***Shares on Loan:** 0 **Shares Instructed:** 3,292

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter L.S. Currie	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Miguel M. Galuccio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director V. Maureen Kempston Darkes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Paal Kibsgaard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Nikolay Kudryavtsev	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Helge Lund	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Michael E. Marks	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Lubna S. Olayan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Leo Rafael Reif	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Tore I. Sandvold	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Schlumberger Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
11	Elect Director Henri Seydoux	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Despite maintaining above-median benchmarking, the committee made several positive changes to compensation programs following the 2016 annual meeting. Additionally, pay outcomes under the short-term incentive plan and the forfeiture of the FY2014 performance-based equity grant demonstrate a reasonable alignment between pay and performance at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: In the absence of any concerns over the company's financial statements, a vote FOR this proposal is warranted.</i>							
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
6	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
7	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/15/2017	Auto-Approved	03/15/2017	3,292	3,292
Total Shares:							3,292	3,292

The Goodyear Tire & Rubber Company

Meeting Date: 04/10/2017	Country: USA	Primary Security ID: 382550101	Meeting ID: 1122250
Record Date: 02/15/2017	Meeting Type: Annual	Ticker: GT	
Primary CUSIP: 382550101	Primary ISIN: US3825501014	Primary SEDOL: 2378200	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goodyear Tire & Rubber Company

Shares Voted: 1,300

Votable Shares: 1,300

*Shares on Loan: 0

Shares Instructed: 1,300

Total Ballots: 2

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. Conaty	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director James A. Firestone	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Werner Geissler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Peter S. Hellman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Richard J. Kramer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director W. Alan McCollough	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director John E. McGlade	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Michael J. Morell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Thomas H. Weidemeyer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Michael R. Wessel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/22/2017	Auto-Approved	03/22/2017	1,145	1,145
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	03/22/2017	Auto-Approved	03/22/2017	155	155
Total Shares:							1,300	1,300

The Bank of New York Mellon Corporation

Meeting Date: 04/11/2017	Country: USA	Primary Security ID: 064058100	Meeting ID: 1122229
Record Date: 02/10/2017	Meeting Type: Annual	Ticker: BK	
Primary CUSIP: 064058100	Primary ISIN: US0640581007	Primary SEDOL: B1Z77F6	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,670	Votable Shares: 1,670	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Nicholas M. Donofrio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Edward P. Garden	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Gerald L. Hassell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director John M. Hinshaw	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Edmund F. "Ted" Kelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director John A. Luke, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Jennifer B. Morgan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Mark A. Nordenberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as the requested report would benefit shareholders by allowing them to assess the company's policies and proxy voting practices on climate change-related issues, as well as providing a better understanding of the company's policy positions on climate change.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/22/2017	Auto-Approved	03/22/2017	1,670	1,670
Total Shares:							1,670	1,670

Adobe Systems Incorporated

Meeting Date: 04/12/2017	Country: USA	Primary Security ID: 00724F101	Meeting ID: 1119201
Record Date: 02/14/2017	Meeting Type: Annual	Ticker: ADBE	
Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154	Proxy Level: 3
	Shares Voted: 8,785	Votable Shares: 8,785	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 8,785	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Edward Barnholt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Robert Burgess	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Frank Calderoni	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director James Daley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Laura Desmond	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Adobe Systems Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles Geschke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Shantanu Narayan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director John Warnock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. However, shareholders should continue monitoring the company's compensations practices as goals under its annual cash incentive plan are not fully disclosed and certain metrics are subject to the Compensation Committee's qualitative assessment. The company also paid certain tax gross-up payments to the CEO and another NEO.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/20/2017	Auto-Approved	03/20/2017	710	710
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	03/20/2017	Auto-Approved	03/20/2017	8,075	8,075
Total Shares:							8,785	8,785

KB Home

Meeting Date: 04/13/2017	Country: USA	Primary Security ID: 48666K109	Meeting ID: 1119258
Record Date: 02/10/2017	Meeting Type: Annual	Ticker: KBH	
Primary CUSIP: 48666K109	Primary ISIN: US48666K1097	Primary SEDOL: 2485070	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

KB Home

	Shares Voted: 710	Votable Shares: 710	*Shares on Loan: 0	Shares Instructed: 710
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy W. Finchem	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Stuart A. Gabriel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Kenneth M. Jastrow, II	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Robert L. Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Melissa Lora	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Jeffery T. Mezger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Robert L. Patton, Jr.	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation).</i>						
1.9	Elect Director Michael M. Wood	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

KB Home

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/14/2017	Auto-Approved	03/14/2017	710	710
Total Shares:							710	710

Fifth Third Bancorp

Meeting Date: 04/18/2017 **Country:** USA **Primary Security ID:** 316773100 **Meeting ID:** 1121252
Record Date: 02/24/2017 **Meeting Type:** Annual **Ticker:** FITB

Primary CUSIP: 316773100 **Primary ISIN:** US3167731005 **Primary SEDOL:** 2336747 **Proxy Level:** 3

Shares Voted: 2,201 **Votable Shares:** 2,201 ***Shares on Loan:** 0 **Shares Instructed:** 2,201
Total Ballots: 2 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Jerry W. Burris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Greg D. Carmichael	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Jewell D. Hoover	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/27/2017	Auto-Approved	03/27/2017	1,780	1,780
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	03/27/2017	Auto-Approved	03/27/2017	421	421
Total Shares:							2,201	2,201

U.S. Bancorp

Meeting Date: 04/18/2017	Country: USA	Primary Security ID: 902973304	Meeting ID: 1120489
Record Date: 02/21/2017	Meeting Type: Annual	Ticker: USB	
Primary CUSIP: 902973304	Primary ISIN: US9029733048	Primary SEDOL: 2736035	Proxy Level: 3
Shares Voted: 7,780		Votable Shares: 7,780	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 7,780

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	Against	Against

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Marc N. Casper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Arthur D. Collins, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Richard K. Davis	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Doreen Woo Ho	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Olivia F. Kirtley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director David B. O'Maley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director O'dell M. Owens	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1n	Elect Director Craig D. Schnuck	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
10	Elect Director Scott W. Wine	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the long-term incentive program raises a number of concerns. Namely, award values were increased during a period of mixed financial performance (and granted at a FY16 low point in the stock price), absolute ROE goals were lowered for the fourth consecutive year, and payouts are based solely on one year of performance.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/29/2017	Auto-Approved	03/29/2017	7,780	7,780
Total Shares:							7,780	7,780

EQT Corporation

Meeting Date: 04/19/2017	Country: USA	Primary Security ID: 26884L109	Meeting ID: 1114383
Record Date: 02/08/2017	Meeting Type: Annual	Ticker: EQT	
Primary CUSIP: 26884L109	Primary ISIN: US26884L1098	Primary SEDOL: 2319414	Proxy Level: 3
Shares Voted: 780	Votable Shares: 780	*Shares on Loan: 0	Shares Instructed: 780
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Philip G. Behrman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

EQT Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kenneth M. Burke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director A. Bray Cary, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Margaret K. Dorman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director David L. Porges	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director James E. Rohr	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Steven T. Schlotterbeck	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Stephen A. Thorington	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Lee T. Todd, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Christine J. Toretti	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/24/2017	Auto-Approved	03/24/2017	780	780
Total Shares:							780	780

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

EQT Corporation

ORBCOMM Inc.

Meeting Date: 04/19/2017	Country: USA	Primary Security ID: 68555P100	Meeting ID: 1124341
Record Date: 03/03/2017	Meeting Type: Annual	Ticker: ORBC	
Primary CUSIP: 68555P100	Primary ISIN: US68555P1003	Primary SEDOL: B19FR01	Proxy Level: 3
	Shares Voted: 4,381	Votable Shares: 4,381	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 4,381

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc J. Eisenberg	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Timothy Kelleher	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director John Major	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns are identified at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/24/2017	Auto-Approved	03/24/2017	4,381	4,381
Total Shares:							4,381	4,381

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sonoco Products Company

Meeting Date: 04/19/2017	Country: USA	Primary Security ID: 835495102	Meeting ID: 1124734
Record Date: 02/22/2017	Meeting Type: Annual	Ticker: SON	
Primary CUSIP: 835495102	Primary ISIN: US8354951027	Primary SEDOL: 2821395	Proxy Level: 3
	Shares Voted: 2,440	Votable Shares: 2,440	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,440

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry A. Cockrell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director James M. Micali	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Sundaram Nagarajan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Marc D. Oken	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/30/2017	Auto-Approved	03/30/2017	2,440	2,440
Total Shares:							2,440	2,440

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Teradata Corporation

Meeting Date: 04/19/2017	Country: USA	Primary Security ID: 88076W103	Meeting ID: 1118290
Record Date: 02/22/2017	Meeting Type: Annual	Ticker: TDC	
Primary CUSIP: 88076W103	Primary ISIN: US88076W1036	Primary SEDOL: B247H10	Proxy Level: 3
	Shares Voted: 240	Votable Shares: 240	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 240

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Daniel R. Fishback	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director David E. Kepler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director William S. Stavropoulos	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/23/2017	Auto-Approved	03/23/2017	240	240
Total Shares:							240	240

The Kraft Heinz Company

Meeting Date: 04/19/2017	Country: USA	Primary Security ID: 500754106	Meeting ID: 1119279
Record Date: 02/21/2017	Meeting Type: Annual	Ticker: KHC	
Primary CUSIP: 500754106	Primary ISIN: US5007541064	Primary SEDOL: BYRY499	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Kraft Heinz Company

Shares Voted: 840

Votable Shares: 840

*Shares on Loan: 0

Shares Instructed: 840

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Alexandre Behring	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director John T. Cahill	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Tracy Britt Cool	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Feroz Dewan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Jorge Paulo Lemann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Mackey J. McDonald	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director John C. Pope	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Marcel Herrmann Telles	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with caution. There are several concerning aspects of the compensation program, such as providing additional Bonus Matching RSUs, which are entirely time-vesting. However, the incentive plans have provided reasonable payouts, particularly when viewed in context of the company's performance.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Sustainability	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from the information disclosed in a comprehensive sustainability report. Such information would allow shareholders to better evaluate the company's sustainability performance and its management of related risks and opportunities.</i>							
5	Assess Environmental Impact of Non-Recyclable Packaging	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from additional information regarding the company's current packaging reduction and recycling efforts.</i>							
6	Report on Supply Chain Impact on Deforestation	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from additional information on how the company is managing its supply chain's impact on deforestation and associated human rights issues.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/28/2017	Auto-Approved	03/28/2017	840	840
Total Shares:							840	840

The New York Times Company

Meeting Date: 04/19/2017	Country: USA	Primary Security ID: 650111107	Meeting ID: 1120291
Record Date: 02/21/2017	Meeting Type: Annual	Ticker: NYT	
Primary CUSIP: 650111107	Primary ISIN: US6501111073	Primary SEDOL: 2632003	Proxy Level: 1
Total Ballots: 1	Shares Voted: 100	Votable Shares: 100	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joichi Ito	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director James A. Kohlberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Brian P. McAndrews	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The New York Times Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Doreen A. Toben	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/15/2017	Auto-Approved	03/20/2017	100	100
Total Shares:							100	100

The Sherwin-Williams Company

Meeting Date: 04/19/2017	Country: USA	Primary Security ID: 824348106	Meeting ID: 1119647
Record Date: 02/21/2017	Meeting Type: Annual	Ticker: SHW	
Primary CUSIP: 824348106	Primary ISIN: US8243481061	Primary SEDOL: 2804211	Proxy Level: 3
	Shares Voted: 10	Votable Shares: 10	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur F. Anton	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director David F. Hodnik	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Thomas G. Kadien - Withdrawn	Mgmt	No				
1.4	Elect Director Richard J. Kramer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Susan J. Kropf	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director John G. Morikis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Christine A. Poon	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director John M. Stropki	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Steven H. Wunning	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>						
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/29/2017	Auto-Approved	03/29/2017	10	10
Total Shares:							10	10

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Humana Inc.

Meeting Date: 04/20/2017	Country: USA	Primary Security ID: 444859102	Meeting ID: 1120670
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: HUM	
Primary CUSIP: 444859102	Primary ISIN: US4448591028	Primary SEDOL: 2445063	Proxy Level: 3
	Shares Voted: 50	Votable Shares: 50	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Bruce D. Broussard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director David A. Jones, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director William J. McDonald	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director William E. Mitchell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director David B. Nash	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director James J. O'Brien	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Marissa T. Peterson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Humana Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that pay and performance are aligned at this time. Certain issues, however, warrant continued monitoring, such as adjustments made to performance results that substantially increased payouts of prior awards.									
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.									
5	Adopt Proxy Access Right	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access will enhance shareholders' rights and the proposal includes appropriate safeguards.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/24/2017	Auto-Approved	03/24/2017	50	50
Total Shares:								50	50

Huntington Bancshares Incorporated

Meeting Date: 04/20/2017	Country: USA	Primary Security ID: 446150104	Meeting ID: 1121518
Record Date: 02/15/2017	Meeting Type: Annual	Ticker: HBAN	
Primary CUSIP: 446150104	Primary ISIN: US4461501045	Primary SEDOL: 2445966	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,750	Votable Shares: 1,750	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Ann B. "Tanny" Crane	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Robert S. Cubbin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Steven G. Elliott	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael J. Endres	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Gina D. France	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director J. Michael Hochschwender	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Chris Inglis	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Peter J. Kight	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Jonathan A. Levy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Eddie R. Munson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Richard W. Neu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director David L. Porteous	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.14	Elect Director Kathleen H. Ransier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.15	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Huntington Bancshares Incorporated

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/31/2017	Auto-Approved	03/31/2017	1,750	1,750
Total Shares:							1,750	1,750

Kimberly-Clark Corporation

Meeting Date: 04/20/2017 **Country:** USA **Primary Security ID:** 494368103 **Meeting ID:** 1117277
Record Date: 02/21/2017 **Meeting Type:** Annual **Ticker:** KMB

Primary CUSIP: 494368103 **Primary ISIN:** US4943681035 **Primary SEDOL:** 2491839 **Proxy Level:** 3

Shares Voted: 1,468 **Votable Shares:** 1,468 ***Shares on Loan:** 0 **Shares Instructed:** 1,468

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bergstrom	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Abelardo E. Bru	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Robert W. Decherd	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director James M. Jenness	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Nancy J. Karch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Ian C. Read	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Marc J. Shapiro	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director Michael D. White	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/13/2017	Auto-Approved	03/21/2017	1,468	1,468
Total Shares:							1,468	1,468

Newmont Mining Corporation

Meeting Date: 04/20/2017	Country: USA	Primary Security ID: 651639106	Meeting ID: 1119275
Record Date: 02/21/2017	Meeting Type: Annual	Ticker: NEM	
Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607	Proxy Level: 3
Total Ballots: 2	Shares Voted: 2,416	Votable Shares: 2,416	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,416

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newmont Mining Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director J. Kofi Bucknor	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Vincent A. Calarco	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Joseph A. Carrabba	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Noreen Doyle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Gary J. Goldberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The CEO's fixed pay and incentive opportunities increased following significant stock price decline, and the short-term incentive regularly provides above-target awards even in consecutive years of shareholder losses. More concerning, however, is the design of executives' equity incentives, which provide for vesting at target for a three-year flat stock price. Finally, two special one-time equity awards lack performance criteria.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Report on Human Rights Risk Assessment Process	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company could provide additional information regarding the implementation of human rights impact assessments throughout its entire operations and supply chain.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newmont Mining Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/03/2017	Auto-Approved	04/03/2017	2,271	2,271
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/03/2017	Auto-Approved	04/03/2017	145	145
Total Shares:							2,416	2,416

Owens Corning

Meeting Date: 04/20/2017 **Country:** USA **Primary Security ID:** 690742101 **Meeting ID:** 1124356
Record Date: 02/21/2017 **Meeting Type:** Annual **Ticker:** OC

Primary CUSIP: 690742101 **Primary ISIN:** US6907421019 **Primary SEDOL:** B1FW7Q2 **Proxy Level:** 3

Shares Voted: 712 **Votable Shares:** 712 ***Shares on Loan:** 0 **Shares Instructed:** 712

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cesar Conde	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1B	Elect Director J. Brian Ferguson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1C	Elect Director Ralph F. Hake	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1D	Elect Director F. Philip Handy	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1E	Elect Director Edward F. Lonergan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1F	Elect Director Maryann T. Mannen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1G	Elect Director James J. McMonagle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1H	Elect Director W. Howard Morris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Owens Corning

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1I	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1J	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1K	Elect Director John D. Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/27/2017	Auto-Approved	03/27/2017	712	712
Total Shares:							712	712

Patterson-UTI Energy, Inc.

Meeting Date: 04/20/2017	Country: USA	Primary Security ID: 703481101	Meeting ID: 1129472
Record Date: 02/22/2017	Meeting Type: Special	Ticker: PTEN	
Primary CUSIP: 703481101	Primary ISIN: US7034811015	Primary SEDOL: 2672537	Proxy Level: 5
Shares Voted: 960		Votable Shares: 960	*Shares on Loan: 0
Total Ballots: 1		Shares Instructed: 960	
Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Patterson-UTI Energy, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/08/2017	Auto-Approved	04/08/2017	960	960
Total Shares:							960	960

PPG Industries, Inc.

Meeting Date: 04/20/2017 **Country:** USA **Primary Security ID:** 693506107 **Meeting ID:** 1121492
Record Date: 02/17/2017 **Meeting Type:** Annual **Ticker:** PPG

Primary CUSIP: 693506107 **Primary ISIN:** US6935061076 **Primary SEDOL:** 2698470 **Proxy Level:** 3

Shares Voted: 110 **Votable Shares:** 110 ***Shares on Loan:** 0 **Shares Instructed:** 110

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Hugh Grant	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance appear reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/24/2017	Auto-Approved	03/24/2017	110	110

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PPG Industries, Inc.

Total Shares: 110 110

Regions Financial Corporation

Meeting Date: 04/20/2017 **Country:** USA **Primary Security ID:** 7591EP100 **Meeting ID:** 1120390
Record Date: 02/21/2017 **Meeting Type:** Annual **Ticker:** RF

Primary CUSIP: 7591EP100 **Primary ISIN:** US7591EP1005 **Primary SEDOL:** B01R311 **Proxy Level:** 3
Shares Voted: 5,240 **Votable Shares:** 5,240 ***Shares on Loan:** 0 **Shares Instructed:** 5,240
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn H. Byrd	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director David J. Cooper, Sr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Don DeFosset	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Eric C. Fast	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director O. B. Grayson Hall, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director John D. Johns	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Susan W. Matlock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director John E. Maupin, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Charles D. McCrary	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1n	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Executive compensation and company performance are reasonably aligned for the year under review.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/20/2017	Auto-Approved	03/21/2017	5,240	5,240
Total Shares:							5,240	5,240

Stanley Black & Decker, Inc.

Meeting Date: 04/20/2017	Country: USA	Primary Security ID: 854502101	Meeting ID: 1120667
Record Date: 02/17/2017	Meeting Type: Annual	Ticker: SWK	
Primary CUSIP: 854502101	Primary ISIN: US8545021011	Primary SEDOL: B3Q2FJ4	Proxy Level: 3
	Shares Voted: 320	Votable Shares: 320	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 320	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director George W. Buckley	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed '25%' of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Patrick D. Campbell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed '25%' of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Robert B. Coutts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Debra A. Crew	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Michael D. Hankin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed '25%' of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director James M. Loree	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Marianne M. Parrs	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed '25%' of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Robert L. Ryan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance appear reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Stanley Black & Decker, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/23/2017	Auto-Approved	03/23/2017	320	320
Total Shares:							320	320

Texas Instruments Incorporated

Meeting Date: 04/20/2017 **Country:** USA **Primary Security ID:** 882508104 **Meeting ID:** 1119743
Record Date: 02/21/2017 **Meeting Type:** Annual **Ticker:** TXN

Primary CUSIP: 882508104 **Primary ISIN:** US8825081040 **Primary SEDOL:** 2885409 **Proxy Level:** 3

Shares Voted: 2,280 **Votable Shares:** 2,280 ***Shares on Loan:** 0 **Shares Instructed:** 2,280
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph W. Babb, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Daniel A. Carp	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Ronald Kirk	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Wayne R. Sanders	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although the company's compensation program includes discretionary aspects and excludes specific performance conditions for equity awards, a vote FOR this proposal is warranted as pay and performance are aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/24/2017	Auto-Approved	03/24/2017	2,280	2,280
Total Shares:							2,280	2,280

The AES Corporation

Meeting Date: 04/20/2017	Country: USA	Primary Security ID: 00130H105	Meeting ID: 1120640
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: AES	
Primary CUSIP: 00130H105	Primary ISIN: US00130H1059	Primary SEDOL: 2002479	Proxy Level: 3
	Shares Voted: 5,250	Votable Shares: 5,250	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 5,250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The AES Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Charles L. Harrington	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Tarun Khanna	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Holly K. Koeppel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director James H. Miller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director John B. Morse, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Moises Naim	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Charles O. Rossotti	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance appear reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Amend Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: On balance, the proposed amendments would enhance the company's existing right for shareholders while maintaining safeguards on the nomination process. As such, a vote FOR this proposal is warranted.</i>							
6	Assess Impact of a 2 Degree Scenario	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change regulations might have on the company and its operations, and the actions that the company is taking to mitigate these risks.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The AES Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/30/2017	Auto-Approved	03/30/2017	5,250	5,250
Total Shares:							5,250	5,250

American Electric Power Company, Inc.

Meeting Date: 04/25/2017 Country: USA Primary Security ID: 025537101 Meeting ID: 1121339
Record Date: 02/28/2017 Meeting Type: Annual Ticker: AEP

Primary CUSIP: 025537101 Primary ISIN: US0255371017 Primary SEDOL: 2026242 Proxy Level: 3

Shares Voted: 113 Votable Shares: 113 *Shares on Loan: 0 Shares Instructed: 113
Total Ballots: 1 Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.2	Elect Director David J. Anderson	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.4	Elect Director Ralph D. Crosby, Jr.	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.5	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.6	Elect Director Thomas E. Hoaglin	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.7	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.8	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.9	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Stephen S. Rasmussen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Oliver G. Richard, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	03/30/2017	Auto-Approved	03/30/2017	113	113
Total Shares:							113	113

Cliffs Natural Resources Inc.

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 18683K101	Meeting ID: 1123977
Record Date: 02/24/2017	Meeting Type: Annual	Ticker: CLF	
Primary CUSIP: 18683K101	Primary ISIN: US18683K1016	Primary SEDOL: 2202707	Proxy Level: 3
Total Ballots: 2	Shares Voted: 1,729	Votable Shares: 1,729	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,729

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T. Baldwin	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cliffs Natural Resources Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Robert P. Fisher, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Lourenco Goncalves	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Susan M. Green	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Joseph A. Rutkowski, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Eric M. Rychel	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Michael D. Siegal	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Gabriel Stoliar	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director Douglas C. Taylor	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the size of the proposed increase is reasonable (200,000,000 shares is below the allowable threshold of 400,000,000 shares).</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that- The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The administering committee is composed entirely of independent directors.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cliffs Natural Resources Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although the company engaged with shareholders and improved CD&A disclosure, several concerning aspects of the pay program remain. CEO base salary and bonus opportunities are relatively high. The EBITDA metric, for which much of the short- and long-term incentive is based, is of questionable rigor. The long-term program is overly focused on short-term performance given that the EBITDA goal is set annually and has the appearance of moving the goalposts. Finally, disclosure around the short-term incentive program is lacking.</i>							
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2017	Auto-Approved	04/12/2017	1,530	1,530
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/12/2017	Auto-Approved	04/12/2017	199	199
Total Shares:							1,729	1,729

Comerica Incorporated

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 200340107	Meeting ID: 1123136
Record Date: 02/24/2017	Meeting Type: Annual	Ticker: CMA	
Primary CUSIP: 200340107	Primary ISIN: US2003401070	Primary SEDOL: 2212870	Proxy Level: 3
	Shares Voted: 2,880	Votable Shares: 2,880	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,880	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph W. Babb, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Michael E. Collins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Roger A. Cregg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director T. Kevin DeNicola	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Jacqueline P. Kane	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Richard G. Lindner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Alfred A. Piergallini	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Robert S. Taubman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Nina G. Vaca	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Michael G. Van de Ven	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year under review. Though there are multiple legacy compensation arrangement concerns, the company has committed to not providing such benefits going forward.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/29/2017	Auto-Approved	03/29/2017	2,880	2,880
Total Shares:							2,880	2,880

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exelon Corporation

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 30161N101	Meeting ID: 1123892
Record Date: 03/03/2017	Meeting Type: Annual	Ticker: EXC	
Primary CUSIP: 30161N101	Primary ISIN: US30161N1019	Primary SEDOL: 2670519	Proxy Level: 3
	Shares Voted: 3,540	Votable Shares: 3,540	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 3,540

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Christopher M. Crane	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Yves C. de Balmann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Nicholas DeBenedictis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Nancy L. Gioia	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Linda P. Jojo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Paul L. Joskow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Robert J. Lawless	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Richard W. Mies	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director John W. Rogers, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company made several positive changes to the incentive programs, including amendments to outstanding performance awards, following the failed 2016 say-on-pay proposal. The changes, such as limiting payouts when absolute TSR is negative, improve the overall alignment between pay and performance going forward.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/04/2017	Auto-Approved	04/04/2017	3,380	3,380
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/04/2017	Auto-Approved	04/04/2017	160	160
Total Shares:							3,540	3,540

FMC Corporation

Meeting Date: 04/25/2017 **Country:** USA **Primary Security ID:** 302491303 **Meeting ID:** 1125263
Record Date: 02/28/2017 **Meeting Type:** Annual **Ticker:** FMC

Primary CUSIP: 302491303 **Primary ISIN:** US3024913036 **Primary SEDOL:** 2328603 **Proxy Level:** 3

Shares Voted: 640 **Votable Shares:** 640 ***Shares on Loan:** 0 **Shares Instructed:** 640

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FMC Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director G. Peter D'Aloia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director C. Scott Greer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director K'Lynne Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Paul J. Norris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Margareth Ovrum	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Robert C. Pallash	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director William H. Powell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Amid poor relative financial performance in key measures, annual cash incentives were earned above target despite goals that were lowered below results achieved the prior fiscal year. Further, the size of the CEO's equity grant is concerning, as is the structure of the TSR component of the long-term incentive. Finally, while the company attempted to address shareholder concerns following a failed say-on-pay vote, a primary driver of the low vote was not fully addressed.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FMC Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/08/2017	Auto-Approved	04/08/2017	640	640
Total Shares:							640	640

International Business Machines Corporation

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 459200101	Meeting ID: 1122728
Record Date: 02/24/2017	Meeting Type: Annual	Ticker: IBM	
Primary CUSIP: 459200101	Primary ISIN: US4592001014	Primary SEDOL: 2005973	Proxy Level: 3
Shares Voted: 1,102	Votable Shares: 1,102	*Shares on Loan: 0	Shares Instructed: 1,102
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director David N. Farr	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Mark Fields	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Andrew N. Liveris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director W. James McNerney, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Hutham S. Olayan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director James W. Owens	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Sidney Taurel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director Peter R. Voser	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Total CEO pay increased substantially due to a one-time option award made in addition to routine compensation. Concerns regarding the design of the award are exacerbated by its significant size. Further, previous concerns persist: the CEO's award opportunities remain relatively high and specific performance targets under both the annual and long-term incentive plans are not disclosed, which severely impedes shareholders' ability to assess the rigor of those programs.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of a ONE-YEAR say-on-pay frequency is warranted.</i>							
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association activities, payments, and related oversight mechanisms would allow shareholders to comprehensively understand the company's management of its lobbying activities and any related risks and benefits.</i>							
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because a 10 percent threshold is more reasonable given the company's ownership structure.</i>							
7	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access will enhance shareholder rights and the proposal includes appropriate safeguards.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/29/2017	Auto-Approved	03/29/2017	1,102	1,102
Total Shares:							1,102	1,102

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mellanox Technologies, Ltd.

Meeting Date: 04/25/2017	Country: Israel	Primary Security ID: M51363113	Meeting ID: 1126570
Record Date: 03/17/2017	Meeting Type: Annual	Ticker: MLNX	
Primary CUSIP: M51363113	Primary ISIN: IL0011017329	Primary SEDOL: B1R96S6	Proxy Level: N/A
	Shares Voted: 1,789	Votable Shares: 1,789	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Federman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Eyal Waldman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Dov Baharav	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Shai Cohen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Glenda Dorchak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director David Perlmutter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Thomas Weatherford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2A	Approve Salary Increase, Contributions to Severance, Pensions and Education Funds, and Cash Bonus to Eyal Waldman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: In line with the voting recommendation on the company Say on Pay under Item 5, this item warrants a vote FOR.</i>						
2B	If you do have a Personal Interest in 2A Please Select "FOR". If you do not have a Personal Interest in 2A Please Select "AGAINST".	Mgmt	Yes	None	Refer	Refer	Against
	<i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.</i>						
3A	Approve the Grant of Restricted Shares to Eyal Waldman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: In line with the voting recommendation for Item 7, this item warrants a vote FOR.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mellanox Technologies, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3B	If you do have a Personal Interest in 3A Please Select "FOR". If you do not have a Personal Interest in 3A Please Select "AGAINST".	Mgmt	Yes	None	Refer	Refer	Against
<i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although certain concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
6	Approve Certain Changes to the Annual Retainer Fees and Equity Awards to Non-Employee Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: This item warrants a vote FOR due to the acceptable features of the proposed non-employee director compensation.</i>							
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
8	Approve Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Sent	KAnders	04/17/2017	KAnders	04/17/2017	1,789	1,789
Total Shares:							1,789	1,789

Noble Energy, Inc.

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 655044105	Meeting ID: 1118692
Record Date: 02/24/2017	Meeting Type: Annual	Ticker: NBL	
Primary CUSIP: 655044105	Primary ISIN: US6550441058	Primary SEDOL: 2640761	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Noble Energy, Inc.

Shares Voted: 2,670

Votable Shares: 2,670

*Shares on Loan: 0

Shares Instructed: 2,670

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey L. Berenson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Michael A. Cawley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Edward F. Cox	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1d	Elect Director James E. Craddock	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1e	Elect Director Thomas J. Edelman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1f	Elect Director Kirby L. Hedrick	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1g	Elect Director David L. Stover	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1h	Elect Director Scott D. Urban	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1i	Elect Director William T. Van Kleef	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1j	Elect Director Molly K. Williamson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance appear reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Noble Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.									
6	Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted because the company does not disclose the impact that climate change regulations and a reduced oil demand scenario might have on the company and its operations, nor does it discuss the actions that it is taking to mitigate these risks.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/03/2017	Auto-Approved	04/03/2017	2,670	2,670
Total Shares:								2,670	2,670

Northern Trust Corporation

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 665859104	Meeting ID: 1124199
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: NTRS	
Primary CUSIP: 665859104	Primary ISIN: US6658591044	Primary SEDOL: 2648668	Proxy Level: 3
	Shares Voted: 2,552	Votable Shares: 2,552	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,552	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Dean M. Harrison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Thomas E. Richards	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director John W. Rowe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Martin P. Slark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Donald Thompson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/04/2017	Auto-Approved	04/04/2017	2,552	2,552
Total Shares:							2,552	2,552

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Northern Trust Corporation

Praxair, Inc.

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 74005P104	Meeting ID: 1123819
Record Date: 03/01/2017	Meeting Type: Annual	Ticker: PX	

Primary CUSIP: 74005P104	Primary ISIN: US74005P1049	Primary SEDOL: 2699291	Proxy Level: 3
	Shares Voted: 5,289	Votable Shares: 5,289	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 5,289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Oscar Bernardes	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Nance K. Dicciani	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Edward G. Galante	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Raymond W. LeBoeuf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Larry D. McVay	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Robert L. Wood	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Praxair, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The CEO's fixed pay and cash opportunities increased and his pay package remains high despite long-term lagging TSR results. Financial performance under the annual cash plan was measured against goals that were lower than results achieved in the prior fiscal year without a corresponding decrease in pay opportunities. Additionally, the total annual cash incentive payout was awarded above target due to non-financial performance.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/04/2017	Auto-Approved	04/04/2017	5,247	5,247
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/04/2017	Auto-Approved	04/04/2017	42	42
Total Shares:							5,289	5,289

SunTrust Banks, Inc.

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 867914103	Meeting ID: 1122571
Record Date: 02/15/2017	Meeting Type: Annual	Ticker: STI	
Primary CUSIP: 867914103	Primary ISIN: US8679141031	Primary SEDOL: 2860990	Proxy Level: 3
Shares Voted: 173	Votable Shares: 173	*Shares on Loan: 0	Shares Instructed: 173
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Paul R. Garcia	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director M. Douglas Ivester	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Kyle Prechtl Legg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SunTrust Banks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Donna S. Morea	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director David M. Ratcliffe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director William H. Rogers, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Frank P. Scruggs, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Thomas R. Watjen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Phail Wynn, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	03/29/2017	Auto-Approved	03/29/2017	173	173
Total Shares:							173	173

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The PNC Financial Services Group, Inc.

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 693475105	Meeting ID: 1123697
Record Date: 02/03/2017	Meeting Type: Annual	Ticker: PNC	
Primary CUSIP: 693475105	Primary ISIN: US6934751057	Primary SEDOL: 2692665	Proxy Level: 3
	Shares Voted: 960	Votable Shares: 960	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 960

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director William S. Demchak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Kay Coles James	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Richard B. Kelson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Jane G. Pepper	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Donald J. Shepard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Lorene K. Steffes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Dennis F. Strigl	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Michael J. Ward	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Gregory D. Wasson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the company's compensation program may raise shareholder concerns, pay and performance are reasonably aligned for the year under review.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because:- Increased disclosure of the type requested in this proposal could be of value to shareholders without causing undue burden to the company; and- Adoption of this proposal should serve to complement and further strengthen the company's existing information on diversity policies and initiatives, along with workforce diversity data.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/31/2017	Auto-Approved	03/31/2017	960	960
Total Shares:							960	960

United States Steel Corporation

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 912909108	Meeting ID: 1123153
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: X	
Primary CUSIP: 912909108	Primary ISIN: US9129091081	Primary SEDOL: 2824770	Proxy Level: 3
Total Ballots: 1	Shares Voted: 410	Votable Shares: 410	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 410

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia Diaz Dennis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Dan O. Dinges	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John G. Drosdick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director John J. Engel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Stephen J. Girsky	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Mario Longhi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Glenda G. McNeal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Robert J. Stevens	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director David S. Sutherland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Patricia A. Tracey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
5	Amend Certificate of Incorporation to Eliminate References to a Classified Board Structure	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the amendment is administrative in nature, and reflects the completion of the process of declassifying the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/03/2017	Auto-Approved	04/03/2017	410	410
Total Shares:								410	410

VF Corporation

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 918204108	Meeting ID: 1124164
Record Date: 03/01/2017	Meeting Type: Annual	Ticker: VFC	
Primary CUSIP: 918204108	Primary ISIN: US9182041080	Primary SEDOL: 2928683	Proxy Level: 3
	Shares Voted: 870	Votable Shares: 870	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 870	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Juliana L. Chugg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Benno Dorer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Mark S. Hoplamazian	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Robert J. Hurst	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Laura W. Lang	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

VF Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director W. Alan McCollough	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Steven E. Rendle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Carol L. Roberts	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/27/2017	Auto-Approved	03/27/2017	870	870
Total Shares:							870	870

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wells Fargo & Company

Meeting Date: 04/25/2017	Country: USA	Primary Security ID: 949746101	Meeting ID: 1123891
Record Date: 03/01/2017	Meeting Type: Annual	Ticker: WFC	
Primary CUSIP: 949746101	Primary ISIN: US9497461015	Primary SEDOL: 2649100	Proxy Level: 4
	Shares Voted: 12,991	Votable Shares: 12,991	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 12,991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Baker, II	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Audit and Examination Committee members John Baker II, Federico Pe a, James Quigley, Susan Swenson, and Suzanne Vautrinot is warranted given the Audit Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director John S. Chen	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. A vote AGAINST Human Resource Committee members John Chen, Lloyd Dean, Donald James, Stephen Sanger is warranted given the Human Resources Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Lloyd H. Dean	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Risk Committee members Lloyd Dean, Elizabeth Duke, Enrique Hernandez Jr., Cynthia Milligan, Federico F. Pe a, James H. Quigley, and Stephen Sanger is warranted given the Risk Committee's failure to provide sufficient timely risk oversight. A vote AGAINST Human Resource Committee members John Chen, Lloyd Dean, Donald James, Stephen Sanger is warranted given the Human Resources Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Elizabeth A. Duke	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Risk Committee members Lloyd Dean, Elizabeth Duke, Enrique Hernandez Jr., Cynthia Milligan, Federico F. Pe a, James H. Quigley, and Stephen Sanger is warranted given the Risk Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. A vote AGAINST Risk Committee members Lloyd Dean, Elizabeth Duke, Enrique Hernandez Jr., Cynthia Milligan, Federico F. Pe a, James H. Quigley, and Stephen Sanger is warranted given the Risk Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Donald M. James	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Human Resource Committee members John Chen, Lloyd Dean, Donald James, Stephen Sanger is warranted given the Human Resources Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Cynthia H. Milligan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Risk Committee members Lloyd Dean, Elizabeth Duke, Enrique Hernandez Jr., Cynthia Milligan, Federico F. Pe a, James H. Quigley, and Stephen Sanger is warranted given the Risk Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Karen B. Peetz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Federico F. Peña	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Audit and Examination Committee members John Baker II, Federico Pe a, James Quigley, Susan Swenson, and Suzanne Vautrinot is warranted given the Audit Committee's failure to provide sufficient timely risk oversight. A vote AGAINST Risk Committee members Lloyd Dean, Elizabeth Duke, Enrique Hernandez Jr., Cynthia Milligan, Federico F. Pe a, James H. Quigley, and Stephen Sanger is warranted given the Risk Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director James H. Quigley	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Audit and Examination Committee members John Baker II, Federico Pe a, James Quigley, Susan Swenson, and Suzanne Vautrinot is warranted given the Audit Committee's failure to provide sufficient timely risk oversight. A vote AGAINST Risk Committee members Lloyd Dean, Elizabeth Duke, Enrique Hernandez Jr., Cynthia Milligan, Federico F. Pe a, James H. Quigley, and Stephen Sanger is warranted given the Risk Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Stephen W. Sanger	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Risk Committee members Lloyd Dean, Elizabeth Duke, Enrique Hernandez Jr., Cynthia Milligan, Federico F. Pe a, James H. Quigley, and Stephen Sanger is warranted given the Risk Committee's failure to provide sufficient timely risk oversight. A vote AGAINST Human Resource Committee members John Chen, Lloyd Dean, Donald James, Stephen Sanger is warranted given the Human Resources Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Timothy J. Sloan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1n	Elect Director Susan G. Swenson	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Audit and Examination Committee members John Baker II, Federico Pe a, James Quigley, Susan Swenson, and Suzanne Vautrinot is warranted given the Audit Committee's failure to provide sufficient timely risk oversight. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1o	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. A vote AGAINST Audit and Examination Committee members John Baker II, Federico Pe a, James Quigley, Susan Swenson, and Suzanne Vautrinot is warranted given the Audit Committee's failure to provide sufficient timely risk oversight. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. In connection with the retail banking controversy, the board took actions for this year to significantly reduce pay to all NEOs, including the former CEO and his successor. The committee exercised its discretion to pay no NEO bonuses and also substantially reduce vesting of prior cycle equity awards. Certain aspects of the pay program warrant continued monitoring, including the discretionary nature of the annual incentive program and rigor of the performance equity. However, CEO pay and company performance indicate reasonable alignment at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Review and Report on Business Standards	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted in consideration of the following factors contained in the resolution when taken in aggregate including:- the severity of the underlying issue addressed;- the rationale for and reasonableness of the proposal; and- the lack of downside risk and potential upside benefits to shareholders of approval.</i>							
6	Provide for Cumulative Voting	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: Always vote FOR this proposal.</i>							
7	Report on Divesting Non-Core Business	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the board appears to be involved in oversight of company strategy, and implementation of the proposal would result in disclosure of information that could be disadvantageous to the company and its shareholders.</i>							
8	Report on Gender Pay Gap	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR is warranted, as adoption of this proposal should serve to further strengthen the company's existing diversity initiatives. Additionally, given that other companies have shown support for eliminating inequality on pay and achieving gender pay parity, it should not be prohibitively costly or unduly burdensome for the company to take on similar actions.</i>							
9	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because additional disclosure of the company's trade association memberships and expenditures, would help shareholders better assess the company's comprehensive public policy activities, as well as the risks and benefits associated with the company's participation in the public policy process.</i>							
10	Adopt Global Policy Regarding the Rights of Indigenous People	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information regarding its policies, due diligence processes and oversight of indigenous rights-related risks, given the negative financial and reputational impact of the Dakota Access Pipeline controversy.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2017	Auto-Approved	04/12/2017	12,876	12,876
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/12/2017	Auto-Approved	04/12/2017	115	115
Total Shares:							12,991	12,991

Advanced Micro Devices, Inc.

Meeting Date: 04/26/2017	Country: USA	Primary Security ID: 007903107	Meeting ID: 1120892
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: AMD	
Primary CUSIP: 007903107	Primary ISIN: US0079031078	Primary SEDOL: 2007849	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Advanced Micro Devices, Inc.

Shares Voted: 368

Votable Shares: 368

*Shares on Loan: 0

Shares Instructed: 368

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Nicholas M. Donofrio	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Joseph A. Householder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Michael J. Inglis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director John W. Marren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Lisa T. Su	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Ahmed Yahia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>						
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Advanced Micro Devices, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/31/2017	Auto-Approved	03/31/2017	368	368
Total Shares:							368	368

Archrock Inc.

Meeting Date: 04/26/2017	Country: USA	Primary Security ID: 03957W106	Meeting ID: 1124353
Record Date: 03/02/2017	Meeting Type: Annual	Ticker: AROC	
Primary CUSIP: 03957W106	Primary ISIN: US03957W1062	Primary SEDOL: BYRGX7	Proxy Level: 3
Shares Voted: 90	Votable Shares: 90	*Shares on Loan: 0	Shares Instructed: 90
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Wendell R. Brooks	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director D. Bradley Childers	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director Gordon T. Hall	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Frances Powell Hawes	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.6	Elect Director J.W.G. "Will" Honeybourne	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.7	Elect Director James H. Lytal	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.8	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Archrock Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved are relatively conservative; and- The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Following a year in which the say-on-pay proposal received low support, the company engaged with shareholders and made several changes to its compensation program.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/04/2017	Auto-Approved	04/04/2017	90	90
Total Shares:							90	90

Ball Corporation

Meeting Date: 04/26/2017	Country: USA	Primary Security ID: 058498106	Meeting ID: 1123887
Record Date: 03/01/2017	Meeting Type: Annual	Ticker: BLL	
Primary CUSIP: 058498106	Primary ISIN: US0584981064	Primary SEDOL: 2073022	Proxy Level: 3
	Shares Voted: 2,280	Votable Shares: 2,280	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,280	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Hayes	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes from all director nominees for their failure to opt out of the amendment to the Indiana Business Corporation Law that resulted in a perpetually-classified board. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director George M. Smart	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes from all director nominees for their failure to opt out of the amendment to the Indiana Business Corporation Law that resulted in a perpetually-classified board. WITHHOLD votes from Nominating/Corporate Governance Committee members Theodore Solso and George Smart due to shareholders' inability to amend the company's bylaws. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ball Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Theodore M. Solso	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes from all director nominees for their failure to opt out of the amendment to the Indiana Business Corporation Law that resulted in a perpetually-classified board. WITHHOLD votes from Nominating/Corporate Governance Committee members Theodore Solso and George Smart due to shareholders' inability to amend the company's bylaws. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes from all director nominees for their failure to opt out of the amendment to the Indiana Business Corporation Law that resulted in a perpetually-classified board. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/05/2017	Auto-Approved	04/05/2017	2,280	2,280
Total Shares:							2,280	2,280

Bank of America Corporation

Meeting Date: 04/26/2017	Country: USA	Primary Security ID: 060505104	Meeting ID: 1112797
Record Date: 03/02/2017	Meeting Type: Annual	Ticker: BAC	
Primary CUSIP: 060505104	Primary ISIN: US0605051046	Primary SEDOL: 2295677	Proxy Level: 3
Shares Voted: 23,547		Votable Shares: 23,547	*Shares on Loan: 0
Total Ballots: 2		Voting Policy: UUA	Shares Instructed: 23,547

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Susan S. Bies	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Jack O. Bovender, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Frank P. Bramble, Sr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Thomas J. May	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Michael D. White	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1n	Elect Director R. David Yost	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as CEO pay and company performance are reasonably aligned at this time. However, shareholders should continue to closely monitor the discretionary nature of the compensation program, particularly given increasing pay magnitude.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Amend the General Clawback Policy	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company has relatively robust provisions for both recoupment and share retention by senior officers, and implementation of this proposal could place the company at a competitive disadvantage in recruiting executive talent.</i>							
6	Non-core banking operations	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the board appears to be actively involved in review and oversight of company strategy, and the disclosure of sensitive information could be harmful to the company and shareholders.</i>							
7	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							
8	Report on Gender Pay Gap	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR is warranted, as adoption of this proposal should serve to further strengthen the company's existing diversity initiatives. Additionally, given that other companies have shown support for eliminating inequality on pay and achieving gender pay parity, it should not be prohibitively costly or unduly burdensome for the company to take on similar actions.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/08/2017	Auto-Approved	04/08/2017	23,267	23,267
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/08/2017	Auto-Approved	04/08/2017	280	280
Total Shares:							23,547	23,547

Cigna Corporation

Meeting Date: 04/26/2017	Country: USA	Primary Security ID: 125509109	Meeting ID: 1124746
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: CI	
Primary CUSIP: 125509109	Primary ISIN: US1255091092	Primary SEDOL: 2196479	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cigna Corporation

Shares Voted: 453

Votable Shares: 453

*Shares on Loan: 0

Shares Instructed: 453

Total Ballots: 2

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Cordani	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Eric J. Foss	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Jane E. Henney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Roman Martinez, IV	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director William D. Zollars	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the reasonable alignment of pay and performance at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
6	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access will enhance shareholders' rights and the proposal includes appropriate safeguards.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cigna Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/06/2017	Auto-Approved	04/06/2017	350	350
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/06/2017	Auto-Approved	04/06/2017	103	103
Total Shares:							453	453

Eaton Corporation plc

Meeting Date: 04/26/2017 **Country:** Ireland **Primary Security ID:** G29183103 **Meeting ID:** 1125322
Record Date: 02/27/2017 **Meeting Type:** Annual **Ticker:** ETN

Primary CUSIP: 278058102 **Primary ISIN:** IE00B8KQN827 **Primary SEDOL:** B8KQN82 **Proxy Level:** N/A

Shares Voted: 2,170 **Votable Shares:** 2,170 ***Shares on Loan:** 0 **Shares Instructed:** 2,170

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Michael J. Critelli	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Richard H. Fearon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Charles E. Golden	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Arthur E. Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Deborah L. McCoy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Provide Proxy Access Right	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access will enhance shareholder rights and the proposal includes appropriate safeguards.</i>						
3	Amend Articles of Association regarding Bringing Shareholder Business and Making Director Nominations at an Annual General Meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the proposed changes to the advance notice requirements could make it more difficult for shareholders to propose business at future shareholder meetings, the benefits to shareholders of the proposed proxy access right in Item 2, which is contingent upon approval of this proposal, outweigh the potential adverse effects.</i>						
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposal is warranted. Annual and long-term cash incentive awards paid in 2016 were both earned below target, consistent with recent company performance, and payout decisions are generally well disclosed. Further, annual incentive payouts were reduced at the discretion of the compensation committee. However, shareholders would benefit from increased disclosure regarding the individual performance component of annual awards, and regarding specific TSR targets for performance equity.</i>						
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
7	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted because the proposed amounts and durations are within recommended limits.</i>						
8	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted because the proposed amounts and durations are within recommended limits.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
9	Approval of Overseas Market Purchases of the Company Shares	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/12/2017	Auto-Approved	04/12/2017	2,170	2,170
Total Shares:								2,170	2,170

General Electric Company

Meeting Date: 04/26/2017	Country: USA	Primary Security ID: 369604103	Meeting ID: 1120823
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: GE	
Primary CUSIP: 369604103	Primary ISIN: US3696041033	Primary SEDOL: 2380498	Proxy Level: 3
Shares Voted: 13,169		Votable Shares: 13,169	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 13,169

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Sebastien M. Bazin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
3	Elect Director John J. Brennan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
4	Elect Director Francisco D'Souza	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5	Elect Director Marijn E. Dekkers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
6	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7	Elect Director Susan J. Hockfield	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
8	Elect Director Jeffrey R. Immelt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
9	Elect Director Andrea Jung	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
10	Elect Director Robert W. Lane	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
11	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
12	Elect Director Rochelle B. Lazarus	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
13	Elect Director Lowell C. McAdam	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
14	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
15	Elect Director James J. Mulva	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
16	Elect Director James E. Rohr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
17	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
18	Elect Director James S. Tisch	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
20	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
21	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
22	Approve Material Terms of Senior Officer Performance Goals	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							
23	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
24	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure on the company's trade association activities and lobbying-related expenditures, along with management-level oversight, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>							
25	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							
26	Restore or Provide for Cumulative Voting	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: Always vote FOR this proposal.</i>							
27	Report on Charitable Contributions	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that current disclosure is sufficient for shareholders to evaluate the potential risks and benefits posed by the company's charitable contributions.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/06/2017	Auto-Approved	04/06/2017	13,169	13,169
Total Shares:							13,169	13,169

Marathon Petroleum Corporation

Meeting Date: 04/26/2017	Country: USA	Primary Security ID: 56585A102	Meeting ID: 1123851
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: MPC	
Primary CUSIP: 56585A102	Primary ISIN: US56585A1025	Primary SEDOL: B3K3L40	Proxy Level: 3
Total Ballots: 2	Shares Voted: 890	Votable Shares: 890	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 890

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven A. Davis	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director J. Michael Stice	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director John P. Surma	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposal is on ballot solely for Section 162(m) approval and the committee is fully independent. However, shareholders should be aware that the Equity Plan Scorecard (EPSC) analysis highlights concerns.</i>							
5	Report on Environmental and Human Rights Due Diligence	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, given the gaps in the company's current level of disclosure, and the negative financial and reputational impact of the DAPL controversy, the company could provide additional information regarding its environmental and human rights due diligence process for reviewing potential acquisitions.</i>							
6	Report on Strategy for Aligning with 2 Degree Scenario	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from additional information about the impact that climate change regulations might have on the company and its operations, and the actions that the company is taking to mitigate any related risks.</i>							
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2017	Auto-Approved	04/12/2017	760	760
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/12/2017	Auto-Approved	04/12/2017	130	130
Total Shares:							890	890

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Petroleum Corporation

T. Rowe Price Group, Inc.

Meeting Date: 04/26/2017 **Country:** USA **Primary Security ID:** 74144T108 **Meeting ID:** 1124869
Record Date: 02/24/2017 **Meeting Type:** Annual **Ticker:** TROW

Primary CUSIP: 74144T108 **Primary ISIN:** US74144T1088 **Primary SEDOL:** 2702337 **Proxy Level:** 3

Shares Voted: 560 **Votable Shares:** 560 ***Shares on Loan:** 0 **Shares Instructed:** 560

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Edward C. Bernard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Mary K. Bush	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Olympia J. Snowe	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director William J. Stromberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Dwight S. Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Anne Marie Whittemore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Though the compensation program's discretionary nature and focus on short-term performance may concern shareholders, pay and performance remain reasonably aligned for the year under review.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposal is on ballot solely for Section 162(m) approval and the committee is fully independent. However, shareholders should be aware that the Equity Plan Scorecard (EPSC) analysis highlights concerns.</i>						
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- Although the company's shareholder value transfer exceeds the benchmark, the burn rate is reasonable compared to the benchmark.- Additionally, upon a qualitative review, there are no issues with the underlying non-employee director compensation program at this time.</i>						
6	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The employee stock purchase plan is sufficiently broad-based and, to date, all shares have been purchased on the open market.</i>						
7	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
8	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the requested report would benefit shareholders by allowing them to assess the company's proxy voting policies and practices on climate change-related issues, as well as providing a better understanding of the company's policy positions on climate change.</i>						
9	Report on and Assess Proxy Voting Policies in Relation to Executive Compensation	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the requested report would benefit shareholders by allowing them to assess the company's policies and voting practices on compensation-related issues, as well as evaluate whether such practices help promote pay-for-performance in executive and director pay.</i>						
10	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Yes	None	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional diversity-related disclosure would allow shareholders to better assess the effectiveness of the company's diversity policies, initiatives, and management's efforts to address related risks.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

T. Rowe Price Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/14/2017	Auto-Approved	04/14/2017	560	560
Total Shares:							560	560

The Coca-Cola Company

Meeting Date: 04/26/2017	Country: USA	Primary Security ID: 191216100	Meeting ID: 1121497
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: KO	
Primary CUSIP: 191216100	Primary ISIN: US1912161007	Primary SEDOL: 2206657	Proxy Level: 3
Shares Voted: 650	Votable Shares: 650	*Shares on Loan: 0	Shares Instructed: 650
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Ronald W. Allen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Marc Bolland	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Ana Botin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Richard M. Daley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Barry Diller	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Muhtar Kent	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Robert A. Kotick	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Sam Nunn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director James Quincey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.14	Elect Director David B. Weinberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO total pay increased amid underperforming returns and weaker financial performance, largely the result of discretionary assessments that undermined the performance-based nature of the pay program. Whereas the STI financial goals required year-over-year growth, their below-target achievement was offset by the committee's near-maximum discretionary assessment of individual performance. Also, the greater proportion of performance equity is undermined by the increase in grant magnitude. Together, these actions resulted in increased pay despite weaker performance and unmet financial goals.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Report on Human Rights Review on High-Risk Regions	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the company's existing human rights-related policies and oversight mechanisms.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/10/2017	Auto-Approved	04/10/2017	650	650
Total Shares:							650	650

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

W.W. Grainger, Inc.

Meeting Date: 04/26/2017	Country: USA	Primary Security ID: 384802104	Meeting ID: 1124153
Record Date: 03/06/2017	Meeting Type: Annual	Ticker: GWW	
Primary CUSIP: 384802104	Primary ISIN: US3848021040	Primary SEDOL: 2380863	Proxy Level: 3
	Shares Voted: 410	Votable Shares: 410	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 410

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director V. Ann Hailey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Neil S. Novich	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Michael J. Roberts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director James T. Ryan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director James D. Slavik	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance appear reasonably aligned at this time.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/08/2017	Auto-Approved	04/08/2017	410	410
Total Shares:								410	410

Avery Dennison Corporation

Meeting Date: 04/27/2017	Country: USA	Primary Security ID: 053611109	Meeting ID: 1122078
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: AVY	
Primary CUSIP: 053611109	Primary ISIN: US0536111091	Primary SEDOL: 2066408	Proxy Level: 3
Shares Voted: 870		Votable Shares: 870	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Peter K. Barker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Mitchell R. Butier	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Ken C. Hicks	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Andres A. Lopez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David E.I. Pyott	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Dean A. Scarborough	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Julia A. Stewart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/31/2017	Auto-Approved	03/31/2017	870	870
Total Shares:							870	870

Baker Hughes Incorporated

Meeting Date: 04/27/2017	Country: USA	Primary Security ID: 057224107	Meeting ID: 1121487
Record Date: 03/03/2017	Meeting Type: Annual	Ticker: BHI	
Primary CUSIP: 057224107	Primary ISIN: US0572241075	Primary SEDOL: 2072085	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baker Hughes Incorporated

Shares Voted: 2,102

Votable Shares: 2,102

*Shares on Loan: 0

Shares Instructed: 2,102

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory D. Brennehan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Clarence P. Cazalot, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director William H. Easter, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Anthony G. Fernandes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Claire W. Gargalli	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Pierre H. Jungels	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director James A. Lash	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director J. Larry Nichols	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director James W. Stewart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Charles L. Watson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baker Hughes Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Concerns are raised regarding guaranteed payouts for certain performance metrics in the annual incentive program and the awarding of purely time-based equity. The company cited the then-pending merger with Halliburton as the reason for these practices. Due to a new pending merger agreement with GE announced Oct. 31, 2016, shareholders should pay close scrutiny to upcoming pay plans and how the newly announced merger agreement affects their design. However, for the year under review, pay and performance are reasonably aligned and support FOR this proposal is warranted.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Provide Vote Counting to Exclude Abstentions	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted as the company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/08/2017	Auto-Approved	04/08/2017	2,102	2,102
Total Shares:							2,102	2,102

BroadSoft, Inc.

Meeting Date: 04/27/2017	Country: USA	Primary Security ID: 11133B409	Meeting ID: 1124740
Record Date: 03/03/2017	Meeting Type: Annual	Ticker: BSFT	
Primary CUSIP: 11133B409	Primary ISIN: US11133B4095	Primary SEDOL: B5M9PG0	Proxy Level: 3
	Shares Voted: 2,337	Votable Shares: 2,337	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,337	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director David Bernardi	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BroadSoft, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jane A. Dietze	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/04/2017	Auto-Approved	04/04/2017	2,337	2,337
Total Shares:							2,337	2,337

Citizens Financial Group, Inc.

Meeting Date: 04/27/2017	Country: USA	Primary Security ID: 174610105	Meeting ID: 1120392
Record Date: 03/03/2017	Meeting Type: Annual	Ticker: CFG	
Primary CUSIP: 174610105	Primary ISIN: US1746101054	Primary SEDOL: BQRX1X3	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,030	Votable Shares: 1,030	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Mark Casady	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Christine M. Cumming	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Anthony Di Iorio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Howard W. Hanna, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Leo I. "Lee" Higdon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Charles J. "Bud" Koch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Arthur F. Ryan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Shivan S. Subramaniam	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Wendy A. Watson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>							
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2017	Auto-Approved	04/12/2017	1,030	1,030
Total Shares:							1,030	1,030

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

EOG Resources, Inc.

Meeting Date: 04/27/2017	Country: USA	Primary Security ID: 26875P101	Meeting ID: 1124731
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: EOG	
Primary CUSIP: 26875P101	Primary ISIN: US26875P1012	Primary SEDOL: 2318024	Proxy Level: 3
	Shares Voted: 50	Votable Shares: 50	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1d	Elect Director James C. Day	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director Donald F. Textor	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director William R. Thomas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Frank G. Wisner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed increase is reasonable and there are no concerns regarding the company's past usage of shares.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although concern regarding vesting of equity upon a change in control is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

EOG Resources, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/04/2017	Auto-Approved	04/04/2017	50	50
Total Shares:							50	50

Halyard Health, Inc.

Meeting Date: 04/27/2017 Country: USA Primary Security ID: 40650V100 Meeting ID: 1122271
Record Date: 03/03/2017 Meeting Type: Annual Ticker: HYH

Primary CUSIP: 40650V100 Primary ISIN: US40650V1008 Primary SEDOL: BRJ6RP1 Proxy Level: 3

Shares Voted: 210 Votable Shares: 210 *Shares on Loan: 0 Shares Instructed: 210

Total Ballots: 1 Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert E. Abernathy	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.							
1b	Elect Director Ronald W. Dollens	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.							
1c	Elect Director Heidi K. Kunz	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/28/2017	Auto-Approved	03/28/2017	210	210
Total Shares:							210	210

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HCP, Inc.

Meeting Date: 04/27/2017	Country: USA	Primary Security ID: 40414L109	Meeting ID: 1124309
Record Date: 03/08/2017	Meeting Type: Annual	Ticker: HCP	
Primary CUSIP: 40414L109	Primary ISIN: US40414L1098	Primary SEDOL: 2417578	Proxy Level: 3
	Shares Voted: 1,990	Votable Shares: 1,990	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Christine N. Garvey	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director David B. Henry	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1d	Elect Director Thomas M. Herzog	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director James P. Hoffmann	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director Michael D. McKee	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Peter L. Rhein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Joseph P. Sullivan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While some concerns are noted, executive compensation and company performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HCP, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/08/2017	Auto-Approved	04/08/2017	1,990	1,990
Total Shares:							1,990	1,990

Matson, Inc.

Meeting Date: 04/27/2017 **Country:** USA **Primary Security ID:** 57686G105 **Meeting ID:** 1122726
Record Date: 02/21/2017 **Meeting Type:** Annual **Ticker:** MATX

Primary CUSIP: 57686G105 **Primary ISIN:** US57686G1058 **Primary SEDOL:** B8GNC91 **Proxy Level:** 3

Shares Voted: 160 **Votable Shares:** 160 ***Shares on Loan:** 0 **Shares Instructed:** 160

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Blake Baird	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Michael J. Chun	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Matthew J. Cox	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Thomas B. Fargo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Stanley M. Kuriyama	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Constance H. Lau	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Jeffrey N. Watanabe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Matson, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.									
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/30/2017	Auto-Approved	03/30/2017	160	160
Total Shares:							160	160	

Pfizer Inc.

Meeting Date: 04/27/2017	Country: USA	Primary Security ID: 717081103	Meeting ID: 1124423
Record Date: 02/28/2017	Meeting Type: Annual	Ticker: PFE	
Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703	Proxy Level: 3
	Shares Voted: 10,281	Votable Shares: 10,281	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 10,281	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis A. Ausiello	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Frances D. Fergusson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James M. Kilts	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Ian C. Read	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Stephen W. Sanger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Some concern is raised by the fact that the company sets long-term incentive goals on an annual basis, giving the overall program a heavy focus on short-term performance. However, a majority of the short-term incentive goals were set measurably higher than the prior year's actual results.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Adopt Holy Land Principles	SH	Yes	Against	Against	Abstain	Abstain
	<i>Voting Policy Rationale: ABSTAIN on this proposal.</i>						
6	Amend Bylaws - Call Special Meetings	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance the existing shareholder right to call special meetings.</i>						
7	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/10/2017	Auto-Approved	04/10/2017	10,115	10,115
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/10/2017	Auto-Approved	04/10/2017	166	166

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pfizer Inc.

Total Shares:	10,281	10,281
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SunPower Corporation

Meeting Date: 04/27/2017	Country: USA	Primary Security ID: 867652406	Meeting ID: 1124638
Record Date: 02/28/2017	Meeting Type: Annual	Ticker: SPWR	

Primary CUSIP: 867652406	Primary ISIN: US8676524064	Primary SEDOL: B59DK93	Proxy Level: 3
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Shares Voted: 800	Votable Shares: 800	*Shares on Loan: 0	Shares Instructed: 800
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Total Ballots: 1	Voting Policy: UUA
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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helle Kristoffersen	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is at least 20 percent diversity. The board is not majority independent. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.							
1.2	Elect Director Thomas R. McDaniel	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity. The board is not majority independent. The board does not include at least one minority director after the election.							
1.3	Elect Director Thomas H. Werner	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity. The board is not majority independent. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted, given numerous compensation concerns. The company changed metrics mid-cycle in the STI plan, a majority of equity is time-based, and PSUs utilize an annual performance measurement period. Further, while the company's stock price was declining, the company granted additional equity awards to maintain the grant value, which runs counter to pay-for-performance. The company's practice of benchmarking pay elements above the median is also cause for concern.							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
Voting Policy Rationale: A vote for the adoption of a ONE-YEAR say-on-pay frequency is warranted.							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/15/2017	Auto-Approved	04/15/2017	800	800
Total Shares:							800	800

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SunPower Corporation

WageWorks, Inc.

Meeting Date: 04/27/2017	Country: USA	Primary Security ID: 930427109	Meeting ID: 1124855
Record Date: 03/06/2017	Meeting Type: Annual	Ticker: WAGE	
Primary CUSIP: 930427109	Primary ISIN: US9304271094	Primary SEDOL: B6WG4R2	Proxy Level: 3
	Shares Voted: 1,019	Votable Shares: 1,019	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mariann Byerwalter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director John W. Larson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>						
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/03/2017	Auto-Approved	04/03/2017	1,019	1,019
Total Shares:							1,019	1,019

Abbott Laboratories

Meeting Date: 04/28/2017	Country: USA	Primary Security ID: 002824100	Meeting ID: 1124732
Record Date: 03/01/2017	Meeting Type: Annual	Ticker: ABT	
Primary CUSIP: 002824100	Primary ISIN: US0028241000	Primary SEDOL: 2002305	Proxy Level: 3
	Shares Voted: 2,454	Votable Shares: 2,454	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 2,454

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director Edward M. Liddy	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.6	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.7	Elect Director William A. Osborn	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.8	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.9	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.10	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.11	Elect Director Miles D. White	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with caution. The increase in total CEO pay for 2016 is largely due to a \$3.9 million increase in actuarial pension value. Equity awards for 2016 performance, which will be granted in 2017, have decreased substantially and reflect the company's lagging shareholder returns. However, some concern is noted given that annual incentives are based on company performance measured by a large number of metrics, many of which are adjusted, and a considerable portion of awards are tied to strategic goals for which specific targets are not disclosed. Further, while all equity awards are determined based on the company's relative one-, three-, and five-year TSR, performance-conditioned equity vests if a performance goal is met in three out of five years, reducing the risk of forfeiture.</i></p>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i></p>							
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>							
6	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The purchase price is reasonable;- There are caps placed on employee contributions; and- The share reserve is relatively conservative.</i></p>							
7	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/14/2017	Auto-Approved	04/14/2017	2,354	2,354
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/14/2017	Auto-Approved	04/14/2017	100	100
Total Shares:							2,454	2,454

AT&T Inc.

Meeting Date: 04/28/2017	Country: USA	Primary Security ID: 00206R102	Meeting ID: 1122261
Record Date: 02/28/2017	Meeting Type: Annual	Ticker: T	
Primary CUSIP: 00206R102	Primary ISIN: US00206R1023	Primary SEDOL: 2831811	Proxy Level: 3
Shares Voted: 11,174	Votable Shares: 11,174	*Shares on Loan: 0	Shares Instructed: 11,174
Total Ballots: 2	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	Against	Against

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Richard W. Fisher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Scott T. Ford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director William E. Kennard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Joyce M. Roche	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Laura D'Andrea Tyson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of a ONE-YEAR say-on-pay frequency is warranted.</i>							
5	Report on Indirect Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because shareholders would benefit from more information regarding the company's trade association participation and payments.</i>							
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure of the company's lobbying-related policies and oversight mechanisms, along with trade association memberships and payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>							
7	Amend Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: On balance, the proposed amendments would enhance the company's existing right for shareholders while maintaining safeguards on the nomination process. Therefore, a vote FOR this proposal is warranted.</i>							
8	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would result in an improvement in the company's overall governance practices and could enhance shareholders' rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/28/2017	Auto-Approved	03/29/2017	11,043	11,043
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	03/28/2017	Auto-Approved	03/29/2017	131	131
Total Shares:							11,174	11,174

Kellogg Company

Meeting Date: 04/28/2017	Country: USA	Primary Security ID: 487836108	Meeting ID: 1120888
Record Date: 03/01/2017	Meeting Type: Annual	Ticker: K	
Primary CUSIP: 487836108	Primary ISIN: US4878361082	Primary SEDOL: 2486813	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kellogg Company

Shares Voted: 870

Votable Shares: 870

*Shares on Loan: 0

Shares Instructed: 870

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Bryant	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Stephanie Burns	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Richard Dreiling	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director La June Montgomery Tabron	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Upon review of the company's compensation program, pay and performance appear reasonably aligned at this time. Therefore, a vote FOR this proposal is warranted.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
6	Amend Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: On balance, the proposed amendments would enhance the company's existing right for shareholders while maintaining safeguards on the nomination process. As such, a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/04/2017	Auto-Approved	04/04/2017	870	870
Total Shares:							870	870

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2017	Country: USA	Primary Security ID: 38141G104	Meeting ID: 1125302
Record Date: 02/27/2017	Meeting Type: Annual	Ticker: GS	
Primary CUSIP: 38141G104	Primary ISIN: US38141G1040	Primary SEDOL: 2407966	Proxy Level: 3
	Shares Voted: 1,122	Votable Shares: 1,122	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 1,122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd C. Blankfein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director M. Michele Burns	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Mark A. Flaherty	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director William W. George	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director James A. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Lakshmi N. Mittal	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Adebayo O. Ogunesi	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director David A. Viniar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Mark O. Winkelman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The compensation committee demonstrated adequate responsiveness by reaching out to shareholders and making significant pay changes to address their concerns, including switching to entirely performance-based equity, overhauling the PSU design, and eliminating the cash LTIP award going forward. However, certain issues warrant continued monitoring, including the rigor of performance targets and discretionary nature of the compensation program.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/13/2017	Auto-Approved	04/14/2017	1,097	1,097
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/13/2017	Auto-Approved	04/14/2017	25	25
Total Shares:							1,122	1,122

Aflac Incorporated

Meeting Date: 05/01/2017	Country: USA	Primary Security ID: 001055102	Meeting ID: 1124322
Record Date: 02/22/2017	Meeting Type: Annual	Ticker: AFL	
Primary CUSIP: 001055102	Primary ISIN: US0010551028	Primary SEDOL: 2026361	Proxy Level: 3
Total Ballots: 1	Shares Voted: 560	Votable Shares: 560	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Paul S. Amos, II	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kriss Cloninger, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Toshihiko Fukuzawa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Elizabeth J. Hudson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Douglas W. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Robert B. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Charles B. Knapp	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Barbara K. Rimer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1n	Elect Director Melvin T. Stith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO total pay increased by 70 percent to over \$20 million, driven by a much larger equity award granted during a time of lagging long-term returns. Also, the majority of 2016 STI goals were set below 2015 performance "this continues a long-term trend of seemingly non-rigorous annual targets. While the LTI program was simplified for 2017, this does not adequately mitigate concerns for the year in review.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.									
6	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/14/2017	Auto-Approved	04/14/2017	560	560
Total Shares:								560	560

American Express Company

Meeting Date: 05/01/2017	Country: USA	Primary Security ID: 025816109	Meeting ID: 1125480
Record Date: 03/03/2017	Meeting Type: Annual	Ticker: AXP	
Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082	Proxy Level: 3
Shares Voted: 730		Votable Shares: 730	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Peter Chernin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ralph de la Vega	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Anne L. Lauvergeon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Richard C. Levin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Robert D. Walter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1n	Elect Director Ronald A. Williams	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. After accounting for the pay-reporting timing lag, CEO total compensation increased considerably, despite financial metric declines and sustained TSR underperformance. The company lowered goals within the annual incentive program, set a negative revenue growth goal, and ultimately paid a target award. Although the company moved the annual incentive target payout to the LTI program, which introduced vesting conditions, this was undermined by the fact that the CEO received a 19 percent increase in total awarded pay over the prior year. Additionally, while the CEO's equity, including the reallocated annual incentive, requires the achievement of performance goals in order to vest, goal rigor is questionable.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.									
6	Report on Gender Pay Gap	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR is warranted, as adoption of this proposal should serve to further strengthen the company's existing diversity initiatives. Additionally, given that other companies have shown support for eliminating inequality on pay and achieving gender pay parity, it should not be prohibitively costly or unduly burdensome for the company to take on similar actions.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/14/2017	Auto-Approved	04/14/2017	730	730
Total Shares:								730	730

Eli Lilly and Company

Meeting Date: 05/01/2017	Country: USA	Primary Security ID: 532457108	Meeting ID: 1125537
Record Date: 02/24/2017	Meeting Type: Annual	Ticker: LLY	
Primary CUSIP: 532457108	Primary ISIN: US5324571083	Primary SEDOL: 2516152	Proxy Level: 3
Total Ballots: 1	Shares Voted: 260	Votable Shares: 260	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Eskew	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. A vote AGAINST governance committee member Michael Eskew is warranted for a material governance failure. The company's charter does not allow shareholders to amend the company's bylaws.</i>							
1b	Elect Director William G. Kaelin, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director John C. Lechleiter	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director David A. Ricks	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Marshall S. Runge	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Amend Deferred Compensation Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the plan reserves additional shares for issuance, the proposal does not result in shareholder value transfer given that grants of common shares would be in lieu of director fees. In addition, the potential dilution from the proposed increase in the share reserve is not excessive. Paying directors a portion of their compensation in stock aligns their interest with those of shareholders.</i>							
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure on the company's lobbying and trade association activities, including management-level oversight, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/15/2017	Auto-Approved	04/15/2017	260	260
Total Shares:							260	260

Baxter International Inc.

Meeting Date: 05/02/2017	Country: USA	Primary Security ID: 071813109	Meeting ID: 1124833
Record Date: 03/09/2017	Meeting Type: Annual	Ticker: BAX	
Primary CUSIP: 071813109	Primary ISIN: US0718131099	Primary SEDOL: 2085102	Proxy Level: 3
	Shares Voted: 1,561	Votable Shares: 1,561	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,561

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas F. Chen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director John D. Forsyth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Munib Islam	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Carole J. Shapazian	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Thomas T. Stallkamp	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Albert P.L. Stroucken	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Amend Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposal would enhance the company's existing right for shareholders, while maintaining safeguards on the nomination process.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/13/2017	Auto-Approved	04/14/2017	1,561	1,561
Total Shares:							1,561	1,561

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

Meeting Date: 05/02/2017	Country: USA	Primary Security ID: 110122108	Meeting ID: 1127231
Record Date: 03/14/2017	Meeting Type: Annual	Ticker: BMY	
Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335	Proxy Level: 3
	Shares Voted: 124	Votable Shares: 124	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 124

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1B	Elect Director Robert J. Bertolini	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1C	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1D	Elect Director Matthew W. Emmens	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1E	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1F	Elect Director Michael Grobstein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1G	Elect Director Alan J. Lacy	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1H	Elect Director Dinesh C. Paliwal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1I	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1J	Elect Director Gerald L. Storch	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1K	Elect Director Vicki L. Sato	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposal seeks shareholder re-approval of the plan for Section 162(m) purposes and the Compensation Committee is independent according to Social Advisory Services standards.</i>							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposed limit on annual NED compensation represents a positive amendment to the plan. Shareholders should be aware that the Equity Plan Scorecard (EPSC) analysis highlights concerns.</i>							
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 15 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	04/13/2017	Auto-Approved	04/14/2017	124	124
Total Shares:							124	124

ManpowerGroup Inc.

Meeting Date: 05/02/2017	Country: USA	Primary Security ID: 56418H100	Meeting ID: 1119274
Record Date: 02/21/2017	Meeting Type: Annual	Ticker: MAN	
Primary CUSIP: 56418H100	Primary ISIN: US56418H1005	Primary SEDOL: 2562490	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ManpowerGroup Inc.

Shares Voted: 1,250

Votable Shares: 1,250

*Shares on Loan: 0

Shares Instructed: 1,250

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1B	Elect Director Cari M. Dominguez	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1C	Elect Director William Downe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1D	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1E	Elect Director Patricia Hemingway Hall	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1F	Elect Director Julie M. Howard	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1G	Elect Director Roberto Mendoza	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1H	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1I	Elect Director Jonas Prising	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1J	Elect Director Paul Read	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1K	Elect Director Elizabeth P. Sartain	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1L	Elect Director John R. Walter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1M	Elect Director Edward J. Zore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/08/2017	Auto-Approved	04/08/2017	1,250	1,250
Total Shares:							1,250	1,250

MRC Global Inc.

Meeting Date: 05/02/2017	Country: USA	Primary Security ID: 55345K103	Meeting ID: 1124477
Record Date: 03/08/2017	Meeting Type: Annual	Ticker: MRC	
Primary CUSIP: 55345K103	Primary ISIN: US55345K1034	Primary SEDOL: B7M66F1	Proxy Level: 3
	Shares Voted: 3,828	Votable Shares: 3,828	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 3,828	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rhys J. Best	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Leonard M. Anthony	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Barbara J. Duganier	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Craig Ketchum	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Gerard P. Krans	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MRC Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Andrew R. Lane	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Cornelis A. Linse	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director John A. Perkins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director H.B. Wehrle, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Robert L. Wood	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the CEO received a sizable time-based retention equity grant, annual incentive award opportunities were reduced concurrent with lowered performance goals and below-target payouts align to recent financial performance.</i>							
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/18/2017	Auto-Approved	04/18/2017	3,828	3,828
Total Shares:							3,828	3,828

Surgery Partners, Inc.

Meeting Date: 05/02/2017	Country: USA	Primary Security ID: 86881A100	Meeting ID: 1139933
Record Date: 03/31/2017	Meeting Type: Annual	Ticker: SGRY	
Primary CUSIP: 86881A100	Primary ISIN: US86881A1007	Primary SEDOL: BYTC1B2	Proxy Level: 3
	Shares Voted: 4,211	Votable Shares: 4,211	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 4,211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew I. Lozow	Mgmt	Yes	For	Withhold	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Surgery Partners, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<p><i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Matthew Lozow and Brent Turner given the board's failure to remove the classified board that adversely impacts shareholder rights. WITHHOLD votes are also warranted for non-independent director nominee Matthew Lozow due to the company's lack of a formal nominating committee and for serving as a non-independent member of a key board committee.</i></p>							
1.2	Elect Director Brent Turner	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Matthew Lozow and Brent Turner given the board's failure to remove the classified board that adversely impacts shareholder rights.</i></p>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i></p>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i></p>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	04/22/2017	Auto-Approved	04/22/2017	4,211	4,211
Total Shares:							4,211	4,211

West Pharmaceutical Services, Inc.

Meeting Date: 05/02/2017	Country: USA	Primary Security ID: 955306105	Meeting ID: 1126440
Record Date: 03/07/2017	Meeting Type: Annual	Ticker: WST	
Primary CUSIP: 955306105	Primary ISIN: US9553061055	Primary SEDOL: 2950482	Proxy Level: 3
	Shares Voted: 916	Votable Shares: 916	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 916	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.2	Elect Director William F. Feehery	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Eric M. Green	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Paula A. Johnson	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation).</i>						
1.6	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Douglas A. Michels	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Paolo Pucci	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director John H. Weiland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Patrick J. Zenner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although some concerns are identified, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/06/2017	Auto-Approved	04/06/2017	916	916
Total Shares:							916	916

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eversource Energy

Meeting Date: 05/03/2017	Country: USA	Primary Security ID: 30040W108	Meeting ID: 1128196
Record Date: 03/06/2017	Meeting Type: Annual	Ticker: ES	
Primary CUSIP: 30040W108	Primary ISIN: US30040W1080	Primary SEDOL: BVVN4Q8	Proxy Level: 3
	Shares Voted: 2,030	Votable Shares: 2,030	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John S. Clarkeson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Sanford Cloud, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director James S. DiStasio	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Francis A. Doyle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Charles K. Gifford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director James J. Judge	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Paul A. La Camera	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Kenneth R. Leibler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director William C. Van Faasen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Dennis R. Wraase	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eversource Energy

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Provide Proxy Access Right	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed access right will enhance shareholder rights while providing necessary safeguards to the nomination process.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the plan is on the ballot solely for Section 162(m) re-approval and the administering committee is fully independent.</i>							
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/13/2017	Auto-Approved	04/14/2017	2,030	2,030
Total Shares:							2,030	2,030

Pepsico, Inc.

Meeting Date: 05/03/2017	Country: USA	Primary Security ID: 713448108	Meeting ID: 1124880
Record Date: 03/01/2017	Meeting Type: Annual	Ticker: PEP	
Primary CUSIP: 713448108	Primary ISIN: US7134481081	Primary SEDOL: 2681511	Proxy Level: 3
	Shares Voted: 2,428	Votable Shares: 2,428	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,428	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director George W. Buckley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pepsico, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ian M. Cook	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Dina Dublon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Rona A. Fairhead	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Richard W. Fisher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director William R. Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director David C. Page	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Robert C. Pohlard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Daniel Vasella	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Darren Walker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1n	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pepsico, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on Plans to Minimize Pesticides' Impact on Pollinators	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The company does not address the use of neonicotinoid pesticides and their impacts on pollinators;- A number of companies and jurisdictions have taken steps to address issues surrounding the use of neonics; and- A report on plans to minimize pesticides' impact on pollinators could alleviate potential reputational risks related to the use of neonicotinoids, in light of the increasing international attention paid to issues associated with pollinator health.</i>							
6	Adopt Holy Land Principles	SH	Yes	Against	Against	Abstain	Abstain
<i>Voting Policy Rationale: ABSTAIN on this item.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblum Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/17/2017	Auto-Approved	04/17/2017	2,428	2,428
Total Shares:							2,428	2,428

Prologis, Inc.

Meeting Date: 05/03/2017	Country: USA	Primary Security ID: 74340W103	Meeting ID: 1127355
Record Date: 03/09/2017	Meeting Type: Annual	Ticker: PLD	
Primary CUSIP: 74340W103	Primary ISIN: US74340W1036	Primary SEDOL: B44WZD7	Proxy Level: 3
Total Ballots: 1	Shares Voted: 7,006	Votable Shares: 7,006	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 7,006

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director George L. Fotiadis	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director J. Michael Losh	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David P. O'Connor	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Olivier Piani	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Jeffrey L. Skelton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Carl B. Webb	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director William D. Zollars	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. However, shareholders should continue to monitor pay outcomes in light of the discretion involved in bonus payouts and the potential magnitude of the Outperformance Plan awards.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/17/2017	Auto-Approved	04/17/2017	7,006	7,006
Total Shares:							7,006	7,006

The Hershey Company

Meeting Date: 05/03/2017	Country: USA	Primary Security ID: 427866108	Meeting ID: 1127138
Record Date: 03/06/2017	Meeting Type: Annual	Ticker: HSY	
Primary CUSIP: 427866108	Primary ISIN: US4278661081	Primary SEDOL: 2422806	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Hershey Company

Shares Voted: 100

Votable Shares: 100

*Shares on Loan: 0

Shares Instructed: 100

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director James W. Brown	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director Michele G. Buck	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Charles A. Davis	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.6	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director M. Diane Koken	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Robert M. Malcolm	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.9	Elect Director James M. Mead	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.10	Elect Director Anthony J. Palmer	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.11	Elect Director Thomas J. Ridge	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.12	Elect Director David L. Shedlarz	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Hershey Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. The majority of short- and long-term incentives are based on pre-set objective performance measures, performance-based equity awards are now based entirely on multi-year performance goals, and previously granted performance shares were earned at only 20 percent of target. However, continued shareholder monitoring is warranted as disclosure surrounding individual and long-term performance goals is lacking.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/14/2017	Auto-Approved	04/14/2017	100	100
Total Shares:							100	100

Unit Corporation

Meeting Date: 05/03/2017	Country: USA	Primary Security ID: 909218109	Meeting ID: 1125740
Record Date: 03/06/2017	Meeting Type: Annual	Ticker: UNT	
Primary CUSIP: 909218109	Primary ISIN: US9092181091	Primary SEDOL: 2925833	Proxy Level: 3
	Shares Voted: 170	Votable Shares: 170	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 170	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Michael Adcock	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Steven B. Hildebrand	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Larry C. Payne	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director G. Bailey Peyton, IV	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Unit Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s):- Plan cost is excessive;- Estimated duration of available and proposed shares exceeds six years;- The plan permits liberal recycling of shares;- The plan allows broad discretion to accelerate vesting; and- The modified tax withhold language, coupled with the plan's liberal share recycling provision, would increase the number of shares recycled.</i>							
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/10/2017	Auto-Approved	04/10/2017	170	170
Total Shares:							170	170

Valero Energy Corporation

Meeting Date: 05/03/2017	Country: USA	Primary Security ID: 91913Y100	Meeting ID: 1127347
Record Date: 03/07/2017	Meeting Type: Annual	Ticker: VLO	
Primary CUSIP: 91913Y100	Primary ISIN: US91913Y1001	Primary SEDOL: 2041364	Proxy Level: 3
	Shares Voted: 620	Votable Shares: 620	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 620	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Joseph W. Gorder	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kimberly S. Greene	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Donald L. Nickles	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Philip J. Pfeiffer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Susan Kaufman Purcell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Stephen M. Waters	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/06/2017	Auto-Approved	04/06/2017	520	520
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/06/2017	Auto-Approved	04/06/2017	100	100
Total Shares:							620	620

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Valero Energy Corporation

Wingstop Inc.

Meeting Date: 05/03/2017 **Country:** USA **Primary Security ID:** 974155103 **Meeting ID:** 1127168
Record Date: 03/06/2017 **Meeting Type:** Annual **Ticker:** WING

Primary CUSIP: 974155103 **Primary ISIN:** US9741551033 **Primary SEDOL:** BYYXHN4 **Proxy Level:** 1

Shares Voted: 1,331 **Votable Shares:** 1,331 ***Shares on Loan:** 0 **Shares Instructed:** 1,331

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn Crump-Caine	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Wesley S. McDonald	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Wesley McDonald given the board's failure to remove the supermajority vote requirement to enact certain changes to the governing documents and the classified board that materially impact shareholder rights. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/15/2017	Auto-Approved	04/15/2017	1,331	1,331
Total Shares:							1,331	1,331

Allergan plc

Meeting Date: 05/04/2017 **Country:** Ireland **Primary Security ID:** G0177J108 **Meeting ID:** 1125222
Record Date: 03/08/2017 **Meeting Type:** Annual **Ticker:** AGN

Primary CUSIP: 942683103 **Primary ISIN:** IE00BY9D5467 **Primary SEDOL:** BY9D546 **Proxy Level:** N/A

Shares Voted: 80 **Votable Shares:** 80 ***Shares on Loan:** 0 **Shares Instructed:** 80

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nesli Basgoz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Allergan plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director James H. Bloem	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Christopher W. Bodine	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Catherine M. Klema	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Peter J. McDonnell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Patrick J. O'Sullivan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Brenton L. Saunders	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Ronald R. Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Fred G. Weiss	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Following last year's nearly failed say-on-pay vote, the company engaged with shareholders to understand their concerns. Shareholders' feedback is disclosed and the actions taken subsequently adequately address their concerns. Also, CEO pay and company performance are reasonably aligned for the year in review.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Allergan plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.									
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/20/2017	Auto-Approved	04/20/2017	80	80
Total Shares:								80	80

Eastman Chemical Company

Meeting Date: 05/04/2017	Country: USA	Primary Security ID: 277432100	Meeting ID: 1127385
Record Date: 03/15/2017	Meeting Type: Annual	Ticker: EMN	
Primary CUSIP: 277432100	Primary ISIN: US2774321002	Primary SEDOL: 2298386	Proxy Level: 3
Total Ballots: 1	Shares Voted: 751	Votable Shares: 751	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 751

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.2	Elect Director Gary E. Anderson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.3	Elect Director Brett D. Begemann	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Michael P. Connors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mark J. Costa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Stephen R. Demeritt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1.7	Elect Director Robert M. Hernandez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Julie F. Holder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1.10	Elect Director Lewis M. Kling	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director James J. O'Brien	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director David W. Raisbeck	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Sent	Auto-Instructed	04/13/2017	Auto-Approved	04/14/2017	751	751
Total Shares:							751	751

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eastman Chemical Company

Ecolab Inc.

Meeting Date: 05/04/2017	Country: USA	Primary Security ID: 278865100	Meeting ID: 1124838
Record Date: 03/07/2017	Meeting Type: Annual	Ticker: ECL	

Primary CUSIP: 278865100	Primary ISIN: US2788651006	Primary SEDOL: 2304227	Proxy Level: 3
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Shares Voted: 290	Votable Shares: 290	*Shares on Loan: 0	Shares Instructed: 290
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Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Barbara J. Beck	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Leslie S. Biller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Carl M. Casale	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Stephen I. Chazen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Jeffrey M. Ettinger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Michael Larson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/08/2017	Auto-Approved	04/08/2017	290	290
Total Shares:							290	290

Fluor Corporation

Meeting Date: 05/04/2017	Country: USA	Primary Security ID: 343412102	Meeting ID: 1121505
Record Date: 03/07/2017	Meeting Type: Annual	Ticker: FLR	
Primary CUSIP: 343412102	Primary ISIN: US3434121022	Primary SEDOL: 2696838	Proxy Level: 3
Shares Voted: 70	Votable Shares: 70	*Shares on Loan: 0	Shares Instructed: 70
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter K. Barker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1B	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Fluor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1D	Elect Director Peter J. Fluor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1E	Elect Director James T. Hackett	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1F	Elect Director Samuel J. Locklear, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1G	Elect Director Deborah D. McWhinney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1H	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1I	Elect Director Joseph W. Prueher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1J	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1K	Elect Director David T. Seaton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1L	Elect Director Nader H. Sultan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1M	Elect Director Lynn C. Swann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted, as CEO pay is reasonably aligned with company performance at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Fluor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
6	Adopt Quantitative Company-wide GHG Goals	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on board oversight of the company's GHG emissions management and reduction activities and the adoption of GHG reduction goals would allow shareholders to better assess the company's management of these emissions and related performance.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/20/2017	Auto-Approved	04/20/2017	70	70
Total Shares:								70	70

LGI Homes, Inc.

Meeting Date: 05/04/2017	Country: USA	Primary Security ID: 50187T106	Meeting ID: 1127175
Record Date: 03/10/2017	Meeting Type: Annual	Ticker: LGIH	
Primary CUSIP: 50187T106	Primary ISIN: US50187T1060	Primary SEDOL: BG3G1B4	Proxy Level: 3
Total Ballots: 2	Shares Voted: 3,751	Votable Shares: 3,751	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 3,751

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Edone	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Duncan Gage	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Eric Lipar	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Bryan Sansbury	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Steven Smith	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LGI Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Robert Vahradian	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
4	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/10/2017	Auto-Approved	04/10/2017	1,460	1,460
Kennedy Capital Management, 020407420412	6728029085	Sent	Auto-Instructed	04/10/2017	Auto-Approved	04/10/2017	2,291	2,291
Total Shares:							3,751	3,751

Oasis Petroleum Inc.

Meeting Date: 05/04/2017	Country: USA	Primary Security ID: 674215108	Meeting ID: 1126547
Record Date: 03/08/2017	Meeting Type: Annual	Ticker: OAS	
Primary CUSIP: 674215108	Primary ISIN: US6742151086	Primary SEDOL: B64R5J2	Proxy Level: 3
	Shares Voted: 93	Votable Shares: 93	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 93	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ted Collins, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director John E. Hagale	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oasis Petroleum Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Douglas E. Swanson, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. A majority of the short-term incentive was based on objective performance criteria, though it is difficult to assess payouts given that threshold and maximum goals are not disclosed. More than half of the CEO's target equity pay mix is performance-based. However, performance shares are not subject to a negative absolute TSR award modifier. This is particularly problematic, as both the company and its GICS industry peer group had negative TSR over three and five years.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/22/2017	Auto-Approved	04/22/2017	93	93
Total Shares:							93	93

U.S. Silica Holdings, Inc.

Meeting Date: 05/04/2017	Country: USA	Primary Security ID: 90346E103	Meeting ID: 1127780
Record Date: 03/07/2017	Meeting Type: Annual	Ticker: SLCA	
Primary CUSIP: 90346E103	Primary ISIN: US90346E1038	Primary SEDOL: B7GGNT0	Proxy Level: 3
Total Ballots: 1	Shares Voted: 755	Votable Shares: 755	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 755

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Bernard	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director William J. Kacal	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

U.S. Silica Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Charles Shaver	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Bryan A. Shinn	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director J. Michael Stice	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that a majority vote standard would give shareholders a meaningful voice in the election of directors.</i>							
5	Amend Certificate of Incorporation to Remove Certain Provisions Relating to Ownership of Stock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this administrative proposal to eliminate charter provisions that relate to the former controlling shareholder and are now inapplicable is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/22/2017	Auto-Approved	04/22/2017	755	755
Total Shares:							755	755

United Parcel Service, Inc.

Meeting Date: 05/04/2017	Country: USA	Primary Security ID: 911312106	Meeting ID: 1122753
Record Date: 03/06/2017	Meeting Type: Annual	Ticker: UPS	
Primary CUSIP: 911312106	Primary ISIN: US9113121068	Primary SEDOL: 2517382	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Shares Voted: 588

Votable Shares: 588

*Shares on Loan: 0

Shares Instructed: 588

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Michael J. Burns	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director William R. Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Candace Kendle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Rudy H.P. Markham	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Franck J. Moison	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Clark "Sandy" T. Randt, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director John T. Stankey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Carol B. Tome	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Kevin M. Warsh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>							
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would provide all shareholders with equal voting rights on all matters.</i>							
7	Adopt Holy Land Principles	SH	Yes	Against	Against	Abstain	Abstain
<i>Voting Policy Rationale: ABSTAIN on this proposal.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/22/2017	Auto-Approved	04/22/2017	588	588
Total Shares:							588	588

Verizon Communications Inc.

Meeting Date: 05/04/2017	Country: USA	Primary Security ID: 92343V104	Meeting ID: 1125536
Record Date: 03/06/2017	Meeting Type: Annual	Ticker: VZ	
Primary CUSIP: 92343V104	Primary ISIN: US92343V1044	Primary SEDOL: 2090571	Proxy Level: 3
Total Ballots: 1	Shares Voted: 4,720	Votable Shares: 4,720	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 4,720

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Mark T. Bertolini	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Richard L. Carrion	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director M. Frances Keeth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Karl-Ludwig Kley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Lowell C. McAdam	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Rodney E. Slater	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Kathryn A. Tesija	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Gregory D. Wasson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Gregory G. Weaver	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As pay and performance are reasonably aligned at this time, a vote FOR this proposal is warranted.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Establish Board Committee on Human Rights	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The creation of a human rights committee, as requested, should serve to further strengthen Verizon's commitment to universal human rights as well as augment its existing human rights-related oversight mechanisms; and- The establishment of a human rights-focused board committee should not be unduly burdensome and should enhance and complement the company's capacity to manage human rights risks in the long-term, for the ultimate benefit of shareholders.</i></p>							
7	Report on Feasibility of Adopting GHG Emissions Targets	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons:- While the existing initiatives the company has in place to harness the opportunities presented by climate change are commendable, the report sought in the resolution should serve to complement and further the company's greenhouse gas (GHG) emissions reduction goal, energy efficiency- and GHG emissions-related initiatives, management programs, and oversight mechanisms to manage these emissions; and- The requested report should not be duplicative, burdensome or overly costly, but rather, could help preserve and create long-term shareholder value.</i></p>							
8	Amend Bylaws - Call Special Meetings	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because a 15-percent demand threshold to call a special meeting is reasonable for a company of this size and ownership structure. This proposal would enhance shareholder rights by lowering the current threshold for multiple shareholders to call a special meeting.</i></p>							
9	Amend Clawback Policy	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding any recoupments. Such disclosure would benefit shareholders.</i></p>							
10	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The CEO beneficially owns a meaningful stake in the company and the NEOs are subject to ownership guidelines. However, this proposal would materially enhance executives' retention of company equity, and shareholders may benefit from implementation of a holding requirement for a reasonable portion of equity-based compensation.</i></p>							
11	Limit Matching Contributions to Executive Retirement Plans	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. This proposal limits the compensation committee's ability to design and administer compensation benefits, within the confines of the company's active retirement plans. However, Verizon's programs in this regard are not out of line with market practice and do not raise significant concerns. Although the company pays above-market earnings on contributions to the Executive Deferral Plan, the proposal would not specifically address this issue, instead focusing on limiting the company's matching contributions.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/19/2017	Auto-Approved	04/19/2017	4,720	4,720
Total Shares:							4,720	4,720

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WEC Energy Group, Inc.

Meeting Date: 05/04/2017	Country: USA	Primary Security ID: 92939U106	Meeting ID: 1127315
Record Date: 02/23/2017	Meeting Type: Annual	Ticker: WEC	
Primary CUSIP: 92939U106	Primary ISIN: US92939U1060	Primary SEDOL: BYY8XK8	Proxy Level: 3
	Shares Voted: 100	Votable Shares: 100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bergstrom	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Barbara L. Bowles	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director William J. Brodsky	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Albert J. Budney, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Patricia W. Chadwick	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Curt S. Culver	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Thomas J. Fischer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Paul W. Jones	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Henry W. Kneuppel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Allen L. Leverett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are highlighted, a vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/19/2017	Auto-Approved	04/19/2017	100	100
Total Shares:							100	100

AbbVie Inc.

Meeting Date: 05/05/2017	Country: USA	Primary Security ID: 00287Y109	Meeting ID: 1125691
Record Date: 03/08/2017	Meeting Type: Annual	Ticker: ABBV	
Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091	Primary SEDOL: B92SR70	Proxy Level: 3
Total Ballots: 2	Shares Voted: 380	Votable Shares: 380	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 380

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Edward M. Liddy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Melody B. Meyer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While certain concerns remain with aspects of the company's short- and long-term incentive programs, pay and performance are reasonably aligned at this time.</i>							
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance board accountability to shareholders, and the resubmission of this proposal to a vote after it failed last year demonstrates a commitment to shareholders' interests on the part of management.</i>							
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect lobbying and oversight mechanisms, would provide shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>							
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/20/2017	Auto-Approved	04/20/2017	280	280
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/20/2017	Auto-Approved	04/20/2017	100	100
Total Shares:							380	380

Air Transport Services Group, Inc.

Meeting Date: 05/05/2017	Country: USA	Primary Security ID: 00922R105	Meeting ID: 1127247
Record Date: 03/10/2017	Meeting Type: Annual	Ticker: ATSG	
Primary CUSIP: 00922R105	Primary ISIN: US00922R1059	Primary SEDOL: 2938002	Proxy Level: 3
Shares Voted: 4,616		Votable Shares: 4,616	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 4,616

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Boudouin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Air Transport Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joseph C. Hete	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Randy D. Rademacher	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1d	Elect Director J. Christopher Teets	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Jeffrey J. Vorholt	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Sent	Auto-Instructed	04/13/2017	Auto-Approved	04/14/2017	4,616	4,616
Total Shares:							4,616	4,616

CMS Energy Corporation

Meeting Date: 05/05/2017	Country: USA	Primary Security ID: 125896100	Meeting ID: 1127174
Record Date: 03/07/2017	Meeting Type: Annual	Ticker: CMS	
Primary CUSIP: 125896100	Primary ISIN: US1258961002	Primary SEDOL: 2219224	Proxy Level: 3
Shares Voted: 7,590	Votable Shares: 7,590	*Shares on Loan: 0	Shares Instructed: 7,590
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Stephen E. Ewing	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director William D. Harvey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Philip R. Lochner, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director John G. Russell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director John G. Sznewajs	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company could provide additional information regarding its political expenditures and trade association activities.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/21/2017	Auto-Approved	04/21/2017	7,590	7,590
Total Shares:							7,590	7,590

Marriott International, Inc.

Meeting Date: 05/05/2017	Country: USA	Primary Security ID: 571903202	Meeting ID: 1133360
Record Date: 03/13/2017	Meeting Type: Annual	Ticker: MAR	
Primary CUSIP: 571903202	Primary ISIN: US5719032022	Primary SEDOL: 2210614	Proxy Level: 3
Total Ballots: 1	Shares Voted: 48	Votable Shares: 48	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J.W. Marriott, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Mary K. Bush	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Bruce W. Duncan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Deborah Marriott Harrison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Eric Hippeau	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Debra L. Lee	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director George Munoz	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director W. Mitt Romney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.14	Elect Director Arne M. Sorenson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: After a review of the company's compensation program and practices, pay and performance are reasonably aligned at this time. Therefore, A vote FOR this proposal is warranted.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Adopt Holy Land Principles	SH	Yes	Against	Against	Abstain	Abstain
	<i>Voting Policy Rationale: ABSTAIN on this proposal.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	04/19/2017	Auto-Approved	04/19/2017	48	48

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marriott International, Inc.

Total Shares:	48	48
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Primoris Services Corporation

Meeting Date: 05/05/2017	Country: USA	Primary Security ID: 74164F103	Meeting ID: 1137261
Record Date: 04/06/2017	Meeting Type: Annual	Ticker: PRIM	

Primary CUSIP: 74164F103	Primary ISIN: US74164F1030	Primary SEDOL: B1GC200	Proxy Level: 3
Shares Voted: 3,274	Votable Shares: 3,274	*Shares on Loan: 0	Shares Instructed: 3,274
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Tinstman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director David L. King	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes for incumbent Nominating Committee member Robert Tinstman are also warranted for lack of diversity on the board.</i>						
1.3	Elect Director John P. Schauerman	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes for incumbent Nominating Committee member Robert Tinstman are also warranted for lack of diversity on the board.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify Moss Adams, LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	04/18/2017	Auto-Approved	04/18/2017	3,274	3,274
Total Shares:							3,274	3,274

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of the Ozarks, Inc.

Meeting Date: 05/08/2017	Country: USA	Primary Security ID: 063904106	Meeting ID: 1122502
Record Date: 02/28/2017	Meeting Type: Annual	Ticker: OZRK	
Primary CUSIP: 063904106	Primary ISIN: US0639041062	Primary SEDOL: 2085856	Proxy Level: 3
	Shares Voted: 1,426	Votable Shares: 1,426	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,426

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Gleason	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Nicholas Brown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Richard Cisne	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Robert East	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Catherine B. Freedberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Ross Whipple	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Linda Gleason	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Peter Kenny	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Robert Proost	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director William A. Koefoed, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director John Reynolds	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Dan Thomas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of the Ozarks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Henry Mariani	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.14	Elect Director Paula Cholmondeley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.15	Elect Director Walter J. ('Jack') Mullen, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.16	Elect Director Kathleen Franklin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The shareholder value transfer appears to be within a reasonable range; and- The equity burn rate is reasonable.</i>							
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. In addition, elevated pay levels reflect strong TSR and financial performance. The company also no longer utilizes the same metrics and goals for annual incentive program and equity incentive compensation. However, there is an ongoing concern regarding a sizable perquisite with tax gross-up made to the CEO without compelling rationale. Shareholders should closely monitor these benefits to ensure they do not contribute to a pay-for-performance misalignment going forward.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/14/2017	Auto-Approved	04/14/2017	1,426	1,426
Total Shares:							1,426	1,426

Globant S.A.

Meeting Date: 05/08/2017	Country: Luxembourg	Primary Security ID: L44385109	Meeting ID: 1135284
Record Date: 04/24/2017	Meeting Type: Annual/Special	Ticker: GLOB	
Primary CUSIP: N/A	Primary ISIN: LU0974299876	Primary SEDOL: BP40HF4	Proxy Level: N/A

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Globant S.A.

Total Ballots: 1 **Shares Voted:** 2,226 **Votable Shares:** 2,226 ***Shares on Loan:** 0 **Shares Instructed:** 2,226
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt	No				
	Acknowledgement of the Postponement of the AGM	Mgmt	No				
	<i>Voting Policy Rationale: This is a non-voting item.</i>						
2	Receive Board's and Auditor's Reports	Mgmt	No				
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>						
4	Approve Financial Statements	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>						
5	Approve Allocation of Results	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted, despite the fact that the company does not distribute dividend.</i>						
6	Approve Discharge of Directors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted given the lack of any specific concern with the board's actions over the past year.</i>						
7	Approve Stock Option Plan Grants	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because:- Options can vest before three years; and- Due to the absence of disclosure on performance metrics, shareholders cannot assess the stringency of this plan.</i>						
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because board remuneration is not excessive.</i>						
9	Renew Appointment of Deloitte as Auditor for Annual Accounts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this auditor election is warranted due to a lack of concern regarding the suitability of the auditor.</i>						
10	Appoint Deloitte & Co S.A. as Auditor for Consolidated Accounts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this auditor election is warranted due to a lack of concern regarding the suitability of the auditor.</i>						
11	Elect Linda Rottenberg as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted for items 11 to 13, as:- The nominees appear to possess the necessary qualifications for board membership;- The term does not exceed four years.</i>						
12	Elect Martin Gonzalo Uman as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted for items 11 to 13, as:- The nominees appear to possess the necessary qualifications for board membership;- The term does not exceed four years.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Globant S.A.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
13	Elect Guibert Andres Englebienne as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted for items 11 to 13, as:- The nominees appear to possess the necessary qualifications for board membership;- The term does not exceed four years.</i>							
	Special Meeting Agenda	Mgmt	No				
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of USD 9.04 Million	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted because the potential increase without preemptive rights is considered to be excessive (21.59%).</i>							
2	Amend Article10.3: Re Convening Notice of General Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because the amendment is not considered to adversely affect shareholders' rights and would be reflection of recently updated Luxembourg law.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	04/29/2017	Auto-Approved	04/29/2017	2,226	2,226
Total Shares:							2,226	2,226

International Paper Company

Meeting Date: 05/08/2017	Country: USA	Primary Security ID: 460146103	Meeting ID: 1135565
Record Date: 03/14/2017	Meeting Type: Annual	Ticker: IP	
Primary CUSIP: 460146103	Primary ISIN: US4601461035	Primary SEDOL: 2465254	Proxy Level: 3
	Shares Voted: 670	Votable Shares: 670	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Bronczek	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director William J. Burns	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Ahmet C. Dorduncu	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

International Paper Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Jay L. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Stacey J. Mobley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Kathryn D. Sullivan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director John L. Townsend, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director William G. Walter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Ray G. Young	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because a policy requiring pro-rata vesting of equity upon a change in control would further align the interests of executives with shareholders.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	04/15/2017	Auto-Approved	04/15/2017	670	670

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

International Paper Company

Total Shares: 670 670

CONSOL Energy Inc.

Meeting Date: 05/09/2017	Country: USA	Primary Security ID: 12653C108	Meeting ID: 1133686
Record Date: 03/13/2017	Meeting Type: Annual	Ticker: CNX	
Primary CUSIP: 12653C108	Primary ISIN: US12653C1080	Primary SEDOL: BF3FTF4	Proxy Level: 3
	Shares Voted: 150	Votable Shares: 150	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alvin R. Carpenter	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director J. Palmer Clarkson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director William E. Davis	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Nicholas J. DeIulio	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Maureen E. Lally-Green	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Bernard Lanigan, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director John T. Mills	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Joseph P. Platt	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director William P. Powell	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CONSOL Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Edwin S. Roberson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.11	Elect Director William N. Thorndike, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Some concern remains, however, with regards to the long-term incentive program. The new long-term incentive program uses annual measurement periods and a retesting feature. These provisions may contribute to a misalignment between pay and performance in the future.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company could provide additional information regarding its political expenditures and trade association activities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	04/27/2017	Auto-Approved	04/27/2017	150	150
Total Shares:							150	150

Cummins Inc.

Meeting Date: 05/09/2017	Country: USA	Primary Security ID: 231021106	Meeting ID: 1129145
Record Date: 03/07/2017	Meeting Type: Annual	Ticker: CMI	
Primary CUSIP: 231021106	Primary ISIN: US2310211063	Primary SEDOL: 2240202	Proxy Level: 3
	Shares Voted: 558	Votable Shares: 558	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 558	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Elect Director Robert J. Bernhard	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Vote AGAINST Alexis Herman, Robert Bernhard, Franklin Chang Diaz, Bruno Di Leo Allen, Stephen Dobbs, Robert Herdman, Thomas Lynch, William Miller and Georgia Nelson for a material governance failure. The company's governing documents provide that only the company's directors may amend the company bylaws.</i></p>							
3	Elect Director Franklin R. Chang Diaz	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Vote AGAINST Alexis Herman, Robert Bernhard, Franklin Chang Diaz, Bruno Di Leo Allen, Stephen Dobbs, Robert Herdman, Thomas Lynch, William Miller and Georgia Nelson for a material governance failure. The company's governing documents provide that only the company's directors may amend the company bylaws.</i></p>							
4	Elect Director Bruno V. Di Leo Allen	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Vote AGAINST Alexis Herman, Robert Bernhard, Franklin Chang Diaz, Bruno Di Leo Allen, Stephen Dobbs, Robert Herdman, Thomas Lynch, William Miller and Georgia Nelson for a material governance failure. The company's governing documents provide that only the company's directors may amend the company bylaws.</i></p>							
5	Elect Director Stephen B. Dobbs	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Vote AGAINST Alexis Herman, Robert Bernhard, Franklin Chang Diaz, Bruno Di Leo Allen, Stephen Dobbs, Robert Herdman, Thomas Lynch, William Miller and Georgia Nelson for a material governance failure. The company's governing documents provide that only the company's directors may amend the company bylaws.</i></p>							
6	Elect Director Robert K. Herdman	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Vote AGAINST Alexis Herman, Robert Bernhard, Franklin Chang Diaz, Bruno Di Leo Allen, Stephen Dobbs, Robert Herdman, Thomas Lynch, William Miller and Georgia Nelson for a material governance failure. The company's governing documents provide that only the company's directors may amend the company bylaws.</i></p>							
7	Elect Director Alexis M. Herman	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity. Vote AGAINST Alexis Herman, Robert Bernhard, Franklin Chang Diaz, Bruno Di Leo Allen, Stephen Dobbs, Robert Herdman, Thomas Lynch, William Miller and Georgia Nelson for a material governance failure. The company's governing documents provide that only the company's directors may amend the company bylaws.</i></p>							
8	Elect Director Thomas J. Lynch	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity. Vote AGAINST Alexis Herman, Robert Bernhard, Franklin Chang Diaz, Bruno Di Leo Allen, Stephen Dobbs, Robert Herdman, Thomas Lynch, William Miller and Georgia Nelson for a material governance failure. The company's governing documents provide that only the company's directors may amend the company bylaws.</i></p>							
9	Elect Director William I. Miller	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Vote AGAINST Alexis Herman, Robert Bernhard, Franklin Chang Diaz, Bruno Di Leo Allen, Stephen Dobbs, Robert Herdman, Thomas Lynch, William Miller and Georgia Nelson for a material governance failure. The company's governing documents provide that only the company's directors may amend the company bylaws.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
10	Elect Director Georgia R. Nelson	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity. Vote AGAINST Alexis Herman, Robert Bernhard, Franklin Chang Diaz, Bruno Di Leo Allen, Stephen Dobbs, Robert Herdman, Thomas Lynch, William Miller and Georgia Nelson for a material governance failure. The company's governing documents provide that only the company's directors may amend the company bylaws.</i>							
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
12	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
14	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC) and an analysis of the proposed plan amendment to include a limit on NED pay, a vote FOR this proposal is warranted.</i>							
15	Provide Proxy Access Right	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this binding proposal is warranted as it will ensure that the company adopts a proxy access bylaw on terms that would enhance shareholder rights.</i>							
16	Amend Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the larger aggregation limit in this proxy access proposal would enhance the proxy access right while still maintaining safeguards on the nomination process.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/20/2017	Auto-Approved	04/20/2017	558	558
Total Shares:							558	558

NiSource Inc.

Meeting Date: 05/09/2017	Country: USA	Primary Security ID: 65473P105	Meeting ID: 1132129
Record Date: 03/14/2017	Meeting Type: Annual	Ticker: NI	
Primary CUSIP: 65473P105	Primary ISIN: US65473P1057	Primary SEDOL: 2645409	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NiSource Inc.

Total Ballots: 1 **Shares Voted:** 750 **Votable Shares:** 750 ***Shares on Loan:** 0 **Shares Instructed:** 750
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. Abdoo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Aristides S. Candris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Wayne S. DeVeydt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Joseph Hamrock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Richard L. Thompson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Carolyn Y. Woo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NiSource Inc.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	6728029082	Sent	Auto-Instructed	04/21/2017	Auto-Approved	04/21/2017	750	750
Total Shares:							750	750

Planet Fitness, Inc.

Meeting Date: 05/09/2017	Country: USA	Primary Security ID: 72703H101	Meeting ID: 1131475
Record Date: 03/15/2017	Meeting Type: Annual	Ticker: PLNT	
Primary CUSIP: 72703H101	Primary ISIN: US72703H1014	Primary SEDOL: BYSFJV8	Proxy Level: 1
Shares Voted: 3,999		Votable Shares: 3,999	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 3,999

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Spinelli, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed '25%' of the aggregate fees paid to the company's external auditor.</i>							
1.2	Elect Director David Berg	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed '25%' of the aggregate fees paid to the company's external auditor.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Sent	Auto-Instructed	04/20/2017	Auto-Approved	04/20/2017	3,999	3,999
Total Shares:							3,999	3,999

Prudential Financial, Inc.

Meeting Date: 05/09/2017	Country: USA	Primary Security ID: 744320102	Meeting ID: 1126055
Record Date: 03/10/2017	Meeting Type: Annual	Ticker: PRU	
Primary CUSIP: 744320102	Primary ISIN: US7443201022	Primary SEDOL: 2819118	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Prudential Financial, Inc.

Shares Voted: 1,434

Votable Shares: 1,434

*Shares on Loan: 0

Shares Instructed: 1,434

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Mark B. Grier	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Karl J. Krapek	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Peter R. Lighte	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director George Paz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Christine A. Poon	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Douglas A. Scovanner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director John R. Strangfeld	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although total reported CEO pay rose sharply for the year in review, this is primarily attributable to an increase in the actuarial value of his pension; total direct pay was flat. A meaningful portion of the annual incentive is deferred over three years and the majority of long-term incentives are based on multi-year performance objectives. However, continued shareholder monitoring is warranted as certain performance targets have been lowered without a corresponding adjustment to pay opportunities.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Sent	Auto-Instructed	04/24/2017	Auto-Approved	04/24/2017	1,434	1,434
Total Shares:							1,434	1,434

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/10/2017	Country: USA	Primary Security ID: 015351109	Meeting ID: 1132102
Record Date: 03/14/2017	Meeting Type: Annual	Ticker: ALXN	
Primary CUSIP: 015351109	Primary ISIN: US0153511094	Primary SEDOL: 2036070	Proxy Level: 3
Shares Voted: 5,300		Votable Shares: 5,300	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 5,300	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Felix J. Baker	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director David R. Brennan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director M. Michele Burns	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alexion Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.6	Elect Director John T. Mollen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director R. Douglas Norby	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Alvin S. Parven	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.9	Elect Director Andreas Rummelt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.10	Elect Director Ann M. Veneman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although some concern is raised by the use of duplicative measures under the annual and long-term incentives, both awards were earned below target or forfeited, commensurate with performance, and beginning in 2017 half of equity will be performance-conditioned. Furthermore, the outgoing CEO forfeited considerable pay and while the interim CEO received a high annualized base salary, he served as CEO for less than 4 months.</i>						
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
6	Provide For Confidential Running Vote Tallies On Executive Pay Matters	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. This proposal could unduly hamper the company's efforts to productively engage with shareholders. Further, there are concerns with the scope of the proposal which could limit the company's ability to ensure quorum. Moreover, there are no significant concerns with the company's pay practices that would suggest that the company would engage in costly solicitations to inflate vote results by monitoring running vote tallies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alexion Pharmaceuticals, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	04/27/2017	Auto-Approved	04/27/2017	5,300	5,300
Total Shares:							5,300	5,300

California Resources Corporation

Meeting Date: 05/10/2017	Country: USA	Primary Security ID: 13057Q206	Meeting ID: 1129834
Record Date: 03/13/2017	Meeting Type: Annual	Ticker: CRC	
Primary CUSIP: 13057Q206	Primary ISIN: US13057Q2066	Primary SEDOL: BZBY210	Proxy Level: 3
Shares Voted: 5	Votable Shares: 5	*Shares on Loan: 0	Shares Instructed: 5
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Albrecht	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Richard W. Moncrief	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Todd A. Stevens	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Subjective individual performance makes up a significant proportion of the annual incentive program and was awarded at maximum despite negative shareholder returns in the past year. While total pay declined from the previous year, the CEO's pay still remains above the median of similarly-situated industry peers.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	04/29/2017	Auto-Approved	04/29/2017	5	5
Total Shares:							5	5

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kohl's Corporation

Meeting Date: 05/10/2017	Country: USA	Primary Security ID: 500255104	Meeting ID: 1132320
Record Date: 03/08/2017	Meeting Type: Annual	Ticker: KSS	
Primary CUSIP: 500255104	Primary ISIN: US5002551043	Primary SEDOL: 2496113	Proxy Level: 3
	Shares Voted: 310	Votable Shares: 310	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 310

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Boneparth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Steven A. Burd	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Kevin Mansell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Jonas Prising	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director John E. Schlifske	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Adrienne Shapira	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Frank V. Sica	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Nina G. Vaca	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Stephen E. Watson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as CEO pay is reasonably aligned with peers and performance at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/27/2017	Auto-Approved	04/27/2017	310	310
Total Shares:							310	310

MKS Instruments, Inc.

Meeting Date: 05/10/2017	Country: USA	Primary Security ID: 55306N104	Meeting ID: 1128295
Record Date: 03/08/2017	Meeting Type: Annual	Ticker: MKSI	
Primary CUSIP: 55306N104	Primary ISIN: US55306N1046	Primary SEDOL: 2404871	Proxy Level: 3
	Shares Voted: 1,224	Votable Shares: 1,224	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,224	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Bertucci	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Gregory R. Beecher	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MKS Instruments, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Rick D. Hess	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/17/2017	Auto-Approved	04/17/2017	1,224	1,224
Total Shares:							1,224	1,224

The KEYW Holding Corporation

Meeting Date: 05/10/2017	Country: USA	Primary Security ID: 493723100	Meeting ID: 1139511
Record Date: 03/22/2017	Meeting Type: Annual	Ticker: KEYW	
Primary CUSIP: 493723100	Primary ISIN: US4937231003	Primary SEDOL: B40SY10	Proxy Level: 3
Total Ballots: 1	Shares Voted: 5,708	Votable Shares: 5,708	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 5,708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Bonanni	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1b	Elect Director Bill Campbell	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1c	Elect Director Shep Hill	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The KEYW Holding Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Chris Inglis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1e	Elect Director Ken Minihan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1f	Elect Director Art Money	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1g	Elect Director Caroline Pisano	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Elect Director Mark Sopp	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1i	Elect Director Bill Weber	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	04/20/2017	Auto-Approved	04/20/2017	5,708	5,708
Total Shares:							5,708	5,708

BMC Stock Holdings, Inc.

Meeting Date: 05/11/2017	Country: USA	Primary Security ID: 05591B109	Meeting ID: 1129092
Record Date: 03/20/2017	Meeting Type: Annual	Ticker: BMCH	
Primary CUSIP: 05591B109	Primary ISIN: US05591B1098	Primary SEDOL: BYWKLM4	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BMC Stock Holdings, Inc.

Shares Voted: 3,660 **Votable Shares:** 3,660 ***Shares on Loan:** 0 **Shares Instructed:** 3,660

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Bullock	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director David L. Keltner	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Jeffrey G. Rea	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Sent	Auto-Instructed	04/21/2017	Auto-Approved	04/21/2017	3,660	3,660
Total Shares:							3,660	3,660

CoreCivic, Inc.

Meeting Date: 05/11/2017 **Country:** USA **Primary Security ID:** 21871N101 **Meeting ID:** 1131359

Record Date: 03/13/2017 **Meeting Type:** Annual **Ticker:** CXW

Primary CUSIP: 21871N101 **Primary ISIN:** US21871N1019 **Primary SEDOL:** BZ8VC58 **Proxy Level:** 3

Shares Voted: 234 **Votable Shares:** 234 ***Shares on Loan:** 0 **Shares Instructed:** 234

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CoreCivic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Mark A. Emkes	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Mark Emkes, Thurgood Marshall Jr. and Charles Overby as incumbent members of the Nominating and Governance Committee is warranted for a material governance failure. The company maintains a charter which prohibits shareholders from amending the bylaws. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Damon T. Hininger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Stacia A. Hylton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Anne L. Mariucci	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Thurgood Marshall, Jr.	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Mark Emkes, Thurgood Marshall Jr. and Charles Overby as incumbent members of the Nominating and Governance Committee is warranted for a material governance failure. The company maintains a charter which prohibits shareholders from amending the bylaws. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Charles L. Overby	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Mark Emkes, Thurgood Marshall Jr. and Charles Overby as incumbent members of the Nominating and Governance Committee is warranted for a material governance failure. The company maintains a charter which prohibits shareholders from amending the bylaws. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director John R. Prann, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC) and an analysis of the plan amendments, a vote FOR this proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CoreCivic, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	04/29/2017	Auto-Approved	04/29/2017	234	234
Total Shares:							234	234

Edwards Lifesciences Corporation

Meeting Date: 05/11/2017 **Country:** USA **Primary Security ID:** 28176E108 **Meeting ID:** 1131366
Record Date: 03/17/2017 **Meeting Type:** Annual **Ticker:** EW

Primary CUSIP: 28176E108 **Primary ISIN:** US28176E1082 **Primary SEDOL:** 2567116 **Proxy Level:** 3
Shares Voted: 4,600 **Votable Shares:** 4,600 ***Shares on Loan:** 0 **Shares Instructed:** 4,600
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Mussallem	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1b	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1c	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1d	Elect Director William J. Link	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1e	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1f	Elect Director Martha H. Marsh	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1g	Elect Director Wesley W. von Schack	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1h	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>							
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	04/27/2017	Auto-Approved	04/27/2017	4,600	4,600
Total Shares:							4,600	4,600

Enbridge Inc.

Meeting Date: 05/11/2017	Country: Canada	Primary Security ID: 29250N105	Meeting ID: 1114448
Record Date: 03/23/2017	Meeting Type: Annual	Ticker: ENB	
Primary CUSIP: 29250N105	Primary ISIN: CA29250N1050	Primary SEDOL: 2466149	Proxy Level: 4
Total Ballots: 1	Shares Voted: 125	Votable Shares: 125	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 125

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Clarence P. Cazalot, Jr.	Mgmt	Yes	For	For	For	For
1.3	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director J. Herb England	Mgmt	Yes	For	For	For	For
1.6	Elect Director Charles W. Fischer	Mgmt	Yes	For	For	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	Yes	For	For	For	For
1.8	Elect Director Michael McShane	Mgmt	Yes	For	For	For	For
1.9	Elect Director Al Monaco	Mgmt	Yes	For	For	For	For
1.10	Elect Director Michael E.J. Phelps	Mgmt	Yes	For	For	For	For
1.11	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	For	For
1.12	Elect Director Dan C. Tutcher	Mgmt	Yes	For	For	For	For
1.13	Elect Director Catherine L. Williams	Mgmt	Yes	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (12 percent) were reasonable relative to total fees paid to the auditor.</i>							
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>							
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Support FOR this non-binding advisory vote is warranted. The quantitative pay-for-performance screen has identified a low concern. Although pay and performance does not exhibit a divergent trend, after considering the continued increase in the usage of time-base options as opposed to that of performance-based awards especially amid the merger that propelled Enbridge to North America's largest energy infrastructure company, a MEDIUM concern is more appropriate at this time.</i>							
	Shareholder Proposal	Mgmt	No				
5	Prepare a Report Detailing Due Diligence Process to Identify And Address Social And Environmental Risks When Reviewing Potential Acquisitions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: Vote FOR the shareholder proposal requesting a report on the due diligence process used in reviewing acquisitions, as additional disclosure on how the company identifies environmental and human rights-related risks for its own operations, and its subsidiaries and partners, would allow shareholders to better assess the company's management of associated risks.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	04/27/2017	Auto-Approved	04/27/2017	125	125
Total Shares:							125	125

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ford Motor Company

Meeting Date: 05/11/2017	Country: USA	Primary Security ID: 345370860	Meeting ID: 1132604
Record Date: 03/15/2017	Meeting Type: Annual	Ticker: F	
Primary CUSIP: 345370860	Primary ISIN: US3453708600	Primary SEDOL: 2615468	Proxy Level: 3
	Shares Voted: 400	Votable Shares: 400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen G. Butler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Mark Fields	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Edsel B. Ford, II	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director William W. Helman, IV	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director William E. Kennard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director John C. Lechleiter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Ellen R. Marram	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director John L. Thornton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Lynn M. Vojvodich	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1n	Elect Director John S. Weinberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although concerns are raised regarding the subjective nature of the strategic incentive performance unit award, as well as the one-year measurement period, pay and performance are reasonably aligned at this time, and a vote FOR this proposal is warranted.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would provide shareholders of the company with equal voting rights on all matters.</i>							
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure on the company's lobbying and trade association activities, including management-level oversight, would help shareholders better assess the risks and benefits associated with the company's participation in public policy debates.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	04/27/2017	Auto-Approved	04/27/2017	400	400
Total Shares:							400	400

Host Hotels & Resorts, Inc.

Meeting Date: 05/11/2017	Country: USA	Primary Security ID: 44107P104	Meeting ID: 1133763
Record Date: 03/16/2017	Meeting Type: Annual	Ticker: HST	
Primary CUSIP: 44107P104	Primary ISIN: US44107P1049	Primary SEDOL: 2567503	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Host Hotels & Resorts, Inc.

Shares Voted: 4,560

Votable Shares: 4,560

*Shares on Loan: 0

Shares Instructed: 4,560

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Sheila C. Bair	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Sandeep L. Mathrani	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Ann McLaughlin Korologos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Richard E. Marriott	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director John B. Morse, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director James F. Risoleo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Gordon H. Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	04/24/2017	Auto-Approved	04/24/2017	4,560	4,560

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Host Hotels & Resorts, Inc.

Total Shares:	4,560	4,560
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Norfolk Southern Corporation

Meeting Date: 05/11/2017	Country: USA	Primary Security ID: 655844108	Meeting ID: 1126411
Record Date: 03/02/2017	Meeting Type: Annual	Ticker: NSC	
Primary CUSIP: 655844108	Primary ISIN: US6558441084	Primary SEDOL: 2641894	Proxy Level: 3
	Shares Voted: 420	Votable Shares: 420	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 420

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Erskine B. Bowles	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Robert A. Bradway - Withdrawn	Mgmt	No				
<i>Voting Policy Rationale: Robert Bradway's nomination has been withdrawn, and votes on his reelection will not be counted.</i>							
1.4	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Daniel A. Carp	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Mitchell E. Daniels, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Steven F. Leer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Michael D. Lockhart	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Amy E. Miles	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director James A. Squires	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director John R. Thompson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Though CEO compensation increased year-over-year, incentives paid out below target based on rigorous performance goals. Annual incentives were earned below target, against quantitative goals which required improvement over the prior year's performance. Long-term incentives vesting in 2016 were also earned below target. Additionally, the company has disclosed sufficient information about the terms of the special performance award for shareholders to assess the rigor of the award.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/24/2017	Auto-Approved	04/24/2017	420	420
Total Shares:							420	420

The Dow Chemical Company

Meeting Date: 05/11/2017	Country: USA	Primary Security ID: 26078J100	Meeting ID: 1132366
Record Date: 03/15/2017	Meeting Type: Annual	Ticker: DOW	
Primary CUSIP: 26078J100	Primary ISIN: US26078J1007	Primary SEDOL: BYP66M4	Proxy Level: 3
Total Ballots: 1	Shares Voted: 172	Votable Shares: 172	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 172

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Dow Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director James A. Bell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Andrew N. Liveris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Mark Loughridge	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Raymond J. Milchovich	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Robert S. (Steve) Miller	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Paul Polman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Dennis H. Reilley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director James M. Ringle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Ruth G. Shaw	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Dow Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		6728029075	Sent	Auto-Instructed	04/24/2017	Auto-Approved	04/24/2017	172	172
Total Shares:								172	172

Transocean Ltd.

Meeting Date: 05/11/2017	Country: Switzerland	Primary Security ID: H8817H100	Meeting ID: 1124308
Record Date: 04/24/2017	Meeting Type: Annual	Ticker: RIG	
Primary CUSIP: H8817H100	Primary ISIN: CH0048265513	Primary SEDOL: B3KFWW1	Proxy Level: N/A
Shares Voted: 670		Votable Shares: 670	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because the statutory auditor has expressed an unqualified opinion on the 2016 financial statements.</i>							
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: In light of the material weakness in financial reporting discovered during the year, a precautionary vote AGAINST the discharge of the board of directors and senior management is warranted due to the potential legal restrictions for shareholders that may result from supporting this item.</i>							
3	Appropriation of Available Earnings for Fiscal Year 2016	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the proposal to carry forward the company's accumulated loss is warranted.</i>							
4A	Elect Director Glyn A. Barker	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
4B	Elect Director Vanessa C.L. Chang	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
4C	Elect Director Frederico F. Curado	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Transocean Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4D	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
4E	Elect Director Vincent J. Intrieri	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
4F	Elect Director Martin B. McNamara	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
4G	Elect Director Samuel J. Merksamer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
4H	Elect Director Merrill A. "Pete" Miller, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
4I	Elect Director Edward R. Muller	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
4J	Elect Director Tan Ek Kia	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
4K	Elect Director Jeremy D. Thigpen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
5	Elect Merrill A. "Pete" Miller, Jr. as Board Chairman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the election of Merrill A. 'Pete' Miller, Jr. as chairman of the board is warranted given that the roles of chairman and CEO are separated and there are no governance concerns with the chairman.</i>						
6A	Appoint Frederico F. Curado as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted given that all the directors nominated to serve on the compensation committee are independent, and there are no governance concerns that would warrant negative recommendations on committee members at this time.</i>						
6B	Appoint Vincent J. Intrieri as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted given that all the directors nominated to serve on the compensation committee are independent, and there are no governance concerns that would warrant negative recommendations on committee members at this time.</i>						
6C	Appoint Martin B. McNamara as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted given that all the directors nominated to serve on the compensation committee are independent, and there are no governance concerns that would warrant negative recommendations on committee members at this time.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Transocean Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6D	Appoint Tan Ek Kia as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted given that all the directors nominated to serve on the compensation committee are independent, and there are no governance concerns that would warrant negative recommendations on committee members at this time.</i>							
7	Designate Schweiger Advokatur/Notariat as Independent Proxy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i>							
8	Appointment Of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2017 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the period under review.</i>							
10A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2017 and 2018 Annual General Meetings in the Amount of USD 4.12 Million	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount is in line with market practice.</i>							
10B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2018 in the Amount of USD 24 Million	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted. As the company is classified as a US domestic issuer, and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned with the US say-on-pay analysis. Support is further warranted given that the board has proposed a reduction in the pay envelope for the executive management team.</i>							
11	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
12	Other Business	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/01/2017	Auto-Approved	05/01/2017	670	670
Total Shares:							670	670

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Water Works Company, Inc.

Meeting Date: 05/12/2017	Country: USA	Primary Security ID: 030420103	Meeting ID: 1128984
Record Date: 03/16/2017	Meeting Type: Annual	Ticker: AWK	
Primary CUSIP: 030420103	Primary ISIN: US0304201033	Primary SEDOL: B2R3PV1	Proxy Level: 3
	Shares Voted: 2,750	Votable Shares: 2,750	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie A. Dobson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Paul J. Evanson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Martha Clark Goss	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director George MacKenzie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Susan N. Story	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: A vote FOR this proposal is warranted given that the purchase price and shares reserved are reasonable, and the offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.								
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	6728029082	Sent	Auto-Instructed	04/27/2017	Auto-Approved	04/27/2017	2,750	2,750
Total Shares:							2,750	2,750

John Bean Technologies Corporation

Meeting Date: 05/12/2017	Country: USA	Primary Security ID: 477839104	Meeting ID: 1131469
Record Date: 03/16/2017	Meeting Type: Annual	Ticker: JBT	
Primary CUSIP: 477839104	Primary ISIN: US4778391049	Primary SEDOL: B3BRJZ8	Proxy Level: 3
	Shares Voted: 874	Votable Shares: 874	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 874	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas W. Giacomini	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Polly B. Kawalek	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

John Bean Technologies Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		6728029085	Sent	Auto-Instructed	04/24/2017	Auto-Approved	04/24/2017	874	874
Total Shares:							874	874	

Occidental Petroleum Corporation

Meeting Date: 05/12/2017	Country: USA	Primary Security ID: 674599105	Meeting ID: 1128171
Record Date: 03/14/2017	Meeting Type: Annual	Ticker: OXY	
Primary CUSIP: 674599105	Primary ISIN: US6745991058	Primary SEDOL: 2655408	Proxy Level: 3
	Shares Voted: 109	Votable Shares: 109	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Spencer Abraham	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Howard I. Atkins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Eugene L. Batchelder	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director John E. Feick	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Margaret M. Foran	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Vicki Hollub	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director William R. Klesse	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Jack B. Moore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Elisse B. Walter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Support FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change-related regulations might have on the company and its operations, and the actions that the company is taking to mitigate these risks.</i>							
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 15 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>							
7	Report on Methane Emissions and Flaring Targets	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's methane and flaring emissions performance would allow shareholders to better understand the company's management of this issue and any related risks.</i>							
8	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company could provide additional information regarding its political expenditures and trade association activities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	04/29/2017	Auto-Approved	04/29/2017	109	109

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

Total Shares: 109 109

Resolute Energy Corporation

Meeting Date: 05/12/2017 **Country:** USA **Primary Security ID:** 76116A306 **Meeting ID:** 1137280
Record Date: 03/14/2017 **Meeting Type:** Annual **Ticker:** REN

Primary CUSIP: 76116A306 **Primary ISIN:** US76116A3068 **Primary SEDOL:** BD047X4 **Proxy Level:** 4
Shares Voted: 1,847 **Votable Shares:** 1,847 ***Shares on Loan:** 0 **Shares Instructed:** 1,847
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Piccone	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Thomas O. Hicks, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance appear reasonably aligned.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Approve Shareholder Rights Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The pill does not contain a shareholder redemption feature and there are ongoing corporate governance concerns.</i>							
6	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	04/29/2017	Auto-Approved	04/29/2017	1,847	1,847
Total Shares:							1,847	1,847

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Coupa Software Incorporated

Meeting Date: 05/15/2017	Country: USA	Primary Security ID: 22266L106	Meeting ID: 1132640
Record Date: 03/20/2017	Meeting Type: Annual	Ticker: COUP	
Primary CUSIP: 22266L106	Primary ISIN: US22266L1061	Primary SEDOL: BD87XR1	Proxy Level: 1
	Shares Voted: 2,650	Votable Shares: 2,650	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,650

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neeraj Agrawal	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Neeraj Agrawal and Scott Thompson given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the bylaws and charter and the classified board structure, each of which adversely impact shareholder rights. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Scott Thompson	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Neeraj Agrawal and Scott Thompson given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the bylaws and charter and the classified board structure, each of which adversely impact shareholder rights. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Sent	Auto-Instructed	05/03/2017	Auto-Approved	05/03/2017	2,650	2,650
Total Shares:							2,650	2,650

FCB Financial Holdings, Inc.

Meeting Date: 05/15/2017	Country: USA	Primary Security ID: 30255G103	Meeting ID: 1133359
Record Date: 03/09/2017	Meeting Type: Annual	Ticker: FCB	
Primary CUSIP: 30255G103	Primary ISIN: US30255G1031	Primary SEDOL: BPBGHW2	Proxy Level: 3
	Shares Voted: 1,651	Votable Shares: 1,651	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,651

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent S. Tese	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FCB Financial Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Les J. Lieberman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Stuart I. Oran	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While the committee removed the excise tax gross-up entitlement from the CEO's employment agreement, problematic features remain within the company's incentive programs. The CEO received a maximum award under the mostly discretionary annual incentive program, with no disclosure of the committee's rationale. Additionally, though the CEO's equity grant was entirely performance-based, the program used a one-year performance period and the target was not rigorous.</i>							
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	1,651	1,651
Total Shares:							1,651	1,651

ILG, Inc.

Meeting Date: 05/15/2017	Country: USA	Primary Security ID: 44967H101	Meeting ID: 1134178
Record Date: 03/21/2017	Meeting Type: Annual	Ticker: ILG	
Primary CUSIP: 44967H101	Primary ISIN: US44967H1014	Primary SEDOL: BYT3YH2	Proxy Level: 3
Shares Voted: 25	Votable Shares: 25	*Shares on Loan: 0	Shares Instructed: 25
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig M. Nash	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director David Flowers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ILG, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Victoria L. Freed	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Lizanne Galbreath	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Chad Hollingsworth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Lewis J. Korman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Thomas J. Kuhn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Thomas J. McInerney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Thomas P. Murphy, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Stephen R. Quazzo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Sergio D. Rivera	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Thomas O. Ryder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Avy H. Stein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ILG, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	04/24/2017	Auto-Approved	04/24/2017	25	25
Total Shares:							25	25

ConocoPhillips

Meeting Date: 05/16/2017 **Country:** USA **Primary Security ID:** 20825C104 **Meeting ID:** 1133349
Record Date: 03/20/2017 **Meeting Type:** Annual **Ticker:** COP

Primary CUSIP: 20825C104 **Primary ISIN:** US20825C1045 **Primary SEDOL:** 2685717 **Proxy Level:** 3

Shares Voted: 124 **Votable Shares:** 124 ***Shares on Loan:** 0 **Shares Instructed:** 124
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard L. Armitage	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Richard H. Auchinleck	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director John V. Faraci	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Jody L. Freeman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Harald J. Norvik	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company utilizes a very large number of metrics to assess performance for both annual and long-term incentives, yet there is almost no disclosure of the target goals associated with these metrics. Without this information, shareholders are unable to assess the rigor of the programs, which is crucial in light of the CEO's consistently elevated pay levels and the company's underwhelming financial and long-term stock price performance. The application of negative discretion to awards no longer mitigates these concerns.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders to better assess the risks and benefits associated with the company's participation in the public policy process.</i>							
6	Report on Executive Compensation Incentives Aligned with Low Carbon Scenarios	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted to ensure that company performance on potential climate change-related regulations and other related risks, alongside financial factors, is appropriately aligned with management's interests, the firm's stated commitments to sustainability, and long-term corporate strategy.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	124	124
Total Shares:							124	124

Covenant Transportation Group, Inc.

Meeting Date: 05/16/2017	Country: USA	Primary Security ID: 22284P105	Meeting ID: 1135380
Record Date: 03/21/2017	Meeting Type: Annual	Ticker: CVTI	
Primary CUSIP: 22284P105	Primary ISIN: US22284P1057	Primary SEDOL: 2200853	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Covenant Transportation Group, Inc.

Shares Voted: 2,230

Votable Shares: 2,230

*Shares on Loan: 0

Shares Instructed: 2,230

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Parker	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director William T. Alt	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Robert E. Bosworth	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Bradley A. Moline	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Herbert J. Schmidt	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director W. Miller Welborn	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	2,230	2,230
Total Shares:							2,230	2,230

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newfield Exploration Company

Meeting Date: 05/16/2017	Country: USA	Primary Security ID: 651290108	Meeting ID: 1130469
Record Date: 03/20/2017	Meeting Type: Annual	Ticker: NFX	
Primary CUSIP: 651290108	Primary ISIN: US6512901082	Primary SEDOL: 2635079	Proxy Level: 3
	Shares Voted: 210	Votable Shares: 210	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee K. Boothby	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1b	Elect Director Pamela J. Gardner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1c	Elect Director Steven W. Nance	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1d	Elect Director Roger B. Plank	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1e	Elect Director Thomas G. Ricks	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1f	Elect Director Juanita M. Romans	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1g	Elect Director John (Jack) W. Schanck	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Elect Director J. Terry Strange	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1i	Elect Director J. Kent Wells	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although concerns are noted, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of a ONE-YEAR say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newfield Exploration Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
6	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable- The number of shares reserved is reasonable; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	210	210
Total Shares:							210	210

Nordstrom, Inc.

Meeting Date: 05/16/2017	Country: USA	Primary Security ID: 655664100	Meeting ID: 1134969
Record Date: 03/07/2017	Meeting Type: Annual	Ticker: JWN	
Primary CUSIP: 655664100	Primary ISIN: US6556641008	Primary SEDOL: 2641827	Proxy Level: 3
	Shares Voted: 170	Votable Shares: 170	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 170	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Nordstrom, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Blake W. Nordstrom	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Erik B. Nordstrom	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Peter E. Nordstrom	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Philip G. Satre	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Brad D. Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Gordon A. Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Bradley D. Tilden	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director B. Kevin Turner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Robert D. Walter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- Plan cost is excessive- Three-year average burn rate is excessive- The plan allows broad discretion to accelerate vesting</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Nordstrom, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	170	170
Total Shares:							170	170

Principal Financial Group, Inc.

Meeting Date: 05/16/2017 Country: USA Primary Security ID: 74251V102 Meeting ID: 1133470
Record Date: 03/22/2017 Meeting Type: Annual Ticker: PFG

Primary CUSIP: 74251V102 Primary ISIN: US74251V1026 Primary SEDOL: 2803014 Proxy Level: 3

Shares Voted: 1,929 Votable Shares: 1,929 *Shares on Loan: 0 Shares Instructed: 1,929
Total Ballots: 1 Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.3	Elect Director Dennis H. Ferro	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.4	Elect Director Scott M. Mills	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.							
4	Ratify Ernst & Young, LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	1,929	1,929

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Principal Financial Group, Inc.

Total Shares: 1,929 1,929

The Charles Schwab Corporation

Meeting Date: 05/16/2017	Country: USA	Primary Security ID: 808513105	Meeting ID: 1131415
Record Date: 03/17/2017	Meeting Type: Annual	Ticker: SCHW	
Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397	Proxy Level: 3
	Shares Voted: 15,900	Votable Shares: 15,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 15,900	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William S. Haraf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Frank C. Herreria	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Stephen T. McLin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Roger O. Walther	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Robert N. Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although concerns are noted, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional diversity-related disclosure would allow shareholders to better assess the effectiveness of the company's diversity initiatives, and management's efforts to address related risks.</i>							
7	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as adoption of proxy access will enhance shareholder rights and the proposal includes appropriate safeguards.</i>							
8	Provide Vote Counting to Exclude Abstentions	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given Charles Schwab's vote counting methodology of including abstentions applies identically to management-sponsored proposals (only excepting director elections) and shareholder proposals. As such, the current voting process appears fair to shareholders.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Sent	Auto-Instructed	05/10/2017	Auto-Approved	05/10/2017	15,900	15,900
Total Shares:							15,900	15,900

Zendesk, Inc.

Meeting Date: 05/16/2017	Country: USA	Primary Security ID: 98936J101	Meeting ID: 1131358
Record Date: 03/20/2017	Meeting Type: Annual	Ticker: ZEN	
Primary CUSIP: 98936J101	Primary ISIN: US98936J1016	Primary SEDOL: BMH0MR7	Proxy Level: 3
	Shares Voted: 3,661	Votable Shares: 3,661	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 3,661	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikkel Svane	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes are warranted for Mikkel Svane and Elizabeth Nelson given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the bylaws and charter and the classified board structure, each of which adversely impact shareholder rights.</i>							
1.2	Elect Director Elizabeth Nelson	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes are warranted for Mikkel Svane and Elizabeth Nelson given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the bylaws and charter and the classified board structure, each of which adversely impact shareholder rights.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Zendesk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		6728029085	Sent	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	3,661	3,661
Total Shares:							3,661	3,661	

CryoLife, Inc.

Meeting Date: 05/17/2017	Country: USA	Primary Security ID: 228903100	Meeting ID: 1130448
Record Date: 03/08/2017	Meeting Type: Annual	Ticker: CRY	
Primary CUSIP: 228903100	Primary ISIN: US2289031005	Primary SEDOL: 2239017	Proxy Level: 3
	Shares Voted: 4,170	Votable Shares: 4,170	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 4,170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Daniel J. Bevevino	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director James W. Bullock	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Ronald C. Elkins	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director J. Patrick Mackin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Ronald D. McCall	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CryoLife, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Harvey Morgan	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Jon W. Salveson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard (EPSC) and an analysis of the plan amendment, a vote FOR this proposal is warranted.</i>							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- Plan cost is excessive- The plan provides for the accelerated vesting of time-based equity upon a CIC- The plan allows broad discretion to accelerate vesting</i>							
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/24/2017	Auto-Approved	04/24/2017	4,170	4,170
Total Shares:							4,170	4,170

Everbridge, Inc.

Meeting Date: 05/17/2017	Country: USA	Primary Security ID: 29978A104	Meeting ID: 1135804
Record Date: 03/28/2017	Meeting Type: Annual	Ticker: EVBG	
Primary CUSIP: 29978A104	Primary ISIN: US29978A1043	Primary SEDOL: BYY5ZB4	Proxy Level: 1

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Everbridge, Inc.

Shares Voted: 4,132 **Votable Shares:** 4,132 ***Shares on Loan:** 0 **Shares Instructed:** 4,132

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jaime Ellertson	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Other Business	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/06/2017	Auto-Approved	05/06/2017	4,132	4,132
Total Shares:							4,132	4,132

First Solar, Inc.

Meeting Date: 05/17/2017 **Country:** USA **Primary Security ID:** 336433107 **Meeting ID:** 1134762

Record Date: 03/28/2017 **Meeting Type:** Annual **Ticker:** FSLR

Primary CUSIP: 336433107 **Primary ISIN:** US3364331070 **Primary SEDOL:** B1HMF22 **Proxy Level:** 3

Shares Voted: 260 **Votable Shares:** 260 ***Shares on Loan:** 0 **Shares Instructed:** 260

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Richard D. Chapman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director George A. ('Chip') Hambro	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Craig Kennedy	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director James F. Nolan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director William J. Post	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director J. Thomas Presby	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Paul H. Stebbins	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director Michael T. Sweeney	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.11	Elect Director Mark R. Widmar	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	260	260
Total Shares:							260	260

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

First Solar, Inc.

KBR, Inc.

Meeting Date: 05/17/2017	Country: USA	Primary Security ID: 48242W106	Meeting ID: 1134166
Record Date: 03/22/2017	Meeting Type: Annual	Ticker: KBR	

Primary CUSIP: 48242W106	Primary ISIN: US48242W1062	Primary SEDOL: B1HHB18	Proxy Level: 3
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Shares Voted: 10	Votable Shares: 10	*Shares on Loan: 0	Shares Instructed: 10
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Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark E. Baldwin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1B	Elect Director James R. Blackwell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1C	Elect Director Stuart J. B. Bradie	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1D	Elect Director Loren K. Carroll	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1E	Elect Director Jeffrey E. Curtiss	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1F	Elect Director Umberto della Sala	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1G	Elect Director Lester L. Lyles	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1H	Elect Director Jack B. Moore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1I	Elect Director Ann D. Pickard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

KBR, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted. The company significantly reduced the CEO's annual cash award when earnings failed to meet expectations. Additionally, the long-term awards granted to the CEO are largely performance based. These factors mitigate pay-for-performance misalignment concerns at this time, but shareholders should closely monitor pay decisions going forward.									
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		6728029082	Confirmed	Auto-Instructed	05/06/2017	Auto-Approved	05/06/2017	10	10
Total Shares:								10	10

Molson Coors Brewing Company

Meeting Date: 05/17/2017	Country: USA	Primary Security ID: 60871R209	Meeting ID: 1135152
Record Date: 03/24/2017	Meeting Type: Annual	Ticker: TAP	
Primary CUSIP: 60871R209	Primary ISIN: US60871R2094	Primary SEDOL: B067BM3	Proxy Level: 3
	Shares Voted: 743	Votable Shares: 743	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 743

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Charles M. Herington	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director H. Sanford Riley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Molson Coors Brewing Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	743	743
Total Shares:							743	743

Mondelez International, Inc.

Meeting Date: 05/17/2017 **Country:** USA **Primary Security ID:** 609207105 **Meeting ID:** 1129727
Record Date: 03/08/2017 **Meeting Type:** Annual **Ticker:** MDLZ

Primary CUSIP: 609207105 **Primary ISIN:** US6092071058 **Primary SEDOL:** B8CKK03 **Proxy Level:** 3

Shares Voted: 2,960 **Votable Shares:** 2,960 ***Shares on Loan:** 0 **Shares Instructed:** 2,960
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Lois D. Juliber	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Mark D. Ketchum	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Joseph Neubauer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Nelson Peltz	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Christiana S. Shi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Ruth J. Simmons	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Assess Environmental Impact of Non-Recyclable Packaging	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because shareholders would benefit from additional information regarding the company's current packaging reduction and recycling efforts.</i>							
6	Create a Committee to Prepare a Report Regarding the Impact of Plant Closures on Communities and Alternatives	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that that the creation of a board committee established to review the impacts of plant closings as requested, would serve to further strengthen Mondelez' currently existing oversight mechanisms.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	2,960	2,960
Total Shares:							2,960	2,960

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pinnacle West Capital Corporation

Meeting Date: 05/17/2017	Country: USA	Primary Security ID: 723484101	Meeting ID: 1132772
Record Date: 03/09/2017	Meeting Type: Annual	Ticker: PNW	
Primary CUSIP: 723484101	Primary ISIN: US7234841010	Primary SEDOL: 2048804	Proxy Level: 3
	Shares Voted: 70	Votable Shares: 70	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald E. Brandt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Denis A. Cortese	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Richard P. Fox	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Michael L. Gallagher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Roy A. Herberger, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Dale E. Klein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Humberto S. Lopez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Kathryn L. Munro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Bruce J. Nordstrom	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Paula J. Sims	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director David P. Wagener	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO total pay is relatively high and incentive programs lack sufficient rigor. The annual incentive earnings mid-point/target goal, which accounts for nearly two-thirds of the award, was set at the prior year's achievement level, and a number of business unit goals were set below 2015 performance. Moreover, the equity incentive program provides for full target awards for median performance. These concerns are underscored by the fact that the CEO's 2016 grants alone (inclusive of payouts of retention and discretionary awards) exceeded the median of total pay of CEO peers.</i></p>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i></p>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Based on an analysis of the plan amendment, a vote FOR this proposal is warranted.</i></p>							
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	05/06/2017	Auto-Approved	05/06/2017	70	70
Total Shares:							70	70

Range Resources Corporation

Meeting Date: 05/17/2017	Country: USA	Primary Security ID: 75281A109	Meeting ID: 1135806
Record Date: 03/24/2017	Meeting Type: Annual	Ticker: RRC	
Primary CUSIP: 75281A109	Primary ISIN: US75281A1097	Primary SEDOL: 2523334	Proxy Level: 3
Total Ballots: 1	Shares Voted: 340	Votable Shares: 340	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							
1b	Elect Director Anthony V. Dub	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Range Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Allen Finkelson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1d	Elect Director James M. Funk	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director Christopher A. Helms	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director Robert A. Innamorati	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Mary Ralph Lowe	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Greg G. Maxwell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Kevin S. McCarthy	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director Steffen E. Palko	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1k	Elect Director Jeffrey L. Ventura	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, given concerns regarding the rigor of incentive programs. Targets under the short-term incentive were set below the previous year's performance, yet the program paid out above target. Concern is exacerbated in this case given that the CEO's target pay opportunity was increased from 100 to 120 percent of base salary following two years of declining shareholder returns. Also, the design of equity incentives provides for the target award for merely median performance.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Range Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Report on Political Contributions	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as the company could provide additional information regarding its political expenditures and trade association activities.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		6728029082	Confirmed	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	340	340
Total Shares:								340	340

Southwest Airlines Co.

Meeting Date: 05/17/2017	Country: USA	Primary Security ID: 844741108	Meeting ID: 1137267
Record Date: 03/21/2017	Meeting Type: Annual	Ticker: LUV	
Primary CUSIP: 844741108	Primary ISIN: US8447411088	Primary SEDOL: 2831543	Proxy Level: 3
Shares Voted: 860		Votable Shares: 860	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 860

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director J. Veronica Biggins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Douglas H. Brooks	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director William H. Cunningham	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director John G. Denison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Nancy B. Loeffler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director John T. Montford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Ron Ricks	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	860	860
Total Shares:							860	860

State Street Corporation

Meeting Date: 05/17/2017	Country: USA	Primary Security ID: 857477103	Meeting ID: 1135361
Record Date: 03/10/2017	Meeting Type: Annual	Ticker: STT	
Primary CUSIP: 857477103	Primary ISIN: US8574771031	Primary SEDOL: 2842040	Proxy Level: 3
	Shares Voted: 1,428	Votable Shares: 1,428	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,428	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kennett F. Burnes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

State Street Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1c	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1d	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director William C. Freda	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1f	Elect Director Linda A. Hill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Sean O'Sullivan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Richard P. Sergel	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1j	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the bonuses are determined subjectively, payouts were below target, commensurate with financial performance, and a significant portion of them was deferred. Moreover, the majority of equity is tied to multi-year objective performance conditions set higher than historical performance levels.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

State Street Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		6728029082	Confirmed	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	1,428	1,428
Total Shares:								1,428	1,428

Xcel Energy Inc.

Meeting Date: 05/17/2017	Country: USA	Primary Security ID: 98389B100	Meeting ID: 1134409
Record Date: 03/21/2017	Meeting Type: Annual	Ticker: XEL	
Primary CUSIP: 98389B100	Primary ISIN: US98389B1008	Primary SEDOL: 2614807	Proxy Level: 3
	Shares Voted: 5,298	Votable Shares: 5,298	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 5,298

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Richard K. Davis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Ben Fowke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Richard T. O'Brien	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director A. Patricia Sampson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director James J. Sheppard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director David A. Westerlund	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Kim Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Timothy V. Wolf	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Daniel Yohannes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although concerns are noted, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	5,168	5,168
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	130	130
Total Shares:							5,298	5,298

Anthem, Inc.

Meeting Date: 05/18/2017	Country: USA	Primary Security ID: 036752103	Meeting ID: 1132348
Record Date: 03/17/2017	Meeting Type: Annual	Ticker: ANTM	
Primary CUSIP: 036752103	Primary ISIN: US0367521038	Primary SEDOL: BSPHGL4	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Anthem, Inc.

	Shares Voted: 84	Votable Shares: 84	*Shares on Loan: 0	Shares Instructed: 84
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Robert L. Dixon, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Amend Bylaws	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. This proposal will amend the company's articles of incorporation to provide shareholders with the right to amend the bylaws</i>						
6	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Sent	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	84	84
Total Shares:							84	84

AvalonBay Communities, Inc.

Meeting Date: 05/18/2017	Country: USA	Primary Security ID: 053484101	Meeting ID: 1134994
Record Date: 03/06/2017	Meeting Type: Annual	Ticker: AVB	
Primary CUSIP: 053484101	Primary ISIN: US0534841012	Primary SEDOL: 2131179	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AvalonBay Communities, Inc.

Shares Voted: 690

Votable Shares: 690

*Shares on Loan: 0

Shares Instructed: 690

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. AGAINST votes are warranted for Nominating and Governance committee members H. Jay Sarles, Glyn Aeppel, Peter Rummell, and W. Edward Walter for a material governance failure. The company's governing documents prohibit or restrict shareholders ability to amend the company bylaws.</i>						
1b	Elect Director Terry S. Brown	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1c	Elect Director Alan B. Buckelew	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Peter S. Rummell	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. AGAINST votes are warranted for Nominating and Governance committee members H. Jay Sarles, Glyn Aeppel, Peter Rummell, and W. Edward Walter for a material governance failure. The company's governing documents prohibit or restrict shareholders ability to amend the company bylaws.</i>						
1h	Elect Director H. Jay Sarles	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. AGAINST votes are warranted for Nominating and Governance committee members H. Jay Sarles, Glyn Aeppel, Peter Rummell, and W. Edward Walter for a material governance failure. The company's governing documents prohibit or restrict shareholders ability to amend the company bylaws.</i>						
1i	Elect Director Susan Swanezy	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director W. Edward Walter	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. AGAINST votes are warranted for Nominating and Governance committee members H. Jay Sarles, Glyn Aepfel, Peter Rummell, and W. Edward Walter for a material governance failure. The company's governing documents prohibit or restrict shareholders ability to amend the company bylaws.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	690	690
Total Shares:							690	690

CBOE Holdings, Inc.

Meeting Date: 05/18/2017	Country: USA	Primary Security ID: 12503M108	Meeting ID: 1134774
Record Date: 03/21/2017	Meeting Type: Annual	Ticker: CBOE	
Primary CUSIP: 12503M108	Primary ISIN: US12503M1080	Primary SEDOL: B5834C5	Proxy Level: 3
	Shares Voted: 93	Votable Shares: 93	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward T. Tilly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director James R. Boris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CBOE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Frank E. English, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Christopher T. Mitchell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Joseph P. Ratterman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Michael L. Richter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Samuel K. Skinner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Carole E. Stone	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.14	Elect Director Eugene S. Sunshine	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CBOE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		6728029075	Confirmed	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	93	93
Total Shares:								93	93

Chubb Limited

Meeting Date: 05/18/2017	Country: Switzerland	Primary Security ID: H1467J104	Meeting ID: 1134392
Record Date: 03/27/2017	Meeting Type: Annual	Ticker: CB	
Primary CUSIP: H0023R105	Primary ISIN: CH0044328745	Primary SEDOL: B3BQMF6	Proxy Level: N/A
Shares Voted: 980		Votable Shares: 980	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 980

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this routine item is warranted.</i>							
2.1	Allocate Disposable Profit	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted based on- The increase in the dividend, and- The payout ratio, which exceeds 30 percent.</i>							
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR these items are warranted based on- The increase in the dividend, and- The payout ratio, which exceeds 30 percent.</i>							
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted.</i>							
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chubb Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4.3	Ratify BDO AG (Zurich) as Special Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i>							
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.2	Elect Director Robert M. Hernandez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.3	Elect Director Michael G. Atieh	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.4	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.5	Elect Director James I. Cash	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.6	Elect Director Mary Cirillo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.7	Elect Director Michael P. Connors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.8	Elect Director John A. Edwardson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.9	Elect Director Leo F. Mullin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.10	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.11	Elect Director Robert W. Scully	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5.12	Elect Director Eugene B. Shanks, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chubb Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5.13	Elect Director Theodore E. Shasta	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
5.14	Elect Director David H. Sidwell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
5.15	Elect Director Olivier Steimer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
5.16	Elect Director James M. Zimmerman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the election of Evan C. Greenberg as the chairman of the board is warranted given that Greenberg serves as the company's CEO.</i>						
7.1	Appoint Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>						
7.2	Appoint Mary Cirillo as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>						
7.3	Appoint Robert M. Hernandez as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>						
7.4	Appoint Robert W. Scully as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>						
7.5	Appoint James M. Zimmerman as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i>						
8	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this routine item is warranted due to lack of concerns.</i>						
9	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chubb Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
10.1	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount is broadly in line with market practice.</i>							
10.2	Approve Remuneration of Executive Management in the Amount of USD 41 Million for Fiscal 2018	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: As the company is classified as a US domestic issuer, and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned to the US say-on-pay analysis. Accordingly, a vote FOR is warranted.</i>							
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. In response to last year's low say-on-pay vote, the compensation committee engaged with shareholders and implemented a number of changes to address their concerns, including removing multiple vesting opportunities under performance awards and lengthening performance periods. The majority of equity is performance based and certain awards require significant outperformance for target payout. Despite strong operational performance, CEO pay declined for the year in review, when adjusting for the lag in equity grant reporting. However, given the continued high levels of CEO pay and reliance on compensation committee discretion, continued shareholder monitoring is warranted.</i>							
12	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
13	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/06/2017	Auto-Approved	05/06/2017	980	980
Total Shares:							980	980

Flowserve Corporation

Meeting Date: 05/18/2017	Country: USA	Primary Security ID: 34354P105	Meeting ID: 1135600
Record Date: 03/23/2017	Meeting Type: Annual	Ticker: FLS	
Primary CUSIP: 34354P105	Primary ISIN: US34354P1057	Primary SEDOL: 2288406	Proxy Level: 3
Total Ballots: 1	Shares Voted: 90	Votable Shares: 90	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 90

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Scott Rowe	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Flowserve Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Leif E. Darner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Roger L. Fix	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director John R. Friedery	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Joe E. Harlan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Rick J. Mills	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director David E. Roberts	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Annual incentives were earned significantly below target, commensurate with company performance, and half of equity is performance-conditioned. While a portion of performance share payout is earned at target for only median relative performance, the remainder is based on growth goals.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Proxy Access Reform	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: On balance, the proposed amendment would enhance the company's existing right for shareholders while maintaining safeguards against abuse of the nomination process. As such, a vote FOR this proposal is warranted.</i>							
6	Elect Director Ruby Chandy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/07/2017	Auto-Approved	05/07/2017	90	90

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Flowserve Corporation

Total Shares:	90	90
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Hasbro, Inc.

Meeting Date: 05/18/2017	Country: USA	Primary Security ID: 418056107	Meeting ID: 1133586
Record Date: 03/22/2017	Meeting Type: Annual	Ticker: HAS	
Primary CUSIP: 418056107	Primary ISIN: US4180561072	Primary SEDOL: 2414580	Proxy Level: 3
	Shares Voted: 350	Votable Shares: 350	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 350	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Michael R. Burns	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Hope Cochran	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Crispin H. Davis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Lisa Gersh	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Brian D. Goldner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Alan G. Hassenfeld	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Tracy A. Leinbach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Edward M. Philip	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Mary Beth West	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Linda K. Zecher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							
6	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	350	350
Total Shares:							350	350

L Brands, Inc.

Meeting Date: 05/18/2017	Country: USA	Primary Security ID: 501797104	Meeting ID: 1135479
Record Date: 03/24/2017	Meeting Type: Annual	Ticker: LB	
Primary CUSIP: 501797104	Primary ISIN: US5017971046	Primary SEDOL: B9M2WX3	Proxy Level: 3
Total Ballots: 1	Shares Voted: 540	Votable Shares: 540	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 540

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna A. James	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

L Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jeffrey H. Miro	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Michael G. Morris	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Raymond Zimmerman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Reduce Supermajority Vote Requirement	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	540	540
Total Shares:							540	540

Liberty Property Trust

Meeting Date: 05/18/2017	Country: USA	Primary Security ID: 531172104	Meeting ID: 1135088
Record Date: 02/24/2017	Meeting Type: Annual	Ticker: LPT	
Primary CUSIP: 531172104	Primary ISIN: US5311721048	Primary SEDOL: 2513681	Proxy Level: 3
Total Ballots: 1	Shares Voted: 230	Votable Shares: 230	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 230

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederick F. Buchholz	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Liberty Property Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.2	Elect Director Thomas C. DeLoach, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.3	Elect Director Katherine Elizabeth Dietze	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.4	Elect Director Antonio F. Fernandez	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Daniel P. Garton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.6	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director M. Leanne Lachman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.8	Elect Director David L. Lingerfelt	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.9	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Liberty Property Trust

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/02/2017	Auto-Approved	05/02/2017	230	230
Total Shares:							230	230

Repligen Corporation

Meeting Date: 05/18/2017	Country: USA	Primary Security ID: 759916109	Meeting ID: 1142301
Record Date: 03/30/2017	Meeting Type: Annual	Ticker: RGEN	
Primary CUSIP: 759916109	Primary ISIN: US7599161095	Primary SEDOL: 2731654	Proxy Level: 3
Shares Voted: 2,321		Votable Shares: 2,321	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas M. Barthelemy	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Glenn L. Cooper	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director John G. Cox	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Karen A. Dawes	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Glenn P. Muir	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Thomas F. Ryan, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Tony J. Hunt	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern is noted, support FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a majority vote standard in uncontested director elections will provide shareholders with a more meaningful voice while improving director accountability.</i>							
6	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The proposed advanced notice deadline for shareholders to submit nominations of directors and shareholder proposals is reasonable and does not adversely impact shareholders' rights.</i>							
7	Amend Bylaws	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. This proposal does not adversely impact shareholders' rights given shareholders have a practical means to make changes to the bylaws and the board is prohibited from amending a shareholder-approved bylaw amendment.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/07/2017	Auto-Approved	05/07/2017	2,321	2,321
Total Shares:							2,321	2,321

The Williams Companies, Inc.

Meeting Date: 05/18/2017	Country: USA	Primary Security ID: 969457100	Meeting ID: 1135366
Record Date: 03/28/2017	Meeting Type: Annual	Ticker: WMB	
Primary CUSIP: 969457100	Primary ISIN: US9694571004	Primary SEDOL: 2967181	Proxy Level: 3
Total Ballots: 1	Shares Voted: 190	Votable Shares: 190	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Stephen I. Chazen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Charles I. Cogut	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Kathleen B. Cooper	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Michael A. Creel	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Murray D. Smith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director William H. Spence	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.11	Elect Director Janice D. Stoney	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Williams Companies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	190	190
Total Shares:							190	190

Aetna Inc.

Meeting Date: 05/19/2017	Country: USA	Primary Security ID: 00817Y108	Meeting ID: 1135814
Record Date: 03/17/2017	Meeting Type: Annual	Ticker: AET	
Primary CUSIP: 00817Y108	Primary ISIN: US00817Y1082	Primary SEDOL: 2695921	Proxy Level: 3
Total Ballots: 2	Shares Voted: 157	Votable Shares: 157	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Mark T. Bertolini	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Frank M. Clark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Betsy Z. Cohen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Molly J. Coye	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Jeffrey E. Garten	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Ellen M. Hancock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Richard J. Harrington	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aetna Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Joseph P. Newhouse	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Olympia J. Snowe	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although concerns are noted, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
6A	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of policies and management level oversight of its lobbying activities and trade association memberships, would help shareholders better assess the risks and benefits associated with the company's participation in the political process.</i>							
6B	Report on Gender Pay Gap	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR is warranted, as adoption of this proposal should serve to further strengthen the company's existing diversity initiatives. Additionally, given that other companies have shown support for eliminating inequality on pay and achieving gender pay parity, it should not be prohibitively costly or unduly burdensome for the company to take on similar actions.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/07/2017	Auto-Approved	05/07/2017	36	36
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/07/2017	Auto-Approved	05/07/2017	121	121
Total Shares:							157	157

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chesapeake Energy Corporation

Meeting Date: 05/19/2017	Country: USA	Primary Security ID: 165167107	Meeting ID: 1135934
Record Date: 03/20/2017	Meeting Type: Annual	Ticker: CHK	
Primary CUSIP: 165167107	Primary ISIN: US1651671075	Primary SEDOL: 2182779	Proxy Level: 3
	Shares Voted: 1,008	Votable Shares: 1,008	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 1,008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gloria R. Boyland	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Luke R. Corbett	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Archie W. Dunham	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1d	Elect Director Robert D. Lawler	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director R. Brad Martin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director Merrill A. ('Pete') Miller, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Thomas L. Ryan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the size of the proposed increase is reasonable and there are no concerns regarding the company's past usage of shares.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Total CEO pay levels remain elevated compared to peers despite lagging relative performance. There is also some concern that the short-term incentive has paid above-target in past three years despite a historic downturn in the oil and gas industry, and further that shareholders saw losses over the three- and five-year periods.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chesapeake Energy Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/08/2017	Auto-Approved	05/08/2017	760	760
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/08/2017	Auto-Approved	05/08/2017	248	248
Total Shares:							1,008	1,008

Macy's, Inc.

Meeting Date: 05/19/2017	Country: USA	Primary Security ID: 55616P104	Meeting ID: 1132328
Record Date: 03/23/2017	Meeting Type: Annual	Ticker: M	
Primary CUSIP: 55616P104	Primary ISIN: US55616P1049	Primary SEDOL: 2345022	Proxy Level: 3
	Shares Voted: 600	Votable Shares: 600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 600	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director John A. Bryant	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Deirdre P. Connelly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Jeff Gennette	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director William H. Lenehan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Sara Levinson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Joyce M. Roche	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Paul C. Varga	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Marna C. Whittington	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Annie Young-Scrivner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Macy's faced a challenging year in 2016, and this was reflected in executive pay outcomes. Annual incentives paid out substantially below target opportunities and closing cycle equity was entirely forfeited, in both cases when challenging performance targets were not achieved. And while the former CEO's LTI award increased amidst long-term share price losses, the separation of the CEO and Chairman role has resulted in significant reductions in targeted pay opportunities going forward. However, certain aspects of the pay program warrant continued close monitoring, including adjustments to results for "unplanned store closings" and the reliance on committee discretion to reduce payouts (although the application of that discretion was appropriate for the year in review).</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/06/2017	Auto-Approved	05/06/2017	600	600
Total Shares:							600	600

Power Integrations, Inc.

Meeting Date: 05/19/2017	Country: USA	Primary Security ID: 739276103	Meeting ID: 1127297
Record Date: 03/22/2017	Meeting Type: Annual	Ticker: POWI	
Primary CUSIP: 739276103	Primary ISIN: US7392761034	Primary SEDOL: 2133045	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Power Integrations, Inc.

Shares Voted: 1,157

Votable Shares: 1,157

*Shares on Loan: 0

Shares Instructed: 1,157

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Balu Balakrishnan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Alan D. Bickell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Nicholas E. Brathwaite	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director William L. George	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director E. Floyd Kvamme	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Steven J. Sharp	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Sent	Auto-Instructed	05/04/2017	Auto-Approved	05/04/2017	1,157	1,157
Total Shares:							1,157	1,157

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Power Integrations, Inc.

Enesco plc

Meeting Date: 05/22/2017	Country: United Kingdom	Primary Security ID: G3157S106	Meeting ID: 1132297
Record Date: 03/27/2017	Meeting Type: Annual	Ticker: ESV	
Primary CUSIP: 29358Q109	Primary ISIN: GB00B4VLR192	Primary SEDOL: B4VLR19	Proxy Level: N/A
	Shares Voted: 1,920	Votable Shares: 1,920	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect J. Roderick Clark as Director	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1b	Re-elect Roxanne J. Decyk as Director	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1c	Re-elect Mary E. Francis as Director	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Re-elect C. Christopher Gaut as Director	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Re-elect Gerald W. Haddock as Director	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1f	Re-elect Francis S. Kalman as Director	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Re-elect Keith O. Rattie as Director	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Re-elect Paul E. Rowsey, III as Director	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1i	Re-elect Carl G. Trowell as Director	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Ratify KPMG LLP as US Independent Auditor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Enesco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Appoint KPMG LLP as UK Statutory Auditor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because there are no particular concerns with respect to the fees paid to the auditors</i>						
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
6	Approve Remuneration Policy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The remuneration policy is being submitted in accordance with U.K. regulation, where the company is incorporated. As the company is classified as a US domestic issuer, and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned with the US say-on-pay analysis. Although some features of the remuneration policy do not align with market practice for U.K.-listed companies, they are consistent with US practice.</i>						
7	Approve Remuneration Report	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company is classified as a US domestic issuer, and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned with the US say-on-pay analysis. Accordingly, a vote FOR is warranted.</i>						
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While there is some concern that the short-term incentive goals may not be sufficiently challenging, the committee exercised discretion to reduce awards to target levels. The cash awards were not unreasonable given recent company performance. The recently completed long-term incentive program paid out well below target, which reinforces the overall alignment between pay and performance.</i>						
9	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this routine item is warranted.</i>						
11	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>						
12	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>						
13	Authorize Issue of Equity without Pre-emptive Rights In Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Enesco plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/10/2017	Auto-Approved	05/10/2017	1,920	1,920
Total Shares:							1,920	1,920

LegacyTexas Financial Group, Inc.

Meeting Date: 05/22/2017 **Country:** USA **Primary Security ID:** 52471Y106 **Meeting ID:** 1139583
Record Date: 03/31/2017 **Meeting Type:** Annual **Ticker:** LTXB

Primary CUSIP: 52471Y106 **Primary ISIN:** US52471Y1064 **Primary SEDOL:** BV2CL41 **Proxy Level:** 3

Shares Voted: 1,789 **Votable Shares:** 1,789 ***Shares on Loan:** 0 **Shares Instructed:** 1,789
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Fisk	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director James Brian McCall	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Karen H. O'Shea	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
6	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LegacyTexas Financial Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/08/2017	Auto-Approved	05/08/2017	1,789	1,789
Total Shares:							1,789	1,789

Morgan Stanley

Meeting Date: 05/22/2017 **Country:** USA **Primary Security ID:** 617446448 **Meeting ID:** 1136167
Record Date: 03/27/2017 **Meeting Type:** Annual **Ticker:** MS

Primary CUSIP: 617446448 **Primary ISIN:** US6174464486 **Primary SEDOL:** 2262314 **Proxy Level:** 4

Shares Voted: 3,397 **Votable Shares:** 3,397 ***Shares on Loan:** 0 **Shares Instructed:** 3,397

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erskine B. Bowles	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Alistair Darling	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director James P. Gorman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Robert H. Herz	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Nobuyuki Hirano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Klaus Kleinfeld	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Jami Miskic	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Hutham S. Olayan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director James W. Owens	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Ryosuke Tamakoshi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- three-year average burn rate is excessive; and- the plan permits liberal recycling of shares</i>						
6	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- the shareholder value transfer appears to be within a reasonable range; and- the plan does not allow for repricing of stock options without prior shareholder approval.</i>						
7	Provide Vote Counting to Exclude Abstentions	SH	Yes	Against	Against	Refer	For
	<i>Voting Policy Rationale: Vote CASE-BY-CASE on this proposal.</i>						
8	Prohibit Accelerated Vesting of Awards to Pursue Government Service	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders should not have to incur the costs associated with an executive's personal decision to enter government service. Further, policies providing for special compensation arrangements to enter into government service are uncommon, and the proposal is sufficiently tailored to address legitimate concerns.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Morgan Stanley

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Isvarb	05/16/2017	Isvarb	05/16/2017	3,397	3,397
Total Shares:							3,397	3,397

Royal Caribbean Cruises Ltd.

Meeting Date: 05/22/2017 **Country:** Liberia **Primary Security ID:** V7780T103 **Meeting ID:** 1141499
Record Date: 03/27/2017 **Meeting Type:** Annual **Ticker:** RCL

Primary CUSIP: V7780T103 **Primary ISIN:** LR0008862868 **Primary SEDOL:** 2754907 **Proxy Level:** N/A

Shares Voted: 560 **Votable Shares:** 560 ***Shares on Loan:** 0 **Shares Instructed:** 560

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Richard D. Fain	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director William L. Kimsey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Ann S. Moore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Eyal M. Ofer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Thomas J. Pritzker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director William K. Reilly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Bernt Reitan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Vagn O. Sorensen	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Donald Thompson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as CEO pay is reasonably aligned with performance at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Pricewaterhouse Coopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/08/2017	Auto-Approved	05/08/2017	560	560
Total Shares:							560	560

Amazon.com, Inc.

Meeting Date: 05/23/2017	Country: USA	Primary Security ID: 023135106	Meeting ID: 1138455
Record Date: 03/29/2017	Meeting Type: Annual	Ticker: AMZN	
Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019	Proxy Level: 3
Shares Voted: 1,520		Votable Shares: 1,520	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,520

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tom A. Alberg	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1c	Elect Director John Seely Brown	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1d	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1e	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1f	Elect Director Judith A. McGrath	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1g	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Elect Director Thomas O. Ryder	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1i	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1j	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The company's compensation practices raise some concerns, including equity incentives that are primarily discretionary in nature and a significant recurring payment to the CEO to cover personal security costs. The CEO's pay should be viewed in the context of total compensation, which is substantially lower than that of peer company CEOs. A vote FOR this item is warranted as pay and performance appear to be aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposal is on ballot solely for Section 162(m) approval and the committee is fully independent. However, shareholders should be aware that the Equity Plan Scorecard (EPSC) analysis highlights concerns.</i>							
6	Report on Use of Criminal Background Checks in Hiring	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the information sought by the proponents would enhance the company's existing level of transparency regarding its management of employment issues. It would also be beneficial to Amazon and its shareholders as it would allow the company to identify and address any risks that criminal background checks may pose in regards to racial discrimination in hiring and employment decisions.</i>							
7	Include Sustainability as a Performance Measure for Senior Executive Compensation	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Incorporating sustainability performance measures as a broader component of senior executive pay setting decision-making would serve to further incentivize executives to ensure that company performance on environmental, social and sustainability considerations, alongside financial factors, is appropriately aligned with management's interests, the firm's stated commitments to sustainability, and long-term corporate strategy.</i>							
8	Provide Vote Counting to Exclude Abstentions	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted as that the company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/12/2017	Auto-Approved	05/12/2017	1,520	1,520
Total Shares:							1,520	1,520

Boston Properties, Inc.

Meeting Date: 05/23/2017	Country: USA	Primary Security ID: 101121101	Meeting ID: 1136090
Record Date: 03/29/2017	Meeting Type: Annual	Ticker: BXP	
Primary CUSIP: 101121101	Primary ISIN: US1011211018	Primary SEDOL: 2019479	Proxy Level: 3
	Shares Voted: 150	Votable Shares: 150	*Shares on Loan: 0
			Shares Instructed: 150
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce W. Duncan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Karen E. Dykstra	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Carol B. Einiger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Jacob A. Frenkel	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Joel I. Klein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Alan J. Patricof	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director Martin Turchin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director David A. Twardock	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Boston Properties, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/09/2017	Auto-Approved	05/09/2017	150	150
Total Shares:							150	150

Eastman Kodak Company

Meeting Date: 05/23/2017 Country: USA Primary Security ID: 277461406 Meeting ID: 1137162
Record Date: 03/29/2017 Meeting Type: Annual Ticker: KODK

Primary CUSIP: 277461406 Primary ISIN: US2774614067 Primary SEDOL: BDZDSJ9 Proxy Level: 3

Shares Voted: 600 Votable Shares: 600 *Shares on Loan: 0 Shares Instructed: 600

Total Ballots: 1 Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark S. Burgess	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
1.2	Elect Director Jeffrey J. Clarke	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
1.3	Elect Director James V. Continenza	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.							
1.4	Elect Director Matthew A. Doheny	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
1.5	Elect Director Jeffrey D. Engelberg	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
1.6	Elect Director George Karfunkel	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.							
1.7	Elect Director Jason New	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eastman Kodak Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director William G. Parrett	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director Craig A. Rogerson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although certain concerns were noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/09/2017	Auto-Approved	05/09/2017	600	600
Total Shares:							600	600

Merck & Co., Inc.

Meeting Date: 05/23/2017	Country: USA	Primary Security ID: 58933Y105	Meeting ID: 1137151
Record Date: 03/27/2017	Meeting Type: Annual	Ticker: MRK	
Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055	Primary SEDOL: 2778844	Proxy Level: 3
	Shares Voted: 8,099	Votable Shares: 8,099	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 8,099	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Thomas R. Cech	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Rochelle B. Lazarus	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director John H. Noseworthy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Carlos E. Represas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Peter C. Wendell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
5	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Adopt Holy Land Principles	SH	Yes	Against	Against	Abstain	Abstain
	<i>Voting Policy Rationale: ABSTAIN on this proposal.</i>						
7	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as:- Merck does not disclose policies governing its decision-making process to invest or operate in politically or socially unstable markets; and- The company has business ties to countries with histories of political instability and human rights issues.</i>						
8	Report on Board Oversight of Product Safety and Quality	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information regarding the company's product safety and quality standards would allow shareholders to better assess the company's management of related issues and potential concerns.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/10/2017	Auto-Approved	05/10/2017	8,044	8,044
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/10/2017	Auto-Approved	05/10/2017	55	55
Total Shares:							8,099	8,099

Nanometrics Incorporated

Meeting Date: 05/23/2017	Country: USA	Primary Security ID: 630077105	Meeting ID: 1133504
Record Date: 03/27/2017	Meeting Type: Annual	Ticker: NANO	
Primary CUSIP: 630077105	Primary ISIN: US6300771051	Primary SEDOL: 2622220	Proxy Level: 3
Shares Voted: 1,878	Votable Shares: 1,878	*Shares on Loan: 0	Shares Instructed: 1,878
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Thomas Bentley	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Edward J. Brown, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Robert Deuster	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Nanometrics Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Bruce C. Rhine	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Christopher A. Seams	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Timothy J. Stultz	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Christine A. Tsingos	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/10/2017	Auto-Approved	05/10/2017	1,878	1,878
Total Shares:							1,878	1,878

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Southwestern Energy Company

Meeting Date: 05/23/2017	Country: USA	Primary Security ID: 845467109	Meeting ID: 1138430
Record Date: 03/29/2017	Meeting Type: Annual	Ticker: SWN	
Primary CUSIP: 845467109	Primary ISIN: US8454671095	Primary SEDOL: 2828619	Proxy Level: 3
	Shares Voted: 147	Votable Shares: 147	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Gass	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Catherine A. Kehr	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Greg D. Kerley	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Jon A. Marshall	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Elliott Pew	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Terry W. Rathert	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Alan H. Stevens	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director William J. Way	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although concerns are noted regarding auto-accelerated equity vesting and a legacy excise tax gross-up provision, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Southwestern Energy Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.								
6	Proxy Voting Tabulation	SH	Yes	Against	Against	Against	Against	
Voting Policy Rationale: A vote AGAINST this item is warranted, as the company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/10/2017	Auto-Approved	05/10/2017	147	147
Total Shares:							147	147

Sterling Bancorp

Meeting Date: 05/23/2017	Country: USA	Primary Security ID: 85917A100	Meeting ID: 1139286
Record Date: 03/30/2017	Meeting Type: Annual	Ticker: STL	
Primary CUSIP: 85917A100	Primary ISIN: US85917A1007	Primary SEDOL: BFNXVB8	Proxy Level: 3
	Shares Voted: 3,046	Votable Shares: 3,046	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 3,046

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Cahill	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director James F. Deutsch	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Navy E. Djonovic	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Fernando Ferrer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Thomas Graham Kahn	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sterling Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jack L. Kopnisky	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director James J. Landy	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Robert W. Lazar	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director Richard O'Toole	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.10	Elect Director Burt Steinberg	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.11	Elect Director William E. Whiston	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Crowe Horwath LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/08/2017	Auto-Approved	05/08/2017	3,046	3,046
Total Shares:							3,046	3,046

Xerox Corporation

Meeting Date: 05/23/2017	Country: USA	Primary Security ID: 984121608	Meeting ID: 1129720
Record Date: 03/24/2017	Meeting Type: Annual	Ticker: XRXX	
Primary CUSIP: 984121608	Primary ISIN: US9841216081	Primary SEDOL: BYWTW73	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Xerox Corporation

Shares Voted: 5,721

Votable Shares: 5,721

*Shares on Loan: 0

Shares Instructed: 5,721

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Jonathan Christodoro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director William Curt Hunter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Jeffrey Jacobson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Robert J. Keegan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Cheryl Gordon Krongard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Charles Prince	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Ann N. Reese	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Stephen H. Rusckowski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Xerox Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the CEO's pay increased by nearly one-third in 2016, it remains below peers and the new CEO's pay will be substantially lower. Additionally, 2016 incentive programs were in flux due to the separation from Conduent but payouts were all below target; realizable pay was significantly lower than granted pay due to below target performance share earnouts. Shareholders should continue to monitor pay programs to ensure they return to the company's previous multi-year performance structure.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the number of authorized common shares would be proportionately reduced in connection with the reverse split.</i>							
6	Adopt Holy Land Principles	SH	Yes	Against	Against	Abstain	Abstain
<i>Voting Policy Rationale: ABSTAIN on this proposal.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/11/2017	Auto-Approved	05/11/2017	5,721	5,721
Total Shares:							5,721	5,721

CME Group Inc.

Meeting Date: 05/24/2017	Country: USA	Primary Security ID: 12572Q105	Meeting ID: 1135527
Record Date: 03/29/2017	Meeting Type: Annual	Ticker: CME	
Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058	Primary SEDOL: 2965839	Proxy Level: 3
	Shares Voted: 67	Votable Shares: 67	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 67	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Charles P. Carey	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Dennis H. Chookaszian	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director Ana Dutra	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director Martin J. Gepsman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Larry G. Gerdes	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Daniel R. Glickman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Leo Melamed	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1j	Elect Director Alex J. Pollock	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1k	Elect Director John F. Sandner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1l	Elect Director Terry L. Savage	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1m	Elect Director William R. Shepard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1n	Elect Director Dennis A. Suskind	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.								
6	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: The proposal is on ballot solely for Section 162(m) approval and the Committee is fully independent. As such, a vote FOR this proposal is warranted.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/12/2017	Auto-Approved	05/12/2017	67	67
Total Shares:							67	67

Collegium Pharmaceutical, Inc.

Meeting Date: 05/24/2017	Country: USA	Primary Security ID: 19459J104	Meeting ID: 1139050
Record Date: 04/04/2017	Meeting Type: Annual	Ticker: COLL	
Primary CUSIP: 19459J104	Primary ISIN: US19459J1043	Primary SEDOL: BX7RSN3	Proxy Level: 1
	Shares Voted: 4,948	Votable Shares: 4,948	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 4,948	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Heffernan	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for Michael Heffernan and Gino Santini given the board's failure to remove, or subject to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board structure that adversely impact shareholder rights.</i>							
1.2	Elect Director Gino Santini	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for Michael Heffernan and Gino Santini given the board's failure to remove, or subject to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board structure that adversely impact shareholder rights.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Collegium Pharmaceutical, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/12/2017	Auto-Approved	05/12/2017	4,948	4,948
Total Shares:							4,948	4,948

Denbury Resources Inc.

Meeting Date: 05/24/2017 **Country:** USA **Primary Security ID:** 247916208 **Meeting ID:** 1139450
Record Date: 03/27/2017 **Meeting Type:** Annual **Ticker:** DNR

Primary CUSIP: 247916208 **Primary ISIN:** US2479162081 **Primary SEDOL:** 2418474 **Proxy Level:** 3
Shares Voted: 7,280 **Votable Shares:** 7,280 ***Shares on Loan:** 0 **Shares Instructed:** 7,280
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Dielwart	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Michael B. Decker	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Gregory L. McMichael	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Lynn A. Peterson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Phil Rykhoek	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Randy Stein	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Denbury Resources Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although incentive programs remain majority performance-based, the committee made several troubling changes in 2016 including lowering a goal in the STI program and increasing the proportion of time-based equity. While the committee used discretion to lower the annual incentive award, the discretion did not offset the portion of the award attributed to the lowered goal. Additionally, the company increased the service-based portion of the equity grant from 33 to 40 percent of the total award and doubled the number of shares granted, creating the opportunity for a windfall when the stock price rebounds.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
6	Other Business	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblum Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/12/2017	Auto-Approved	05/12/2017	7,280	7,280
Total Shares:							7,280	7,280

e.l.f. Beauty, Inc.

Meeting Date: 05/24/2017	Country: USA	Primary Security ID: 26856L103	Meeting ID: 1139900
Record Date: 04/07/2017	Meeting Type: Annual	Ticker: ELF	
Primary CUSIP: 26856L103	Primary ISIN: US26856L1035	Primary SEDOL: BDDQ975	Proxy Level: 3
Total Ballots: 1	Shares Voted: 2,779	Votable Shares: 2,779	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,779

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kirk L. Perry	Mgmt	Yes	For	Withhold	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

e.l.f. Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<p><i>Voting Policy Rationale: A WITHHOLD vote is warranted for Kirk Perry, Sabrina Simmons, and Maureen Watson given the board's failure to remove, or subject to a sunset provision, the classified board structure and the pop-up supermajority vote provisions that go into effect once the company is no longer controlled. Further, the board's proposals on ballot to ratify the charter and bylaws do not give the non-controlling shareholders a meaningful opportunity to vote on these provisions. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.2	Elect Director Sabrina L. Simmons	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: A WITHHOLD vote is warranted for Kirk Perry, Sabrina Simmons, and Maureen Watson given the board's failure to remove, or subject to a sunset provision, the classified board structure and the pop-up supermajority vote provisions that go into effect once the company is no longer controlled. Further, the board's proposals on ballot to ratify the charter and bylaws do not give the non-controlling shareholders a meaningful opportunity to vote on these provisions. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.3	Elect Director Maureen C. Watson	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: A WITHHOLD vote is warranted for Kirk Perry, Sabrina Simmons, and Maureen Watson given the board's failure to remove, or subject to a sunset provision, the classified board structure and the pop-up supermajority vote provisions that go into effect once the company is no longer controlled. Further, the board's proposals on ballot to ratify the charter and bylaws do not give the non-controlling shareholders a meaningful opportunity to vote on these provisions. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							
3	Amend Charter	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The charter includes a number of provisions, including a classified board and pop-up supermajority vote requirements that will go into effect once the company is no longer controlled, that are detrimental to the non-controlling shareholders' long-term interests.</i></p>							
4	Amend Bylaws	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The bylaws impose provisions that could adversely impact the rights of the non-controlling shareholders, including pop-up supermajority vote requirements to amend the bylaws that will go into effect once the company is no longer controlled.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/12/2017	Auto-Approved	05/12/2017	2,779	2,779
Total Shares:							2,779	2,779

LyondellBasell Industries N.V.

Meeting Date: 05/24/2017	Country: Netherlands	Primary Security ID: N53745100	Meeting ID: 1129308
Record Date: 04/26/2017	Meeting Type: Annual	Ticker: LYB	
Primary CUSIP: N/A	Primary ISIN: NL0009434992	Primary SEDOL: B3SPXZ3	Proxy Level: N/A

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LyondellBasell Industries N.V.

Shares Voted: 190

Votable Shares: 190

*Shares on Loan: 0

Shares Instructed: 190

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Lincoln Benet	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Jagjeet S. Bindra	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Robin Buchanan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Stephen F. Cooper	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Nance K. Dicciani	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Claire S. Farley	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Bruce A. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Rudy van der Meer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Adoption of Dutch Statutory Annual Accounts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted.</i>						
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted because of the absence of any information about significant and compelling controversies indicating that the management board and/or the supervisory board are not fulfilling their fiduciary duties.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted because of the absence of any information about significant and compelling controversies indicating that the management board and/or the supervisory board are not fulfilling their fiduciary duties.</i>							
5	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
7	Approve Dividends of EUR 0.85 Per Share	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the dividend proposal is warranted.</i>							
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned.</i>							
9	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- This proposal is in line with commonly used safeguards regarding volume and pricing;- The authorization would allow the company to repurchase up to 10 percent of issued share capital; and- The authorization would allow the company to repurchase shares for up to 110 percent of the share price prior to the repurchase.</i>							
11	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The proposal is on ballot solely for Section 162(m) approval and the Committee is fully independent. As such, a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/10/2017	Auto-Approved	05/10/2017	190	190
Total Shares:							190	190

Merit Medical Systems, Inc.

Meeting Date: 05/24/2017	Country: USA	Primary Security ID: 589889104	Meeting ID: 1137472
Record Date: 03/28/2017	Meeting Type: Annual	Ticker: MMSI	
Primary CUSIP: 589889104	Primary ISIN: US5898891040	Primary SEDOL: 2580555	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Merit Medical Systems, Inc.

Shares Voted: 2,903 **Votable Shares:** 2,903 ***Shares on Loan:** 0 **Shares Instructed:** 2,903

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kent W. Stanger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Nolan E. Karras	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director David M. Liu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Support for this proposal is not warranted given that the company recently entered into new NEO agreements that provide for problematic modified single-trigger cash severance and excise tax gross-up payments.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/08/2017	Auto-Approved	05/08/2017	2,903	2,903
Total Shares:							2,903	2,903

Swift Transportation Company

Meeting Date: 05/24/2017 **Country:** USA **Primary Security ID:** 87074U101 **Meeting ID:** 1139539

Record Date: 03/31/2017 **Meeting Type:** Annual **Ticker:** SWFT

Primary CUSIP: 87074U101 **Primary ISIN:** US87074U1016 **Primary SEDOL:** B4PZRV7 **Proxy Level:** 3

Shares Voted: 3,086 **Votable Shares:** 3,086 ***Shares on Loan:** 0 **Shares Instructed:** 3,086

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Dozer	Mgmt	Yes	For	Withhold	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Swift Transportation Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by director Moyes and affiliated parties, which poses a material risk to shareholders.</i></p>							
1.2	Elect Director Glenn F. Brown	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by director Moyes and affiliated parties, which poses a material risk to shareholders.</i></p>							
1.3	Elect Director Jose A. Cardenas	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by director Moyes and affiliated parties, which poses a material risk to shareholders.</i></p>							
1.4	Elect Director Jerry Moyes	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by director Moyes and affiliated parties, which poses a material risk to shareholders.</i></p>							
1.5	Elect Director William F. Riley, III	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by director Moyes and affiliated parties, which poses a material risk to shareholders.</i></p>							
1.6	Elect Director David N. Vander Ploeg	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by director Moyes and affiliated parties, which poses a material risk to shareholders.</i></p>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i></p>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i></p>							
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, because shareholders would benefit from a one-share, one-vote capital structure in which voting interests are better aligned with economic interests.</i></p>							
6	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access would enhance shareholder rights and the board would be able to adopt appropriate safeguards against abuse of the nomination process.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Swift Transportation Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/10/2017	Auto-Approved	05/10/2017	3,086	3,086
Total Shares:							3,086	3,086

United Continental Holdings, Inc.

Meeting Date: 05/24/2017 **Country:** USA **Primary Security ID:** 910047109 **Meeting ID:** 1142303
Record Date: 03/29/2017 **Meeting Type:** Annual **Ticker:** UAL

Primary CUSIP: 910047109 **Primary ISIN:** US9100471096 **Primary SEDOL:** B4QG225 **Proxy Level:** 3

Shares Voted: 220 **Votable Shares:** 220 ***Shares on Loan:** 0 **Shares Instructed:** 220
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carolyn Corvi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Jane C. Garvey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Barney Harford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Walter Isaacson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director James A. C. Kennedy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Robert A. Milton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director William R. Nuti	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Edward M. Philip	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Continental Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Edward L. Shapiro	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Laurence E. Simmons	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director David J. Vitale	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director James M. Whitehurst	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/10/2017	Auto-Approved	05/10/2017	220	220
Total Shares:							220	220

AK Steel Holding Corporation

Meeting Date: 05/25/2017	Country: USA	Primary Security ID: 001547108	Meeting ID: 1136443
Record Date: 03/27/2017	Meeting Type: Annual	Ticker: AKS	
Primary CUSIP: 001547108	Primary ISIN: US0015471081	Primary SEDOL: 2067735	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AK Steel Holding Corporation

Shares Voted: 1,270

Votable Shares: 1,270

*Shares on Loan: 0

Shares Instructed: 1,270

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Dennis C. Cuneo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A2	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A3	Elect Director Mark G. Essig	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A4	Elect Director William K. Gerber	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A5	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A6	Elect Director Ralph S. Michael, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A7	Elect Director Roger K. Newport	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A8	Elect Director James A. Thomson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A9	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A10	Elect Director Vicente Wright	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A11	Elect Director Arlene M. Yocum	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
B	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
C	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AK Steel Holding Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
D	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.									
E	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The plan enables the company to preserve the financial benefits of Section 162(m) tax deduction; and- The committee administering the plan is fully independent.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		6728029082	Confirmed	Auto-Instructed	05/11/2017	Auto-Approved	05/11/2017	1,270	1,270
Total Shares:								1,270	1,270

Arconic Inc.

Meeting Date: 05/25/2017	Country: USA	Primary Security ID: 03965L100	Meeting ID: 1122595
Record Date: 03/01/2017	Meeting Type: Proxy Contest	Ticker: ARNC	
Primary CUSIP: 03965L100	Primary ISIN: US03965L1008	Primary SEDOL: BD3D9G5	Proxy Level: 6
Total Ballots: 1	Shares Voted: 750	Votable Shares: 750	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt	No				
1.1	Elect Director Amy E. Alving	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1.2	Elect Director David P. Hess	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1.3	Elect Director James 'Jim' F. Albaugh	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1.4	Elect Director Ulrich "Rick" Schmidt	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Arconic Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Janet C. Wolfenbarger	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	Do Not Vote	Do Not Vote	Do Not Vote
5	Eliminate Supermajority Vote Requirement for Amendments to the Articles of Incorporation Regarding Anti-Greenmail	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
6	Eliminate Supermajority Vote Requirement for Amendments to the Articles of Incorporation Regarding Removal of Directors	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
7	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
8	Declassify the Board of Directors	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
9	Eliminate Supermajority Vote Requirement	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
	Dissident Proxy (Blue Proxy Card)	Mgmt	No				
1.1	Elect Director Christopher L. Ayers	SH	Yes	For	For	For	For
<i>Voting Policy Rationale: As the dissident has presented a compelling case that additional board change is warranted, votes FOR two of the four dissident nominees, Ayers and Doty, as well as uncontested management nominee Schmidt, are recommended.</i>							
1.2	Elect Director Elmer L. Doty	SH	Yes	For	For	For	For
<i>Voting Policy Rationale: As the dissident has presented a compelling case that additional board change is warranted, votes FOR two of the four dissident nominees, Ayers and Doty, as well as uncontested management nominee Schmidt, are recommended.</i>							
1.3	Elect Director Bernd F. Kessler	SH	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: As the dissident has presented a compelling case that additional board change is warranted, votes FOR two of the four dissident nominees, Ayers and Doty, as well as uncontested management nominee Schmidt, are recommended.</i>							
1.4	Elect Director Patrice E. Merrin	SH	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: As the dissident has presented a compelling case that additional board change is warranted, votes FOR two of the four dissident nominees, Ayers and Doty, as well as uncontested management nominee Schmidt, are recommended.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Arconic Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Ulrich "Rick" Schmidt	SH	Yes	For	For	For	For
<i>Voting Policy Rationale: As the dissident has presented a compelling case that additional board change is warranted, votes FOR two of the four dissident nominees, Ayers and Doty, as well as uncontested management nominee Schmidt, are recommended.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The incentive programs for FY16 were largely performance based and provided below-target payouts for the blended performance of Alcoa and Arconic. Additionally, Kleinfeld's pay levels have been consistent with that of similarly-sized industry peers for multiple years. Finally, the incentive programs for 2017 do not raise any significant concerns at this time. Although the dissident raised concerns about long-term pay and performance, there has not been a significant misalignment in recent years and there are no other significant concerns at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Eliminate Supermajority Vote Requirement for Amendments to the Articles of Incorporation Regarding Anti-Greenmail	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as eliminating the supermajority vote requirement would enhance shareholders' rights.</i>							
6	Eliminate Supermajority Vote Requirement for Amendments to the Articles of Incorporation Regarding Removal of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as eliminating the supermajority vote requirement would enhance shareholders' rights.</i>							
7	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as eliminating the supermajority vote requirement would enhance shareholders' rights.</i>							
8	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would enhance board accountability to shareholders.</i>							
9	Eliminate Supermajority Vote Requirement	SH	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as eliminating the supermajority vote requirements would enhance shareholders' rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/15/2017	Auto-Approved	05/15/2017	750	750
Total Shares:							750	750

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BlackRock, Inc.

Meeting Date: 05/25/2017	Country: USA	Primary Security ID: 09247X101	Meeting ID: 1139069
Record Date: 03/30/2017	Meeting Type: Annual	Ticker: BLK	
Primary CUSIP: 09247X101	Primary ISIN: US09247X1019	Primary SEDOL: 2494504	Proxy Level: 3
	Shares Voted: 150	Votable Shares: 150	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdlatif Yousef Al-Hamad	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Mathis Cabiallavetta	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Pamela Daley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Jessica P. Einhorn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director James Grosfeld	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Deryck Maughan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1n	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1o	Elect Director Ivan G. Seidenberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1p	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1q	Elect Director John S. Varley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1r	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While some concerns are noted, pay and performance are reasonably aligned for the year under review.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Report on Proxy Voting and Executive Compensation	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the requested report would benefit shareholders by allowing them to assess the company's policies and voting practices on compensation-related issues, as well as evaluate whether such practices help promote pay-for-performance in executive and director pay.</i>							
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/13/2017	Auto-Approved	05/13/2017	150	150
Total Shares:							150	150

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BlackRock, Inc.

Chipotle Mexican Grill, Inc.

Meeting Date: 05/25/2017	Country: USA	Primary Security ID: 169656105	Meeting ID: 1131390
Record Date: 03/27/2017	Meeting Type: Annual	Ticker: CMG	
Primary CUSIP: 169656105	Primary ISIN: US1696561059	Primary SEDOL: B0X7DZ3	Proxy Level: 3
	Shares Voted: 1,120	Votable Shares: 1,120	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity. There is both gender and racial diversity on the board.</i>						
1.2	Elect Director Paul T. Cappuccio	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity. There is both gender and racial diversity on the board.</i>						
1.3	Elect Director Steve Ells	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity. There is both gender and racial diversity on the board.</i>						
1.4	Elect Director Neil W. Flanzraich	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity. There is both gender and racial diversity on the board.</i>						
1.5	Elect Director Robin Hickenlooper	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity. There is both gender and racial diversity on the board.</i>						
1.6	Elect Director Kimbal Musk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity. There is both gender and racial diversity on the board.</i>						
1.7	Elect Director Ali Namvar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity. There is both gender and racial diversity on the board.</i>						
1.8	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity. There is both gender and racial diversity on the board.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. For the second consecutive year, NEOs were not paid annual bonuses when performance fell significantly short of financial and operational targets. Also, prior-cycle performance equity was forfeited when long-term cash flow goals went unmet. Importantly, there were a number of positive changes disclosed relating to the 2016 and 2017 pay programs. Modifications to 2016 equity awards improve their rigor and reduce the risk of rewarding for stock price peaks rather than sustained performance. Also, changes disclosed for 2017 grants, including the addition of a strategic metric as well as a significant reduction in the CEO's grant value, should be welcomed by shareholders. Finally, the elimination of the co-CEO structure should significantly reduce the company's overall executive compensation expense going forward. While recognizing the importance of these mitigating factors, there is an ongoing concern regarding the magnitude of the CEO's equity grant. The reduction for 2017 appears to only partially address this concern, as the grant size will still remain sizable. Shareholders will expect further reductions in future grant values should performance not substantially improve.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.									
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance the existing shareholder right to call special meetings.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		6728029078	Confirmed	Auto-Instructed	05/13/2017	Auto-Approved	05/13/2017	1,120	1,120
Total Shares:								1,120	1,120

Inphi Corporation

Meeting Date: 05/25/2017	Country: USA	Primary Security ID: 45772F107	Meeting ID: 1143798
Record Date: 04/11/2017	Meeting Type: Annual	Ticker: IPHI	
Primary CUSIP: 45772F107	Primary ISIN: US45772F1075	Primary SEDOL: B5TRVW5	Proxy Level: 3
	Shares Voted: 1,774	Votable Shares: 1,774	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,774	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas E. Brathwaite	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director David Liddle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Bruce McWilliams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Pay levels are substantiated by relative outperformance at this time, and compensation plans are sufficiently performance-based.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Inphi Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of a ONE-YEAR say-on-pay frequency is warranted.									
4	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		6728029085	Confirmed	Auto-Instructed	05/12/2017	Auto-Approved	05/12/2017	1,774	1,774
Total Shares:							1,774	1,774	

Instructure, Inc.

Meeting Date: 05/25/2017	Country: USA	Primary Security ID: 45781U103	Meeting ID: 1135935
Record Date: 03/27/2017	Meeting Type: Annual	Ticker: INST	
Primary CUSIP: 45781U103	Primary ISIN: US45781U1034	Primary SEDOL: BYZGBP2	Proxy Level: 1
	Shares Voted: 1,037	Votable Shares: 1,037	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,037	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua L. Coates	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Steven A. Collins	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director William M. Conroy	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are further warranted for governance committee members William Conroy, Ellen Levy, and Lloyd Waterhouse, given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents, which adversely impacts shareholder rights.</i>							
1.4	Elect Director Ellen Levy	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are further warranted for governance committee members William Conroy, Ellen Levy, and Lloyd Waterhouse, given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents, which adversely impacts shareholder rights.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Instructure, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jim Steele	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Kevin Thompson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Lloyd G. Waterhouse	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are further warranted for governance committee members William Conroy, Ellen Levy, and Lloyd Waterhouse, given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents, which adversely impacts shareholder rights.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/13/2017	Auto-Approved	05/13/2017	1,037	1,037
Total Shares:							1,037	1,037

Juniper Networks, Inc.

Meeting Date: 05/25/2017	Country: USA	Primary Security ID: 48203R104	Meeting ID: 1137011
Record Date: 03/31/2017	Meeting Type: Annual	Ticker: JNPR	
Primary CUSIP: 48203R104	Primary ISIN: US48203R1041	Primary SEDOL: 2431846	Proxy Level: 3
	Shares Voted: 1,190	Votable Shares: 1,190	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,190	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Election Director Gary Daichendt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Election Director Kevin DeNuccio	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Election Director James Dolce	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Election Director Mercedes Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Election Director Scott Kriens	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Election Director Rahul Merchant	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Election Director Rami Rahim	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Election Director William R. Stensrud	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC) and an analysis of the plan amendments, a vote FOR this proposal is warranted.</i>						
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>						
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.</i>						
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
7	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
8	Report on Annual Disclosure of EEO-1 Data	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as the company does not publicly report comprehensive diversity information. Such disclosure, along with related policies, would allow shareholders to better assess the effectiveness of the company's diversity initiatives and management's efforts to address related risks.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Juniper Networks, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/13/2017	Auto-Approved	05/13/2017	1,190	1,190
Total Shares:							1,190	1,190

Nxstage Medical, Inc.

Meeting Date: 05/25/2017 **Country:** USA **Primary Security ID:** 67072V103 **Meeting ID:** 1144613
Record Date: 03/27/2017 **Meeting Type:** Annual **Ticker:** NXTM

Primary CUSIP: 67072V103 **Primary ISIN:** US67072V1035 **Primary SEDOL:** B0J2NW9 **Proxy Level:** 3

Shares Voted: 2,893 **Votable Shares:** 2,893 ***Shares on Loan:** 0 **Shares Instructed:** 2,893

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey H. Burbank	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Heyward R. Donigan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Robert G. Funari	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Daniel A. Giannini	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Earl R. Lewis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Jean K. Mixer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Craig W. Moore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Reid S. Perper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director James J. Peters	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Nxstage Medical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance practices.</i>							
6	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC) and an analysis of the plan amendments, a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/11/2017	Auto-Approved	05/11/2017	2,893	2,893
Total Shares:							2,893	2,893

The Allstate Corporation

Meeting Date: 05/25/2017	Country: USA	Primary Security ID: 020002101	Meeting ID: 1138323
Record Date: 03/27/2017	Meeting Type: Annual	Ticker: ALL	
Primary CUSIP: 020002101	Primary ISIN: US0200021014	Primary SEDOL: 2019952	Proxy Level: 3
Shares Voted: 1,450	Votable Shares: 1,450	*Shares on Loan: 0	Shares Instructed: 1,450
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Andrea Redmond	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director John W. Rowe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Mary Alice Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- the shareholder value transfer appears to be within a reasonable range;- the plan does not allow for repricing of stock options without prior shareholder approval; and- the equity burn rate is reasonable.</i>						
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
7	Lead Director Qualifications	SH	Yes	Against	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the proposed tenure limit is arbitrary and could have the effect of limiting service by otherwise qualified board members as lead director.									
8	Political Contributions Disclosure	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted because additional information on the company's trade association memberships and related expenditures and oversight mechanisms would enable shareholders evaluate the company's direct and indirect political contributions and the company's management of those activities.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		6728029082	Confirmed	Auto-Instructed	05/12/2017	Auto-Approved	05/12/2017	1,450	1,450
Total Shares:								1,450	1,450

Incyte Corporation

Meeting Date: 05/26/2017	Country: USA	Primary Security ID: 45337C102	Meeting ID: 1139928
Record Date: 04/07/2017	Meeting Type: Annual	Ticker: INCY	
Primary CUSIP: 45337C102	Primary ISIN: US45337C1027	Primary SEDOL: 2471950	Proxy Level: 3
	Shares Voted: 4,250	Votable Shares: 4,250	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 4,250	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Paul A. Brooke	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Paul J. Clancy	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Wendy L. Dixon	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Paul A. Friedman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Herve Hoppenot	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/13/2017	Auto-Approved	05/13/2017	4,250	4,250
Total Shares:							4,250	4,250

Lincoln National Corporation

Meeting Date: 05/26/2017	Country: USA	Primary Security ID: 534187109	Meeting ID: 1139684
Record Date: 03/20/2017	Meeting Type: Annual	Ticker: LNC	
Primary CUSIP: 534187109	Primary ISIN: US5341871094	Primary SEDOL: 2516378	Proxy Level: 3
	Shares Voted: 310	Votable Shares: 310	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 310	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director William H. Cunningham	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Dennis R. Glass	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director George W. Henderson, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Eric G. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director M. Leanne Lachman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Michael F. Mee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Patrick S. Pittard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Isaiah Tidwell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5a	Eliminate Supermajority Vote Requirement for Existing Preferred Stock and Bylaw Amendments	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted. Approval of this proposal will enable shareholders to have a meaningful voice in various board and corporate transactions that impact their rights.</i>						
5b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5c	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		6728029082	Sent	Auto-Instructed	05/15/2017	Auto-Approved	05/15/2017	310	310
Total Shares:								310	310

TRI Pointe Group, Inc.

Meeting Date: 05/26/2017	Country: USA	Primary Security ID: 87265H109	Meeting ID: 1139573
Record Date: 03/28/2017	Meeting Type: Annual	Ticker: TPH	
Primary CUSIP: 87265H109	Primary ISIN: US87265H1095	Primary SEDOL: B92CQF3	Proxy Level: 3
Shares Voted: 6,537		Votable Shares: 6,537	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 6,537

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Lawrence B. Burrows	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Daniel S. Fulton	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Steven J. Gilbert	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Constance B. Moore	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Thomas B. Rogers	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

TRI Pointe Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.									
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		6728029085	Sent	Auto-Instructed	05/11/2017	Auto-Approved	05/11/2017	6,537	6,537
Total Shares:								6,537	6,537

Illumina, Inc.

Meeting Date: 05/30/2017	Country: USA	Primary Security ID: 452327109	Meeting ID: 1139566
Record Date: 04/07/2017	Meeting Type: Annual	Ticker: ILMN	
Primary CUSIP: 452327109	Primary ISIN: US4523271090	Primary SEDOL: 2613990	Proxy Level: 3
	Shares Voted: 3,450	Votable Shares: 3,450	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 3,450	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Robert S. Epstein	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Philip W. Schiller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Annual incentive awards were not paid for 2016, in line with short-term performance, and a substantial majority of equity awards are based on multi-year performance goals. However, limited disclosure of results under the annual incentive program and specific performance targets under the long-term program impede a full assessment of the link between pay and performance, and warrant continued monitoring.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.									
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		6728029078	Confirmed	Auto-Instructed	05/17/2017	Auto-Approved	05/17/2017	3,450	3,450
Total Shares:								3,450	3,450

Medidata Solutions, Inc.

Meeting Date: 05/30/2017	Country: USA	Primary Security ID: 58471A105	Meeting ID: 1140755
Record Date: 04/03/2017	Meeting Type: Annual	Ticker: MDSO	
Primary CUSIP: 58471A105	Primary ISIN: US58471A1051	Primary SEDOL: B5424Q0	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,409	Votable Shares: 1,409	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tarek A. Sherif	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Glen M. de Vries	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1d	Elect Director Neil M. Kurtz	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1e	Elect Director George W. McCulloch	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Medidata Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Lee A. Shapiro	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1g	Elect Director Robert B. Taylor	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although certain concerns are identified, a vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i>							
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/17/2017	Auto-Approved	05/17/2017	1,409	1,409
Total Shares:							1,409	1,409

PDC Energy, Inc.

Meeting Date: 05/30/2017	Country: USA	Primary Security ID: 69327R101	Meeting ID: 1140750
Record Date: 03/31/2017	Meeting Type: Annual	Ticker: PDCE	
Primary CUSIP: 69327R101	Primary ISIN: US69327R1014	Primary SEDOL: B89M5F2	Proxy Level: 3
Total Ballots: 1	Shares Voted: 937	Votable Shares: 937	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Parke	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PDC Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jeffrey C. Swoveland	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/15/2017	Auto-Approved	05/15/2017	937	937
Total Shares:							937	937

American Tower Corporation

Meeting Date: 05/31/2017	Country: USA	Primary Security ID: 03027X100	Meeting ID: 1140728
Record Date: 04/05/2017	Meeting Type: Annual	Ticker: AMT	
Primary CUSIP: 03027X100	Primary ISIN: US03027X1000	Primary SEDOL: B7FBFL2	Proxy Level: 3
	Shares Voted: 590	Votable Shares: 590	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 590	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gustavo Lara Cantu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Raymond P. Dolan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Craig Macnab	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director JoAnn A. Reed	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Pamela D.A. Reeve	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director David E. Sharbutt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director James D. Taiclet, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Samme L. Thompson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. The majority of long-term incentives are delivered in the form of PSUs tied to three-year company performance goals.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/17/2017	Auto-Approved	05/17/2017	590	590
Total Shares:							590	590

Chevron Corporation

Meeting Date: 05/31/2017	Country: USA	Primary Security ID: 166764100	Meeting ID: 1137427
Record Date: 04/03/2017	Meeting Type: Annual	Ticker: CVX	
Primary CUSIP: 166764100	Primary ISIN: US1667641005	Primary SEDOL: 2838555	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chevron Corporation

Shares Voted: 193 **Votable Shares:** 193 ***Shares on Loan:** 0 **Shares Instructed:** 193

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Linnet F. Deily	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Robert E. Denham	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Alice P. Gast	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Charles W. Moorman, IV	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Ronald D. Sugar	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director John S. Watson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Michael K. Wirth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Following low support for this proposal last year, the compensation committee engaged with shareholders and made changes to pay programs to address concerns. While pay and performance are reasonably aligned at this time, continued monitoring of pay disclosure and outcomes is warranted as program changes become reflected in FY17.</i></p>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i></p>							
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures and trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>							
6	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as:- Chevron operates in certain international regions where governments have been associated with human rights violations;- Shareholders would appear to benefit from additional information on the assessment of adopting a policy of not doing business with governments that are complicit in genocide and/or crimes against humanity; and- The additional disclosure would allow shareholders to assess how the company is evaluating and managing related operational risks that have the potential to negatively affect shareholder value.</i></p>							
7	Annually Assess Portfolio Impacts of Policies to Meet 2-degree Scenario *Withdrawn Resolution*	SH	No				
<p><i>Voting Policy Rationale: This proposal has been withdrawn.</i></p>							
8	Assess and Report on Transition to a Low Carbon Economy	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change-related regulations, including those aimed at limiting global temperature increases to 2 degrees Celsius, might have on the company and its operations.</i></p>							
9	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i></p>							
10	Require Director Nominee with Environmental Experience	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Chevron does not appear to have an independent board member with relevant environmental expertise, the company is involved in environmental controversies, and the nature of its operations are subject to environmental risks.</i></p>							
11	Amend Articles/Bylaws/Charter -- Call Special Meetings	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting and removing the agenda item restrictions would enhance the current shareholder right to call special meetings.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Confirmed	KAnders	06/07/2017	KAnders	06/07/2017	193	193

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chevron Corporation

Total Shares: 193 193

Exxon Mobil Corporation

Meeting Date: 05/31/2017 **Country:** USA **Primary Security ID:** 30231G102 **Meeting ID:** 1139482
Record Date: 04/06/2017 **Meeting Type:** Annual **Ticker:** XOM

Primary CUSIP: 30231G102 **Primary ISIN:** US30231G1022 **Primary SEDOL:** 2326618 **Proxy Level:** 3

Shares Voted: 87 **Votable Shares:** 87 ***Shares on Loan:** 0 **Shares Instructed:** 87

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan K. Avery	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Michael J. Boskin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Henrietta H. Fore	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Douglas R. Oberhelman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director William C. Weldon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Darren W. Woods	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The company underwent a CEO transition in early 2017 when Rex Tillerson was nominated as US Secretary of State. ISS has not identified significant concerns with respect to the trust agreement entered into with Tillerson to sever his financial ties with the company and comply with ethics requirements. There are troubling aspects of the regular executive pay program, however, that are no longer sufficiently mitigated in light of the company's performance. Although the pay program is unchanged from prior years, recurring concerns indicate that the program falls short of evolving investor expectations and prevailing market practices. The lack of any performance vesting criteria on executives' sizable grants makes Exxon's equity program an outlier amongst S&P 500 firms, notwithstanding the fact that the company utilizes unusually long vesting periods. There are also concerns regarding the lack of specificity in disclosure surrounding goals and performance assessments that the board used to inform both annual bonus and equity award decisions. Notably, the number of shares underlying former CEO Tillerson's equity grants has been unchanged since as far back as 2008, despite widely varying performance over that time ð€" this seems incongruous with the company's assertion that the number of shares at grant is determined by an assessment of pre-determined metrics. Without better disclosure, there is no clear way to resolve this apparent disconnect. In light of these concerns, a vote AGAINST this proposal is warranted.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						
6	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i>						
7	Amend Bylaws -- Call Special Meetings	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the ability of the holders of 15 percent of outstanding shares to call a special meeting would supplement shareholders' existing right under New Jersey law to petition the Superior Court to call a special meeting upon a showing of good cause.</i>						
8	Amend Bylaws to Prohibit Precatory Proposals	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as eliminating precatory shareholder proposals would remove an effective means of communication between public companies and their owners, on a variety of environmental, social and corporate governance topics.</i>						
9	Disclose Percentage of Females at Each Percentile of Compensation	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR the proposal is warranted because:- It would allow shareholders to better assess the fairness ExxonMobil's employee compensation practices;- Would allow the company to identify and potentially address any related issues; and- Could also serve to identify ExxonMobil as a company where men and women are compensated equitably and thereby enhance the company's reputation and its ability to compete more effectively for high-quality employee talent.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
10	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>						
11	Increase Return of Capital to Shareholders in Light of Climate Change Risks	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given concerns that future changes in environmental regulations to mitigate climate change, and associated market reaction, could adversely affect demand, raising questions regarding the viability of high cost, unconventional reserve assets which could potentially cause the loss of related investments and negatively impact shareholder value.</i>						
12	Report on Climate Change Policies	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change regulations, including those aimed at limiting global temperature increases to 2 degrees Celsius, might have on the company and its operations.</i>						
13	Report on Methane Emissions	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as comprehensive disclosure of the company's methane reduction policies and practices would enable shareholders to better understand how the company is managing its methane emissions and assess the effectiveness of the company's related efforts.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/19/2017	Auto-Approved	05/19/2017	87	87
Total Shares:							87	87

Glaukos Corporation

Meeting Date: 05/31/2017	Country: USA	Primary Security ID: 377322102	Meeting ID: 1140406
Record Date: 04/05/2017	Meeting Type: Annual	Ticker: GKOS	
Primary CUSIP: 377322102	Primary ISIN: US3773221029	Primary SEDOL: BYMWL19	Proxy Level: 1
Total Ballots: 1	Shares Voted: 2,179	Votable Shares: 2,179	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,179

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Link	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Jonathan T. Silverstein	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Glaukos Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Aimee S. Weisner	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/17/2017	Auto-Approved	05/17/2017	2,179	2,179
Total Shares:							2,179	2,179

Jones Lang LaSalle Incorporated

Meeting Date: 05/31/2017	Country: USA	Primary Security ID: 48020Q107	Meeting ID: 1142282
Record Date: 03/13/2017	Meeting Type: Annual	Ticker: JLL	
Primary CUSIP: 48020Q107	Primary ISIN: US48020Q1076	Primary SEDOL: 2040640	Proxy Level: 3
Total Ballots: 1	Shares Voted: 400	Votable Shares: 400	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Hugo Bague	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1B	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1C	Elect Director Dame DeAnne Julius	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1D	Elect Director Ming Lu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1E	Elect Director Bridget Macaskill	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1F	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Sheila A. Penrose	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1H	Elect Director Ann Marie Petach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1I	Elect Director Shailesh Rao	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1J	Elect Director Christian Ulbrich	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The retiring CEO was guaranteed target annual and LTIP incentive payouts for FY2016, which shielded him from the impact of recent poor company performance. Additionally, a significant portion of both short- and long-term incentives are based on subjective performance measures, the 2016 LTIP lacked a long-term focus, and the annual incentive provides for a minimum payout of 85 percent of the funded target.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/19/2017	Auto-Approved	05/19/2017	400	400
Total Shares:							400	400

Marathon Oil Corporation

Meeting Date: 05/31/2017	Country: USA	Primary Security ID: 565849106	Meeting ID: 1139505
Record Date: 04/03/2017	Meeting Type: Annual	Ticker: MRO	
Primary CUSIP: 565849106	Primary ISIN: US5658491064	Primary SEDOL: 2910970	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Oil Corporation

Shares Voted: 4,410

Votable Shares: 4,410

*Shares on Loan: 0

Shares Instructed: 4,410

Total Ballots: 2

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Philip Lader	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Michael E. J. Phelps	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Dennis H. Reilley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Lee M. Tillman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as CEO pay declined commensurate with performance and incentives are primarily based on pre-set objectives. While performance targets were exceeded, annual incentives were paid at target in light of negative net earnings. Additionally, the CEO's equity grant was reduced by 25 percent from the prior year, although the number of shares increased considerably.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/19/2017	Auto-Approved	05/19/2017	4,280	4,280
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/19/2017	Auto-Approved	05/19/2017	130	130

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Oil Corporation

Total Shares: 4,410 4,410

Under Armour, Inc.

Meeting Date: 05/31/2017 **Country:** USA **Primary Security ID:** 904311107 **Meeting ID:** 1139467
Record Date: 03/17/2017 **Meeting Type:** Annual **Ticker:** UAA

Primary CUSIP: 904311107 **Primary ISIN:** US9043111072 **Primary SEDOL:** B0PZN11 **Proxy Level:** 3
Shares Voted: 5,150 **Votable Shares:** 5,150 ***Shares on Loan:** 0 **Shares Instructed:** 5,150
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin A. Plank	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director George W. Bodenheimer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Douglas E. Coltharp	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Anthony W. Deering	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Jerri L. DeVard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Karen W. Katz	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes from Karen Katz, William McDermott and Eric Olson for a material governance failure. The company maintains a charter which prohibits or restricts shareholders ability to amend the company bylaws. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director A.B. Krongard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director William R. McDermott	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes from Karen Katz, William McDermott and Eric Olson for a material governance failure. The company maintains a charter which prohibits or restricts shareholders ability to amend the company bylaws. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Eric T. Olson	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes from Karen Katz, William McDermott and Eric Olson for a material governance failure. The company maintains a charter which prohibits or restricts shareholders ability to amend the company bylaws. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Under Armour, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Harvey L. Sanders	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are aligned at this time. While the company does not prospectively disclose performance targets for its long-term plan, grant and payout levels have been reasonable to date.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/19/2017	Auto-Approved	05/19/2017	5,150	5,150
Total Shares:							5,150	5,150

Williams-Sonoma, Inc.

Meeting Date: 05/31/2017	Country: USA	Primary Security ID: 969904101	Meeting ID: 1140771
Record Date: 04/03/2017	Meeting Type: Annual	Ticker: WSM	
Primary CUSIP: 969904101	Primary ISIN: US9699041011	Primary SEDOL: 2967589	Proxy Level: 3
Total Ballots: 1	Shares Voted: 210	Votable Shares: 210	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura J. Alber	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Adrian D.P. Bellamy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Rose Marie Bravo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Williams-Sonoma, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Anthony A. Greener	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Grace Puma	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Sabrina Simmons	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Jerry D. Stritzke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Frits D. van Paasschen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Provide Proxy Access Right	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this bylaw amendment is warranted as it will ensure that the company adopts proxy access on market standard terms that would enhance shareholders' rights.</i>							
6	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 5.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/19/2017	Auto-Approved	05/19/2017	210	210
Total Shares:							210	210

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chegg, Inc.

Meeting Date: 06/01/2017	Country: USA	Primary Security ID: 163092109	Meeting ID: 1142051
Record Date: 04/04/2017	Meeting Type: Annual	Ticker: CHGG	
Primary CUSIP: 163092109	Primary ISIN: US1630921096	Primary SEDOL: BG6N6K6	Proxy Level: 1
	Shares Voted: 4,844	Votable Shares: 4,844	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 4,844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Renee Budig	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Dan Rosensweig	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Ted Schlein	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes are warranted for compensation committee member Theodore Schlein for the pay-for-performance misalignment, as aggregate CEO pay continues to be significantly above the Social Advisory Services-selected peer group.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/20/2017	Auto-Approved	05/20/2017	4,844	4,844
Total Shares:							4,844	4,844

Chimera Investment Corporation

Meeting Date: 06/01/2017	Country: USA	Primary Security ID: 16934Q208	Meeting ID: 1139916
Record Date: 04/03/2017	Meeting Type: Annual	Ticker: CIM	
Primary CUSIP: 16934Q208	Primary ISIN: US16934Q2084	Primary SEDOL: BVZCNC0	Proxy Level: 3
	Shares Voted: 1,480	Votable Shares: 1,480	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Donlin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chimera Investment Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark Abrams	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Gerard Creagh	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/16/2017	Auto-Approved	05/16/2017	1,480	1,480
Total Shares:							1,480	1,480

Facebook, Inc.

Meeting Date: 06/01/2017	Country: USA	Primary Security ID: 30303M102	Meeting ID: 1139329
Record Date: 04/07/2017	Meeting Type: Annual	Ticker: FB	
Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820	Proxy Level: 2
Shares Voted: 10,375	Votable Shares: 10,375	*Shares on Loan: 0	Shares Instructed: 10,375
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Erskine B. Bowles	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Susan D. Desmond-Hellmann	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director Reed Hastings	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Jan Koum	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes from non-independent director nominees Mark Zuckerberg, Jan Koum and Sheryl Sandberg due to the company's lack of a formal nominating committee.</i>						
1.6	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes from non-independent director nominees Mark Zuckerberg, Jan Koum and Sheryl Sandberg due to the company's lack of a formal nominating committee.</i>						
1.7	Elect Director Peter A. Thiel	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes from non-independent director nominees Mark Zuckerberg, Jan Koum and Sheryl Sandberg due to the company's lack of a formal nominating committee.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: Support FOR this proposal is warranted as it would convey to the board a preference for a capital structure in which economic ownership and voting power are aligned.</i>						
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related policies and oversight mechanisms, along with its trade association memberships and payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>						
5	Report on Public Policy Issues Associated with Fake News	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR the</i>						
6	Gender Pay Gap	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Facebook lags its peers in addressing gender pay disparity at the company. By not keeping pace with its peers, Facebook is put at a competitive disadvantage in the recruitment and retention of employees.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
7	Require Independent Board Chairman	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		6728029078	Confirmed	Auto-Instructed	05/20/2017	Auto-Approved	05/20/2017	10,375	10,375
Total Shares:								10,375	10,375

Installed Building Products, Inc.

Meeting Date: 06/01/2017	Country: USA	Primary Security ID: 45780R101	Meeting ID: 1141872
Record Date: 04/06/2017	Meeting Type: Annual	Ticker: IBP	
Primary CUSIP: 45780R101	Primary ISIN: US45780R1014	Primary SEDOL: BJSP4C9	Proxy Level: 3
Total Ballots: 1	Shares Voted: 2,103	Votable Shares: 2,103	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Miller	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominees Michael Miller and J. Michael Nixon given concerns regarding the risk oversight function of the board in light of the increased pledging activity, which represents a significant amount of the company's common stock. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director J. Michael Nixon	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent director nominees Michael Miller and J. Michael Nixon given concerns regarding the risk oversight function of the board in light of the increased pledging activity, which represents a significant amount of the company's common stock. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Vikas Verma	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Installed Building Products, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.									
5	Require a Majority Vote for the Election of Directors	SH	Yes	None	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		6728029085	Confirmed	Auto-Instructed	05/19/2017	Auto-Approved	05/19/2017	2,103	2,103
Total Shares:								2,103	2,103

Matador Resources Company

Meeting Date: 06/01/2017	Country: USA	Primary Security ID: 576485205	Meeting ID: 1141879
Record Date: 04/07/2017	Meeting Type: Annual	Ticker: MTDR	
Primary CUSIP: 576485205	Primary ISIN: US5764852050	Primary SEDOL: B7MSLL8	Proxy Level: 3
	Shares Voted: 2,821	Votable Shares: 2,821	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Wm. Foran	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Reynald A. Baribault	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director R. Gaines Baty	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director William M. Byerley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Julia P. Forrester	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Matador Resources Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kenneth L. Stewart	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposal is warranted given that the request is below the allowable increase and there are no substantial concerns about the company's past use of shares.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although some concerns are raised, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/18/2017	Auto-Approved	05/18/2017	2,821	2,821
Total Shares:							2,821	2,821

PRA Health Sciences, Inc.

Meeting Date: 06/01/2017	Country: USA	Primary Security ID: 69354M108	Meeting ID: 1142052
Record Date: 04/05/2017	Meeting Type: Annual	Ticker: PRAH	
Primary CUSIP: 69354M108	Primary ISIN: US69354M1080	Primary SEDOL: BSHZ3V5	Proxy Level: 3
	Shares Voted: 1,528	Votable Shares: 1,528	*Shares on Loan: 0
			Shares Instructed: 1,528
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colin Shannon	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.2	Elect Director James C. Momtazee	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PRA Health Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/18/2017	Auto-Approved	05/18/2017	1,528	1,528
Total Shares:							1,528	1,528

RingCentral, Inc.

Meeting Date: 06/02/2017	Country: USA	Primary Security ID: 76680R206	Meeting ID: 1146498
Record Date: 04/24/2017	Meeting Type: Annual	Ticker: RNG	
Primary CUSIP: 76680R206	Primary ISIN: US76680R2067	Primary SEDOL: BDZCRX3	Proxy Level: 3
Shares Voted: 3,173		Votable Shares: 3,173	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 3,173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Shmunis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Neil Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Robert Theis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Michelle McKenna-Doyle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

RingCentral, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.5	Elect Director Allan Thygesen	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		6728029085	Confirmed	Auto-Instructed	05/15/2017	Auto-Approved	05/15/2017	3,173	3,173
Total Shares:								3,173	3,173

Vocera Communications, Inc.

Meeting Date: 06/02/2017	Country: USA	Primary Security ID: 92857F107	Meeting ID: 1142308
Record Date: 04/13/2017	Meeting Type: Annual	Ticker: VCRA	
Primary CUSIP: 92857F107	Primary ISIN: US92857F1075	Primary SEDOL: B76LYJ2	Proxy Level: 1
Shares Voted: 3,703		Votable Shares: 3,703	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 3,703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Burkland	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director John B. Grotting	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Howard E. Janzen	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director Alexa King	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Vocera Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/18/2017	Auto-Approved	05/18/2017	3,703	3,703
Total Shares:							3,703	3,703

Wal-Mart Stores, Inc.

Meeting Date: 06/02/2017	Country: USA	Primary Security ID: 931142103	Meeting ID: 1141555
Record Date: 04/07/2017	Meeting Type: Annual	Ticker: WMT	
Primary CUSIP: 931142103	Primary ISIN: US9311421039	Primary SEDOL: 2936921	Proxy Level: 3
Shares Voted: 70		Votable Shares: 70	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James I. Cash, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wal-Mart Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Steven S Reinemund	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Kevin Y. Systrom	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director S. Robson Walton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Both annual and long-term incentives for fiscal 2017 performance were earned above target against largely non-rigorous goals, despite the fact that actual performance for a number of incentive measures actually declined for the year in review.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
5	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						
6	Provide Proxy Access Right	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access would enhance shareholders' rights and the board would be able to adopt appropriate safeguards against abuse of the nomination process.</i>						
7	Require Independent Director Nominee with Environmental Experience	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Walmart does not appear to have an independent board member with relevant environmental expertise, and its operations are subject to environmental risks.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/20/2017	Auto-Approved	05/20/2017	70	70
Total Shares:							70	70

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Zions Bancorporation

Meeting Date: 06/02/2017	Country: USA	Primary Security ID: 989701107	Meeting ID: 1141349
Record Date: 03/30/2017	Meeting Type: Annual	Ticker: ZION	
Primary CUSIP: 989701107	Primary ISIN: US9897011071	Primary SEDOL: 2989828	Proxy Level: 3
	Shares Voted: 440	Votable Shares: 440	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 440

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jerry C. Atkin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1B	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1C	Elect Director Suren K. Gupta	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1D	Elect Director J. David Heaney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1E	Elect Director Vivian S. Lee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1F	Elect Director Edward F. Murphy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1G	Elect Director Roger B. Porter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1H	Elect Director Stephen D. Quinn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1I	Elect Director Harris H. Simmons	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1J	Elect Director Barbara A. Yastine	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Zions Bancorporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		6728029082	Confirmed	Auto-Instructed	05/16/2017	Auto-Approved	05/16/2017	440	440
Total Shares:								440	440

CSX Corporation

Meeting Date: 06/05/2017	Country: USA	Primary Security ID: 126408103	Meeting ID: 1141514
Record Date: 04/17/2017	Meeting Type: Proxy Contest	Ticker: CSX	
Primary CUSIP: 126408103	Primary ISIN: US1264081035	Primary SEDOL: 2160753	Proxy Level: 6
Shares Voted: 1,400		Votable Shares: 1,400	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt	No				
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breaux, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i>							
1b	Elect Director John B. Breaux	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breaux, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i>							
1c	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breaux, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breaux, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1e	Elect Director E. Hunter Harrison	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breaux, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1f	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breaux, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests.</i>						
1g	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breaux, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1h	Elect Director John D. McPherson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breaux, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1i	Elect Director David M. Moffett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breaux, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i>						
1j	Elect Director Dennis H. Reilley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breaux, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breau, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i></p>						
1l	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breau, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i></p>						
1m	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Votes FOR incumbent directors Alvarado, Breau, Carter, Halverson, Kelly, McPherson, Moffett and Whisler are warranted, with caution. Certain actions taken by the board in connection with the appointment of the new CEO raise concerns about the board's management of the executive succession process and its commitment to protecting shareholders' interests. A vote AGAINST Paul Hilal is warranted for serving as a non-independent member of two key board committees. A vote FOR the remaining director nominees is warranted.</i></p>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Although the company increased target opportunities in both the short- and long-term incentive plans, pay and performance were generally aligned for the year in review. However, shareholders should continue to monitor pay programs and outcomes given that Harrison's compensation package appears to be significantly larger than that of his predecessor. As the details around Harrison's 2017 pay and Ward's retirement package are not fully disclosed at this time, those compensation decisions will be analyzed next year when they must be fully disclosed in proxy pay tables.</i></p>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i></p>						
5	Advisory Vote on Reimbursement Arrangement in Connection with Retention of E. Hunter Harrison as CEO	Mgmt	Yes	None	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. The appointment of Hunter Harrison as CEO has led to substantial stock price appreciation. The company's failure to make the reimbursement will likely lead to Harrison's exit and the loss of the market value that accompanied his arrival. The board's decision to include this proposal on the ballot without making a vote recommendation, despite the directors' determination to hire Harrison under a four-year contract that provides him with a special severance payment should he resign, raises numerous governance concerns. As this proposal is advisory in nature, the decision on reimbursement will ultimately return to the board regardless of the outcome of the vote. Shareholders should also consider the risks, including lingering questions about Harrison's health, and the lack of recoupment provisions in the event of his unexpected departure from service.</i></p>						
	Dissident Proxy (Gold Proxy Card)	Mgmt	No				
1a	Elect Director Donna M. Alvarado	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
	<p><i>Voting Policy Rationale: DO NOT VOTE on this card.</i></p>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John B. Breaux	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1c	Elect Director Pamela L. Carter	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1d	Elect Director Steven T. Halverson	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1e	Elect Director E. Hunter Harrison	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1f	Elect Director Paul C. Hilal	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1g	Elect Director Edward J. Kelly, III	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1h	Elect Director John D. McPherson	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1i	Elect Director David M. Moffett	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1j	Elect Director Dennis H. Reilley	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1k	Elect Director Linda H. Riefler	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1l	Elect Director J. Steven Whisler	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
1m	Elect Director John J. Zillmer	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							
5	Advisory Vote on Reimbursement Arrangement in Connection with Retention of E. Hunter Harrison as CEO	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblum Custom S&P Index, 020407420507	6728029082	Sent	Auto-Instructed	05/25/2017	Auto-Approved	05/25/2017	1,400	1,400
Total Shares:							1,400	1,400

UnitedHealth Group Incorporated

Meeting Date: 06/05/2017	Country: USA	Primary Security ID: 91324P102	Meeting ID: 1142055
Record Date: 04/11/2017	Meeting Type: Annual	Ticker: UNH	
Primary CUSIP: 91324P102	Primary ISIN: US91324P1021	Primary SEDOL: 2917766	Proxy Level: 3
Total Ballots: 2	Shares Voted: 318	Votable Shares: 318	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 318

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Ballard, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Richard T. Burke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Stephen J. Hemsley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Rodger A. Lawson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Glenn M. Renwick	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Kenneth I. Shine	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Gail R. Wilensky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related policies and oversight mechanisms, along with its trade association memberships and payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/24/2017	Auto-Approved	05/24/2017	230	230
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/24/2017	Auto-Approved	05/24/2017	88	88
Total Shares:							318	318

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BioMarin Pharmaceutical Inc.

Meeting Date: 06/06/2017	Country: USA	Primary Security ID: 09061G101	Meeting ID: 1143820
Record Date: 04/10/2017	Meeting Type: Annual	Ticker: BMRN	
Primary CUSIP: 09061G101	Primary ISIN: US09061G1013	Primary SEDOL: 2437071	Proxy Level: 3
	Shares Voted: 5,725	Votable Shares: 5,725	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 5,725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Willard Dere	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Michael Grey	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Elaine J. Heron	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director V. Bryan Lawlis	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Alan J. Lewis	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Richard A. Meier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director David Pyott	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Dennis J. Slamon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although certain concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
6	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the size of the proposed increase in authorized shares is reasonable and there are no substantial concerns about the company's past use of shares.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/22/2017	Auto-Approved	05/22/2017	5,725	5,725
Total Shares:							5,725	5,725

IMAX Corporation

Meeting Date: 06/06/2017	Country: Canada	Primary Security ID: 45245E109	Meeting ID: 1123670
Record Date: 04/11/2017	Meeting Type: Annual	Ticker: IMAX	
Primary CUSIP: 45245E109	Primary ISIN: CA45245E1097	Primary SEDOL: 2473859	Proxy Level: 1
Shares Voted: 2,409	Votable Shares: 2,409	*Shares on Loan: 0	Shares Instructed: 2,409
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil S. Braun	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Eric A. Demirian	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. There is a history of pay-for-performance concerns at the company and new problematic pay practices have emerged. The perennial compensation concerns evidence poor stewardship by the compensation committee. Accordingly, WITHHOLD votes are warranted for compensation committee members Eric A. Demirian, Michael Lynne, and Darren Throop.</i>							
1.3	Elect Director Kevin Douglas	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

IMAX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Greg Foster	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Richard L. Gelfond	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director David W. Leebron	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Michael Lynne	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. There is a history of pay-for-performance concerns at the company and new problematic pay practices have emerged. The perennial compensation concerns evidence poor stewardship by the compensation committee. Accordingly, WITHHOLD votes are warranted for compensation committee members Eric A. Demirian, Michael Lynne, and Darren Throop.</i>						
1.8	Elect Director Michael MacMillan	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Dana Settle	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director Darren Throop	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. There is a history of pay-for-performance concerns at the company and new problematic pay practices have emerged. The perennial compensation concerns evidence poor stewardship by the compensation committee. Accordingly, WITHHOLD votes are warranted for compensation committee members Eric A. Demirian, Michael Lynne, and Darren Throop.</i>						
1.11	Elect Director Bradley J. Wechsler	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because only 1.34 percent of the total audit fees paid to the auditor are for non-audit purposes.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There are numerous pay-for-performance concerns, and this continues a long history of such concerns at this company. Bonuses remain largely discretionary and the CEO's annual equity awards were outsized and entirely time-vesting. His new employment agreement, executed in late 2016, contains multiple problematic provisions, including multi-year guaranteed equity awards and the potential for excessive CIC payments. These factors and the long history of compensation concerns evidence poor stewardship by the compensation committee. As such, a vote AGAINST this proposal is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

IMAX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/23/2017	Auto-Approved	05/23/2017	2,409	2,409
Total Shares:							2,409	2,409

K2M Group Holdings, Inc.

Meeting Date: 06/06/2017	Country: USA	Primary Security ID: 48273J107	Meeting ID: 1141882
Record Date: 04/10/2017	Meeting Type: Annual	Ticker: KTWO	
Primary CUSIP: 48273J107	Primary ISIN: US48273J1079	Primary SEDOL: BLTVX90	Proxy Level: 1
Shares Voted: 4,030		Votable Shares: 4,030	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 4,030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel A. Pelak	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Daniel Pelak and Carlos Ferrer given the board's failure to remove, or subject to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board structure, each of which adversely impact shareholder rights.</i>							
1.2	Elect Director Carlos A. Ferrer	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Daniel Pelak and Carlos Ferrer given the board's failure to remove, or subject to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board structure, each of which adversely impact shareholder rights.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/23/2017	Auto-Approved	05/23/2017	4,030	4,030
Total Shares:							4,030	4,030

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LendingClub Corporation

Meeting Date: 06/06/2017	Country: USA	Primary Security ID: 52603A109	Meeting ID: 1143078
Record Date: 04/10/2017	Meeting Type: Annual	Ticker: LC	
Primary CUSIP: 52603A109	Primary ISIN: US52603A1097	Primary SEDOL: BRYFYB8	Proxy Level: 3
	Shares Voted: 28,000	Votable Shares: 28,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 28,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Sanborn	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Lawrence Summers	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted Lawrence Summers and Simon Williams given the board's failure to remove, or subject to a sunset provision, the supermajority vote requirements to amend certain provisions of the governing documents and the classified board structure which adversely impact shareholders' rights.</i>						
1.3	Elect Director Simon Williams	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted Lawrence Summers and Simon Williams given the board's failure to remove, or subject to a sunset provision, the supermajority vote requirements to amend certain provisions of the governing documents and the classified board structure which adversely impact shareholders' rights.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The new CEO received outsized, time-vesting equity awards upon his promotion. Given this was an internal promotion and the new CEO already maintains equity holdings in the company, investors generally expect awards of this magnitude to carry performance-vesting conditions.</i>						
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/25/2017	Auto-Approved	05/25/2017	28,000	28,000
Total Shares:							28,000	28,000

Netflix, Inc.

Meeting Date: 06/06/2017	Country: USA	Primary Security ID: 64110L106	Meeting ID: 1143154
Record Date: 04/10/2017	Meeting Type: Annual	Ticker: NFLX	
Primary CUSIP: 64110L106	Primary ISIN: US64110L1061	Primary SEDOL: 2857817	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Netflix, Inc.

Shares Voted: 6,075

Votable Shares: 6,075

*Shares on Loan: 0

Shares Instructed: 6,075

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reed Hastings	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes are warranted for director nominees Reed Hastings, Jay Hoag, and A. George Battle for the board's failure to take action on four shareholder proposals that received approval from a holders of a majority of the company's shares outstanding at last year's annual meeting, continuing a pattern of non-responsiveness to shareholders over multiple years.</i></p>							
1.2	Elect Director Jay C. Hoag	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes are warranted for director nominees Reed Hastings, Jay Hoag, and A. George Battle for the board's failure to take action on four shareholder proposals that received approval from a holders of a majority of the company's shares outstanding at last year's annual meeting, continuing a pattern of non-responsiveness to shareholders over multiple years.</i></p>							
1.3	Elect Director A. George (Skip) Battle	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes are warranted for director nominees Reed Hastings, Jay Hoag, and A. George Battle for the board's failure to take action on four shareholder proposals that received approval from a holders of a majority of the company's shares outstanding at last year's annual meeting, continuing a pattern of non-responsiveness to shareholders over multiple years.</i></p>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Although concerns are noted, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i></p>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i></p>							
5	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access will enhance shareholders' rights and this proposal includes appropriate safeguards to protect the director nomination process.</i></p>							
6	Report on Sustainability	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted due to:- the absence of information regarding comprehensive company sustainability-related performance, as well as related policies, initiatives, and oversight mechanisms; and- the potential benefits for shareholders of increased reporting on a broader array of environmental and social issues and related risks and benefits.</i></p>							
7	Report on Feasibility of Net-Zero GHG Emissions	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company does not disclose its greenhouse gas (GHG) emissions, GHG reduction goals and initiatives, and any related climate change policies.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Declassify the Board of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i>							
9	Adopt Simple Majority Vote	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholders' rights.</i>							
10	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance practices.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/26/2017	Auto-Approved	05/26/2017	6,075	6,075
Total Shares:							6,075	6,075

salesforce.com, inc.

Meeting Date: 06/06/2017	Country: USA	Primary Security ID: 79466L302	Meeting ID: 1144308
Record Date: 04/12/2017	Meeting Type: Annual	Ticker: CRM	
Primary CUSIP: 79466L302	Primary ISIN: US79466L3024	Primary SEDOL: 2310525	Proxy Level: 3
Total Ballots: 1	Shares Voted: 15,350	Votable Shares: 15,350	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 15,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Keith Block	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Alan Hassenfeld	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Neelie Kroes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Colin Powell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Sanford Robertson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director John V. Roos	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Robin Washington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Maynard Webb	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC) and an analysis of the plan amendments, a vote FOR this proposal is warranted.</i>						
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. The CEO's pay declined significantly and the company improved the structure of incentive programs. The annual incentive is based on pre-set objective goals and equity awards are half performance-based with a rigorous TSR design. Although the company will eliminate a sizable security perquisite to the CEO next year, shareholders should continue to monitor perquisites given the company provided an automobile and substantial gross-up to the Chief Technology Officer.</i>						
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
7	Shareholders May Call Special Meeting	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the right to call special meetings at a 15 percent threshold would enhance shareholders' rights.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

salesforce.com, inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/22/2017	Auto-Approved	05/22/2017	15,350	15,350
Total Shares:							15,350	15,350

Talend

Meeting Date: 06/06/2017	Country: France	Primary Security ID: 874224207	Meeting ID: 1147721
Record Date: 05/01/2017	Meeting Type: Annual/Special	Ticker: TLND	
Primary CUSIP: 874224207	Primary ISIN: US8742242071	Primary SEDOL: BD39HN6	Proxy Level: N/A
Shares Voted: 3,287	Votable Shares: 3,287	*Shares on Loan: 0	Shares Instructed: 3,287
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
	Ordinary Business	Mgmt	No				
1	Approve Financial Statements and Discharge Directors and Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: - Despite the lack of disclosure regarding the company's standalone financial statements, a vote FOR Item 1 is warranted in the absence of any specific concern.</i>						
2	Approve Treatment of Losses	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted, despite the absence of a dividend, because of the losses incurred by the company over the past years.</i>						
3	Approve Transfer From Unavailable Reserve Account to Retained Earnings	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this routine accounting measure is warranted.</i>						
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: - A vote FOR Item 4 "the approval of consolidated financial statements - is warranted, given the unqualified opinion and the lack of controversy.</i>						
5	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company failed to provide its auditors' special report in a timely manner.</i>						
6	Ratify Appointment of S. Steven Singh as Director	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST the ratifications of the appointments of these non-independent nominees are warranted given the insufficient independence at the board level (0 percent).</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Talend

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7	Ratify Appointment of Nanci Caldwell as Director	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Votes AGAINST the ratifications of the appointments of these non-independent nominees are warranted given the insufficient independence at the board level (0 percent).</i>							
8	Approve Stock Option Plan Adopted by the April 20, 2017 Board Meeting	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company has not disclosed sufficient information to ascertain that this stock option plan would comply with recommended guidelines in terms of volume, discount, vesting period, and performance conditions.</i>							
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any signs of excessiveness.</i>							
	Extraordinary Business	Mgmt	No				
10	Amend Article 4 of Bylaws to Comply with New Regulation Re: Headquarters	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR Item 10 is warranted as the proposed change is not deemed contentious.</i>							
11	Authorize up to 2 Million Shares for Use in Stock Option Plans	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:- The potential volume under all plans exceeds recommended guidelines.- The minimum vesting period (one year) is not sufficiently long-term oriented; and- The company has not disclosed sufficient information regarding performance criteria.</i>							
12	Approve Issuance of 2 Million Warrants (BSPCE) without Preemptive Rights Reserved for Employees and Corporate Officers	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:- The potential volume under all plans exceeds recommended guidelines;- The company has not disclosed sufficient information regarding the vesting period; and- The company has not disclosed sufficient information regarding performance criteria.</i>							
13	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:- The potential volume under all plans exceeds recommended guidelines.- The minimum vesting period (one year) is not sufficiently long-term oriented; and- The company has not disclosed sufficient information regarding performance criteria.</i>							
14	Authorize Issuance of 2 Million Warrants (BSA) Reserved for Directors	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because these allocations could link non-executive board members' financial interests to the company's performance, which falls short of market best practice.</i>							
15	Set Total Limit for Capital Increase to Result from All Issuance Requests at 2 Million Shares, under Items 11-14	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as a common ceiling is in the shareholders' interest.</i>							
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: In absence of information relating to the employees' current participation, these proposals warrant votes AGAINST.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Talend

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
17	Authorize International Employee Stock Purchase Plan (ESPP)	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: In absence of information relating to the employees' current participation, these proposals warrant votes AGAINST.</i>							
18	Authorize Capital Issuances for Employees of the Company and Affiliated Companies, in France and Abroad, within the Meaning of Article L. 225-180 of the French Commercial Code Belonging to an ESPP	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: In absence of information relating to the employees' current participation, these proposals warrant votes AGAINST.</i>							
19	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 45,680 Under Items 16-18	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as a common ceiling is in the shareholders' interest.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/24/2017	Auto-Approved	05/24/2017	3,287	3,287
Total Shares:							3,287	3,287

Alphabet Inc.

Meeting Date: 06/07/2017	Country: USA	Primary Security ID: 02079K305	Meeting ID: 1146451
Record Date: 04/19/2017	Meeting Type: Annual	Ticker: GOOGL	
Primary CUSIP: 02079K305	Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0	Proxy Level: 3
Shares Voted: 1,190		Votable Shares: 1,190	*Shares on Loan: 0
Total Ballots: 2		Shares Instructed: 1,190	
Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Sergey Brin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Eric E. Schmidt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director L. John Doerr	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes from Compensation Committee members L. John Doerr, Paul Otellini, and K. Ram Shriram for poor stewardship of the company's pay programs as evidenced by multiple years of significant executive compensation concerns and troubling pay practices. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Diane B. Greene	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director John L. Hennessy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Ann Mather	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is retired from active employment and sits on boards at more than 5 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Alan R. Mulally	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Paul S. Otellini	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes from Compensation Committee members L. John Doerr, Paul Otellini, and K. Ram Shriram for poor stewardship of the company's pay programs as evidenced by multiple years of significant executive compensation concerns and troubling pay practices. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director K. Ram Shriram	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes from Compensation Committee members L. John Doerr, Paul Otellini, and K. Ram Shriram for poor stewardship of the company's pay programs as evidenced by multiple years of significant executive compensation concerns and troubling pay practices. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Shirley M. Tilghman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The plan permits repricing and/or exchange of grants without shareholder approval- The plan provides for the transferability of stock options without shareholder approval- Plan cost is excessive- Three-year average burn rate is excessive- The plan permits liberal recycling of shares- The plan allows broad discretion to accelerate vesting</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. After he received a special one-time \$100 million equity grant in 2015, Google CEO Sundar Pichai's 2016 equity awards doubled in size to an eye-popping \$205 million. Both awards are subject to quarterly ratable vesting and do not carry any performance conditions. Disclosure around the rationale for the award is limited. Moreover, no aspect of compensation is conditioned on pre-set objective performance measures. These factors and the long history of compensation concerns evidence poor stewardship by the compensation committee. See Item 1 for details.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it would signal to the board a preference for a capital structure aligning economic ownership with voting power.</i>							
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect lobbying and trade association expenditures, as well as board-level oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>							
8	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect political and trade association expenditures, as well as board-level oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its political activities and any related risks and benefits.</i>							
9	Report on Gender Pay Gap	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Alphabet lags its peers in addressing gender pay disparity. By not addressing this issue at the same level as its peers, Alphabet is put at a competitive disadvantage in the recruitment of candidates and retention of employees.</i>							
10	Report on Charitable Contributions	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the company provides sufficient disclosure regarding its charitable contributions.</i>							
11	Adopt Holy Land Principles	SH	Yes	Against	Against	Abstain	Abstain
<i>Voting Policy Rationale: ABSTAIN on this proposal.</i>							
12	Report on Fake News	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR the shareholder proposal is warranted as shareholders would benefit from additional disclosure related to the operational and reputational risks posed to the company by fake news.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/26/2017	Auto-Approved	05/26/2017	1,185	1,185
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/26/2017	Auto-Approved	05/26/2017	5	5
Total Shares:							1,190	1,190

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alphabet Inc.

athenahealth, Inc.

Meeting Date: 06/07/2017	Country: USA	Primary Security ID: 04685W103	Meeting ID: 1145395
Record Date: 04/10/2017	Meeting Type: Annual	Ticker: ATHN	
Primary CUSIP: 04685W103	Primary ISIN: US04685W1036	Primary SEDOL: B24FJV8	Proxy Level: 3
	Shares Voted: 2,600	Votable Shares: 2,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Abernethy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Jonathan Bush	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Brandon Hull	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Equity awards shifted from performance-based options with one-year performance periods to PSUs with multi-year performance measurement periods. Long-term performance goals appear to be rigorous. Below-target payouts for non-equity awards and the 2016 tranche of equity awards are aligned with current performance.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/26/2017	Auto-Approved	05/26/2017	2,600	2,600
Total Shares:							2,600	2,600

Biogen Inc.

Meeting Date: 06/07/2017	Country: USA	Primary Security ID: 09062X103	Meeting ID: 1144346
Record Date: 04/10/2017	Meeting Type: Annual	Ticker: BIIB	
Primary CUSIP: 09062X103	Primary ISIN: US09062X1037	Primary SEDOL: 2455965	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Biogen Inc.

Shares Voted: 1,535

Votable Shares: 1,535

*Shares on Loan: 0

Shares Instructed: 1,535

Total Ballots: 2

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1b	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1c	Elect Director Nancy L. Leaming	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1d	Elect Director Richard C. Mulligan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1e	Elect Director Robert W. Pangia	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1f	Elect Director Stelios Papadopoulos	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1g	Elect Director Brian S. Posner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1i	Elect Director Lynn Schenk	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1j	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1k	Elect Director Michel Vounatsos	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/24/2017	Auto-Approved	05/24/2017	130	130
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/24/2017	Auto-Approved	05/24/2017	1,405	1,405
Total Shares:							1,535	1,535

Devon Energy Corporation

Meeting Date: 06/07/2017	Country: USA	Primary Security ID: 25179M103	Meeting ID: 1143921
Record Date: 04/10/2017	Meeting Type: Annual	Ticker: DVN	
Primary CUSIP: 25179M103	Primary ISIN: US25179M1036	Primary SEDOL: 2480677	Proxy Level: 3
Shares Voted: 1,815		Votable Shares: 1,815	*Shares on Loan: 0
Total Ballots: 2		Voting Policy: UUA	Shares Instructed: 1,815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director David A. Hager	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Robert H. Henry	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael M. Kanovsky	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director Duane C. Radtke	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Mary P. Ricciardello	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director John Richels	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>						
6	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
7	Review Public Policy Advocacy on Climate Change	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A recommendation FOR this proposal is warranted, as additional information regarding the company's public policy advocacy on energy policy and climate change could be beneficial for shareholders.</i>						
8	Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change regulations and new technology, including those aimed at limiting global temperature increases to 2 degrees Celsius, might have on the company and its operations.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information regarding the company's lobbying and trade association policies and oversight mechanisms.</i>							
10	Report on Using Oil and Gas Reserve Metrics for Named Executive's Compensation	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as it would incentivize company executives to further manage any related risks and encourage executive decision-making that promotes sustainable, long-term shareholder value creation.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/25/2017	Auto-Approved	05/25/2017	1,730	1,730
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	05/25/2017	Auto-Approved	05/25/2017	85	85
Total Shares:							1,815	1,815

Globus Medical, Inc.

Meeting Date: 06/07/2017	Country: USA	Primary Security ID: 379577208	Meeting ID: 1145420
Record Date: 04/10/2017	Meeting Type: Annual	Ticker: GMED	
Primary CUSIP: 379577208	Primary ISIN: US3795772082	Primary SEDOL: B7D65M0	Proxy Level: 3
Shares Voted: 2,696		Votable Shares: 2,696	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,696

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Demski	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Kurt C. Wheeler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Globus Medical, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/18/2017	Auto-Approved	05/18/2017	2,696	2,696
Total Shares:							2,696	2,696

Hess Corporation

Meeting Date: 06/07/2017 **Country:** USA **Primary Security ID:** 42809H107 **Meeting ID:** 1145740
Record Date: 04/19/2017 **Meeting Type:** Annual **Ticker:** HES

Primary CUSIP: 42809H107 **Primary ISIN:** US42809H1077 **Primary SEDOL:** 2023748 **Proxy Level:** 3

Shares Voted: 2,920 **Votable Shares:** 2,920 ***Shares on Loan:** 0 **Shares Instructed:** 2,920
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney F. Chase	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Terrence J. Checki	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director John B. Hess	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Edith E. Holiday	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Marc S. Lipschultz	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director David McManus	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hess Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director James H. Quigley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.11	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.12	Elect Director William G. Schrader	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay-for-performance concerns are sufficiently mitigated. The annual incentive was based predominantly on objective measures with complete disclosure. The below-target payouts aligned with financial performance. Also, the CEO's LTI was majority performance-contingent and the prior performance cycle vested below target in line with long-term returns. However, the relatively large magnitude of the CEO's equity award is an ongoing concern that warrants continued close monitoring.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
6	Report on Plans to Address Stranded Carbon Asset Risks	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change regulations might have on the company and its operations, and the actions that the company is taking to mitigate these risks.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/26/2017	Auto-Approved	05/26/2017	2,920	2,920
Total Shares:							2,920	2,920

HubSpot, Inc.

Meeting Date: 06/07/2017	Country: USA	Primary Security ID: 443573100	Meeting ID: 1143697
Record Date: 04/12/2017	Meeting Type: Annual	Ticker: HUBS	
Primary CUSIP: 443573100	Primary ISIN: US4435731009	Primary SEDOL: BR4T3B3	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HubSpot, Inc.

Shares Voted: 1,538 **Votable Shares:** 1,538 ***Shares on Loan:** 0 **Shares Instructed:** 1,538

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie Herendeen	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for director nominees Julie Herendeen and Michael Simon due to the board's failure to acknowledge and respond to director David Skok's failure to receive majority support in 2016, or address the underlying cause of the high level of dissenting votes. WITHHOLD votes are further warranted for Julie Herendeen and Michael Simon given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the bylaws and charter and the classified board structure, each of which adversely impact shareholder rights.</i>							
1.2	Elect Director Michael Simon	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for director nominees Julie Herendeen and Michael Simon due to the board's failure to acknowledge and respond to director David Skok's failure to receive majority support in 2016, or address the underlying cause of the high level of dissenting votes. WITHHOLD votes are further warranted for Julie Herendeen and Michael Simon given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the bylaws and charter and the classified board structure, each of which adversely impact shareholder rights.</i>							
1.3	Elect Director Jay Simons	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern was noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of a ONE-YEAR say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/25/2017	Auto-Approved	05/25/2017	1,538	1,538
Total Shares:							1,538	1,538

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/07/2017 **Country:** USA **Primary Security ID:** 681116109 **Meeting ID:** 1145372

Record Date: 04/18/2017 **Meeting Type:** Annual **Ticker:** OLLI

Primary CUSIP: 681116109 **Primary ISIN:** US6811161099 **Primary SEDOL:** BZ22B38 **Proxy Level:** 1

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ollie's Bargain Outlet Holdings, Inc.

Shares Voted: 3,009	Votable Shares: 3,009	*Shares on Loan: 0	Shares Instructed: 3,009
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Fisch	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are also warranted for Robert Fisch and Richard Zannino given the board's failure to remove, or subject to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board structure that adversely impact shareholder rights.</i>							
1.2	Elect Director Richard Zannino	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are also warranted for Robert Fisch and Richard Zannino given the board's failure to remove, or subject to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board structure that adversely impact shareholder rights.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/25/2017	Auto-Approved	05/25/2017	3,009	3,009
Total Shares:							3,009	3,009

Penumbra, Inc.

Meeting Date: 06/07/2017	Country: USA	Primary Security ID: 70975L107	Meeting ID: 1143682
Record Date: 04/12/2017	Meeting Type: Annual	Ticker: PEN	
Primary CUSIP: 70975L107	Primary ISIN: US70975L1070	Primary SEDOL: BZ0V201	Proxy Level: 3
Shares Voted: 1,001	Votable Shares: 1,001	*Shares on Loan: 0	Shares Instructed: 1,001
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arani Bose	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: AGAINST votes are warranted for Arani Bose given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impact shareholder rights. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Bridget O'Rourke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Penumbra, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern was noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/26/2017	Auto-Approved	05/26/2017	1,001	1,001
Total Shares:							1,001	1,001

Bojangles', Inc.

Meeting Date: 06/08/2017	Country: USA	Primary Security ID: 097488100	Meeting ID: 1142314
Record Date: 04/13/2017	Meeting Type: Annual	Ticker: BOJA	
Primary CUSIP: 097488100	Primary ISIN: US0974881007	Primary SEDOL: BWX52B0	Proxy Level: 3
Shares Voted: 2,871		Votable Shares: 2,871	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,871

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William A. Kussell	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are additionally warranted for William Kussell, Tommy Haddock, and James Kibler given the board's failure to remove the supermajority vote requirements to enact changes to the governing documents and the classified board structure or to subject these provisions to a reasonable sunset requirement.</i>							
1.2	Elect Director Tommy L. Haddock	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are additionally warranted for William Kussell, Tommy Haddock, and James Kibler given the board's failure to remove the supermajority vote requirements to enact changes to the governing documents and the classified board structure or to subject these provisions to a reasonable sunset requirement.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bojangles', Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.3	Elect Director James R. Kibler	Mgmt	Yes	For	Withhold	Withhold	Withhold		
Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are additionally warranted for William Kussell, Tommy Haddock, and James Kibler given the board's failure to remove the supermajority vote requirements to enact changes to the governing documents and the classified board structure or to subject these provisions to a reasonable sunset requirement.									
1.4	Elect Director Mark A. Rowan	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.									
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: The proposal is on ballot solely for Section 162(m) approval purposes; however, this is the first opportunity for shareholders to weigh in on an equity plan following the company's IPO. As such, the recommendation relies on the overall Equity Plan Scorecard (EPSC). Based on evaluation of the estimated cost, plan features, and grant practices using the EPSC, a vote AGAINST this proposal is warranted due to the following key factors:- The plan cost is excessive; and- The plan allows broad discretion to accelerate vesting.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		6728029085	Confirmed	Auto-Instructed	05/30/2017	Auto-Approved	05/30/2017	2,871	2,871
Total Shares:								2,871	2,871

Comcast Corporation

Meeting Date: 06/08/2017	Country: USA	Primary Security ID: 20030N101	Meeting ID: 1146514
Record Date: 03/16/2017	Meeting Type: Annual	Ticker: CMCSA	
Primary CUSIP: 20030N101	Primary ISIN: US20030N1019	Primary SEDOL: 2044545	Proxy Level: 3
Shares Voted: 950		Votable Shares: 950	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Madeline S. Bell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sheldon M. Bonovitz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Edward D. Breen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Gerald L. Hassell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director David C. Novak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Johnathan A. Rodgers	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide additional information regarding its trade association participation, direct and indirect lobbying expenditures, and the oversight of the company's lobbying activities and trade association participation provided by the board.</i>						
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it would encourage the company to eliminate its dual class capital structure and adopt a one-share, one-vote policy.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Comcast Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/26/2017	Auto-Approved	05/26/2017	950	950
Total Shares:							950	950

Etsy, Inc.

Meeting Date: 06/08/2017 **Country:** USA **Primary Security ID:** 29786A106 **Meeting ID:** 1142059
Record Date: 04/13/2017 **Meeting Type:** Annual **Ticker:** ETSY

Primary CUSIP: 29786A106 **Primary ISIN:** US29786A1060 **Primary SEDOL:** BWTN5N1 **Proxy Level:** 3

Shares Voted: 9,283 **Votable Shares:** 9,283 ***Shares on Loan:** 0 **Shares Instructed:** 9,283

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for Fred Wilson and M. Michele Burns given the board's failure to remove, or subject to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board structure that adversely impact shareholder rights.</i>							
1b	Elect Director Josh Silverman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1c	Elect Director Fred Wilson	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes are warranted for Fred Wilson and M. Michele Burns given the board's failure to remove, or subject to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board structure that adversely impact shareholder rights.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Etsy, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/26/2017	Auto-Approved	05/26/2017	9,283	9,283
Total Shares:							9,283	9,283

Granite Construction Incorporated

Meeting Date: 06/08/2017 **Country:** USA **Primary Security ID:** 387328107 **Meeting ID:** 1143713
Record Date: 04/12/2017 **Meeting Type:** Annual **Ticker:** GVA

Primary CUSIP: 387328107 **Primary ISIN:** US3873281071 **Primary SEDOL:** 2381189 **Proxy Level:** 3

Shares Voted: 2,313 **Votable Shares:** 2,313 ***Shares on Loan:** 0 **Shares Instructed:** 2,313

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. Roberts	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Gaddi H. Vasquez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director David C. Darnell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Celeste B. Mastin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Patricia D. Galloway	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Granite Construction Incorporated

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/24/2017	Auto-Approved	05/24/2017	2,313	2,313
Total Shares:							2,313	2,313

Ingersoll-Rand Plc

Meeting Date: 06/08/2017 **Country:** Ireland **Primary Security ID:** G47791101 **Meeting ID:** 1142562
Record Date: 04/11/2017 **Meeting Type:** Annual **Ticker:** IR

Primary CUSIP: G47791101 **Primary ISIN:** IE00B6330302 **Primary SEDOL:** B633030 **Proxy Level:** N/A

Shares Voted: 970 **Votable Shares:** 970 ***Shares on Loan:** 0 **Shares Instructed:** 970

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1b	Elect Director John Bruton	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1c	Elect Director Jared L. Cohon	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1e	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1f	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1g	Elect Director Myles P. Lee	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1h	Elect Director John P. Surma	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ingersoll-Rand Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Richard J. Swift	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1j	Elect Director Tony L. White	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because only 20.69 percent of the fees paid to the auditor are for non-audit purposes.</i>							
5	Renew Directors' Authority to Issue Shares	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>							
6	Renew Directors' Authority to Issue Shares for Cash	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>							
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the terms comply with Irish law.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/24/2017	Auto-Approved	05/24/2017	970	970
Total Shares:							970	970

Splunk Inc.

Meeting Date: 06/08/2017	Country: USA	Primary Security ID: 848637104	Meeting ID: 1143967
Record Date: 04/13/2017	Meeting Type: Annual	Ticker: SPLK	
Primary CUSIP: 848637104	Primary ISIN: US8486371045	Primary SEDOL: B424494	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Splunk Inc.

Shares Voted: 9,500 **Votable Shares:** 9,500 ***Shares on Loan:** 0 **Shares Instructed:** 9,500

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Connors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Patricia Morrison	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Stephen Newberry	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The relatively large size of equity awards made to the executive officers and the lack of stock holding periods are causes for concern at this time. However, it is not uncommon for companies to make relatively large equity awards in connection with promotion or hiring as means to create strong performance incentive and alignment with shareholders, and a substantial portion of these awards is attributable to one-time grants made in connection with their promotion or hiring. In addition, the new hire and promotion awards granted to NEOs Merritt, St. Ledger, and Campione, as well as the annual refresh awards granted to NEOs Conte, Sommer, and Stein were largely performance-based.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/24/2017	Auto-Approved	05/24/2017	9,500	9,500
Total Shares:							9,500	9,500

The Priceline Group Inc.

Meeting Date: 06/08/2017 **Country:** USA **Primary Security ID:** 741503403 **Meeting ID:** 1143081

Record Date: 04/13/2017 **Meeting Type:** Annual **Ticker:** PCLN

Primary CUSIP: 741503403 **Primary ISIN:** US7415034039 **Primary SEDOL:** 2779063 **Proxy Level:** 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Priceline Group Inc.

Shares Voted: 790

Votable Shares: 790

*Shares on Loan: 0

Shares Instructed: 790

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Jan L. Docter	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Jeffrey E. Epstein	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director James M. Guyette	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Charles H. Noski	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Nancy B. Peretsman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.11	Elect Director Craig W. Rydin	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.12	Elect Director Lynn M. Vojvodich	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Priceline Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this item is warranted as CEO pay is reasonably aligned with company performance at this time.									
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.									
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance the existing shareholder right to call special meetings.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		6728029078	Confirmed	Auto-Instructed	05/26/2017	Auto-Approved	05/26/2017	790	790
Total Shares:								790	790

Visteon Corporation

Meeting Date: 06/08/2017	Country: USA	Primary Security ID: 92839U206	Meeting ID: 1145331
Record Date: 04/12/2017	Meeting Type: Annual	Ticker: VC	
Primary CUSIP: 92839U206	Primary ISIN: US92839U2069	Primary SEDOL: B4N0JJ6	Proxy Level: 3
Total Ballots: 1	Shares Voted: 260	Votable Shares: 260	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barrese	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Naomi M. Bergman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Jeffrey D. Jones	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Visteon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Sachin S. Lawande	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Joanne M. Maguire	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Robert J. Manzo	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Francis M. Scricco	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director David L. Treadwell	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Harry J. Wilson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Rouzbeh Yassini-Fard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/24/2017	Auto-Approved	05/24/2017	260	260
Total Shares:							260	260

Yahoo! Inc.

Meeting Date: 06/08/2017	Country: USA	Primary Security ID: 021346101	Meeting ID: 1142907
Record Date: 04/20/2017	Meeting Type: Special	Ticker: YHOO	
Primary CUSIP: 021346101	Primary ISIN: US0213461017	Primary SEDOL: BF6V3T1	Proxy Level: 5

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Yahoo! Inc.

		Shares Voted: 154	Votable Shares: 154		*Shares on Loan: 0		Shares Instructed: 154		
Total Ballots: 1		Voting Policy: UUA							
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Approve Sale of Yahoo Holdings, Inc., a wholly-owned subsidiary of Yahoo! Inc.	Mgmt	Yes	For	For	For	For		
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The transaction is an important first step in attempting to unlock shareholder value for Yahoo. The company conducted a robust sales process, formed an independent special committee to oversee the process, and retained three different financial advisors. Additionally, no superior offers have emerged, despite a somewhat reasonable termination fee of 3 percent.</i>									
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For		
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Cash severance is double trigger and reasonably based, and no excise tax gross-ups are expected. Equity will be assumed by the acquirer and will only accelerate upon a qualifying termination. Performance awards will be converted at target and many will be subject to new Verizon performance conditions.</i>									
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		6728029075	Confirmed	Auto-Instructed	05/30/2017	Auto-Approved	05/30/2017	154	154
Total Shares:								154	154

Quantenna Communications, Inc.

Meeting Date: 06/09/2017		Country: USA		Primary Security ID: 74766D100		Meeting ID: 1146403	
Record Date: 04/12/2017		Meeting Type: Annual		Ticker: QTNA			
Primary CUSIP: 74766D100		Primary ISIN: US74766D1000		Primary SEDOL: BD3WGB6		Proxy Level: 1	
		Shares Voted: 2,845		Votable Shares: 2,845		*Shares on Loan: 0	
Total Ballots: 1		Voting Policy: UUA					
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Frank	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.							
1.2	Elect Director Sam Heidari	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.WITHHOLD votes are warranted for Sam Heidari and Harold Hughes, given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board that adversely impact shareholder rights.							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Quantenna Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Harold Hughes	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Sam Heidari and Harold Hughes, given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board that adversely impact shareholder rights.</i>							
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company has not made a compelling argument for restricting shareholders' rights.</i>							
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	05/30/2017	Auto-Approved	05/30/2017	2,845	2,845
Total Shares:							2,845	2,845

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/09/2017	Country: USA	Primary Security ID: 75886F107	Meeting ID: 1143256
Record Date: 04/13/2017	Meeting Type: Annual	Ticker: REGN	
Primary CUSIP: 75886F107	Primary ISIN: US75886F1075	Primary SEDOL: 2730190	Proxy Level: 3
	Shares Voted: 1,735	Votable Shares: 1,735	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,735	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bonnie L. Bassler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director N. Anthony Coles	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Joseph L. Goldstein	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Christine A. Poon	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director P. Roy Vagelos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Huda Y. Zoghbi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s):- Plan cost is excessive- Three-year average burn rate is excessive- The plan permits liberal recycling of shares- The plan allows broad discretion to accelerate vesting</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The CEO and Chief Scientific Officer both received mega-stock option grants for the year in review, following consecutive years of very large option grants. Although the grant values and number of options awarded declined from the prior year, these grants exceed total CEO pay at peers. Further, the company continues to utilize outsized peers to benchmark pay and annual incentives are determined subjectively.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	05/26/2017	Auto-Approved	05/26/2017	1,735	1,735
Total Shares:							1,735	1,735

Staples, Inc.

Meeting Date: 06/12/2017	Country: USA	Primary Security ID: 855030102	Meeting ID: 1141524
Record Date: 04/17/2017	Meeting Type: Annual	Ticker: SPLS	
Primary CUSIP: 855030102	Primary ISIN: US8550301027	Primary SEDOL: 2841489	Proxy Level: 3
Shares Voted: 1,671	Votable Shares: 1,671	*Shares on Loan: 0	Shares Instructed: 1,671
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Drew G. Faust	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Staples, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Curtis Feeny	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Paul-Henri Ferrand	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Shira Goodman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1f	Elect Director Kunal S. Kamalani	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Vijay Vishwanath	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Paul F. Walsh	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Staples, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	05/30/2017	Auto-Approved	05/30/2017	1,671	1,671
Total Shares:							1,671	1,671

Best Buy Co., Inc.

Meeting Date: 06/13/2017 **Country:** USA **Primary Security ID:** 086516101 **Meeting ID:** 1146805
Record Date: 04/17/2017 **Meeting Type:** Annual **Ticker:** BBY

Primary CUSIP: 086516101 **Primary ISIN:** US0865161014 **Primary SEDOL:** 2094670 **Proxy Level:** 3

Shares Voted: 711 **Votable Shares:** 711 ***Shares on Loan:** 0 **Shares Instructed:** 711
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1b	Elect Director J. Patrick Doyle	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1c	Elect Director Russell P. Fradin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1d	Elect Director Kathy J. Higgins Victor	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1e	Elect Director Hubert Joly	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1f	Elect Director David W. Kenny	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1g	Elect Director Karen A. McLoughlin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1h	Elect Director Thomas L. "Tommy" Millner	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Claudia F. Munce	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1j	Elect Director Gerard R. Vittecoq	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	06/01/2017	Auto-Approved	06/01/2017	711	711
Total Shares:							711	711

MetLife, Inc.

Meeting Date: 06/13/2017	Country: USA	Primary Security ID: 59156R108	Meeting ID: 1144971
Record Date: 04/14/2017	Meeting Type: Annual	Ticker: MET	
Primary CUSIP: 59156R108	Primary ISIN: US59156R1086	Primary SEDOL: 2573209	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,430	Votable Shares: 1,430	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director David L. Herzog	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director William E. Kennard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director James M. Kilts	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Catherine R. Kinney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the compensation committee's annual incentive determinations incorporate a degree of discretion, the use of financial metrics is consistent and the goals are disclosed. Furthermore, annual incentive payouts were lower for the second consecutive year and prior-cycle performance equity vested well below target, commensurate with company performance.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance the existing shareholder right to call a special meeting.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		6728029082	Confirmed	Auto-Instructed	06/01/2017	Auto-Approved	06/01/2017	1,430	1,430
Total Shares:								1,430	1,430

ServiceNow, Inc.

Meeting Date: 06/13/2017	Country: USA	Primary Security ID: 81762P102	Meeting ID: 1146357
Record Date: 04/18/2017	Meeting Type: Annual	Ticker: NOW	
Primary CUSIP: 81762P102	Primary ISIN: US81762P1021	Primary SEDOL: B80NXX8	Proxy Level: 3
	Shares Voted: 5,100	Votable Shares: 5,100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 5,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Donahoe	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Charles H. Giancarlo	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Anita M. Sands	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that pay and performance are reasonably aligned and no significant concern are highlighted t this time.</i>							
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ServiceNow, Inc.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	06/01/2017	Auto-Approved	06/01/2017	5,100	5,100
Total Shares:							5,100	5,100

Sterling Bancorp

Meeting Date: 06/13/2017	Country: USA	Primary Security ID: 85917A100	Meeting ID: 1147222
Record Date: 04/28/2017	Meeting Type: Special	Ticker: STL	
Primary CUSIP: 85917A100	Primary ISIN: US85917A1007	Primary SEDOL: BFNXVB8	Proxy Level: 5
Shares Voted: 3,046		Votable Shares: 3,046	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 3,046

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the board's compelling rationale and expected benefits of a larger asset base with expected annual synergies of \$100 million.</i>							
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that the requested increase is reasonable and there are no substantial concerns about the company's past usage of shares.</i>							
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Given that Item 1 warrants shareholder support, a vote FOR this proposal is warranted.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/01/2017	Auto-Approved	06/01/2017	3,046	3,046
Total Shares:							3,046	3,046

T-Mobile US, Inc.

Meeting Date: 06/13/2017	Country: USA	Primary Security ID: 872590104	Meeting ID: 1145614
Record Date: 04/17/2017	Meeting Type: Annual	Ticker: TMUS	
Primary CUSIP: 872590104	Primary ISIN: US8725901040	Primary SEDOL: B94Q9V0	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

T-Mobile US, Inc.

Shares Voted: 70

Votable Shares: 70

*Shares on Loan: 0

Shares Instructed: 70

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Michael Barnes	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.2	Elect Director Thomas Dannenfeldt	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Lawrence H. Guffey	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Bruno Jacobfeuerborn	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.7	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.8	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.9	Elect Director John J. Legere	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.10	Elect Director Teresa A. Taylor	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of a ONE-YEAR say-on-pay frequency is warranted.</i>							
5	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i>							
6	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because a policy requiring pro-rata vesting of equity upon a change in control would further align the interests of executives with shareholders.</i>							
7	Clawback of Incentive Payments	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding any recoupments. Such disclosure would benefit shareholders.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	06/02/2017	Auto-Approved	06/02/2017	70	70
Total Shares:							70	70

Callidus Software Inc.

Meeting Date: 06/14/2017	Country: USA	Primary Security ID: 13123E500	Meeting ID: 1145453
Record Date: 04/17/2017	Meeting Type: Annual	Ticker: CALD	
Primary CUSIP: 13123E500	Primary ISIN: US13123E5006	Primary SEDOL: 2163837	Proxy Level: 3
Shares Voted: 3,803	Votable Shares: 3,803	*Shares on Loan: 0	Shares Instructed: 3,803
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin M. Klausmeyer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director James D. White	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Callidus Software Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/01/2017	Auto-Approved	06/01/2017	3,803	3,803
Total Shares:							3,803	3,803

MINDBODY, Inc.

Meeting Date: 06/14/2017	Country: USA	Primary Security ID: 60255W105	Meeting ID: 1146048
Record Date: 04/18/2017	Meeting Type: Annual	Ticker: MB	
Primary CUSIP: 60255W105	Primary ISIN: US60255W1053	Primary SEDOL: BZ07SJ0	Proxy Level: 1
Total Ballots: 1	Shares Voted: 3,263	Votable Shares: 3,263	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 3,263

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Court Cunningham	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Cipora Herman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Eric Liaw	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Eric Liaw, given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board that adversely impact shareholder rights. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MINDBODY, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		6728029085	Confirmed	Auto-Instructed	06/03/2017	Auto-Approved	06/03/2017	3,263	3,263
Total Shares:								3,263	3,263

Target Corporation

Meeting Date: 06/14/2017	Country: USA	Primary Security ID: 87612E106	Meeting ID: 1146611
Record Date: 04/17/2017	Meeting Type: Annual	Ticker: TGT	
Primary CUSIP: 87612E106	Primary ISIN: US87612E1064	Primary SEDOL: 2259101	Proxy Level: 3
	Shares Voted: 1,050	Votable Shares: 1,050	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,050

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Calvin Darden	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Henrique De Castro	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Target Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Mary E. Minnick	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Kenneth L. Salazar	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. CEO pay continued to decrease, as he did not receive a short-term incentive award for 2016 and target equity awards decreased from 2015. In addition, the majority of equity awards vesting in 2016 were forfeited, in line with recent performance.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	06/02/2017	Auto-Approved	06/02/2017	1,050	1,050
Total Shares:							1,050	1,050

Hostess Brands, Inc.

Meeting Date: 06/15/2017	Country: USA	Primary Security ID: 44109J106	Meeting ID: 1146336
Record Date: 04/21/2017	Meeting Type: Annual	Ticker: TWNK	
Primary CUSIP: 44109J106	Primary ISIN: US44109J1060	Primary SEDOL: BZ8VJD5	Proxy Level: 1

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hostess Brands, Inc.

	Shares Voted: 6,689	Votable Shares: 6,689	*Shares on Loan: 0	Shares Instructed: 6,689
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. Stone	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director William D. Toler	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/03/2017	Auto-Approved	06/03/2017	6,689	6,689
Total Shares:							6,689	6,689

Monolithic Power Systems, Inc.

Meeting Date: 06/15/2017	Country: USA	Primary Security ID: 609839105	Meeting ID: 1146504
Record Date: 04/18/2017	Meeting Type: Annual	Ticker: MPWR	
Primary CUSIP: 609839105	Primary ISIN: US6098391054	Primary SEDOL: B01Z7J1	Proxy Level: 3
	Shares Voted: 1,105	Votable Shares: 1,105	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,105	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor K. Lee	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1.2	Elect Director James C. Moyer	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Monolithic Power Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Short- and long-term incentives were entirely conditioned on rigorous pre-set financial criteria, which demonstrates a strongly performance-based pay program. The company increased the proportion of equity awards to 100 percent, and target vesting requires relative outperformance. While incentives were earned well above the target opportunities, this reflects continued strong operational performance and solid short- and long-term shareholder returns. However, the continued use of supplementary bonuses and the CEO's relatively large equity awards are further increasing the magnitude of his compensation, and these issues warrant continued monitoring.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/03/2017	Auto-Approved	06/03/2017	1,105	1,105
Total Shares:							1,105	1,105

PVH Corp.

Meeting Date: 06/15/2017	Country: USA	Primary Security ID: 693656100	Meeting ID: 1148471
Record Date: 04/20/2017	Meeting Type: Annual	Ticker: PVH	
Primary CUSIP: 693656100	Primary ISIN: US6936561009	Primary SEDOL: B3V9F12	Proxy Level: 3
Total Ballots: 1	Shares Voted: 40	Votable Shares: 40	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Baglivo	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Brent Callinicos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Emanuel Chirico	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Juan R. Figueroa	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Joseph B. Fuller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PVH Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director V. James Marino	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director G. Penny McIntyre	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Amy McPherson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Henry Nasella	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Edward R. Rosenfeld	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Craig Rydin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Amanda Sourry	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as CEO pay is reasonably aligned with the company's strong TSR performance for the year in review. However, given the lowering of annual incentive goals in the last two years followed by a payout at maximum for 2016, and the overall significant increase in the CEO's pay in 2016, shareholders should continue to closely monitor the company's executive compensation program.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	06/05/2017	Auto-Approved	06/05/2017	40	40
Total Shares:							40	40

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Semtech Corporation

Meeting Date: 06/15/2017	Country: USA	Primary Security ID: 816850101	Meeting ID: 1146622
Record Date: 04/21/2017	Meeting Type: Annual	Ticker: SMTC	
Primary CUSIP: 816850101	Primary ISIN: US8168501018	Primary SEDOL: 2795542	Proxy Level: 3
	Shares Voted: 2,377	Votable Shares: 2,377	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,377

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glen M. Antle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director James P. Burra	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Bruce C. Edwards	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Rockell N. Hankin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Ye Jane Li	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director James T. Lindstrom	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Mohan R. Maheswaran	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Carmelo J. Santoro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Sylvia Summers	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The outcomes under both incentive programs are reasonable given performance. Some design elements remain a concern, however, and shareholders should closely monitor pay decisions moving forward.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Semtech Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		6728029085	Confirmed	Auto-Instructed	06/05/2017	Auto-Approved	06/05/2017	2,377	2,377
Total Shares:								2,377	2,377

Time Warner Inc.

Meeting Date: 06/15/2017	Country: USA	Primary Security ID: 887317303	Meeting ID: 1146563
Record Date: 04/19/2017	Meeting Type: Annual	Ticker: TWX	
Primary CUSIP: 887317303	Primary ISIN: US8873173038	Primary SEDOL: B63QTN2	Proxy Level: 3
Shares Voted: 191		Votable Shares: 191	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 191

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Barr	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Jeffrey L. Bewkes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Robert C. Clark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Jessica P. Einhorn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Fred Hassan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Time Warner Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul D. Wachter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Deborah C. Wright	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	06/01/2017	Auto-Approved	06/01/2017	191	191
Total Shares:							191	191

Weatherford International plc

Meeting Date: 06/15/2017	Country: Ireland	Primary Security ID: G48833100	Meeting ID: 1143220
Record Date: 04/18/2017	Meeting Type: Annual	Ticker: WFT	
Primary CUSIP: H27013103	Primary ISIN: IE00BLNN3691	Primary SEDOL: BLNN369	Proxy Level: N/A
	Shares Voted: 2,470	Votable Shares: 2,470	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,470	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mohamed A. Awad	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
1B	Elect Director David J. Butters	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Weatherford International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director John D. Gass	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1D	Elect Director Emyr Jones Parry	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1E	Elect Director Francis S. Kalman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1F	Elect Director William E. Macaulay	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1G	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1H	Elect Director Robert K. Moses, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1I	Elect Director Guillermo Ortiz	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The increase in CEO pay reflects severance benefits paid to him upon his departure from the company in late 2016. While some of those benefits raise concerns, shareholders may welcome the transition as a turnaround opportunity in light of sustained shareholder losses and poor operational and financial performance. Importantly, pay outcomes for the year appropriately reflect this performance trend. Base salaries were temporarily reduced, no bonuses were paid, and NEOs have not seen any vesting of equity incentives awarded since 2014 as a result of long-term negative stock price. As such, a vote FOR this proposal is warranted.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	06/03/2017	Auto-Approved	06/03/2017	2,470	2,470

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Weatherford International plc

Total Shares:	2,470	2,470
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Forterra, Inc.

Meeting Date: 06/19/2017	Country: USA	Primary Security ID: 34960W106	Meeting ID: 1146519
Record Date: 04/20/2017	Meeting Type: Annual	Ticker: FRTA	

Primary CUSIP: 34960W106	Primary ISIN: US34960W1062	Primary SEDOL: BYT4SV7	Proxy Level: 3
Shares Voted: 3,461	Votable Shares: 3,461	*Shares on Loan: 0	Shares Instructed: 3,461
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Barner	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
1.2	Elect Director Jeff Bradley	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are additionally warranted for Jeff Bradley given the board's failure to remove, or submit to a sunset provision, the classified board structure and supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights.							
1.3	Elect Director Robert Corcoran	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
1.4	Elect Director Chadwick S. Suss	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Forterra, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/07/2017	Auto-Approved	06/07/2017	3,461	3,461
Total Shares:							3,461	3,461

Monster Beverage Corporation

Meeting Date: 06/19/2017	Country: USA	Primary Security ID: 61174X109	Meeting ID: 1146475
Record Date: 04/24/2017	Meeting Type: Annual	Ticker: MNST	
Primary CUSIP: 61174X109	Primary ISIN: US61174X1090	Primary SEDOL: BZ07BW4	Proxy Level: 3
Total Ballots: 1	Shares Voted: 12,400	Votable Shares: 12,400	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 12,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Norman C. Epstein	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.5	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.6	Elect Director Benjamin M. Polk	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Sydney Selati	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Harold C. Taber, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>							
1.9	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The shareholder value transfer appears to be within a reasonable range;- The plan does not allow for repricing of stock options without prior shareholder approval; and- The equity burn rate is reasonable.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i>							
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
6	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted because adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i>							
7	Report on Sustainability, Including Water Risks	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as shareholders would benefit from the information disclosed in a comprehensive sustainability report. Such information would allow shareholders to better evaluate the company's sustainability performance and its management of related risks and opportunities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	6728029078	Confirmed	Auto-Instructed	06/07/2017	Auto-Approved	06/07/2017	12,400	12,400
Total Shares:							12,400	12,400

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cavium, Inc.

Meeting Date: 06/20/2017	Country: USA	Primary Security ID: 14964U108	Meeting ID: 1144891
Record Date: 04/24/2017	Meeting Type: Annual	Ticker: CAVM	
Primary CUSIP: 14964U108	Primary ISIN: US14964U1088	Primary SEDOL: B3TWGL0	Proxy Level: 3
	Shares Voted: 1,265	Votable Shares: 1,265	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,265

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Edward H. Frank	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/05/2017	Auto-Approved	06/05/2017	1,265	1,265
Total Shares:							1,265	1,265

Eagle Pharmaceuticals, Inc.

Meeting Date: 06/20/2017	Country: USA	Primary Security ID: 269796108	Meeting ID: 1146485
Record Date: 04/25/2017	Meeting Type: Annual	Ticker: EGRX	
Primary CUSIP: 269796108	Primary ISIN: US2697961082	Primary SEDOL: BJH7VB4	Proxy Level: 3
	Shares Voted: 1,021	Votable Shares: 1,021	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,021

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven B. Ratoff	Mgmt	Yes	For	Withhold	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eagle Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. A WITHHOLD vote is warranted for Steven Ratoff given the board's failure to remove or subject to a sunset provision the classified board and supermajority vote requirement to amend the governing documents, which adversely impact shareholder rights.</i></p>							
1b	Elect Director Douglas L. Braunstein	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO pay increased substantially in FY2016, resulting in total pay well above the peer median, and elements of the pay program raise concerns. The CEO's large annual option award is high, exceeding the peer median for total CEO pay. Benchmarking long-term incentives at the 75th percentile of peers also contributes to the increasing value of the CEO's option grants. In addition, the discretionary nature and lack of disclosure of the annual cash bonus program impedes shareholders' ability to determine if goals are rigorous, and can weaken the pay-for-performance link.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/08/2017	Auto-Approved	06/08/2017	1,021	1,021
Total Shares:							1,021	1,021

Five Below, Inc.

Meeting Date: 06/20/2017	Country: USA	Primary Security ID: 33829M101	Meeting ID: 1150025
Record Date: 04/25/2017	Meeting Type: Annual	Ticker: FIVE	
Primary CUSIP: 33829M101	Primary ISIN: US33829M1018	Primary SEDOL: B85KFY9	Proxy Level: 1
Total Ballots: 1	Shares Voted: 1,921	Votable Shares: 1,921	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i></p>							
1b	Elect Director Kathleen S. Barclay	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas M. Ryan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/03/2017	Auto-Approved	06/03/2017	1,921	1,921
Total Shares:							1,921	1,921

Foundation Medicine, Inc.

Meeting Date: 06/20/2017	Country: USA	Primary Security ID: 350465100	Meeting ID: 1146351
Record Date: 04/21/2017	Meeting Type: Annual	Ticker: FMI	
Primary CUSIP: 350465100	Primary ISIN: US3504651007	Primary SEDOL: BDX85T5	Proxy Level: 1
Total Ballots: 1	Shares Voted: 1,140	Votable Shares: 1,140	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,140

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexis Borisy	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Troy Cox	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							
1.3	Elect Director Michael Dougherty	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							
1.4	Elect Director Sandra Horning	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							
1.5	Elect Director Evan Jones	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Foundation Medicine, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Daniel O'Day	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							
1.7	Elect Director Michael Pellini	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							
1.8	Elect Director Michael Varney	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							
1.9	Elect Director Krishna Yeshwant	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/03/2017	Auto-Approved	06/03/2017	1,140	1,140
Total Shares:							1,140	1,140

Momenta Pharmaceuticals, Inc.

Meeting Date: 06/20/2017	Country: USA	Primary Security ID: 60877T100	Meeting ID: 1144947
Record Date: 04/24/2017	Meeting Type: Annual	Ticker: MNTA	
Primary CUSIP: 60877T100	Primary ISIN: US60877T1007	Primary SEDOL: B018VB0	Proxy Level: 3
Shares Voted: 4,178		Votable Shares: 4,178	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 4,178

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce L. Downey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Corey N. Fishman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Momenta Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Georges Gemayel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC) and an analysis of the plan amendments, a vote FOR this proposal is warranted.</i>							
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is reasonable; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/03/2017	Auto-Approved	06/03/2017	4,178	4,178
Total Shares:							4,178	4,178

Box, Inc.

Meeting Date: 06/21/2017	Country: USA	Primary Security ID: 10316T104	Meeting ID: 1149225
Record Date: 05/01/2017	Meeting Type: Annual	Ticker: BOX	
Primary CUSIP: 10316T104	Primary ISIN: US10316T1043	Primary SEDOL: BVB3BV2	Proxy Level: 4
	Shares Voted: 4,616	Votable Shares: 4,616	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 4,616	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rory O'Driscoll	Mgmt	Yes	For	Withhold	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Box, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Rory O'Driscoll, Dylan Smith, and Bryan Taylor, given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board that adversely impact shareholder rights.</i></p>							
1.2	Elect Director Dylan Smith	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Rory O'Driscoll, Dylan Smith, and Bryan Taylor, given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board that adversely impact shareholder rights.</i></p>							
1.3	Elect Director Bryan Taylor	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Rory O'Driscoll, Dylan Smith, and Bryan Taylor, given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents and the classified board that adversely impact shareholder rights.</i></p>							
2	Amend Certificate of Incorporation	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the proposed amendment further perpetuates a dual-class structure and is strictly for the benefit of Class B shareholders.</i></p>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i></p>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/08/2017	Auto-Approved	06/08/2017	4,616	4,616
Total Shares:							4,616	4,616

The Habit Restaurants, Inc.

Meeting Date: 06/21/2017	Country: USA	Primary Security ID: 40449J103	Meeting ID: 1143199
Record Date: 04/24/2017	Meeting Type: Annual	Ticker: HABT	
Primary CUSIP: 40449J103	Primary ISIN: US40449J1034	Primary SEDOL: BSLVVS2	Proxy Level: 1
Total Ballots: 1	Shares Voted: 3,963	Votable Shares: 3,963	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 3,963

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Russell W. Bendel	Mgmt	Yes	For	Withhold	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Habit Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Russell Bendel, Ira Zecher, and A. William Allen, III given the board's failure to remove or submit to a sunset provision the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impact shareholder rights.</i></p>							
1.2	Elect Director Ira Zecher	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Russell Bendel, Ira Zecher, and A. William Allen, III given the board's failure to remove or submit to a sunset provision the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impact shareholder rights.</i></p>							
1.3	Elect Director A. William Allen, III	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Russell Bendel, Ira Zecher, and A. William Allen, III given the board's failure to remove or submit to a sunset provision the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impact shareholder rights.</i></p>							
2	Ratify Moss Adams LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/07/2017	Auto-Approved	06/07/2017	3,963	3,963
Total Shares:							3,963	3,963

Apogee Enterprises, Inc.

Meeting Date: 06/22/2017	Country: USA	Primary Security ID: 037598109	Meeting ID: 1148943
Record Date: 05/02/2017	Meeting Type: Annual	Ticker: APOG	
Primary CUSIP: 037598109	Primary ISIN: US0375981091	Primary SEDOL: 2046176	Proxy Level: 3
Shares Voted: 1,459		Votable Shares: 1,459	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,459

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald A. Nolan	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.2	Elect Director Patricia K. Wagner	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apogee Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Robert J. Marzec	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/05/2017	Auto-Approved	06/05/2017	1,459	1,459
Total Shares:							1,459	1,459

HealthEquity, Inc.

Meeting Date: 06/22/2017	Country: USA	Primary Security ID: 42226A107	Meeting ID: 1149370
Record Date: 04/24/2017	Meeting Type: Annual	Ticker: HQY	
Primary CUSIP: 42226A107	Primary ISIN: US42226A1079	Primary SEDOL: BP8XZL1	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,861	Votable Shares: 1,861	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Selander	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Jon Kessler	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Stephen D. Neeleman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Frank A. Corvino	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HealthEquity, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Adrian T. Dillon	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Evelyn Dilsaver	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Frank T. Medici	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Nominating and Corporate Governance Committee members Frank Medici and Ian Sacks given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Ian Sacks	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for Nominating and Corporate Governance Committee members Frank Medici and Ian Sacks given the board's failure to remove, or submit to a sunset provision, the supermajority vote requirement to enact certain changes to the governing documents. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted in light of the modification to the NEOs' options in March 2017. Such modification represents a "moving of the goalposts" that guarantees the achievement of previously set goals.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/12/2017	Auto-Approved	06/12/2017	1,861	1,861
Total Shares:							1,861	1,861

Universal Display Corporation

Meeting Date: 06/22/2017	Country: USA	Primary Security ID: 91347P105	Meeting ID: 1144030
Record Date: 04/06/2017	Meeting Type: Annual	Ticker: OLED	
Primary CUSIP: 91347P105	Primary ISIN: US91347P1057	Primary SEDOL: 2277880	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Universal Display Corporation

Total Ballots: 1 **Shares Voted:** 908 **Votable Shares:** 908 ***Shares on Loan:** 0 **Shares Instructed:** 908
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1b	Elect Director Richard C. Elias	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1c	Elect Director Elizabeth H. Gemmill	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1d	Elect Director Rosemarie B. Greco	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1e	Elect Director C. Keith Hartley	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1f	Elect Director Lawrence Lacerte	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i>						
1g	Elect Director Sidney D. Rosenblatt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Elect Director Sherwin I. Seligsohn	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company engaged with shareholders following the low support for the say-on-pay proposal, disclosed feedback received, and made changes to its executive compensation program. Given the changes, the company has sufficiently addressed compensation concerns raised by shareholders.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Universal Display Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/08/2017	Auto-Approved	06/08/2017	908	908
Total Shares:							908	908

Dell Technologies Inc.

Meeting Date: 06/26/2017 Country: USA Primary Security ID: 24703L103 Meeting ID: 1151135
Record Date: 04/27/2017 Meeting Type: Annual Ticker: DVMT

Primary CUSIP: 24703L103 Primary ISIN: US24703L1035 Primary SEDOL: BDB2RN7 Proxy Level: 3

Shares Voted: 59 Votable Shares: 59 *Shares on Loan: 0 Shares Instructed: 59

Total Ballots: 1 Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Dorman	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.							
1.2	Elect Director William D. Green	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
1.3	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
Voting Policy Rationale: A vote for the adoption of a ONE-YEAR say-on-pay frequency is warranted.							
5	Increase Authorized Common Stock	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the size of the proposed increase in authorized shares of class C common stock is excessive (7,000,000,000 shares is above the allowable threshold of 900,000,000 shares).							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dell Technologies Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	06/14/2017	Auto-Approved	06/14/2017	59	59
Total Shares:							59	59

Wix.com Ltd.

Meeting Date: 06/26/2017	Country: Israel	Primary Security ID: M98068105	Meeting ID: 1151711
Record Date: 05/22/2017	Meeting Type: Annual	Ticker: WIX	
Primary CUSIP: N/A	Primary ISIN: IL0011301780	Primary SEDOL: BFZCHN7	Proxy Level: N/A
Shares Voted: 1,119	Votable Shares: 1,119	*Shares on Loan: 0	Shares Instructed: 1,119
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Allon Bloch as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>							
1.2	Reelect Erika Rottenberg as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant a vote FOR.</i>							
2.1	Approve Compensation Policy for the Officers of the Company	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, despite the proposed policy for executives falling below market practice in certain regards, because the proposed amendments are considered to improve the overall standards of the company's compensation framework.</i>							
2.2	Approve Compensation Policy for the Directors of the Company	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted, despite the proposed policy for executives falling below market practice in certain regards, because the proposed amendments are considered to improve the overall standards of the company's compensation framework.</i>							
3	Increase Annual Equity Grant of Board Chairman	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the proposed amendment to increase the chair's equity component of compensation is made under an equity plan with excessive dilution of 22.79 percent.</i>							
4	Reappoint Kost Forer Gabbay and Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: This is a routine item that warrants a vote FOR.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wix.com Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Refer	Against

Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	KAnders	06/15/2017	KAnders	06/15/2017	1,119	1,119
Total Shares:							1,119	1,119

American International Group, Inc.

Meeting Date: 06/28/2017	Country: USA	Primary Security ID: 026874784	Meeting ID: 1151972
Record Date: 05/08/2017	Meeting Type: Annual	Ticker: AIG	
Primary CUSIP: 026874784	Primary ISIN: US0268747849	Primary SEDOL: 2027342	Proxy Level: 4
Total Ballots: 2	Shares Voted: 890	Votable Shares: 890	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 890

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Brian Duperreault	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Peter R. Fisher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director John H. Fitzpatrick	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director William G. Jurgensen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Christopher S. Lynch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Samuel J. Merksamer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Henry S. Miller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Linda A. Mills	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Ronald A. Rittenmeyer	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director Theresa M. Stone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i>							
3	Amend Securities Transfer Restrictions	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The proposed duration of the protective amendment is reasonable, the value of the NOLs to be protected is material, and the company's governance structure is not cause for concern.</i>							
4	Ratify NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The duration of the NOL pill is reasonable, the value of the NOLs to be protected is material, and there are no significant concerns with the company's governance practices at this time.</i>							
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	06/12/2017	Auto-Approved	06/12/2017	805	805
Socially Responsible Investing, 020407420243	6728029075	Confirmed	Auto-Instructed	06/12/2017	Auto-Approved	06/12/2017	85	85
Total Shares:							890	890

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American International Group, Inc.

Gigamon Inc.

Meeting Date: 06/29/2017	Country: USA	Primary Security ID: 37518B102	Meeting ID: 1152077
Record Date: 05/11/2017	Meeting Type: Annual	Ticker: GIMO	
Primary CUSIP: 37518B102	Primary ISIN: US37518B1026	Primary SEDOL: BBCRDW8	Proxy Level: 3
	Shares Voted: 1,452	Votable Shares: 1,452	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Paul J. Milbury	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Michael C. Ruettgers	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Dario Zamarian	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The plan cost is excessive;- The estimated duration of available and proposed shares exceeds six years; and- The plan allows broad discretion to accelerate vesting.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	Auto-Instructed	06/12/2017	Auto-Approved	06/12/2017	1,452	1,452
Total Shares:							1,452	1,452

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Orbotech Ltd.

Meeting Date: 06/29/2017	Country: Israel	Primary Security ID: M75253100	Meeting ID: 1153231
Record Date: 05/22/2017	Meeting Type: Annual	Ticker: ORBK	
Primary CUSIP: N/A	Primary ISIN: IL0010823388	Primary SEDOL: 2661784	Proxy Level: N/A
	Shares Voted: 2,259	Votable Shares: 2,259	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,259

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yochai Richter as director until the end of the next annual meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
1.2	Reelect Yehudit Bronicki as director until the end of the next annual meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
1.3	Reelect Dan Falk as director until the end of the next annual meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
1.4	Reelect Miron Kenneth as director until the end of the next annual meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
1.5	Reelect Jacob Richter as director until the end of the next annual meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
1.6	Reelect Eliezer Tokman as director until the end of the next annual meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
1.7	Reelect Shimon Ullman as director until the end of the next annual meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
1.8	Reelect Arie Weisberg as director until the end of the next annual meeting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						
2.1	Reelect Michael Anghel as external director for a three-year term	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>						

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Orbotech Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.2	Reelect Joseph Tenne as external director for a three-year term	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, this item warrants a vote FOR.</i>							
3	Reappoint Kesselman & Kesselman as auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: This is a routine item that warrants a vote FOR.</i>							
4	Discuss financial statements and the report of the board	Mgmt	No				
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Refer	Against
<i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	6728029085	Confirmed	KAnders	06/23/2017	KAnders	06/23/2017	2,259	2,259
Total Shares:							2,259	2,259

Patterson-UTI Energy, Inc.

Meeting Date: 06/29/2017	Country: USA	Primary Security ID: 703481101	Meeting ID: 1151672
Record Date: 05/01/2017	Meeting Type: Annual	Ticker: PTEN	
Primary CUSIP: 703481101	Primary ISIN: US7034811015	Primary SEDOL: 2672537	Proxy Level: 3
Shares Voted: 960		Votable Shares: 960	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 960

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark S. Siegel	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Charles O. Buckner	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Patterson-UTI Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael W. Conlon	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director William Andrew Hendricks, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Curtis W. Huff	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Terry H. Hunt	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Tiffany J. Thom	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	06/13/2017	Auto-Approved	06/13/2017	960	960
Total Shares:							960	960

Baker Hughes Incorporated

Meeting Date: 06/30/2017	Country: USA	Primary Security ID: 05722G100	Meeting ID: 1155238
Record Date: 05/25/2017	Meeting Type: Special	Ticker: BHI	
Primary CUSIP: 05722G100	Primary ISIN: US05722G1004	Primary SEDOL: BDHLTQ5	Proxy Level: 5

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baker Hughes Incorporated

Total Ballots: 1 **Shares Voted:** 2,332 **Votable Shares:** 2,332 ***Shares on Loan:** 0 **Shares Instructed:** 2,332

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There does not appear to be evidence that BHI shareholders will receive a material control premium. However, shareholders will benefit from anticipated cost and revenue synergies and the combined company's stronger competitive position. There also appear to be risks of non-approval, as there has been a misalignment between share price performance and analyst 2018 EBITDA estimates since announcement of the transaction. As such, a vote FOR this proposal is warranted.</i>							
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as support for the underlying transaction is warranted.</i>							
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. A majority of the NEOs' equity awards will automatically accelerate upon closing of the transaction without requiring a qualifying termination. Additionally, the CEO and one other NEO is expected to receive problematic excise tax gross-ups with an estimated aggregate value of \$10.7 million.</i>							
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- Plan cost is excessive- The plan allows broad discretion to accelerate vesting</i>							
5	Approve Material Terms of the Executive Officer Performance Goals	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to receive a business expense deduction due to favorable tax treatment attributable to Section 162(m).</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	06/20/2017	Auto-Approved	06/20/2017	2,332	2,332
Total Shares:							2,332	2,332

Delta Air Lines, Inc.

Meeting Date: 06/30/2017 **Country:** USA **Primary Security ID:** 247361702 **Meeting ID:** 1146391

Record Date: 05/03/2017 **Meeting Type:** Annual **Ticker:** DAL

Primary CUSIP: 247361702 **Primary ISIN:** US2473617023 **Primary SEDOL:** B1W9D46 **Proxy Level:** 3

Shares Voted: 780 **Votable Shares:** 780 ***Shares on Loan:** 0 **Shares Instructed:** 780

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Francis S. Blake	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Daniel A. Carp	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director David G. DeWalt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director William H. Easter, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Mickey P. Foret	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director George N. Mattson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Douglas R. Ralph	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Sergio A.L. Rial	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Delta Air Lines, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	6728029082	Confirmed	Auto-Instructed	06/07/2017	Auto-Approved	06/07/2017	780	780
Total Shares:							780	780

PARAMETERS

Location(s): Unitarian Universalist Association

Account Group(s): All Account Groups

Institution Account(s): All Institution Accounts

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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