

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kraft Foods Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 07/01/2015 | Country: USA | Primary Security ID: 50076Q106 | Meeting ID: 983463 |
| Record Date: 05/13/2015 | Meeting Type: Special | Ticker: KRFT | |
| Primary CUSIP: 50076Q106 | Primary ISIN: US50076Q1067 | Primary SEDOL: B8P0S06 | Proxy Level: 5 |
| | Shares Voted: 590 | Votable Shares: 590 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 590 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given: The positive market reaction (35.6% on announcement); The certainty of value provided by the cash special dividend along with the fact that KRFT shareholders will be able to participate in the potential upside of the combined company; and The expected annual run-rate cost synergies of \$1.5 billion.</i> | | | | | | |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Both cash severance and the majority of equity vesting in connection with the merger require a qualifying termination (double trigger). No excise tax gross-ups are expected to be paid and total golden parachute payments are reasonable on an absolute basis as well as relative to the transaction equity value.</i> | | | | | | |
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR the proposal is warranted given that the underlying transaction also warrants support.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 06/20/2015 | Auto-Approved | 06/20/2015 | 590 | 590 |
| Total Shares: | | | | | | | 590 | 590 |

Armstrong World Industries, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 07/10/2015 | Country: USA | Primary Security ID: 04247X102 | Meeting ID: 974406 |
| Record Date: 04/13/2015 | Meeting Type: Annual | Ticker: AWI | |
| Primary CUSIP: 04247X102 | Primary ISIN: US04247X1028 | Primary SEDOL: B1FT462 | Proxy Level: 1 |
| | Shares Voted: 390 | Votable Shares: 390 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 390 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Stan A. Askren | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Matthew J. Espe | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Armstrong World Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.3 | Elect Director James J. Gaffney | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Tao Huang | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.5 | Elect Director Michael F. Johnston | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director Jeffrey Liaw | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.7 | Elect Director Larry S. McWilliams | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.8 | Elect Director James C. Melville | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director James J. O'Connor | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.10 | Elect Director John J. Roberts | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.11 | Elect Director Gregory P. Spivy | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.12 | Elect Director Richard E. Wenz | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Armstrong World Industries, Inc.

| Ballot Details | | | | | | | | |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 06/19/2015 | Auto-Approved | 06/19/2015 | 390 | 390 |
| Total Shares: | | | | | | | 390 | 390 |

NanoString Technologies, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 07/15/2015 | Country: USA | Primary Security ID: 63009R109 | Meeting ID: 981517 |
| Record Date: 05/18/2015 | Meeting Type: Annual | Ticker: NSTG | |
| Primary CUSIP: 63009R109 | Primary ISIN: US63009R1095 | Primary SEDOL: BBL59X6 | Proxy Level: 1 |
| Shares Voted: 2,479 | | Votable Shares: 2,479 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 2,479 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Gregory Norden | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Charles P. Waite | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

| Ballot Details | | | | | | | | |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 06/20/2015 | Auto-Approved | 06/20/2015 | 2,479 | 2,479 |
| Total Shares: | | | | | | | 2,479 | 2,479 |

Burlington Stores, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------|
| Meeting Date: 07/17/2015 | Country: USA | Primary Security ID: 122017106 | Meeting ID: 983195 |
| Record Date: 05/22/2015 | Meeting Type: Annual | Ticker: BURL | |
| Primary CUSIP: 122017106 | Primary ISIN: US1220171060 | Primary SEDOL: BF311Y5 | Proxy Level: 3 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Burlington Stores, Inc.

Total Ballots: 1 **Shares Voted:** 1,253 **Votable Shares:** 1,253 ***Shares on Loan:** 0 **Shares Instructed:** 1,253
Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Thomas A. Kingsbury | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Frank Cooper, III | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director William P. McNamara | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 07/09/2015 | Auto-Approved | 07/09/2015 | 1,253 | 1,253 |
| Total Shares: | | | | | | | 1,253 | 1,253 |

comScore, Inc.

Meeting Date: 07/21/2015 **Country:** USA **Primary Security ID:** 20564W105 **Meeting ID:** 985626
Record Date: 06/05/2015 **Meeting Type:** Annual **Ticker:** SCOR

Primary CUSIP: 20564W105 **Primary ISIN:** US20564W1053 **Primary SEDOL:** B1YWRF2 **Proxy Level:** 3

Shares Voted: 1,313 **Votable Shares:** 1,313 ***Shares on Loan:** 0 **Shares Instructed:** 1,313
Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director William J. Henderson | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i> | | | | | | | |
| 1.2 | Elect Director Ronald J. Korn | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

comScore, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | |
|---|--|---------------|--------------------|--------------------|------------------|-------------------|------------------|--------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against | |
| Voting Policy Rationale: A vote AGAINST this proposal is warranted. The recently promoted CEO received approximately \$20 million in total pay, including a \$14.7 million market-based equity award. Although this award is based on stock-price performance, the magnitude is concerning given that the stock price goals are not required to be maintained for the duration of the performance period. Further, more than half of the award vests upon achievement of the first of four stock price hurdles. Concerns are also raised by the fact that the company utilizes the same goals for three different incentive programs. | | | | | | | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 06/27/2015 | Auto-Approved | 06/27/2015 | 1,313 | 1,313 |
| Total Shares: | | | | | | | 1,313 | 1,313 |

Ball Corporation

| | | | | | | | | | |
|--|---|-----------------------------------|-------------------------|---------------------------------------|------------------------|---------------------------|---------------------------|---------------------------------|---------------------|
| Meeting Date: 07/28/2015 | | Country: USA | | Primary Security ID: 058498106 | | | Meeting ID: 988763 | | |
| Record Date: 06/22/2015 | | Meeting Type: Special | | Ticker: BLL | | | | | |
| Primary CUSIP: 058498106 | | Primary ISIN: US0584981064 | | Primary SEDOL: 2073022 | | | Proxy Level: 5 | | |
| | | Shares Voted: 1,750 | | Votable Shares: 1,750 | | *Shares on Loan: 0 | | Shares Instructed: 1,750 | |
| Total Ballots: 1 | | Voting Policy: UUA | | | | | | | |
| | | | | | | | | | |
| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
| 1 | Issue Shares in Connection with Acquisition | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted given the expected synergies resulting from the acquisition of Rexam plc and the positive market reaction to news of the combination. | | | | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted given that the underlying transaction warrants support. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 07/11/2015 | Auto-Approved | 07/11/2015 | 1,750 | 1,750 |
| | | | | | | | Total Shares: | 1,750 | 1,750 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Caesarstone Sdot-Yam Ltd.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 07/30/2015 | Country: Israel | Primary Security ID: M20598104 | Meeting ID: 989004 |
| Record Date: 06/30/2015 | Meeting Type: Special | Ticker: CSTE | |
| Primary CUSIP: N/A | Primary ISIN: IL0011259137 | Primary SEDOL: B796245 | Proxy Level: N/A |
| | Shares Voted: 1,193 | Votable Shares: 1,193 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,193 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Amended Service Agreement with Kibbutz Sdot-Yam, Controlling Shareholder, for a Three Year Period | Mgmt | Yes | For | For | For | Against |
| <i>Voting Policy Rationale: A vote FOR this item is warranted, as the company disclosed sufficient information and as the proposed terms of the amended agreement do not raise any apparent concerns.</i> | | | | | | | |
| 2 | Approve Addendum and Renew Manpower Agreement with Kibbutz Sdot-Yam, Controlling Shareholder | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR is warranted, as the company disclose sufficient information and as the proposed addendum does not raise any apparent concerns.</i> | | | | | | | |
| 3 | Approve Engagement with and Employment Terms of Giora Wegman, Deputy CEO | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted, as the company discloses sufficient information and as the proposed compensation terms do not raise any apparent concerns.</i> | | | | | | | |
| 4.1 | Amend Compensation Policy Regarding Approval of CEO's Compensation and Equity Grants to Office Holders | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as the proposed amendments do not raise any apparent concerns.</i> | | | | | | | |
| 4.2 | Amend Compensation Policy Regarding Requirements For Renewal, Extension and Replacement of D&O Insurance Policies | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR these items is warranted, as the company discloses sufficient information and as the proposed amendments do not raise any apparent concerns.</i> | | | | | | | |
| 5 | Transact Other Business (Non-Voting) | Mgmt | No | | | | |
| <i>Voting Policy Rationale: No shareholder vote is required for this item.</i> | | | | | | | |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | Yes | None | Refer | Refer | Against |
| <i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | vsulliva | 07/22/2015 | vsulliva | 07/22/2015 | 1,193 | 1,193 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Caesarstone Sdot-Yam Ltd.

| | | |
|---------------|-------|-------|
| Total Shares: | 1,193 | 1,193 |
|---------------|-------|-------|

Tidewater Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 07/30/2015 | Country: USA | Primary Security ID: 886423102 | Meeting ID: 988281 |
| Record Date: 06/08/2015 | Meeting Type: Annual | Ticker: TDW | |
| Primary CUSIP: 886423102 | Primary ISIN: US8864231027 | Primary SEDOL: 2891859 | Proxy Level: 3 |
| | Shares Voted: 2,430 | Votable Shares: 2,430 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,430 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director M. Jay Allison | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director James C. Day | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director Richard T. du Moulin | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director Morris E. Foster | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director J. Wayne Leonard | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director Richard D. Paterson | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director Richard A. Pattarozzi | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director Jeffrey M. Platt | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director Robert L. Potter | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |

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Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Tidewater Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.10 | Elect Director Cindy B. Taylor | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.11 | Elect Director Jack E. Thompson | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the period under review.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 07/11/2015 | Auto-Approved | 07/11/2015 | 2,430 | 2,430 |
| Total Shares: | | | | | | | 2,430 | 2,430 |

CA, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------|
| Meeting Date: 08/05/2015 | Country: USA | Primary Security ID: 12673P105 | Meeting ID: 987488 |
| Record Date: 06/08/2015 | Meeting Type: Annual | Ticker: CA | |
| Primary CUSIP: 12673P105 | Primary ISIN: US12673P1057 | Primary SEDOL: 2214832 | Proxy Level: 3 |
| | Shares Voted: 3,240 | Votable Shares: 3,240 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 3,240 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director Jens Alder | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1B | Elect Director Raymond J. Bromark | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1C | Elect Director Gary J. Fernandes | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CA, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1D | Elect Director Michael P. Gregoire | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1E | Elect Director Rohit Kapoor | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1F | Elect Director Jeffrey G. Katz | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1G | Elect Director Kay Koplovitz | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1H | Elect Director Christopher B. Lofgren | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1I | Elect Director Richard Sulpizio | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1J | Elect Director Laura S. Unger | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1K | Elect Director Arthur F. Weinbach | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1L | Elect Director Renato (Ron) Zambonini | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: While some concerns are noted, pay and performance are reasonably aligned at this time, and a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 07/14/2015 | Auto-Approved | 07/14/2015 | 3,240 | 3,240 |
| Total Shares: | | | | | | | 3,240 | 3,240 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rentrak Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 08/11/2015 | Country: USA | Primary Security ID: 760174102 | Meeting ID: 990997 |
| Record Date: 06/17/2015 | Meeting Type: Annual | Ticker: RENT | |
| Primary CUSIP: 760174102 | Primary ISIN: US7601741025 | Primary SEDOL: 2730684 | Proxy Level: 3 |
| | Shares Voted: 1,119 | Votable Shares: 1,119 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,119 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director David Boylan | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.2 | Elect Director William Engel | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.3 | Elect Director Patricia Gottesman | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.4 | Elect Director William Livek | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.5 | Elect Director Anne MacDonald | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.6 | Elect Director Martin O'Connor | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.7 | Elect Director Brent Rosenthal | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.8 | Elect Director Ralph Shaw | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this item is warranted. The CEO received a large RSU award that does not carry performance vesting conditions, despite the fact that shareholders suffered a loss on their holding in the past year. Additionally, the award will vest in full upon a termination without cause, risking a pay for failure scenario. Finally, disclosure of performance achievement and payout determination under the annual incentive plan is limited.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rentrak Corporation

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 07/23/2015 | Auto-Approved | 07/23/2015 | 1,119 | 1,119 |
| Total Shares: | | | | | | | 1,119 | 1,119 |

Multi-Color Corporation

| | | | |
|---------------------------------|-----------------------------|---------------------------------------|---------------------------|
| Meeting Date: 08/19/2015 | Country: USA | Primary Security ID: 625383104 | Meeting ID: 991513 |
| Record Date: 06/30/2015 | Meeting Type: Annual | Ticker: LABL | |

| | | | |
|---------------------------------|-----------------------------------|-------------------------------|-----------------------|
| Primary CUSIP: 625383104 | Primary ISIN: US6253831043 | Primary SEDOL: 2609858 | Proxy Level: 3 |
|---------------------------------|-----------------------------------|-------------------------------|-----------------------|

| | | | |
|----------------------------|------------------------------|---------------------------|---------------------------------|
| Shares Voted: 1,208 | Votable Shares: 1,208 | *Shares on Loan: 0 | Shares Instructed: 1,208 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|---------------------|----------|----------|----------------------|---------------------|
| 1.1 | Elect Director Ari J. Benacerraf | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Robert R. Buck | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for Audit Committee members Robert R. Buck, Charles B. Connolly, Thomas M. Mohr, and Simon T. Roberts for failing to address the material weaknesses in the company's internal controls in consecutive years.</i> | | | | | | | |
| 1.3 | Elect Director Charles B. Connolly | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Audit Committee members Robert R. Buck, Charles B. Connolly, Thomas M. Mohr, and Simon T. Roberts for failing to address the material weaknesses in the company's internal controls in consecutive years.</i> | | | | | | | |
| 1.4 | Elect Director Thomas M. Mohr | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Audit Committee members Robert R. Buck, Charles B. Connolly, Thomas M. Mohr, and Simon T. Roberts for failing to address the material weaknesses in the company's internal controls in consecutive years.</i> | | | | | | | |
| 1.5 | Elect Director Simon T. Roberts | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Audit Committee members Robert R. Buck, Charles B. Connolly, Thomas M. Mohr, and Simon T. Roberts for failing to address the material weaknesses in the company's internal controls in consecutive years.</i> | | | | | | | |
| 1.6 | Elect Director Nigel A. Vinecombe | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Multi-Color Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 1.7 | Elect Director Matthew M. Walsh | Mgmt | Yes | For | For | Withhold | Withhold | | |
| Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse. | | | | | | | | | |
| 2 | Ratify Grant Thorton LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time. | | | | | | | | | |
| 4 | Increase Authorized Common Stock | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted because the size of the proposed increase is reasonable (15,000,000 shares is below the allowable threshold of 25,000,000 shares). | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 07/25/2015 | Auto-Approved | 07/25/2015 | 1,208 | 1,208 |
| Total Shares: | | | | | | | | 1,208 | 1,208 |

Whole Foods Market, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------|
| Meeting Date: 09/15/2015 | Country: USA | Primary Security ID: 966837106 | Meeting ID: 994738 |
| Record Date: 07/20/2015 | Meeting Type: Annual | Ticker: WFM | |
| Primary CUSIP: 966837106 | Primary ISIN: US9668371068 | Primary SEDOL: 2963899 | Proxy Level: 2 |
| | Shares Voted: 7,350 | Votable Shares: 7,350 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 7,350 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John Elstrott | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Shahid 'Hass' Hassan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Stephanie Kugelman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Whole Foods Market, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director John Mackey | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Walter Robb | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Jonathan Seiffer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Morris 'Mo' Siegel | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Jonathan Sokoloff | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.9 | Elect Director Ralph Sorenson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Gabrielle Sulzberger | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.11 | Elect Director William 'Kip' Tindell, III | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appears to be in reasonable alignment at this time.</i> | | | | | | | |
| 3 | Ratify Ernst & Young as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Increase Authorized Common Stock | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed increase is reasonable (600,000,000 shares is at the allowable threshold) and there are no concerns on the past usage of shares.</i> | | | | | | | |
| 5 | Limit Accelerated Vesting of Awards | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: Adoption of this proposal would further align the interests of executives with those of shareholders. As such, a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 08/26/2015 | Auto-Approved | 08/26/2015 | 7,350 | 7,350 |
| Total Shares: | | | | | | | 7,350 | 7,350 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Whole Foods Market, Inc.

Caesarstone Sdot-Yam Ltd.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 09/17/2015 | Country: Israel | Primary Security ID: M20598104 | Meeting ID: 996215 |
| Record Date: 08/17/2015 | Meeting Type: Special | Ticker: CSTE | |
| Primary CUSIP: N/A | Primary ISIN: IL0011259137 | Primary SEDOL: B796245 | Proxy Level: N/A |
| | Shares Voted: 1,193 | Votable Shares: 1,193 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,193 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Grant Yosef Shiran Options to Purchase 360,000 Shares | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted as there are no known concerns with this proposal.</i> | | | | | | |
| 2 | Transact Other Business (Non-Voting) | Mgmt | No | | | | |
| | <i>Voting Policy Rationale: This is a non-voting item.</i> | | | | | | |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | Yes | None | Refer | Refer | Against |
| | <i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | vsulliva | 09/01/2015 | vsulliva | 09/01/2015 | 1,193 | 1,193 |
| Total Shares: | | | | | | | 1,193 | 1,193 |

NIKE, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------|
| Meeting Date: 09/17/2015 | Country: USA | Primary Security ID: 654106103 | Meeting ID: 994122 |
| Record Date: 07/20/2015 | Meeting Type: Annual | Ticker: NKE | |
| Primary CUSIP: 654106103 | Primary ISIN: US6541061031 | Primary SEDOL: 2640147 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NIKE, Inc.

Shares Voted: 4,717

Votable Shares: 4,717

*Shares on Loan: 0

Shares Instructed: 4,717

Total Ballots: 2

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Alan B. Graf, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director John C. Lechleiter | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.3 | Elect Director Michelle A. Peluso | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Phyllis M. Wise | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices for the year in review. However, shareholders should closely monitor CEO pay levels into fiscal 2016 given a \$30 million retention equity award that was granted to him within the company's 2016 fiscal year. The award will be fully analyzed following the company's 2016 proxy filing.</i> | | | | | | | |
| 3 | Increase Authorized Common Stock | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the requested increases in authorized common stock are reasonable and there are no concerns regarding the company's past usage of shares.</i> | | | | | | | |
| 4 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | | |
| 5 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 6 | Report on Political Contributions | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as the company could provide additional information regarding its trade association participation and activities.</i> | | | | | | | |
| 7 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 08/26/2015 | Auto-Approved | 08/26/2015 | 292 | 292 |
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 08/26/2015 | Auto-Approved | 08/26/2015 | 4,425 | 4,425 |
| Total Shares: | | | | | | | 4,717 | 4,717 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NIKE, Inc.

Bank of America Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| Meeting Date: 09/22/2015 | Country: USA | Primary Security ID: 060505104 | Meeting ID: 996669 |
| Record Date: 08/10/2015 | Meeting Type: Special | Ticker: BAC | |
| Primary CUSIP: 060505104 | Primary ISIN: US0605051046 | Primary SEDOL: 2295677 | Proxy Level: 3 |
| | Shares Voted: 20,387 | Votable Shares: 20,387 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 20,387 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Bylaw Amendment to Permit Board to Determine Leadership Structure | Mgmt | Yes | For | Against | Against | Against |
| <p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The board's unilateral nullification of an independent chairman requirement in the company's bylaws suggests that stronger independent board leadership is necessary. The board should restore the independent chairman requirement so that shareholders might benefit from the strongest form of independent oversight as the company continues to address operational and performance issues.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|---------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 09/09/2015 | Auto-Approved | 09/09/2015 | 20,387 | 20,387 |
| Total Shares: | | | | | | | 20,387 | 20,387 |

Skechers U.S.A., Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 09/24/2015 | Country: USA | Primary Security ID: 830566105 | Meeting ID: 1002667 |
| Record Date: 09/01/2015 | Meeting Type: Special | Ticker: SKX | |
| Primary CUSIP: 830566105 | Primary ISIN: US8305661055 | Primary SEDOL: 2428042 | Proxy Level: 2 |
| | Shares Voted: 747 | Votable Shares: 747 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 747 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Increase Authorized Class A and Class B Common Stock and to Effect Stock Split of Both Classes | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this bundled proposal is warranted, given that: The rationale for the stock split of the outstanding common shares is acceptable and the proposal appears to be in shareholders' best interests; The effective increase in authorized shares of Class A common stock as a result of the stock split is within the allowable threshold; and The increase in authorized shares of Class B common stock is reasonable.</i></p> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Skechers U.S.A., Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 09/15/2015 | Auto-Approved | 09/15/2015 | 747 | 747 |
| Total Shares: | | | | | | | 747 | 747 |

John Wiley & Sons, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 10/01/2015 | Country: USA | Primary Security ID: 968223206 | Meeting ID: 997249 |
| Record Date: 08/04/2015 | Meeting Type: Annual | Ticker: JW.A | |
| Primary CUSIP: 968223206 | Primary ISIN: US9682232064 | Primary SEDOL: 2965668 | Proxy Level: 3 |
| Shares Voted: 410 | | Votable Shares: 410 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 410 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Mari J. Baker | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director George Bell | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Raymond W. McDaniel, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Kalpana Raina | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 09/10/2015 | Auto-Approved | 09/10/2015 | 410 | 410 |
| Total Shares: | | | | | | | 410 | 410 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

STERIS Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 10/02/2015 | Country: United Kingdom | Primary Security ID: G84720104 | Meeting ID: 941306 |
| Record Date: 02/09/2015 | Meeting Type: Special | Ticker: STE | |
| Primary CUSIP: 859152100 | Primary ISIN: GB00BVVBC028 | Primary SEDOL: BVVBC02 | Proxy Level: 5 |
| | Shares Voted: 937 | Votable Shares: 937 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 937 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|------------------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For | | |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For | | |
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | For | For | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 09/24/2015 | Auto-Approved | 09/24/2015 | 937 | 937 |
| Total Shares: | | | | | | | 937 | 937 | |

Alibaba Group Holding Ltd.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 10/08/2015 | Country: Cayman Islands | Primary Security ID: 01609W102 | Meeting ID: 1002405 |
| Record Date: 08/13/2015 | Meeting Type: Annual | Ticker: BABA | |
| Primary CUSIP: 01609W102 | Primary ISIN: US01609W1027 | Primary SEDOL: BP41ZD1 | Proxy Level: N/A |
| | Shares Voted: 7,325 | Votable Shares: 7,325 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 7,325 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | No | | | | |
| 1.1 | Elect Joseph C. Tsai as Director | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. A vote AGAINST Joseph C. Tsai, Jonathan Zhaoxi Lu, and J. Michael Evans is warranted, given the board's unilateral adoption of a fee-shifting provision and problematic features in company's articles without seeking public shareholder approval or providing sufficient rationale for the provision.</i> | | | | | | | |
| 1.2 | Elect Jonathan Zhaoxi Lu as Director | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. A vote AGAINST Joseph C. Tsai, Jonathan Zhaoxi Lu, and J. Michael Evans is warranted, given the board's unilateral adoption of a fee-shifting provision and problematic features in company's articles without seeking public shareholder approval or providing sufficient rationale for the provision.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alibaba Group Holding Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.3 | Elect J. Michael Evans as Director | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. A vote AGAINST Joseph C. Tsai, Jonathan Zhaoxi Lu, and J. Michael Evans is warranted, given the board's unilateral adoption of a fee-shifting provision and problematic features in company's articles without seeking public shareholder approval or providing sufficient rationale for the provision.</i> | | | | | | | |
| 1.4 | Elect Borje E. Ekholm as Director | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i> | | | | | | | |
| 1.5 | Elect Wan Ling Martello as Director | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i> | | | | | | | |
| 2 | Approve PricewaterhouseCoopers as Independent Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 10/07/2015 | Auto-Approved | 10/07/2015 | 7,325 | 7,325 |
| Total Shares: | | | | | | | 7,325 | 7,325 |

Herman Miller, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 10/12/2015 | Country: USA | Primary Security ID: 600544100 | Meeting ID: 1000623 |
| Record Date: 08/14/2015 | Meeting Type: Annual | Ticker: MLHR | |
| Primary CUSIP: 600544100 | Primary ISIN: US6005441000 | Primary SEDOL: 2594222 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 5,170 | Votable Shares: 5,170 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 5,170 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director David A. Brandon | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.2 | Elect Director Douglas D. French | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director John R. Hoke III | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Herman Miller, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 1.4 | Elect Director Heidi J. Manheimer | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted. | | | | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 09/22/2015 | Auto-Approved | 09/22/2015 | 5,170 | 5,170 |
| Total Shares: | | | | | | | | 5,170 | 5,170 |

THE MARCUS CORPORATION

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 10/13/2015 | Country: USA | Primary Security ID: 566330106 | Meeting ID: 1001111 |
| Record Date: 08/05/2015 | Meeting Type: Annual | Ticker: MCS | |
| Primary CUSIP: 566330106 | Primary ISIN: US5663301068 | Primary SEDOL: 2564827 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 1,945 | Votable Shares: 1,945 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,945 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Stephen H. Marcus | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Diane Marcus Gershowitz | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Daniel F. McKeithan, Jr | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

THE MARCUS CORPORATION

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director Allan H. Selig | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Timothy E. Hoeksema | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director Bruce J. Olson | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director Philip L. Milstein | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director Bronson J. Haase | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director James D. Ericson | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.10 | Elect Director Gregory S. Marcus | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.11 | Elect Director Brian J. Stark | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.12 | Elect Director Katherine M. Gehl | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i> | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 09/16/2015 | Auto-Approved | 09/16/2015 | 1,945 | 1,945 |
| Total Shares: | | | | | | | 1,945 | 1,945 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

THE MARCUS CORPORATION

The Procter & Gamble Company

| | | | |
|---------------------------------|-----------------------------|---------------------------------------|----------------------------|
| Meeting Date: 10/13/2015 | Country: USA | Primary Security ID: 742718109 | Meeting ID: 1000019 |
| Record Date: 08/14/2015 | Meeting Type: Annual | Ticker: PG | |

| | | | |
|---------------------------------|-----------------------------------|-------------------------------|-----------------------|
| Primary CUSIP: 742718109 | Primary ISIN: US7427181091 | Primary SEDOL: 2704407 | Proxy Level: 2 |
|---------------------------------|-----------------------------------|-------------------------------|-----------------------|

| | | | |
|----------------------------|------------------------------|---------------------------|---------------------------------|
| Shares Voted: 5,855 | Votable Shares: 5,855 | *Shares on Loan: 0 | Shares Instructed: 5,855 |
|----------------------------|------------------------------|---------------------------|---------------------------------|

| | |
|-------------------------|---------------------------|
| Total Ballots: 1 | Voting Policy: UUA |
|-------------------------|---------------------------|

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Francis S. Blake | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Angela F. Braly | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Kenneth I. Chenault | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1d | Elect Director Scott D. Cook | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Susan Desmond-Hellmann | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director A.G. Lafley | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Terry J. Lundgren | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director W. James McNerney, Jr. | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1i | Elect Director David S. Taylor | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Margaret C. Whitman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Mary Agnes Wilderotter | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1l | Elect Director Patricia A. Woertz | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1m | Elect Director Ernesto Zedillo | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company's pay practices have not led to a significant misalignment between pay and performance at this time.</i> | | | | | | | |
| 4 | Proxy Access | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted as adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblum Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 09/29/2015 | Auto-Approved | 09/29/2015 | 5,855 | 5,855 |
| Total Shares: | | | | | | | 5,855 | 5,855 |

Inogen, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 10/14/2015 | Country: USA | Primary Security ID: 45780L104 | Meeting ID: 1001519 |
| Record Date: 08/20/2015 | Meeting Type: Annual | Ticker: INGN | |
| Primary CUSIP: 45780L104 | Primary ISIN: US45780L1044 | Primary SEDOL: BJSVLL5 | Proxy Level: 1 |
| | Shares Voted: 774 | Votable Shares: 774 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 774 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|-------------------------------|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director R. Scott Greer | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.2 | Elect Director Heather Rider | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. A WITHHOLD vote is warranted for Heather Rider given that the board has not put the adverse charter/bylaw amendments, particularly the supermajority vote requirement, to the vote of the post-IPO shareholders.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Inogen, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 09/22/2015 | Auto-Approved | 09/22/2015 | 774 | 774 |
| Total Shares: | | | | | | | | 774 | 774 |

Aetna Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 10/19/2015 | Country: USA | Primary Security ID: 00817Y108 | Meeting ID: 1001007 |
| Record Date: 09/16/2015 | Meeting Type: Special | Ticker: AET | |
| Primary CUSIP: 00817Y108 | Primary ISIN: US00817Y1082 | Primary SEDOL: 2695921 | Proxy Level: 5 |
| Shares Voted: 927 | | Votable Shares: 927 | *Shares on Loan: 0 |
| Total Ballots: 2 | | Voting Policy: UUA | Shares Instructed: 927 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted given the significant synergies expected from the combination of Humana and Aetna, and the robust auction process. | | | | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted given that support for the underlying transaction is warranted. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 10/01/2015 | Auto-Approved | 10/01/2015 | 806 | 806 |
| Socially Responsible Investing, 020407420243 | | 020407420243 | Confirmed | Auto-Instructed | 10/01/2015 | Auto-Approved | 10/01/2015 | 121 | 121 |
| Total Shares: | | | | | | | | 927 | 927 |

Humana Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 10/19/2015 | Country: USA | Primary Security ID: 444859102 | Meeting ID: 1000015 |
| Record Date: 09/16/2015 | Meeting Type: Special | Ticker: HUM | |
| Primary CUSIP: 444859102 | Primary ISIN: US4448591028 | Primary SEDOL: 2445063 | Proxy Level: 5 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Humana Inc.

| | | | | |
|-------------------------|---------------------------|---------------------------|---------------------------|------------------------------|
| | Shares Voted: 90 | Votable Shares: 90 | *Shares on Loan: 0 | Shares Instructed: 90 |
| Total Ballots: 1 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given: The meaningful premium for Humana shareholders; The positive market reaction to the deal; The robust auction process; The board's rationale and expected synergies; and The lack of concern with respect to shareholder rights issues.</i> | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that support for the underlying transaction is warranted.</i> | | | | | | |
| 3 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Despite concerns that unvested equity will accelerate automatically (and performance shares will vest at maximum performance level) for all NEOs other than the CEO, the majority of the potential payments to Humana's NEOs are double-triggered. Concern is also somewhat mitigated by the fact that CEO Broussard's potential equity acceleration is double-triggered and performance shares would vest at target level, rather than maximum. The total value of potential golden parachutes payments to all NEOs is not excessive, and no excise tax gross-up payments will be made.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 10/06/2015 | Auto-Approved | 10/06/2015 | 90 | 90 |
| Total Shares: | | | | | | | 90 | 90 |

Seagate Technology plc

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 10/21/2015 | Country: Ireland | Primary Security ID: G7945M107 | Meeting ID: 1001549 |
| Record Date: 08/28/2015 | Meeting Type: Annual | Ticker: STX | |
| Primary CUSIP: G7945J104 | Primary ISIN: IE00B58JVZ52 | Primary SEDOL: B58JVZ5 | Proxy Level: N/A |
| | Shares Voted: 360 | Votable Shares: 360 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 360 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Stephen J. Luczo | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Frank J. Biondi, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Seagate Technology plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1c | Elect Director Michael R. Cannon | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Mei-Wei Cheng | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director William T. Coleman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Jay L. Geldmacher | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Dambisa F. Moyo | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Kristen M. Onken | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Chong Sup Park | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Stephanie Tilenius | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Edward J. Zander | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that this is a routine item and falls within the guidelines of Irish law.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| 4 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted because less than one percent of the total audit fees paid to the auditor are for non-audit purposes.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 09/25/2015 | Auto-Approved | 09/25/2015 | 360 | 360 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Seagate Technology plc

Total Shares: 360 360

Symantec Corporation

Meeting Date: 11/03/2015 **Country:** USA **Primary Security ID:** 871503108 **Meeting ID:** 1002662
Record Date: 09/04/2015 **Meeting Type:** Annual **Ticker:** SYMC

Primary CUSIP: 871503108 **Primary ISIN:** US8715031089 **Primary SEDOL:** 2861078 **Proxy Level:** 3

Shares Voted: 4,707 **Votable Shares:** 4,707 ***Shares on Loan:** 0 **Shares Instructed:** 4,707

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Michael A. Brown | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1b | Elect Director Frank E. Dangeard | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1c | Elect Director Geraldine B. Laybourne | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1d | Elect Director David L. Mahoney | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1e | Elect Director Robert S. Miller | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Anita M. Sands | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director Daniel H. Schulman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director V. Paul Unruh | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1i | Elect Director Suzanne M. Vautrinot | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Symantec Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted in light of the reasonable balance between pay and performance at this time.</i> | | | | | | | |
| 4 | Establish Public Policy Board Committee | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted due to benefit such a committee would provide regarding enhanced oversight of the company's current policies and practices related to public policy issues and any potential related risks.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 10/09/2015 | Auto-Approved | 10/09/2015 | 4,707 | 4,707 |
| Total Shares: | | | | | | | 4,707 | 4,707 |

Coach, Inc.

| | | | |
|---------------------------------|--|--|------------------------------|
| Meeting Date: 11/04/2015 | Country: USA | Primary Security ID: 189754104 | Meeting ID: 1005003 |
| Record Date: 09/08/2015 | Meeting Type: Annual | Ticker: COH | |
| Primary CUSIP: 189754104 | Primary ISIN: US1897541041 | Primary SEDOL: 2646015 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 83 Voting Policy: UUA | Votable Shares: 83 *Shares on Loan: 0 | Shares Instructed: 83 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director David Denton | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Andrea Guerra | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Susan Kropf | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Victor Luis | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Coach, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director Ivan Menezes | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director William Nuti | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Stephanie Tilenius | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Jide Zeitlin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as pay and performance are significantly misaligned for fiscal 2015. The annual incentive plan paid above target, despite the company's declining performance, as all performance goals were substantially reduced from 2014 levels. In addition, the CEO's equity value was kept constant as far more shares and options were granted to offset the lower stock price. The CEO's target equity award value will be further increased next year during this period of relative underperformance. Finally, the performance equity program appears misaligned with shareholders, as an above-target number of shares were awarded for the most recent performance period while overall financial performance declined and TSR underperformed relative to peers.</i> | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 10/16/2015 | Auto-Approved | 10/16/2015 | 83 | 83 |
| Total Shares: | | | | | | | 83 | 83 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WESTERN DIGITAL CORPORATION

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 11/04/2015 | Country: USA | Primary Security ID: 958102105 | Meeting ID: 1004670 |
| Record Date: 09/08/2015 | Meeting Type: Annual | Ticker: WDC | |
| Primary CUSIP: 958102105 | Primary ISIN: US9581021055 | Primary SEDOL: 2954699 | Proxy Level: 3 |
| | Shares Voted: 360 | Votable Shares: 360 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 360 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Martin I. Cole | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1b | Elect Director Kathleen A. Cote | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1c | Elect Director Henry T. DeNero | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1d | Elect Director Michael D. Lambert | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1e | Elect Director Len J. Lauer | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1f | Elect Director Matthew E. Massengill | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director Stephen D. Milligan | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1h | Elect Director Paula A. Price | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted in light of the reasonable alignment between pay and performance at this time.</i> | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WESTERN DIGITAL CORPORATION

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The purchase price is reasonable; The shares reserved is relatively conservative; and The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | | |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 10/09/2015 | Auto-Approved | 10/09/2015 | 360 | 360 |
| Total Shares: | | | | | | | 360 | 360 |

Radware Ltd.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 11/05/2015 | Country: Israel | Primary Security ID: M81873107 | Meeting ID: 1002638 |
| Record Date: 10/05/2015 | Meeting Type: Annual | Ticker: RDWR | |
| Primary CUSIP: M81873107 | Primary ISIN: IL0010834765 | Primary SEDOL: 2494548 | Proxy Level: N/A |
| Total Ballots: 1 | Shares Voted: 3,525 | Votable Shares: 3,525 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 3,525 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Reelect Yehuda Zisappel as Class I Director Until the Annual General Meeting of 2018 | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: As the company has provided sufficient information on these proposals and as there are no concerns with the board and its committees' structure and functioning, these items warrant votes FOR.</i> | | | | | | | |
| 1.2 | Reelect Avraham Asheri as Class I Director Until the Annual General Meeting of 2018 | Mgmt | Yes | For | For | For | For |
| 2 | Reelect David Rubner as External Director for a Three Year Term | Mgmt | Yes | For | For | For | For |
| 3 | Amend Terms of Annual Bonus to Roy Zisapel, CEO and President | Mgmt | Yes | For | For | For | For |
| 4 | Grant Roy Zisapel, CEO and President, Options to Purchase 200,000 Shares | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* Potential dilution from all schemes (11.51 percent on a fully diluted basis) is excessive;* The three-year average burn rate exceeds 1 percent.</i> | | | | | | | |
| 5 | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | Yes | For | For | For | For |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Radware Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|---|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 6 | Grant Yehuda Zisapel, Chairman, Options to Purchase 150,000 Shares | Mgmt | Yes | For | Against | Against | Against | | |
| Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* Potential dilution from all schemes (11.51 percent on a fully diluted basis) is excessive;* The three-year average burn rate exceeds 1 percent. | | | | | | | | | |
| 7 | Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Delegate Fixing Their Remuneration to the Audit Committee | Mgmt | Yes | For | For | For | For | | |
| 8 | Discuss Financial Statements and the Report of the Board for 2014 | Mgmt | No | | | | | | |
| 9 | Transact Other Business (Non-Voting) | Mgmt | No | | | | | | |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | Yes | None | Refer | Refer | Against | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | vsulliva | 10/23/2015 | vsulliva | 10/23/2015 | 3,525 | 3,525 |
| Total Shares: | | | | | | | 3,525 | 3,525 | |

Broadcom Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 11/10/2015 | Country: USA | Primary Security ID: 111320107 | Meeting ID: 1005286 |
| Record Date: 09/25/2015 | Meeting Type: Special | Ticker: BRCM | |
| Primary CUSIP: 111320107 | Primary ISIN: US1113201073 | Primary SEDOL: 2235822 | Proxy Level: 5 |
| Total Ballots: 1 | Shares Voted: 510 | Votable Shares: 510 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 510 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Shareholder support FOR the merger is warranted given the premium, the strategic rationale, the projected cost synergies, and the transaction's immediate accretion to earnings per share and cash flow.</i> | | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Given that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Broadcom Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|------------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 3 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted. Although RSU awards are single trigger, cash severance payments are double trigger and the multiple/basis is not excessive, and no excise tax gross-ups are expected to be paid. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 11/03/2015 | Auto-Approved | 11/03/2015 | 510 | 510 |
| Total Shares: | | | | | | | | 510 | 510 |

Campbell Soup Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 11/18/2015 | Country: USA | Primary Security ID: 134429109 | Meeting ID: 1007580 |
| Record Date: 09/21/2015 | Meeting Type: Annual | Ticker: CPB | |
| Primary CUSIP: 134429109 | Primary ISIN: US1344291091 | Primary SEDOL: 2162845 | Proxy Level: 3 |
| Shares Voted: 3,252 | | Votable Shares: 3,252 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 3,252 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Bennett Dorrance | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Randall W. Larrimore | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Marc B. Lautenbach | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Mary Alice Dorrance Malone | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Sara Mathew | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Denise M. Morrison | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Charles R. Perrin | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Campbell Soup Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.8 | Elect Director A. Barry Rand | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Nick Shreiber | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Tracey T. Travis | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.11 | Elect Director Archbold D. van Beuren | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.12 | Elect Director Les C. Vinney | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although there are concerns with respect to the lack of complete disclosure of goals and limited information regarding the final award determinations under the company's incentive plans, pay and performance appear reasonably aligned at this time.</i> | | | | | | | |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 10/27/2015 | Auto-Approved | 10/27/2015 | 3,252 | 3,252 |
| Total Shares: | | | | | | | 3,252 | 3,252 |

Oracle Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 11/18/2015 | Country: USA | Primary Security ID: 68389X105 | Meeting ID: 1005074 |
| Record Date: 09/21/2015 | Meeting Type: Annual | Ticker: ORCL | |
| Primary CUSIP: 68389X105 | Primary ISIN: US68389X1054 | Primary SEDOL: 2661568 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oracle Corporation

Shares Voted: 3,070

Votable Shares: 3,070

*Shares on Loan: 0

Shares Instructed: 3,070

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jeffrey S. Berg | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |
| 1.2 | Elect Director H. Raymond Bingham | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |
| 1.3 | Elect Director Michael J. Boskin | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |
| 1.4 | Elect Director Safra A. Catz | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |
| 1.5 | Elect Director Bruce R. Chizen | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from incumbent Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen for the substantial pledging activity and significant concerns regarding risk oversight. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |
| 1.6 | Elect Director George H. Conrades | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oracle Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.7 | Elect Director Lawrence J. Ellison | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |
| 1.8 | Elect Director Hector Garcia-Molina | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |
| 1.10 | Elect Director Mark V. Hurd | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |
| 1.11 | Elect Director Leon E. Panetta | Mgmt | Yes | For | For | For | For |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | |
| 1.12 | Elect Director Naomi O. Seligman | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted from Compensation Committee members Bruce R. Chizen, George H. Conrades and Naomi O. Seligman due to persistent compensation concerns and inadequate responsiveness to three consecutive failed say-on pay votes. WITHHOLD votes are warranted from all incumbent directors due to poor stewardship and ineffective representation of shareholders' interests, as evidenced by persistent issues regarding executive compensation, tolerance of pledging, and ineffective responsiveness to shareholders' concerns.</i></p> | | | | | | |
| 2 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| | <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i></p> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <p><i>Voting Policy Rationale: Following three consecutive failed say-on-pay votes, there remains a pay-for-performance disconnect at the company. As in prior years, the company granted mega equity awards to all NEOs, targeting total compensation significantly above peers without substantiation in superior performance. In connection with recent leadership changes creating co-CEOs, in addition to an Executive Chairman, aggregate reported pay to Oracle's top three executives increased in fiscal 2015, totaling more than \$160 million. Pay program changes, including the introduction of performance-conditioned equity awards for fiscal 2015 and the shortening of option terms for fiscal 2016, do not meaningfully address pay magnitude concerns as equity awards remain outsized for next year, including a substantial number of time-based stock options. Additional recurring concerns are raised by Ellison's home security costs, which exceed \$1.5 million annually, and the high pay opportunities provided under the annual bonus program. In light of recurring compensation concerns and the compensation committee's repeated failure to adequately respond to these concerns, shareholders are advised to vote AGAINST this proposal as well as to withhold votes from compensation committee members (see Item 1).</i></p> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oracle Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 5 | Adopt Quantitative Renewable Energy Goals | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the adoption of company-wide quantitative targets for increasing the use of renewable energy would: * Enhance the company's current renewable energy initiatives; * Help the company manage its greenhouse gas emissions; and * Allow shareholders to better assess how the company is managing its renewable energy initiatives.</i> | | | | | | | |
| 6 | Proxy Access | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted as adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i> | | | | | | | |
| 7 | Approve Quantifiable Performance Metrics | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Given the company's extended history of problematic compensation practices and inadequate responsiveness to shareholders' concerns, the adoption of this proposal would enhance shareholders' ability to evaluate the rigor and the potential payouts for the company's incentive programs before they are implemented.</i> | | | | | | | |
| 8 | Amend Corporate Governance Guidelines | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: Given perennial concerns raised by the board's lack of responsiveness to significant shareholder concerns, support FOR this proposal is warranted.</i> | | | | | | | |
| 9 | Proxy Voting Disclosure, Confidentiality, and Tabulation | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.</i> | | | | | | | |
| 10 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's lobbying expenses and trade association memberships, payments, and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 11/03/2015 | Auto-Approved | 11/03/2015 | 3,070 | 3,070 |
| Total Shares: | | | | | | | 3,070 | 3,070 |

The Clorox Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 11/18/2015 | Country: USA | Primary Security ID: 189054109 | Meeting ID: 1005075 |
| Record Date: 09/21/2015 | Meeting Type: Annual | Ticker: CLX | |
| Primary CUSIP: 189054109 | Primary ISIN: US1890541097 | Primary SEDOL: 2204026 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Clorox Company

Total Ballots: 1 **Shares Voted:** 720 **Votable Shares:** 720 ***Shares on Loan:** 0 **Shares Instructed:** 720
Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Richard H. Carmona | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director Benno Dorer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Spencer C. Fleischer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director George J. Harad | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Esther Lee | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Robert W. Matschullat | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Jeffrey Noddle | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Rogelio Rebolledo | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Pamela Thomas-Graham | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Carolyn M. Ticknor | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Christopher J. Williams | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company's pay practices have not led to a significant misalignment between pay and performance at this time.</i> | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Clorox Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--------------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 4 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 10/22/2015 | Auto-Approved | 10/22/2015 | 720 | 720 |
| Total Shares: | | | | | | | | 720 | 720 |

Cisco Systems, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| Meeting Date: 11/19/2015 | Country: USA | Primary Security ID: 17275R102 | Meeting ID: 1006006 |
| Record Date: 09/21/2015 | Meeting Type: Annual | Ticker: CSCO | |
| Primary CUSIP: 17275R102 | Primary ISIN: US17275R1023 | Primary SEDOL: 2198163 | Proxy Level: 3 |
| Shares Voted: 12,166 | | Votable Shares: 12,166 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 12,166 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Carol A. Bartz | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director M. Michele Burns | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1c | Elect Director Michael D. Capellas | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director John T. Chambers | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Brian L. Halla | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director John L. Hennessy | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Kristina M. Johnson | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cisco Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1h | Elect Director Roderick C. McGeary | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Charles H. Robbins | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Arun Sarin | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Steven M. West | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: As the company's pay practices have not led to a significant misalignment between pay and performance at this time, a vote for this proposal is warranted.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Adopt Holy Land Principles | SH | Yes | Against | Against | Abstain | Abstain |
| <i>Voting Policy Rationale: ABSTAIN on this proposal.</i> | | | | | | | |
| 5 | Adopt Proxy Access Right | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted as adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|---------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 10/29/2015 | Auto-Approved | 10/29/2015 | 12,166 | 12,166 |
| Total Shares: | | | | | | | 12,166 | 12,166 |

ResMed Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 11/19/2015 | Country: USA | Primary Security ID: 761152107 | Meeting ID: 1006203 |
| Record Date: 09/22/2015 | Meeting Type: Annual | Ticker: RMD | |
| Primary CUSIP: 761152107 | Primary ISIN: US7611521078 | Primary SEDOL: 2732903 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ResMed Inc.

| | | | | |
|-------------------------|---------------------------|----------------------------|---------------------------|-------------------------------|
| | Shares Voted: 180 | Votable Shares: 180 | *Shares on Loan: 0 | Shares Instructed: 180 |
| Total Ballots: 1 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Peter Farrell | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1b | Elect Director Gary Pace | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1c | Elect Director Ron Taylor | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as CEO pay and company performance are reasonably aligned at this time.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 11/03/2015 | Auto-Approved | 11/03/2015 | 180 | 180 |
| Total Shares: | | | | | | | 180 | 180 |

Microsoft Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 12/02/2015 | Country: USA | Primary Security ID: 594918104 | Meeting ID: 1009125 |
| Record Date: 10/02/2015 | Meeting Type: Annual | Ticker: MSFT | |
| Primary CUSIP: 594918104 | Primary ISIN: US5949181045 | Primary SEDOL: 2588173 | Proxy Level: 3 |
| | Shares Voted: 5,092 | Votable Shares: 5,092 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 5,092 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director William H. Gates, III | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.2 | Elect Director Teri L. List-Stoll | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director G. Mason Morfit | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Satya Nadella | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Charles H. Noski | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Helmut Panke | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Sandra E. Peterson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Charles W. Scharf | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director John W. Stanton | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.10 | Elect Director John W. Thompson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Padmasree Warrior | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to ongoing pay-for-performance concerns. Although the magnitude of CEO Nadella's pay decreased considerably in the year following his promotional equity awards, concerns persist regarding the lack of a strong connection between incentive programs and objective performance criteria. Executives' bonuses remain completely discretionary and payouts were above target despite mixed financial performance and relatively lagging TSRs, whereas 2015 equity awards were entirely time-based. The introduction of performance-conditioned equity awards for fiscal 2016 does not sufficiently mitigate these concerns, as full details of the new program are not disclosed.</i> | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 11/20/2015 | Auto-Approved | 11/20/2015 | 5,092 | 5,092 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Microsoft Corporation

| | | |
|---------------|-------|-------|
| Total Shares: | 5,092 | 5,092 |
|---------------|-------|-------|

Anthem, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 12/03/2015 | Country: USA | Primary Security ID: 036752103 | Meeting ID: 1012470 |
| Record Date: 10/22/2015 | Meeting Type: Special | Ticker: ANTM | |
| Primary CUSIP: 036752103 | Primary ISIN: US0367521038 | Primary SEDOL: BSPHGL4 | Proxy Level: 5 |
| | Shares Voted: 184 | Votable Shares: 184 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | | Shares Instructed: 184 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Issue Shares in Connection with Acquisition | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given: The expected synergies and efficiencies from the transaction; The lack of any significant negative market reaction; and The sales process, which included discussions with another large managed care company and extensive negotiations with Cigna on price, cash-to-equity ratio, and board structure post-merger.</i> | | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that support for the underlying transaction is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 11/17/2015 | Auto-Approved | 11/17/2015 | 100 | 100 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 11/17/2015 | Auto-Approved | 11/17/2015 | 84 | 84 |
| Total Shares: | | | | | | | 184 | 184 |

Cigna Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 12/03/2015 | Country: USA | Primary Security ID: 125509109 | Meeting ID: 1011156 |
| Record Date: 10/22/2015 | Meeting Type: Special | Ticker: CI | |
| Primary CUSIP: 125509109 | Primary ISIN: US1255091092 | Primary SEDOL: 2196479 | Proxy Level: 5 |
| | Shares Voted: 103 | Votable Shares: 103 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 103 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cigna Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | |
|--|---|---------------|--------------------|--------------------|------------------|-------------------|------------------|--------------|
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given: the positive market reaction when reports of a possible transaction between the two companies were first published; the meaningful premium for Cigna shareholders over the unaffected stock price; Cigna's active engagement in a sales process among the five large managed care companies in the U.S.; and the lack of significant shareholder rights concerns with respect to the merger.</i> | | | | | | | |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For | |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. All potential severance is double-triggered, no excise tax gross-ups will be paid, and unvested equity will be converted into Anthem awards with the same terms and conditions, including vesting conditions. Although performance shares will be converted into service-based Anthem awards, the conversion basis does not unreasonably reward executives for performance not achieved, and the converted Anthem awards will have vesting conditions.</i> | | | | | | | |
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | For | For | |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it is narrowly crafted and support for the underlying transaction is warranted.</i> | | | | | | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 11/17/2015 | Auto-Approved | 11/17/2015 | 103 | 103 |
| Total Shares: | | | | | | | 103 | 103 |

MERCURY SYSTEMS, INC.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 12/08/2015 | Country: USA | Primary Security ID: 589378108 | Meeting ID: 1010079 |
| Record Date: 10/20/2015 | Meeting Type: Annual | Ticker: MRCY | |
| Primary CUSIP: 589378108 | Primary ISIN: US5893781089 | Primary SEDOL: 2144047 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 4,180 | Votable Shares: 4,180 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 4,180 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Vincent Vitto | Mgmt | Yes | For | For | Withhold | Withhold |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i></p> | | | | | | | |
| 1.2 | Elect Director George K. Muellner | Mgmt | Yes | For | For | Withhold | Withhold |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1.3 | Elect Director Mark S. Newman | Mgmt | Yes | For | For | Withhold | Withhold |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MERCURY SYSTEMS, INC.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 11/11/2015 | Auto-Approved | 11/11/2015 | 4,180 | 4,180 |
| Total Shares: | | | | | | | 4,180 | 4,180 |

Comcast Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 12/10/2015 | Country: USA | Primary Security ID: 20030N101 | Meeting ID: 1013807 |
| Record Date: 10/20/2015 | Meeting Type: Special | Ticker: CMCSA | |
| Primary CUSIP: 20030N101 | Primary ISIN: US20030N1019 | Primary SEDOL: 2044545 | Proxy Level: 4 |
| Shares Voted: 200 | | Votable Shares: 200 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 200 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|----------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 1 | Approve Conversion of Securities | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted given that the reclassification will eliminate investor confusion caused by having two classes of publicly traded stock and improve the trading liquidity of the company's publicly traded stock. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 11/20/2015 | Auto-Approved | 11/20/2015 | 200 | 200 |
| Total Shares: | | | | | | | | 200 | 200 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Palo Alto Networks, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 12/11/2015 | Country: USA | Primary Security ID: 697435105 | Meeting ID: 1010769 |
| Record Date: 10/15/2015 | Meeting Type: Annual | Ticker: PANW | |
| Primary CUSIP: 697435105 | Primary ISIN: US6974351057 | Primary SEDOL: B87ZMX0 | Proxy Level: 3 |
| | Shares Voted: 1,750 | Votable Shares: 1,750 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,750 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director John M. Donovan | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for directors John M. Donovan, Stanley J. Meresman, and Nir Zuk. Despite relatively low shareholder support on the last say-on-pay proposal, the company discloses no effort to engage with shareholders regarding concerns with the compensation program.</i> | | | | | | |
| 1.2 | Elect Director Stanley J. Meresman | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for directors John M. Donovan, Stanley J. Meresman, and Nir Zuk. Despite relatively low shareholder support on the last say-on-pay proposal, the company discloses no effort to engage with shareholders regarding concerns with the compensation program.</i> | | | | | | |
| 1.3 | Elect Director Nir Zuk | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for directors John M. Donovan, Stanley J. Meresman, and Nir Zuk. Despite relatively low shareholder support on the last say-on-pay proposal, the company discloses no effort to engage with shareholders regarding concerns with the compensation program.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given the excessive time-based restricted stock awards granted to the CEO and two NEOs, particularly in the absence of mitigating features such as clawback and stock holding policies. Further, the company discloses no response to shareholder concerns following last year's low say-on-pay support.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 11/25/2015 | Auto-Approved | 11/25/2015 | 1,750 | 1,750 |
| Total Shares: | | | | | | | 1,750 | 1,750 |

Cameron International Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 12/17/2015 | Country: USA | Primary Security ID: 13342B105 | Meeting ID: 1014846 |
| Record Date: 11/16/2015 | Meeting Type: Special | Ticker: CAM | |
| Primary CUSIP: 13342B105 | Primary ISIN: US13342B1052 | Primary SEDOL: 2222233 | Proxy Level: 5 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cameron International Corporation

| | | | | |
|-------------------------|---------------------------|----------------------------|---------------------------|-------------------------------|
| | Shares Voted: 350 | Votable Shares: 350 | *Shares on Loan: 0 | Shares Instructed: 350 |
| Total Ballots: 1 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | Against | Against | Against |

Voting Policy Rationale: A vote AGAINST this proposal is warranted. A majority of the NEOs' outstanding equity includes single-trigger vesting. In addition, certain performance awards will be deemed earned above target and an NEO will receive a sizable excise tax gross-up payment.

| | | | | | | | |
|---|-----------------|------|-----|-----|-----|-----|-----|
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
|---|-----------------|------|-----|-----|-----|-----|-----|

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 12/01/2015 | Auto-Approved | 12/01/2015 | 350 | 350 |
| Total Shares: | | | | | | | 350 | 350 |

Bank of the Ozarks, Inc.

| | | | |
|---------------------------------|------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 01/22/2016 | Country: USA | Primary Security ID: 063904106 | Meeting ID: 1019612 |
| Record Date: 12/10/2015 | Meeting Type: Special | Ticker: OZRK | |

| | | | |
|---------------------------------|-----------------------------------|-------------------------------|-----------------------|
| Primary CUSIP: 063904106 | Primary ISIN: US0639041062 | Primary SEDOL: 2085856 | Proxy Level: 5 |
|---------------------------------|-----------------------------------|-------------------------------|-----------------------|

| | | | |
|----------------------------|------------------------------|---------------------------|---------------------------------|
| Shares Voted: 1,750 | Votable Shares: 1,750 | *Shares on Loan: 0 | Shares Instructed: 1,750 |
|----------------------------|------------------------------|---------------------------|---------------------------------|

| | |
|-------------------------|---------------------------|
| Total Ballots: 1 | Voting Policy: UUA |
|-------------------------|---------------------------|

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Acquisition | Mgmt | Yes | For | For | For | For |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |

Voting Policy Rationale: A vote FOR this proposal is warranted given that the rationale and the positive market reaction outweigh the dilutive impact to current OZRK shareholders.

Voting Policy Rationale: A vote FOR this item is warranted given its narrow scope and that the underlying transaction warrants support.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 01/05/2016 | Auto-Approved | 01/05/2016 | 1,750 | 1,750 |
| Total Shares: | | | | | | | 1,750 | 1,750 |

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Becton, Dickinson and Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 01/26/2016 | Country: USA | Primary Security ID: 075887109 | Meeting ID: 1019472 |
| Record Date: 12/04/2015 | Meeting Type: Annual | Ticker: BDX | |
| Primary CUSIP: 075887109 | Primary ISIN: US0758871091 | Primary SEDOL: 2087807 | Proxy Level: 3 |
| | Shares Voted: 610 | Votable Shares: 610 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 610 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Basil L. Anderson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Catherine M. Burzik | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Vincent A. Forlenza | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Claire M. Fraser | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Christopher Jones | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Marshall O. Larsen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Gary A. Mecklenburg | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director James F. Orr | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Willard J. Overlock, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Claire Pomeroy | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Rebecca W. Rimel | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.12 | Elect Director Bertram L. Scott | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Becton, Dickinson and Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Based on a review of the company's executive compensation program and practices, CEO pay and company performance are reasonably aligned at this time.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 12/29/2015 | Auto-Approved | 12/29/2015 | 610 | 610 |
| Total Shares: | | | | | | | 610 | 610 |

Johnson Controls, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 01/27/2016 | Country: USA | Primary Security ID: 478366107 | Meeting ID: 1019000 |
| Record Date: 11/19/2015 | Meeting Type: Annual | Ticker: JCI | |
| Primary CUSIP: 478366107 | Primary ISIN: US4783661071 | Primary SEDOL: 2476803 | Proxy Level: 3 |
| | Shares Voted: 5,483 | Votable Shares: 5,483 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 5,483 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director David P. Abney | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Natalie A. Black | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Julie L. Bushman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Raymond L. Conner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Richard Goodman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Johnson Controls, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.6 | Elect Director Jeffrey A. Joerres | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director William H. Lacy | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Alex A. Molinaroli | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Juan Pablo del Valle Perochena | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.10 | Elect Director Mark P. Vergnano | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance appear reasonably aligned at this time.</i> | | | | | | | |
| 4 | Proxy Access | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access will enhance shareholder rights and this proposal includes appropriate safeguards.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 01/04/2016 | Auto-Approved | 01/04/2016 | 5,483 | 5,483 |
| Total Shares: | | | | | | | 5,483 | 5,483 |

Walgreens Boots Alliance, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 01/27/2016 | Country: USA | Primary Security ID: 931427108 | Meeting ID: 1018398 |
| Record Date: 11/30/2015 | Meeting Type: Annual | Ticker: WBA | |
| Primary CUSIP: 931427108 | Primary ISIN: US9314271084 | Primary SEDOL: BTN1Y44 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Walgreens Boots Alliance, Inc.

Shares Voted: 770

Votable Shares: 770

*Shares on Loan: 0

Shares Instructed: 770

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Janice M. Babiak | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1b | Elect Director David J. Brailer | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1c | Elect Director William C. Foote | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1d | Elect Director Ginger L. Graham | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director John A. Lederer | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1f | Elect Director Dominic P. Murphy | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director Stefano Pessina | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1h | Elect Director Barry Rosenstein | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1i | Elect Director Leonard D. Schaeffer | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1j | Elect Director Nancy M. Schlichting | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1k | Elect Director James A. Skinner | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted based on a review of the company's incentive programs and payments to executives.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Walgreens Boots Alliance, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 12/28/2015 | Auto-Approved | 12/28/2015 | 770 | 770 |
| Total Shares: | | | | | | | | 770 | 770 |

Air Products and Chemicals, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 01/28/2016 | Country: USA | Primary Security ID: 009158106 | Meeting ID: 1019349 |
| Record Date: 11/30/2015 | Meeting Type: Annual | Ticker: APD | |
| Primary CUSIP: 009158106 | Primary ISIN: US0091581068 | Primary SEDOL: 2011602 | Proxy Level: 3 |
| | Shares Voted: 861 | Votable Shares: 861 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 861 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Susan K. Carter | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Charles I. Cogut | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Seifi Ghasemi | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director David H. Y. Ho | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1e | Elect Director Margaret G. McGlynn | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Air Products and Chemicals, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--------------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 4 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 01/06/2016 | Auto-Approved | 01/06/2016 | 861 | 861 |
| Total Shares: | | | | | | | | 861 | 861 |

Accenture plc

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 02/03/2016 | Country: Ireland | Primary Security ID: G1151C101 | Meeting ID: 1018752 |
| Record Date: 12/07/2015 | Meeting Type: Annual | Ticker: ACN | |
| Primary CUSIP: G1151C101 | Primary ISIN: IE00B4BNMY34 | Primary SEDOL: B4BNMY3 | Proxy Level: N/A |
| Total Ballots: 1 | Shares Voted: 604 | Votable Shares: 604 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 604 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Dina Dublon | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Charles H. Giancarlo | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1d | Elect Director William L. Kimsey | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Marjorie Magner | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1f | Elect Director Blythe J. McGarvie | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Pierre Nanterme | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Accenture plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1h | Elect Director Gilles C. Pelisson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Paula A. Price | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Arun Sarin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Wulf von Schimmelmann | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Frank K. Tang | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The lack of full disclosure raises some concern; however, pay and performance are reasonably aligned at this time and no significantly problematic practices were found during this year's review.</i> | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | |
| 5 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted because less than one percent of the total audit fees paid to the auditor are for non-audit purposes.</i> | | | | | | |
| 6 | Provide Proxy Access Right | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Cautionary support FOR this item is warranted. Although the access right includes certain material restrictions, the proposed right will enhance shareholder rights while providing necessary safeguards to the nomination process.</i> | | | | | | |
| 7A | Require Advance Notice for Shareholder Proposals | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed changes do not materially impact shareholder rights.</i> | | | | | | |
| 7B | Amend Articles | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that the proposed amendment is administrative in nature and is not expected to have a material adverse impact on shareholder rights.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Accenture plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 8A | Amend Articles - Board Related | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that a plurality vote standard in a contested election will ensure that the candidates with the highest level of shareholder support in a contested election will be elected to the board.</i> | | | | | | |
| 8B | Establish Range for Size of Board | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that the amendment would provide the board with necessary flexibility without adversely impacting shareholder rights.</i> | | | | | | |
| 9 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i> | | | | | | |
| 10 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i> | | | | | | |
| 11 | Authorize Open-Market Purchases of Class A Ordinary Shares | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted as the board is using share buybacks to redistribute cash to shareholders and all shareholders may participate on equal terms.</i> | | | | | | |
| 12 | Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted as it falls within the guidelines of Irish law.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 01/14/2016 | Auto-Approved | 01/14/2016 | 604 | 604 |
| Total Shares: | | | | | | | 604 | 604 |

Visa Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| Meeting Date: 02/03/2016 | Country: USA | Primary Security ID: 92826C839 | Meeting ID: 1018715 |
| Record Date: 12/07/2015 | Meeting Type: Annual | Ticker: V | |
| Primary CUSIP: 92826C839 | Primary ISIN: US92826C8394 | Primary SEDOL: B2PZN04 | Proxy Level: 3 |
| | Shares Voted: 15,540 | Votable Shares: 15,540 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | | Shares Instructed: 15,540 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | Yes | For | For | For | For |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Visa Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Mary B. Cranston | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1d | Elect Director Alfred F. Kelly, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Robert W. Matschullat | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Cathy E. Minehan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director David J. Pang | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Charles W. Scharf | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director John A. C. Swainson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Maynard G. Webb, Jr. | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: As pay and performance are reasonably aligned at this time, a vote FOR this proposal is warranted.</i> | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposal is on ballot solely for Section 162(m) approval and the committee is fully independent. However, shareholders should be aware that the Equity Plan Score Card (EPSC) analysis highlights concerns.</i> | | | | | | | |
| 4 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Visa Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 5 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|---------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 01/13/2016 | Auto-Approved | 01/13/2016 | 15,400 | 15,400 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 01/13/2016 | Auto-Approved | 01/13/2016 | 140 | 140 |
| Total Shares: | | | | | | | 15,540 | 15,540 |

Rockwell Collins, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 02/04/2016 | Country: USA | Primary Security ID: 774341101 | Meeting ID: 1019355 |
| Record Date: 12/07/2015 | Meeting Type: Annual | Ticker: COL | |
| Primary CUSIP: 774341101 | Primary ISIN: US7743411016 | Primary SEDOL: 2767228 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 470 | Votable Shares: 470 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 470 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John A. Edwardson | Mgmt | Yes | For | For | For | For |

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

| | | | | | | | |
|-----|-----------------------------------|------|-----|-----|-----|----------|----------|
| 1.2 | Elect Director Andrew J. Policano | Mgmt | Yes | For | For | Withhold | Withhold |
|-----|-----------------------------------|------|-----|-----|-----|----------|----------|

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.

| | | | | | | | |
|-----|----------------------------------|------|-----|-----|-----|-----|-----|
| 1.3 | Elect Director Jeffrey L. Turner | Mgmt | Yes | For | For | For | For |
|-----|----------------------------------|------|-----|-----|-----|-----|-----|

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

| | | | | | | | |
|---|--|------|-----|-----|-----|-----|-----|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
|---|--|------|-----|-----|-----|-----|-----|

Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time, and no other significant concerns were identified regarding compensation for the year under review.

| | | | | | | | |
|---|--|------|-----|-----|-----|-----|-----|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
|---|--|------|-----|-----|-----|-----|-----|

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 01/13/2016 | Auto-Approved | 01/13/2016 | 470 | 470 |

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Rockwell Collins, Inc.

Total Shares: 470 470

Jack in the Box Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 02/12/2016 | Country: USA | Primary Security ID: 466367109 | Meeting ID: 1022393 |
| Record Date: 12/15/2015 | Meeting Type: Annual | Ticker: JACK | |
| Primary CUSIP: 466367109 | Primary ISIN: US4663671091 | Primary SEDOL: 2344922 | Proxy Level: 3 |
| | Shares Voted: 911 | Votable Shares: 911 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 911 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Leonard A. Comma | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director David L. Goebel | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Sharon P. John | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Madeleine A. Kleiner | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Michael W. Murphy | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director James M. Myers | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director David M. Tehle | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director John T. Wyatt | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Jack in the Box Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time. | | | | | | | | | |
| 4 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted because:- The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The committee administering the plan is composed entirely of independent outsiders. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 01/19/2016 | Auto-Approved | 01/19/2016 | 911 | 911 |
| Total Shares: | | | | | | | | 911 | 911 |

Plum Creek Timber Company, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 02/12/2016 | Country: USA | Primary Security ID: 729251108 | Meeting ID: 1020934 |
| Record Date: 12/28/2015 | Meeting Type: Special | Ticker: PCL | |
| Primary CUSIP: 729251108 | Primary ISIN: US7292511083 | Primary SEDOL: 2692397 | Proxy Level: 5 |
| Total Ballots: 1 | Shares Voted: 7,039 | Votable Shares: 7,039 | *Shares on Loan: 0 |
| | Voting Policy: UUA | Shares Instructed: 7,039 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the strategic rationale, positive market reaction, meaningful premium, and the expected synergies for the combined entity. Concerns over the sale process are mitigated given the lengthy negotiation process during which no other suitors emerged and that the board can accept third party offers.</i> | | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted given its narrow scope and that the underlying transaction warrants shareholder support.</i> | | | | | | | |
| 3 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although a portion of equity awards will automatically accelerate upon the change-in-control, the majority of equity awards are double-trigger and will be converted with vesting terms maintained. In addition, cash severance is double-triggered and reasonably based, no excise tax gross-ups are payable, and total golden parachute payments do not seem excessive.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 01/21/2016 | Auto-Approved | 01/21/2016 | 7,039 | 7,039 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Plum Creek Timber Company, Inc.

| | | |
|---------------|-------|-------|
| Total Shares: | 7,039 | 7,039 |
|---------------|-------|-------|

Weyerhaeuser Company

| | | | |
|---------------------------------|------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 02/12/2016 | Country: USA | Primary Security ID: 962166104 | Meeting ID: 1020935 |
| Record Date: 12/28/2015 | Meeting Type: Special | Ticker: WY | |

| | | | |
|---------------------------------|-----------------------------------|-------------------------------|---------------------------------|
| Primary CUSIP: 962166104 | Primary ISIN: US9621661043 | Primary SEDOL: 2958936 | Proxy Level: 5 |
| Shares Voted: 9,253 | Votable Shares: 9,253 | *Shares on Loan: 0 | Shares Instructed: 9,253 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Issue Shares in Connection with Acquisition | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: A vote FOR this proposal is warranted given the strategic rationale and expected financial benefits resulting from the merger outweigh concerns over dilution to current WY shareholders. | | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: A vote FOR this item is warranted given its narrow scope and that the underlying transaction warrants shareholder support. | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 01/21/2016 | Auto-Approved | 01/21/2016 | 9,253 | 9,253 |
| Total Shares: | | | | | | | 9,253 | 9,253 |

Atwood Oceanics, Inc.

| | | | |
|---------------------------------|-----------------------------|---------------------------------------|----------------------------|
| Meeting Date: 02/17/2016 | Country: USA | Primary Security ID: 050095108 | Meeting ID: 1022392 |
| Record Date: 12/18/2015 | Meeting Type: Annual | Ticker: ATW | |

| | | | |
|---------------------------------|-----------------------------------|-------------------------------|---------------------------------|
| Primary CUSIP: 050095108 | Primary ISIN: US0500951084 | Primary SEDOL: 2062440 | Proxy Level: 3 |
| Shares Voted: 1,205 | Votable Shares: 1,205 | *Shares on Loan: 0 | Shares Instructed: 1,205 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Deborah A. Beck | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Atwood Oceanics, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.2 | Elect Director George S. Dotson | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director Jack E. Golden | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Hans Helmerich | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Jeffrey A. Miller | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director James R. Montague | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director Robert J. Saltiel | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director Phil D. Wedemeyer | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i> | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 02/05/2016 | Auto-Approved | 02/05/2016 | 1,205 | 1,205 |
| Total Shares: | | | | | | | 1,205 | 1,205 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Deere & Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 02/24/2016 | Country: USA | Primary Security ID: 244199105 | Meeting ID: 1022938 |
| Record Date: 12/31/2015 | Meeting Type: Annual | Ticker: DE | |
| Primary CUSIP: 244199105 | Primary ISIN: US2441991054 | Primary SEDOL: 2261203 | Proxy Level: 3 |
| | Shares Voted: 560 | Votable Shares: 560 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 560 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Samuel R. Allen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Crandall C. Bowles | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Vance D. Coffman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Dipak C. Jain | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Michael O. Johanns | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Clayton M. Jones | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Brian M. Krzanich | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Gregory R. Page | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Sherry M. Smith | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Dmitri L. Stockton | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Sheila G. Talton | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Deere & Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| <p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Previous concerns about the rigor of performance goals persist. The CEO earned at or near maximum cash awards under the short- and mid-term incentive programs for the past four consecutive years, whereas investors have not seen commensurate returns. The goals used in these incentive plans have not changed in several years and may not be sufficiently rigorous. The repeated payout of maximum cash awards is inconsistent with the company's lackluster performance, as measured by key financials and short- and long-term shareholder returns. While the CEO has requested that his cash awards be reduced in each of the last two years in light of company performance, such intervention should not be necessary in order to reach appropriate award levels.</i></p> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p> | | | | | | | |
| 4a | Adopt Proxy Access Right | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the adoption of a well-crafted proxy access provision would enhance shareholder rights and this proposal includes appropriate safeguards.</i></p> | | | | | | | |
| 4b | Create Feasibility Plan for Net-Zero GHG Emissions | SH | Yes | Against | Against | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons:* While the existing initiatives the company has in place to harness the opportunities presented by climate change are commendable, the resolution should serve to complement and further the company's greenhouse gas (GHG) emissions reduction goal, energy efficiency- and GHG emissions-related initiatives, management programs, and oversight mechanisms to manage these emissions; and* The requested report should not be duplicative, burdensome or overly costly, but rather, could help preserve and create long-term shareholder value.</i></p> | | | | | | | |
| 4c | Report on Consistency Between Corporate Values and Political Contributions | SH | Yes | Against | Against | Against | Against |
| <p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, as Deere appears to disclose sufficient information for shareholders to assess the company's management of its political activities, as well as the factors considered when making contributions.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 02/09/2016 | Auto-Approved | 02/09/2016 | 560 | 560 |
| Total Shares: | | | | | | | 560 | 560 |

Apple Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 02/26/2016 | Country: USA | Primary Security ID: 037833100 | Meeting ID: 1021753 |
| Record Date: 12/28/2015 | Meeting Type: Annual | Ticker: AAPL | |
| Primary CUSIP: 037833100 | Primary ISIN: US0378331005 | Primary SEDOL: 2046251 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apple Inc.

Shares Voted: 56 **Votable Shares:** 56 ***Shares on Loan:** 0 **Shares Instructed:** 56

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director James Bell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Tim Cook | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Al Gore | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Bob Iger | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Andrea Jung | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Art Levinson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Ron Sugar | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Sue Wagner | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with some caution given continued high NEO equity grants and growing CEO cash pay. Notwithstanding those concerns, pay outcomes for the year in review are aligned with performance. Apple delivered strong financial results, and NEOs were awarded maximum payouts under an STI program that contains more rigorous performance goals. Additionally, there were no substantial new hire or make-whole awards granted in fiscal 2015, unlike those reported last year for NEO Ahrendts.</i> | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apple Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 5 | Create Feasibility Plan for Net-Zero GHG Emissions, Including for Major Suppliers | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons:* While the existing initiatives the company has in place to harness the opportunities presented by climate change are commendable, the resolution should serve to complement and further the company's greenhouse gas (GHG) emissions reduction goal, energy efficiency- and GHG emissions-related initiatives, management programs, and oversight mechanisms to manage these emissions; and* The requested report should not be duplicative, burdensome or overly costly, but rather, could help preserve and create long-term shareholder value.</i> | | | | | | | |
| 6 | Adopt Policy to Increase Diversity of Senior Management and Board of Directors | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:* A policy to increase diversity at the senior management and board levels is consistent with the company's stated policies and current initiatives for promoting diversity at the workplace; and* The resolution does not appear to fetter the company's ability to promote or recruit experienced competent and executives with suitable skill sets specific to the company's needs.</i> | | | | | | | |
| 7 | Report on Guidelines for Country Selection | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this recommendation is warranted due to the company's current human rights policies and practices, the nature of its operations in the Middle East, which are currently limited to the sale of its products, and the fact that company has not been involved in recent, significant human rights controversies.</i> | | | | | | | |
| 8 | Adopt Proxy Access Right | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would further enhance shareholder rights by increasing the limit on shareholder-nominated candidates while easing restrictions for shareholders to utilize proxy access.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 02/10/2016 | Auto-Approved | 02/10/2016 | 56 | 56 |
| Total Shares: | | | | | | | 56 | 56 |

Helmerich & Payne, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 03/02/2016 | Country: USA | Primary Security ID: 423452101 | Meeting ID: 1023916 |
| Record Date: 01/08/2016 | Meeting Type: Annual | Ticker: HP | |
| Primary CUSIP: 423452101 | Primary ISIN: US4234521015 | Primary SEDOL: 2420101 | Proxy Level: 3 |
| | Shares Voted: 180 | Votable Shares: 180 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 180 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director William L. Armstrong | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Helmerich & Payne, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director Randy A. Foutch | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1c | Elect Director Hans Helmerich | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1d | Elect Director John W. Lindsay | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1e | Elect Director Paula Marshall | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1f | Elect Director Thomas A. Petrie | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1g | Elect Director Donald F. Robillard, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1h | Elect Director Francis Rooney | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1i | Elect Director Edward B. Rust, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1j | Elect Director John D. Zeglis | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i> | | | | | | |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 02/09/2016 | Auto-Approved | 02/09/2016 | 180 | 180 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Helmerich & Payne, Inc.

Total Shares: **180** **180**

TE Connectivity Ltd.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 03/02/2016 | Country: Switzerland | Primary Security ID: H84989104 | Meeting ID: 1022937 |
| Record Date: 02/11/2016 | Meeting Type: Annual | Ticker: TEL | |
| Primary CUSIP: H8912P106 | Primary ISIN: CH0102993182 | Primary SEDOL: B62B7C3 | Proxy Level: N/A |
| | Shares Voted: 1,740 | Votable Shares: 1,740 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,740 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Pierre R. Brondeau | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Terrence R. Curtin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Carol A. ("John") Davidson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Juergen W. Gromer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director William A. Jeffrey | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Thomas J. Lynch | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Yong Nam | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Daniel J. Phelan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Paula A. Sneed | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Mark C. Trudeau | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1k | Elect Director John C. Van Scoter | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Laura H. Wright | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Elect Board Chairman Thomas J. Lynch | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST the election of Thomas J. Lynch as the chairman of the board is warranted given that Lynch serves as the company's CEO.</i> | | | | | | |
| 3a | Elect Daniel J. Phelan as Member of Management Development & Compensation Committee | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Votes FOR the election of Daniel J. Phelan, Paula A. Sneed, and John C. Van Scoter as members of the Management Development & Compensation Committee are warranted.</i> | | | | | | |
| 3b | Elect Paula A. Sneed as Member of Management Development & Compensation Committee | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Votes FOR the election of Daniel J. Phelan, Paula A. Sneed, and John C. Van Scoter as members of the Management Development & Compensation Committee are warranted.</i> | | | | | | |
| 3c | Elect John C. Van Scoter as Member of Management Development & Compensation Committee | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Votes FOR the election of Daniel J. Phelan, Paula A. Sneed, and John C. Van Scoter as members of the Management Development & Compensation Committee are warranted.</i> | | | | | | |
| 4 | Designate Jvo Grundler as Independent Proxy | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i> | | | | | | |
| 5.1 | Accept Annual Report for Fiscal Year Ended September 26, 2014 | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Votes FOR the approval of the annual financial statements and statutory reports are warranted.</i> | | | | | | |
| 5.2 | Accept Statutory Financial Statements for Fiscal Year Ended September 26, 2014 | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Votes FOR the approval of the annual financial statements and statutory reports are warranted.</i> | | | | | | |
| 5.3 | Approve Consolidated Financial Statements for Fiscal Year Ended September 26, 2014 | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Votes FOR the approval of the annual financial statements and statutory reports are warranted.</i> | | | | | | |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as there is no evidence the board and executive officers did not fulfill their fiduciary duties in the year under review.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 7.1 | Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year Ending September 25, 2015 | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 7.2 | Ratify Deloitte AG as Swiss Registered Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 7.3 | Ratify PricewaterhouseCoopers AG as Special Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted.</i> | | | | | | | |
| 8 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's compensation practices at this time.</i> | | | | | | | |
| 9 | Approve the Increase in Maximum Aggregate Remuneration of Executive Management | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns.</i> | | | | | | | |
| 10 | Approve the Increase in Maximum Aggregate Remuneration of Board of Directors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted.</i> | | | | | | | |
| 11 | Approve Allocation of Available Earnings for Fiscal Year 2014 | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR these items are warranted based on* The increase in the dividend</i> | | | | | | | |
| 12 | Approve Declaration of Dividend | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR these items are warranted based on* The increase in the dividend</i> | | | | | | | |
| 13 | Authorize Share Repurchase Program | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because* The proposal would permit the company to hold more than 10 percent of share capital in treasury, and* The repurchase proposal does not have a time limit.</i> | | | | | | | |
| 14 | Amend Articles of Association Re: Capital and Related Amendments | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted because- Although the proposed capital pool exceeds 20 percent of share capital, the company is subject to NYSE listing requirements, which provide for protection against excessive issuances under exclusion of preemptive rights in certain instances.</i> | | | | | | | |
| 15 | Approve Reduction of Share Capital | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of significant concerns.</i> | | | | | | | |
| 16 | Adjourn Meeting | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that it is not narrowly crafted and there are items on the agenda that do not warrant support.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 02/18/2016 | Auto-Approved | 02/18/2016 | 1,740 | 1,740 |
| Total Shares: | | | | | | | 1,740 | 1,740 |

Acadia Healthcare Company, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 03/03/2016 | Country: USA | Primary Security ID: 00404A109 | Meeting ID: 1026571 |
| Record Date: 01/25/2016 | Meeting Type: Special | Ticker: ACHC | |
| Primary CUSIP: 00404A109 | Primary ISIN: US00404A1097 | Primary SEDOL: B65VZ37 | Proxy Level: 2 |
| Shares Voted: 1,105 | Votable Shares: 1,105 | *Shares on Loan: 0 | Shares Instructed: 1,105 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1 | Increase Authorized Common Stock | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because the requested increase is reasonable (90,000,000 shares is less than the allowable threshold of 90,995,000 shares).</i> | | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that shareholder support is warranted for Item 1.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 02/25/2016 | Auto-Approved | 02/25/2016 | 1,105 | 1,105 |
| Total Shares: | | | | | | | 1,105 | 1,105 |

M/A-COM Technology Solutions Holdings, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 03/03/2016 | Country: USA | Primary Security ID: 55405Y100 | Meeting ID: 1023763 |
| Record Date: 01/11/2016 | Meeting Type: Annual | Ticker: MTSI | |
| Primary CUSIP: 55405Y100 | Primary ISIN: US55405Y1001 | Primary SEDOL: B5B15Y5 | Proxy Level: 3 |
| Shares Voted: 2,443 | Votable Shares: 2,443 | *Shares on Loan: 0 | Shares Instructed: 2,443 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--------------------|----------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Peter Chung | Mgmt | Yes | For | For | Withhold | Withhold |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

M/A-COM Technology Solutions Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | | |
| 1.2 | Elect Director Gil Van Lunsen | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as CEO pay is reasonably aligned with company performance at this time.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan permits repricing and/or exchange of grants without shareholder approval; * The plan permits cash buyout of awards without shareholder approval; * Plan cost is excessive; * Estimated duration of available and proposed shares exceeds six years; * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 02/16/2016 | Auto-Approved | 02/16/2016 | 2,443 | 2,443 |
| Total Shares: | | | | | | | 2,443 | 2,443 |

QUALCOMM Incorporated

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 03/08/2016 | Country: USA | Primary Security ID: 747525103 | Meeting ID: 1024341 |
| Record Date: 01/11/2016 | Meeting Type: Annual | Ticker: QCOM | |
| Primary CUSIP: 747525103 | Primary ISIN: US7475251036 | Primary SEDOL: 2714923 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 2,950 | Votable Shares: 2,950 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 2,950 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Barbara T. Alexander | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Raymond V. Dittamore | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

QUALCOMM Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1c | Elect Director Jeffrey W. Henderson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Thomas W. Horton | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Paul E. Jacobs | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Harish Manwani | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Mark D. McLaughlin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Steve Mollenkopf | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Clark T. 'Sandy' Randt, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Francisco Ros | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Jonathan J. Rubinstein | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Anthony J. Vinciguerra | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

QUALCOMM Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Following low support for this proposal last year, the company engaged with shareholders and made changes to incentive programs and implemented new efforts to reduce share-based compensation costs, which together signal the board's responsiveness. CEO total pay has decreased sharply from last year, when Mollenkopf received very large retention grants, and overall pay for the year under review is more reasonable in light of the company's lagging performance. Pay-for-performance concerns are mitigated at this time, in light of the company's commitment not to award the CEO any additional time-based equity awards through fiscal 2018 and in consideration of the positive aspects found in incentive programs, including rigorous performance goals. Shareholders should continue to closely monitor the Executive Chairman's pay levels, which approach the CEO level, as shareholders likely will expect greater explanation as to the rationale for such costs.</i></p> | | | | | | | |
| 5 | Proxy Access | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the company currently allows proxy access, the proposed right would increase the limit on shareholder-nominated candidates while easing restrictions for shareholders to utilize proxy access.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 02/18/2016 | Auto-Approved | 02/18/2016 | 2,950 | 2,950 |
| Total Shares: | | | | | | | 2,950 | 2,950 |

Applied Materials, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 03/10/2016 | Country: USA | Primary Security ID: 038222105 | Meeting ID: 1024991 |
| Record Date: 01/14/2016 | Meeting Type: Annual | Ticker: AMAT | |
| Primary CUSIP: 038222105 | Primary ISIN: US0382221051 | Primary SEDOL: 2046552 | Proxy Level: 3 |
| | Shares Voted: 3,711 | Votable Shares: 3,711 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 3,711 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Willem P. Roelandts | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |
| 1b | Elect Director Xun (Eric) Chen | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |
| 1c | Elect Director Aart J. de Geus | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Applied Materials, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director Gary E. Dickerson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Stephen R. Forrest | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Susan M. James | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST the chair of nominating and governance committee, Susan M. James, is warranted due to the company's failure to fully implement a shareholder proposal that received majority support at the 2014 annual meeting. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Alexander A. Karsner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Adrianna C. Ma | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Dennis D. Powell | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Robert H. Swan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the company targets above median benchmarking, pay and performance are reasonably aligned and no other significant concerns are raised at this time.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Proxy Access | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would further enhance shareholder rights by increasing the limit on shareholder-nominated candidates while easing restrictions for shareholders to utilize proxy access.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 02/16/2016 | Auto-Approved | 02/16/2016 | 3,711 | 3,711 |
| Total Shares: | | | | | | | 3,711 | 3,711 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cabot Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 03/10/2016 | Country: USA | Primary Security ID: 127055101 | Meeting ID: 1025232 |
| Record Date: 01/15/2016 | Meeting Type: Annual | Ticker: CBT | |
| Primary CUSIP: 127055101 | Primary ISIN: US1270551013 | Primary SEDOL: 2162500 | Proxy Level: 3 |
| | Shares Voted: 2,036 | Votable Shares: 2,036 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,036 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Roderick C. G. MacLeod | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Sue H. Rataj | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Matthias L. Wolfgruber | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i> | | | | | | |
| 3 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The committee administering the plan consists of fully independent outsiders.</i> | | | | | | |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 02/16/2016 | Auto-Approved | 02/16/2016 | 2,036 | 2,036 |
| Total Shares: | | | | | | | 2,036 | 2,036 |

SanDisk Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 03/15/2016 | Country: USA | Primary Security ID: 80004C101 | Meeting ID: 1026639 |
| Record Date: 02/03/2016 | Meeting Type: Special | Ticker: SNDK | |
| Primary CUSIP: 80004C101 | Primary ISIN: US80004C1018 | Primary SEDOL: 2765802 | Proxy Level: 5 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SanDisk Corporation

| | | | | |
|-------------------------|---------------------------|----------------------------|---------------------------|-------------------------------|
| | Shares Voted: 370 | Votable Shares: 370 | *Shares on Loan: 0 | Shares Instructed: 370 |
| Total Ballots: 1 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR the proposed merger is warranted given the strategic rationale, the fact that the substantial cash portion of the consideration has helped to preserve value for shareholders despite the broader sector decline, and the still-significant premium to the unaffected stock price.</i> | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as a vote FOR the underlying transaction is also warranted.</i> | | | | | | |
| 3 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Cash severance is double trigger and reasonably based. Equity awards will be assumed and will maintain their vesting provisions and there are no excise tax gross-ups expected.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblum Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 02/29/2016 | Auto-Approved | 02/29/2016 | 370 | 370 |
| Total Shares: | | | | | | | 370 | 370 |

WESTERN DIGITAL CORPORATION

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 03/15/2016 | Country: USA | Primary Security ID: 958102105 | Meeting ID: 1026640 |
| Record Date: 02/03/2016 | Meeting Type: Special | Ticker: WDC | |
| Primary CUSIP: 958102105 | Primary ISIN: US9581021055 | Primary SEDOL: 2954699 | Proxy Level: 5 |
| | Shares Voted: 360 | Votable Shares: 360 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 360 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the strategic rationale "including complementary product lines, a doubling of the addressable market, and the ability to transition Western Digital beyond its core but declining HDD business" as well as synergies of \$1.1 billion, expected earnings accretion within 12 months of closing, and the ability to adjust the cash component of the merger consideration if necessary to maintain financial flexibility.</i> | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Given the narrow scope of this proposal and the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WESTERN DIGITAL CORPORATION

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|------------------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 3 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted. The PSUs to be credited to the Chief Strategy Officer do not raise concern at this time. However, the full award should be taken into consideration when monitoring FY2016 and future pay decisions. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 02/29/2016 | Auto-Approved | 02/29/2016 | 360 | 360 |
| Total Shares: | | | | | | | | 360 | 360 |

Agilent Technologies, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 03/16/2016 | Country: USA | Primary Security ID: 00846U101 | Meeting ID: 1026361 |
| Record Date: 01/19/2016 | Meeting Type: Annual | Ticker: A | |
| Primary CUSIP: 00846U101 | Primary ISIN: US00846U1016 | Primary SEDOL: 2520153 | Proxy Level: 3 |
| Shares Voted: 886 | Votable Shares: 886 | *Shares on Loan: 0 | Shares Instructed: 886 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Paul N. Clark | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |
| 1.2 | Elect Director James G. Cullen | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |
| 1.3 | Elect Director Tadataka Yamada | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Total pay granted to the new CEO is substantially less than his predecessor's in fiscal 2014. In addition, the company has committed to several changes in 2016 that will strengthen the linkage between pay and performance. Moreover, PSUs granted to NEOs in 2013 were not earned, consistent with the company's underperformance over the past three years. However, some concerns exist over the company's pay program, as the short-term incentive was paid above target, despite the financial component of the incentive attained below target. Finally, CEO McMullen and former CEO Sullivan were compensated at similar pay levels in FY2015.</i></p> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Agilent Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|-----------------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 4 | Declassify the Board of Directors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 02/25/2016 | Auto-Approved | 02/25/2016 | 886 | 886 |
| Total Shares: | | | | | | | 886 | 886 | |

HEICO Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 03/18/2016 | Country: USA | Primary Security ID: 422806109 | Meeting ID: 1027892 |
| Record Date: 01/15/2016 | Meeting Type: Annual | Ticker: HEI | |
| Primary CUSIP: 422806109 | Primary ISIN: US4228061093 | Primary SEDOL: 2419217 | Proxy Level: 1 |
| Total Ballots: 1 | Shares Voted: 1,133 | Votable Shares: 1,133 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,133 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Thomas S. Culligan | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Adolfo Henriques | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Samuel L. Higginbottom | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director Mark H. Hildebrandt | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Wolfgang Mayrhuber | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director Eric A. Mendelson | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director Laurans A. Mendelson | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HEICO Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.8 | Elect Director Victor H. Mendelson | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.9 | Elect Director Julie Neitzel | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.10 | Elect Director Alan Schriesheim | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.11 | Elect Director Frank J. Schwitter | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 02/25/2016 | Auto-Approved | 02/25/2016 | 1,133 | 1,133 |
| Total Shares: | | | | | | | 1,133 | 1,133 |

Starbucks Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 03/23/2016 | Country: USA | Primary Security ID: 855244109 | Meeting ID: 1024625 |
| Record Date: 01/14/2016 | Meeting Type: Annual | Ticker: SBUX | |
| Primary CUSIP: 855244109 | Primary ISIN: US8552441094 | Primary SEDOL: 2842255 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 1,328 | Votable Shares: 1,328 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,328 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Howard Schultz | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director William W. Bradley | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Mary N. Dillon | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Starbucks Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director Robert M. Gates | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Melody Hobson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Kevin R. Johnson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Joshua Cooper Ramo | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director James G. Shennan, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Clara Shih | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Javier G. Teruel | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Myron E. Ullman, III | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Craig E. Weatherup | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time and no significant concerns were found in reviewing the company's executive compensation practices for the most recent period.</i> | | | | | | |
| 3 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 5 | Proxy Access | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the adoption of a well-crafted proxy access provision would enhance shareholder rights and this proposal includes appropriate safeguards.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Starbucks Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 6 | Amend Policies to Allow Employees to Participate in Political Process with No Retribution | SH | Yes | Against | Against | For | For |

Voting Policy Rationale: A vote FOR this proposal is warranted. The requested human rights policy review would not be unduly burdensome and could help reinforce the company's management of human rights issues and minimize related risks.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/07/2016 | Auto-Approved | 03/07/2016 | 1,328 | 1,328 |
| Total Shares: | | | | | | | 1,328 | 1,328 |

Ciena Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 03/24/2016 | Country: USA | Primary Security ID: 171779309 | Meeting ID: 1027417 |
| Record Date: 01/28/2016 | Meeting Type: Annual | Ticker: CIEN | |
| Primary CUSIP: 171779309 | Primary ISIN: US1717793095 | Primary SEDOL: B1FLZ21 | Proxy Level: 3 |
| | Shares Voted: 3,277 | Votable Shares: 3,277 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 3,277 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Lawton W. Fitt | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1b | Elect Director Patrick H. Nettles | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1c | Elect Director Michael J. Rowny | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because it includes the shortening of the minimum vesting period for awards of time-vesting restricted stock and RSUs to non-employee directors as well as executive and non-executive chairs from three years to one year.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ciena Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|--|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Although the company benchmarks target long-term incentives above the median of its peers, a vote FOR this proposal is warranted as CEO pay is reasonably aligned with company performance at this time. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 03/07/2016 | Auto-Approved | 03/07/2016 | 3,277 | 3,277 |
| Total Shares: | | | | | | | | 3,277 | 3,277 |

Motorcar Parts of America, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 03/24/2016 | Country: USA | Primary Security ID: 620071100 | Meeting ID: 1034937 |
| Record Date: 02/16/2016 | Meeting Type: Annual | Ticker: MPAA | |
| Primary CUSIP: 620071100 | Primary ISIN: US6200711009 | Primary SEDOL: 2861993 | Proxy Level: 3 |
| | Shares Voted: 1,394 | Votable Shares: 1,394 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,394 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Selwyn Joffe | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1.2 | Elect Director Mel Marks | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1.3 | Elect Director Scott Adelson | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p> | | | | | | | |
| 1.4 | Elect Director Rudolph Borneo | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1.5 | Elect Director Philip Gay | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1.6 | Elect Director Duane Miller | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Motorcar Parts of America, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 1.7 | Elect Director Jeffrey Mirvis | Mgmt | Yes | For | For | Against | Against | | |
| Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse. | | | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against | | |
| Voting Policy Rationale: A vote AGAINST this proposal is warranted. The short-term program is largely discretionary and long-term awards are entirely time-based. The CEO's equity pay mix has also shifted over the past three fiscal years to remove all performance-based elements. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 03/11/2016 | Auto-Approved | 03/11/2016 | 1,394 | 1,394 |
| Total Shares: | | | | | | | | 1,394 | 1,394 |

HP Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/04/2016 | Country: USA | Primary Security ID: 40434L105 | Meeting ID: 1029469 |
| Record Date: 02/05/2016 | Meeting Type: Annual | Ticker: HPQ | |
| Primary CUSIP: 40434L105 | Primary ISIN: US40434L1052 | Primary SEDOL: BYX4D52 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 4,042 | Votable Shares: 4,042 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 4,042 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Aida M. Alvarez | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Shumeet Banerji | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Carl Bass | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1d | Elect Director Robert R. Bennett | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HP Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director Charles V. Bergh | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Stacy Brown-Philpot | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Stephanie A. Burns | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Mary Anne Citrino | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1i | Elect Director Rajiv L. Gupta | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Stacey Mobley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Subra Suresh | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Dion J. Weisler | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1m | Elect Director Margaret C. Whitman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. With respect to the fiscal year in review, CEO pay and company performance are reasonably aligned. Executive compensation for fiscal 2015 pertained to pay decisions by the combined company's Compensation Committee. Shareholders are provided with only a partial picture of the company's post-separation pay decisions in this year's proxy. Shareholders should also note that Meg Whitman is no longer an executive at HP Inc. (although she is chair of the board), which is now headed by Dion Weisler. Weisler's new compensation package as CEO of HP Inc. will be evaluated next year following the company's fiscal 2016 compensation disclosure.</i> | | | | | | |
| 4 | Eliminate Cumulative Voting | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: As the company has put significant safeguards in place to offset the lack of cumulative voting, including a majority voting standard and proxy access, a vote FOR this proposal is warranted.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HP Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/19/2016 | Auto-Approved | 03/19/2016 | 4,042 | 4,042 |
| Total Shares: | | | | | | | 4,042 | 4,042 |

Broadcom Limited

Meeting Date: 04/06/2016 **Country:** Singapore **Primary Security ID:** Y09827109 **Meeting ID:** 1030146
Record Date: 02/12/2016 **Meeting Type:** Annual **Ticker:** AVGO

Primary CUSIP: Y0486S104 **Primary ISIN:** SG9999014823 **Primary SEDOL:** BD9WQP4 **Proxy Level:** N/A

Shares Voted: 17 **Votable Shares:** 17 ***Shares on Loan:** 0 **Shares Instructed:** 17
Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Hock E. Tan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director James V. Diller | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Lewis C. Eggebrecht | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Kenneth Y. Hao | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Eddy W. Hartenstein | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Justine F. Lien | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Donald Macleod | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Peter J. Marks | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Henry S. Samueli | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Broadcom Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1j | Elect Director Lucien Y. K. Wong | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted because less than one percent of the total audit fees paid to the auditor are attributable to non-audit fees.</i> | | | | | | | |
| 3 | Approve Issuance of Shares with or without Preemptive Rights | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i> | | | | | | | |
| 4 | Approve Cash Compensation to Directors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposed compensation is in line with the market standard in the U.S. and Singapore where the company is incorporated.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/09/2016 | Auto-Approved | 03/09/2016 | 17 | 17 |
| Total Shares: | | | | | | | 17 | 17 |

KB Home

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/07/2016 | Country: USA | Primary Security ID: 48666K109 | Meeting ID: 1031857 |
| Record Date: 02/05/2016 | Meeting Type: Annual | Ticker: KBH | |
| Primary CUSIP: 48666K109 | Primary ISIN: US48666K1097 | Primary SEDOL: 2485070 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 1,140 | Votable Shares: 1,140 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,140 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Stephen F. Bollenbach | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Timothy W. Finchem | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Stuart A. Gabriel | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

KB Home

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director Thomas W. Gilligan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Kenneth M. Jastrow, II | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Robert L. Johnson | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.7 | Elect Director Melissa Lora | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Jeffrey T. Mezger | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Robert L. Patton, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Michael M. Wood | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as CEO pay is reasonably aligned with company performance at this time.</i> | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/14/2016 | Auto-Approved | 03/14/2016 | 1,140 | 1,140 |
| Total Shares: | | | | | | | 1,140 | 1,140 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Starwood Hotels & Resorts Worldwide, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|------------------------------|
| Meeting Date: 04/08/2016 | Country: USA | Primary Security ID: 85590A401 | Meeting ID: 1029007 |
| Record Date: 02/02/2016 | Meeting Type: Special | Ticker: HOT | |
| Primary CUSIP: 85590A401 | Primary ISIN: US85590A4013 | Primary SEDOL: B12GHV2 | Proxy Level: 5 |
| | Shares Voted: 60 | Votable Shares: 60 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 60 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|------------------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For | | |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Socially Responsible Investing, 020407420243 | | 020407420243 | Confirmed | Auto-Instructed | 03/14/2016 | Auto-Approved | 03/14/2016 | 60 | 60 |
| Total Shares: | | | | | | | 60 | 60 | |

The Goodyear Tire & Rubber Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/11/2016 | Country: USA | Primary Security ID: 382550101 | Meeting ID: 1037708 |
| Record Date: 02/16/2016 | Meeting Type: Annual | Ticker: GT | |
| Primary CUSIP: 382550101 | Primary ISIN: US3825501014 | Primary SEDOL: 2378200 | Proxy Level: 3 |
| | Shares Voted: 1,380 | Votable Shares: 1,380 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,380 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director William J. Conaty | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director James A. Firestone | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Werner Geissler | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Peter S. Hellman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Laurette T. Koellner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goodyear Tire & Rubber Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1f | Elect Director Richard J. Kramer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director W. Alan McCollough | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director John E. McGlade | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Michael J. Morell | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Roderick A. Palmore | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1k | Elect Director Stephanie A. Streeter | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1l | Elect Director Thomas H. Weidemeyer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1m | Elect Director Michael R. Wessel | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably well aligned at this time.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Proxy Access | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access will enhance shareholder rights and this proposal includes appropriate safeguards.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/19/2016 | Auto-Approved | 03/19/2016 | 1,380 | 1,380 |
| Total Shares: | | | | | | | 1,380 | 1,380 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Nord Anglia Education, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/12/2016 | Country: Cayman Islands | Primary Security ID: G6583A102 | Meeting ID: 1038379 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: NORD | |
| Primary CUSIP: N/A | Primary ISIN: KYG6583A1022 | Primary SEDOL: BKRCQQ6 | Proxy Level: N/A |
| | Shares Voted: 3,123 | Votable Shares: 3,123 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 3,123 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Alan Kelsey | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25 percent of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.2 | Elect Director Andrew Fitzmaurice | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director Graeme Halder | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Jack Hennessy | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.5 | Elect Director Kosmas Kalliarekos | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director Carlos Watson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25 percent of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.7 | Electas Director Nicholas Baird | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25 percent of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 03/24/2016 | Auto-Approved | 03/24/2016 | 3,123 | 3,123 |
| Total Shares: | | | | | | | 3,123 | 3,123 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Nord Anglia Education, Inc.

The Bank of New York Mellon Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/12/2016 | Country: USA | Primary Security ID: 064058100 | Meeting ID: 1037934 |
| Record Date: 02/12/2016 | Meeting Type: Annual | Ticker: BK | |
| Primary CUSIP: 064058100 | Primary ISIN: US0640581007 | Primary SEDOL: B1Z77F6 | Proxy Level: 4 |
| | Shares Voted: 1,300 | Votable Shares: 1,300 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,300 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Nicholas M. Donofrio | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Joseph J. Echevarria | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director Edward P. Garden | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Jeffrey A. Goldstein | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Gerald L. Hassell | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director John M. Hinshaw | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director Edmund F. 'Ted' Kelly | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director John A. Luke, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director Mark A. Nordenberg | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.10 | Elect Director Catherine A. Rein | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.11 | Elect Director Samuel C. Scott, III | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Bank of New York Mellon Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | | |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 5 | Require Independent Board Chairman | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/29/2016 | Auto-Approved | 03/29/2016 | 1,300 | 1,300 |
| Total Shares: | | | | | | | 1,300 | 1,300 |

Adobe Systems Incorporated

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/13/2016 | Country: USA | Primary Security ID: 00724F101 | Meeting ID: 1034939 |
| Record Date: 02/17/2016 | Meeting Type: Annual | Ticker: ADBE | |
| Primary CUSIP: 00724F101 | Primary ISIN: US00724F1012 | Primary SEDOL: 2008154 | Proxy Level: 3 |
| Shares Voted: 6,600 | | Votable Shares: 6,600 | *Shares on Loan: 0 |
| Total Ballots: 2 | | Voting Policy: UUA | Shares Instructed: 6,600 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Amy L. Banse | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Edward W. Barnholt | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Robert K. Burgess | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Adobe Systems Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director Frank A. Calderoni | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director James E. Daley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Laura B. Desmond | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation).</i> | | | | | | |
| 1g | Elect Director Charles M. Geschke | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Shantanu Narayen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Daniel L. Rosensweig | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director John E. Warnock | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 3 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. However, shareholders should continue to monitor the company's compensation practices as goals under its annual cash incentive plan are not disclosed and a significant portion of the program is based on the Compensation Committee's discretion. In addition, the company paid certain tax gross-up payments to the CEO and another NEO.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/24/2016 | Auto-Approved | 03/24/2016 | 100 | 100 |
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 03/24/2016 | Auto-Approved | 03/24/2016 | 6,500 | 6,500 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Adobe Systems Incorporated

| | | |
|---------------|-------|-------|
| Total Shares: | 6,600 | 6,600 |
|---------------|-------|-------|

Fifth Third Bancorp

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 04/19/2016 | Country: USA | Primary Security ID: 316773100 | Meeting ID: 1036989 |
| Record Date: 02/26/2016 | Meeting Type: Annual | Ticker: FITB | |
| Primary CUSIP: 316773100 | Primary ISIN: US3167731005 | Primary SEDOL: 2336747 | Proxy Level: 3 |
| | Shares Voted: 421 | Votable Shares: 421 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 421 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Nicholas K. Akins | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director B. Evan Bayh, III | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Jorge L. Benitez | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Katherine B. Blackburn | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Emerson L. Brumback | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Greg D. Carmichael | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Gary R. Heminger | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Jewell D. Hoover | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Michael B. McCallister | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Hendrik G. Meijer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Fifth Third Bancorp

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.11 | Elect Director Marsha C. Williams | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| <i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 03/31/2016 | Auto-Approved | 03/31/2016 | 421 | 421 |
| Total Shares: | | | | | | | 421 | 421 |

Northern Trust Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/19/2016 | Country: USA | Primary Security ID: 665859104 | Meeting ID: 1035903 |
| Record Date: 02/22/2016 | Meeting Type: Annual | Ticker: NTRS | |
| Primary CUSIP: 665859104 | Primary ISIN: US6658591044 | Primary SEDOL: 2648668 | Proxy Level: 3 |
| Shares Voted: 3,942 | | Votable Shares: 3,942 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 3,942 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Linda Walker Bynoe | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Susan Crown | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Dean M. Harrison | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Dipak C. Jain | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Northern Trust Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director Jose Luis Prado | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Thomas E. Richards | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director John W. Rowe | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Martin P. Slark | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director David H.B. Smith, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Donald Thompson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Charles A. Tribbett, III | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1l | Elect Director Frederick H. Waddell | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Though the short-term incentive relies heavily on the compensation committee's discretion, pay and performance appear reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

| Ballot Details | | | | | | | | |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/24/2016 | Auto-Approved | 03/24/2016 | 3,942 | 3,942 |
| Total Shares: | | | | | | | 3,942 | 3,942 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

U.S. Bancorp

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/19/2016 | Country: USA | Primary Security ID: 902973304 | Meeting ID: 1036047 |
| Record Date: 02/23/2016 | Meeting Type: Annual | Ticker: USB | |
| Primary CUSIP: 902973304 | Primary ISIN: US9029733048 | Primary SEDOL: 2736035 | Proxy Level: 3 |
| | Shares Voted: 2,270 | Votable Shares: 2,270 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,270 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Douglas M. Baker, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Warner L. Baxter | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Marc N. Casper | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Arthur D. Collins, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Richard K. Davis | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Kimberly J. Harris | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Roland A. Hernandez | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Doreen Woo Ho | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Olivia F. Kirtley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Karen S. Lynch | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director David B. O'Maley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director O'dell M. Owens | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

U.S. Bancorp

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1m | Elect Director Craig D. Schnuck | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1n | Elect Director Scott W. Wine | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR the proposal is warranted. While the company grants equity awards with an annual performance period and lowered target goals without a complete explanation, pay and performance remained reasonably aligned for the year under review.</i> | | | | | | | |
| 4 | Require Independent Board Chairman | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |
| 5 | Adopt Share Retention Policy For Senior Executives | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. In light of the company's other equity ownership and risk-mitigating policies in place, a requirement for executives to retain 75 percent of net after-tax shares until retirement seems overly restrictive.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/31/2016 | Auto-Approved | 03/31/2016 | 2,270 | 2,270 |
| Total Shares: | | | | | | | 2,270 | 2,270 |

Newmont Mining Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/20/2016 | Country: USA | Primary Security ID: 651639106 | Meeting ID: 1034406 |
| Record Date: 02/23/2016 | Meeting Type: Annual | Ticker: NEM | |
| Primary CUSIP: 651639106 | Primary ISIN: US6516391066 | Primary SEDOL: 2636607 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 4,926 | Votable Shares: 4,926 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 4,926 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Gregory H. Boyce | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newmont Mining Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.2 | Elect Director Bruce R. Brook | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director J. Kofi Bucknor | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.4 | Elect Director Vincent A. Calarco | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Joseph A. Carrabba | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Noreen Doyle | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Gary J. Goldberg | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Veronica M. Hagen | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Jane Nelson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Julio M. Quintana | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/21/2016 | Auto-Approved | 03/21/2016 | 4,926 | 4,926 |
| Total Shares: | | | | | | | 4,926 | 4,926 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sonoco Products Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/20/2016 | Country: USA | Primary Security ID: 835495102 | Meeting ID: 1040857 |
| Record Date: 02/24/2016 | Meeting Type: Annual | Ticker: SON | |
| Primary CUSIP: 835495102 | Primary ISIN: US8354951027 | Primary SEDOL: 2821395 | Proxy Level: 3 |
| | Shares Voted: 4,030 | Votable Shares: 4,030 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 4,030 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director John R. Haley | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes on all director nominees are warranted due to the board's insufficient responsiveness to a majority-supported shareholder proposal to declassify the board.</i> | | | | | | |
| 1.2 | Elect Director Richard G. Kyle | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes on all director nominees are warranted due to the board's insufficient responsiveness to a majority-supported shareholder proposal to declassify the board.</i> | | | | | | |
| 1.3 | Elect Director M. Jack Sanders | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes on all director nominees are warranted due to the board's insufficient responsiveness to a majority-supported shareholder proposal to declassify the board.</i> | | | | | | |
| 1.4 | Elect Director Thomas E. Whiddon | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes on all director nominees are warranted due to the board's insufficient responsiveness to a majority-supported shareholder proposal to declassify the board.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers, LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as no significant concerns were found, and pay and performance are reasonably aligned for the period under review.</i> | | | | | | |
| 4 | Declassify the Board of Directors | Mgmt | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as annual elections enhance board accountability to shareholders.</i> | | | | | | |
| 5 | Proxy Access | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that proxy access as proposed would further enhance the shareholder right.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 4,030 | 4,030 |
| Total Shares: | | | | | | | 4,030 | 4,030 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sonoco Products Company

Humana Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|------------------------------|
| Meeting Date: 04/21/2016 | Country: USA | Primary Security ID: 444859102 | Meeting ID: 1036420 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: HUM | |
| Primary CUSIP: 444859102 | Primary ISIN: US4448591028 | Primary SEDOL: 2445063 | Proxy Level: 3 |
| | Shares Voted: 90 | Votable Shares: 90 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 90 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Kurt J. Hilzinger | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Bruce D. Broussard | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director W. Roy Dunbar | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director David A. Jones, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director William J. McDonald | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director William E. Mitchell | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director David B. Nash | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director James J. O'Brien | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Marissa T. Peterson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Humana Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | |
|---|--|---------------|--------------------|--------------------|------------------|-------------------|------------------|--------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | |
| Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified. | | | | | | | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/24/2016 | Auto-Approved | 03/24/2016 | 90 | 90 |
| Total Shares: | | | | | | | 90 | 90 |

Owens Corning

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/21/2016 | Country: USA | Primary Security ID: 690742101 | Meeting ID: 1040272 |
| Record Date: 02/22/2016 | Meeting Type: Annual | Ticker: OC | |
| Primary CUSIP: 690742101 | Primary ISIN: US6907421019 | Primary SEDOL: B1FW7Q2 | Proxy Level: 3 |
| | Shares Voted: 1,622 | Votable Shares: 1,622 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,622 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director J. Brian Ferguson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Ralph F. Hake | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director F. Philip Handy | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director James J. McMonagle | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director W. Howard Morris | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Owens Corning

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.6 | Elect Director Suzanne P. Nimocks | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Michael H. Thaman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although the company provides for the automatic acceleration of equity awards in the event of a change in control, a vote FOR this proposal is warranted given pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 5 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | | |
| 6 | Amend Certificate of Incorporation to Eliminate Asbestos Personal Injury Trust and Bankruptcy Related Language | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as the bylaw amendments would also eliminate certain, but not all, supermajority vote provisions.</i> | | | | | | | |
| 7 | Amend Bylaws Principally to Eliminate Asbestos Personal Injury Trust and Bankruptcy Related Language | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as the bylaw amendments would also eliminate certain, but not all, supermajority vote provisions.</i> | | | | | | | |
| 8 | Adopt Majority Voting for Uncontested Election of Directors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this recommendation is warranted as it would increase board accountability to shareholders.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 1,622 | 1,622 |
| Total Shares: | | | | | | | 1,622 | 1,622 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Texas Instruments Incorporated

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/21/2016 | Country: USA | Primary Security ID: 882508104 | Meeting ID: 1036530 |
| Record Date: 02/22/2016 | Meeting Type: Annual | Ticker: TXN | |
| Primary CUSIP: 882508104 | Primary ISIN: US8825081040 | Primary SEDOL: 2885409 | Proxy Level: 3 |
| | Shares Voted: 1,270 | Votable Shares: 1,270 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,270 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Ralph W. Babb, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Mark A. Blinn | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Daniel A. Carp | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Janet F. Clark | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Carrie S. Cox | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Ronald Kirk | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Pamela H. Patsley | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Robert E. Sanchez | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Wayne R. Sanders | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Richard K. Templeton | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Christine Todd Whitman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Texas Instruments Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although the company's compensation program includes discretionary aspects and excludes specific performance conditions for equity awards, a vote FOR this proposal is warranted as pay and performance are aligned at this time.</i> | | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/29/2016 | Auto-Approved | 03/29/2016 | 1,270 | 1,270 |
| Total Shares: | | | | | | | 1,270 | 1,270 |

FLIR Systems, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/22/2016 | Country: USA | Primary Security ID: 302445101 | Meeting ID: 1036564 |
| Record Date: 02/22/2016 | Meeting Type: Annual | Ticker: FLIR | |
| Primary CUSIP: 302445101 | Primary ISIN: US3024451011 | Primary SEDOL: 2344717 | Proxy Level: 3 |
| | Shares Voted: 1,126 | Votable Shares: 1,126 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,126 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director John D. Carter | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1b | Elect Director William W. Crouch | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1c | Elect Director Catherine A. Halligan | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25 percent of the aggregate fees paid to the company's external auditor. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1d | Elect Director Earl R. Lewis | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FLIR Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director Angus L. Macdonald | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25 percent of the aggregate fees paid to the company's external auditor. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1f | Elect Director Michael T. Smith | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25 percent of the aggregate fees paid to the company's external auditor. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director Cathy A. Stauffer | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1h | Elect Director Andrew C. Teich | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1i | Elect Director John W. Wood, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1j | Elect Director Steven E. Wynne | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25 percent of the aggregate fees paid to the company's external auditor. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Eliminate Supermajority Vote Requirement Regarding the Removal of Directors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.</i> | | | | | | |
| 4 | Eliminate Supermajority Vote Requirement Regarding the Alteration, Amendment, Repeal or Adoption of Certain Provisions of the Articles of Incorporation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.</i> | | | | | | |
| 5 | Proxy Access | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted as adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 03/24/2016 | Auto-Approved | 03/24/2016 | 1,126 | 1,126 |
| Total Shares: | | | | | | | 1,126 | 1,126 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

FLIR Systems, Inc.

Noble Corporation plc

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/22/2016 | Country: United Kingdom | Primary Security ID: G65431101 | Meeting ID: 1037880 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: NE | |
| Primary CUSIP: H5833N103 | Primary ISIN: GB00BFG3KF26 | Primary SEDOL: BFG3KF2 | Proxy Level: N/A |
| | Shares Voted: 2,830 | Votable Shares: 2,830 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,830 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Elect Director Ashley Almanza | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Elect Director Michael A. Cawley | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 3 | Elect Director Julie H. Edwards | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 4 | Elect Director Gordon T. Hall | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 5 | Elect Director Scott D. Josey | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 6 | Elect Director Jon A. Marshall | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 7 | Elect Director Mary P. Ricciardello | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 8 | Elect Director David W. Williams | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 9 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Noble Corporation plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 10 | Ratify PricewaterhouseCoopers LLP as Statutory Auditor | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 11 | Authorize Audit Committee to Fix Remuneration of Statutory Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no corporate governance concerns have been identified.</i> | | | | | | | |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company's annual incentive program continues to utilize a high level of subjective performance metrics while goal rigor is questionable. Further, performance-based equity does not include a positive absolute TSR threshold for payout, nor provide for payouts to be reduced if TSR is negative.</i> | | | | | | | |
| 13 | Advisory Vote to Ratify Directors' Compensation Report | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company's annual incentive program continues to utilize a high level of subjective performance metrics while goal rigor is questionable. Further, performance-based equity does not include a positive absolute TSR threshold for payout, nor provide for payouts to be reduced if TSR is negative.</i> | | | | | | | |
| 14 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- Plan cost is excessive- Estimated duration of available and proposed shares exceeds six years- The plan allows broad discretion to accelerate vesting</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/05/2016 | Auto-Approved | 04/05/2016 | 2,830 | 2,830 |
| Total Shares: | | | | | | | 2,830 | 2,830 |

Hanesbrands Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/25/2016 | Country: USA | Primary Security ID: 410345102 | Meeting ID: 1038485 |
| Record Date: 02/16/2016 | Meeting Type: Annual | Ticker: HBI | |
| Primary CUSIP: 410345102 | Primary ISIN: US4103451021 | Primary SEDOL: B1BJSL9 | Proxy Level: 3 |
| | Shares Voted: 468 | Votable Shares: 468 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 468 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Bobby J. Griffin | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hanesbrands Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director James C. Johnson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Jessica T. Mathews | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Franck J. Moison | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Robert F. Moran | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Ronald L. Nelson | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Richard A. Noll | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Andrew J. Schindler | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director David V. Singer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Ann E. Ziegler | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: While concerns are raised regarding the use of duplicative metrics in the company's incentive plans and performance shares that utilize a one-year performance period, these do not rise to a level to cause an adverse vote recommendation at this time. Additionally, pay and performance appear to be reasonably aligned. As such, a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/24/2016 | Auto-Approved | 03/24/2016 | 468 | 468 |
| Total Shares: | | | | | | | 468 | 468 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hanesbrands Inc.

American Electric Power Company, Inc.

Meeting Date: 04/26/2016 **Country:** USA **Primary Security ID:** 025537101 **Meeting ID:** 1039529
Record Date: 02/29/2016 **Meeting Type:** Annual **Ticker:** AEP

Primary CUSIP: 025537101 **Primary ISIN:** US0255371017 **Primary SEDOL:** 2026242 **Proxy Level:** 3

Shares Voted: 113 **Votable Shares:** 113 ***Shares on Loan:** 0 **Shares Instructed:** 113

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Nicholas K. Akins | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director David J. Anderson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director J. Bernie Beasley, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Ralph D. Crosby, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Linda A. Goodspeed | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Thomas E. Hoaglin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Sandra Beach Lin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Richard C. Notebaert | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Lionel L. Nowell ,III | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Stephen S. Rasmussen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Oliver G. Richard, III | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.12 | Elect Director Sara Martinez Tucker | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Executive compensation is reasonable and relatively unchanged for the CEO, in a year when the company outperformed its 4-digit GICS peers on a one, three, and five-year TSR basis. While concerns regarding the design of the TSR-linked awards and the legacy agreement persist, overall compensation is largely performance-conditioned with reasonable disclosure of metrics, goals and actual performance.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 03/31/2016 | Auto-Approved | 03/31/2016 | 113 | 113 |
| Total Shares: | | | | | | | 113 | 113 |

Citigroup Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/26/2016 | Country: USA | Primary Security ID: 172967424 | Meeting ID: 1039709 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: C | |
| Primary CUSIP: 172967424 | Primary ISIN: US1729674242 | Primary SEDOL: 2297907 | Proxy Level: 3 |
| | Shares Voted: 6,580 | Votable Shares: 6,580 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 6,580 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Michael L. Corbat | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Ellen M. Costello | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Duncan P. Hennes | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Peter B. Henry | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Citigroup Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director Franz B. Humer | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Renee J. James | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director Eugene M. McQuade | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Michael E. O'Neill | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Gary M. Reiner | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Judith Rodin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Anthony M. Santomero | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Joan E. Spero | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1m | Elect Director Diana L. Taylor | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1n | Elect Director William S. Thompson, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1o | Elect Director James S. Turley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1p | Elect Director Ernesto Zedillo Ponce de Leon | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Citigroup Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| <p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company achieved a measure of operational and regulatory success in 2015, yet returns continue to underperform peers and the market. Citigroup's pay program is ultimately discretionary and the compensation committee's decision to award CEO Corbat his highest pay package to date is not justified by the company's lagging stock price performance. Furthermore, incentive awards do not utilize rigorous performance requirements for target payout.</i></p> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> | | | | | | | |
| 5 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i></p> | | | | | | | |
| 6 | Demonstrate No Gender Pay Gap | SH | Yes | Against | Against | For | For |
| <p><i>Voting Policy Rationale: A vote FOR is warranted, as adoption of this proposal should serve to further strengthen the company's existing diversity initiatives. Additionally, given that other companies have shown support for eliminating inequality on pay and achieving gender pay parity, it should not be prohibitively costly or unduly burdensome for the company to take on similar actions.</i></p> | | | | | | | |
| 7 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association membership, payments, and executive-level oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i></p> | | | | | | | |
| 8 | Appoint a Stockholder Value Committee | SH | Yes | Against | Against | Against | Against |
| <p><i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the board appears to be actively involved in oversight of company strategy. Moreover, the proposal calls for disclosure of sensitive information that could be harmful to the company and shareholders.</i></p> | | | | | | | |
| 9 | Claw-back of Payments under Restatements | SH | Yes | Against | Against | Against | Against |
| <p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While shareholders would benefit from more robust disclosure about the company's use of its clawback policies, the prescriptive nature of the proposal could put the company at a disadvantage in recruiting and retaining top executives. In addition, the board has demonstrated some willingness to hold senior executives accountable for untoward behavior and substantial regulatory penalties that affect financial results.</i></p> | | | | | | | |
| 10 | Limit/Prohibit Accelerated Vesting of Awards | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders should not have to incur the costs associated with an executive's personal decision to enter government service. Further, policies providing for special compensation arrangements to enter into government service are uncommon, and the proposal is sufficiently tailored to address concerns.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/12/2016 | Auto-Approved | 04/12/2016 | 6,580 | 6,580 |
| Total Shares: | | | | | | | 6,580 | 6,580 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Coca-Cola Enterprises, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/26/2016 | Country: USA | Primary Security ID: 19122T109 | Meeting ID: 1036469 |
| Record Date: 03/01/2016 | Meeting Type: Annual | Ticker: CCE | |
| Primary CUSIP: 19122T109 | Primary ISIN: US19122T1097 | Primary SEDOL: B42BPG9 | Proxy Level: 3 |
| | Shares Voted: 2,730 | Votable Shares: 2,730 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,730 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Jan Bennink | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director John F. Brock | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Calvin Darden | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director L. Phillip Humann | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Orrin H. Ingram, II | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Thomas H. Johnson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Veronique Morali | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Andrea L. Saia | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Garry Watts | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Curtis R. Welling | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Phoebe A. Wood | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Coca-Cola Enterprises, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. After a review of the company's compensation program and practices, pay and performance appear reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/24/2016 | Auto-Approved | 03/27/2016 | 2,730 | 2,730 |
| Total Shares: | | | | | | | 2,730 | 2,730 |

Comerica Incorporated

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/26/2016 | Country: USA | Primary Security ID: 200340107 | Meeting ID: 1039510 |
| Record Date: 02/26/2016 | Meeting Type: Annual | Ticker: CMA | |
| Primary CUSIP: 200340107 | Primary ISIN: US2003401070 | Primary SEDOL: 2212870 | Proxy Level: 3 |
| | Shares Voted: 1,930 | Votable Shares: 1,930 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,930 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Ralph W. Babb, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Roger A. Cregg | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director T. Kevin DeNicola | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Jacqueline P. Kane | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Richard G. Lindner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Alfred A. Piergallini | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Comerica Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.7 | Elect Director Robert S. Taubman | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Reginald M. Turner, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Nina G. Vaca | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/29/2016 | Auto-Approved | 03/29/2016 | 1,930 | 1,930 |
| Total Shares: | | | | | | | 1,930 | 1,930 |

Exelon Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/26/2016 | Country: USA | Primary Security ID: 30161N101 | Meeting ID: 1039621 |
| Record Date: 03/04/2016 | Meeting Type: Annual | Ticker: EXC | |
| Primary CUSIP: 30161N101 | Primary ISIN: US30161N1019 | Primary SEDOL: 2670519 | Proxy Level: 3 |
| Shares Voted: 4,180 | Votable Shares: 4,180 | *Shares on Loan: 0 | Shares Instructed: 4,180 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Anthony K. Anderson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exelon Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director Ann C. Berzin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Christopher M. Crane | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Yves C. de Balmann | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Nicholas DeBenedictis | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Nancy L. Gioia | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Linda P. Jojo | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Paul L. Joskow | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Robert J. Lawless | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Richard W. Mies | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director John W. Rogers, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1l | Elect Director Mayo A. Shattuck, III | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1m | Elect Director Stephen D. Steinour | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exelon Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|----------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 4 | Provide Proxy Access Right | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed access right will enhance shareholder rights while providing necessary safeguards to the nomination process. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 4,180 | 4,180 |
| Total Shares: | | | | | | | | 4,180 | 4,180 |

International Business Machines Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/26/2016 | Country: USA | Primary Security ID: 459200101 | Meeting ID: 1035487 |
| Record Date: 02/26/2016 | Meeting Type: Annual | Ticker: IBM | |
| Primary CUSIP: 459200101 | Primary ISIN: US4592001014 | Primary SEDOL: 2005973 | Proxy Level: 3 |
| Shares Voted: 1,752 | | Votable Shares: 1,752 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 1,752 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Kenneth I. Chenault | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Michael L. Eskew | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director David N. Farr | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Mark Fields | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Alex Gorsky | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Shirley Ann Jackson | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Andrew N. Liveris | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

International Business Machines Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.8 | Elect Director W. James McNerney, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Hutham S. Olayan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director James W. Owens | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Virginia M. Rometty | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.12 | Elect Director Joan E. Spero | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.13 | Elect Director Sidney Taurel | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.14 | Elect Director Peter R. Voser | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Annual incentive awards paid out below target and previously granted performance equity vested below target, in line with the company's recent downturn. However, the company increased the CEO's already high bonus opportunity by \$1 million and did not disclose performance goals under both the short- and long-term incentive plans. Given these concerns as well as a special equity grant to the CEO in 2016, shareholders should continue to monitor the company's pay programs moving forward.</i> | | | | | | |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association activities, payments, and related oversight mechanisms would allow shareholders to comprehensively understand the company's management of its lobbying activities and any related risks and benefits.</i> | | | | | | |
| 5 | Provide Right to Act by Written Consent | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i> | | | | | | |
| 6 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

International Business Machines Corporation

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/02/2016 | Auto-Approved | 04/02/2016 | 1,752 | 1,752 |
| Total Shares: | | | | | | | 1,752 | 1,752 |

Praxair, Inc.

Meeting Date: 04/26/2016 **Country:** USA **Primary Security ID:** 74005P104 **Meeting ID:** 1040665
Record Date: 03/01/2016 **Meeting Type:** Annual **Ticker:** PX

Primary CUSIP: 74005P104 **Primary ISIN:** US74005P1049 **Primary SEDOL:** 2699291 **Proxy Level:** 3

Shares Voted: 4,579 **Votable Shares:** 4,579 ***Shares on Loan:** 0 **Shares Instructed:** 4,579

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Stephen F. Angel | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Oscar Bernardes | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.3 | Elect Director Nance K. Dicciani | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.4 | Elect Director Edward G. Galante | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Ira D. Hall | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Raymond W. LeBoeuf | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Larry D. McVay | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.8 | Elect Director Denise L. Ramos | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Praxair, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.9 | Elect Director Martin H. Richenhagen | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.10 | Elect Director Wayne T. Smith | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Robert L. Wood | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with caution. The committee has partially reined in committee discretion by eliminating the Individual Performance factor from the CEO's pay determination and reducing the weighting of the strategic goals portion, resulting in a much lower STI payout to him for 2015 based on underperformance on financial goals. Some concern persists, since the other NEOs' pay still relies heavily on committee discretion, which was used to increase their payouts in FY2015; however, the actual adjustments were minor and the final payouts were well below target. Further, the FY2015 cash awards as well as the partially forfeited PSUs for the most recently ended long-term performance cycle reinforce the overall alignment between pay and performance. Shareholders should closely monitor pay decisions going forward, however, particularly given the changes to the 2016 equity grants as well as the committee's continuing level of discretion for most NEO awards.</i> | | | | | | |
| 4 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | |
| 5 | Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends | SH | Yes | Against | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that a request to give preference to share repurchases without consideration of alternatives may unduly limit the board's flexibility and may not be in the best interest of all shareholders.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/08/2016 | Auto-Approved | 04/08/2016 | 4,579 | 4,579 |
| Total Shares: | | | | | | | 4,579 | 4,579 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

RPC, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 04/26/2016 | Country: USA | Primary Security ID: 749660106 | Meeting ID: 1041492 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: RES | |
| Primary CUSIP: 749660106 | Primary ISIN: US7496601060 | Primary SEDOL: 2719456 | Proxy Level: 3 |
| | Shares Voted: 520 | Votable Shares: 520 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 520 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Linda H. Graham | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Bill J. Dismuke | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director James A. Lane, Jr. - WITHDRAWN | Mgmt | No | | | | |
| | <i>Voting Policy Rationale: This is a non-voting item.</i> | | | | | | |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/09/2016 | Auto-Approved | 04/09/2016 | 520 | 520 |
| Total Shares: | | | | | | | 520 | 520 |

Spectra Energy Corp

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/26/2016 | Country: USA | Primary Security ID: 847560109 | Meeting ID: 1039680 |
| Record Date: 03/01/2016 | Meeting Type: Annual | Ticker: SE | |
| Primary CUSIP: 847560109 | Primary ISIN: US8475601097 | Primary SEDOL: B1L60G9 | Proxy Level: 3 |
| | Shares Voted: 5,757 | Votable Shares: 5,757 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | | Shares Instructed: 5,757 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Gregory L. Ebel | Mgmt | Yes | For | For | Against | Against |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Spectra Energy Corp

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director F. Anthony Comper | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Austin A. Adams | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Joseph Alvarado | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Pamela L. Carter | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Clarence P. Cazalot, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Peter B. Hamilton | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Miranda C. Hubbs | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Michael McShane | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Michael G. Morris | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Michael E. J. Phelps | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Spectra Energy Corp

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders may be concerned that for the second consecutive year the 2015 EPS goal was lower than the previous years' actual performance and that performance targets exclude the effect of certain macroeconomic factors such as commodities price, exchange rates, and weather. However, for the year under consideration, pay is substantially performance-linked and the company has provided a rationale for the decrease in the EPS target this year. Shareholders should continue to monitor the alignment of pay and performance going forward especially against the backdrop of the declining share prices in the industry.</i></p> | | | | | | | |
| 6 | Report on Political Contributions | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as disclosure of trade association payments and oversight mechanisms that the company may have implemented to manage its trade association activities would aid shareholders in assessing the company's comprehensive political contributions activities.</i></p> | | | | | | | |
| 7 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional disclosure on the company's lobbying payments and trade association-related expenditures and oversight mechanisms would allow shareholders to better assess the company's management of its comprehensive political activities.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/02/2016 | Auto-Approved | 04/02/2016 | 5,629 | 5,629 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/02/2016 | Auto-Approved | 04/02/2016 | 128 | 128 |
| Total Shares: | | | | | | | 5,757 | 5,757 |

SunTrust Banks, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 04/26/2016 | Country: USA | Primary Security ID: 867914103 | Meeting ID: 1038297 |
| Record Date: 02/17/2016 | Meeting Type: Annual | Ticker: STI | |
| Primary CUSIP: 867914103 | Primary ISIN: US8679141031 | Primary SEDOL: 2860990 | Proxy Level: 3 |
| Shares Voted: 173 | Votable Shares: 173 | *Shares on Loan: 0 | Shares Instructed: 173 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Dallas S. Clement | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |
| 1.2 | Elect Director Paul R. Garcia | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SunTrust Banks, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.3 | Elect Director M. Douglas Ivester | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Kyle Prechtl Legg | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Donna S. Morea | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director David M. Ratcliffe | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director William H. Rogers, Jr | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Frank P. Scruggs, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Bruce L. Tanner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Thomas R. Watjen | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.11 | Elect Director Phail Wynn, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i> | | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 03/31/2016 | Auto-Approved | 03/31/2016 | 173 | 173 |
| Total Shares: | | | | | | | 173 | 173 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wells Fargo & Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/26/2016 | Country: USA | Primary Security ID: 949746101 | Meeting ID: 1039705 |
| Record Date: 03/01/2016 | Meeting Type: Annual | Ticker: WFC | |
| Primary CUSIP: 949746101 | Primary ISIN: US9497461015 | Primary SEDOL: 2649100 | Proxy Level: 3 |
| | Shares Voted: 9,291 | Votable Shares: 9,291 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 9,291 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director John D. Baker, II | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Elaine L. Chao | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director John S. Chen | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1d | Elect Director Lloyd H. Dean | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director Elizabeth A. Duke | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Susan E. Engel | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Enrique Hernandez, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Donald M. James | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Cynthia H. Milligan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Federico F. Pena | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director James H. Quigley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Stephen W. Sanger | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wells Fargo & Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1m | Elect Director John G. Stumpf | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1n | Elect Director Susan G. Swenson | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1o | Elect Director Suzanne M. Vautrinot | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Require Independent Board Chairman | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |
| 5 | Report on Lobbying Payments and Policy | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because additional disclosure of the company's trade association memberships and expenditures, would help shareholders better assess the company's comprehensive public policy activities, as well as the risks and benefits associated with the company's participation in the public policy process.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 9,291 | 9,291 |
| Total Shares: | | | | | | | 9,291 | 9,291 |

Archrock Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/27/2016 | Country: USA | Primary Security ID: 03957W106 | Meeting ID: 1040817 |
| Record Date: 03/02/2016 | Meeting Type: Annual | Ticker: AROC | |
| Primary CUSIP: 03957W106 | Primary ISIN: US03957W1062 | Primary SEDOL: BYRGSX7 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Archrock Inc.

Total Ballots: 1 **Shares Voted:** 180 **Votable Shares:** 180 ***Shares on Loan:** 0 **Shares Instructed:** 180
Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Anne-Marie N. Ainsworth | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.2 | Elect Director Wendell R. Brooks | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.3 | Elect Director D. Bradley Childers | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.4 | Elect Director Gordon T. Hall | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.5 | Elect Director Frances Powell Hawes | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.6 | Elect Director J.W.G. "Will" Honeybourne | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.7 | Elect Director James H. Lytal | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.8 | Elect Director Mark A. McCollum | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- Plan cost is excessive;- Estimated duration of available and proposed shares exceeds six years; and- The plan allows broad discretion to accelerate vesting.</i> | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The short-term incentive plan lacks a formulaic approach to award formulation. The CEO's equity is majority time-based, while the performance-based component is tied to one year alternate vesting criteria that is not fully disclosed.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Archrock Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/16/2016 | Auto-Approved | 04/16/2016 | 180 | 180 |
| Total Shares: | | | | | | | 180 | 180 |

Ball Corporation

Meeting Date: 04/27/2016 Country: USA Primary Security ID: 058498106 Meeting ID: 1038381
 Record Date: 03/01/2016 Meeting Type: Annual Ticker: BLL

Primary CUSIP: 058498106 Primary ISIN: US0584981064 Primary SEDOL: 2073022 Proxy Level: 3

Shares Voted: 2,720 Votable Shares: 2,720 *Shares on Loan: 0 Shares Instructed: 2,720
 Total Ballots: 1 Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|---------------------|----------|----------|----------------------|---------------------|
| 1.1 | Elect Director Hanno C. Fiedler | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes from both director nominees for their failure to opt out of the amendment to the Indiana Business Corporation Law that resulted in a perpetually-classified board. | | | | | | | |
| 1.2 | Elect Director Georgia R. Nelson | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes from both director nominees for their failure to opt out of the amendment to the Indiana Business Corporation Law that resulted in a perpetually-classified board. | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time. | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 2,720 | 2,720 |
| Total Shares: | | | | | | | 2,720 | 2,720 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of America Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| Meeting Date: 04/27/2016 | Country: USA | Primary Security ID: 060505104 | Meeting ID: 1040173 |
| Record Date: 03/02/2016 | Meeting Type: Annual | Ticker: BAC | |
| Primary CUSIP: 060505104 | Primary ISIN: US0605051046 | Primary SEDOL: 2295677 | Proxy Level: 3 |
| | Shares Voted: 20,757 | Votable Shares: 20,757 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | | Shares Instructed: 20,757 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Sharon L. Allen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Susan S. Bies | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Jack O. Bovender, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Frank P. Bramble, Sr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Pierre J.P. de Weck | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Arnold W. Donald | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director Linda P. Hudson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Monica C. Lozano | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Thomas J. May | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Brian T. Moynihan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Lionel L. Nowell, III | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Thomas D. Woods | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of America Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1m | Elect Director R. David Yost | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although concerns remain with the discretionary nature of compensation decisions, a vote FOR this item is warranted as CEO pay is reasonably aligned with company performance at this time.</i> | | | | | | | |
| 3 | Ratify PwC as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Clawback of Incentive Payments | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company has relatively robust provisions for both recoupment and share retention by senior officers, and implementation of this proposal could put the company at a competitive disadvantage in recruiting executive talent.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|---------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/08/2016 | Auto-Approved | 04/08/2016 | 20,477 | 20,477 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/08/2016 | Auto-Approved | 04/08/2016 | 280 | 280 |
| Total Shares: | | | | | | | 20,757 | 20,757 |

Cigna Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/27/2016 | Country: USA | Primary Security ID: 125509109 | Meeting ID: 1041050 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: CI | |
| Primary CUSIP: 125509109 | Primary ISIN: US1255091092 | Primary SEDOL: 2196479 | Proxy Level: 3 |
| | Shares Voted: 103 | Votable Shares: 103 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 103 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director David M. Cordani | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Isaiah Harris, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Jane E. Henney | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cigna Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director Donna F. Zarcone | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay appears to be reasonably aligned with company performance at this time.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 103 | 103 |
| Total Shares: | | | | | | | 103 | 103 |

Cliffs Natural Resources Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/27/2016 | Country: USA | Primary Security ID: 18683K101 | Meeting ID: 1037691 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: CLF | |
| Primary CUSIP: 18683K101 | Primary ISIN: US18683K1016 | Primary SEDOL: 2202707 | Proxy Level: 3 |
| | Shares Voted: 199 | Votable Shares: 199 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 199 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director John T. Baldwin | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1b | Elect Director Robert P. Fisher, Jr. | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1c | Elect Director Laurence Goncalves | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1d | Elect Director Susan M. Green | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cliffs Natural Resources Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director Joseph A. Rutkowski, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1f | Elect Director James S. Sawyer | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1g | Elect Director Michael D. Siegal | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| h | Elect Director Gabriel Stoliar | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1i | Elect Director Douglas C. Taylor | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Amend Non-Employee Director Restricted Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although the estimated shareholder value transfer of 7.6 percent is greater than the company-specific allowable cap of 6.8 percent, the company meets all the criteria under ISS' qualitative review. As such, a vote FOR the proposal to increase the number of shares available for this plan is warranted.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as there is a pay-for-performance disconnect driven by the incentive compensation programs. The CEO's target cash incentive is relatively high compared to peers, the committee did not provide a rationale for setting performance goals below FY2014 achievement, and the proportion of the CEO's equity pay mix that is performance-conditioned decreased from 75 percent in FY2014 to 25 percent in FY2015.</i> | | | | | | |
| 4 | Require a Majority Vote for the Election of Directors | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a majority vote standard would provide shareholders with a meaningful voice in the election of directors, thereby enhancing the company's governance structure.</i> | | | | | | |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 199 | 199 |
| Total Shares: | | | | | | | 199 | 199 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eaton Corporation plc

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/27/2016 | Country: Ireland | Primary Security ID: G29183103 | Meeting ID: 1040949 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: ETN | |
| Primary CUSIP: 278058102 | Primary ISIN: IE00B8KQN827 | Primary SEDOL: B8KQN82 | Proxy Level: N/A |
| | Shares Voted: 1,700 | Votable Shares: 1,700 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,700 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Craig Arnold | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Todd M. Bluedorn | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Christopher M. Connor | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Michael J. Critelli | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Alexander M. Cutler | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Richard H. Fearon | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Charles E. Golden | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Linda A. Hill | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Arthur E. Johnson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Ned C. Lautenbach | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Deborah L. McCoy | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Gregory R. Page | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eaton Corporation plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1m | Elect Director Sandra Pianalto | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1n | Elect Director Gerald B. Smith | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2A | Amend Company's Articles of Association in Connection with Recent Changes in Irish Law and for General Administrative Reasons | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that the proposed amendment is administrative in nature and is not expected to have a material adverse impact on shareholder rights.</i> | | | | | | | |
| 2B | Amend Company's Memorandum of Association in Connection with Recent Changes in Irish Law | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that the proposed amendment is administrative in nature and is not expected to have a material adverse impact on shareholder rights.</i> | | | | | | | |
| 3 | Amend Company's Articles of Association to Clarify the Board's Sole Authority to Determine its Size within the Fixed Limits in Articles | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would clarify the circumstances where a plurality vote standard would be used in contested elections.</i> | | | | | | | |
| 4 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted because only 5.05 percent of the total audit fees paid to the auditor are attributable to non-audit fees.</i> | | | | | | | |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although the CEO's long-term incentive award doubled from FY2014, the increase was primarily due to a transition from an LTI cash award to an LTI equity award. Additionally, the company removed problematic change-in-control provisions in NEO employment agreements in 2015 and will replace the duplicate metrics in the LTI program in 2016.</i> | | | | | | | |
| 6 | Approval of Overseas Market Purchases of the Company Shares | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/06/2016 | Auto-Approved | 04/06/2016 | 1,700 | 1,700 |
| Total Shares: | | | | | | | 1,700 | 1,700 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Electric Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| Meeting Date: 04/27/2016 | Country: USA | Primary Security ID: 369604103 | Meeting ID: 1038542 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: GE | |
| Primary CUSIP: 369604103 | Primary ISIN: US3696041033 | Primary SEDOL: 2380498 | Proxy Level: 4 |
| | Shares Voted: 20,139 | Votable Shares: 20,139 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 20,139 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| A1 | Elect Director Sebastien M. Bazin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A2 | Elect Director W. Geoffrey Beattie | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A3 | Elect Director John J. Brennan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A4 | Elect Director Francisco D' Souza | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| A5 | Elect Director Marijn E. Dekkers | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| A6 | Elect Director Peter B. Henry | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A7 | Elect Director Susan J. Hockfield | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A8 | Elect Director Jeffrey R. Immelt | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A9 | Elect Director Andrea Jung | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| A10 | Elect Director Robert W. Lane | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A11 | Elect Director Rochelle B. Lazarus | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A12 | Elect Director Lowell C. McAdam | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Electric Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| A13 | Elect Director James J. Mulva | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A14 | Elect Director James E. Rohr | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A15 | Elect Director Mary L. Schapiro | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| A16 | Elect Director James S. Tisch | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| B1 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| B2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| C1 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure of the company's trade association memberships and payments, along with management-level oversight, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i> | | | | | | |
| C2 | Require Independent Board Chairman | SH | Yes | Against | Against | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | |
| C3 | Adopt Holy Land Principles | SH | Yes | Against | Against | Abstain | Abstain |
| | <i>Voting Policy Rationale: ABSTAIN on this proposal.</i> | | | | | | |
| C4 | Restore or Provide for Cumulative Voting | SH | Yes | Against | Against | For | For |
| | <i>Voting Policy Rationale: Always vote FOR this proposal.</i> | | | | | | |
| C5 | Performance-Based and/or Time-Based Equity Awards | SH | Yes | Against | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the company's long-term incentive programs are substantially performance-based and there are no significant pay concerns identified.</i> | | | | | | |
| C6 | Report on Guidelines for Country Selection | SH | Yes | Against | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:- Of the company's current human rights policies and practices, including a policy regarding operations in countries of concern and specific initiatives aimed at empowering women in the Middle East, and- The company has not been involved in significant human rights controversies.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Electric Company

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/08/2016 | Auto-Approved | 04/08/2016 | 20,139 | 20,139 |
| Total Shares: | | | | | | | 20,139 | 20,139 |

Marathon Petroleum Corporation

| | | | |
|---------------------------------|---|---------------------------------------|--|
| Meeting Date: 04/27/2016 | Country: USA | Primary Security ID: 56585A102 | Meeting ID: 1039185 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: MPC | |
| Primary CUSIP: 56585A102 | Primary ISIN: US56585A1025 | Primary SEDOL: B3K3L40 | Proxy Level: 3 |
| Total Ballots: 2 | Shares Voted: 890 Voting Policy: UUA | Votable Shares: 890 | *Shares on Loan: 0 Shares Instructed: 890 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Evan Bayh | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.2 | Elect Director Charles E. Bunch | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.3 | Elect Director Frank M. Semple | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance appear reasonably aligned at this time.</i> | | | | | | | |
| 4 | Adopt Proxy Access Right | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the company currently allows proxy access, the proposed right would increase the limit on shareholder-nominated candidates while easing restrictions for shareholders to utilize proxy access.</i> | | | | | | | |
| 5 | Report on EHS Incidents and Worker Fatigue Policies | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted as shareholders would appear to benefit from being able to better understand and assess the company's workplace safety policies, programs, oversight mechanisms and their quantifiable results.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Petroleum Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 6 | Adopt Quantitative GHG Goals for Products and Operations | SH | Yes | Against | Against | For | For |

Voting Policy Rationale: A vote FOR this resolution is warranted, as adoption of GHG emissions reduction goals and reporting on plans to achieve such goals would inform shareholders as to the specific policies, practices, or systems the company may implement to manage its GHG emissions. Creating and reporting quantitative goals would also allow shareholders to better evaluate the company's related emissions performance and the effectiveness of any mitigation measures the company may implement to manage these activities.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/07/2016 | Auto-Approved | 04/07/2016 | 760 | 760 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/07/2016 | Auto-Approved | 04/07/2016 | 130 | 130 |
| Total Shares: | | | | | | | 890 | 890 |

S&P Global Inc.

| | | | |
|---------------------------------|-----------------------------------|-------------------------------|-------------------------------|
| Meeting Date: 04/27/2016 | Country: USA | Primary Security ID: | Meeting ID: 1038309 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: MHFI | |
| Primary CUSIP: 580645109 | Primary ISIN: US5806451093 | Primary SEDOL: 2551443 | Proxy Level: 3 |
| | Shares Voted: 470 | Votable Shares: 470 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 470 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Winfried Bischoff | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director William D. Green | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Charles E. Haldeman, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Rebecca Jacoby | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Hilda Ochoa-Brillembourg | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

S&P Global Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.6 | Elect Director Douglas L. Peterson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Michael Rake | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Edward B. Rust, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Kurt L. Schmoke | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Richard E. Thornburgh | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Change Company Name from McGraw Hill Financial, Inc. to S&P Global Inc. | Mgmt | Yes | For | For | Abstain | Abstain |
| <i>Voting Policy Rationale: Always ABSTAIN from this proposal.</i> | | | | | | | |
| 3 | Establish Range For Board Size | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the change is administrative in nature, it does not appear to be motivated by a desire to entrench management, and the board does not retain the exclusive right to set the board size.</i> | | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. While concerns over increased award opportunities are highlighted, there are mitigating factors and pay outcomes are reasonably aligned with company performance for the year in review.</i> | | | | | | | |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/02/2016 | Auto-Approved | 04/02/2016 | 470 | 470 |
| Total Shares: | | | | | | | 470 | 470 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The GEO Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 04/27/2016 | Country: USA | Primary Security ID: 36162J106 | Meeting ID: 1040865 |
| Record Date: 03/04/2016 | Meeting Type: Annual | Ticker: GEO | |
| Primary CUSIP: 36162J106 | Primary ISIN: US36162J1060 | Primary SEDOL: BNLYWQ1 | Proxy Level: 3 |
| | Shares Voted: 345 | Votable Shares: 345 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 345 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Clarence E. Anthony | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Anne N. Foreman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Richard H. Glanton | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director Christopher C. Wheeler | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Julie Myers Wood | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director George C. Zoley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned.</i> | | | | | | |
| 4 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- It enables the company to preserve the financial benefits of the Section 162(m) tax deduction. - The committee administering the plan is composed entirely of independent outsiders.</i> | | | | | | |
| 5 | Proxy Access | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as the adoption of well-craft proxy access provisions would enhance shareholder rights.</i> | | | | | | |
| 6 | Report on Human Rights Policy Implementation | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased disclosure of how the company is implementing its human rights policy, including performance metrics, would better allow investors to evaluate the company's management of its potential human rights-related risks, especially in light of recent incidents at the company's facilities.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

The GEO Group, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/09/2016 | Auto-Approved | 04/09/2016 | 345 | 345 |
| Total Shares: | | | | | | | 345 | 345 |

Avery Dennison Corporation

Meeting Date: 04/28/2016 **Country:** USA **Primary Security ID:** 053611109 **Meeting ID:** 1035956
Record Date: 02/29/2016 **Meeting Type:** Annual **Ticker:** AVY

Primary CUSIP: 053611109 **Primary ISIN:** US0536111091 **Primary SEDOL:** 2066408 **Proxy Level:** 1

Shares Voted: 1,160 **Votable Shares:** 1,160 ***Shares on Loan:** 0 **Shares Instructed:** 1,160

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Bradley A. Alford | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Anthony K. Anderson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Peter K. Barker | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Mitchell Butier | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Ken C. Hicks | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director David E. I. Pyott | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Dean A. Scarborough | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Patrick T. Siewert | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Julia A. Stewart | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Avery Dennison Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1j | Elect Director Martha N. Sullivan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 1,160 | 1,160 |
| Total Shares: | | | | | | | 1,160 | 1,160 |

BroadSoft, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/28/2016 | Country: USA | Primary Security ID: 11133B409 | Meeting ID: 1040867 |
| Record Date: 03/04/2016 | Meeting Type: Annual | Ticker: BSFT | |
| Primary CUSIP: 11133B409 | Primary ISIN: US11133B4095 | Primary SEDOL: B5M9PG0 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 2,173 | Votable Shares: 2,173 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 2,173 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John J. Gavin, Jr. | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.2 | Elect Director Andrew M. Geisse | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.3 | Elect Director Michael Tessler | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although the company lacks risk mitigators, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BroadSoft, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | Against | Against |

Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 2,173 | 2,173 |
| Total Shares: | | | | | | | 2,173 | 2,173 |

HCA Holdings, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/28/2016 | Country: USA | Primary Security ID: 40412C101 | Meeting ID: 1040260 |
| Record Date: 03/04/2016 | Meeting Type: Annual | Ticker: HCA | |
| Primary CUSIP: 40412C101 | Primary ISIN: US40412C1018 | Primary SEDOL: B4MGBG6 | Proxy Level: 3 |
| | Shares Voted: 310 | Votable Shares: 310 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 310 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director R. Milton Johnson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Robert J. Dennis | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Nancy-Ann DeParle | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Thomas F. Frist, III | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director William R. Frist | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Charles O. Holliday, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HCA Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1g | Elect Director Ann H. Lamont | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Jay O. Light | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Geoffrey G. Meyers | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Michael W. Michelson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Wayne J. Riley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director John W. Rowe | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: Although the plan is on ballot solely for purposes of 162m, this is the first time it has been presented to shareholders. Under these circumstances, the cost, features, and practices are reviewed. Based on evaluation of the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s):- Plan cost is excessive- The plan permits liberal recycling of shares- The plan allows broad discretion to accelerate vesting</i> | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as CEO pay appears to be reasonably aligned with company performance at this time.</i> | | | | | | |
| 5 | Require a Majority Vote for the Election of Directors | SH | Yes | Against | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The scope of the proposal is unduly restrictive in that it does not provide the board an opportunity to address the underlying issue causing shareholders' dissatisfaction in lieu of the director's removal. Further, the board has recently adopted a majority vote standard in uncontested director elections that reflects best market practice.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/05/2016 | Auto-Approved | 04/05/2016 | 310 | 310 |
| Total Shares: | | | | | | | 310 | 310 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HCP, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/28/2016 | Country: USA | Primary Security ID: 40414L109 | Meeting ID: 1040195 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: HCP | |
| Primary CUSIP: 40414L109 | Primary ISIN: US40414L1098 | Primary SEDOL: 2417578 | Proxy Level: 3 |
| | Shares Voted: 4,970 | Votable Shares: 4,970 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 4,970 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Brian G. Cartwright | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1b | Elect Director Christine N. Garvey | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1c | Elect Director David B. Henry | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1d | Elect Director James P. Hoffmann | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1e | Elect Director Lauralee E. Martin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1f | Elect Director Michael D. McKee | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director Peter L. Rhein | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1h | Elect Director Joseph P. Sullivan | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the company's short- and long-term performance has trailed peers and the wider market, executive compensation declined correspondingly. As such, pay and performance are reasonably aligned for the year under review.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HCP, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/05/2016 | Auto-Approved | 04/05/2016 | 4,970 | 4,970 |
| Total Shares: | | | | | | | 4,970 | 4,970 |

Johnson & Johnson

Meeting Date: 04/28/2016 **Country:** USA **Primary Security ID:** 478160104 **Meeting ID:** 1039535
Record Date: 03/01/2016 **Meeting Type:** Annual **Ticker:** JNJ

Primary CUSIP: 478160104 **Primary ISIN:** US4781601046 **Primary SEDOL:** 2475833 **Proxy Level:** 3

Shares Voted: 7,639 **Votable Shares:** 7,639 ***Shares on Loan:** 0 **Shares Instructed:** 7,639

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Mary C. Beckerle | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director D. Scott Davis | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Ian E. L. Davis | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1d | Elect Director Alex Gorsky | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Susan L. Lindquist | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Mark B. McClellan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Anne M. Mulcahy | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director William D. Perez | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Charles Prince | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1j | Elect Director A. Eugene Washington | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Ronald A. Williams | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance and no problematic practices were identified at this time.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that a request to give preference to share repurchases without consideration of market and company-specific factors, may unduly limit the board's flexibility and may not be in the best interest of all shareholders.</i> | | | | | | | |
| 5 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |
| 6 | Report on Lobbying Payments and Policy | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons:- Shareholders should have greater transparency on lobbying activity and related expenditures in order to allow for informed judgments regarding the judicious use of corporate assets for lobbying efforts, and to enable a more complete assessment of the risks faced by the firm through its lobbying activities as well as any associated benefits;- Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be unduly burdensome, or competitively disadvantageous.</i> | | | | | | | |
| 7 | Report on Policies for Safe Disposal of Prescription Drugs by Users | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The requested report should serve to complement the company's existing disclosures and initiatives, and has the potential to benefit the company in its implementation of more robust post-consumer product responsibility policies.- There is precedent for such a program from a leading industry peer.- Given the company's existing initiatives on and commitments to the impact of its pharmaceuticals in the environment, the requested report should not be unduly burdensome for the company to produce.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/12/2016 | Auto-Approved | 04/12/2016 | 7,639 | 7,639 |
| Total Shares: | | | | | | | 7,639 | 7,639 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Matson, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 04/28/2016 | Country: USA | Primary Security ID: 57686G105 | Meeting ID: 1038411 |
| Record Date: 02/23/2016 | Meeting Type: Annual | Ticker: MATX | |
| Primary CUSIP: 57686G105 | Primary ISIN: US57686G1058 | Primary SEDOL: B8GNC91 | Proxy Level: 3 |
| | Shares Voted: 370 | Votable Shares: 370 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 370 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director W. Blake Baird | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Michael J. Chun | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Matthew J. Cox | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Walter A. Dods, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Thomas B. Fargo | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Constance H. Lau | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Jeffrey N. Watanabe | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified.</i> | | | | | | |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 4 | Ratify Deloitte and Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/05/2016 | Auto-Approved | 04/05/2016 | 370 | 370 |
| Total Shares: | | | | | | | 370 | 370 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Matson, Inc.

Pfizer Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| Meeting Date: 04/28/2016 | Country: USA | Primary Security ID: 717081103 | Meeting ID: 1039152 |
| Record Date: 03/01/2016 | Meeting Type: Annual | Ticker: PFE | |
| Primary CUSIP: 717081103 | Primary ISIN: US7170811035 | Primary SEDOL: 2684703 | Proxy Level: 4 |
| | Shares Voted: 12,601 | Votable Shares: 12,601 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | | Shares Instructed: 12,601 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Dennis A. Ausiello | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director W. Don Cornwell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Joseph J. Echevarria | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Frances D. Fergusson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Helen H. Hobbs | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director James M. Kilts | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Shantanu Narayen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Suzanne Nora Johnson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Ian C. Read | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Stephen W. Sanger | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director James C. Smith | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pfizer Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. While pay and performance are reasonably aligned at this time, the company again set short-term incentive goals below the prior year's results, notwithstanding impacts from currency exchange fluctuation, which ultimately led to above-target payouts. The company did increase the proportion of long-term incentive awards that is tied to specific performance goals "from 33 to 50 percent" but the goals are operational and set on an annual basis, giving the overall program a heavy focus on short-term performance.</i> | | | | | | | |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure of the company's lobbying-related oversight mechanisms and trade association payments would help shareholders better assess the risks and benefits association with the company's participation in the public policy process.</i> | | | | | | | |
| 5 | Give Shareholders Final Say on Election of Directors | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The scope of the proposal is unduly restrictive in that it does not provide the board an opportunity to address the underlying issue causing shareholders' dissatisfaction in lieu of the director's removal. Further, the company has a majority vote standard in uncontested director elections that reflects best market practice.</i> | | | | | | | |
| 6 | Provide Right to Act by Written Consent | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i> | | | | | | | |
| 7 | Prohibit Tax Gross-ups on Inversions | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the board should retain the flexibility to determine the best course of action for shareholders' interests, which may involve grossing-up executives on inversion-related excise taxes.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|---------------|
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/12/2016 | Auto-Approved | 04/12/2016 | 12,435 | 12,435 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/12/2016 | Auto-Approved | 04/12/2016 | 166 | 166 |
| Total Shares: | | | | | | | 12,601 | 12,601 |

Rowan Companies plc

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/28/2016 | Country: United Kingdom | Primary Security ID: G7665A101 | Meeting ID: 1037740 |
| Record Date: 03/01/2016 | Meeting Type: Annual | Ticker: RDC | |
| Primary CUSIP: 779382100 | Primary ISIN: GB00B6SLMV12 | Primary SEDOL: B840261 | Proxy Level: N/A |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rowan Companies plc

Shares Voted: 1,540

Votable Shares: 1,540

*Shares on Loan: 0

Shares Instructed: 1,540

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect William E. Albrecht as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1b | Elect Thomas P. Burke as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1c | Elect Graham Hearne as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1d | Elect Thomas R. Hix as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Jack B. Moore as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1f | Elect Suzanne P. Nimocks as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1g | Elect P. Dexter Peacock as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1h | Elect John J. Quicke as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1i | Elect Tore I. Sandvold as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although certain concerns are identified, a vote FOR this proposal is warranted as pay and performance are reasonably aligned for the period under review.</i> | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rowan Companies plc

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/08/2016 | Auto-Approved | 04/08/2016 | 1,540 | 1,540 |
| Total Shares: | | | | | | | 1,540 | 1,540 |

SunPower Corporation

Meeting Date: 04/28/2016 **Country:** USA **Primary Security ID:** 867652406 **Meeting ID:** 1040108
Record Date: 02/29/2016 **Meeting Type:** Annual **Ticker:** SPWR

Primary CUSIP: 867652406 **Primary ISIN:** US8676524064 **Primary SEDOL:** B59DK93 **Proxy Level:** 3

Shares Voted: 420 **Votable Shares:** 420 ***Shares on Loan:** 0 **Shares Instructed:** 420

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|---------------------|----------|----------|----------------------|---------------------|
| 1.1 | Elect Director Bernard Clement | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Denis Giorno | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Catherine A. Lesjak | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 03/31/2016 | Auto-Approved | 03/31/2016 | 420 | 420 |
| Total Shares: | | | | | | | 420 | 420 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Under Armour, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/28/2016 | Country: USA | Primary Security ID: 904311107 | Meeting ID: 1037891 |
| Record Date: 02/26/2016 | Meeting Type: Annual | Ticker: UA | |
| Primary CUSIP: 904311107 | Primary ISIN: US9043111072 | Primary SEDOL: B0PZN11 | Proxy Level: 3 |
| | Shares Voted: 4,050 | Votable Shares: 4,050 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 4,050 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kevin A. Plank | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Byron K. Adams, Jr. | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director George W. Bodenheimer | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Douglas E. Coltharp | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Douglas E. Coltharp, Anthony W. Deering and A.B. Krongard for perpetuating a capital structure that entrenches the controlling shareholder without affording minority shareholders an opportunity to communicate support or opposition.</i> | | | | | | |
| 1.5 | Elect Director Anthony W. Deering | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for Douglas E. Coltharp, Anthony W. Deering and A.B. Krongard for perpetuating a capital structure that entrenches the controlling shareholder without affording minority shareholders an opportunity to communicate support or opposition.</i> | | | | | | |
| 1.6 | Elect Director Karen W. Katz | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director A.B. Krongard | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Douglas E. Coltharp, Anthony W. Deering and A.B. Krongard for perpetuating a capital structure that entrenches the controlling shareholder without affording minority shareholders an opportunity to communicate support or opposition.</i> | | | | | | |
| 1.8 | Elect Director William R. McDermott | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director Eric T. Olson | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Under Armour, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.10 | Elect Director Harvey L. Sanders | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are aligned at this time. While the company does not prospectively disclose performance targets for its long-term plan, grant and payout levels have been reasonable to date.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 03/31/2016 | Auto-Approved | 03/31/2016 | 4,050 | 4,050 |
| Total Shares: | | | | | | | 4,050 | 4,050 |

WageWorks, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/28/2016 | Country: USA | Primary Security ID: 930427109 | Meeting ID: 1040853 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: WAGE | |
| Primary CUSIP: 930427109 | Primary ISIN: US9304271094 | Primary SEDOL: B6WG4R2 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 1,626 | Votable Shares: 1,626 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,626 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Jerome D. Gramaglia | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Robert L. Metzger | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WageWorks, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|-----------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 1,626 | 1,626 |
| Total Shares: | | | | | | | 1,626 | 1,626 | |

Webster Financial Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/28/2016 | Country: USA | Primary Security ID: 947890109 | Meeting ID: 1040932 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: WBS | |
| Primary CUSIP: 947890109 | Primary ISIN: US9478901096 | Primary SEDOL: 2945143 | Proxy Level: 3 |
| | Shares Voted: 1,830 | Votable Shares: 1,830 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,830 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director William L. Atwell | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Joel S. Becker | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director John J. Crawford | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Elizabeth E. Flynn | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director C. Michael Jacobi | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Laurence C. Morse | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Karen R. Osar | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Webster Financial Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1h | Elect Director Mark Pettie | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Charles W. Shivery | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director James C. Smith | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 5 | Provide Directors May Be Removed With or Without Cause | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed amendment would allow shareholders to hold directors accountable in all situations.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/16/2016 | Auto-Approved | 04/16/2016 | 1,830 | 1,830 |
| Total Shares: | | | | | | | 1,830 | 1,830 |

Abbott Laboratories

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 04/29/2016 | Country: USA | Primary Security ID: 002824100 | Meeting ID: 1041073 |
| Record Date: 03/02/2016 | Meeting Type: Annual | Ticker: ABT | |
| Primary CUSIP: 002824100 | Primary ISIN: US0028241000 | Primary SEDOL: 2002305 | Proxy Level: 3 |
| Shares Voted: 2,504 | | Votable Shares: 2,504 | *Shares on Loan: 0 |
| Total Ballots: 2 | | Voting Policy: UUA | Shares Instructed: 2,504 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | Yes | For | For | Withhold | Withhold |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Abbott Laboratories

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.2 | Elect Director Roxanne S. Austin | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director Sally E. Blount | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.4 | Elect Director W. James Farrell | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.5 | Elect Director Edward M. Liddy | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.6 | Elect Director Nancy McKinstry | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.7 | Elect Director Phebe N. Novakovic | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.8 | Elect Director William A. Osborn | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.9 | Elect Director Samuel C. Scott, III | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.10 | Elect Director Glenn F. Tilton | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.11 | Elect Director Miles D. White | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company has increased disclosure of its annual and long-term incentive programs, including performance considerations impacting payout decisions. Compensation appears reasonably tied to company performance, mitigating pay-for-performance concerns for the year under review.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Abbott Laboratories

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/07/2016 | Auto-Approved | 04/07/2016 | 2,404 | 2,404 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/07/2016 | Auto-Approved | 04/07/2016 | 100 | 100 |
| Total Shares: | | | | | | | 2,504 | 2,504 |

AT&T Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/29/2016 | Country: USA | Primary Security ID: 00206R102 | Meeting ID: 1037971 |
| Record Date: 03/01/2016 | Meeting Type: Annual | Ticker: T | |
| Primary CUSIP: 00206R102 | Primary ISIN: US00206R1023 | Primary SEDOL: 2831811 | Proxy Level: 3 |
| | Shares Voted: 10,174 | Votable Shares: 10,174 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | Shares Instructed: 10,174 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Randall L. Stephenson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director Samuel A. Di Piazza, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Richard W. Fisher | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Scott T. Ford | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Glenn H. Hutchins | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director William E. Kennard | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Michael B. McCallister | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Beth E. Mooney | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AT&T Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.9 | Elect Director Joyce M. Roche | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Matthew K. Rose | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Cynthia B. Taylor | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.12 | Elect Director Laura D'Andrea Tyson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with some caution. The company disclosed several positive changes to the compensation programs including an STI program tied more closely to financial performance for 2016, additional information about ROIC achievement in the LTI plan, and elimination of the potential for target payouts for below-median TSR performance. Additional disclosure about the reasoning behind continued above-median benchmarking would benefit shareholders in determining if this practice is appropriate. Shareholders should closely monitor these changes to ensure the program improves alignment between pay and performance going forward.</i> | | | | | | |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 5 | Report on Indirect Political Contributions | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted because shareholders would benefit from more information regarding the company's trade association participation and payments.</i> | | | | | | |
| 6 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure of the company's lobbying-related policies and oversight mechanisms, along with trade association memberships and payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i> | | | | | | |
| 7 | Require Independent Board Chairman | SH | Yes | Against | Against | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|---------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 10,043 | 10,043 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/04/2016 | Auto-Approved | 04/04/2016 | 131 | 131 |
| Total Shares: | | | | | | | 10,174 | 10,174 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AT&T Inc.

McDermott International, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 04/29/2016 | Country: Panama | Primary Security ID: 580037109 | Meeting ID: 1041005 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: MDR | |
| Primary CUSIP: 580037109 | Primary ISIN: PA5800371096 | Primary SEDOL: 2550310 | Proxy Level: N/A |
| | Shares Voted: 740 | Votable Shares: 740 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 740 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John F. Bookout, III | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Roger A. Brown | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director David Dickson | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Stephen G. Hanks | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Erich Kaeser | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director Gary P. Luquette | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director William H. Schumann, III | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director Mary L. Shafer-Malicki | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director David A. Trice | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

McDermott International, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with caution. The proportion of granted equity linked to performance conditions increased from the prior year, but the performance goal does not appear overly rigorous relative to potential payouts. That being said, after receiving low support for this proposal last year, the company committed to several favorable program changes in FY16 and provided a more complete disclosure of incentive goals and achievements in this year's proxy. While these positive actions serve to mitigate existing pay for performance misalignment concerns, shareholders should closely monitor incentive goal setting going forward.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The committee administering the plan is composed entirely of independent outsiders.</i> | | | | | | | |
| 5 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/16/2016 | Auto-Approved | 04/16/2016 | 740 | 740 |
| Total Shares: | | | | | | | 740 | 740 |

Occidental Petroleum Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 04/29/2016 | Country: USA | Primary Security ID: 674599105 | Meeting ID: 1040287 |
| Record Date: 02/29/2016 | Meeting Type: Annual | Ticker: OXY | |
| Primary CUSIP: 674599105 | Primary ISIN: US6745991058 | Primary SEDOL: 2655408 | Proxy Level: 3 |
| | Shares Voted: 109 | Votable Shares: 109 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 109 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Spencer Abraham | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Howard I. Atkins | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.3 | Elect Director Eugene L. Batchelder | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Stephen I. Chazen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director John E. Feick | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Margaret M. Foran | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Carlos M. Gutierrez | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Vicki A. Hollub | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director William R. Klesse | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Avedick B. Poladian | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Elisse B. Walter | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as overall pay and performance appear aligned. While the Compensation Committee determined not to award annual bonuses for 2015 in light of the depressed commodity prices, shareholders may be concerned with special one-time grants in consecutive years to NEOs (other than Chazen). Shareholders should also monitor the compensation of the incoming CEO to ensure that pay and company performance are aligned.</i> | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Review and Assess Membership of Lobbying Organizations | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the oversight mechanisms the company has implemented to manage its trade association-related activities would allow shareholders to comprehensively understand the company's management of such activities and any related risks and benefits.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 5 | Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change-related regulations might have on the company and its operations, and the actions that the company is taking to mitigate these risks. | | | | | | | | | |
| 6 | Amend Bylaws -- Call Special Meetings | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted given that lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings. | | | | | | | | | |
| 7 | Report on Methane and Flaring Emissions Management and Reduction Targets | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's methane and flaring emissions performance would allow shareholders to better understand the company's management of this issue and any related risks. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Socially Responsible Investing, 020407420243 | | 020407420243 | Confirmed | Auto-Instructed | 04/05/2016 | Auto-Approved | 04/05/2016 | 109 | 109 |
| Total Shares: | | | | | | | 109 | 109 | |

American Express Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/02/2016 | Country: USA | Primary Security ID: 025816109 | Meeting ID: 1041626 |
| Record Date: 03/04/2016 | Meeting Type: Annual | Ticker: AXP | |
| Primary CUSIP: 025816109 | Primary ISIN: US0258161092 | Primary SEDOL: 2026082 | Proxy Level: 3 |
| Shares Voted: 520 | Votable Shares: 520 | *Shares on Loan: 0 | Shares Instructed: 520 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Charlene Barshefsky | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1b | Elect Director Ursula M. Burns | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1c | Elect Director Kenneth I. Chenault | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Express Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director Peter Chernin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director Ralph de la Vega | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Anne L. Lauvergeon | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director Michael O. Leavitt | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Theodore J. Leonsis | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Richard C. Levin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Samuel J. Palmisano | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Daniel L. Vasella | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1l | Elect Director Robert D. Walter | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1m | Elect Director Ronald A. Williams | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. Certain incentive performance goals do not appear particularly rigorous, and the pay program remains highly discretionary. However, most elements of pay granted for 2015 (but not yet disclosed in pay tables) were sharply reduced or earned below target, reflecting the recent decline in company performance. Continued shareholder monitoring is warranted.</i> | | | | | | |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Express Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 5 | Prepare Employment Diversity Report | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as the company does not publicly report comprehensive diversity information and this disclosure would allow shareholders to better assess the effectiveness of the company's diversity initiatives and management's efforts to address related risks.</i> | | | | | | | |
| 6 | Report on Board Oversight of Privacy and Data Security and Requests for Customer Information | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's board oversight of privacy and data security risks would aid shareholders in understanding how the company is managing potential risks associated with data security.</i> | | | | | | | |
| 7 | Provide Right to Act by Written Consent | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i> | | | | | | | |
| 8 | Report on Lobbying Payments and Policy | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons:- Shareholders should have greater transparency on lobbying activity and related expenditures in order to allow for informed judgments regarding the judicious use of corporate assets for lobbying efforts, and to enable a more complete assessment of the risks faced by the firm through its lobbying activities as well as any associated benefits;- Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be unduly burdensome, or competitively disadvantageous.</i> | | | | | | | |
| 9 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/17/2016 | Auto-Approved | 04/17/2016 | 520 | 520 |
| Total Shares: | | | | | | | 520 | 520 |

Eli Lilly and Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/02/2016 | Country: USA | Primary Security ID: 532457108 | Meeting ID: 1041453 |
| Record Date: 02/26/2016 | Meeting Type: Annual | Ticker: LLY | |
| Primary CUSIP: 532457108 | Primary ISIN: US5324571083 | Primary SEDOL: 2516152 | Proxy Level: 3 |
| | Shares Voted: 280 | Votable Shares: 280 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 280 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Ralph Alvarez | Mgmt | Yes | For | For | Against | Against |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eli Lilly and Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1b | Elect Director R. David Hoover | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Juan R. Luciano | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1d | Elect Director Franklyn G. Prendergast | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Kathi P. Seifert | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Report on Guidelines for Country Selection | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The company has existing human rights policies and practices in place, as well oversight mechanisms, auditing programs, and a supplier code of conduct which apply to its domestic and international operations.- The company has not been involved in any recent, significant human rights controversies.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/12/2016 | Auto-Approved | 04/12/2016 | 280 | 280 |
| Total Shares: | | | | | | | 280 | 280 |

Baxter International Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/03/2016 | Country: USA | Primary Security ID: 071813109 | Meeting ID: 1043296 |
| Record Date: 03/09/2016 | Meeting Type: Annual | Ticker: BAX | |
| Primary CUSIP: 071813109 | Primary ISIN: US0718131099 | Primary SEDOL: 2085102 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baxter International Inc.

Shares Voted: 1,821

Votable Shares: 1,821

*Shares on Loan: 0

Shares Instructed: 1,821

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Thomas F. Chen | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director John D. Forsyth | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Michael F. Mahoney | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Carole J. Shapazian | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with caution. Annual incentive awards are based on objective financial goals, and equity awards, while all time-based for 2015 due to a major spinoff that year, are typically 50 percent performance-based. In addition, former CEO Parkinson retired at the end of fiscal 2015. However, his pay increased somewhat from 2014, and continued to significantly exceed peers despite long-term TSR underperformance. Concern is also noted regarding the company's use of one-year metrics for a portion of PSU awards, and the limited disclosure of these goals. The company's compensation programs warrant continued close monitoring to ensure pay-for-performance alignment. Moreover, shareholders should expect CEO pay to decline meaningfully in reflection of the company's diminished size following the spin-off of Baxalta.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Declassify the Board of Directors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i> | | | | | | | |
| 5 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 1,821 | 1,821 |
| Total Shares: | | | | | | | 1,821 | 1,821 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Boston Scientific Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/03/2016 | Country: USA | Primary Security ID: 101137107 | Meeting ID: 1042152 |
| Record Date: 03/16/2016 | Meeting Type: Annual | Ticker: BSX | |
| Primary CUSIP: 101137107 | Primary ISIN: US1011371077 | Primary SEDOL: 2113434 | Proxy Level: 3 |
| | Shares Voted: 1,900 | Votable Shares: 1,900 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,900 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Nelda J. Connors | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1b | Elect Director Charles J. Dockendorff | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Donna A. James | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1d | Elect Director Kristina M. Johnson | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director Edward J. Ludwig | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Stephen P. MacMillan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Michael F. Mahoney | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director David J. Roux | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director John E. Sununu | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Ellen M. Zane | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Boston Scientific Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The proposal is on ballot solely for Section 162(m) approval, and the Committee is fully independent.</i> | | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/12/2016 | Auto-Approved | 04/12/2016 | 1,900 | 1,900 |
| Total Shares: | | | | | | | 1,900 | 1,900 |

Bristol-Myers Squibb Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/03/2016 | Country: USA | Primary Security ID: 110122108 | Meeting ID: 1042831 |
| Record Date: 03/11/2016 | Meeting Type: Annual | Ticker: BMY | |
| Primary CUSIP: 110122108 | Primary ISIN: US1101221083 | Primary SEDOL: 2126335 | Proxy Level: 3 |
| | Shares Voted: 874 | Votable Shares: 874 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | Shares Instructed: 874 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director Lamberto Andreotti | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1B | Elect Director Peter J. Arduini | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1C | Elect Director Giovanni Caforio | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1D | Elect Director Laurie H. Glimcher | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1E | Elect Director Michael Grobstein | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1F | Elect Director Alan J. Lacy | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1G | Elect Director Thomas J. Lynch, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1H | Elect Director Dinesh C. Paliwal | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1I | Elect Director Vicki L. Sato | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1J | Elect Director Gerald L. Storch | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1K | Elect Director Togo D. West, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the compensation committee demonstrated responsiveness through shareholder engagement and made several improvements to compensation design. Also, the new CEO's compensation structure is largely performance-conditioned and was targeted well below his predecessor's pay, resulting in reasonable alignment with corporate performance at this time. There are some incentive goal rigor concerns, however, that warrant continued monitoring.</i> | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/12/2016 | Auto-Approved | 04/12/2016 | 750 | 750 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/12/2016 | Auto-Approved | 04/12/2016 | 124 | 124 |
| Total Shares: | | | | | | | 874 | 874 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

ManpowerGroup Inc.

| | | | |
|---------------------------------|-----------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/03/2016 | Country: USA | Primary Security ID: 56418H100 | Meeting ID: 1035022 |
| Record Date: 02/23/2016 | Meeting Type: Annual | Ticker: MAN | |

| | | | |
|---------------------------------|-----------------------------------|-------------------------------|-----------------------|
| Primary CUSIP: 56418H100 | Primary ISIN: US56418H1005 | Primary SEDOL: 2562490 | Proxy Level: 3 |
|---------------------------------|-----------------------------------|-------------------------------|-----------------------|

| | | | |
|--------------------------|----------------------------|---------------------------|-------------------------------|
| Shares Voted: 950 | Votable Shares: 950 | *Shares on Loan: 0 | Shares Instructed: 950 |
|--------------------------|----------------------------|---------------------------|-------------------------------|

| | |
|-------------------------|---------------------------|
| Total Ballots: 1 | Voting Policy: UUA |
|-------------------------|---------------------------|

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director Gina R. Boswell | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1B | Elect Director Cari M. Dominguez | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1C | Elect Director William Downe | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1D | Elect Director John F. Ferraro | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1E | Elect Director Patricia Hemingway Hall | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1F | Elect Director Roberto Mendoza | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1G | Elect Director Ulice Payne, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1H | Elect Director Jonas Prising | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1I | Elect Director Paul Read | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1J | Elect Director Elizabeth P. Sartain | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1K | Elect Director John R. Walter | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ManpowerGroup Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1L | Elect Director Edward J. Zore | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted. Note that the proposal is on ballot solely for Section 162(m) approval, and the committee is fully independent.</i> | | | | | | | |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 950 | 950 |
| Total Shares: | | | | | | | 950 | 950 |

Marcus & Millichap, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/03/2016 | Country: USA | Primary Security ID: 566324109 | Meeting ID: 1042835 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: MMI | |
| Primary CUSIP: 566324109 | Primary ISIN: US5663241090 | Primary SEDOL: BFWGXV2 | Proxy Level: 1 |
| | Shares Voted: 926 | Votable Shares: 926 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 926 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director George M. Marcus | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director George T. Shaheen | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25 percent of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marcus & Millichap, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | |
|---|--------------------------------------|---------------|--------------------|--------------------|------------------|-------------------|------------------|--------------|
| 1.3 | Elect Director Don C. Watters | Mgmt | Yes | For | For | Withhold | Withhold | |
| Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.The nominee is an incumbent member of the audit committee and non-audit fees exceed 25 percent of the aggregate fees paid to the company's external auditor. | | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | Against | Against | |
| Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/16/2016 | Auto-Approved | 04/16/2016 | 926 | 926 |
| Total Shares: | | | | | | | 926 | 926 |

West Pharmaceutical Services, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/03/2016 | Country: USA | Primary Security ID: 955306105 | Meeting ID: 1042677 |
| Record Date: 03/08/2016 | Meeting Type: Annual | Ticker: WST | |
| Primary CUSIP: 955306105 | Primary ISIN: US9553061055 | Primary SEDOL: 2950482 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 1,367 | Votable Shares: 1,367 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,367 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Mark A. Buthman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director William F. Feehery | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Eric M. Green | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Thomas W. Hofmann | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Paula A. Johnson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Myla P. Lai-Goldman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

West Pharmaceutical Services, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.7 | Elect Director Douglas A. Michels | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director John H. Weiland | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Patrick J. Zenner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although certain concerns were identified, a vote FOR this proposal is warranted given pay and performance are reasonably aligned.</i> | | | | | | | |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/17/2016 | Auto-Approved | 04/17/2016 | 1,367 | 1,367 |
| Total Shares: | | | | | | | 1,367 | 1,367 |

Cabot Oil & Gas Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/04/2016 | Country: USA | Primary Security ID: 127097103 | Meeting ID: 1042069 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: COG | |
| Primary CUSIP: 127097103 | Primary ISIN: US1270971039 | Primary SEDOL: 2162340 | Proxy Level: 3 |
| Shares Voted: 290 | | Votable Shares: 290 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 290 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Dorothy M. Ables | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cabot Oil & Gas Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director Rhys J. Best | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1c | Elect Director Robert S. Boswell | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1d | Elect Director Dan O. Dinges | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1e | Elect Director Robert Kelley | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1f | Elect Director W. Matt Ralls | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| 4 | Report on Lobbying Payments and Political Contributions | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased disclosure of the company's board-level oversight mechanisms over direct political contributions would help shareholders assess the company's management of associated risks and benefits.</i> | | | | | | |
| 5 | Proxy Access | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would enhance the existing proxy access right for shareholders while maintaining safeguards on the nomination process.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/16/2016 | Auto-Approved | 04/16/2016 | 290 | 290 |
| Total Shares: | | | | | | | 290 | 290 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

California Resources Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|------------------------------|
| Meeting Date: 05/04/2016 | Country: USA | Primary Security ID: 13057Q107 | Meeting ID: 1042900 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: CRC | |
| Primary CUSIP: 13057Q107 | Primary ISIN: US13057Q1076 | Primary SEDOL: BRJ3H52 | Proxy Level: 3 |
| | Shares Voted: 43 | Votable Shares: 43 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 43 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Ronald L. Havner, Jr. | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director Harold M. Korell | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director Robert V. Sinnott | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. The company has adopted a more standard compensation format since completion of its spin-off, including the introduction of a formulaic short-term incentive program in FY2015. The committee also exercised negative discretion to reduce short-term payouts below target. However, there are concerns regarding the use of subjective measures in the short-term program, and the reduction of performance-based equity in FY2015.</i> | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | |
| 6 | Approve Reverse Stock Split | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reverse stock split will proportionately reduce the number of authorized common shares.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 43 | 43 |
| Total Shares: | | | | | | | 43 | 43 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

California Resources Corporation

Kimberly-Clark Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/04/2016 | Country: USA | Primary Security ID: 494368103 | Meeting ID: 1037903 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: KMB | |
| Primary CUSIP: 494368103 | Primary ISIN: US4943681035 | Primary SEDOL: 2491839 | Proxy Level: 3 |
| | Shares Voted: 1,408 | Votable Shares: 1,408 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,408 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John F. Bergstrom | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Abelardo E. Bru | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Robert W. Decherd | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Thomas J. Falk | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Fabian T. Garcia | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Mae C. Jemison | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director James M. Jenness | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Nancy J. Karch | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Ian C. Read | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Marc J. Shapiro | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Michael D. White | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kimberly-Clark Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | |
|---|--|---------------|--------------------|--------------------|------------------|-------------------|------------------|--------------|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | |
| Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time. | | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For | |
| Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposal is on ballot solely for Section 162(m) approval and the committee is fully independent. However, shareholders should be aware that the Equity Plan Score Card (EPSC) analysis highlights concerns. | | | | | | | | |
| 5 | Amend Non-Employee Director Omnibus Stock Plan | Mgmt | Yes | For | For | For | For | |
| Voting Policy Rationale: A vote FOR this proposal is warranted given that the company seeks to limit the outside directors' aggregate compensation to \$1,000,000. | | | | | | | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/16/2016 | Auto-Approved | 04/16/2016 | 1,408 | 1,408 |
| Total Shares: | | | | | | | 1,408 | 1,408 |

Oasis Petroleum Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/04/2016 | Country: USA | Primary Security ID: 674215108 | Meeting ID: 1043788 |
| Record Date: 03/08/2016 | Meeting Type: Annual | Ticker: OAS | |
| Primary CUSIP: 674215108 | Primary ISIN: US6742151086 | Primary SEDOL: B64R5J2 | Proxy Level: 3 |
| | Shares Voted: 5,843 | Votable Shares: 5,843 | *Shares on Loan: 0 |
| | | | Shares Instructed: 5,843 |
| Total Ballots: 2 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Thomas B. Nusz | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Michael McShane | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oasis Petroleum Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The committee administering the plan is composed entirely of independent directors.</i> | | | | | | | |
| 5 | Increase Authorized Common Stock | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because the size of the proposed increase is reasonable (150,000,000 shares is below the allowable threshold of 300,000,000 shares) and there are no concerns on the company's past usage of shares.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 5,750 | 5,750 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 93 | 93 |
| Total Shares: | | | | | | | 5,843 | 5,843 |

PepsiCo, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/04/2016 | Country: USA | Primary Security ID: 713448108 | Meeting ID: 1040864 |
| Record Date: 02/26/2016 | Meeting Type: Annual | Ticker: PEP | |
| Primary CUSIP: 713448108 | Primary ISIN: US7134481081 | Primary SEDOL: 2681511 | Proxy Level: 3 |
| | Shares Voted: 2,898 | Votable Shares: 2,898 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 2,898 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Shona L. Brown | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director George W. Buckley | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Cesar Conde | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PepsiCo, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director Ian M. Cook | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Dina Dublon | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Rona A. Fairhead | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Richard W. Fisher | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director William R. Johnson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Indra K. Nooyi | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director David C. Page | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Robert C. Pohlard | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Lloyd G. Trotter | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1m | Elect Director Daniel Vasella | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1n | Elect Director Alberto Weisser | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i> | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PepsiCo, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---|-----------|------------------|----------|---------|-------------------|------------------|
| 5 | Establish a Board Committee on Sustainability | SH | Yes | Against | Against | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The creation of a board committee on sustainability, as requested, should serve to further strengthen the company's ability to manage risks related to sustainability issues.- Given that PepsiCo has already undertaken a number of sustainability initiatives, formalizing the company's current sustainability practices through the establishment of a sustainability-focused board committee would not be prohibitively costly or unduly burdensome.</i></p> | | | | | | | |
| 6 | Report on Plans to Minimize Pesticides' Impact on Pollinators | SH | Yes | Against | Against | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The company does not address the use of neonicotinoid pesticides and their impacts on pollinators;- A number of companies and jurisdictions have taken steps to address issues surrounding the use of neonics; and- A report on plans to minimize pesticides' impact on pollinators could alleviate potential reputational risks related to the use of neonicotinoids, in light of the increasing international attention paid to issues associated with pollinator health.</i></p> | | | | | | | |
| 7 | Adopt Holy Land Principles | SH | Yes | Against | Against | Abstain | Abstain |
| <p><i>Voting Policy Rationale: ABSTAIN on this proposal.</i></p> | | | | | | | |
| 8 | Adopt Quantitative Renewable Energy Goals | SH | Yes | Against | Against | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the adoption of company-wide quantitative targets for increasing the use of renewable energy would:- Enhance the company's current renewable energy initiatives;- Help the company manage its greenhouse gas emissions; and- Allow shareholders to better assess how the company is managing its renewable energy initiatives.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 2,898 | 2,898 |
| Total Shares: | | | | | | | 2,898 | 2,898 |

Prologis, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/04/2016 | Country: USA | Primary Security ID: 74340W103 | Meeting ID: 1042658 |
| Record Date: 03/09/2016 | Meeting Type: Annual | Ticker: PLD | |
| Primary CUSIP: 74340W103 | Primary ISIN: US74340W1036 | Primary SEDOL: B44WZD7 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 8,666 | Votable Shares: 8,666 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 8,666 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Hamid R. Moghadam | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Prologis, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director George L. Fotiadis | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1c | Elect Director Christine N. Garvey | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Lydia H. Kennard | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director J. Michael Losh | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Irving F. Lyons, III | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director David P. O'Connor | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Jeffrey L. Skelton | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Carl B. Webb | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director William D. Zollars | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Although the CEO received a sizable increase in base salary and was awarded an above-target bonus, the company implemented a more formulaic approach to performance-based LTI and clarified the portion of the award which is time-vesting, increasing the transparency. Additionally, annual equity awards for 2015 under the new structure (granted in 2016) were forfeited due to underperformance. While separate "outperformance" awards were not earned for the year in review, investors should continue to closely monitor these grants in future cycles as potential payout levels could be relatively high.</i> | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/17/2016 | Auto-Approved | 04/17/2016 | 8,666 | 8,666 |
| Total Shares: | | | | | | | 8,666 | 8,666 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Prologis, Inc.

Unit Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/04/2016 | Country: USA | Primary Security ID: 909218109 | Meeting ID: 1042290 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: UNT | |
| Primary CUSIP: 909218109 | Primary ISIN: US9092181091 | Primary SEDOL: 2925833 | Proxy Level: 3 |
| | Shares Voted: 4,010 | Votable Shares: 4,010 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 4,010 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director William B. Morgan | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Larry D. Pinkston | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director Carla S. Mashinski | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. NEOs did not receive short-term awards due to performance, the performance-based proportion of the CEO's target equity pay mix increased year-over-year, and long-term performance goals are rigorous.</i> | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 4,010 | 4,010 |
| Total Shares: | | | | | | | 4,010 | 4,010 |

Allergan plc

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/05/2016 | Country: Ireland | Primary Security ID: G01771108 | Meeting ID: 1044408 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: AGN | |
| Primary CUSIP: 942683103 | Primary ISIN: IE00BY9D5467 | Primary SEDOL: BY9D546 | Proxy Level: N/A |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Allergan plc

Shares Voted: 160

Votable Shares: 160

*Shares on Loan: 0

Shares Instructed: 160

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nesli Basgoz | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Paul M. Bisaro | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director James H. Bloem | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Christopher W. Bodine | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Christopher J. Coughlin | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.6 | Elect Director Michael R. Gallagher | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director Catherine M. Klema | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director Peter J. McDonnell | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director Patrick J. O'Sullivan | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.10 | Elect Director Brenton L. Saunders | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.11 | Elect Director Ronald R. Taylor | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for compensation committee chair Ronald Taylor due to the committee's decision to enter into revised agreements with NEOs that contained excise-tax gross-up provisions in the event of a change in control with Pfizer. As a direct result of these agreements, the committee also accelerated long-term incentive cash payments prior to the end of the performance period.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Allergan plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.12 | Elect Director Fred G. Weiss | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, due to the agreement to provide NEOs with excise tax gross-ups, considered a problematic pay practice, in the event of a change-in-control with Pfizer. In addition, the company advanced the payment of long-term cash awards to minimize the taxes the company would pay as a result of their decision with respect to "make-whole" payments related to the excise tax. Further, the award was paid without disclosing the actual performance results. Certain other committee decisions were questionable during the year, including significantly increasing the CEO's target opportunity and paying the CEO's incentive near maximum despite performance that was just above target, and failing to disclose how the final award was calculated or determined.</i> | | | | | | |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted because less than 25 percent of the total audit fees paid to the auditor are attributable to non-audit fees.</i> | | | | | | |
| 4A | Amend Articles of Association to Make Certain Administrative Amendments | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that the proposed amendment is administrative in nature and is not expected to have a material adverse impact on shareholder rights.</i> | | | | | | |
| 4B | Amend Articles of Association to Make Certain Administrative Amendments | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that the proposed amendment is administrative in nature and is not expected to have a material adverse impact on shareholder rights.</i> | | | | | | |
| 5A | Amend Articles of Association to Provide for a Plurality Voting Standard in the Event of a Contested Election | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance board accountability and shareholder rights.</i> | | | | | | |
| 5B | Establish Range for Size of Board | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as this amendment is necessary in order for the plurality voting standard in contested director elections (Item 5A) to function effectively in Ireland.</i> | | | | | | |
| 6 | Approve Reduction in Share Capital | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted as this proposal could permit the company to make future distributions to shareholders out of distributable reserves and there are no governance concerns regarding this proposal at this time.</i> | | | | | | |
| 7 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i> | | | | | | |
| 8 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Allergan plc

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 160 | 160 |
| Total Shares: | | | | | | | 160 | 160 |

Bemis Company, Inc.

Meeting Date: 05/05/2016 **Country:** USA **Primary Security ID:** 081437105 **Meeting ID:** 1040967
Record Date: 03/07/2016 **Meeting Type:** Annual **Ticker:** BMS

Primary CUSIP: 081437105 **Primary ISIN:** US0814371052 **Primary SEDOL:** 2090173 **Proxy Level:** 3

Shares Voted: 500 **Votable Shares:** 500 ***Shares on Loan:** 0 **Shares Instructed:** 500

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director William F. Austen | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Ronald J. Floto | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Adele M. Gulfo | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director David S. Haffner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Timothy M. Manganello | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director William L. Mansfield | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Arun Nayar | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Edward N. Perry | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director David T. Szczupak | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bemis Company, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.10 | Elect Director Holly A. Van Deursen | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.11 | Elect Director Philip G. Weaver | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| State Street CGA Account, 52.010836.2 | 52-010836.2 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 500 | 500 |
| Total Shares: | | | | | | | 500 | 500 |

Covanta Holding Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/05/2016 | Country: USA | Primary Security ID: 22282E102 | Meeting ID: 1044002 |
| Record Date: 03/15/2016 | Meeting Type: Annual | Ticker: CVA | |
| Primary CUSIP: 22282E102 | Primary ISIN: US22282E1029 | Primary SEDOL: 2255778 | Proxy Level: 1 |
| | Shares Voted: 940 | Votable Shares: 940 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 940 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director David M. Barse | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Ronald J. Broglio | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Peter C.B. Bynoe | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Covanta Holding Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director Linda J. Fisher | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Joseph M. Holsten | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Stephen J. Jones | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Anthony J. Orlando | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Robert S. Silberman | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Jean Smith | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Samuel Zell | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/16/2016 | Auto-Approved | 04/16/2016 | 940 | 940 |
| Total Shares: | | | | | | | 940 | 940 |

Eastman Chemical Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/05/2016 | Country: USA | Primary Security ID: 277432100 | Meeting ID: 1042682 |
| Record Date: 03/15/2016 | Meeting Type: Annual | Ticker: EMN | |
| Primary CUSIP: 277432100 | Primary ISIN: US2774321002 | Primary SEDOL: 2298386 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eastman Chemical Company

Total Ballots: 1 **Shares Voted:** 461 **Votable Shares:** 461 ***Shares on Loan:** 0 **Shares Instructed:** 461
Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Humberto P. Alfonso | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.2 | Elect Director Gary E. Anderson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.3 | Elect Director Brett D. Begemann | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Michael P. Connors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.5 | Elect Director Mark J. Costa | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Stephen R. Demeritt | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.7 | Elect Director Robert M. Hernandez | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.8 | Elect Director Julie F. Holder | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Renee J. Hornbaker | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.10 | Elect Director Lewis M. Kling | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director James J. O'Brien | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eastman Chemical Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.12 | Elect Director David W. Raisbeck | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although concern is noted with respect to single-trigger vesting, a vote FOR this proposal is warranted as pay and performance appear reasonably aligned.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Provide Right to Act by Written Consent | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 461 | 461 |
| Total Shares: | | | | | | | 461 | 461 |

Fluor Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/05/2016 | Country: USA | Primary Security ID: 343412102 | Meeting ID: 1036943 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: FLR | |
| Primary CUSIP: 343412102 | Primary ISIN: US3434121022 | Primary SEDOL: 2696838 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 650 | Votable Shares: 650 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 650 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director Peter K. Barker | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1B | Elect Director Alan M. Bennett | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1C | Elect Director Rosemary T. Berkery | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Fluor Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1D | Elect Director Peter J. Fluor | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1E | Elect Director Deborah D. McWhinney | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1F | Elect Director Armando J. Olivera | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1G | Elect Director Joseph W. Prueher | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1H | Elect Director Matthew K. Rose | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1I | Elect Director David T. Seaton | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1J | Elect Director Nader H. Sultan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1K | Elect Director Lynn C. Swann | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted. While concerns are noted, CEO pay is reasonably aligned with company performance at this time.</i> | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Report on Political Contributions | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as disclosure of political contributions payments and recipients, along with information about trade association activities and board oversight mechanisms, would aid shareholders in assessing the company's management of its comprehensive political activities.</i> | | | | | | |
| 5 | Adopt Quantitative Company-wide GHG Goals | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on oversight of the company's GHG emissions management and reduction activities and the adoption of GHG reduction goals would allow shareholders to better assess the company's management of these emissions and related performance.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/16/2016 | Auto-Approved | 04/16/2016 | 650 | 650 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Fluor Corporation

Total Shares: 650 650

Golden Star Resources Ltd.

Meeting Date: 05/05/2016 **Country:** Canada **Primary Security ID:** 38119T104 **Meeting ID:** 1027585
Record Date: 03/14/2016 **Meeting Type:** Annual/Special **Ticker:** GSC

Primary CUSIP: 38119T104 **Primary ISIN:** CA38119T1049 **Primary SEDOL:** 2376163 **Proxy Level:** 3

Shares Voted: 480 **Votable Shares:** 480 ***Shares on Loan:** 0 **Shares Instructed:** 480

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Timothy C. Baker | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i> | | | | | | | |
| 1.2 | Elect Director Samuel T. Coetzer | Mgmt | Yes | For | For | For | For |
| 1.3 | Elect Director Anu Dhir | Mgmt | Yes | For | For | For | For |
| 1.4 | Elect Director Robert E. Doyle | Mgmt | Yes | For | For | For | For |
| 1.5 | Elect Director Tony Alan Jensen | Mgmt | Yes | For | For | For | For |
| 1.6 | Elect Director Daniel Owiredi | Mgmt | Yes | For | For | For | For |
| 1.7 | Elect Director Craig J. Nelsen | Mgmt | Yes | For | For | For | For |
| 1.8 | Elect Director William L. Yeates | Mgmt | Yes | For | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i> | | | | | | | |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Vote FOR this non-binding resolution. While a high concern was initially identified regarding pay-performance alignment, this has been reduced to a medium. Although the CEO's compensation has risen at a time of underperformance, short-term CEO compensation appears aligned with the company's operational performance, while the vast majority of the CEO's long-term equity awards comprise PSUs which vest based on the company's relative TSR.</i> | | | | | | | |
| 4 | Amend Stock Option Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this stock option plan is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 480 | 480 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Golden Star Resources Ltd.

Total Shares: 480 480

Hexcel Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/05/2016 | Country: USA | Primary Security ID: 428291108 | Meeting ID: 1040095 |
| Record Date: 03/09/2016 | Meeting Type: Annual | Ticker: HXL | |
| Primary CUSIP: 428291108 | Primary ISIN: US4282911084 | Primary SEDOL: 2416779 | Proxy Level: 3 |
| | Shares Voted: 787 | Votable Shares: 787 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 787 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Nick L. Stanage | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Joel S. Beckman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director Lynn Brubaker | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the audit committee and non-audit fees exceed '25%' of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.4 | Elect Director Jeffrey C. Campbell | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed '25%' of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.5 | Elect Director Cynthia M. Egnotovich | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed '25%' of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.6 | Elect Director W. Kim Foster | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director Thomas A. Gendron | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director Jeffrey A. Graves | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hexcel Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.9 | Elect Director Guy C. Hachey | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.10 | Elect Director David C. Hill | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the audit committee and non-audit fees exceed '25%' of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1.11 | Elect Director David L. Pugh | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although certain concerns are identified, a vote FOR this proposal is warranted given that pay and performance are reasonably aligned.</i> | | | | | | | |
| 3 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The plan will enable the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The committee administering the plan is composed entirely of independent directors.</i> | | | | | | | |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offer period is within the prescribed limits.</i> | | | | | | | |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: While non-audit fees are more than 25 percent of the total audit fees paid to the auditor, Social Advisory Services notes that the fees were paid to the previous auditor. As such, a vote FOR the ratification of Ernst & Young LLP, the new auditor, is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 787 | 787 |
| Total Shares: | | | | | | | 787 | 787 |

Quintiles Transnational Holdings Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/05/2016 | Country: USA | Primary Security ID: 74876Y101 | Meeting ID: 1041397 |
| Record Date: 03/03/2016 | Meeting Type: Annual | Ticker: Q | |
| Primary CUSIP: 74876Y101 | Primary ISIN: US74876Y1010 | Primary SEDOL: B7VM917 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Quintiles Transnational Holdings Inc.

| | | | | |
|------------------|--------------------|---------------------|--------------------|------------------------|
| | Shares Voted: 400 | Votable Shares: 400 | *Shares on Loan: 0 | Shares Instructed: 400 |
| Total Ballots: 1 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jack M. Greenberg | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for incumbent Audit Committee member and chairman Jack Greenberg in light of the pledging activity at the company that poses a material risk to shareholders.</i> | | | | | | |
| 1.2 | Elect Director Thomas H. Pike | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director Annie H. Lo | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 400 | 400 |
| Total Shares: | | | | | | | 400 | 400 |

United Parcel Service, Inc.

| | | | |
|--------------------------|----------------------------|--------------------------------|------------------------|
| Meeting Date: 05/05/2016 | Country: USA | Primary Security ID: 911312106 | Meeting ID: 1038553 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: UPS | |
| Primary CUSIP: 911312106 | Primary ISIN: US9113121068 | Primary SEDOL: 2517382 | Proxy Level: 2 |
| | Shares Voted: 728 | Votable Shares: 728 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 728 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director David P. Abney | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director Rodney C. Adkins | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1c | Elect Director Michael J. Burns | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director William R. Johnson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director Candace Kendle | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Ann M. Livermore | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Rudy H.P. Markham | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Clark 'Sandy' T. Randt, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1i | Elect Director John T. Stankey | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Carol B. Tome | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Kevin M. Warsh | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i> | | | | | | |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would provide all shareholders with equal voting rights on all matters.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|----------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 5 | Adopt Holy Land Principles | SH | Yes | Against | Against | Abstain | Abstain | | |
| Voting Policy Rationale: ABSTAIN on this proposal. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 728 | 728 |
| Total Shares: | | | | | | | | 728 | 728 |

Verizon Communications Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/05/2016 | Country: USA | Primary Security ID: 92343V104 | Meeting ID: 1041415 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: VZ | |
| Primary CUSIP: 92343V104 | Primary ISIN: US92343V1044 | Primary SEDOL: 2090571 | Proxy Level: 3 |
| Shares Voted: 1,580 | | Votable Shares: 1,580 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 1,580 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Shellye L. Archambeau | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Mark T. Bertolini | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Richard L. Carrion | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Melanie L. Healey | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director M. Frances Keeth | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Karl-Ludwig Kley | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.7 | Elect Director Lowell C. McAdam | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Verizon Communications Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.8 | Elect Director Donald T. Nicolaisen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Clarence Otis, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Rodney E. Slater | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.11 | Elect Director Kathryn A. Tesija | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.12 | Elect Director Gregory D. Wasson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.13 | Elect Director Gregory G. Weaver | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: As pay and performance are reasonably aligned at this time, a vote FOR this proposal is warranted.</i> | | | | | | |
| 4 | Adopt Quantitative Renewable Energy Goals | SH | Yes | Against | Against | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the adoption of company-wide quantitative targets for increasing the use of renewable energy would:- Enhance the company's current renewable energy initiatives;- Help the company manage its greenhouse gas emissions; and- Allow shareholders to better assess how the company is managing its renewable energy initiatives.</i> | | | | | | |
| 5 | Report on Indirect Political Contributions | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from more information regarding the company's trade association oversight, policies, and payments.</i> | | | | | | |
| 6 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted as increased disclosure of policies and oversight mechanisms enacted to manage the company's lobbying activities and trade association memberships would allow shareholders to better assess the company's management of related risks and opportunities.</i> | | | | | | |
| 7 | Require Independent Board Chairman | SH | Yes | Against | Against | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Verizon Communications Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|--|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 8 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this item is warranted because shareholders would benefit from broadening the definition of "severance benefits" subject to a shareholder vote to include equity vesting that results in payouts exceeding the best practice limit of three times cash pay. | | | | | | | | | |
| 9 | Stock Retention/Holding Period | SH | Yes | Against | Against | Against | Against | | |
| Voting Policy Rationale: A vote AGAINST this proposal is warranted. In light of the company's other equity ownership and risk-mitigating policies in place, a requirement for executives to retain 75 percent of net after-tax shares until retirement seems overly restrictive. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 1,580 | 1,580 |
| Total Shares: | | | | | | | 1,580 | 1,580 | |

WEC Energy Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/05/2016 | Country: USA | Primary Security ID: 92939U106 | Meeting ID: 1043376 |
| Record Date: 02/25/2016 | Meeting Type: Annual | Ticker: WEC | |
| Primary CUSIP: 92939U106 | Primary ISIN: US92939U1060 | Primary SEDOL: BYY8XK8 | Proxy Level: 3 |
| | Shares Voted: 100 | Votable Shares: 100 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 100 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John F. Bergstrom | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Barbara L. Bowles | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director William J. Brodsky | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Albert J. Budney, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Patricia W. Chadwick | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WEC Energy Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.6 | Elect Director Curt S. Culver | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Thomas J. Fischer | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Paul W. Jones | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Gale E. Klappa | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Henry W. Knueppel | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.11 | Elect Director Allen L. Leverett | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.12 | Elect Director Ulice Payne, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.13 | Elect Director Mary Ellen Stanek | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: As pay and performance are aligned at this time, a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Proxy Access | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would increase board accountability without causing undue disruption.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/16/2016 | Auto-Approved | 04/16/2016 | 100 | 100 |
| Total Shares: | | | | | | | 100 | 100 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AbbVie Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/06/2016 | Country: USA | Primary Security ID: 00287Y109 | Meeting ID: 1041497 |
| Record Date: 03/09/2016 | Meeting Type: Annual | Ticker: ABBV | |
| Primary CUSIP: 00287Y109 | Primary ISIN: US00287Y1091 | Primary SEDOL: B92SR70 | Proxy Level: 3 |
| | Shares Voted: 100 | Votable Shares: 100 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 100 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director William H.L. Burnside | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.2 | Elect Director Brett J. Hart | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Edward J. Rapp | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, though with caution. Although the goals utilized in the company's short-term incentive plan are rigorous, given the non-formulaic payout determinations the impact of committee discretion is not entirely clear. The company is revising its LTI program going forward based on shareholder feedback, implementing several positive changes: using multiple performance metrics, eliminating an extra vesting opportunity, adding multi-year performance periods, and increasing the proportion of performance-contingent awards. This redesign addresses concerns about the questionable rigor of the fiscal 2015 program. Also, total CEO pay has been impacted by pension value accrual increases in the past two fiscal years.</i> | | | | | | |
| 4 | Declassify the Board of Directors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i> | | | | | | |
| 5 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | |
| 6 | Report on Policies for Safe Disposal of Prescription Drugs by Users | SH | Yes | Against | Against | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The requested report should serve to complement the company's existing disclosures and initiatives, and has the potential to benefit the company in its implementation of more robust post-consumer product responsibility policies.- There is precedent for such a program from a leading industry peer.- Given the company's existing initiatives on and commitments to the impact of its pharmaceuticals in the environment, the requested report should not be unduly burdensome for the company to produce.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AbbVie Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 7 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect lobbying payments and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Socially Responsible Investing, 020407420243 | | 020407420243 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 100 | 100 |
| Total Shares: | | | | | | | | 100 | 100 |

Apollo Education Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/06/2016 | Country: USA | Primary Security ID: 037604105 | Meeting ID: 1042789 |
| Record Date: 04/11/2016 | Meeting Type: Special | Ticker: APOL | |
| Primary CUSIP: 037604105 | Primary ISIN: US0376041051 | Primary SEDOL: 2043694 | Proxy Level: 5 |
| Shares Voted: 217 | Votable Shares: 217 | *Shares on Loan: 0 | Shares Instructed: 217 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|------------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | Against | Against | Against | | |
| <i>Voting Policy Rationale: A vote AGAINST this transaction is warranted, despite the likelihood the sector's regulatory and reputational risks which form the basis of the board's rationale for the sale will continue, because the extraordinarily low valuation being offered to shareholders "even against materially-lowered analyst expectations for performance" makes the potential upside of a standalone strategy more compelling than its risks.</i> | | | | | | | | | |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For | | |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although outstanding RSU awards will accelerate, cash severance payments are double-triggered and NEOs are not entitled to excise tax gross-ups.</i> | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 04/16/2016 | Auto-Approved | 04/16/2016 | 217 | 217 |
| Total Shares: | | | | | | | | 217 | 217 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CMS Energy Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/06/2016 | Country: USA | Primary Security ID: 125896100 | Meeting ID: 1044030 |
| Record Date: 03/08/2016 | Meeting Type: Annual | Ticker: CMS | |
| Primary CUSIP: 125896100 | Primary ISIN: US1258961002 | Primary SEDOL: 2219224 | Proxy Level: 3 |
| | Shares Voted: 7,720 | Votable Shares: 7,720 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 7,720 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Jon E. Barfield | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Deborah H. Butler | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Kurt L. Darrow | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Stephen E. Ewing | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Richard M. Gabrys | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director William D. Harvey | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Philip R. Lochner, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Patricia K. Poppe | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director John G. Russell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Myrna M. Soto | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director John G. Sznewajs | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Laura H. Wright | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CMS Energy Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 7,720 | 7,720 |
| Total Shares: | | | | | | | 7,720 | 7,720 |

FMC Technologies, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/06/2016 | Country: USA | Primary Security ID: 30249U101 | Meeting ID: 1044524 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: FTI | |
| Primary CUSIP: 30249U101 | Primary ISIN: US30249U1016 | Primary SEDOL: 2763561 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 1,210 | Votable Shares: 1,210 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,210 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Clarence P. Cazalot, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Eleazar de Carvalho Filho | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1c | Elect Director C. Maury Devine | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Claire S. Farley | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director John T. Grep | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FMC Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1f | Elect Director Thomas M. Hamilton | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1g | Elect Director Peter Mellbye | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Joseph H. Netherland | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Peter Oosterveer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Richard A. Pattarozzi | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Kay G. Priestly | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1l | Elect Director James M. Ringler | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 1,210 | 1,210 |
| Total Shares: | | | | | | | 1,210 | 1,210 |

GLOBANT S.A.

| | | | |
|---------------------------------|-------------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/06/2016 | Country: Luxembourg | Primary Security ID: L44385109 | Meeting ID: 1053670 |
| Record Date: 04/12/2016 | Meeting Type: Annual/Special | Ticker: GLOB | |
| Primary CUSIP: N/A | Primary ISIN: LU0974299876 | Primary SEDOL: BP40HF4 | Proxy Level: N/A |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

GLOBANT S.A.

Total Ballots: 1 **Shares Voted:** 2,077 **Votable Shares:** 2,077 ***Shares on Loan:** 0 **Shares Instructed:** 2,077
Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Annual Meeting Agenda | Mgmt | No | | | | |
| | Acknowledgement of the Postponement of the AGM | Mgmt | No | | | | |
| | <i>Voting Policy Rationale: This is a non-voting item.</i> | | | | | | |
| 2 | Receive Board's and Auditor's Reports | Mgmt | No | | | | |
| | <i>Voting Policy Rationale: This is a non-voting item.</i> | | | | | | |
| 3 | Approve Consolidated Financial Statements and Statutory Reports Regarding FY 2015 | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i> | | | | | | |
| 4 | Approve Financial Statements | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i> | | | | | | |
| 5 | Approve Allocation of Results | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted, despite omission of the dividend, because the company recently launched an IPO, and companies often require a period of adjustment following their IPO to build reserves and develop the firm.</i> | | | | | | |
| 6 | Approve Discharge of Directors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted given the lack of any specific concern with the board's actions over the past year.</i> | | | | | | |
| 7 | Approve Stock Option Plan Grants | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST is warranted because:- Options can vest before three years; and- Due to the absence of disclosure on performance metrics, shareholders cannot assess the stringency of this plan.</i> | | | | | | |
| 8 | Approve Remuneration of Directors for Financial Year 2016 | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted because board remuneration is not excessive.</i> | | | | | | |
| 9 | Renew Appointment of Deloitte as Auditor for the Annual Accounts | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this auditor election is warranted due to a lack of concern regarding the suitability of the auditor.</i> | | | | | | |
| 10 | Appoint Deloitte & Co S.A. as Auditor for the Consolidated Accounts | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this auditor election is warranted due to a lack of concern regarding the suitability of the auditor.</i> | | | | | | |
| 11 | Reelect Timothy Mott as Director | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR Items 11 and 15 is warranted.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

GLOBANT S.A.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 12 | Reelect Mario Vazquezas Director | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST Items 12 and 13 is warranted for lack of diversity on the board.</i> | | | | | | | |
| 13 | Reelect Marcos Galperin as Director | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST Items 12 and 13 is warranted for lack of diversity on the board.</i> | | | | | | | |
| 14 | Extend Mandate of Martín Migoya as Director | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A votes AGAINST Item 14 is warranted because: Migoya combines the functions of chairman and CEO; There is no indication that the company will separate the roles in the near future; Mogoya's position is not on an interim basis; and There is no disclosure on CEO succession planning at this time.</i> | | | | | | | |
| 15 | Extend the Mandate of Francisco Alvarez-Demalde as Director | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR Items 11 and 15 is warranted.</i> | | | | | | | |
| | Special Meeting Agenda | Mgmt | No | | | | |
| 1 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of USD 7.2 million | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR is warranted because the potential increase without preemptive rights is not considered to be excessive (17.46 percent).</i> | | | | | | | |
| 2 | Change Date of Annual Meeting | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote For is warranted as this proposal does not affect shareholders' rights.</i> | | | | | | | |
| 3 | Amend Article 10.2 Re: Decrease Shareholding Threshold to be Able to Add Items to Agenda of the Shareholder Meeting | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR is warranted as these proposals would bring the articles in line with market practice for companies listed in Luxembourg, in light of the company's recent IPO.</i> | | | | | | | |
| 4 | Amend Article 10.7 Re: Record Date Setting | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR is warranted as these proposals would bring the articles in line with market practice for companies listed in Luxembourg, in light of the company's recent IPO.</i> | | | | | | | |
| 5 | Amend Article 10.8 Re: Vote Instruction Deadline | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR is warranted as these proposals would bring the articles in line with market practice for companies listed in Luxembourg, in light of the company's recent IPO.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 2,077 | 2,077 |
| Total Shares: | | | | | | | 2,077 | 2,077 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

RingCentral, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/06/2016 | Country: USA | Primary Security ID: 76680R206 | Meeting ID: 1051936 |
| Record Date: 03/29/2016 | Meeting Type: Annual | Ticker: RNG | |
| Primary CUSIP: 76680R206 | Primary ISIN: US76680R2067 | Primary SEDOL: BDZCRX3 | Proxy Level: 3 |
| | Shares Voted: 1,913 | Votable Shares: 1,913 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,913 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Vladimir Shmunis | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Neil Williams | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Robert Theis | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Michelle McKenna-Doyle | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Allan Thygesen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| | <i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 1,913 | 1,913 |
| Total Shares: | | | | | | | 1,913 | 1,913 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mellanox Technologies, Ltd.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/09/2016 | Country: Israel | Primary Security ID: M51363113 | Meeting ID: 1051200 |
| Record Date: 04/05/2016 | Meeting Type: Annual | Ticker: MLNX | |
| Primary CUSIP: M51363113 | Primary ISIN: IL0011017329 | Primary SEDOL: B1R96S6 | Proxy Level: N/A |
| | Shares Voted: 1,285 | Votable Shares: 1,285 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,285 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Eyal Waldman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Irwin Federman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director Dov Baharav | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Glenda Dorchak | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Thomas Weatherford | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Shai Cohen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2A | Elect Director Amal Johnson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2B | Elect Director Thomas Riordan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2C | If you do have a Personal Interest in 2A and 2B Please Select "FOR". If you do not have a Personal Interest in 2A and 2B Please Select "AGAINST". | Mgmt | Yes | None | Refer | Refer | Against |
| | <i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified</i> | | | | | | |
| 3A | Approve Salary Increase, Contributions to Severance, Pensions and Education Funds, and Cash Bonus to Eyal Waldman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing these aspects of the company's CEO compensation practices.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mellanox Technologies, Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 3B | If you do have a Personal Interest in 3A Please Select "FOR". If you do not have a Personal Interest in 3A Please Select "AGAINST". | Mgmt | Yes | None | Refer | Refer | Against |
| | <i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified</i> | | | | | | |
| 4A | Approve the Grant of Restricted Shares to Eyal Waldman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that this proposal is analyzed under U.S. Voting Policy at this time and there are no significant concerns raised by the company's equity compensation program under this approach.</i> | | | | | | |
| 4B | If you do have a Personal Interest in 4A Please Select "FOR". If you do not have a Personal Interest in 4A Please Select "AGAINST". | Mgmt | Yes | None | Refer | Refer | Against |
| | <i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified</i> | | | | | | |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. There are substantial concerns regarding a lack of disclosure surrounding the short-term incentive plan and that equity awards are entirely time-based. However, given the company's recent strong financial performance, payouts under the short-term plan and the increased equity award to the CEO do not appear out of line. On balance, concerns of a pay-for-performance misalignment are sufficiently mitigated at this time. However, continued monitoring is warranted.</i> | | | | | | |
| 6 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 7 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as the increase in shares is not greater than 10 percent of outstanding shares, the plan's purchase price is at least 85 percent of fair market value, and the offering period is no longer than 27 months.</i> | | | | | | |
| 8A | Amend Director/Officer Liability and Indemnification Insurance | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted as the proposed amendments of the liability insurance is a routine item for Israel.</i> | | | | | | |
| 8B | If you do have a Personal Interest in 8A Please Select "FOR". If you do not have a Personal Interest in 8A Please Select "AGAINST". | Mgmt | Yes | None | Refer | Refer | Against |
| | <i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.</i> | | | | | | |
| 9A | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR is warranted because the company discloses sufficient information on its compensation policy and there are no significant concerns with the compensation policy as highlighted by the company.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mellanox Technologies, Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 9B | If you do have a Personal Interest in 9A Please Select "FOR". If you do not have a Personal Interest in 9A Please Select "AGAINST". | Mgmt | Yes | None | Refer | Refer | Against |
| <i>Voting Policy Rationale: A vote FOR is warranted because the company discloses sufficient information on its compensation policy and there are no known concerns with the compensation policy as highlighted by the company.</i> | | | | | | | |
| 10 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | vsulliva | 05/04/2016 | vsulliva | 05/04/2016 | 1,285 | 1,285 |
| Total Shares: | | | | | | | 1,285 | 1,285 |

3M Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/10/2016 | Country: USA | Primary Security ID: 88579Y101 | Meeting ID: 1042828 |
| Record Date: 03/11/2016 | Meeting Type: Annual | Ticker: MMM | |
| Primary CUSIP: 88579Y101 | Primary ISIN: US88579Y1010 | Primary SEDOL: 2595708 | Proxy Level: 3 |
| | Shares Voted: 1,772 | Votable Shares: 1,772 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,772 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Sondra L. Barbour | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Thomas 'Tony' K. Brown | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Vance D. Coffman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director David B. Dillon | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Michael L. Eskew | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

3M Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1f | Elect Director Herbert L. Henkel | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Muhtar Kent | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Edward M. Liddy | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Gregory R. Page | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Inge G. Thulin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Robert J. Ulrich | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Patricia A. Woertz | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. While shareholders may be concerned that the CEO's annual incentive payout was above target when the company narrowly failed to achieve performance targets, overall pay is generally reflective of company performance, and a majority of long-term incentives are performance-conditioned.</i> | | | | | | |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meetings | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i> | | | | | | |
| 6 | Exclude the Impact of Stock Buyback Programs on the Financial Metrics on which CEO Pay is Based | SH | Yes | Against | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the timing of the share buybacks and their impact on metric results do not raise significant concerns at this time.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

3M Company

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 1,772 | 1,772 |
| Total Shares: | | | | | | | 1,772 | 1,772 |

Albemarle Corporation

Meeting Date: 05/10/2016 **Country:** USA **Primary Security ID:** 012653101 **Meeting ID:** 1045209
Record Date: 03/11/2016 **Meeting Type:** Annual **Ticker:** ALB

Primary CUSIP: 012653101 **Primary ISIN:** US0126531013 **Primary SEDOL:** 2046853 **Proxy Level:** 3

Shares Voted: 240 **Votable Shares:** 240 ***Shares on Loan:** 0 **Shares Instructed:** 240

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Following low vote support for this proposal last year, the company engaged with shareholders, disclosed their concerns, and made changes based on the feedback received. Also, CEO pay decreased substantially following a special equity award in the year prior, and incentive programs are largely linked to objective performance measures. As such, a vote FOR this proposal is warranted.</i> | | | | | | | |
| 2.1 | Elect Director Jim W. Nokes | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2.2 | Elect Director William H. Hernandez | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2.3 | Elect Director Luther C. Kissam, IV | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2.4 | Elect Director Douglas L. Maine | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2.5 | Elect Director J. Kent Masters | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2.6 | Elect Director James J. O' Brien | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2.7 | Elect Director Barry W. Perry | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Albemarle Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 2.8 | Elect Director John Sherman, Jr. | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2.9 | Elect Director Gerald A. Steiner | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2.10 | Elect Director Harriett Tee Taggart | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2.11 | Elect Director Alejandro Wolff | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/25/2016 | Auto-Approved | 04/25/2016 | 240 | 240 |
| Total Shares: | | | | | | | 240 | 240 |

ConocoPhillips

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/10/2016 | Country: USA | Primary Security ID: 20825C104 | Meeting ID: 1044792 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: COP | |
| Primary CUSIP: 20825C104 | Primary ISIN: US20825C1045 | Primary SEDOL: 2685717 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 124 | Votable Shares: 124 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 124 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Richard L. Armitage | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Richard H. Auchinleck | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Charles E. Bunch | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ConocoPhillips

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director James E. Copeland, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director John V. Faraci | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Jody L. Freeman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Gay Huey Evans | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Ryan M. Lance | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Arjun N. Murti | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Robert A. Niblock | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Harald J. Norvik | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. The company has improved disclosure around compensation programs and pay decisions, and the board exercised negative discretion to lower some awards otherwise deemed earned significantly above target. Shareholders will expect even more transparency in the future, as well as compensation targets and payouts clearly aligned with ongoing performance, given the prolonged industry downturn.</i> | | | | | | | |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i> | | | | | | | |
| 5 | Adjust Executive Compensation Program for Reserve Write-Downs | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted as it would incentivize company executives to further manage related risks and encourage executive decision-making that promotes sustainable, long-term shareholder value creation.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ConocoPhillips

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/26/2016 | Auto-Approved | 04/26/2016 | 124 | 124 |
| Total Shares: | | | | | | | 124 | 124 |

Cummins Inc.

Meeting Date: 05/10/2016 Country: USA Primary Security ID: 231021106 Meeting ID: 1044818
Record Date: 03/08/2016 Meeting Type: Annual Ticker: CMI

Primary CUSIP: 231021106 Primary ISIN: US2310211063 Primary SEDOL: 2240202 Proxy Level: 3

Shares Voted: 478 Votable Shares: 478 *Shares on Loan: 0 Shares Instructed: 478

Total Ballots: 1 Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1 | Elect Director N. Thomas Linebarger | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 2 | Elect Director Robert J. Bernhard | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 3 | Elect Director Franklin R. Chang Diaz | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 4 | Elect Director Bruno V. Di Leo Allen | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 5 | Elect Director Stephen B. Dobbs | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 6 | Elect Director Robert K. Herdman | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 7 | Elect Director Alexis M. Herman | Mgmt | Yes | For | For | Against | Against |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. | | | | | | | |
| 8 | Elect Director Thomas J. Lynch | Mgmt | Yes | For | For | Against | Against |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. | | | | | | | |
| 9 | Elect Director William I. Miller | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cummins Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 10 | Elect Director Georgia R. Nelson | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 11 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 12 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 13 | Provide Proxy Access Right | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted as the proposed proxy access right offers a reasonable framework and would likely enhance shareholder rights while providing necessary safeguards to the nomination process.</i> | | | | | | | |
| 14 | Adopt Proxy Access Right | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted because adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblum Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 478 | 478 |
| Total Shares: | | | | | | | 478 | 478 |

Kinder Morgan, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/10/2016 | Country: USA | Primary Security ID: 49456B101 | Meeting ID: 1046872 |
| Record Date: 03/11/2016 | Meeting Type: Annual | Ticker: KMI | |
| Primary CUSIP: 49456B101 | Primary ISIN: US49456B1017 | Primary SEDOL: B3NQ4P8 | Proxy Level: 2 |
| Shares Voted: 2,280 | Votable Shares: 2,280 | *Shares on Loan: 0 | Shares Instructed: 2,280 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Richard D. Kinder | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Steven J. Kean | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kinder Morgan, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.3 | Elect Director Ted A. Gardner | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for governance committee members Ted A. Gardner, Anthony W. Hall, Jr., Ronald L. Kuehn, Jr., and Faye Sarofim in light of the board's unilateral adoption of bylaw amendments that materially diminish shareholders' rights.</i> | | | | | | |
| 1.4 | Elect Director Anthony W. Hall, Jr. | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for governance committee members Ted A. Gardner, Anthony W. Hall, Jr., Ronald L. Kuehn, Jr., and Faye Sarofim in light of the board's unilateral adoption of bylaw amendments that materially diminish shareholders' rights.</i> | | | | | | |
| 1.5 | Elect Director Gary L. Hultquist | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Ronald L. Kuehn, Jr. | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for governance committee members Ted A. Gardner, Anthony W. Hall, Jr., Ronald L. Kuehn, Jr., and Faye Sarofim in light of the board's unilateral adoption of bylaw amendments that materially diminish shareholders' rights.</i> | | | | | | |
| 1.7 | Elect Director Deborah A. Macdonald | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Michael C. Morgan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Arthur C. Reichstetter | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Faye Sarofim | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for governance committee members Ted A. Gardner, Anthony W. Hall, Jr., Ronald L. Kuehn, Jr., and Faye Sarofim in light of the board's unilateral adoption of bylaw amendments that materially diminish shareholders' rights.</i> | | | | | | |
| 1.11 | Elect Director C. Park Shaper | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.12 | Elect Director William A. Smith | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.13 | Elect Director Joel V. Staff | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.14 | Elect Director Robert F. Vagt | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.15 | Elect Director Perry M. Waughtal | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kinder Morgan, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Report on Capital Expenditure Strategy with Respect to Climate Change Policy | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that potential climate change regulations and a reduced demand for oil might have on the company and its operations, and the actions that the company is taking to mitigate these risks.</i> | | | | | | | |
| 4 | Report on Methane Emissions Management | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as information regarding the company's methane emissions reduction policies, performance metrics, initiatives, and plans for reduction targets would enable shareholders to better understand how the company is managing its methane emissions and assess the effectiveness of the company's related efforts.</i> | | | | | | | |
| 5 | Report on Sustainability, Including Human Rights | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from the information disclosed in a comprehensive sustainability report. Such information would allow shareholders to better evaluate the company's sustainability performance and its management of related risks and opportunities.</i> | | | | | | | |
| 6 | Report on Steps Taken to Increase Board Diversity | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company's board nomination criteria do not specifically ensure the consideration of women or minorities as diversity characteristics for potential board nominees.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 2,280 | 2,280 |
| Total Shares: | | | | | | | 2,280 | 2,280 |

National Instruments Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/10/2016 | Country: USA | Primary Security ID: 636518102 | Meeting ID: 1046942 |
| Record Date: 03/11/2016 | Meeting Type: Annual | Ticker: NATI | |
| Primary CUSIP: 636518102 | Primary ISIN: US6365181022 | Primary SEDOL: 2645078 | Proxy Level: 1 |
| Shares Voted: 1,624 | | Votable Shares: 1,624 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 1,624 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director James J. Truchard | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

National Instruments Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.2 | Elect Director John M. Berra | Mgmt | Yes | For | For | Withhold | Withhold |

Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.

| | | | | | | | |
|---|--------------------------------------|------|-----|-----|-----|-----|-----|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
|---|--------------------------------------|------|-----|-----|-----|-----|-----|

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 1,624 | 1,624 |
| Total Shares: | | | | | | | 1,624 | 1,624 |

Oil States International, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/10/2016 | Country: USA | Primary Security ID: 678026105 | Meeting ID: 1042786 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: OIS | |
| Primary CUSIP: 678026105 | Primary ISIN: US6780261052 | Primary SEDOL: 2724472 | Proxy Level: 3 |
| | Shares Voted: 180 | Votable Shares: 180 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 180 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Mark G. Papa | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Stephen A. Wells | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 180 | 180 |
| Total Shares: | | | | | | | 180 | 180 |

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Oil States International, Inc.

Prudential Financial, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/10/2016 | Country: USA | Primary Security ID: 744320102 | Meeting ID: 1042158 |
| Record Date: 03/11/2016 | Meeting Type: Annual | Ticker: PRU | |
| Primary CUSIP: 744320102 | Primary ISIN: US7443201022 | Primary SEDOL: 2819118 | Proxy Level: 3 |
| | Shares Voted: 2,294 | Votable Shares: 2,294 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,294 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Thomas J. Baltimore, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director Gilbert F. Casellas | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director James G. Cullen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Mark B. Grier | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Martina Hund-Mejean | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Karl J. Krapek | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Peter R. Lighte | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director George Paz | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.9 | Elect Director Sandra Pianalto | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Christine A. Poon | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Prudential Financial, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.11 | Elect Director Douglas A. Scovanner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.12 | Elect Director John R. Strangfeld | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.13 | Elect Director Michael A. Todma | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Executive pay and company performance are reasonably aligned for the year under review.</i> | | | | | | | |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 5 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 2,294 | 2,294 |
| Total Shares: | | | | | | | 2,294 | 2,294 |

Ventas, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/10/2016 | Country: USA | Primary Security ID: 92276F100 | Meeting ID: 1045440 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: VTR | |
| Primary CUSIP: 92276F100 | Primary ISIN: US92276F1003 | Primary SEDOL: 2927925 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 370 | Votable Shares: 370 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 370 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director Melody C. Barnes | Mgmt | Yes | For | For | For | For |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ventas, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1B | Elect Director Debra A. Cafaro | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1C | Elect Director Jay M. Gellert | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1D | Elect Director Richard I. Gilchrist | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1E | Elect Director Matthew J. Lustig | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1F | Elect Director Douglas M. Pasquale | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1G | Elect Director Robert D. Reed | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1H | Elect Director Glenn J. Rufrano | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1I | Elect Director James D. Shelton | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 370 | 370 |
| Total Shares: | | | | | | | 370 | 370 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alexion Pharmaceuticals, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/11/2016 | Country: USA | Primary Security ID: 015351109 | Meeting ID: 1047081 |
| Record Date: 03/15/2016 | Meeting Type: Annual | Ticker: ALXN | |
| Primary CUSIP: 015351109 | Primary ISIN: US0153511094 | Primary SEDOL: 2036070 | Proxy Level: 3 |
| | Shares Voted: 3,050 | Votable Shares: 3,050 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 3,050 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Leonard Bell | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Felix J. Baker | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director David R. Brennan | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director M. Michele Burns | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.5 | Elect Director Christopher J. Coughlin | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.6 | Elect Director David L. Hallal | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director John T. Mollen | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director R. Douglas Norby | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director Alvin S. Parven | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.10 | Elect Director Andreas Rummelt | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.11 | Elect Director Ann M. Veneman | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alexion Pharmaceuticals, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would further enhance shareholder rights.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 3,050 | 3,050 |
| Total Shares: | | | | | | | 3,050 | 3,050 |

American International Group, Inc.

| | | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------|---------------------------------|
| Meeting Date: 05/11/2016 | Country: USA | Primary Security ID: 026874784 | | Meeting ID: 1045446 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: AIG | | |
| Primary CUSIP: 026874784 | Primary ISIN: US0268747849 | Primary SEDOL: 2027342 | | Proxy Level: 3 |
| Shares Voted: 2,130 | | Votable Shares: 2,130 | *Shares on Loan: 0 | Shares Instructed: 2,130 |
| Total Ballots: 1 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director W. Don Cornwell | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Peter R. Fisher | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director John H. Fitzpatrick | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Peter D. Hancock | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American International Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director William G. Jurgensen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Christopher S. Lynch | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Samuel J. Merksamer | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director George L. Miles, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Henry S. Miller | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Robert S. Miller | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1k | Elect Director Linda A. Mills | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Suzanne Nora Johnson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1m | Elect Director John A. Paulson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1n | Elect Director Ronald A. Rittenmeyer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1o | Elect Director Douglas M. Steenland | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1p | Elect Director Theresa M. Stone | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: While some concerns are highlighted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i> | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American International Group, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 2,130 | 2,130 |
| Total Shares: | | | | | | | 2,130 | 2,130 |

Chipotle Mexican Grill, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/11/2016 | Country: USA | Primary Security ID: 169656105 | Meeting ID: 1044067 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: CMG | |
| Primary CUSIP: 169656105 | Primary ISIN: US1696561059 | Primary SEDOL: B0X7DZ3 | Proxy Level: 3 |
| Shares Voted: 920 | | Votable Shares: 920 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 920 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Al Baldocchi | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. A vote AGAINST Audit Committee chair Albert Baldocchi is warranted given the Audit Committee's failure to provide sufficient oversight of food safety risk. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1.2 | Elect Director Darlene Friedman | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director John S. Charlesworth | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1.4 | Elect Director Kimbal Musk | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Montgomery F. (Monty) Moran | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director Neil Flanzraich | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1.7 | Elect Director Patrick J. Flynn | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. A vote AGAINST Nominating and Corporate Governance chair Patrick Flynn is warranted given failure to ensure that the board has an appropriate level of experience that ensures the highest level of management accountability.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chipotle Mexican Grill, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.8 | Elect Director Stephen Gillett | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.9 | Elect Director Steve Ellis | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. Pay and performance alignment notably improved in 2015; but some concern remains, as the company continues to provide dual-CEO pay packages, and the award structure disclosed for 2016 performance share awards could create unintended risks.</i> | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Amend Charter to Remove Provision Allowing Only the Board and Chairman to Call Special Meetings | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Removing the provision in the charter allowing only the board and chair to call special meetings would clear the way for adoption of a bylaw giving shareholders the right to call special meetings.</i> | | | | | | |
| 5 | Provide Proxy Access Right | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the provisions of this management presented proxy access proposal are more restrictive than those of the alternative shareholder proposal on proxy access.</i> | | | | | | |
| 6 | Proxy Access | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted because adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process. Additionally, the terms and provisions of this proxy access proposal are more favorable to shareholders than the management proposal on the same matter.</i> | | | | | | |
| 7 | Stock Retention/Holding Period | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The Co-CEOs beneficially own a meaningful portion of the company and the current ownership guidelines are robust in terms of current value. However, this proposal would materially enhance executives' retention of company equity, and shareholders may benefit from implementation of a holding requirement for a reasonable portion of equity-based compensation.</i> | | | | | | |
| 8 | Permit Shareholders Holding 10% or More of the Outstanding Shares of Common Stock to Call a Special Meeting | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the proposed special meeting right would enhance shareholders' ability to act on important matters that may arise between annual meetings.</i> | | | | | | |
| 9 | Report on Sustainability, Including Quantitative Goals | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted as shareholders would benefit from the information disclosed in a comprehensive sustainability report. Such information would allow shareholders to better evaluate the company's sustainability performance and its management of related risks and opportunities.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chipotle Mexican Grill, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|---|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 10 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH | Yes | Against | For | For | For | | |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted due to the scope of the proposal, the recent food-borne illness incidents, the lack of comprehensive disclosure of the company's environmental and social performance and related-management systems and oversight mechanisms, and the potential benefits of enhancing sustainability-related performance incentives.</i> | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Sands Capital Mgmt, 020407420511 | | 020407420511 | Confirmed | Auto-Instructed | 04/29/2016 | Auto-Approved | 04/29/2016 | 920 | 920 |
| Total Shares: | | | | | | | | 920 | 920 |

CSX Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/11/2016 | Country: USA | Primary Security ID: 126408103 | Meeting ID: 1044698 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: CSX | |
| Primary CUSIP: 126408103 | Primary ISIN: US1264081035 | Primary SEDOL: 2160753 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 780 | Votable Shares: 780 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 780 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Donna M. Alvarado | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p> | | | | | | | |
| 1b | Elect Director John B. Breau | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1c | Elect Director Pamela L. Carter | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1d | Elect Director Steven T. Halverson | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1e | Elect Director Edward J. Kelly, III | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p> | | | | | | | |
| 1f | Elect Director John D. McPherson | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CSX Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1g | Elect Director David M. Moffett | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1h | Elect Director Timothy T. O'Toole | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1i | Elect Director David M. Ratcliffe | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1j | Elect Director Donald J. Shepard | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1k | Elect Director Michael J. Ward | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1l | Elect Director J. Steven Whisler | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although concern is noted regarding a legacy issue, a vote FOR this item is warranted as pay and performance are reasonably aligned.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 780 | 780 |
| Total Shares: | | | | | | | 780 | 780 |

LyondellBasell Industries NV

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/11/2016 | Country: Netherlands | Primary Security ID: N53745100 | Meeting ID: 1036717 |
| Record Date: 04/13/2016 | Meeting Type: Annual | Ticker: LYB | |
| Primary CUSIP: N/A | Primary ISIN: NL0009434992 | Primary SEDOL: B3SPXZ3 | Proxy Level: N/A |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LyondellBasell Industries NV

Shares Voted: 130 **Votable Shares:** 130 ***Shares on Loan:** 0 **Shares Instructed:** 130

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Jacques Aigrain to Supervisory Board | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR all supervisory board members are warranted.</i> | | | | | | | |
| 1b | Elect Lincoln Benet to Supervisory Board | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR all supervisory board members are warranted.</i> | | | | | | | |
| 1c | Elect Nance K. Dicciani to Supervisory Board | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR all supervisory board members are warranted.</i> | | | | | | | |
| 1d | Elect Bruce A. Smith to Supervisory Board | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR all supervisory board members are warranted.</i> | | | | | | | |
| 2a | Elect Thomas Aebischer to Management Board | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR all management board members are warranted.</i> | | | | | | | |
| 2b | Elect Dan Coombs to Management Board | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR all management board members are warranted.</i> | | | | | | | |
| 2c | Elect James D. Guilfoyle to Management Board | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR all management board members are warranted.</i> | | | | | | | |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: This routine item warrants shareholder support.</i> | | | | | | | |
| 4 | Approve Discharge of Management Board | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR these proposals are warranted because of the absence of any information about significant and compelling controversies indicating that the management board and/or the supervisory board are not fulfilling their fiduciary duties.</i> | | | | | | | |
| 5 | Approve Discharge of Supervisory Board | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR these proposals are warranted because of the absence of any information about significant and compelling controversies indicating that the management board and/or the supervisory board are not fulfilling their fiduciary duties.</i> | | | | | | | |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 7 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LyondellBasell Industries NV

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 8 | Approve Dividends of USD 3.12 Per Share | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR the dividend proposal is warranted.</i> | | | | | | | |
| 9 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned.</i> | | | | | | | |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- This proposal is in line with commonly used safeguards regarding volume and pricing;- The authorization would allow the company to repurchase up to 10 percent of issued share capital; and- The authorization would allow the company to repurchase shares for up to 110 percent of the average share price prior to the repurchase.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 130 | 130 |
| Total Shares: | | | | | | | 130 | 130 |

NiSource Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/11/2016 | Country: USA | Primary Security ID: 65473P105 | Meeting ID: 1047567 |
| Record Date: 03/15/2016 | Meeting Type: Annual | Ticker: NI | |
| Primary CUSIP: 65473P105 | Primary ISIN: US65473P1057 | Primary SEDOL: 2645409 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 100 | Votable Shares: 100 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 100 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Richard A. Abdoo | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.2 | Elect Director Aristides S. Candris | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Wayne S. DeVeydt | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Joseph Hamrock | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NiSource Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.5 | Elect Director Deborah A. Henretta | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Michael E. Jesanis | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Kevin T. Kabat | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Richard L. Thompson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Carolyn Y. Woo | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Report on Political Contributions | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as disclosure of political contributions and trade association memberships would aid shareholders in assessing the company's management of its comprehensive political activities.</i> | | | | | | | |
| 5 | Stock Retention/Holding Period | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company has equity ownership and risk mitigating policies in place, and a requirement that executives retain 75 percent of net after-tax shares until retirement is overly restrictive.</i> | | | | | | | |
| 6 | Pro-rata Vesting of Equity Awards | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pro-rata vesting will aid in aligning the interests of executives and shareholders.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 100 | 100 |
| Total Shares: | | | | | | | 100 | 100 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

TrueBlue, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/11/2016 | Country: USA | Primary Security ID: 89785X101 | Meeting ID: 1047581 |
| Record Date: 03/11/2016 | Meeting Type: Annual | Ticker: TBI | |
| Primary CUSIP: 89785X101 | Primary ISIN: US89785X1019 | Primary SEDOL: 2519849 | Proxy Level: 3 |
| | Shares Voted: 1,263 | Votable Shares: 1,263 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,263 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Colleen B. Brown | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Steven C. Cooper | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director William C. Goings | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Stephen M. Robb | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Jeffrey B. Sakaguchi | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Joseph P. Sambataro, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Bonnie W. Soodik | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director William W. Steele | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Amend Articles of Incorporation to Remove Board Classification Provisions | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i> | | | | | | |
| 3 | Amend Articles of Incorporation to Remove Restrictions on Increases in the Size of the Board | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company has not made a compelling argument for removal of the provision.</i> | | | | | | |
| 4 | Amend Articles of Incorporation to Update the Indemnification Provisions | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as amendment is administrative in nature and conform the indemnification provisions to current law.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

TrueBlue, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified.</i> | | | | | | | |
| 6 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 7 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/29/2016 | Auto-Approved | 04/29/2016 | 1,263 | 1,263 |
| Total Shares: | | | | | | | 1,263 | 1,263 |

Tyler Technologies, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/11/2016 | Country: USA | Primary Security ID: 902252105 | Meeting ID: 1046142 |
| Record Date: 03/18/2016 | Meeting Type: Annual | Ticker: TYL | |
| Primary CUSIP: 902252105 | Primary ISIN: US9022521051 | Primary SEDOL: 2909644 | Proxy Level: 1 |
| | Shares Voted: 446 | Votable Shares: 446 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 446 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Donald R. Brattain | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Glenn A. Carter | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Brenda A. Cline | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.4 | Elect Director J. Luther King, Jr. | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Tyler Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.5 | Elect Director Larry D. Leinweber | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director John S. Marr, Jr. | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director Daniel M. Pope | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.8 | Elect Director Dustin R. Womble | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.9 | Elect Director John M. Yeaman | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Other Business | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 446 | 446 |
| Total Shares: | | | | | | | 446 | 446 |

Waters Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/11/2016 | Country: USA | Primary Security ID: 941848103 | Meeting ID: 1047484 |
| Record Date: 03/17/2016 | Meeting Type: Annual | Ticker: WAT | |
| Primary CUSIP: 941848103 | Primary ISIN: US9418481035 | Primary SEDOL: 2937689 | Proxy Level: 3 |
| Shares Voted: 240 | | Votable Shares: 240 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Shares Instructed: 240 | |
| Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Joshua Bekenstein | Mgmt | Yes | For | For | Withhold | Withhold |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Waters Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.2 | Elect Director Michael J. Berendt | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.3 | Elect Director Douglas A. Berthiaume | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.4 | Elect Director Edward Conard | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.5 | Elect Director Laurie H. Glimcher | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.6 | Elect Director Christopher A. Kuebler | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.7 | Elect Director William J. Miller | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.8 | Elect Director Christopher J. O'Connell | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.9 | Elect Director JoAnn A. Reed | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.10 | Elect Director Thomas P. Salice | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company targets equity awards above the median of the peer group and equity grants are entirely time-based. Additionally, the new CEO's employment agreement allows for the acceleration of his full new hire equity grants upon a termination without cause.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Waters Corporation

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 240 | 240 |
| Total Shares: | | | | | | | 240 | 240 |

Xylem Inc.

Meeting Date: 05/11/2016 Country: USA Primary Security ID: 98419M100 Meeting ID: 1045464
Record Date: 03/14/2016 Meeting Type: Annual Ticker: XYL

Primary CUSIP: 98419M100 Primary ISIN: US98419M1009 Primary SEDOL: B3P2CN8 Proxy Level: 3

Shares Voted: 540 Votable Shares: 540 *Shares on Loan: 0 Shares Instructed: 540

Total Ballots: 1 Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Curtis J. Crawford | Mgmt | Yes | For | For | Against | Against |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. | | | | | | | |
| 1b | Elect Director Robert F. Friel | Mgmt | Yes | For | For | Against | Against |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. | | | | | | | |
| 1c | Elect Director Surya N. Mohapatra | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance appear reasonably aligned at this time. | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 540 | 540 |
| Total Shares: | | | | | | | 540 | 540 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Advanced Micro Devices, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 007903107 | Meeting ID: 1043679 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: AMD | |
| Primary CUSIP: 007903107 | Primary ISIN: US0079031078 | Primary SEDOL: 2007849 | Proxy Level: 3 |
| | Shares Voted: 4,458 | Votable Shares: 4,458 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 4,458 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Bruce L. Claflin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director John E. Caldwell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Nora M. Denzel | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Nicholas M. Donofrio | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Martin L. Edelman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Joseph A. Householder | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Michael J. Inglis | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Lisa T. Su | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Ahmed Yahia | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 4 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Advanced Micro Devices, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | |
|---|--|---------------|--------------------|--------------------|------------------|-------------------|------------------|--------------|
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Concerns remain regarding the company's above-median benchmarking practice and that equity awards are now majority time-based, as the company decreased the proportion of performance-conditioned awards (based on its valuations). However, CEO total pay decreased significantly from the prior year to more reasonable levels, and short-term incentives and performance units were not earned due to failure to meet specified goals. In addition, the company made improvements by changing from semi-annual to annual performance periods in the short-term incentive plan and from a two-year to a three-year performance period in the long-term incentive plan.</i> | | | | | | | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/30/2016 | Auto-Approved | 04/30/2016 | 4,458 | 4,458 |
| Total Shares: | | | | | | | 4,458 | 4,458 |

Air Transport Services Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 00922R105 | Meeting ID: 1047837 |
| Record Date: 03/23/2016 | Meeting Type: Annual | Ticker: ATSG | |
| Primary CUSIP: 00922R105 | Primary ISIN: US00922R1059 | Primary SEDOL: 2938002 | Proxy Level: 4 |
| Shares Voted: 3,277 | Votable Shares: 3,277 | *Shares on Loan: 0 | Shares Instructed: 3,277 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Richard M. Baudouin | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1b | Elect Director Joseph C. Hete | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1c | Elect Director Arthur J. Lichte | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1d | Elect Director Randy D. Rademacher | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1e | Elect Director J. Christopher Teets | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Air Transport Services Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1f | Elect Director Jeffrey J. Vorholt | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 4 | Increase Authorized Common Stock | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed increase is reasonable (10,000,000 shares is below the allowable threshold) and there are no concerns on the past usage of shares.</i> | | | | | | | |
| 5 | Approve Issuance of Shares for a Private Placement | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Warrant B-2 can be exercised at a price below market value, which is a cause for concern. However, investors reacted positively to the announcement of the deal with Amazon and this proposal has support from the company's largest shareholder.</i> | | | | | | | |
| 6 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Given that Items 4 and 5 warrant shareholder support, a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/29/2016 | Auto-Approved | 04/29/2016 | 3,277 | 3,277 |
| Total Shares: | | | | | | | 3,277 | 3,277 |

Alexandria Real Estate Equities, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 015271109 | Meeting ID: 1052042 |
| Record Date: 03/31/2016 | Meeting Type: Annual | Ticker: ARE | |
| Primary CUSIP: 015271109 | Primary ISIN: US0152711091 | Primary SEDOL: 2009210 | Proxy Level: 3 |
| | Shares Voted: 10 | Votable Shares: 10 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 10 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Joel S. Marcus | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alexandria Real Estate Equities, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.2 | Elect Director Steven R. Hash | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director John L. Atkins, III | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director James P. Cain | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Maria C. Freire | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director Richard H. Klein | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director James H. Richardson | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i> | | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/27/2016 | Auto-Approved | 04/27/2016 | 10 | 10 |
| Total Shares: | | | | | | | 10 | 10 |

Bright Horizons Family Solutions Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 109194100 | Meeting ID: 1046316 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: BFAM | |
| Primary CUSIP: 109194100 | Primary ISIN: US1091941005 | Primary SEDOL: B7MJWP2 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bright Horizons Family Solutions Inc.

| | | | | |
|-------------------------|---------------------------|----------------------------|---------------------------|-------------------------------|
| | Shares Voted: 959 | Votable Shares: 959 | *Shares on Loan: 0 | Shares Instructed: 959 |
| Total Ballots: 1 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lawrence Alleva | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for Audit Committee members Lawrence Alleva and Marguerite Kondracke for failing to address the material weaknesses in the company's internal controls in consecutive years.</i> | | | | | | |
| 1.2 | Elect Director Joshua Bekenstein | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director Roger Brown | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Marguerite Kondracke | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for Audit Committee members Lawrence Alleva and Marguerite Kondracke for failing to address the material weaknesses in the company's internal controls in consecutive years.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned.</i> | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 959 | 959 |
| Total Shares: | | | | | | | 959 | 959 |

Corporate Office Properties Trust

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 22002T108 | Meeting ID: 1044779 |
| Record Date: 03/15/2016 | Meeting Type: Annual | Ticker: OFC | |
| Primary CUSIP: 22002T108 | Primary ISIN: US22002T1088 | Primary SEDOL: 2756152 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Corporate Office Properties Trust

Shares Voted: 530

Votable Shares: 530

*Shares on Loan: 0

Shares Instructed: 530

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Thomas F. Brady | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1b | Elect Director Robert L. Denton, Sr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1c | Elect Director Philip L. Hawkins | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1d | Elect Director Elizabeth A. Hight | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1e | Elect Director David M. Jacobstein | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1f | Elect Director Steven D. Kesler | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1g | Elect Director C. Taylor Pickett | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1h | Elect Director Richard Szafranski | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned and no significant concerns are found at this time.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 530 | 530 |
| Total Shares: | | | | | | | 530 | 530 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Corporate Office Properties Trust

Corrections Corporation of America

Meeting Date: 05/12/2016 **Country:** USA **Primary Security ID:** 22025Y407 **Meeting ID:** 1046346
Record Date: 03/14/2016 **Meeting Type:** Annual **Ticker:** CXW

Primary CUSIP: 22025Y407 **Primary ISIN:** US22025Y4070 **Primary SEDOL:** 2759418 **Proxy Level:** 3

Shares Voted: 234 **Votable Shares:** 234 ***Shares on Loan:** 0 **Shares Instructed:** 234

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Donna M. Alvarado | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1b | Elect Director Robert J. Dennis | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1c | Elect Director Mark A. Emkes | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Damon T. Hininger | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director C. Michael Jacobi | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Anne L. Mariucci | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Thurgood Marshall, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Charles L. Overby | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director John R. Prann, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Corrections Corporation of America

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/29/2016 | Auto-Approved | 04/29/2016 | 234 | 234 |
| Total Shares: | | | | | | | 234 | 234 |

Edwards Lifesciences Corporation

Meeting Date: 05/12/2016 **Country:** USA **Primary Security ID:** 28176E108 **Meeting ID:** 1047069
Record Date: 03/18/2016 **Meeting Type:** Annual **Ticker:** EW

Primary CUSIP: 28176E108 **Primary ISIN:** US28176E1082 **Primary SEDOL:** 2567116 **Proxy Level:** 3
Shares Voted: 3,700 **Votable Shares:** 3,700 ***Shares on Loan:** 0 **Shares Instructed:** 3,700
Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Michael A. Mussallem | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1b | Elect Director John T. Cardis | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1c | Elect Director Kieran T. Gallahue | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1d | Elect Director William J. Link | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1e | Elect Director Steven R. Loranger | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1f | Elect Director Martha H. Marsh | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1g | Elect Director Wesley W. von Schack | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Edwards Lifesciences Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1h | Elect Director Nicholas J. Valeriani | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. After a review of the company's compensation program and practices, CEO pay is reasonably aligned with peers and performance at this time.</i> | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 3,700 | 3,700 |
| Total Shares: | | | | | | | 3,700 | 3,700 |

ELECTRONICS FOR IMAGING, INC.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 286082102 | Meeting ID: 1048059 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: EFII | |
| Primary CUSIP: 286082102 | Primary ISIN: US2860821022 | Primary SEDOL: 2310202 | Proxy Level: 3 |
| Shares Voted: 1,521 | Votable Shares: 1,521 | *Shares on Loan: 0 | Shares Instructed: 1,521 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Eric Brown | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Gill Cogan | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Guy Gecht | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ELECTRONICS FOR IMAGING, INC.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director Thomas Georgens | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Richard A. Kashnow | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director Dan Maydan | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned and no significant concerns were found.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 1,521 | 1,521 |
| Total Shares: | | | | | | | 1,521 | 1,521 |

EMC Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 268648102 | Meeting ID: 1043487 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: EMC | |
| Primary CUSIP: 268648102 | Primary ISIN: US2686481027 | Primary SEDOL: 2295172 | Proxy Level: 3 |
| Total Ballots: 2 | Shares Voted: 8,810 | Votable Shares: 8,810 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 8,810 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Donald J. Carty | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1b | Elect Director Randolph L. Cowen | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

EMC Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1c | Elect Director James S. DiStasio | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director John R. Egan | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1e | Elect Director William D. Green | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Jami Miscik | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Paul Sagan | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1h | Elect Director Laura J. Sen | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Joseph M. Tucci | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Ratify Pricewaterhousecoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 8,272 | 8,272 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 538 | 538 |
| Total Shares: | | | | | | | 8,810 | 8,810 |

Ford Motor Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 345370860 | Meeting ID: 1048058 |
| Record Date: 03/16/2016 | Meeting Type: Annual | Ticker: F | |
| Primary CUSIP: 345370860 | Primary ISIN: US3453708600 | Primary SEDOL: 2615468 | Proxy Level: 4 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ford Motor Company

Shares Voted: 9,212

Votable Shares: 9,212

*Shares on Loan: 0

Shares Instructed: 9,212

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Stephen G. Butler | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Kimberly A. Casiano | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Anthony F. Earley, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Mark Fields | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Edsel B. Ford, II | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director William Clay Ford, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director James H. Hance, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.8 | Elect Director William W. Helman, IV | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Jon M. Huntsman, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.10 | Elect Director William E. Kennard | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.11 | Elect Director John C. Lechleiter | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.12 | Elect Director Ellen R. Marram | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.13 | Elect Director Gerald L. Shaheen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ford Motor Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.14 | Elect Director John L. Thornton | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned.</i> | | | | | | | |
| 4 | Amend Tax Benefits Preservation Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR the renewal of the NOL poison pill is warranted given the substantial size of the company's deferred tax assets related to net operating losses, the high likelihood of their realization, and the reasonable three-year term of the NOL pill that mitigates some of the governance risk the pill will pose.</i> | | | | | | | |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would provide shareholders of the company with equal voting rights on all matters.</i> | | | | | | | |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance the current shareholder right to call special meetings.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 9,212 | 9,212 |
| Total Shares: | | | | | | | 9,212 | 9,212 |

Helix Energy Solutions Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 42330P107 | Meeting ID: 1044609 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: HLX | |
| Primary CUSIP: 42330P107 | Primary ISIN: US42330P1075 | Primary SEDOL: 2037062 | Proxy Level: 3 |
| | Shares Voted: 1,550 | Votable Shares: 1,550 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,550 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Owen Kratz | Mgmt | Yes | For | For | Withhold | Withhold |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Helix Energy Solutions Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director John V. Lovoi | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.3 | Elect Director Jan Rask | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with caution. Pay outcomes for the CEO were aligned with the company's long-term shareholder return underperformance. Annual and long-term incentive cash awards both did not pay out due to failure to achieve threshold performance levels. Further, performance equity vested well below target. However, some concerns are raised that warrant close monitoring: performance equity can be earned in full for below median performance, there is no cap on awards in instances of negative TSR, and total compensation may be benchmarked above-median against an outsized peer group.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/30/2016 | Auto-Approved | 04/30/2016 | 1,550 | 1,550 |
| Total Shares: | | | | | | | 1,550 | 1,550 |

Host Hotels & Resorts, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 44107P104 | Meeting ID: 1048295 |
| Record Date: 03/17/2016 | Meeting Type: Annual | Ticker: HST | |
| Primary CUSIP: 44107P104 | Primary ISIN: US44107P1049 | Primary SEDOL: 2567503 | Proxy Level: 4 |
| Total Ballots: 1 | Shares Voted: 2,800 | Votable Shares: 2,800 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 2,800 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Mary L. Baglivo | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Host Hotels & Resorts, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.2 | Elect Director Sheila C. Bair | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.3 | Elect Director Terence C. Golden | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.4 | Elect Director Ann McLaughlin Korologos | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.5 | Elect Director Richard E. Marriott | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.6 | Elect Director John B. Morse, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.7 | Elect Director Walter C. Rakowich | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.8 | Elect Director Gordon H. Smith | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.9 | Elect Director W. Edward Walter | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i> | | | | | | |
| 4 | Provide Shareholders and the Board with the Concurrent Power to Amend the Bylaws | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given it would be an improvement to shareholders' rights.</i> | | | | | | |
| 5 | Amend Right to Call Special Meeting | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the lower ownership threshold would give shareholders a more useful special meeting right. Notably, the amendment contains a restrictive provision which would increase the threshold to a majority in certain instances. Notwithstanding this impediment, the proposed provision is an improvement to the current special meeting right.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Host Hotels & Resorts, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 6 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |

Voting Policy Rationale: A vote FOR this proposal is warranted given that:- the purchase price is reasonable;- the shares reserved are relatively conservative; and- the offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 2,800 | 2,800 |
| Total Shares: | | | | | | | 2,800 | 2,800 |

Infinera Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 45667G103 | Meeting ID: 1044005 |
| Record Date: 03/16/2016 | Meeting Type: Annual | Ticker: INFN | |
| Primary CUSIP: 45667G103 | Primary ISIN: US45667G1031 | Primary SEDOL: B1YB5Y4 | Proxy Level: 3 |
| | Shares Voted: 4,262 | Votable Shares: 4,262 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 4,262 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John P. Daane | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | | |
| 1.2 | Elect Director Marcel Gani | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | | |
| 1.3 | Elect Director Mark A. Wegleitner | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns are found at this time.</i> | | | | | | | |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Infinera Corporation

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 4,262 | 4,262 |
| Total Shares: | | | | | | | 4,262 | 4,262 |

Manhattan Associates, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 562750109 | Meeting ID: 1051261 |
| Record Date: 03/25/2016 | Meeting Type: Annual | Ticker: MANH | |
| Primary CUSIP: 562750109 | Primary ISIN: US5627501092 | Primary SEDOL: 2239471 | Proxy Level: 3 |
| Shares Voted: 1,069 | | Votable Shares: 1,069 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 1,069 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director John J. Huntz, Jr. | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Thomas E. Noonan | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director John H. Heyman | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted. Note that the proposal is on ballot solely for Section 162(m) approval, and the Committee is fully independent.</i> | | | | | | | |
| 5 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The committee administering the plan is composed entirely of independent outsiders.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Manhattan Associates, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 1,069 | 1,069 |
| Total Shares: | | | | | | | 1,069 | 1,069 |

Norfolk Southern Corporation

Meeting Date: 05/12/2016 **Country:** USA **Primary Security ID:** 655844108 **Meeting ID:** 1054576
Record Date: 03/22/2016 **Meeting Type:** Annual **Ticker:** NSC

Primary CUSIP: 655844108 **Primary ISIN:** US6558441084 **Primary SEDOL:** 2641894 **Proxy Level:** 3

Shares Voted: 220 **Votable Shares:** 220 ***Shares on Loan:** 0 **Shares Instructed:** 220
Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Thomas D. Bell, Jr. | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.2 | Elect Director Erskine B. Bowles | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.3 | Elect Director Robert A. Bradway | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Wesley G. Bush | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Daniel A. Carp | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Steven F. Leer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Michael D. Lockhart | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Amy E. Miles | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.9 | Elect Director Martin H. Nesbitt | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.10 | Elect Director James A. Squires | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.11 | Elect Director John R. Thompson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/25/2016 | Auto-Approved | 04/25/2016 | 220 | 220 |
| Total Shares: | | | | | | | 220 | 220 |

Sempra Energy

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 816851109 | Meeting ID: 1044177 |
| Record Date: 03/17/2016 | Meeting Type: Annual | Ticker: SRE | |
| Primary CUSIP: 816851109 | Primary ISIN: US8168511090 | Primary SEDOL: 2138158 | Proxy Level: 3 |
| Shares Voted: 4,390 | Votable Shares: 4,390 | *Shares on Loan: 0 | Shares Instructed: 4,390 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Alan L. Boeckmann | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Kathleen L. Brown | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Pablo A. Ferrero | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sempra Energy

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director William D. Jones | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director William G. Ouchi | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Debra L. Reed | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.7 | Elect Director William C. Rusnack | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.8 | Elect Director William P. Rutledge | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Lynn Schenk | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Jack T. Taylor | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.11 | Elect Director James C. Yardley | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. LTI performance awards, the single largest pay component, utilize goals of questionable rigor and carry vesting designs that provide for substantial payouts when performance is at the median. Additionally, the CEO received a large salary increase based on comparisons to a peer group that contains companies in a wide variety of industries.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/25/2016 | Auto-Approved | 04/25/2016 | 4,390 | 4,390 |
| Total Shares: | | | | | | | 4,390 | 4,390 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Dow Chemical Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 260543103 | Meeting ID: 1047703 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: DOW | |
| Primary CUSIP: 260543103 | Primary ISIN: US2605431038 | Primary SEDOL: 2278719 | Proxy Level: 3 |
| | Shares Voted: 1,382 | Votable Shares: 1,382 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | | Shares Instructed: 1,382 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Ajay Banga | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Jacqueline K. Barton | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director James A. Bell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Richard K. Davis | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director Jeff M. Fettig | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Andrew N. Liveris | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Mark Loughridge | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Raymond J. Milchovich | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Robert S. Miller | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Paul Polman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Dennis H. Reilley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director James M. Ringler | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Dow Chemical Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1m | Elect Director Ruth G. Shaw | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned.</i> | | | | | | | |
| 4 | Proxy Access | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access will enhance shareholder rights and this proposal includes appropriate safeguards.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 1,210 | 1,210 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 172 | 172 |
| Total Shares: | | | | | | | 1,382 | 1,382 |

Valero Energy Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 91913Y100 | Meeting ID: 1046850 |
| Record Date: 03/15/2016 | Meeting Type: Annual | Ticker: VLO | |
| Primary CUSIP: 91913Y100 | Primary ISIN: US91913Y1001 | Primary SEDOL: 2041364 | Proxy Level: 3 |
| | Shares Voted: 810 | Votable Shares: 810 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | Shares Instructed: 810 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Joseph W. Gorder | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1b | Elect Director Deborah P. Majoras | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Donald L. Nickles | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Valero Energy Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director Philip J. Pfeiffer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Robert A. Profusek | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Susan Kaufman Purcell | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Stephen M. Waters | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Randall J. Weisenburger | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Rayford Wilkins, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 4 | Amend Certificate of Incorporation to provide for removal of directors without cause | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed amendment represents an improvement to shareholders' rights.</i> | | | | | | | |
| 5 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted. Note that the proposal is on ballot solely for Section 162(m) approval, and the Committee is fully independent.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 710 | 710 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 100 | 100 |
| Total Shares: | | | | | | | 810 | 810 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Waste Management, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/12/2016 | Country: USA | Primary Security ID: 94106L109 | Meeting ID: 1043765 |
| Record Date: 03/15/2016 | Meeting Type: Annual | Ticker: WM | |
| Primary CUSIP: 94106L109 | Primary ISIN: US94106L1098 | Primary SEDOL: 2937667 | Proxy Level: 3 |
| | Shares Voted: 760 | Votable Shares: 760 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 760 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Bradbury H. Anderson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Frank M. Clark, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Andres R. Gluski | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1d | Elect Director Patrick W. Gross | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director Victoria M. Holt | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Kathleen M. Mazzarella | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director John C. Pope | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director W. Robert Reum | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director David P. Steiner | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Thomas H. Weidemeyer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Waste Management, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|-----------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 4 | Pro-rata Vesting of Equity Awards | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted. Adoption of pro rata vesting would potentially prevent a windfall to executives of unearned awards. Moreover, this policy would further align interests of executives with those of shareholders. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 04/26/2016 | Auto-Approved | 04/26/2016 | 760 | 760 |
| Total Shares: | | | | | | | | 760 | 760 |

American Water Works Company, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/13/2016 | Country: USA | Primary Security ID: 030420103 | Meeting ID: 1047698 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: AWK | |
| Primary CUSIP: 030420103 | Primary ISIN: US0304201033 | Primary SEDOL: B2R3PV1 | Proxy Level: 3 |
| Shares Voted: 590 | Votable Shares: 590 | *Shares on Loan: 0 | Shares Instructed: 590 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Julie A. Dobson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Paul J. Evanson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Martha Clark Goss | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Richard R. Grigg | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Veronica M. Hagen | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Julia L. Johnson | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Water Works Company, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1g | Elect Director Karl F. Kurz | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director George MacKenzie | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Susan N. Story | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 590 | 590 |
| Total Shares: | | | | | | | 590 | 590 |

CBRE Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|------------------------------|
| Meeting Date: 05/13/2016 | Country: USA | Primary Security ID: 12504L109 | Meeting ID: 1046102 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: CBG | |
| Primary CUSIP: 12504L109 | Primary ISIN: US12504L1098 | Primary SEDOL: B6WVMH3 | Proxy Level: 4 |
| Shares Voted: 90 | Votable Shares: 90 | *Shares on Loan: 0 | Shares Instructed: 90 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Brandon B. Boze | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1b | Elect Director Curtis F. Feeny | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CBRE Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1c | Elect Director Bradford M. Freeman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Christopher T. Jenny | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Gerardo I. Lopez | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Frederic V. Malek | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Paula R. Reynolds | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Robert E. Sulentic | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Laura D. Tyson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Ray Wirta | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Though some concerns are highlighted, a vote FOR this proposal is warranted as overall pay and performance are reasonably aligned for the year in review.</i> | | | | | | |
| 4 | Amend Right to Call Special Meeting | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this binding proposal is warranted as the ability to call a special meeting at a 30 percent threshold instead of the current majority threshold would enhance shareholders' rights. However, a competing shareholder proposal on the ballot (Item 5) requests a 10 percent threshold, which shareholders may view as more reasonable. Although the board's version introduces certain restrictions, these are not considered particularly egregious or burdensome.</i> | | | | | | |
| 5 | Amend Bylaws -- Call Special Meetings | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as the reduced ownership threshold would provide shareholders with a more useful special meeting right. Shareholders should also vote in favor of the management version in Item 4. The board's proposal, if approved, will result in a lower threshold while this proposal, though non-binding, can convey shareholder support for a more meaningful threshold.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CBRE Group, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/29/2016 | Auto-Approved | 04/29/2016 | 90 | 90 |
| Total Shares: | | | | | | | 90 | 90 |

Dril-Quip, Inc.

Meeting Date: 05/13/2016 **Country:** USA **Primary Security ID:** 262037104 **Meeting ID:** 1047129
Record Date: 03/21/2016 **Meeting Type:** Annual **Ticker:** DRQ

Primary CUSIP: 262037104 **Primary ISIN:** US2620371045 **Primary SEDOL:** 2116767 **Proxy Level:** 3

Shares Voted: 750 **Votable Shares:** 750 ***Shares on Loan:** 0 **Shares Instructed:** 750

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Alexander P. Shukis | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Terence B. Jupp | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/29/2016 | Auto-Approved | 04/29/2016 | 750 | 750 |
| Total Shares: | | | | | | | 750 | 750 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Vulcan Materials Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|------------------------------|
| Meeting Date: 05/13/2016 | Country: USA | Primary Security ID: 929160109 | Meeting ID: 1045410 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: VMC | |
| Primary CUSIP: 929160109 | Primary ISIN: US9291601097 | Primary SEDOL: 2931205 | Proxy Level: 3 |
| | Shares Voted: 50 | Votable Shares: 50 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 50 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director Elaine L. Chao | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1B | Elect Director Lee J. Styslinger, III | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1C | Elect Director Douglas J. McGregor | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1D | Elect Director Vincent J. Trosino | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 50 | 50 |
| Total Shares: | | | | | | | 50 | 50 |

Bank of the Ozarks, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/16/2016 | Country: USA | Primary Security ID: 063904106 | Meeting ID: 1038470 |
| Record Date: 03/07/2016 | Meeting Type: Annual | Ticker: OZRK | |
| Primary CUSIP: 063904106 | Primary ISIN: US0639041062 | Primary SEDOL: 2085856 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of the Ozarks, Inc.

Shares Voted: 1,531

Votable Shares: 1,531

*Shares on Loan: 0

Shares Instructed: 1,531

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director George Gleason | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Nicholas Brown | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Richard Cisne | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Robert East | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Catherine B. Freedberg | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Ross Whipple | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Linda Gleason | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Peter Kenny | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Robert Proost | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director William Koefoed, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director John Reynolds | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.12 | Elect Director Dan Thomas | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.13 | Elect Director Henry Mariani | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of the Ozarks, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.14 | Elect Director Paula Cholmondeley | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.15 | Elect Director Walter J. ('Jack') Mullen, III | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Increase Authorized Common Stock | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed increase in capital is below the allowable threshold.</i> | | | | | | | |
| 3 | Amend Restricted Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted. Despite the fact that one of the proposed amendments enhances the plan's change-in-control provisions, the plan continues to include a liberal and discretionary definition of change in control that is not in shareholders' best interest.</i> | | | | | | | |
| 4 | Amend Non-Employee Director Restricted Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the shareholder value transfer appears to be within a reasonable range.</i> | | | | | | | |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Elevated pay levels reflect strong TSR and financial performance, and the company introduced a formal annual incentive program that is based on preset goals and measures. The level of disclosure surrounding the new program represents an improvement. However, there are ongoing concerns regarding overlapping metrics and goals and a sizable perquisite with tax gross-up made to the CEO without compelling rationale. Shareholders should closely monitor these benefits to ensure they do not contribute to a pay-for-performance misalignment going forward.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/03/2016 | Auto-Approved | 05/03/2016 | 1,531 | 1,531 |
| Total Shares: | | | | | | | 1,531 | 1,531 |

CEVA, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/16/2016 | Country: USA | Primary Security ID: 157210105 | Meeting ID: 1048225 |
| Record Date: 03/18/2016 | Meeting Type: Annual | Ticker: CEVA | |
| Primary CUSIP: 157210105 | Primary ISIN: US1572101053 | Primary SEDOL: 2986937 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CEVA, Inc.

Shares Voted: 2,004

Votable Shares: 2,004

*Shares on Loan: 0

Shares Instructed: 2,004

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Eliyahu Ayalon | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Zvi Limon | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Bruce A. Mann | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director Peter McManamon | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Sven-Christer Nilsson | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director Louis Silver | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director Gideon Wertheizer | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Kost Forer Gabbay & Kasierer as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 2,004 | 2,004 |
| Total Shares: | | | | | | | 2,004 | 2,004 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FCB Financial Holdings, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/16/2016 | Country: USA | Primary Security ID: 30255G103 | Meeting ID: 1048646 |
| Record Date: 03/23/2016 | Meeting Type: Annual | Ticker: FCB | |
| Primary CUSIP: 30255G103 | Primary ISIN: US30255G1031 | Primary SEDOL: BPBGHW2 | Proxy Level: 3 |
| | Shares Voted: 2,346 | Votable Shares: 2,346 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,346 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alan S. Bernikow | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Compensation Committee members Alan Bernikow and Frederic Salerno due to the fact that the CEO received a significant salary increase without rationale, LTI awards are subject to non-rigorous performance conditions, and the disclosure surrounding the annual incentive award process is limited.</i> | | | | | | |
| 1.2 | Elect Director Thomas E. Constance | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director William L. Mack | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director Frederic Salerno | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Compensation Committee members Alan Bernikow and Frederic Salerno due to the fact that the CEO received a significant salary increase without rationale, LTI awards are subject to non-rigorous performance conditions, and the disclosure surrounding the annual incentive award process is limited.</i> | | | | | | |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| | <i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/10/2016 | Auto-Approved | 05/10/2016 | 2,346 | 2,346 |
| Total Shares: | | | | | | | 2,346 | 2,346 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Motorola Solutions, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/16/2016 | Country: USA | Primary Security ID: 620076307 | Meeting ID: 1044611 |
| Record Date: 03/18/2016 | Meeting Type: Annual | Ticker: MSI | |
| Primary CUSIP: 620076307 | Primary ISIN: US6200763075 | Primary SEDOL: B5BKPQ4 | Proxy Level: 3 |
| | Shares Voted: 592 | Votable Shares: 592 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 592 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Gregory Q. Brown | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1b | Elect Director Kenneth C. Dahlberg | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1c | Elect Director Egon P. Durban | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1d | Elect Director Michael V. Hayden | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1e | Elect Director Clayton M. Jones | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1f | Elect Director Judy C. Lewent | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director Gregory K. Mondre | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Anne R. Pramaggiore | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1i | Elect Director Samuel C. Scott, III | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Motorola Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Total CEO pay increased for the year in review due to long-term cash vesting in fiscal 2015 after fiscal 2014 awards were forfeited, as well as an increase short-term cash incentive compensation. The long term cash plan paid out below target however, which aligns with lagging three-year returns against the broader market. Likewise, annual incentive compensation, while higher than 2014, was also earned below target. The CEO's one-time, premium-priced option grant is tied to reasonably challenging stock price appreciation hurdles, and the overall executive compensation program is predominantly linked to objective metrics with clearly disclosed goals.</i></p> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p> | | | | | | | |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect lobbying payments and oversight mechanisms would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblum Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/29/2016 | Auto-Approved | 04/29/2016 | 592 | 592 |
| Total Shares: | | | | | | | 592 | 592 |

Amazon.com, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 023135106 | Meeting ID: 1048743 |
| Record Date: 03/23/2016 | Meeting Type: Annual | Ticker: AMZN | |
| Primary CUSIP: 023135106 | Primary ISIN: US0231351067 | Primary SEDOL: 2000019 | Proxy Level: 2 |
| Total Ballots: 1 | Shares Voted: 1,110 | Votable Shares: 1,110 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,110 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i></p> | | | | | | | |
| 1b | Elect Director Tom A. Alberg | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i></p> | | | | | | | |
| 1c | Elect Director John Seely Brown | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i></p> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director William B. Gordon | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1f | Elect Director Judith A. McGrath | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director Jonathan J. Rubinstein | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1h | Elect Director Thomas O. Ryder | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1i | Elect Director Patricia Q. Stonesifer | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1j | Elect Director Wendell P. Weeks | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Report on Sustainability, Including GHG Goals | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted due to:- The absence of comprehensive sustainability-related company performance disclosure and related policies, initiatives, and oversight mechanisms; and- The potential benefits for shareholders of increased quantitative reporting on a broader array of environmental and social issues and related risks and benefits.</i> | | | | | | |
| 4 | Report on Human Rights Risk Assessment Process | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide additional information regarding the policies the company has implemented to address human rights in its own operations, and the relevant mechanisms the company has implemented to oversee regulatory compliance.</i> | | | | | | |
| 5 | Report on Political Contributions | SH | Yes | Against | Against | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted. Additional information on the payments the company has made to organizations it belongs to that were used for political purposes would reinforce the recent enhancements to its political spending disclosure, should not be unduly burdensome, and would provide shareholders with more complete information.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 04/27/2016 | Auto-Approved | 04/27/2016 | 1,110 | 1,110 |
| Total Shares: | | | | | | | 1,110 | 1,110 |

CARBO Ceramics Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 140781105 | Meeting ID: 1047845 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: CRR | |
| Primary CUSIP: 140781105 | Primary ISIN: US1407811058 | Primary SEDOL: 2238821 | Proxy Level: 3 |
| Shares Voted: 420 | | Votable Shares: 420 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 420 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Sigmund L. Cornelius | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. | | | | | | | |
| 1.2 | Elect Director Chad C. Deaton | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |
| 1.3 | Elect Director James B. Jennings | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |
| 1.4 | Elect Director Gary A. Kolstad | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |
| 1.5 | Elect Director H. E. Lentz, Jr. | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |
| 1.6 | Elect Director Randy L. Limbacher | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |
| 1.7 | Elect Director William C. Morris | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CARBO Ceramics Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | |
|---|--|---------------|--------------------|--------------------|------------------|-------------------|------------------|--------------|
| 1.8 | Elect Director Robert S. Rubin | Mgmt | Yes | For | For | Withhold | Withhold | |
| Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse. | | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against | |
| Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company awarded discretionary bonuses after the annual incentive program failed to earn payouts. Equity grants are entirely time-based and more than twice as many shares were granted amid poor absolute and relative performance. Finally, while long-term performance-conditioned cash awards were introduced, it utilizes a one-year measurement period and goals that are either not particularly rigorous or undisclosed. | | | | | | | | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/04/2016 | Auto-Approved | 05/05/2016 | 420 | 420 |
| Total Shares: | | | | | | | 420 | 420 |

Diamond Offshore Drilling, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 25271C102 | Meeting ID: 1046980 |
| Record Date: 03/24/2016 | Meeting Type: Annual | Ticker: DO | |
| Primary CUSIP: 25271C102 | Primary ISIN: US25271C1027 | Primary SEDOL: 2261021 | Proxy Level: 3 |
| | Shares Voted: 360 | Votable Shares: 360 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 360 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director James S. Tisch | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. Vote AGAINST non-independent director nominees Marc Edwards, Herbert Hofmann, Kenneth Siegel, Andrew Tisch and James Tisch due to the company's lack of a formal nominating committee.</i> | | | | | | | |
| 1b | Elect Director Marc Edwards | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. Vote AGAINST non-independent director nominees Marc Edwards, Herbert Hofmann, Kenneth Siegel, Andrew Tisch and James Tisch due to the company's lack of a formal nominating committee.</i> | | | | | | | |
| 1c | Elect Director John R. Bolton | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Diamond Offshore Drilling, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director Charles L. Fabrikant | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director Paul G. Gaffney, II | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1f | Elect Director Edward Grebow | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1g | Elect Director Herbert C. Hofmann | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. Vote AGAINST non-independent director nominees Marc Edwards, Herbert Hofmann, Kenneth Siegel, Andrew Tisch and James Tisch due to the company's lack of a formal nominating committee.</i> | | | | | | |
| 1h | Elect Director Kenneth I. Siegel | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. Vote AGAINST non-independent director nominees Marc Edwards, Herbert Hofmann, Kenneth Siegel, Andrew Tisch and James Tisch due to the company's lack of a formal nominating committee.</i> | | | | | | |
| 1i | Elect Director Clifford M. Sobel | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1j | Elect Director Andrew H. Tisch | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. Vote AGAINST non-independent director nominees Marc Edwards, Herbert Hofmann, Kenneth Siegel, Andrew Tisch and James Tisch due to the company's lack of a formal nominating committee.</i> | | | | | | |
| 1k | Elect Director Raymond S. Toubh | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The relatively new CEO's total compensation increased year-over-year despite a continuing decline in company performance. However, the CEO's short- and long-term incentive programs are almost entirely performance based. Moreover, the target level of pay is currently below the peer median. While there is some concern regarding the rigor of the short-term goal, the committee exercised negative discretion to bring awards down to target levels.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Diamond Offshore Drilling, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/03/2016 | Auto-Approved | 05/03/2016 | 360 | 360 |
| Total Shares: | | | | | | | 360 | 360 |

Impax Laboratories, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 45256B101 | Meeting ID: 1053911 |
| Record Date: 04/06/2016 | Meeting Type: Annual | Ticker: IPXL | |
| Primary CUSIP: 45256B101 | Primary ISIN: US45256B1017 | Primary SEDOL: 2373722 | Proxy Level: 3 |
| Shares Voted: 987 | | Votable Shares: 987 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 987 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Leslie Z. Benet | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Robert L. Burr | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Allen Chao | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Mary K. Pendergast | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Peter R. Terreri | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Janet S. Vergis | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director G. Frederick Wilkinson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Impax Laboratories, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although some concerns regarding the lack of risk mitigators and the purely time-based nature of equity awards are noted, pay and performance are reasonably aligned at this time and the CEO's total compensation for FY 2015 is more in line with the median of CEO peers.</i> | | | | | | | |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/04/2016 | Auto-Approved | 05/05/2016 | 987 | 987 |
| Total Shares: | | | | | | | 987 | 987 |

JPMorgan Chase & Co.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 46625H100 | Meeting ID: 1049997 |
| Record Date: 03/18/2016 | Meeting Type: Annual | Ticker: JPM | |
| Primary CUSIP: 46625H100 | Primary ISIN: US46625H1005 | Primary SEDOL: 2190385 | Proxy Level: 4 |
| | Shares Voted: 8,906 | Votable Shares: 8,906 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 8,906 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Linda B. Bammann | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director James A. Bell | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Crandall C. Bowles | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Stephen B. Burke | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director James S. Crown | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1f | Elect Director James Dimon | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Timothy P. Flynn | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Laban P. Jackson, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Michael A. Neal | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Lee R. Raymond | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director William C. Weldon | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. After last year's low say on pay vote, the board introduced new performance contingent equity awards, which now comprise 100 percent of CEO Jamie Dimon's LTI award, lowered his cash bonus, and enhanced clawback disclosure provisions, demonstrating full responsiveness to shareholder concerns. However, Dimon also received a sizeable raise, boosting his 2015 pay package to \$27 million, with \$20.5 million delivered in PSUs. The awards contain significant upside potential for above-median ROTCE, which given the company's historical performance, is likely to be achieved, or for 14 percent absolute ROTCE regardless of relative ranking. As such, shareholder monitoring is warranted to ensure that pay outcomes remain aligned with company performance.</i> | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | |
| 5 | Provide Vote Counting to Exclude Abstentions | SH | Yes | Against | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.</i> | | | | | | |
| 6 | Prohibit Accelerated Vesting of Awards to Pursue Government Service | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders should not have to incur the costs associated with an executive's personal decision to enter government service. Further, policies providing for special compensation arrangements to enter into government service are uncommon, and the proposal is sufficiently tailored to address company concerns.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 7 | Appoint Committee to Explore the Feasibility to Divest Non-Core Banking Segments | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this item is warranted because the board appears to be involved in oversight of company strategy, and implementation of the proposal would result in disclosure of information that could be disadvantageous to the company and its shareholders.</i> | | | | | | | |
| 8 | Clawback Amendment | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this item is warranted. The company has relatively robust provisions for both recoupment and share retention by senior officers, and implementation of this proposal could put the company at a competitive disadvantage in recruiting executive talent.</i> | | | | | | | |
| 9 | Adopt Executive Compensation Philosophy with Social Factors | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- Establishing social criteria as a broader component of senior executive pay setting decision-making would serve to further incentivize executives to ensure that company performance on such sustainability considerations, alongside financial factors, is appropriately aligned with management's interests, the firm's stated commitments to sustainability, and long-term corporate strategy.- This request does not appear to be overly burdensome as it affords the board sufficient latitude to select the most suitable social criteria.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/30/2016 | Auto-Approved | 04/30/2016 | 8,906 | 8,906 |
| Total Shares: | | | | | | | 8,906 | 8,906 |

Leggett & Platt, Incorporated

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 524660107 | Meeting ID: 1045997 |
| Record Date: 03/04/2016 | Meeting Type: Annual | Ticker: LEG | |
| Primary CUSIP: 524660107 | Primary ISIN: US5246601075 | Primary SEDOL: 2510682 | Proxy Level: 3 |
| | Shares Voted: 500 | Votable Shares: 500 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 500 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Robert E. Brunner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Robert G. Culp, III | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1c | Elect Director R. Ted Enloe, III | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Leggett & Platt, Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director Manuel A. Fernandez | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Matthew C. Flanigan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Karl G. Glassman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Joseph W. McClanathan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Judy C. Odom | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Phoebe A. Wood | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| State Street CGA Account, 52.010836.2 | 52-010836.2 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 500 | 500 |
| Total Shares: | | | | | | | 500 | 500 |

Morgan Stanley

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 617446448 | Meeting ID: 1047706 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: MS | |
| Primary CUSIP: 617446448 | Primary ISIN: US6174464486 | Primary SEDOL: 2262314 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Morgan Stanley

Shares Voted: 3,607

Votable Shares: 3,607

*Shares on Loan: 0

Shares Instructed: 3,607

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Erskine B. Bowles | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1b | Elect Director Alistair Darling | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Thomas H. Glocer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director James P. Gorman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Robert H. Herz | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Nobuyuki Hirano | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Klaus Kleinfeld | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Jami Miscik | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Donald T. Nicolaisen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Hutham S. Olayan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director James W. Owens | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Ryosuke Tamakoshi | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1m | Elect Director Perry M. Traquina | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Morgan Stanley

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1n | Elect Director Rayford Wilkins, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that pay and performance are reasonably aligned and there are no significant issues of concern at this time .</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 5 | Provide Vote Counting to Exclude Abstentions | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted; the company has adopted a consistent vote standard for management and shareholder proposals, both of which count abstentions.</i> | | | | | | | |
| 6 | Prohibit Accelerated Vesting of Awards to Pursue Government Service | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders should not have to incur the costs associated with an executive's personal decision to enter government service. Further, policies providing for special compensation arrangements to enter into government service are uncommon, and the proposal is sufficiently tailored to address company concerns.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/28/2016 | Auto-Approved | 04/28/2016 | 3,607 | 3,607 |
| Total Shares: | | | | | | | 3,607 | 3,607 |

Newfield Exploration Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 651290108 | Meeting ID: 1044007 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: NFX | |
| Primary CUSIP: 651290108 | Primary ISIN: US6512901082 | Primary SEDOL: 2635079 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 210 | Votable Shares: 210 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 210 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Lee K. Boothby | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newfield Exploration Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director Pamela J. Gardner | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1c | Elect Director Steven W. Nance | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1d | Elect Director Roger B. Plank | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1e | Elect Director Thomas G. Ricks | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1f | Elect Director Juanita M. Romans | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director John W. Schanck | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1h | Elect Director J. Terry Strange | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1i | Elect Director J. Kent Wells | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company made a number of changes to its overall executive compensation program including: improving disclosure of strategic goals and applying greater emphasis on operational metrics over qualitative factors under the short-term program, as well as extending the performance period for performance equity and replacing the quarterly vesting opportunities with a single vesting opportunity. Further, the TSR vesting design of performance equity is rigorous and recently completed tranches vested below target in alignment with the company's long-term TSR performance. The magnitude of equity awards and the rigor of short-term operational goals warrant close monitoring.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/30/2016 | Auto-Approved | 04/30/2016 | 210 | 210 |
| Total Shares: | | | | | | | 210 | 210 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Newfield Exploration Company

Planet Fitness, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 72703H101 | Meeting ID: 1048730 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: PLNT | |
| Primary CUSIP: 72703H101 | Primary ISIN: US72703H1014 | Primary SEDOL: BYSFJV8 | Proxy Level: 1 |
| | Shares Voted: 4,591 | Votable Shares: 4,591 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 4,591 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Charles Esserman | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Pierre LeComte | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.3 | Elect Director Michael Layman | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/03/2016 | Auto-Approved | 05/03/2016 | 4,591 | 4,591 |
| Total Shares: | | | | | | | 4,591 | 4,591 |

Principal Financial Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 74251V102 | Meeting ID: 1050244 |
| Record Date: 03/22/2016 | Meeting Type: Annual | Ticker: PFG | |
| Primary CUSIP: 74251V102 | Primary ISIN: US74251V1026 | Primary SEDOL: 2803014 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Principal Financial Group, Inc.

Shares Voted: 2,729 **Votable Shares:** 2,729 ***Shares on Loan:** 0 **Shares Instructed:** 2,729

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Michael T. Dan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director C. Daniel Gelatt | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Sandra L. Helton | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Blair C. Pickerell | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/28/2016 | Auto-Approved | 04/28/2016 | 2,729 | 2,729 |
| Total Shares: | | | | | | | 2,729 | 2,729 |

QEP Resources, Inc.

Meeting Date: 05/17/2016 **Country:** USA **Primary Security ID:** 74733V100 **Meeting ID:** 1047402

Record Date: 03/18/2016 **Meeting Type:** Annual **Ticker:** QEP

Primary CUSIP: 74733V100 **Primary ISIN:** US74733V1008 **Primary SEDOL:** B60X657 **Proxy Level:** 3

Shares Voted: 1,280 **Votable Shares:** 1,280 ***Shares on Loan:** 0 **Shares Instructed:** 1,280

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Julie A. Dill | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

QEP Resources, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.2 | Elect Director M. W. Scoggins | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director William L. Thacker, III | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with caution. The annual incentive program utilized largely qualitative goals due to industry challenges, although performance factors are clearly disclosed and payouts were well below target in alignment with the performance downturn. Also, the company discloses that it will increase the proportion of performance-conditioned equity awards for 2016 so that they make up at least half the CEO's equity pay mix. Shareholders should continue to closely monitor payouts relating to qualitative annual incentive metrics.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.</i> | | | | | | | |
| 5 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/04/2016 | Auto-Approved | 05/05/2016 | 1,280 | 1,280 |
| Total Shares: | | | | | | | 1,280 | 1,280 |

Southwestern Energy Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 845467109 | Meeting ID: 1049490 |
| Record Date: 03/23/2016 | Meeting Type: Annual | Ticker: SWN | |
| Primary CUSIP: 845467109 | Primary ISIN: US8454671095 | Primary SEDOL: 2828619 | Proxy Level: 3 |
| | Shares Voted: 147 | Votable Shares: 147 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 147 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John D. Gass | Mgmt | Yes | For | For | Against | Against |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Southwestern Energy Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Catherine A. Kehr | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Greg D. Kerley | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director Kenneth R. Mourtou | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Elliott Pew | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director Terry W. Rathert | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director Alan H. Stevens | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.8 | Elect Director William J. Way | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company made improvements to both disclosure and compensation programs in 2015, including providing STI and LTI metrics and disclosing achievement levels. Additionally, the committee chose to forgo the discretionary portion of the CEO's STI award, and LTI cash paid out in 2015 was earned well below target.</i> | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 04/28/2016 | Auto-Approved | 04/28/2016 | 147 | 147 |
| Total Shares: | | | | | | | 147 | 147 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Southwestern Energy Company

The Charles Schwab Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 808513105 | Meeting ID: 1046034 |
| Record Date: 03/18/2016 | Meeting Type: Annual | Ticker: SCHW | |
| Primary CUSIP: 808513105 | Primary ISIN: US8085131055 | Primary SEDOL: 2779397 | Proxy Level: 3 |
| | Shares Voted: 12,800 | Votable Shares: 12,800 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 12,800 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director John K. Adams, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Stephen A. Ellis | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Arun Sarin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Charles R. Schwab | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Paula A. Sneed | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. While there are some concerns with the company's compensation policies, pay and performance are reasonably aligned for the year under review.</i> | | | | | | |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i> | | | | | | |
| 5 | Prepare Employment Diversity Report | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased disclosure of diversity data similar to that found in the EEO-1 report would allow shareholders to better assess the effectiveness of the company's diversity initiatives and management's related efforts to improve these initiatives.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Charles Schwab Corporation

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 04/28/2016 | Auto-Approved | 04/28/2016 | 12,800 | 12,800 |
| Total Shares: | | | | | | | 12,800 | 12,800 |

The Gap, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 364760108 | Meeting ID: 1048737 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: GPS | |
| Primary CUSIP: 364760108 | Primary ISIN: US3647601083 | Primary SEDOL: 2360326 | Proxy Level: 3 |
| Shares Voted: 290 | | Votable Shares: 290 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 290 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Domenico De Sole | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1b | Elect Director Robert J. Fisher | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director William S. Fisher | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Tracy Gardner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Isabella D. Goren | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Bob L. Martin | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Jorge P. Montoya | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Arthur Peck | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Mayo A. Shattuck, III | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Gap, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1j | Elect Director Katherine Tsang | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Newly appointed CEO Peck's 2015 compensation, including the components of his performance-based equity award which will be reported in 2016 and 2017, is meaningfully lower than the former CEO's compensation, and is majority performance-based. In addition, the annual and long-term incentive programs appear to have rigorous performance goals, and below-target payouts align with the company's lagging performance.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on an evaluation of the proposed amendments, a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/02/2016 | Auto-Approved | 05/02/2016 | 290 | 290 |
| Total Shares: | | | | | | | 290 | 290 |

Western Alliance Bancorporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 957638109 | Meeting ID: 1053902 |
| Record Date: 03/31/2016 | Meeting Type: Annual | Ticker: WAL | |
| Primary CUSIP: 957638109 | Primary ISIN: US9576381092 | Primary SEDOL: B0CCGJ4 | Proxy Level: 3 |
| | Shares Voted: 2,038 | Votable Shares: 2,038 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 2,038 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director Bruce Beach | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1B | Elect Director William S. Boyd | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1C | Elect Director Howard M. Gould | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Western Alliance Bancorporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1D | Elect Director Steven J. Hilton | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1E | Elect Director Marianne Boyd Johnson | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1F | Elect Director Robert P. Latta | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1G | Elect Director Cary Mack | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1H | Elect Director Todd Marshall | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1I | Elect Director M. Nafees Nagy | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1J | Elect Director James E. Nave | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1K | Elect Director Kenneth A. Vecchione | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify RSM US LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 2,038 | 2,038 |
| Total Shares: | | | | | | | 2,038 | 2,038 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Zendesk, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/17/2016 | Country: USA | Primary Security ID: 98936J101 | Meeting ID: 1049481 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: ZEN | |
| Primary CUSIP: 98936J101 | Primary ISIN: US98936J1016 | Primary SEDOL: BMH0MR7 | Proxy Level: 3 |
| | Shares Voted: 3,442 | Votable Shares: 3,442 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 3,442 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Carl Bass | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director Peter Fenton | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director Dana Stalder | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although the company has awarded significant equity grants to its executive officers, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| | <i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/03/2016 | Auto-Approved | 05/03/2016 | 3,442 | 3,442 |
| Total Shares: | | | | | | | 3,442 | 3,442 |

BankUnited, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 06652K103 | Meeting ID: 1052597 |
| Record Date: 03/18/2016 | Meeting Type: Annual | Ticker: BKU | |
| Primary CUSIP: 06652K103 | Primary ISIN: US06652K1034 | Primary SEDOL: B3NNTZ4 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BankUnited, Inc.

Shares Voted: 2,075

Votable Shares: 2,075

*Shares on Loan: 0

Shares Instructed: 2,075

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John A. Kanas | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Rajinder P. Singh | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Tere Blanca | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Eugene F. DeMark | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.5 | Elect Director Michael J. Dowling | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Douglas J. Pauls | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director A. Gail Prudenti | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Sanjiv Sobti | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director A. Robert Towbin | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Lynne Wines | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Provide Directors May Be Removed With or Without Cause | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance board accountability to shareholders and the other proposed changes are administrative in nature.</i> | | | | | | | |
| 4 | Require a Majority Vote for the Election of Directors | SH | Yes | None | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's governance structure.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

BankUnited, Inc.

| Ballot Details | | | | | | | | |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/10/2016 | Auto-Approved | 05/10/2016 | 2,075 | 2,075 |
| Total Shares: | | | | | | | 2,075 | 2,075 |

Burlington Stores, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 122017106 | Meeting ID: 1047828 |
| Record Date: 03/24/2016 | Meeting Type: Annual | Ticker: BURL | |
| Primary CUSIP: 122017106 | Primary ISIN: US1220171060 | Primary SEDOL: BF311Y5 | Proxy Level: 3 |
| Shares Voted: 1,215 | | Votable Shares: 1,215 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 1,215 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Tricia Patrick | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Paul J. Sullivan | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1.3 | Elect Director John J. Mahoney | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although a concern is identified, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

| Ballot Details | | | | | | | | |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 1,215 | 1,215 |
| Total Shares: | | | | | | | 1,215 | 1,215 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CenturyLink, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 156700106 | Meeting ID: 1048649 |
| Record Date: 03/30/2016 | Meeting Type: Annual | Ticker: CTL | |
| Primary CUSIP: 156700106 | Primary ISIN: US1567001060 | Primary SEDOL: 2185046 | Proxy Level: 3 |
| | Shares Voted: 360 | Votable Shares: 360 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 360 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Martha H. Bejar | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Virginia Boulet | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Peter C. Brown | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director W. Bruce Hanks | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Mary L. Landrieu | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Gregory J. McCray | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director William A. Owens | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Harvey P. Perry | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Glen F. Post, III | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Michael J. Roberts | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Laurie A. Siegel | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CenturyLink, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Based on evaluation of the proposed amendments, a vote FOR this proposal is warranted. | | | | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted because CEO pay and performance are reasonably aligned at this time. | | | | | | | | | |
| 5 | Stock Retention/Holding Period | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 360 | 360 |
| Total Shares: | | | | | | | | 360 | 360 |

CME Group Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 12572Q105 | Meeting ID: 1051574 |
| Record Date: 03/22/2016 | Meeting Type: Annual | Ticker: CME | |
| Primary CUSIP: 12572Q105 | Primary ISIN: US12572Q1058 | Primary SEDOL: 2965839 | Proxy Level: 3 |
| Total Ballots: 2 | Shares Voted: 107 | Votable Shares: 107 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 107 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1b | Elect Director Phupinder S. Gill | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1c | Elect Director Timothy S. Bitsberger | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1d | Elect Director Charles P. Carey | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CME Group Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director Dennis H. Chookaszian | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Ana Dutra | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1g | Elect Director Martin J. Gepsman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1h | Elect Director Larry G. Gerdes | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1i | Elect Director Daniel R. Glickman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1j | Elect Director Leo Melamed | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1k | Elect Director William P. Miller, II | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1l | Elect Director James E. Oliff | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1m | Elect Director Alex J. Pollock | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1n | Elect Director John F. Sandner | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1o | Elect Director Terry L. Savage | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1p | Elect Director William R. Shepard | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1q | Elect Director Dennis A. Suskind | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify Ernst & Young as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CME Group Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/05/2016 | 40 | 40 |
| Socially Responsible Investing, 020407420243 | | 020407420243 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/05/2016 | 67 | 67 |
| Total Shares: | | | | | | | | 107 | 107 |

Covenant Transportation Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 22284P105 | Meeting ID: 1054638 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: CVTI | |
| Primary CUSIP: 22284P105 | Primary ISIN: US22284P1057 | Primary SEDOL: 2200853 | Proxy Level: 1 |
| Total Ballots: 1 | Shares Voted: 1,489 | Votable Shares: 1,489 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,489 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director William T. Alt | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1.2 | Elect Director Robert E. Bosworth | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1.3 | Elect Director Bradley A. Moline | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1.4 | Elect Director David R. Parker | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Herbert J. Schmidt | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Covenant Transportation Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|-----------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | Against | Against | | |
| Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| 3 | Other Business | Mgmt | Yes | For | Withhold | Withhold | Withhold | | |
| Voting Policy Rationale: WITHHOLD vote is warranted for this proposal, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 04/29/2016 | Auto-Approved | 04/29/2016 | 1,489 | 1,489 |
| Total Shares: | | | | | | | | 1,489 | 1,489 |

First Solar, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 336433107 | Meeting ID: 1049488 |
| Record Date: 03/29/2016 | Meeting Type: Annual | Ticker: FSLR | |
| Primary CUSIP: 336433107 | Primary ISIN: US3364331070 | Primary SEDOL: B1HMF22 | Proxy Level: 1 |
| Total Ballots: 1 | Shares Voted: 190 | Votable Shares: 190 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 190 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Michael J. Ahearn <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | Mgmt | Yes | For | For | Against | Against |
| 1.2 | Elect Director Sharon L. Allen <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | Mgmt | Yes | For | For | Against | Against |
| 1.3 | Elect Director Richard D. Chapman <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | Mgmt | Yes | For | For | Against | Against |
| 1.4 | Elect Director George A. ("Chip") Hambro <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | Mgmt | Yes | For | For | Against | Against |
| 1.5 | Elect Director James A. Hughes <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | Mgmt | Yes | For | For | Against | Against |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

First Solar, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.6 | Elect Director Craig Kennedy | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director James F. Nolan | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.8 | Elect Director William J. Post | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.9 | Elect Director J. Thomas Presby | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.10 | Elect Director Paul H. Stebbins | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.11 | Elect Director Michael T. Sweeney | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 190 | 190 |
| Total Shares: | | | | | | | 190 | 190 |

Halliburton Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 406216101 | Meeting ID: 1048566 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: HAL | |
| Primary CUSIP: 406216101 | Primary ISIN: US4062161017 | Primary SEDOL: 2405302 | Proxy Level: 3 |
| Shares Voted: 3,140 | | Votable Shares: 3,140 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 3,140 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Abdulaziz F. Al Khayyal | Mgmt | Yes | For | For | For | For |

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Halliburton Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Alan M. Bennett | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director James R. Boyd | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Milton Carroll | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.5 | Elect Director Nance K. Dicciani | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.6 | Elect Director Murry S. Gerber | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Jose C. Grubisich | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director David J. Lesar | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Robert A. Malone | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.10 | Elect Director J. Landis Martin | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.11 | Elect Director Jeffrey A. Miller | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.12 | Elect Director Debra L. Reed | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. Although the short-term program was performance-based and did not pay out, equity awards are entirely time-based, long-term cash awards paid-out above target for performance during a period in which shareholder returns were flat, and the CEO continues to receive significant "All Other Compensation."</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Halliburton Company

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/30/2016 | Auto-Approved | 04/30/2016 | 3,140 | 3,140 |
| Total Shares: | | | | | | | 3,140 | 3,140 |

Illumina, Inc.

Meeting Date: 05/18/2016 Country: USA Primary Security ID: 452327109 Meeting ID: 1050916
Record Date: 03/21/2016 Meeting Type: Annual Ticker: ILMN

Primary CUSIP: 452327109 Primary ISIN: US4523271090 Primary SEDOL: 2613990 Proxy Level: 3

Shares Voted: 2,250 Votable Shares: 2,250 *Shares on Loan: 0 Shares Instructed: 2,250

Total Ballots: 1 Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Frances Arnold | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 1b | Elect Director Francis A. deSouza | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 1c | Elect Director Karin Eastham | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time. However, shareholders would benefit from greater transparency with respect to the short- and long-term incentive goals and results. | | | | | | | |
| 4 | Advisory Vote to Ratify Supermajority Voting Provisions in Certificate of Incorporation and Bylaws | Mgmt | Yes | For | Against | Against | Against |
| Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the retention of the supermajority vote requirements could inhibit shareholders' abilities to amend the charter or bylaws to adopt a more shareholder-friendly governance structure. | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 04/30/2016 | Auto-Approved | 04/30/2016 | 2,250 | 2,250 |
| Total Shares: | | | | | | | 2,250 | 2,250 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Illumina, Inc.

Mondelez International, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 609207105 | Meeting ID: 1044837 |
| Record Date: 03/09/2016 | Meeting Type: Annual | Ticker: MDLZ | |
| Primary CUSIP: 609207105 | Primary ISIN: US6092071058 | Primary SEDOL: B8CKK03 | Proxy Level: 3 |
| | Shares Voted: 2,310 | Votable Shares: 2,310 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,310 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Stephen F. Bollenbach | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Lewis W.K. Booth | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Lois D. Juliber | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Mark D. Ketchum | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Jorge S. Mesquita | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Joseph Neubauer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Nelson Peltz | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Fredric G. Reynolds | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Irene B. Rosenfeld | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Christiana S. Shi | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Patrick T. Siewert | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mondelez International, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1l | Elect Director Ruth J. Simmons | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1m | Elect Director Jean-François M. L. van Boxmeer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Assess Environmental Impact of Non-Recyclable Packaging | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted because shareholders would benefit from additional information regarding the company's current packaging reduction and recycling efforts.</i> | | | | | | | |
| 5 | Pro-rata Vesting of Equity Awards | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: Adoption of this proposal would further align the interests of executives with those of shareholders. As such, a vote FOR this proposal is warranted.</i> | | | | | | | |
| 6 | Participate in OECD Mediation for Human Rights Violations | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted as there are potential benefits to resolving human rights violations through mediation proceedings, such as reduced costs and quicker resolution of any human rights incidents or controversies. In addition, a policy to address any potential human rights violations through a credible mediation process would further enhance the company's existing human rights policies and initiatives.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/27/2016 | Auto-Approved | 04/27/2016 | 2,310 | 2,310 |
| Total Shares: | | | | | | | 2,310 | 2,310 |

National Oilwell Varco, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 637071101 | Meeting ID: 1051872 |
| Record Date: 04/01/2016 | Meeting Type: Annual | Ticker: NOV | |
| Primary CUSIP: 637071101 | Primary ISIN: US6370711011 | Primary SEDOL: 2624486 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

National Oilwell Varco, Inc.

Total Ballots: 1 **Shares Voted:** 210 **Votable Shares:** 210 ***Shares on Loan:** 0 **Shares Instructed:** 210
Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director Clay C. Williams | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1B | Elect Director Greg L. Armstrong | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1C | Elect Director Marcela E. Donadio | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1D | Elect Director Ben A. Guill | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1E | Elect Director James T. Hackett | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1F | Elect Director David D. Harrison | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1G | Elect Director Roger L. Jarvis | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1H | Elect Director Eric L. Mattson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1I | Elect Director William R. Thomas | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. In line with company's negative one-year TSR, CEO pay declined. Overall CEO compensation is generally performance-linked, reasonable in magnitude, and reflective of company performance.</i> | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

National Oilwell Varco, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/30/2016 | Auto-Approved | 04/30/2016 | 210 | 210 |
| Total Shares: | | | | | | | 210 | 210 |

Nevro Corp.

Meeting Date: 05/18/2016 Country: USA Primary Security ID: 64157F103 Meeting ID: 1049476
Record Date: 03/23/2016 Meeting Type: Annual Ticker: NVRO

Primary CUSIP: 64157F103 Primary ISIN: US64157F1030 Primary SEDOL: B57K7C9 Proxy Level: 3

Shares Voted: 833 Votable Shares: 833 *Shares on Loan: 0 Shares Instructed: 833

Total Ballots: 1 Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|---------------------|----------|----------|----------------------|---------------------|
| 1.1 | Elect Director Ali Behbahani | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for Ali Behbahani and Wilfred Jaeger given the board's failure to remove or submit for shareholder ratification the supermajority vote requirement to enact certain changes to the governing documents, the classified board structure, and other provisions that materially impact shareholder rights. | | | | | | | |
| 1.2 | Elect Director Rami Elghandour | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 1.3 | Elect Director Wilfred E. Jaeger | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for Ali Behbahani and Wilfred Jaeger given the board's failure to remove or submit for shareholder ratification the supermajority vote requirement to enact certain changes to the governing documents, the classified board structure, and other provisions that materially impact shareholder rights. | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted. | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/05/2016 | 833 | 833 |
| Total Shares: | | | | | | | 833 | 833 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Nevro Corp.

NVIDIA Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 67066G104 | Meeting ID: 1050303 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: NVDA | |
| Primary CUSIP: 67066G104 | Primary ISIN: US67066G1040 | Primary SEDOL: 2379504 | Proxy Level: 3 |
| | Shares Voted: 710 | Votable Shares: 710 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 710 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Robert K. Burgess | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1b | Elect Director Tench Cox | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1c | Elect Director Persis S. Drell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director James C. Gaither | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Jen-Hsun Huang | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Dawn Hudson | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director Harvey C. Jones | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Michael G. McCaffery | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director William J. Miller | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Mark L. Perry | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1k | Elect Director A. Brooke Seawell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NVIDIA Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 11 | Elect Director Mark A. Stevens | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because CEO pay and performance are aligned at this time.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/23/2016 | Auto-Approved | 04/23/2016 | 710 | 710 |
| Total Shares: | | | | | | | 710 | 710 |

Pinnacle West Capital Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 723484101 | Meeting ID: 1047061 |
| Record Date: 03/10/2016 | Meeting Type: Annual | Ticker: PNW | |
| Primary CUSIP: 723484101 | Primary ISIN: US7234841010 | Primary SEDOL: 2048804 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 2,600 | Votable Shares: 2,600 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 2,600 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Donald E. Brandt | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Denis A. Cortese | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pinnacle West Capital Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.3 | Elect Director Richard P. Fox | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director Michael L. Gallagher | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Roy A. Herberger, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Dale E. Klein | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Humberto S. Lopez | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Kathryn L. Munro | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Bruce J. Nordstrom | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director David P. Wagener | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Goals under the annual performance program are rigorous, and beginning with 2015 are more strongly tied to objective performance measures. In addition, fifty-five percent of equity awards are performance-based, and 60 percent will be performance-based in 2016, although target shares are earned for median performance.</i> | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Report on Lobbying Payments and Political Contributions | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company could provide additional information regarding oversight of its trade association activities and provide disclosure of its political expenditures.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/05/2016 | 2,600 | 2,600 |
| Total Shares: | | | | | | | 2,600 | 2,600 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pinnacle West Capital Corporation

State Street Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 857477103 | Meeting ID: 1050266 |
| Record Date: 03/11/2016 | Meeting Type: Annual | Ticker: STT | |
| Primary CUSIP: 857477103 | Primary ISIN: US8574771031 | Primary SEDOL: 2842040 | Proxy Level: 3 |
| | Shares Voted: 2,668 | Votable Shares: 2,668 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,668 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Kennett F. Burnes | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Patrick de Saint-Aignan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Lynn A. Dugle | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director William C. Freda | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Amelia C. Fawcett | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Linda A. Hill | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Joseph L. Hooley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Richard P. Sergel | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Ronald L. Skates | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Gregory L. Summe | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1k | Elect Director Thomas J. Wilson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

State Street Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Pay and performance are reasonably aligned for the year under review.</i> | | | | | | | |
| 3 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblum Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/27/2016 | Auto-Approved | 04/27/2016 | 2,668 | 2,668 |
| Total Shares: | | | | | | | 2,668 | 2,668 |

The Hartford Financial Services Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 416515104 | Meeting ID: 1050283 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: HIG | |
| Primary CUSIP: 416515104 | Primary ISIN: US4165151048 | Primary SEDOL: 2476193 | Proxy Level: 3 |
| | Shares Voted: 2,279 | Votable Shares: 2,279 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 2,279 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Robert B. Allardice, III | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Trevor Fetter | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Kathryn A. Mikells | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Michael G. Morris | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Thomas A. Renyi | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Hartford Financial Services Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1f | Elect Director Julie G. Richardson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Teresa W. Roseborough | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Virginia P. Ruesterholz | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Charles B. Strauss | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Christopher J. Swift | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director H. Patrick Swygert | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| <i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/27/2016 | Auto-Approved | 04/27/2016 | 2,279 | 2,279 |
| Total Shares: | | | | | | | 2,279 | 2,279 |

Thermo Fisher Scientific Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 883556102 | Meeting ID: 1048558 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: TMO | |
| Primary CUSIP: 883556102 | Primary ISIN: US8835561023 | Primary SEDOL: 2886907 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Thermo Fisher Scientific Inc.

Shares Voted: 320

Votable Shares: 320

*Shares on Loan: 0

Shares Instructed: 320

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Marc N. Casper | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Nelson J. Chai | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director C. Martin Harris | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1d | Elect Director Tyler Jacks | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Judy C. Lewent | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Thomas J. Lynch | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director Jim P. Manzi | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director William G. Parrett | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Scott M. Sperling | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Elaine S. Ullian | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although some concerns are highlighted with respect to the design of the long-term incentive program and the company's benchmarking practices, they do not rise to the level of an adverse vote recommendation. Further, CEO pay is reasonably aligned with performance at this time.</i> | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Thermo Fisher Scientific Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 04/27/2016 | Auto-Approved | 04/27/2016 | 320 | 320 |
| Total Shares: | | | | | | | 320 | 320 |

Xcel Energy Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/18/2016 | Country: USA | Primary Security ID: 98389B100 | Meeting ID: 1048185 |
| Record Date: 03/22/2016 | Meeting Type: Annual | Ticker: XEL | |
| Primary CUSIP: 98389B100 | Primary ISIN: US98389B1008 | Primary SEDOL: 2614807 | Proxy Level: 3 |
| Shares Voted: 6,238 | Votable Shares: 6,238 | *Shares on Loan: 0 | Shares Instructed: 6,238 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Gail K. Boudreaux | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1b | Elect Director Richard K. Davis | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1c | Elect Director Ben Fowke | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1d | Elect Director Richard T. O'Brien | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1e | Elect Director Christopher J. Policinski | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1f | Elect Director James T. Prokopanko | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1g | Elect Director A. Patricia Sampson | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1h | Elect Director James J. Sheppard | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Xcel Energy Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1i | Elect Director David A. Westerlund | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1j | Elect Director Kim Williams | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1k | Elect Director Timothy V. Wolf | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Require Independent Board Chairman | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/03/2016 | Auto-Approved | 05/03/2016 | 6,238 | 6,238 |
| Total Shares: | | | | | | | 6,238 | 6,238 |

Acadia Healthcare Company, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 00404A109 | Meeting ID: 1049994 |
| Record Date: 03/24/2016 | Meeting Type: Annual | Ticker: ACHC | |
| Primary CUSIP: 00404A109 | Primary ISIN: US00404A1097 | Primary SEDOL: B65VZ37 | Proxy Level: 3 |
| | Shares Voted: 544 | Votable Shares: 544 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 544 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director William F. Grieco | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Acadia Healthcare Company, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.2 | Elect Director Joey A. Jacobs | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.3 | Elect Director Reeve B. Waud | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 5 | Require a Majority Vote for the Election of Directors | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i> | | | | | | | |
| 6 | Report on Sustainability | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from the information disclosed in a comprehensive sustainability report. Such information would allow shareholders to better evaluate the company's sustainability performance and its management of related risks and opportunities.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 544 | 544 |
| Total Shares: | | | | | | | 544 | 544 |

Anthem, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 036752103 | Meeting ID: 1047821 |
| Record Date: 03/18/2016 | Meeting Type: Annual | Ticker: ANTM | |
| Primary CUSIP: 036752103 | Primary ISIN: US0367521038 | Primary SEDOL: BSPHGL4 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Anthem, Inc.

| | | | | |
|-------------------------|---------------------------|----------------------------|---------------------------|-------------------------------|
| | Shares Voted: 254 | Votable Shares: 254 | *Shares on Loan: 0 | Shares Instructed: 254 |
| Total Ballots: 2 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Lewis Hay, III | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1b | Elect Director George A. Schaefer, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Joseph R. Swedish | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Elizabeth E. Tallett | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i> | | | | | | |
| 4 | Report on Lobbying Payments and Policy | SH | Yes | Against | Against | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure of the company's trade association activities would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/05/2016 | 170 | 170 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/05/2016 | 84 | 84 |
| Total Shares: | | | | | | | 254 | 254 |

CBOE Holdings, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 12503M108 | Meeting ID: 1049264 |
| Record Date: 03/22/2016 | Meeting Type: Annual | Ticker: CBOE | |
| Primary CUSIP: 12503M108 | Primary ISIN: US12503M1080 | Primary SEDOL: B5834C5 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CBOE Holdings, Inc.

Shares Voted: 466

Votable Shares: 466

*Shares on Loan: 0

Shares Instructed: 466

Total Ballots: 2

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director William J. Brodsky | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director James R. Boris | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Frank E. English, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director William M. Farrow, III | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Edward J. Fitzpatrick | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Janet P. Froetscher | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Jill R. Goodman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director R. Eden Martin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Roderick A. Palmore | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.10 | Elect Director Susan M. Phillips | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Samuel K. Skinner | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.12 | Elect Director Carole E. Stone | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.13 | Elect Director Eugene S. Sunshine | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CBOE Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.14 | Elect Director Edward T. Tilly | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 373 | 373 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 93 | 93 |
| Total Shares: | | | | | | | 466 | 466 |

Chubb Limited

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/19/2016 | Country: Switzerland | Primary Security ID: H1467J104 | Meeting ID: 1048701 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: CB | |
| Primary CUSIP: H0023R105 | Primary ISIN: CH0044328745 | Primary SEDOL: B3BQMF6 | Proxy Level: N/A |
| | Shares Voted: 690 | Votable Shares: 690 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 690 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this routine item is warranted.</i> | | | | | | | |
| 2.1 | Allocate Disposable Profit | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted based on the payout ratio, which exceeds 30 percent.</i> | | | | | | | |
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted based on the payout ratio, which exceeds 30 percent.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chubb Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 3 | Approve Discharge of Board and Senior Management | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted.</i> | | | | | | | |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4.3 | Ratify BDO AG (Zurich) as Special Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i> | | | | | | | |
| 5.1 | Elect Director Evan G. Greenberg | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 5.2 | Elect Director Robert M. Hernandez | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 5.3 | Elect Director Michael G. Atieh | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 5.4 | Elect Director Sheila P. Burke | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 5.5 | Elect Director James I. Cash | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 5.6 | Elect Director Mary A. Cirillo | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 5.7 | Elect Director Michael P. Connors | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 5.8 | Elect Director John Edwardson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 5.9 | Elect Director Lawrence W. Kellner | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chubb Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 5.10 | Elect Director Leo F. Mullin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 5.11 | Elect Director Kimberly Ross | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 5.12 | Elect Director Robert Scully | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 5.13 | Elect Director Eugene B. Shanks, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 5.14 | Elect Director Theodore E. Shasta | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 5.15 | Elect Director David Sidwell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 5.16 | Elect Director Olivier Steimer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 5.17 | Elect Director James M. Zimmerman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 6 | Elect Evan G. Greenberg as Board Chairman | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST the election of Evan C. Greenberg as the chairman of the board is warranted given that Greenberg serves as the company's CEO.</i> | | | | | | |
| 7.1 | Appoint Michael P. Connors as Member of the Compensation Committee | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i> | | | | | | |
| 7.2 | Appoint Mary A. Cirillo as Member of the Compensation Committee | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i> | | | | | | |
| 7.3 | Appoint Robert M. Hernandez as Member of the Compensation Committee | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i> | | | | | | |
| 7.4 | Appoint Robert Scully as Member of the Compensation Committee | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chubb Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---|-----------|------------------|----------|---------|-------------------|------------------|
| 7.5 | Appoint James M. Zimmerman as Member of the Compensation Committee | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the board of directors.</i> | | | | | | | |
| 8 | Designate Homburger AG as Independent Proxy | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted due to lack of concerns.</i> | | | | | | | |
| 9 | Issue Shares Without Preemptive Rights | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted because:- although the proposed resolution is equal to 41 percent of share capital, NYSE listing rules would provide limitations on issuances in exclusion of preemptive rights; and- Chubb has stated that it will not issue more than 68 million shares (approximately 19.9 percent of share capital) without either providing shareholders with the opportunity to exercise preemptive rights or seeking specific shareholder approval for such issuance.</i> | | | | | | | |
| 10 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 11.1 | Approve the Increase in Maximum Aggregate Remuneration of Directors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount is broadly in-line with market practice and the proposed increase in the proposed pay envelope is fairly modest.</i> | | | | | | | |
| 11.2 | Approve Remuneration of Executive Committee in the Amount of CHF 44 Million for Fiscal 2017 | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- due to the reduction in membership of executive management team, the proposed pay envelope represents a significant potential increase in remuneration for individual members; and- the company has not provided an adequate explanation for the proposed increase.</i> | | | | | | | |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Despite mixed company performance, CEO pay remained high compared to peers, even excluding the impact of merger-related awards. Performance awards provide for multiple vesting opportunities, which weakens the at-risk nature of the awards.</i> | | | | | | | |
| 13 | Transact Other Business (Voting) | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 690 | 690 |
| Total Shares: | | | | | | | 690 | 690 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Comcast Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 20030N101 | Meeting ID: 1051497 |
| Record Date: 03/10/2016 | Meeting Type: Annual | Ticker: CMCSA | |
| Primary CUSIP: 20030N101 | Primary ISIN: US20030N1019 | Primary SEDOL: 2044545 | Proxy Level: 3 |
| | Shares Voted: 300 | Votable Shares: 300 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 300 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kenneth J. Bacon | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director Madeline S. Bell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Sheldon M. Bonovitz | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Edward D. Breen | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for Compensation Committee members Edward Breen, Joseph Collins, Gerald Hassell, and Judith Rodin, given concerns regarding the overall executive compensation program. The performance equity goal requires only one percent improvement from the prior year's result and contains a retesting feature, and NEOs continue to receive above-market interest payments on deferred compensation.</i> | | | | | | |
| 1.5 | Elect Director Joseph J. Collins | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for Compensation Committee members Edward Breen, Joseph Collins, Gerald Hassell, and Judith Rodin, given concerns regarding the overall executive compensation program. The performance equity goal requires only one percent improvement from the prior year's result and contains a retesting feature, and NEOs continue to receive above-market interest payments on deferred compensation.</i> | | | | | | |
| 1.6 | Elect Director Gerald L. Hassell | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for Compensation Committee members Edward Breen, Joseph Collins, Gerald Hassell, and Judith Rodin, given concerns regarding the overall executive compensation program. The performance equity goal requires only one percent improvement from the prior year's result and contains a retesting feature, and NEOs continue to receive above-market interest payments on deferred compensation.</i> | | | | | | |
| 1.7 | Elect Director Jeffrey A. Honickman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Eduardo G. Mestre | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Brian L. Roberts | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Comcast Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.10 | Elect Director Johnathan A. Rodgers | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Judith Rodin | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes are warranted for Compensation Committee members Edward Breen, Joseph Collins, Gerald Hassell, and Judith Rodin, given concerns regarding the overall executive compensation program. The performance equity goal requires only one percent improvement from the prior year's result and contains a retesting feature, and NEOs continue to receive above-market interest payments on deferred compensation.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Amend Restricted Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 4 | Amend Stock Option Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | |
| 6 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The purchase price is reasonable;- There are caps placed on employee contributions; and- The share reserve is relatively conservative.</i> | | | | | | |
| 7 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide additional information regarding its trade association participation, direct and indirect lobbying expenditures, and the oversight of the company's lobbying activities and trade association participation provided by the board.</i> | | | | | | |
| 8 | Pro-rata Vesting of Equity Awards | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted because a policy requiring pro-rata vesting of equity upon a change in control would further align the interests of executives with shareholders.</i> | | | | | | |
| 9 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | |
| 10 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted because it would encourage the company to eliminate its dual class capital structure and adopt a one-share, one-vote policy.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Comcast Corporation

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 300 | 300 |
| Total Shares: | | | | | | | 300 | 300 |

Comfort Systems USA, Inc.

Meeting Date: 05/19/2016 Country: USA Primary Security ID: 199908104 Meeting ID: 1051905
Record Date: 03/21/2016 Meeting Type: Annual Ticker: FIX

Primary CUSIP: 199908104 Primary ISIN: US1999081045 Primary SEDOL: 2036047 Proxy Level: 3

Shares Voted: 2,086 Votable Shares: 2,086 *Shares on Loan: 0 Shares Instructed: 2,086

Total Ballots: 1 Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Darcy G. Anderson | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 1.2 | Elect Director Herman E. Bulls | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. | | | | | | | |
| 1.3 | Elect Director Alfred J. Giardinelli, Jr. | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 1.4 | Elect Director Alan P. Krusi | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 1.5 | Elect Director Brian E. Lane | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 1.6 | Elect Director Franklin Myers | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. | | | | | | | |
| 1.7 | Elect Director James H. Schultz | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 1.8 | Elect Director Constance E. Skidmore | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |
| 1.9 | Elect Director Vance W. Tang | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Comfort Systems USA, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 4 | Provide Directors May Be Removed With or Without Cause | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed charter amendment would enhance shareholders' rights.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/06/2016 | 2,086 | 2,086 |
| Total Shares: | | | | | | | 2,086 | 2,086 |

DexCom, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 252131107 | Meeting ID: 1049363 |
| Record Date: 03/30/2016 | Meeting Type: Annual | Ticker: DXCM | |
| Primary CUSIP: 252131107 | Primary ISIN: US2521311074 | Primary SEDOL: B0796X4 | Proxy Level: 3 |
| | Shares Voted: 541 | Votable Shares: 541 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 541 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Steven R. Altman | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1b | Elect Director Barbara E. Kahn | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1c | Elect Director Jay S. Skyler | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

DexCom, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|--|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Although concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 541 | 541 |
| Total Shares: | | | | | | | 541 | 541 | |

Intel Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 458140100 | Meeting ID: 1048116 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: INTC | |
| Primary CUSIP: 458140100 | Primary ISIN: US4581401001 | Primary SEDOL: 2463247 | Proxy Level: 3 |
| | Shares Voted: 12,571 | Votable Shares: 12,571 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 12,571 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Charlene Barshefsky | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1b | Elect Director Aneel Bhusri | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Andy D. Bryant | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1d | Elect Director John J. Donahoe | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Reed E. Hundt | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Brian M. Krzanich | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Intel Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1g | Elect Director James D. Plummer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director David S. Pottruck | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Frank D. Yeary | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director David B. Yoffie | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because CEO pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 4 | Adopt Holy Land Principles | SH | Yes | Against | Against | Abstain | Abstain |
| <i>Voting Policy Rationale: ABSTAIN on this proposal.</i> | | | | | | | |
| 5 | Provide Right to Act by Written Consent | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i> | | | | | | | |
| 6 | Provide Vote Counting to Exclude Abstentions | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST the proposal is warranted; the company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|---------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/02/2016 | Auto-Approved | 05/02/2016 | 12,571 | 12,571 |
| Total Shares: | | | | | | | 12,571 | 12,571 |

Mattel, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 577081102 | Meeting ID: 1048618 |
| Record Date: 03/24/2016 | Meeting Type: Annual | Ticker: MAT | |
| Primary CUSIP: 577081102 | Primary ISIN: US5770811025 | Primary SEDOL: 2572303 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mattel, Inc.

Shares Voted: 840

Votable Shares: 840

*Shares on Loan: 0

Shares Instructed: 840

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Michael J. Dolan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Trevor A. Edwards | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Frances D. Fergusson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Ann Lewnes | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Dominic Ng | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Vasant M. Prabhu | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Dean A. Scarborough | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Christopher A. Sinclair | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Dirk Van de Put | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Kathy White Loyd | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. The company had a transition year in 2015 replacing the CEO and other senior management, and announced changes to both the annual and long-term incentives for 2016. Some incentive goals were lowered, and the CEO's new hire grants were exclusively time-based; however incentives were attained at less than half of target with resulting below target payouts -- and the company has disclosed the CEO received 3-year performance units for 2016. Further, overall severance payments to the departed CEO and hire awards to the new CEO are within norms, and the company changed the LTIP from a one-year to a three-year performance period.</i> | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mattel, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|------------------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 4 | Require Independent Board Chairman | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/06/2016 | 840 | 840 |
| Total Shares: | | | | | | | 840 | 840 | |

Old Dominion Freight Line, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 679580100 | Meeting ID: 1055573 |
| Record Date: 03/11/2016 | Meeting Type: Annual | Ticker: ODFL | |
| Primary CUSIP: 679580100 | Primary ISIN: US6795801009 | Primary SEDOL: 2656423 | Proxy Level: 3 |
| Shares Voted: 1,156 | | Votable Shares: 1,156 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 1,156 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Earl E. Congdon | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |
| 1.2 | Elect Director David S. Congdon | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |
| 1.3 | Elect Director John R. Congdon, Jr. | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |
| 1.4 | Elect Director Robert G. Culp, III | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. | | | | | | | |
| 1.5 | Elect Director Bradley R. Gabosch | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. | | | | | | | |
| 1.6 | Elect Director Patrick D. Hanley | Mgmt | Yes | For | For | Withhold | Withhold |
| Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Old Dominion Freight Line, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.7 | Elect Director John D. Kasarda | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.8 | Elect Director Leo H. Suggs | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.9 | Elect Director D. Michael Wray | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company entered into an amended employment agreement with an executive which contains a problematic modified single-trigger change-in-control severance provision. Also, the annual incentive program uses monthly goals with a low bar, and long-term incentives lack performance vesting criteria.</i> | | | | | | | |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 1,156 | 1,156 |
| Total Shares: | | | | | | | 1,156 | 1,156 |

Smart & Final Stores, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 83190B101 | Meeting ID: 1044092 |
| Record Date: 03/24/2016 | Meeting Type: Annual | Ticker: SFS | |
| Primary CUSIP: 83190B101 | Primary ISIN: US83190B1017 | Primary SEDOL: BQSV7B6 | Proxy Level: 3 |
| Shares Voted: 4,068 | Votable Shares: 4,068 | *Shares on Loan: 0 | Shares Instructed: 4,068 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Andrew A. Giancamilli | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Smart & Final Stores, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director Adam L. Stein | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1c | Elect Director Kenneth I. Tuchman | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: The CEO's total compensation decreased significantly in 2015 given that the company did not grant equity awards in consideration of the significant IPO-related equity grants in 2014. Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time and the CEO's total compensation is below the median of CEO pay.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/06/2016 | Auto-Approved | 05/06/2016 | 4,068 | 4,068 |
| Total Shares: | | | | | | | 4,068 | 4,068 |

Texas Roadhouse, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 882681109 | Meeting ID: 1050483 |
| Record Date: 03/22/2016 | Meeting Type: Annual | Ticker: TXRH | |
| Primary CUSIP: 882681109 | Primary ISIN: US8826811098 | Primary SEDOL: B033TJ7 | Proxy Level: 3 |
| Shares Voted: 2,037 | Votable Shares: 2,037 | *Shares on Loan: 0 | Shares Instructed: 2,037 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Gregory N. Moore | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director James F. Parker | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Texas Roadhouse, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.3 | Elect Director Kathleen N. Widmer | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. CEO pay only increased significantly in 2015 due to front-loaded equity awards intended to cover up to three-years of equity. However, on an "amortized" basis, the equity awards are not excessive and appear reasonable in light of the company's outperformance, as measured by TSR. In addition, the equity awards are predominately performance-based. That said, the PSUs are based on annual measurement periods and utilize the same performance measures as the annual incentive. Such practices may lead to an overly narrow focus on specific performance metrics and blurs the distinction between the short- and long-term incentive programs.</i> | | | | | | | |
| 4 | Declassify the Board of Directors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a renewed commitment to shareholders' interests on the part of management.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 2,037 | 2,037 |
| Total Shares: | | | | | | | 2,037 | 2,037 |

The Mosaic Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 61945C103 | Meeting ID: 1049266 |
| Record Date: 03/22/2016 | Meeting Type: Annual | Ticker: MOS | |
| Primary CUSIP: 61945C103 | Primary ISIN: US61945C1036 | Primary SEDOL: B3NPHP6 | Proxy Level: 3 |
| Shares Voted: 2,040 | Votable Shares: 2,040 | *Shares on Loan: 0 | Shares Instructed: 2,040 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Provide Directors May Be Removed With or Without Cause | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed charter amendment would enhance shareholders' rights.</i> | | | | | | | |
| 2 | Eliminate Class of Common Stock | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it is administrative in nature and would not adversely affect the rights of shareholders.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Mosaic Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 3a | Elect Director Nancy E. Cooper | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 3b | Elect Director Gregory L. Ebel | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 3c | Elect Director Timothy S. Gitzel | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 3d | Elect Director Denise C. Johnson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 3e | Elect Director Emery N. Koenig | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 3f | Elect Director Robert L. Lumpkins | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 3g | Elect Director William T. Monahan | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 3h | Elect Director James ('Joc') C. O'Rourke | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 3i | Elect Director James L. Popowich | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 3j | Elect Director David T. Seaton | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 3k | Elect Director Steven M. Seibert | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Mosaic Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with some caution. Amid deteriorating TSR and financial performance, there was a large decrease in CEO total pay, as the new CEO's target compensation of \$5.4 million was set well below that of his predecessor. Also, incentive programs are largely linked to objective performance measures, although given questions about the rigor of certain short-term performance targets, shareholders should closely monitor the goal selection under the program going forward.</i> | | | | | | | |
| 6 | Other Business | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/06/2016 | 2,040 | 2,040 |
| Total Shares: | | | | | | | 2,040 | 2,040 |

The Travelers Companies, Inc.

| | | | |
|--------------------------|----------------------------|--------------------------------|-----------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 89417E109 | Meeting ID: 1048043 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: TRV | |
| Primary CUSIP: 89417E109 | Primary ISIN: US89417E1091 | Primary SEDOL: 2769503 | Proxy Level: 3 |
| | Shares Voted: 90 | Votable Shares: 90 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 90 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Alan L. Beller | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director John H. Dasburg | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Janet M. Dolan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Kenneth M. Duberstein | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1e | Elect Director Jay S. Fishman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Travelers Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1f | Elect Director Patricia L. Higgins | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Thomas R. Hodgson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director William J. Kane | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Cleve L. Killingsworth, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Philip T. (Pete) Ruegger, III | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Todd C. Schermerhorn | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Alan D. Schnitzer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1m | Elect Director Donald J. Shepard | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1n | Elect Director Laurie J. Thomsen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned as of the year in review.</i> | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 5 | Report on Political Contributions | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as the company could provide additional information on its trade association memberships and payments, as well as on related oversight mechanisms.</i> | | | | | | |
| 6 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide additional information regarding its trade association participation and direct and indirect lobbying expenditures.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Travelers Companies, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/05/2016 | 90 | 90 |
| Total Shares: | | | | | | | 90 | 90 |

Ultra Petroleum Corp.

| | | | |
|---------------------------------|-------------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/19/2016 | Country: Canada | Primary Security ID: 903914109 | Meeting ID: 1030347 |
| Record Date: 03/23/2016 | Meeting Type: Annual/Special | Ticker: UPLMQ | |
| Primary CUSIP: 903914109 | Primary ISIN: CA9039141093 | Primary SEDOL: 2714440 | Proxy Level: 3 |
| Shares Voted: 3,620 | | Votable Shares: 3,620 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 3,620 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Michael D. Watford | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director W. Charles Helton | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Stephen J. McDaniel | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director Roger A. Brown | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Michael J. Keffe | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officer's Compensation | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Total CEO compensation has remained relatively unchanged over the past several years despite declining financial performance and negative shareholder returns. A portion of performance goals were achieved at maximum after being set below FY2014 goals and achievement, and the program paid out above target for the third consecutive year. Shares underlying the CEO's equity award increased substantially year-over-year in order to maintain an equivalent grant date value due to depressed stock price.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ultra Petroleum Corp.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/06/2016 | 3,620 | 3,620 |
| Total Shares: | | | | | | | 3,620 | 3,620 |

WPX Energy, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/19/2016 | Country: USA | Primary Security ID: 98212B103 | Meeting ID: 1047111 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: WPX | |
| Primary CUSIP: 98212B103 | Primary ISIN: US98212B1035 | Primary SEDOL: B40PCD9 | Proxy Level: 3 |
| Shares Voted: 7,220 | Votable Shares: 7,220 | *Shares on Loan: 0 | Shares Instructed: 7,220 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director John A. Carrig | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director William R. Granberry | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Kelt Kindick | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director Karl F. Kurz | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Henry E. Lentz | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director William G. Lowrie | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director Kimberly S. Lubel | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.8 | Elect Director David F. Work | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WPX Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with some caution. Equity grants to the CEO were majority performance-conditioned and include an absolute cap to limit awards when TSR is negative over the measurement period. Annual incentive goals were fully disclosed; however, for the second year in a row the program provided an above-target payout at a time of poor absolute share performance. While the compensation committee used negative discretion to reduce payouts, continued monitoring of incentive goal setting is warranted.</i> | | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Report on Methane Emissions Management | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as comprehensive disclosure of the company's methane emissions-reduction policies, including performance metrics and oversight mechanisms, would enable shareholders to better understand how the company is managing its methane emissions and assess the effectiveness of the company's related efforts.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 7,220 | 7,220 |
| Total Shares: | | | | | | | 7,220 | 7,220 |

Aetna Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/20/2016 | Country: USA | Primary Security ID: 00817Y108 | Meeting ID: 1051355 |
| Record Date: 03/18/2016 | Meeting Type: Annual | Ticker: AET | |
| Primary CUSIP: 00817Y108 | Primary ISIN: US00817Y1082 | Primary SEDOL: 2695921 | Proxy Level: 3 |
| | Shares Voted: 927 | Votable Shares: 927 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | Shares Instructed: 927 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Fernando Aguirre | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Mark T. Bertolini | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Frank M. Clark | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Betsy Z. Cohen | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aetna Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director Molly J. Coye | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Roger N. Farah | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director Jeffrey E. Garten | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Ellen M. Hancock | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Richard J. Harrington | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Edward J. Ludwig | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Joseph P. Newhouse | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Olympia J. Snowe | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| 5 | Amend Policy to Disclose Payments to Tax-Exempt Organizations | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- the company does not disclose the portion of payments made to tax-exempt organizations that are used for non-deductible political purpose; and- additional disclosure could help mitigate potential reputational damage resulting from related controversies.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aetna Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 806 | 806 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 121 | 121 |
| Total Shares: | | | | | | | 927 | 927 |

Chesapeake Energy Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/20/2016 | Country: USA | Primary Security ID: 165167107 | Meeting ID: 1051170 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: CHK | |
| Primary CUSIP: 165167107 | Primary ISIN: US1651671075 | Primary SEDOL: 2182779 | Proxy Level: 3 |
| | Shares Voted: 248 | Votable Shares: 248 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 248 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Archie W. Dunham | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1b | Elect Director Vincent J. Intrieri | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1c | Elect Director Robert D. (Doug) Lawler | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1d | Elect Director John J. (Jack) Lipinski | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director R. Brad Martin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Merrill A. (Pete) Miller, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director Kimberly K. Querrey | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chesapeake Energy Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1h | Elect Director Thomas L. Ryan | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Increase Authorized Common Stock | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted because the size of the proposed increase is reasonable (500,000,000 shares is below the allowable threshold of 1,000,000,000 shares) and there are no concerns regarding the company's past usage of shares.</i> | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): - Plan cost is excessive- Three-year average burn rate is excessive- The plan permits liberal recycling of shares- The plan allows broad discretion to accelerate vesting</i> | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Executives continued to receive above-target cash awards despite the use of lower goals, and the committee did not exercise negative discretion, which is particularly concerning given the steep decline in Chesapeake's performance. The disconnect between pay outcomes and company performance is evident given three years of above-target cash awards amid -33 percent average three-year TSR and deteriorating financial performance related to the industry downturn. For 2015, the CEO's equity values increased, despite the company's declining stock price, resulting in significantly higher number of shares awarded. Finally, executives may receive an above-target portion of PSUs based on a TSR ranking of 6 out of 12 companies. Although there is no median for an even number of companies, awarding an above-target number of shares at this level is not particularly rigorous.</i> | | | | | | |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 6 | Cease Using Oil and Gas Reserve Metrics for Senior Executive's Compensation | SH | Yes | Against | Against | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted as it would incentivize company executives to further manage any related risks and encourage executive decision-making that promotes sustainable, long-term shareholder value creation.</i> | | | | | | |
| 7 | Report on Lobbying Payments and Policy | SH | Yes | Against | Against | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as the company could provide additional information regarding its lobbying activities and the oversight mechanisms it has implemented to manage its trade association participation and lobbying activities.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 248 | 248 |
| Total Shares: | | | | | | | 248 | 248 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

J. C. Penney Company, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/20/2016 | Country: USA | Primary Security ID: 708160106 | Meeting ID: 1042834 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: JCP | |
| Primary CUSIP: 708160106 | Primary ISIN: US7081601061 | Primary SEDOL: 2680303 | Proxy Level: 3 |
| | Shares Voted: 990 | Votable Shares: 990 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 990 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Colleen C. Barrett | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Marvin R. Ellison | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Amanda Ginsberg | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director B. Craig Owens | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Lisa A. Payne | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director J. Paul Raines | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Leonard H. Roberts | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Javier G. Teruel | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1i | Elect Director R. Gerald Turner | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Ronald W. Tysoe | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Myron E. Ullman, III | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

J. C. Penney Company, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | | |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. The company's stock underperforms on the longer term and the company shifted the equity pay mix to include time-vesting equity awards. However, the company's short-term incentives pay out solely based on the achievement of financial goals. While no pay for performance misalignment was identified at this time, shareholders should continue to monitor the company's executive compensation practices.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblum Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 990 | 990 |
| Total Shares: | | | | | | | 990 | 990 |

Lexmark International, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/20/2016 | Country: USA | Primary Security ID: 529771107 | Meeting ID: 1050814 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: LXX | |
| Primary CUSIP: 529771107 | Primary ISIN: US5297711070 | Primary SEDOL: 2511908 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 1,725 | Votable Shares: 1,725 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,725 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Ralph E. Gomory | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Michael J. Maples | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Stephen R. Hardis | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director William R. Fields | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lexmark International, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director Robert Holland, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Kathi P. Seifert | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Jean-Paul L. Montupet | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Jared L. Cohon | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1i | Elect Director J. Edward Coleman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Paul A. Rooke | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Sandra L. Helton | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1l | Elect Director W. Roy Dunbar | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/10/2016 | Auto-Approved | 05/10/2016 | 1,725 | 1,725 |
| Total Shares: | | | | | | | 1,725 | 1,725 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Royal Caribbean Cruises Ltd.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/20/2016 | Country: Liberia | Primary Security ID: V7780T103 | Meeting ID: 1051639 |
| Record Date: 03/30/2016 | Meeting Type: Annual | Ticker: RCL | |
| Primary CUSIP: V7780T103 | Primary ISIN: LR0008862868 | Primary SEDOL: 2754907 | Proxy Level: N/A |
| | Shares Voted: 480 | Votable Shares: 480 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 480 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director John F. Brock | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Richard D. Fain | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director William L. Kimsey | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Maritza G. Montiel | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Ann S. Moore | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Eyal M. Ofer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Thomas J. Pritzker | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director William K. Reilly | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Bernt Reitan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Vagn O. Sorensen | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1k | Elect Director Donald Thompson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Arne Alexander Wilhelmsen | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Royal Caribbean Cruises Ltd.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i> | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 5 | Proxy Access | SH | Yes | None | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the adoption of a well-crafted proxy access provision would enhance shareholder rights and this proposal includes appropriate safeguards.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/05/2016 | 480 | 480 |
| Total Shares: | | | | | | | 480 | 480 |

The Goldman Sachs Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/20/2016 | Country: USA | Primary Security ID: 38141G104 | Meeting ID: 1051188 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: GS | |
| Primary CUSIP: 38141G104 | Primary ISIN: US38141G1040 | Primary SEDOL: 2407966 | Proxy Level: 3 |
| | Shares Voted: 1,232 | Votable Shares: 1,232 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | Shares Instructed: 1,232 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Lloyd C. Blankfein | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director M. Michele Burns | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1c | Elect Director Gary D. Cohn | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director Mark Flaherty | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director William W. George | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director James A. Johnson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Lakshmi N. Mittal | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Adebayo O. Ogunesi | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1i | Elect Director Peter Oppenheimer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Debora L. Spar | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Mark E. Tucker | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director David A. Viniar | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1m | Elect Director Mark O. Winkelman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Several financial measures were negatively impacted by a \$3.37 billion legal settlement; however this expense was excluded from financial measures underlying pay considerations. As such, total CEO pay declined by only 4 percent and remained relatively high despite lagging company performance. Additional concerns remain that cash LTIP awards, which have the potential to grow exponentially over their long performance periods, could produce outsized payouts far into the future.</i> | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 4 | Prohibit Accelerated Vesting of Awards to Pursue Government Service | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The proposal seeks to prohibit vesting of equity awards for employee's seeking employment in government service. Goldman Sachs' equity awards for senior executives are already vested and only delivery of the awards will be accelerated if an employee voluntarily resigns for government service. As such, this proposal's prohibition on vesting is not applicable.</i> | | | | | | | |
| 5 | Provide Vote Counting to Exclude Abstentions | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this item is warranted as that the company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.</i> | | | | | | | |
| 6 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/06/2016 | 1,207 | 1,207 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 05/05/2016 | Auto-Approved | 05/06/2016 | 25 | 25 |
| Total Shares: | | | | | | | 1,232 | 1,232 |

Weyerhaeuser Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/20/2016 | Country: USA | Primary Security ID: 962166104 | Meeting ID: 1049254 |
| Record Date: 03/24/2016 | Meeting Type: Annual | Ticker: WY | |
| Primary CUSIP: 962166104 | Primary ISIN: US9621661043 | Primary SEDOL: 2958936 | Proxy Level: 3 |
| Shares Voted: 18,259 | | Votable Shares: 18,259 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Shares Instructed: 18,259 | |
| Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director David P. Bozeman | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Mark A. Emmert | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Rick R. Holley | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Weyerhaeuser Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director John I. Kieckhefer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Sara Grootwassink Lewis | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.6 | Elect Director John F. Morgan, Sr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Nicole W. Piasecki | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Marc F. Racicot | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Lawrence A. Selzer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Doyle R. Simons | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.11 | Elect Director D. Michael Steuert | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.12 | Elect Director Kim Williams | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.13 | Elect Director Charles R. Williamson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|---------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/03/2016 | Auto-Approved | 05/03/2016 | 18,259 | 18,259 |
| Total Shares: | | | | | | | 18,259 | 18,259 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Weyerhaeuser Company

Xerox Corporation

Meeting Date: 05/20/2016 **Country:** USA **Primary Security ID:** 984121103 **Meeting ID:** 1048145
Record Date: 03/22/2016 **Meeting Type:** Annual **Ticker:** XRX

Primary CUSIP: 984121103 **Primary ISIN:** US9841211033 **Primary SEDOL:** 2985202 **Proxy Level:** 3

Shares Voted: 3,891 **Votable Shares:** 3,891 ***Shares on Loan:** 0 **Shares Instructed:** 3,891

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Ursula M. Burns | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director Richard J. Harrington | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director William Curt Hunter | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Robert J. Keegan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Charles Prince | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Ann N. Reese | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.7 | Elect Director Stephen H. Rusckowski | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Sara Martinez Tucker | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted because CEO pay and performance are reasonably aligned at this time.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Xerox Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 5 | Adjust Executive Compensation Metrics for Share Buybacks | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The short- and long-term incentive programs rely heavily on an adjusted EPS metric which is dependent upon the number of shares outstanding. The company's buybacks have contributed to higher EPS levels which, in turn, have led to higher payouts. As such, Xerox's buyback activity has had a material impact on the incentive programs at the company.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 3,891 | 3,891 |
| Total Shares: | | | | | | | 3,891 | 3,891 |

Enscopl

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/23/2016 | Country: United Kingdom | Primary Security ID: G3157S106 | Meeting ID: 1047719 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: ESV | |
| Primary CUSIP: 29358Q109 | Primary ISIN: GB00B4VLR192 | Primary SEDOL: B4VLR19 | Proxy Level: N/A |
| | Shares Voted: 3,270 | Votable Shares: 3,270 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 3,270 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Re-elect J. Roderick Clark as Director | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1b | Re-elect Roxanne J. Decyk as Director | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1c | Re-elect Mary E. Francis as Director | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1d | Re-elect C. Christopher Gaut as Director | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Enesco plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Re-elect Gerald W. Haddock as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1f | Re-elect Francis S. Kalman as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Re-elect Keith O. Rattie as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1h | Re-elect Paul E. Rowsey, III as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1i | Re-elect Carl G. Trowell as Director | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Issue of Equity or Equity-Linked Securities with Pre-emptive Rights | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted. The proposed amount and duration is within recommended limits for U.K. companies.</i> | | | | | | |
| 3 | Ratify KPMG LLP as US Independent Auditor | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Appoint KPMG LLP as UK Statutory Auditor | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 5 | Authorize Board to Fix Remuneration of Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted because there are no particular concerns with respect to the fees paid to the auditors.</i> | | | | | | |
| 6 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 7 | Approve Remuneration Report | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: CEO total pay decreased considerably in fiscal 2015 following his larger new hire equity award in 2014, and his incentive compensation was largely conditioned on the achievement of pre-set performance criteria. However, payouts under the STI program were above target, and strategic qualitative goals were deemed achieved near maximum, against the backdrop of poor financial and stock price performance. On the other hand, equity awards (the largest pay component) vested well below target, which aligns with long-term negative returns. In balancing these factors, a vote FOR this proposal is warranted. Shareholders should continue to monitor annual incentive awards to ensure payouts appropriately reflect performance.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Enesco plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 8 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: CEO total pay decreased considerably in fiscal 2015 following his larger new hire equity award in 2014, and his incentive compensation was largely conditioned on the achievement of pre-set performance criteria. However, payouts under the STI program were above target, and strategic qualitative goals were deemed achieved near maximum, against the backdrop of poor financial and stock price performance. On the other hand, equity awards (the largest pay component) vested well below target, which aligns with long-term negative returns. In balancing these factors, a vote FOR this proposal is warranted. Shareholders should continue to monitor annual incentive awards to ensure payouts appropriately reflect performance.</i> | | | | | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this routine item is warranted.</i> | | | | | | | |
| 10 | Issue of Equity or Equity-Linked Securities without Pre-emptive Rights | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted. The proposed amount and duration is within recommended limits for U.K. companies.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/10/2016 | Auto-Approved | 05/10/2016 | 3,270 | 3,270 |
| Total Shares: | | | | | | | 3,270 | 3,270 |

Rayonier Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/23/2016 | Country: USA | Primary Security ID: 754907103 | Meeting ID: 1051089 |
| Record Date: 03/21/2016 | Meeting Type: Annual | Ticker: RYN | |
| Primary CUSIP: 754907103 | Primary ISIN: US7549071030 | Primary SEDOL: 2473138 | Proxy Level: 3 |
| | Shares Voted: 1,349 | Votable Shares: 1,349 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,349 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Richard D. Kincaid | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.2 | Elect Director John A. Blumberg | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rayonier Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.3 | Elect Director Dod A. Fraser | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director Scott R. Jones | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.5 | Elect Director Bernard Lanigan, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.6 | Elect Director Blanche L. Lincoln | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.7 | Elect Director V. Larkin Martin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.8 | Elect Director David L. Nunes | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.9 | Elect Director Andrew G. Wiltshire | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Total CEO pay declined commensurate with performance and is relatively low compared to peers and the company discontinued benchmarking LTI above the peer median. However, the company reduced the portion of performance-based LTI and the annual incentive was increased by a subjectively determined performance modifier during a period of poor performance.</i> | | | | | | |
| 3 | Ratify Ernst & Young, LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/11/2016 | Auto-Approved | 05/11/2016 | 1,349 | 1,349 |
| Total Shares: | | | | | | | 1,349 | 1,349 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baker Hughes Incorporated

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/24/2016 | Country: USA | Primary Security ID: 057224107 | Meeting ID: 1051556 |
| Record Date: 04/01/2016 | Meeting Type: Annual | Ticker: BHI | |
| Primary CUSIP: 057224107 | Primary ISIN: US0572241075 | Primary SEDOL: 2072085 | Proxy Level: 3 |
| | Shares Voted: 2,082 | Votable Shares: 2,082 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,082 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Larry D. Brady | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Gregory D. Brenneman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1c | Elect Director Clarence P. Cazalot, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Martin S. Craighead | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director William H. Easter, III | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Lynn L. Elsenhans | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Anthony G. Fernandes | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Claire W. Gargalli | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Pierre H. Jungels | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director James A. Lash | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director J. Larry Nichols | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director James W. Stewart | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baker Hughes Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1m | Elect Director Charles L. Watson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A cautionary vote FOR is recommended. While the then-planned merger could justify the company awarding only time-vested restricted stock in 2015, also providing guaranteed payouts under one of the cash-based annual incentive award programs provided no incentive for executives to achieve targets for the key metrics used "this is exacerbated by the failure of the company to meet the target levels set, yet executives received payouts at 100 percent under the AICPE, and the merger deal was subsequently abandoned. However, overall pay remained reasonable for the year under review.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Provide Vote Counting to Exclude Abstentions | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST the proposal is warranted; the company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/10/2016 | Auto-Approved | 05/10/2016 | 2,082 | 2,082 |
| Total Shares: | | | | | | | 2,082 | 2,082 |

Brandywine Realty Trust

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/24/2016 | Country: USA | Primary Security ID: 105368203 | Meeting ID: 1050076 |
| Record Date: 04/01/2016 | Meeting Type: Annual | Ticker: BDN | |
| Primary CUSIP: 105368203 | Primary ISIN: US1053682035 | Primary SEDOL: 2518954 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 2,790 | Votable Shares: 2,790 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 2,790 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Walter D'Alessio | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Carol G. Carroll | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director James C. Diggs | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Brandywine Realty Trust

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director Wyche Fowler | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Michael J. Joyce | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Anthony A. Nichols, Sr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Charles P. Pizzi | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Gerard H. Sweeney | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although certain concerns are identified, a vote FOR this proposal is warranted given pay and performance are reasonably aligned.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/02/2016 | Auto-Approved | 05/02/2016 | 2,790 | 2,790 |
| Total Shares: | | | | | | | 2,790 | 2,790 |

Coca-Cola Enterprises, Inc.

| | | | |
|--------------------------|----------------------------|--------------------------------|---------------------|
| Meeting Date: 05/24/2016 | Country: USA | Primary Security ID: 19122T109 | Meeting ID: 1051907 |
| Record Date: 04/08/2016 | Meeting Type: Special | Ticker: CCE | |
| Primary CUSIP: 19122T109 | Primary ISIN: US19122T1097 | Primary SEDOL: B42BPG9 | Proxy Level: 5 |
| Shares Voted: 2,730 | | Votable Shares: 2,730 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 2,730 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Coca-Cola Enterprises, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: Given the estimated premium to the unaffected price, expected cost synergies, strategic rationale, and positive market reaction to the announcement of the merger, a vote FOR this proposal is warranted.</i> | | | | | | | |
| 2 | Classify the Board of Directors | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this diminution in shareholder rights is warranted, despite support for the merger transaction, given that the company has not presented a compelling rationale as to why a classified board is essential to the success of the business combination.</i> | | | | | | | |
| 3 | Adjourn Meeting | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: Given that Item 2 does not warrant shareholder support, a vote AGAINST this proposal is warranted.</i> | | | | | | | |
| 4 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. NEOs' equity awards will vest upon a qualifying termination. Cash severance is also double trigger and reasonably based, and no excise tax gross-ups are expected to be paid.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/12/2016 | Auto-Approved | 05/12/2016 | 2,730 | 2,730 |
| Total Shares: | | | | | | | 2,730 | 2,730 |

Denbury Resources Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/24/2016 | Country: USA | Primary Security ID: 247916208 | Meeting ID: 1053912 |
| Record Date: 03/29/2016 | Meeting Type: Annual | Ticker: DNR | |
| Primary CUSIP: 247916208 | Primary ISIN: US2479162081 | Primary SEDOL: 2418474 | Proxy Level: 3 |
| | Shares Voted: 7,360 | Votable Shares: 7,360 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 7,360 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John P. Dielwart | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.2 | Elect Director Michael B. Decker | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Gregory L. McMichael | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Denbury Resources Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director Kevin O. Meyers | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.5 | Elect Director Phil Rykhoek | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director Randy Stein | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director Laura A. Sugg | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.8 | Elect Director Wieland F. Wettstein | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with caution. Incentive programs are linked to performance criteria, and recent payouts and realizable pay aligned with poor performance. Although equity awards are generally earned at target for relative performance at the median, which is not a particularly rigorous design, prior cycle awards were earned well below target or forfeited. Also, the compensation committee appropriately applied significant negative discretion to reduce annual incentive payouts further below target. However, the increasing number of shares underlying equity awards in order to maintain grant values raises concern and provides more upside potential. Also, given that committee intervention was needed to reach reasonable STI payouts, shareholders should continue to closely monitor award levels going forward.</i> | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/11/2016 | Auto-Approved | 05/11/2016 | 7,360 | 7,360 |
| Total Shares: | | | | | | | 7,360 | 7,360 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eastman Kodak Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/24/2016 | Country: USA | Primary Security ID: 277461406 | Meeting ID: 1051903 |
| Record Date: 03/30/2016 | Meeting Type: Annual | Ticker: KODK | |
| Primary CUSIP: 277461406 | Primary ISIN: US2774614067 | Primary SEDOL: BDZDSJ9 | Proxy Level: 3 |
| | Shares Voted: 700 | Votable Shares: 700 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 700 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Mark S. Burgess | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Jeffrey J. Clarke | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director James V. Continenza | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director Matthew A. Doheny | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director John A. Janitz | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.6 | Elect Director George Karfunkel | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.7 | Elect Director Jason New | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director William G. Parrett | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director Derek Smith | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eastman Kodak Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/07/2016 | Auto-Approved | 05/07/2016 | 700 | 700 |
| Total Shares: | | | | | | | 700 | 700 |

INC Research Holdings, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/24/2016 | Country: USA | Primary Security ID: 45329R109 | Meeting ID: 1053708 |
| Record Date: 03/31/2016 | Meeting Type: Annual | Ticker: INCR | |
| Primary CUSIP: 45329R109 | Primary ISIN: US45329R1095 | Primary SEDOL: BS7K7P2 | Proxy Level: 3 |
| | Shares Voted: 1,640 | Votable Shares: 1,640 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,640 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1A | Elect Director Robert W. Breckon | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1B | Elect Director David F. Burgstahler | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1C | Elect Director Terry Woodward | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| <i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

INC Research Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | | |
| 5 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/10/2016 | Auto-Approved | 05/10/2016 | 1,640 | 1,640 |
| Total Shares: | | | | | | | 1,640 | 1,640 |

Merck & Co., Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/24/2016 | Country: USA | Primary Security ID: 58933Y105 | Meeting ID: 1051919 |
| Record Date: 03/31/2016 | Meeting Type: Annual | Ticker: MRK | |
| Primary CUSIP: 58933Y105 | Primary ISIN: US58933Y1055 | Primary SEDOL: 2778844 | Proxy Level: 3 |
| | Shares Voted: 8,269 | Votable Shares: 8,269 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | Shares Instructed: 8,269 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Leslie A. Brun | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1b | Elect Director Thomas R. Cech | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1c | Elect Director Pamela J. Craig | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Kenneth C. Frazier | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Thomas H. Glocer | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Merck & Co., Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1f | Elect Director C. Robert Kidder | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1g | Elect Director Rochelle B. Lazarus | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Carlos E. Represas | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1i | Elect Director Paul B. Rothman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Patricia F. Russo | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Craig B. Thompson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Wendell P. Weeks | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1m | Elect Director Peter C. Wendell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time. While no significant concerns were found in reviewing the company's executive compensation practices at this time, total compensation for the CEO is rapidly increasing and should be monitored to ensure that future incentive targets and payments are of reasonable magnitude and tied to reasonable goals.</i> | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Provide Right to Act by Written Consent | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i> | | | | | | |
| 5 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Merck & Co., Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|---|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 6 | Report on Policies for Safe Disposal of Prescription Drugs by Users | SH | Yes | Against | Against | For | For | | |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The requested report should serve to complement the company's existing disclosures and initiatives, and has the potential to benefit the company in its implementation of more robust post-consumer product responsibility policies.- There is precedent for such a program from a leading industry peer.- Given the company's existing initiatives on and commitments to the impact of its pharmaceuticals in the environment, the requested report should not be unduly burdensome for the company to produce.</i> | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 05/11/2016 | Auto-Approved | 05/11/2016 | 8,214 | 8,214 |
| Socially Responsible Investing, 020407420243 | | 020407420243 | Confirmed | Auto-Instructed | 05/11/2016 | Auto-Approved | 05/11/2016 | 55 | 55 |
| Total Shares: | | | | | | | | 8,269 | 8,269 |

Sterling Bancorp

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/24/2016 | Country: USA | Primary Security ID: 85917A100 | Meeting ID: 1053782 |
| Record Date: 04/01/2016 | Meeting Type: Annual | Ticker: STL | |
| Primary CUSIP: 85917A100 | Primary ISIN: US85917A1007 | Primary SEDOL: BFNXVB8 | Proxy Level: 3 |
| | Shares Voted: 4,555 | Votable Shares: 4,555 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 4,555 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Robert Abrams | Mgmt | Yes | For | For | Withhold | Withhold |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1.2 | Elect Director John P. Cahill | Mgmt | Yes | For | For | Withhold | Withhold |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1.3 | Elect Director Louis J. Cappelli | Mgmt | Yes | For | For | Withhold | Withhold |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i></p> | | | | | | | |
| 1.4 | Elect Director James F. Deutsch | Mgmt | Yes | For | For | Withhold | Withhold |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p> | | | | | | | |
| 1.5 | Elect Director Navy E. Djonovic | Mgmt | Yes | For | For | Withhold | Withhold |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i></p> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sterling Bancorp

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.6 | Elect Director Fernando Ferrer | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director William F. Helmer | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.8 | Elect Director Thomas G. Kahn | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.9 | Elect Director Jack Kopnisky | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.10 | Elect Director James J. Landy | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.11 | Elect Director Robert W. Lazar | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.12 | Elect Director John C. Millman | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.13 | Elect Director Richard O'Toole | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.14 | Elect Director Burt Steinberg | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.15 | Elect Director Craig S. Thompson | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.16 | Elect Director William E. Whiston | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Annual incentive goals are rigorous and annual equity grants are largely performance-based. Special equity grants to the CEO were predominately performance-based and earned over a three year period, although specific TSR goals are not disclosed.</i> | | | | | | | |
| 3 | Ratify Crowe Horwath LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sterling Bancorp

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/12/2016 | Auto-Approved | 05/12/2016 | 4,555 | 4,555 |
| Total Shares: | | | | | | | 4,555 | 4,555 |

Superior Energy Services, Inc.

Meeting Date: 05/24/2016 **Country:** USA **Primary Security ID:** 868157108 **Meeting ID:** 1053120
Record Date: 04/04/2016 **Meeting Type:** Annual **Ticker:** SPN

Primary CUSIP: 868157108 **Primary ISIN:** US8681571084 **Primary SEDOL:** 2806109 **Proxy Level:** 3

Shares Voted: 180 **Votable Shares:** 180 ***Shares on Loan:** 0 **Shares Instructed:** 180
Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Harold J. Bouillion | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director David D. Dunlap | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director James M. Funk | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director Terence E. Hall | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Peter D. Kinnear | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director Janiece M. Longoria | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director Michael M. McShane | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.8 | Elect Director W. Matt Ralls | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Superior Energy Services, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company demonstrated sufficient responsiveness to shareholders, made several adjustments to the compensation programs, and there were several positive pay outcomes in FY2015, including short-term awards earned below target, and a decrease in the grant date value of long-term awards. Additionally, LTI awards granted in prior years were earned below target, consistent with performance.</i></p> | | | | | | | |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| <p><i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- Plan cost is excessive; and- The plan allows broad discretion to accelerate vesting</i></p> | | | | | | | |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/11/2016 | Auto-Approved | 05/11/2016 | 180 | 180 |
| Total Shares: | | | | | | | 180 | 180 |

Swift Transportation Company

| | | | |
|--------------------------|----------------------------|--------------------------------|---------------------|
| Meeting Date: 05/24/2016 | Country: USA | Primary Security ID: 87074U101 | Meeting ID: 1057331 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: SWFT | |
| Primary CUSIP: 87074U101 | Primary ISIN: US87074U1016 | Primary SEDOL: B4PZRV7 | Proxy Level: 3 |
| Shares Voted: 3,386 | | Votable Shares: 3,386 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Shares Instructed: 3,386 | |
| Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|-----------------------------------|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jerry Moyes | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by CEO Moyes and affiliated parties, which poses a material risk to shareholders.</i></p> | | | | | | | |
| 1.2 | Elect Director Richard H. Dozer | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by CEO Moyes and affiliated parties, which poses a material risk to shareholders.</i></p> | | | | | | | |
| 1.3 | Elect Director David Vander Ploeg | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by CEO Moyes and affiliated parties, which poses a material risk to shareholders.</i></p> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Swift Transportation Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.4 | Elect Director Glenn Brown | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by CEO Moyes and affiliated parties, which poses a material risk to shareholders.</i> | | | | | | | |
| 1.5 | Elect Director Jose A. Cardenas | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by CEO Moyes and affiliated parties, which poses a material risk to shareholders.</i> | | | | | | | |
| 1.6 | Elect Director William F. Riley, III | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted on all directors due to significant and increasing pledging of shares by CEO Moyes and affiliated parties, which poses a material risk to shareholders.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although certain concerns are identified, a vote FOR this proposal is warranted given that pay and performance are reasonably aligned for the period under review.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, because shareholders would benefit from a one-share, one-vote capital structure in which voting interests are better aligned with economic interests.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/10/2016 | Auto-Approved | 05/10/2016 | 3,386 | 3,386 |
| Total Shares: | | | | | | | 3,386 | 3,386 |

The Allstate Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/24/2016 | Country: USA | Primary Security ID: 020002101 | Meeting ID: 1051904 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: ALL | |
| Primary CUSIP: 020002101 | Primary ISIN: US0200021014 | Primary SEDOL: 2019952 | Proxy Level: 3 |
| | Shares Voted: 550 | Votable Shares: 550 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 550 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Kermit R. Crawford | Mgmt | Yes | For | For | For | For |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Allstate Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Michael L. Eskew | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Herbert L. Henkel | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Siddharth N. (Bobby) Mehta | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Jacques P. Perold | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Andrea Redmond | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director John W. Rowe | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Judith A. Sprieser | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Mary Alice Taylor | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Thomas J. Wilson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | | |
| 5 | Report on Political Contributions | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted because additional information on the company's trade association memberships and related expenditures and oversight mechanisms would enable shareholders evaluate the company's direct and indirect political contributions and the company's management of those activities.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Allstate Corporation

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/12/2016 | Auto-Approved | 05/12/2016 | 550 | 550 |
| Total Shares: | | | | | | | 550 | 550 |

AtriCure, Inc.

Meeting Date: 05/25/2016 **Country:** USA **Primary Security ID:** 04963C209 **Meeting ID:** 1047191
Record Date: 04/01/2016 **Meeting Type:** Annual **Ticker:** ATRC

Primary CUSIP: 04963C209 **Primary ISIN:** US04963C2098 **Primary SEDOL:** B0C8KV2 **Proxy Level:** 3

Shares Voted: 3,300 **Votable Shares:** 3,300 ***Shares on Loan:** 0 **Shares Instructed:** 3,300

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Michael H. Carrel | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.2 | Elect Director Mark A. Collar | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.3 | Elect Director Scott W. Drake | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.4 | Elect Director Michael D. Hooven | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.5 | Elect Director Richard M. Johnston | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.6 | Elect Director Elizabeth D. Krell | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.7 | Elect Director Mark R. Lanning | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.8 | Elect Director Karen R. Robards | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AtriCure, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.9 | Elect Director Robert S. White | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Following the low results of the 2015 say-on-pay proposal, the company disclosed engagement and adequately responded to shareholder concerns with respect to the share price hurdles for performance stock options, disclosure of strategic objectives, and burn rate limitations. However, the waiver in the company's Insider Trading Policy could lead to pledging and hedging activities in the future, upon approval of the CFO. Notwithstanding this, given that pay and performance appear reasonably aligned at this time, a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Provide Directors May Be Removed With or Without Cause | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because the ability to remove directors with or without cause would enhance board accountability to shareholders.</i> | | | | | | | |
| 5 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/16/2016 | Auto-Approved | 05/16/2016 | 3,300 | 3,300 |
| Total Shares: | | | | | | | 3,300 | 3,300 |

BlackRock, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/25/2016 | Country: USA | Primary Security ID: 09247X101 | Meeting ID: 1054303 |
| Record Date: 03/30/2016 | Meeting Type: Annual | Ticker: BLK | |
| Primary CUSIP: 09247X101 | Primary ISIN: US09247X1019 | Primary SEDOL: 2494504 | Proxy Level: 3 |
| Shares Voted: 190 | Votable Shares: 190 | *Shares on Loan: 0 | Shares Instructed: 190 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Abdlatif Yousef Al-Hamad | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation).</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BlackRock, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director Mathis Cabiallavetta | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Pamela Daley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director William S. Demchak | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Jessica P. Einhorn | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Laurence D. Fink | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Fabrizio Freda | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Murry S. Gerber | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director James Grosfeld | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Robert S. Kapito | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director David H. Komansky | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Deryck Maughan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1m | Elect Director Cheryl D. Mills | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1n | Elect Director Gordon M. Nixon | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1o | Elect Director Thomas H. O'Brien | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BlackRock, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1p | Elect Director Ivan G. Seidenberg | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1q | Elect Director Marco Antonio Slim Domit | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1r | Elect Director John S. Varley | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1s | Elect Director Susan L. Wagner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Though the company continues to exercise a significant level of discretion in its incentive structure and award decisions, pay and performance remain reasonably aligned for the year under review.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Provide Proxy Access Right | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The proposed proxy access bylaw will enhance shareholder rights while providing necessary safeguards to the nomination process.</i> | | | | | | | |
| 5 | Report on Proxy Voting and Executive Compensation | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company's Stewardship Team appears to have considerable latitude in considering say-on-pay votes, within the context of BlackRock's guidelines for executive compensation evaluations and actions; further, implementation of the resolution could result in the firm imposing undue influence on Stewardship Team's decisions, which could be contrary to their fiduciary duty to clients.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/12/2016 | Auto-Approved | 05/12/2016 | 190 | 190 |
| Total Shares: | | | | | | | 190 | 190 |

Chevron Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/25/2016 | Country: USA | Primary Security ID: 166764100 | Meeting ID: 1050714 |
| Record Date: 03/30/2016 | Meeting Type: Annual | Ticker: CVX | |
| Primary CUSIP: 166764100 | Primary ISIN: US1667641005 | Primary SEDOL: 2838555 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chevron Corporation

Total Ballots: 1 **Shares Voted:** 0 **Votable Shares:** 193 ***Shares on Loan:** 0 **Shares Instructed:** 193
Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Alexander B. Cummings, Jr. - Resigned | Mgmt | No | | | | |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Linnet F. Deily | Mgmt | Yes | For | For | For | Do Not Vote |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Robert E. Denham | Mgmt | Yes | For | For | Against | Do Not Vote |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1d | Elect Director Alice P. Gast | Mgmt | Yes | For | For | For | Do Not Vote |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Enrique Hernandez, Jr. | Mgmt | Yes | For | For | Against | Do Not Vote |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1f | Elect Director Jon M. Huntsman, Jr. | Mgmt | Yes | For | For | For | Do Not Vote |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Charles W. Moorman, IV | Mgmt | Yes | For | For | For | Do Not Vote |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director John G. Stumpf | Mgmt | Yes | For | For | Against | Do Not Vote |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1i | Elect Director Ronald D. Sugar | Mgmt | Yes | For | For | Against | Do Not Vote |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1j | Elect Director Inge G. Thulin | Mgmt | Yes | For | For | For | Do Not Vote |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director John S. Watson | Mgmt | Yes | For | For | For | Do Not Vote |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chevron Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | Do Not Vote |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Do Not Vote |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although stock price and reported financial metrics declined significantly for the second consecutive year, CEO pay, excluding the impact of the change in pension values, increased by 3.8 percent. While his annual incentive declined by 21 percent, the assessment of whether the payout reflects performance is difficult given that the company does not disclose performance goals. In addition, equity awards, of which less than half are performance shares, increased significantly without sufficient rationale disclosed; and the design of performance shares resulted in executives receiving target payouts for negative, though median, TSR performance for the performance period ended Dec. 31, 2015.</i> | | | | | | | |
| 4 | Approve Non-Employee Director Omnibus Stock Plan | Mgmt | Yes | For | For | For | Do Not Vote |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The shareholder value transfer appears to be within a reasonable range;- The plan does not allow for repricing of stock options without prior shareholder approval; and- The equity burn rate is reasonable.</i> | | | | | | | |
| 5 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | Do Not Vote |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Chevron could provide additional information regarding policies and oversight mechanisms the company has implemented to govern its trade association memberships.</i> | | | | | | | |
| 6 | Adopt Quantitative GHG Goals for Products and Operations | SH | Yes | Against | Against | For | Do Not Vote |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as adoption of GHG emissions reduction goals and reporting on plans to achieve such goals would inform shareholders as to the specific policies, practices, or systems the company may implement to manage its GHG emissions. Creating and reporting quantitative goals would also allow shareholders to better evaluate the company's related emissions performance and the effectiveness of any mitigation measures the company may implement to manage these activities.</i> | | | | | | | |
| 7 | Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario | SH | Yes | Against | For | For | Do Not Vote |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change-related regulations, including those aimed at limiting global temperature increases to 2 degrees Celsius, might have on the company and its operations.</i> | | | | | | | |
| 8 | Annually Report Reserve Replacements in BTUs | SH | Yes | Against | Against | For | Do Not Vote |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted as implementation should not be unduly burdensome, could give the company a greater degree of flexibility to pursue a broader mix of energy resources, and mitigate pressure to pursue oil and gas resources that could be potentially uneconomic in the future due to climate change-related market or regulatory changes.</i> | | | | | | | |
| 9 | Increase Return of Capital to Shareholders in Light of Climate Change Risks | SH | Yes | Against | Against | For | Do Not Vote |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given concerns that future changes in environmental regulations to mitigate climate change, and associated market reaction, could adversely affect demand, raising questions regarding the viability of high cost, unconventional reserve assets which could potentially cause the loss of related investments and negatively impact shareholder value.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chevron Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 10 | Report on the Result of Efforts to Minimize Hydraulic Fracturing Impacts | SH | Yes | Against | For | For | Do Not Vote |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as disclosure of additional information, including comprehensive quantitative performance metrics regarding hydraulic fracturing management, would allow shareholders to better assess how the company is managing potential risks and liabilities.</i> | | | | | | | |
| 11 | Require Director Nominee with Environmental Experience | SH | Yes | Against | For | For | Do Not Vote |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Chevron does not appear to have an independent board member with relevant environmental expertise, the company is involved in environmental controversies, and the nature of its operations are subject to environmental risks.</i> | | | | | | | |
| 12 | Amend Bylaws -- Call Special Meetings | SH | Yes | Against | For | For | Do Not Vote |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting and removing the agenda item restrictions would enhance the current shareholder right to call special meetings.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Approved | Isalazar | 05/17/2016 | Isalazar | 05/17/2016 | 193 | 0 |
| Total Shares: | | | | | | | 193 | 0 |

Exxon Mobil Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|------------------------------|
| Meeting Date: 05/25/2016 | Country: USA | Primary Security ID: 30231G102 | Meeting ID: 1053160 |
| Record Date: 04/06/2016 | Meeting Type: Annual | Ticker: XOM | |
| Primary CUSIP: 30231G102 | Primary ISIN: US30231G1022 | Primary SEDOL: 2326618 | Proxy Level: 4 |
| Shares Voted: 87 | Votable Shares: 87 | *Shares on Loan: 0 | Shares Instructed: 87 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Michael J. Boskin | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Peter Brabeck-Letmathe | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Angela F. Braly | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director Ursula M. Burns | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.5 | Elect Director Larry R. Faulkner | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director Jay S. Fishman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Henrietta H. Fore | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.8 | Elect Director Kenneth C. Frazier | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Douglas R. Oberhelman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Samuel J. Palmisano | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Steven S. Reinemund | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.12 | Elect Director Rex W. Tillerson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.13 | Elect Director William C. Weldon | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.14 | Elect Director Darren W. Woods | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <p><i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. The perennial concerns about the magnitude of equity compensation and overall pay continue. Given the stock price decline, the value of equity awards dipped 14.6 percent. While the equity is entirely time-based, the unusually long-vesting schedule somewhat mitigates the concern regarding the lack of performance-conditioned vesting. For 2015, the 35 percent decrease in the CEO's award is reflective of the lower earnings in the current macroeconomic environment. While company stock price declined for the second consecutive year, the company outperformed its four-digit GICS peer group on a one-, three-, and five-year TSR basis; further, overall CEO pay decline reflects lower earnings for the fiscal year under review.</i></p> | | | | | | |
| 4 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| | <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i></p> | | | | | | |
| 5 | Require Director Nominee with Environmental Experience | SH | Yes | Against | For | For | For |
| | <p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as ExxonMobil does not appear to have an independent board member with relevant environmental expertise, and its operations are subject to environmental risks.</i></p> | | | | | | |
| 6 | Seek Sale of Company/Assets | SH | Yes | Against | Against | Against | Against |
| | <p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The proponent has not provided a compelling rationale to undertake a sale of the company's assets. Further, the company has outperformed its four-digit GICS industry peers on a one-, three-, and five-year TSR basis, and there is no evidence to suggest board entrenchment.</i></p> | | | | | | |
| 7 | Proxy Access | SH | Yes | Against | For | For | For |
| | <p><i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted because adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i></p> | | | | | | |
| 8 | Disclose Percentage of Females at Each Percentile of Compensation | SH | Yes | Against | Against | For | For |
| | <p><i>Voting Policy Rationale: A vote FOR the proposal is warranted because:- It would allow shareholders to better assess the fairness ExxonMobil's employee compensation practices;- Would allow the company to identify and potentially address any related issues; and- Could also serve to identify ExxonMobil as a company where men and women are compensated equitably and thereby enhance the company's reputation and its ability to compete more effectively for high-quality employee talent.</i></p> | | | | | | |
| 9 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as the company could provide additional information regarding its lobbying activities and the oversight mechanisms it has implemented to manage its trade association participation and lobbying activities.</i></p> | | | | | | |
| 10 | Increase Return of Capital to Shareholders in Light of Climate Change Risks | SH | Yes | Against | Against | For | For |
| | <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given concerns that future changes in environmental regulations to mitigate climate change, and associated market reaction, could adversely affect demand, raising questions regarding the viability of high cost, unconventional reserve assets which could potentially cause the loss of related investments and negatively impact shareholder value.</i></p> | | | | | | |
| 11 | Adopt Policy Acknowledging the Imperative for 2 Degree Limit | SH | Yes | Against | For | For | For |
| | <p><i>Voting Policy Rationale: A vote FOR the resolution is warranted, as acknowledgement and support of a 2Â° Celsius warming limit by ExxonMobil would demonstrate more robust engagement on the issue, benefiting the company and shareholders in light of:- The increasing international acceptance and support for the 2Â° Celsius warming limit; and- The current investigations related to ExxonMobil's disclosure of climate change risks to investors.</i></p> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 12 | Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change-related regulations, including those aimed at limiting global temperature increases to 2Â° Celsius, might have on the company and its operations.</i> | | | | | | | |
| 13 | Annually Report Reserve Replacements in BTUs | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted as implementation should not be unduly burdensome, could give the company a greater degree of flexibility to pursue a broader mix of energy resources, and mitigate pressure to pursue oil and gas resources that could be potentially uneconomic in the future due to climate change-related market or regulatory changes.</i> | | | | | | | |
| 14 | Report on the Result of Efforts to Minimize Hydraulic Fracturing Impacts | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as disclosure of additional information, including quantitative performance indicators regarding hydraulic fracturing management, would allow shareholders to better assess how the company is managing potential risks and liabilities.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 05/12/2016 | Auto-Approved | 05/12/2016 | 87 | 87 |
| Total Shares: | | | | | | | 87 | 87 |

Juniper Networks, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/25/2016 | Country: USA | Primary Security ID: 48203R104 | Meeting ID: 1048676 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: JNPR | |
| Primary CUSIP: 48203R104 | Primary ISIN: US48203R1041 | Primary SEDOL: 2431846 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 1,060 | Votable Shares: 1,060 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,060 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Robert M. Calderoni | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.2 | Elect Director Gary Daichendt | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.3 | Elect Director Kevin DeNuccio | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Juniper Networks, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director James Dolce | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Mercedes Johnson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Scott Kriens | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Rahul Merchant | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Rami Rahim | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Pradeep Sindhu | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director William R. Stensrud | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because CEO pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 5 | Reduce Supermajority Vote Requirement | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/10/2016 | Auto-Approved | 05/10/2016 | 1,060 | 1,060 |
| Total Shares: | | | | | | | 1,060 | 1,060 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Laredo Petroleum, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/25/2016 | Country: USA | Primary Security ID: 516806106 | Meeting ID: 1048157 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: LPI | |
| Primary CUSIP: 516806106 | Primary ISIN: US5168061068 | Primary SEDOL: B7DX5X2 | Proxy Level: 3 |
| | Shares Voted: 5,320 | Votable Shares: 5,320 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 5,320 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Pamela S. Pierce | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director B.Z. (Bill) Parker | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director Francis Rooney | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- Plan cost is excessive;- Estimated duration of available and proposed shares exceeds six years;- The plan provides for the accelerated vesting of time-based equity upon a CIC; and- The plan allows broad discretion to accelerate vesting</i> | | | | | | |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with some caution. While there are some concerns regarding benchmarking practices and significant use of subjective assessment for the short-term program, cash awards aligned with performance and part of the equity awards rely on a rigorous target. Shareholders should closely monitor pay decisions moving forward.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/14/2016 | Auto-Approved | 05/14/2016 | 5,320 | 5,320 |
| Total Shares: | | | | | | | 5,320 | 5,320 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Oil Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/25/2016 | Country: USA | Primary Security ID: 565849106 | Meeting ID: 1050300 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: MRO | |
| Primary CUSIP: 565849106 | Primary ISIN: US5658491064 | Primary SEDOL: 2910970 | Proxy Level: 3 |
| | Shares Voted: 130 | Votable Shares: 130 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 130 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Gaurdie E. Banister, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Gregory H. Boyce | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Chadwick C. Deaton | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Marcela E. Donadio | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Philip Lader | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1f | Elect Director Michael E. J. Phelps | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Dennis H. Reilley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Lee M. Tillman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. While CEO pay decreased narrowly from 2014, incentive programs are reasonably performance based. Annual incentives are based on objective performance goals, and were reduced to 90 percent of target at the discretion of the compensation committee in light of the company's current stock price. While long-term performance units may be earned at target for median performance, performance units were increased from 40 percent of equity to 50 percent for 2015, and are capped at target for negative TSR.</i> | | | | | | |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Oil Corporation

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 05/12/2016 | Auto-Approved | 05/12/2016 | 130 | 130 |
| Total Shares: | | | | | | | 130 | 130 |

Molson Coors Brewing Company

Meeting Date: 05/25/2016 **Country:** USA **Primary Security ID:** 60871R209 **Meeting ID:** 1054394
Record Date: 03/31/2016 **Meeting Type:** Annual **Ticker:** TAP

Primary CUSIP: 60871R209 **Primary ISIN:** US60871R2094 **Primary SEDOL:** B067BM3 **Proxy Level:** 3

Shares Voted: 743 **Votable Shares:** 743 ***Shares on Loan:** 0 **Shares Instructed:** 743

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Roger G. Eaton | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Charles M. Herington | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director H. Sanford Riley | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/12/2016 | Auto-Approved | 05/12/2016 | 743 | 743 |
| Total Shares: | | | | | | | 743 | 743 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NOW Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|------------------------------|
| Meeting Date: 05/25/2016 | Country: USA | Primary Security ID: 67011P100 | Meeting ID: 1054328 |
| Record Date: 04/07/2016 | Meeting Type: Annual | Ticker: DNOW | |
| Primary CUSIP: 67011P100 | Primary ISIN: US67011P1003 | Primary SEDOL: BMH0MV1 | Proxy Level: 3 |
| | Shares Voted: 20 | Votable Shares: 20 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 20 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director Michael Frazier | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1B | Elect Director J. Wayne Richards | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1C | Elect Director Robert Workman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/14/2016 | Auto-Approved | 05/14/2016 | 20 | 20 |
| Total Shares: | | | | | | | 20 | 20 |

AK Steel Holding Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/26/2016 | Country: USA | Primary Security ID: 001547108 | Meeting ID: 1051710 |
| Record Date: 03/28/2016 | Meeting Type: Annual | Ticker: AKS | |
| Primary CUSIP: 001547108 | Primary ISIN: US0015471081 | Primary SEDOL: 2067735 | Proxy Level: 3 |
| | Shares Voted: 3,160 | Votable Shares: 3,160 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 3,160 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Dennis C. Cuneo | Mgmt | Yes | For | For | Against | Against |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AK Steel Holding Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Sheri H. Edison | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Mark G. Essig | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director William K. Gerber | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Robert H. Jenkins | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director Gregory B. Kenny | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director Ralph S. Michael, III | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.8 | Elect Director Roger K. Newport | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.9 | Elect Director James A. Thomson | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.10 | Elect Director Vicente Wright | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted at this time, as pay and performance are reasonably aligned and no significant concerns were identified.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/12/2016 | Auto-Approved | 05/12/2016 | 3,160 | 3,160 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AK Steel Holding Corporation

| | | |
|---------------|-------|-------|
| Total Shares: | 3,160 | 3,160 |
|---------------|-------|-------|

AmSurg Corp.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/26/2016 | Country: USA | Primary Security ID: 03232P405 | Meeting ID: 1057731 |
| Record Date: 04/08/2016 | Meeting Type: Annual | Ticker: AMSG | |
| Primary CUSIP: 03232P405 | Primary ISIN: US03232P4054 | Primary SEDOL: 2781381 | Proxy Level: 3 |
| | Shares Voted: 970 | Votable Shares: 970 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 970 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director James A. Deal | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | |
| 1.2 | Elect Director Steven I. Geringer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Claire M. Gulmi | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned and no significant concerns were found at this time.</i> | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/14/2016 | Auto-Approved | 05/14/2016 | 970 | 970 |
| Total Shares: | | | | | | | 970 | 970 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HealthStream, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/26/2016 | Country: USA | Primary Security ID: 42222N103 | Meeting ID: 1053914 |
| Record Date: 04/01/2016 | Meeting Type: Annual | Ticker: HSTM | |
| Primary CUSIP: 42222N103 | Primary ISIN: US42222N1037 | Primary SEDOL: 2577870 | Proxy Level: 3 |
| | Shares Voted: 2,333 | Votable Shares: 2,333 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,333 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Thompson S. Dent | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Dale Polley | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director William W. Stead | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director Deborah Taylor Tate | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i> | | | | | | |
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/12/2016 | Auto-Approved | 05/12/2016 | 2,333 | 2,333 |
| Total Shares: | | | | | | | 2,333 | 2,333 |

Inphi Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/26/2016 | Country: USA | Primary Security ID: 45772F107 | Meeting ID: 1058918 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: IPHI | |
| Primary CUSIP: 45772F107 | Primary ISIN: US45772F1075 | Primary SEDOL: B5TRVW5 | Proxy Level: 1 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Inphi Corporation

| | | | | |
|-------------------------|----------------------------|------------------------------|---------------------------|---------------------------------|
| | Shares Voted: 2,422 | Votable Shares: 2,422 | *Shares on Loan: 0 | Shares Instructed: 2,422 |
| Total Ballots: 1 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Chenming C. Hu | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director Elissa Murphy | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Sam S. Srinivasan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/12/2016 | Auto-Approved | 05/12/2016 | 2,422 | 2,422 |
| Total Shares: | | | | | | | 2,422 | 2,422 |

Proofpoint, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/26/2016 | Country: USA | Primary Security ID: 743424103 | Meeting ID: 1054632 |
| Record Date: 04/05/2016 | Meeting Type: Annual | Ticker: PFPT | |
| Primary CUSIP: 743424103 | Primary ISIN: US7434241037 | Primary SEDOL: B6VDQC3 | Proxy Level: 3 |
| | Shares Voted: 1,478 | Votable Shares: 1,478 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,478 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Elect Director Douglas Garn | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Proofpoint, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with some caution. Payouts under the short-term incentive plan and increases in equity grant values are aligned with the company's outperformance at this time. However, some concern is raised by incomplete disclosure surrounding performance goals in both the STI and LTI plans, and that a majority of equity awards continue to lack performance-vesting criteria.</i> | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 05/14/2016 | Auto-Approved | 05/14/2016 | 1,478 | 1,478 |
| Total Shares: | | | | | | | | 1,478 | 1,478 |

Baxalta Incorporated

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/27/2016 | Country: USA | Primary Security ID: 07177M103 | Meeting ID: 1054976 |
| Record Date: 04/11/2016 | Meeting Type: Special | Ticker: BXL | |
| Primary CUSIP: 07177M103 | Primary ISIN: US07177M1036 | Primary SEDOL: BZ0CYQ4 | Proxy Level: 5 |
| | Shares Voted: 190 | Votable Shares: 190 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 190 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR the proposed transaction is warranted given the premium to the unaffected trading price; the strategic rationale for the merger; the balanced form of consideration, which includes both cash, which provides certainty of value, as well as stock, which allows shareholders to participate in the upside potential of the combined company; and the positive market reaction since the unaffected date.</i></p> | | | | | | | |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | Against | Against | Against |
| <p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although NEOs' golden parachute payments, including potential cash severance and equity acceleration, are largely double trigger, NEOs are entitled to receive excise tax gross ups pursuant to employment agreements amended in connection with the merger.</i></p> | | | | | | | |
| 3 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this item is warranted in light of support for the underlying transaction.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/14/2016 | Auto-Approved | 05/14/2016 | 190 | 190 |
| Total Shares: | | | | | | | 190 | 190 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Baxalta Incorporated

Cerner Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 05/27/2016 | Country: USA | Primary Security ID: 156782104 | Meeting ID: 1056702 |
| Record Date: 03/30/2016 | Meeting Type: Annual | Ticker: CERN | |
| Primary CUSIP: 156782104 | Primary ISIN: US1567821046 | Primary SEDOL: 2185284 | Proxy Level: 3 |
| | Shares Voted: 5,150 | Votable Shares: 5,150 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 5,150 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Gerald E. Bisbee, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1b | Elect Director Denis A. Cortese | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1c | Elect Director Linda M. Dillman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| 4 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 05/14/2016 | Auto-Approved | 05/14/2016 | 5,150 | 5,150 |
| Total Shares: | | | | | | | 5,150 | 5,150 |

Incyte Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/27/2016 | Country: USA | Primary Security ID: 45337C102 | Meeting ID: 1055158 |
| Record Date: 04/08/2016 | Meeting Type: Annual | Ticker: INCY | |
| Primary CUSIP: 45337C102 | Primary ISIN: US45337C1027 | Primary SEDOL: 2471950 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Incyte Corporation

Shares Voted: 2,900

Votable Shares: 2,900

*Shares on Loan: 0

Shares Instructed: 2,900

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Julian C. Baker | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director Jean-Jacques Bienaime | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director Paul A. Brooke | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Paul J. Clancy | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Wendy L. Dixon | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.6 | Elect Director Paul A. Friedman | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.7 | Elect Director Herve Hoppenot | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is relatively conservative; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Incyte Corporation

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 05/14/2016 | Auto-Approved | 05/14/2016 | 2,900 | 2,900 |
| Total Shares: | | | | | | | 2,900 | 2,900 |

Jones Lang LaSalle Incorporated

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 05/27/2016 | Country: USA | Primary Security ID: 48020Q107 | Meeting ID: 1054624 |
| Record Date: 03/14/2016 | Meeting Type: Annual | Ticker: JLL | |
| Primary CUSIP: 48020Q107 | Primary ISIN: US48020Q1076 | Primary SEDOL: 2040640 | Proxy Level: 3 |
| Shares Voted: 200 | Votable Shares: 200 | *Shares on Loan: 0 | Shares Instructed: 200 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Hugo Bague | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Samuel A. Di Piazza, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Colin Dyer | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director DeAnne Julius | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Ming Lu | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Martin H. Nesbitt | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1g | Elect Director Sheila A. Penrose | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Ann Marie Petach | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director Shailesh Rao | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Jones Lang LaSalle Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1j | Elect Director Christian Ulbrich | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/10/2016 | Auto-Approved | 05/10/2016 | 200 | 200 |
| Total Shares: | | | | | | | 200 | 200 |

Healthcare Services Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 05/31/2016 | Country: USA | Primary Security ID: 421906108 | Meeting ID: 1055123 |
| Record Date: 04/01/2016 | Meeting Type: Annual | Ticker: HCSG | |
| Primary CUSIP: 421906108 | Primary ISIN: US4219061086 | Primary SEDOL: 2417619 | Proxy Level: 3 |
| | Shares Voted: 1,669 | Votable Shares: 1,669 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,669 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Daniel P. McCartney | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for all director nominees for failure to respond to the underlying issues that resulted in majority opposition to all nominees, except Jude Viscont, at the 2015 annual meeting.</i> | | | | | | | |
| 1.2 | Elect Director John M. Briggs | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for all director nominees for failure to respond to the underlying issues that resulted in majority opposition to all nominees, except Jude Viscont, at the 2015 annual meeting.</i> | | | | | | | |
| 1.3 | Elect Director Robert L. Frome | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for all director nominees for failure to respond to the underlying issues that resulted in majority opposition to all nominees, except Jude Viscont, at the 2015 annual meeting.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Healthcare Services Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.4 | Elect Director Robert J. Moss | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for all director nominees for failure to respond to the underlying issues that resulted in majority opposition to all nominees, except Jude Visconto, at the 2015 annual meeting.</i> | | | | | | |
| 1.5 | Elect Director Dino D. Ottaviano | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for all director nominees for failure to respond to the underlying issues that resulted in majority opposition to all nominees, except Jude Visconto, at the 2015 annual meeting.</i> | | | | | | |
| 1.6 | Elect Director Theodore Wahl | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for all director nominees for failure to respond to the underlying issues that resulted in majority opposition to all nominees, except Jude Visconto, at the 2015 annual meeting.</i> | | | | | | |
| 1.7 | Elect Director Michael E. McBryan | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for all director nominees for failure to respond to the underlying issues that resulted in majority opposition to all nominees, except Jude Visconto, at the 2015 annual meeting.</i> | | | | | | |
| 1.8 | Elect Director Diane S. Casey | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for all director nominees for failure to respond to the underlying issues that resulted in majority opposition to all nominees, except Jude Visconto, at the 2015 annual meeting.</i> | | | | | | |
| 1.9 | Elect Director John J. McFadden | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for all director nominees for failure to respond to the underlying issues that resulted in majority opposition to all nominees, except Jude Visconto, at the 2015 annual meeting.</i> | | | | | | |
| 1.10 | Elect Director Jude Visconto | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for all director nominees for failure to respond to the underlying issues that resulted in majority opposition to all nominees, except Jude Visconto, at the 2015 annual meeting.</i> | | | | | | |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although certain concerns are identified, a vote FOR this proposal is warranted given pay and performance are reasonably aligned.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/16/2016 | Auto-Approved | 05/16/2016 | 1,669 | 1,669 |
| Total Shares: | | | | | | | 1,669 | 1,669 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Tower Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 06/01/2016 | Country: USA | Primary Security ID: 03027X100 | Meeting ID: 1057448 |
| Record Date: 04/06/2016 | Meeting Type: Annual | Ticker: AMT | |
| Primary CUSIP: 03027X100 | Primary ISIN: US03027X1000 | Primary SEDOL: B7FBFL2 | Proxy Level: 3 |
| | Shares Voted: 600 | Votable Shares: 600 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 600 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Raymond P. Dolan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1b | Elect Director Robert D. Hormats | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Carolyn F. Katz | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Gustavo Lara Cantu | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Craig Macnab | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director JoAnn A. Reed | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director Pamela D.A. Reeve | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director David E. Sharbutt | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director James D. Taiclet, Jr. | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Samme L. Thompson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Tower Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|---|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted. In response to last year's low say-on-pay vote, the company reached out to shareholders, disclosed their feedback, and made positive changes to address the concerns. Specifically, the annual incentive is now 80 percent based on rigorous financial objectives and, beginning in 2016, the majority of long-term incentives will be delivered in PSUs tied to three-year company performance goals. | | | | | | | | | |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance the existing shareholder right to call special meetings. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 05/18/2016 | Auto-Approved | 05/18/2016 | 600 | 600 |
| Total Shares: | | | | | | | | 600 | 600 |

Installed Building Products, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/01/2016 | Country: USA | Primary Security ID: 45780R101 | Meeting ID: 1057358 |
| Record Date: 04/06/2016 | Meeting Type: Annual | Ticker: IBP | |
| Primary CUSIP: 45780R101 | Primary ISIN: US45780R1014 | Primary SEDOL: BJSP4C9 | Proxy Level: 1 |
| | Shares Voted: 2,598 | Votable Shares: 2,598 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,598 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jeffrey W. Edwards | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Lawrence A. Hilsheimer | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. A WITHHOLD vote is warranted for Audit Committee member Lawrence Hilsheimer given concerns regarding the risk oversight function of the board in light of increased pledging activity by the CEO, which represents a significant amount of the company's common stock.</i> | | | | | | | |
| 1.3 | Elect Director Janet E. Jackson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Installed Building Products, Inc.

| Ballot Details | | | | | | | | |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/17/2016 | Auto-Approved | 05/17/2016 | 2,598 | 2,598 |
| Total Shares: | | | | | | | 2,598 | 2,598 |

Marketo, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/01/2016 | Country: USA | Primary Security ID: 57063L107 | Meeting ID: 1053237 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: MKTO | |
| Primary CUSIP: 57063L107 | Primary ISIN: US57063L1070 | Primary SEDOL: B8DJF60 | Proxy Level: 1 |
| Shares Voted: 1,435 | | Votable Shares: 1,435 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 1,435 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1.1 | Elect Director Phillip M. Fernandez | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Cambria Dunaway | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Tae Hea Nahm | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

| Ballot Details | | | | | | | | |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/16/2016 | Auto-Approved | 05/16/2016 | 1,435 | 1,435 |
| Total Shares: | | | | | | | 1,435 | 1,435 |

MGM Resorts International

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/01/2016 | Country: USA | Primary Security ID: 552953101 | Meeting ID: 1056301 |
| Record Date: 04/06/2016 | Meeting Type: Annual | Ticker: MGM | |
| Primary CUSIP: 552953101 | Primary ISIN: US5529531015 | Primary SEDOL: 2547419 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MGM Resorts International

Total Ballots: 1 **Shares Voted:** 50 **Votable Shares:** 50 ***Shares on Loan:** 0 **Shares Instructed:** 50
Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Robert H. Baldwin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director William A. Bible | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Mary Chris Gay | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director William W. Grounds | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Alexis M. Herman | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.6 | Elect Director Roland Hernandez | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.7 | Elect Director Anthony Mandekic | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.8 | Elect Director Rose McKinney-James | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director James J. Murren | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.10 | Elect Director Gregory M. Spierkel | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.11 | Elect Director Daniel J. Taylor | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MGM Resorts International

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--------------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 4 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The administering committee is composed of entirely independent directors. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 05/18/2016 | Auto-Approved | 05/18/2016 | 50 | 50 |
| Total Shares: | | | | | | | | 50 | 50 |

PRA Health Sciences, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/01/2016 | Country: USA | Primary Security ID: 69354M108 | Meeting ID: 1055686 |
| Record Date: 04/05/2016 | Meeting Type: Annual | Ticker: PRAH | |
| Primary CUSIP: 69354M108 | Primary ISIN: US69354M1080 | Primary SEDOL: BSHZ3V5 | Proxy Level: 1 |
| Shares Voted: 1,010 | | Votable Shares: 1,010 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 1,010 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ali J. Satvat | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <p><i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The board lacks a formal nominating committee.</i></p> | | | | | | | |
| 1.2 | Elect Director Jeffrey T. Barber | Mgmt | Yes | For | For | Withhold | Withhold |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies. The board lacks a formal nominating committee.</i></p> | | | | | | | |
| 1.3 | Elect Director Linda S. Grais | Mgmt | Yes | For | For | Withhold | Withhold |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies. The board lacks a formal nominating committee.</i></p> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p> | | | | | | | |

| Ballot Details | | | | | | | | |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/19/2016 | Auto-Approved | 05/19/2016 | 1,010 | 1,010 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PRA Health Sciences, Inc.

| | | |
|---------------|-------|-------|
| Total Shares: | 1,010 | 1,010 |
|---------------|-------|-------|

Amedisys, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 023436108 | Meeting ID: 1057724 |
| Record Date: 04/15/2016 | Meeting Type: Annual | Ticker: AMED | |
| Primary CUSIP: 023436108 | Primary ISIN: US0234361089 | Primary SEDOL: 2024332 | Proxy Level: 3 |
| | Shares Voted: 1,410 | Votable Shares: 1,410 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,410 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Linda J. Hall | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.2 | Elect Director Julie D. Klapstein | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.3 | Elect Director Paul B. Kusserow | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.4 | Elect Director Ronald A. LaBorde | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.5 | Elect Director Richard A. Lechleiter | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.6 | Elect Director Jake L. Netteville | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.7 | Elect Director Bruce D. Perkins | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.8 | Elect Director Jeffrey A. Rideout | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.9 | Elect Director Donald A. Washburn | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Amedisys, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.10 | Elect Director Nathaniel M. Zilkha | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: While the company resumed awarding performance-based equity in FY2015, the use of the same metrics under the short- and long-term performance programs may be viewed as problematic given that it may lead to duplicative payments for one accomplishment. Notwithstanding, pay and performance appear reasonably aligned at this time and CEO pay is below peer median. As such, a vote FOR this proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 1,410 | 1,410 |
| Total Shares: | | | | | | | 1,410 | 1,410 |

Blue Buffalo Pet Products, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 09531U102 | Meeting ID: 1055572 |
| Record Date: 04/07/2016 | Meeting Type: Annual | Ticker: BUFF | |
| Primary CUSIP: 09531U102 | Primary ISIN: US09531U1025 | Primary SEDOL: BYQDR32 | Proxy Level: 1 |
| Shares Voted: 2,860 | Votable Shares: 2,860 | *Shares on Loan: 0 | Shares Instructed: 2,860 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|-------------------------------|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael A. Eck | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board is not majority independent. There is at least 20 percent diversity. There is no racial diversity on the board. WITHHOLD votes for all nominees are warranted due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Kurt Schmidt, Michael Eck, and Frances Frei, given that at the time of the IPO the board adopted adverse charter/bylaw amendments that adversely affect shareholder rights.</i> | | | | | | | |
| 1.2 | Elect Director Frances Frei | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board is not majority independent. There is at least 20 percent diversity. There is no racial diversity on the board. WITHHOLD votes for all nominees are warranted due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Kurt Schmidt, Michael Eck, and Frances Frei, given that at the time of the IPO the board adopted adverse charter/bylaw amendments that adversely affect shareholder rights.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Blue Buffalo Pet Products, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|-----------------------------|-----------|------------------|----------|----------|-------------------|------------------|
| 1.3 | Elect Director Kurt Schmidt | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board is not majority independent. There is at least 20 percent diversity. There is no racial diversity on the board. WITHHOLD votes for all nominees are warranted due to the company's lack of a formal nominating committee. WITHHOLD votes are warranted for Kurt Schmidt, Michael Eck, and Frances Frei, given that at the time of the IPO the board adopted adverse charter/bylaw amendments that adversely affect shareholder rights.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 2,860 | 2,860 |
| Total Shares: | | | | | | | 2,860 | 2,860 |

Cheniere Energy, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 16411R208 | Meeting ID: 1056921 |
| Record Date: 04/04/2016 | Meeting Type: Annual | Ticker: LNG | |
| Primary CUSIP: 16411R208 | Primary ISIN: US16411R2085 | Primary SEDOL: 2654364 | Proxy Level: 3 |
| | Shares Voted: 310 | Votable Shares: 310 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 310 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director G. Andrea Botta | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Neal A. Shear | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.3 | Elect Director Vicky A. Bailey | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. A vote AGAINST Governance & Nominating Committee members Vicky A. Bailey, Jonathan Christodoro, David B. Kilpatrick and Heather R. Zichal is warranted, as the company implemented a proxy access bylaw which is significantly more restrictive than the majority-supported shareholder proposal, with limited disclosure of the rationale for the additional restrictions.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cheniere Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director Nuno Brandolini | Mgmt | Yes | For | Against | Against | Against |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. A vote AGAINST incumbent members of the compensation committee is warranted: Nuno Brandolini and David B. Kilpatrick. These committee members failed to adequately respond to shareholder concerns, as expressed in the 2015 say-on-pay vote. Although Samuel Merksamer and Heather R. Zichal now sit on the compensation committee, they joined the committee in August and September 2015 and should not be held responsible for the compensation arrangements established prior to their appointment.</i></p> | | | | | | |
| 1.5 | Elect Director Jonathan Christodoro | Mgmt | Yes | For | Against | Against | Against |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. A vote AGAINST Governance & Nominating Committee members Vicky A. Bailey, Jonathan Christodoro, David B. Kilpatrick and Heather R. Zichal is warranted, as the company implemented a proxy access bylaw which is significantly more restrictive than the majority-supported shareholder proposal, with limited disclosure of the rationale for the additional restrictions.</i></p> | | | | | | |
| 1.6 | Elect Director David I. Foley | Mgmt | Yes | For | For | Against | Against |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p> | | | | | | |
| 1.7 | Elect Director David B. Kilpatrick | Mgmt | Yes | For | Against | Against | Against |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. A vote AGAINST incumbent members of the compensation committee is warranted: Nuno Brandolini and David B. Kilpatrick. These committee members failed to adequately respond to shareholder concerns, as expressed in the 2015 say-on-pay vote. Although Samuel Merksamer and Heather R. Zichal now sit on the compensation committee, they joined the committee in August and September 2015 and should not be held responsible for the compensation arrangements established prior to their appointment. A vote AGAINST Governance & Nominating Committee members Vicky A. Bailey, Jonathan Christodoro, David B. Kilpatrick and Heather R. Zichal is warranted, as the company implemented a proxy access bylaw which is significantly more restrictive than the majority-supported shareholder proposal, with limited disclosure of the rationale for the additional restrictions.</i></p> | | | | | | |
| 1.8 | Elect Director Samuel Merksamer | Mgmt | Yes | For | For | Against | Against |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p> | | | | | | |
| 1.9 | Elect Director Donald F. Robillard, Jr. | Mgmt | Yes | For | For | For | For |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | |
| 1.10 | Elect Director Heather R. Zichal | Mgmt | Yes | For | Against | Against | Against |
| | <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. A vote AGAINST Governance & Nominating Committee members Vicky A. Bailey, Jonathan Christodoro, David B. Kilpatrick and Heather R. Zichal is warranted, as the company implemented a proxy access bylaw which is significantly more restrictive than the majority-supported shareholder proposal, with limited disclosure of the rationale for the additional restrictions.</i></p> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Despite a relatively low say-on-pay vote in 2015, the committee did not make any new changes to the compensation program. Cheniere has retained its LTIP which allows for excessive grant levels, as demonstrated by the CEO's 2015 award with a grant date value of approximately \$85 million. Other executives were also given awards in excess of the median total pay of CEO's at similarly-sized industry company peers. Moreover, former CEO Souki's 2015 LTIP award was accelerated upon his termination even though the first vesting date had not yet been reached.</i></p> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cheniere Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|-----------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 310 | 310 |
| Total Shares: | | | | | | | | 310 | 310 |

ConforMIS, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 20717E101 | Meeting ID: 1056943 |
| Record Date: 04/07/2016 | Meeting Type: Annual | Ticker: CFMS | |
| Primary CUSIP: 20717E101 | Primary ISIN: US20717E1010 | Primary SEDOL: BYP4YB3 | Proxy Level: 1 |
| | Shares Voted: 2,759 | Votable Shares: 2,759 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,759 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|---------------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 1.1 | Elect Director Kenneth Fallon, III | Mgmt | Yes | For | Withhold | Withhold | Withhold | | |
| Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.WITHHOLD votes are warranted for Kenneth Fallon, III and Richard Meelia given that the board adopted a supermajority vote requirement to enact certain changes to the governing documents and other problematic features and has not put the provisions to the vote of the post-IPO shareholders. | | | | | | | | | |
| 1.2 | Elect Director Richard Meelia | Mgmt | Yes | For | Withhold | Withhold | Withhold | | |
| Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.WITHHOLD votes are warranted for Kenneth Fallon, III and Richard Meelia given that the board adopted a supermajority vote requirement to enact certain changes to the governing documents and other problematic features and has not put the provisions to the vote of the post-IPO shareholders. | | | | | | | | | |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 05/19/2016 | Auto-Approved | 05/19/2016 | 2,759 | 2,759 |
| Total Shares: | | | | | | | | 2,759 | 2,759 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Glaukos Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 377322102 | Meeting ID: 1055618 |
| Record Date: 04/08/2016 | Meeting Type: Annual | Ticker: GKOS | |
| Primary CUSIP: 377322102 | Primary ISIN: US3773221029 | Primary SEDOL: BYMWL19 | Proxy Level: 1 |
| | Shares Voted: 2,208 | Votable Shares: 2,208 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,208 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark J. Foley | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Mark Foley and David Hoffmeister given that the board adopted a supermajority vote requirement to enact certain changes to the governing documents and other problematic features and has not put the provisions to the vote of the post-IPO shareholders.</i> | | | | | | |
| 1.2 | Elect Director David F. Hoffmeister | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Mark Foley and David Hoffmeister given that the board adopted a supermajority vote requirement to enact certain changes to the governing documents and other problematic features and has not put the provisions to the vote of the post-IPO shareholders.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/20/2016 | Auto-Approved | 05/20/2016 | 2,208 | 2,208 |
| Total Shares: | | | | | | | 2,208 | 2,208 |

Ingersoll-Rand plc

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 06/02/2016 | Country: Ireland | Primary Security ID: G47791101 | Meeting ID: 1056666 |
| Record Date: 04/08/2016 | Meeting Type: Annual | Ticker: IR | |
| Primary CUSIP: G47791101 | Primary ISIN: IE00B6330302 | Primary SEDOL: B633030 | Proxy Level: N/A |
| | Shares Voted: 970 | Votable Shares: 970 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 970 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Ann C. Berzin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ingersoll-Rand plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director John Bruton | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Elaine L. Chao | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Jared L. Cohon | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director Gary D. Forsee | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Constance J. Horner | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Linda P. Hudson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Michael W. Lamach | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Myles P. Lee | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director John P. Surma | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Richard J. Swift | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Tony L. White | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted because only 19.05 percent of the total audit fees paid to the auditor are attributable to non-audit fees.</i> | | | | | | |
| 4 | Renew Directors' Authority to Issue Shares | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ingersoll-Rand plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 5 | Renew Directors' Authority to Issue Shares for Cash | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i> | | | | | | | |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that it complies with Irish law.</i> | | | | | | | |
| 7 | Provide Proxy Access Right | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would increase board accountability and responsiveness with minimal disruption.</i> | | | | | | | |
| 8A | Amend Articles | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that the proposed amendment is administrative in nature and is not expected to have a material adverse impact on shareholder rights.</i> | | | | | | | |
| 8B | Amend Memorandum | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, given that the proposed amendment is administrative in nature and is not expected to have a material adverse impact on shareholder rights.</i> | | | | | | | |
| 9A | Adopt Plurality Voting for Contested Election of Directors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted because the adoption of a plurality voting standard for contested elections would address the risk of failed elections under the holdover rule and give full effect to the shareholder franchise.</i> | | | | | | | |
| 9B | Amend Articles to Grant the Board Sole Authority to Determine Its Size | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted because it would facilitate implementation of a plurality carve-out for contested elections and facilitate the use of the proxy access right proposed in Item 7.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumbline Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/19/2016 | Auto-Approved | 05/19/2016 | 970 | 970 |
| Total Shares: | | | | | | | 970 | 970 |

LHC Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 50187A107 | Meeting ID: 1061755 |
| Record Date: 04/15/2016 | Meeting Type: Annual | Ticker: LHCG | |
| Primary CUSIP: 50187A107 | Primary ISIN: US50187A1079 | Primary SEDOL: B06DT50 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LHC Group, Inc.

Total Ballots: 1 **Shares Voted:** 1,950 **Votable Shares:** 1,950 ***Shares on Loan:** 0 **Shares Instructed:** 1,950
Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director John L. Indest | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Ronald T. Nixon | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director W.J. "Billy" Tauzin | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director Kenneth E. Thorpe | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/18/2016 | Auto-Approved | 05/18/2016 | 1,950 | 1,950 |
| Total Shares: | | | | | | | 1,950 | 1,950 |

Ophthotech Corporation

Meeting Date: 06/02/2016 **Country:** USA **Primary Security ID:** 683745103 **Meeting ID:** 1062143
Record Date: 04/15/2016 **Meeting Type:** Annual **Ticker:** OPHT

Primary CUSIP: 683745103 **Primary ISIN:** US6837451037 **Primary SEDOL:** BCRWZD0 **Proxy Level:** 3

Shares Voted: 1,359 **Votable Shares:** 1,359 ***Shares on Loan:** 0 **Shares Instructed:** 1,359
Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|-------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director David R. Guyer | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ophthotech Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.2 | Elect Director Thomas Dyrberg | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although certain concerns are noted, a vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| <i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i> | | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/18/2016 | Auto-Approved | 05/18/2016 | 1,359 | 1,359 |
| Total Shares: | | | | | | | 1,359 | 1,359 |

Parsley Energy, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 701877102 | Meeting ID: 1057335 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: PE | |
| Primary CUSIP: 701877102 | Primary ISIN: US7018771029 | Primary SEDOL: BMMV736 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 4,136 | Votable Shares: 4,136 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 4,136 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director David H. Smith | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1B | Elect Director Randolph Newcomer, Jr. | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Parsley Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1C | Elect Director William Browning | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned and no significant concerns were found.</i> | | | | | | | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| <i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/18/2016 | Auto-Approved | 05/18/2016 | 4,136 | 4,136 |
| Total Shares: | | | | | | | 4,136 | 4,136 |

Patterson-UTI Energy, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 703481101 | Meeting ID: 1054580 |
| Record Date: 04/05/2016 | Meeting Type: Annual | Ticker: PTEN | |
| Primary CUSIP: 703481101 | Primary ISIN: US7034811015 | Primary SEDOL: 2672537 | Proxy Level: 3 |
| | Shares Voted: 900 | Votable Shares: 900 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 900 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Mark S. Siegel | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Kenneth N. Berns | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Charles O. Buckner | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Patterson-UTI Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.4 | Elect Director Michael W. Conlon | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Curtis W. Huff | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director Terry H. Hunt | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director Tiffany J. Thom | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR the proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/16/2016 | Auto-Approved | 05/16/2016 | 900 | 900 |
| Total Shares: | | | | | | | 900 | 900 |

salesforce.com, inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 79466L302 | Meeting ID: 1056946 |
| Record Date: 04/07/2016 | Meeting Type: Annual | Ticker: CRM | |
| Primary CUSIP: 79466L302 | Primary ISIN: US79466L3024 | Primary SEDOL: 2310525 | Proxy Level: 4 |
| Shares Voted: 18,150 | Votable Shares: 18,150 | *Shares on Loan: 0 | Shares Instructed: 18,150 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Marc Benioff | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

salesforce.com, inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director Keith Block | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Craig Conway | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Alan Hassenfeld | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Neelie Kroes | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Colin Powell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Sanford Robertson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director John V. Roos | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Lawrence Tomlinson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Robin Washington | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Maynard Webb | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1l | Elect Director Susan Wojcicki | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Provide Directors May Be Removed With or Without Cause | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted because the ability to remove directors with or without cause would enhance board accountability to shareholders.</i> | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

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| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| <p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, given ongoing concerns regarding the magnitude of CEO pay. After nearly failing its say-on-pay proposal in 2015, the company has taken concrete steps to improve its overall compensation program, including lowering CEO total pay to a meaningful extent and introducing performance conditions for half of the CEO's 2016 equity award with a rigorous vesting design. Despite these improvements, and even after a 30 percent reduction in 2016, the CEO's total equity award value is more than double the total pay of CEO peers at similarly situated companies, however. Further, the CEO continues to receive excessive personal security perquisites, exceeding \$1.4 million for fiscal 2016.</i></p> | | | | | | | |
| 5 | Pro-rata Vesting of Equity Awards | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this item is warranted because a policy requiring pro-rata vesting of equity upon a change in control would further align the interests of executives with shareholders.</i></p> | | | | | | | |
| 6 | Stock Retention/Holding Period | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The CEO beneficially owns a meaningful portion of the company and the current ownership guidelines are robust in terms of current value. However, this proposal would materially enhance executives' retention of company equity, and shareholders may benefit from implementation of a holding requirement for a reasonable portion of equity-based compensation.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 05/20/2016 | Auto-Approved | 05/20/2016 | 18,150 | 18,150 |
| Total Shares: | | | | | | | 18,150 | 18,150 |

Surgical Care Affiliates, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 86881L106 | Meeting ID: 1057660 |
| Record Date: 04/04/2016 | Meeting Type: Annual | Ticker: SCAI | |
| Primary CUSIP: 86881L106 | Primary ISIN: US86881L1061 | Primary SEDOL: BFTDJM9 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 2,282 | Votable Shares: 2,282 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 2,282 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Andrew P. Hayek | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |
| 1.2 | Elect Director Frederick A. Hessler | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |
| 1.3 | Elect Director Lisa Skeete Tatum | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Surgical Care Affiliates, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|----------|-------------------|------------------|
| 2 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The introduction of performance-conditioned equity in 2016, which will comprise half of the CEO's 2016 LTI opportunity, strengthens the overall alignment between pay and performance. In addition, the company provided much improved disclosure of the annual incentive program and above-target payouts under the program are substantiated by strong operational performance. Shareholders should monitor the rigor of goals utilized under the new LTI program as specific performance targets are not yet disclosed.</i> | | | | | | | |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| <i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i> | | | | | | | |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/19/2016 | Auto-Approved | 05/19/2016 | 2,282 | 2,282 |
| Total Shares: | | | | | | | 2,282 | 2,282 |

The Priceline Group Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 741503403 | Meeting ID: 1062265 |
| Record Date: 04/07/2016 | Meeting Type: Annual | Ticker: PCLN | |
| Primary CUSIP: 741503403 | Primary ISIN: US7415034039 | Primary SEDOL: 2779063 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 575 | Votable Shares: 575 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 575 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Timothy M. Armstrong | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.2 | Elect Director Jeffery H. Boyd | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Priceline Group Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.3 | Elect Director Jan L. Docter | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.4 | Elect Director Jeffrey E. Epstein | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.5 | Elect Director James M. Guyette | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.6 | Elect Director Charles H. Noski | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.7 | Elect Director Nancy B. Peretsman | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.8 | Elect Director Thomas E. Rothman | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.9 | Elect Director Craig W. Rydin | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.10 | Elect Director Lynn M. Vojvodich | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as incentive plans are performance-based and use goals that have proper rigor. Further, pay and performance were reasonably aligned at this time. In addition, the CEO did not earn any severance or annual bonus in lieu of his resignation. Concerns remain, however, as incentive payments under the annual incentive are not capped, and the individual award determination is not formulaic. In addition, the company uses adjusted EBITDA as the sole financial determinant for both the performance-based cash bonus and PSU plan.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 05/18/2016 | Auto-Approved | 05/18/2016 | 575 | 575 |
| Total Shares: | | | | | | | 575 | 575 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Priceline Group Inc.

US Ecology, Inc.

Meeting Date: 06/02/2016 **Country:** USA **Primary Security ID:** 91732J102 **Meeting ID:** 1057683
Record Date: 04/08/2016 **Meeting Type:** Annual **Ticker:** ECOL

Primary CUSIP: 91732J102 **Primary ISIN:** US91732J1025 **Primary SEDOL:** 2772396 **Proxy Level:** 3

Shares Voted: 755 **Votable Shares:** 755 ***Shares on Loan:** 0 **Shares Instructed:** 755

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Joe F. Colvin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Katina Dorton | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director Jeffrey R. Feeler | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Daniel Fox | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Stephen A. Romano | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director John T. Sahlberg | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the period under review.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/17/2016 | Auto-Approved | 05/17/2016 | 755 | 755 |
| Total Shares: | | | | | | | 755 | 755 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

US Ecology, Inc.

Williams-Sonoma, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 06/02/2016 | Country: USA | Primary Security ID: 969904101 | Meeting ID: 1054623 |
| Record Date: 04/04/2016 | Meeting Type: Annual | Ticker: WSM | |
| Primary CUSIP: 969904101 | Primary ISIN: US9699041011 | Primary SEDOL: 2967589 | Proxy Level: 3 |
| | Shares Voted: 150 | Votable Shares: 150 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 150 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Laura J. Alber | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.2 | Elect Director Adrian D.P. Bellamy | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.3 | Elect Director Rose Marie Bravo | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.4 | Elect Director Patrick J. Connolly | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.5 | Elect Director Adrian T. Dillon | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.6 | Elect Director Anthony A. Greener | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.7 | Elect Director Ted W. Hall | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.8 | Elect Director Sabrina Simmons | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.9 | Elect Director Jerry D. Stritzke | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.10 | Elect Director Lorraine Twohill | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Williams-Sonoma, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Amend Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The administering committee is composed entirely of independent outsiders.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Concerns remain with respect to the company's above-median benchmarking, and a portion of the equity grant continued to be subject to non-rigorous one-year performance goals. Notwithstanding, CEO pay decreased marginally at a time of declining shareholder return. Given that pay and performance appear reasonably aligned, a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/20/2016 | Auto-Approved | 05/20/2016 | 150 | 150 |
| Total Shares: | | | | | | | 150 | 150 |

Wal-Mart Stores, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|------------------------------|
| Meeting Date: 06/03/2016 | Country: USA | Primary Security ID: 931142103 | Meeting ID: 1056316 |
| Record Date: 04/08/2016 | Meeting Type: Annual | Ticker: WMT | |
| Primary CUSIP: 931142103 | Primary ISIN: US9311421039 | Primary SEDOL: 2936921 | Proxy Level: 3 |
| | Shares Voted: 70 | Votable Shares: 70 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 70 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director James I. Cash, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Pamela J. Craig | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Timothy P. Flynn | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Thomas W. Horton | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wal-Mart Stores, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1e | Elect Director Marissa A. Mayer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director C. Douglas McMillon | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Gregory B. Penner | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Steven S. Reinemund | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1i | Elect Director Kevin Y. Systrom | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director S. Robson Walton | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Steuart L. Walton | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1l | Elect Director Linda S. Wolf | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, based on a combination of factors. For fiscal 2016, goals were lowered year over year, and the number of shares granted to the CEO was increased approximately 40 percent during a period of underperformance. These new concerns were in addition to those previously identified that have not been adequately addressed. Specifically, the company uses a number of adjustments to reconcile GAAP and incentive financial figures, which adds complexity and diminishes transparency of award determinations. These multiple concerning pay practices have continued during a period of underperforming TSR and lackluster financial performance.</i> | | | | | | |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 5 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wal-Mart Stores, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 6 | Report on Incentive Compensation Plans | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR the proposal is warranted, as shareholders would benefit from enhanced disclosure about the relationship between the company's incentive program metrics and certain actual performance, in light of continuing lackluster performance in the last several years. | | | | | | | | | |
| 7 | Report on Guidelines for Country Selection | SH | Yes | Against | Against | Against | Against | | |
| Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The company has existing human rights policies and practices in place, as well oversight mechanisms, auditing programs, and supplier standards.- The company has not been involved in any recent, significant controversies related to the human rights issues raised by the filer. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Socially Responsible Investing, 020407420243 | | 020407420243 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 70 | 70 |
| Total Shares: | | | | | | | | 70 | 70 |

BioMarin Pharmaceutical Inc.

| | | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------|---------------------------------|
| Meeting Date: 06/06/2016 | Country: USA | Primary Security ID: 09061G101 | | Meeting ID: 1058128 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: BMRN | | |
| Primary CUSIP: 09061G101 | Primary ISIN: US09061G1013 | Primary SEDOL: 2437071 | | Proxy Level: 3 |
| Shares Voted: 5,950 | | Votable Shares: 5,950 | *Shares on Loan: 0 | Shares Instructed: 5,950 |
| Total Ballots: 1 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Jean-Jacques Bienaime | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.2 | Elect Director Michael Grey | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.3 | Elect Director Elaine J. Heron | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director V. Bryan Lawlis | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.5 | Elect Director Alan J. Lewis | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BioMarin Pharmaceutical Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.6 | Elect Director Richard A. Meier | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.7 | Elect Director David Pyott | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.8 | Elect Director Dennis J. Slamon | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Report on Sustainability, Including GHG Goals | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted due to:- the absence of comprehensive sustainability-related company performance disclosure and related policies, initiatives, and oversight mechanisms; and- the potential benefits for shareholders of increased reporting on a broader array of environmental and social issues and related risks and benefits.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 5,950 | 5,950 |
| Total Shares: | | | | | | | 5,950 | 5,950 |

IMAX Corporation

| | | | |
|---------------------------------|-------------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/06/2016 | Country: Canada | Primary Security ID: 45245E109 | Meeting ID: 1038566 |
| Record Date: 04/08/2016 | Meeting Type: Annual/Special | Ticker: IMAX | |
| Primary CUSIP: 45245E109 | Primary ISIN: CA45245E1097 | Primary SEDOL: 2473859 | Proxy Level: 3 |
| Shares Voted: 1,996 | | Votable Shares: 1,996 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 1,996 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Neil S. Braun | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

IMAX Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.2 | Elect Director Eric A. Demirian | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for compensation committee members Eric Demirian, I. Martin Pompadur, Darren Throop, and Michael Lynne, due to an apparent lack of responsiveness following low support for the say-on-pay proposal at last year's annual meeting as well as a continued lack of strongly performance-based elements within the pay program.</i> | | | | | | |
| 1.3 | Elect Director Richard L. Gelfond | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director David W. Leebron | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Michael Lynne | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director Michael MacMillan | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director I. Martin Pompadur | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for compensation committee members Eric Demirian, I. Martin Pompadur, Darren Throop, and Michael Lynne, due to an apparent lack of responsiveness following low support for the say-on-pay proposal at last year's annual meeting as well as a continued lack of strongly performance-based elements within the pay program.</i> | | | | | | |
| 1.8 | Elect Director Dana Settle | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director Darren Throop | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for compensation committee members Eric Demirian, I. Martin Pompadur, Darren Throop, and Michael Lynne, due to an apparent lack of responsiveness following low support for the say-on-pay proposal at last year's annual meeting as well as a continued lack of strongly performance-based elements within the pay program.</i> | | | | | | |
| 1.10 | Elect Director Bradley J. Wechsler | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

IMAX Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--------------------------|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 05/24/2016 | Auto-Approved | 05/24/2016 | 1,996 | 1,996 |
| Total Shares: | | | | | | | 1,996 | 1,996 | |

UnitedHealth Group Incorporated

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 06/06/2016 | Country: USA | Primary Security ID: 91324P102 | Meeting ID: 1057391 |
| Record Date: 04/08/2016 | Meeting Type: Annual | Ticker: UNH | |
| Primary CUSIP: 91324P102 | Primary ISIN: US91324P1021 | Primary SEDOL: 2917766 | Proxy Level: 3 |
| | Shares Voted: 368 | Votable Shares: 368 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | | Shares Instructed: 368 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director William C. Ballard, Jr. | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Edson Bueno | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Richard T. Burke | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Robert J. Darretta | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Stephen J. Hemsley | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Michele J. Hooper | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Rodger A. Lawson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

UnitedHealth Group Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1h | Elect Director Glenn M. Renwick | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1i | Elect Director Kenneth I. Shine | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Gail R. Wilensky | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/18/2016 | Auto-Approved | 05/18/2016 | 280 | 280 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 05/18/2016 | Auto-Approved | 05/18/2016 | 88 | 88 |
| Total Shares: | | | | | | | 368 | 368 |

Chimera Investment Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/07/2016 | Country: USA | Primary Security ID: 16934Q208 | Meeting ID: 1056274 |
| Record Date: 04/08/2016 | Meeting Type: Annual | Ticker: CIM | |
| Primary CUSIP: 16934Q208 | Primary ISIN: US16934Q2084 | Primary SEDOL: BVZCNC0 | Proxy Level: 3 |
| | Shares Voted: 1,580 | Votable Shares: 1,580 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,580 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director John P. Reilly | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1b | Elect Director Matthew Lambiase | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chimera Investment Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that guaranteed bonus awards limit the ability to adjust pay to reflect any changes in performance, and undermine a pay for performance philosophy.</i> | | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 1,580 | 1,580 |
| Total Shares: | | | | | | | 1,580 | 1,580 |

MarketAxess Holdings Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/07/2016 | Country: USA | Primary Security ID: 57060D108 | Meeting ID: 1058527 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: MKTX | |
| Primary CUSIP: 57060D108 | Primary ISIN: US57060D1081 | Primary SEDOL: B03Q9D0 | Proxy Level: 3 |
| | Shares Voted: 608 | Votable Shares: 608 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 608 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Richard M. McVey | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Steven L. Begleiter | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1c | Elect Director Stephen P. Casper | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Jane Chwick | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director William F. Cruger | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director David G. Gomach | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MarketAxess Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1g | Elect Director Carlos M. Hernandez | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Ronald M. Hersch | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1i | Elect Director John Steinhardt | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director James J. Sullivan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. The CEO received special one-time equity awards in connection with new employment agreement. The award is delivered entirely in premium options and restricted stock that vests based on stock price hurdles. Although the hurdles require significant appreciation, they must only be maintained for 10 days which diminishes the rigor of the goals. However, company performance has been exceptional and the company is reducing current and future annual equity awards to reflect the employment agreement grant. The company's annual pay program, which utilizes majority time-vested equity and outsized peers warrants continued shareholder monitoring.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 5 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction. In addition, the committee administering the plan is composed entirely of independent directors.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/26/2016 | Auto-Approved | 05/26/2016 | 608 | 608 |
| Total Shares: | | | | | | | 608 | 608 |

NeoGenomics, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/07/2016 | Country: USA | Primary Security ID: 64049M209 | Meeting ID: 1061710 |
| Record Date: 04/20/2016 | Meeting Type: Annual | Ticker: NEO | |
| Primary CUSIP: 64049M209 | Primary ISIN: US64049M2098 | Primary SEDOL: 2598246 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NeoGenomics, Inc.

Shares Voted: 6,682

Votable Shares: 6,682

*Shares on Loan: 0

Shares Instructed: 6,682

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1a | Elect Director Douglas M. VanOort | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1b | Elect Director Steven C. Jones | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1c | Elect Director Kevin C. Johnson | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1d | Elect Director Raymond R. Hipp | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1e | Elect Director William J. Robison | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1f | Elect Director Bruce K. Crowther | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director Lynn A. Tetrault | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1h | Elect Director Alison L. Hannah | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1i | Elect Director Kieran P. Murphy | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 6,682 | 6,682 |
| Total Shares: | | | | | | | 6,682 | 6,682 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NeoGenomics, Inc.

Alphabet Inc.

| | | | |
|---------------------------------|-----------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 02079K305 | Meeting ID: 1062098 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: GOOGL | |

| | | | |
|---------------------------------|-----------------------------------|-------------------------------|---------------------------------|
| Primary CUSIP: 02079K305 | Primary ISIN: US02079K3059 | Primary SEDOL: BYVY8G0 | Proxy Level: 3 |
| | Shares Voted: 1,245 | Votable Shares: 1,245 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | | Shares Instructed: 1,245 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Larry Page | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Sergey Brin | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director Eric E. Schmidt | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.4 | Elect Director L. John Doerr | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.5 | Elect Director Diane B. Greene | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.6 | Elect Director John L. Hennessy | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director Ann Mather | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is retired from active employment and sits on boards at more than 5 public companies.</i> | | | | | | |
| 1.8 | Elect Director Alan R. Mulally | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.9 | Elect Director Paul S. Otellini | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes for compensation committee members Paul S. Otellini and K. Ram Shriram are warranted, due to a number of new and ongoing compensation concerns. Specifically, in 2015 Sundar Pichai, former SVP, Product and current CEO of Google was awarded a \$100 million time-vested equity grant subject to quarterly vesting over two years, followed by a \$209 million time-vested equity grant in 2016. Additionally, departing NEOs received sizeable cash outs of their unvested equity, and certain NEOs continued to receive large discretionary bonuses.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.10 | Elect Director K. Ram Shriram | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. WITHHOLD votes for compensation committee members Paul S. Otellini and K. Ram Shriram are warranted, due to a number of new and ongoing compensation concerns. Specifically, in 2015 Sundar Pichai, former SVP, Product and current CEO of Google was awarded a \$100 million time-vested equity grant subject to quarterly vesting over two years, followed by a \$209 million time-vested equity grant in 2016. Additionally, departing NEOs received sizeable cash outs of their unvested equity, and certain NEOs continued to receive large discretionary bonuses.</i> | | | | | | |
| 1.11 | Elect Director Shirley M. Tilghman | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The plan permits repricing and/or exchange of grants without shareholder approval- Plan cost is excessive- Three-year average burn rate is excessive- The plan permits liberal recycling of shares- The plan allows broad discretion to accelerate vesting</i> | | | | | | |
| 4 | Amended and Restated Certificate of Incorporation of Google Inc. | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given the proposed amendment would significantly diminish shareholder rights.</i> | | | | | | |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted because it would signal to the board a preference for a capital structure aligning economic ownership with voting power.</i> | | | | | | |
| 6 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect board-level oversight mechanisms, as well as trade association payments, would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i> | | | | | | |
| 7 | Report on Political Contributions | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect board-level oversight mechanisms, as well as trade association payments, would give shareholders a comprehensive understanding of the company's management of its political activities and any related risks and benefits.</i> | | | | | | |
| 8 | Require a Majority Vote for the Election of Directors | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i> | | | | | | |
| 9 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 10 | Report on Gender Pay Gap | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this resolution is warranted, as Alphabet lags its peers in addressing gender pay disparity. By not addressing this issue at the same level as its peers, Alphabet is put at a competitive disadvantage in the recruitment of candidates and retention of employees. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Sands Capital Mgmt, 020407420511 | | 020407420511 | Confirmed | Auto-Instructed | 05/25/2016 | Auto-Approved | 05/25/2016 | 1,240 | 1,240 |
| Socially Responsible Investing, 020407420243 | | 020407420243 | Confirmed | Auto-Instructed | 05/25/2016 | Auto-Approved | 05/25/2016 | 5 | 5 |
| Total Shares: | | | | | | | | 1,245 | 1,245 |

Biogen Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 09062X103 | Meeting ID: 1054426 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: BIIB | |
| Primary CUSIP: 09062X103 | Primary ISIN: US09062X1037 | Primary SEDOL: 2455965 | Proxy Level: 3 |
| | Shares Voted: 1,515 | Votable Shares: 1,515 | *Shares on Loan: 0 |
| Total Ballots: 2 | Voting Policy: UUA | | Shares Instructed: 1,515 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Alexander J. Denner | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p> | | | | | | | |
| 1b | Elect Director Caroline D. Dorsa | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i></p> | | | | | | | |
| 1c | Elect Director Nancy L. Leaming | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p> | | | | | | | |
| 1d | Elect Director Richard C. Mulligan | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i></p> | | | | | | | |
| 1e | Elect Director Robert W. Pangia | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i></p> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Biogen Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1f | Elect Director Stelios Papadopoulos | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director Brian S. Posner | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1h | Elect Director Eric K. Rowinsky | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1i | Elect Director George A. Scangos | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Lynn Schenk | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1k | Elect Director Stephen A. Sherwin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/20/2016 | Auto-Approved | 05/20/2016 | 60 | 60 |
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 05/20/2016 | Auto-Approved | 05/20/2016 | 1,455 | 1,455 |
| Total Shares: | | | | | | | 1,515 | 1,515 |

Callidus Software Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 13123E500 | Meeting ID: 1060738 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: CALD | |
| Primary CUSIP: 13123E500 | Primary ISIN: US13123E5006 | Primary SEDOL: 2163837 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Callidus Software Inc.

Shares Voted: 4,685 **Votable Shares:** 4,685 ***Shares on Loan:** 0 **Shares Instructed:** 4,685

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Mark A. Culhane | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1b | Elect Director Murray D. Rode | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned and no significant concerns were found.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 4,685 | 4,685 |
| Total Shares: | | | | | | | 4,685 | 4,685 |

CERUS CORPORATION

Meeting Date: 06/08/2016 **Country:** USA **Primary Security ID:** 157085101 **Meeting ID:** 1061985

Record Date: 04/15/2016 **Meeting Type:** Annual **Ticker:** CERS

Primary CUSIP: 157085101 **Primary ISIN:** US1570851014 **Primary SEDOL:** 2222471 **Proxy Level:** 3

Shares Voted: 10,833 **Votable Shares:** 10,833 ***Shares on Loan:** 0 **Shares Instructed:** 10,833

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Gail Schulze | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Laurence M. Corash | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CERUS CORPORATION

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Although a concern was identified, a vote FOR this proposal is warranted as pay and performance are reasonably aligned. | | | | | | | | | |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year | | |
| Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted. | | | | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 05/26/2016 | Auto-Approved | 05/26/2016 | 10,833 | 10,833 |
| Total Shares: | | | | | | | 10,833 | 10,833 | |

Cray Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 225223304 | Meeting ID: 1058105 |
| Record Date: 04/08/2016 | Meeting Type: Annual | Ticker: CRAY | |
| Primary CUSIP: 225223304 | Primary ISIN: US2252233042 | Primary SEDOL: B16NWX7 | Proxy Level: 3 |
| | Shares Voted: 1,911 | Votable Shares: 1,911 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,911 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Prithviraj (Prith) Banerjee | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Martin J. Homlish | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Stephen C. Kiely | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Sally G. Narodick | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Daniel C. Regis | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cray Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.6 | Elect Director Max L. Schireson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Brian V. Turner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Peter J. Ungaro | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Peterson Sullivan LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although certain concerns are identified, a vote FOR this proposal is warranted given pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 1,911 | 1,911 |
| Total Shares: | | | | | | | 1,911 | 1,911 |

Devon Energy Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 25179M103 | Meeting ID: 1059530 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: DVN | |
| Primary CUSIP: 25179M103 | Primary ISIN: US25179M1036 | Primary SEDOL: 2480677 | Proxy Level: 3 |
| Total Ballots: 2 | Shares Voted: 2,625 | Votable Shares: 2,625 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 2,625 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Barbara M. Baumann | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Devon Energy Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.2 | Elect Director John E. Bethancourt | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.3 | Elect Director David A. Hager | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director Robert H. Henry | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.5 | Elect Director Michael M. Kanovsky | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.6 | Elect Director Robert A. Mosbacher, Jr. | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.7 | Elect Director Duane C. Radtke | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.8 | Elect Director Mary P. Ricciardello | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.9 | Elect Director John Richels | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time. However, continued monitoring of pay decisions is warranted as FY16 will represent the first full year of compensation for new CEO Hager.</i> | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Review Public Policy Advocacy on Climate Change | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A recommendation FOR this proposal is warranted, as the company could provide additional information regarding its lobbying and trade association policies and oversight mechanisms.</i> | | | | | | |
| 5 | Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change-related regulations, including those aimed at limiting global temperature increases to 2 degree Celsius, might have on the company and its operations, and the actions that the company is taking to mitigate these risks.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Devon Energy Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 6 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company could provide additional information regarding its lobbying and trade association policies and oversight mechanisms.</i> | | | | | | | |
| 7 | Cease Using Oil and Gas Reserve Metrics for Senior Executive's Compensation | SH | Yes | Against | Against | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted as it would incentivize company executives to further manage any related risks and encourage executive decision-making that promotes sustainable, long-term shareholder value creation.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/25/2016 | Auto-Approved | 05/25/2016 | 2,540 | 2,540 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 05/25/2016 | Auto-Approved | 05/25/2016 | 85 | 85 |
| Total Shares: | | | | | | | 2,625 | 2,625 |

Gigamon Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 37518B102 | Meeting ID: 1057405 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: GIMO | |
| Primary CUSIP: 37518B102 | Primary ISIN: US37518B1026 | Primary SEDOL: BBCRDW8 | Proxy Level: 3 |
| | Shares Voted: 2,074 | Votable Shares: 2,074 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 2,074 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Paul A. Hooper | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director John H. Kispert | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.3 | Elect Director Joan A. Dempsey | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although certain concerns are identified, a vote FOR this proposal is warranted given pay and performance are reasonably aligned at this time.</i> | | | | | | | |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | One Year | One Year |
| <i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Gigamon Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 2,074 | 2,074 |
| Total Shares: | | | | | | | 2,074 | 2,074 |

inContact, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 45336E109 | Meeting ID: 1059823 |
| Record Date: 04/13/2016 | Meeting Type: Annual | Ticker: SAAS | |
| Primary CUSIP: 45336E109 | Primary ISIN: US45336E1091 | Primary SEDOL: 2822042 | Proxy Level: 3 |
| Shares Voted: 3,706 | | Votable Shares: 3,706 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 3,706 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|-------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Theodore Stern | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Paul Jarman | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Steve Barnett | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.4 | Elect Director Mark J. Emkjer | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.5 | Elect Director Blake O. Fisher, Jr. | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.6 | Elect Director Paul F. Koeppe | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

inContact, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.7 | Elect Director Hamid Akhavan | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The plan permits liberal recycling of shares; and- The plan allows broad discretion to accelerate vesting.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 3,706 | 3,706 |
| Total Shares: | | | | | | | 3,706 | 3,706 |

Ingram Micro Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 457153104 | Meeting ID: 1058811 |
| Record Date: 04/15/2016 | Meeting Type: Annual | Ticker: IM | |
| Primary CUSIP: 457153104 | Primary ISIN: US4571531049 | Primary SEDOL: 2489094 | Proxy Level: 3 |
| | Shares Voted: 100 | Votable Shares: 100 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 100 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Howard I. Atkins | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.2 | Elect Director David A. Barnes | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.3 | Elect Director Leslie Stone Heisz | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |
| 1.4 | Elect Director John R. Ingram | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ingram Micro Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.5 | Elect Director Dale R. Laurance | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.6 | Elect Director Linda Fayne Levinson | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.7 | Elect Director Scott A. McGregor | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.8 | Elect Director Carol G. Mills | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.9 | Elect Director Alain Monie | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.10 | Elect Director Wade Oosterman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified.</i> | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/27/2016 | Auto-Approved | 05/27/2016 | 100 | 100 |
| Total Shares: | | | | | | | 100 | 100 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Overseas Shipholding Group, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 69036R301 | Meeting ID: 1061468 |
| Record Date: 04/15/2016 | Meeting Type: Annual | Ticker: OSG | |
| Primary CUSIP: 69036R301 | Primary ISIN: US69036R3012 | Primary SEDOL: BQ96330 | Proxy Level: 3 |
| | Shares Voted: 3,290 | Votable Shares: 3,290 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 3,290 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Douglas D. Wheat | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.2 | Elect Director Timothy J. Bernlohr | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director Ian T. Blackley | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Joseph I. Kronsberg | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Samuel H. Norton | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director Ronald Steger | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director Gary Eugene Taylor | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director Chad L. Valerio | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director Ty E. Wallach | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.10 | Elect Director Gregory A. Wright | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Overseas Shipholding Group, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 05/19/2016 | Auto-Approved | 05/19/2016 | 3,290 | 3,290 |
| Total Shares: | | | | | | | 3,290 | 3,290 | |

Quotient Technology Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 749119103 | Meeting ID: 1056401 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: QUOT | |
| Primary CUSIP: 749119103 | Primary ISIN: US7491191034 | Primary SEDOL: BYWCCM7 | Proxy Level: 1 |
| | Shares Voted: 5,046 | Votable Shares: 5,046 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 5,046 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|--------------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 1.1 | Elect Director Steven R. Boal | Mgmt | Yes | For | For | Withhold | Withhold | | |
| Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election. | | | | | | | | | |
| 1.2 | Elect Director Dawn Lepore | Mgmt | Yes | For | For | Withhold | Withhold | | |
| Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election. | | | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 05/24/2016 | Auto-Approved | 05/24/2016 | 5,046 | 5,046 |
| Total Shares: | | | | | | | 5,046 | 5,046 | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Shopify Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/08/2016 | Country: Canada | Primary Security ID: 82509L107 | Meeting ID: 1047466 |
| Record Date: 04/26/2016 | Meeting Type: Annual | Ticker: SH | |
| Primary CUSIP: 82509L107 | Primary ISIN: CA82509L1076 | Primary SEDOL: BX865C7 | Proxy Level: 3 |
| | Shares Voted: 2,343 | Votable Shares: 2,343 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,343 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| | Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders | Mgmt | No | | | | |
| 1.1 | Elect Director Tobias Lutke | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: WITHHOLD votes for incumbent Nominating Committee members Jeremy Levine, Trevor Oelschig and John Phillips are warranted for lack of diversity on the board. Votes FOR all remaining director nominees are warranted.</i> | | | | | | |
| 1.2 | Elect Director Robert Ashe | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: WITHHOLD votes for incumbent Nominating Committee members Jeremy Levine, Trevor Oelschig and John Phillips are warranted for lack of diversity on the board. Votes FOR all remaining director nominees are warranted.</i> | | | | | | |
| 1.3 | Elect Director Steven Collins | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: WITHHOLD votes for incumbent Nominating Committee members Jeremy Levine, Trevor Oelschig and John Phillips are warranted for lack of diversity on the board. Votes FOR all remaining director nominees are warranted.</i> | | | | | | |
| 1.4 | Elect Director Jeremy Levine | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: WITHHOLD votes for incumbent Nominating Committee members Jeremy Levine, Trevor Oelschig and John Phillips are warranted for lack of diversity on the board. Votes FOR all remaining director nominees are warranted.</i> | | | | | | |
| 1.5 | Elect Director Trevor Oelschig | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: WITHHOLD votes for incumbent Nominating Committee members Jeremy Levine, Trevor Oelschig and John Phillips are warranted for lack of diversity on the board. Votes FOR all remaining director nominees are warranted.</i> | | | | | | |
| 1.6 | Elect Director John Phillips | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: WITHHOLD votes for incumbent Nominating Committee members Jeremy Levine, Trevor Oelschig and John Phillips are warranted for lack of diversity on the board. Votes FOR all remaining director nominees are warranted.</i> | | | | | | |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i> | | | | | | |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 2,343 | 2,343 |
| Total Shares: | | | | | | | 2,343 | 2,343 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Shopify Inc.

Target Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/08/2016 | Country: USA | Primary Security ID: 87612E106 | Meeting ID: 1058143 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: TGT | |
| Primary CUSIP: 87612E106 | Primary ISIN: US87612E1064 | Primary SEDOL: 2259101 | Proxy Level: 3 |
| | Shares Voted: 1,300 | Votable Shares: 1,300 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,300 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Roxanne S. Austin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1b | Elect Director Douglas M. Baker, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1c | Elect Director Brian C. Cornell | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Calvin Darden | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director Henrique De Castro | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director Robert L. Edwards | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Melanie L. Healey | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Donald R. Knauss | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1i | Elect Director Monica C. Lozano | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Mary E. Minnick | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Anne M. Mulcahy | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Target Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1l | Elect Director Derica W. Rice | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1m | Elect Director Kenneth L. Salazar | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1n | Elect Director John G. Stumpf | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Total CEO pay declined significantly in 2015 following make-whole equity grants awarded the prior fiscal year in connection with his hire. The short-term incentive plan is based on pre-set financial measures with reasonably rigorous goals, and the at-target payouts align with the company's financial performance in 2015. Similarly, the CEO's equity is entirely performance-based, and both annual-cycle performance equity awards are tied to reasonably rigorous goals, as are the one-time "strategic alignment awards." CEO pay outcomes are also well aligned with the company's shareholder return performance as multiple performance equity tranches were forfeited due to failure to achieve threshold goals despite outperforming industry TSR on both a short- and long-term basis.</i> | | | | | | | |
| 4 | Report on Guidelines for Country Selection | SH | Yes | Against | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The company has existing human rights policies and practices in place, as well oversight mechanisms, auditing programs, and supplier standards.- The company has not been involved in any recent, significant controversies related to the human rights issues raised by the filer.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/25/2016 | Auto-Approved | 05/25/2016 | 1,300 | 1,300 |
| Total Shares: | | | | | | | 1,300 | 1,300 |

CST Brands, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/09/2016 | Country: USA | Primary Security ID: 12646R105 | Meeting ID: 1061716 |
| Record Date: 04/21/2016 | Meeting Type: Annual | Ticker: CST | |
| Primary CUSIP: 12646R105 | Primary ISIN: US12646R1059 | Primary SEDOL: B9GD0X8 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CST Brands, Inc.

Total Ballots: 1 **Shares Voted:** 11 **Votable Shares:** 11 ***Shares on Loan:** 0 **Shares Instructed:** 11
Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Ruben M. Escobedo | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Thomas W. Dickson | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Denise Incandela | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Alan Schoenbaum | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The number of shares reserved is relatively conservative; and- The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | | |
| 4 | Amend Non-Employee Director Compensation Policy | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the proposed \$700,000 limit on annual non-employee director compensation provides for relatively high compensation without a compelling rationale.</i> | | | | | | | |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 05/28/2016 | Auto-Approved | 05/28/2016 | 11 | 11 |
| Total Shares: | | | | | | | 11 | 11 |

LinkedIn Corporation

Meeting Date: 06/09/2016 **Country:** USA **Primary Security ID:** 53578A108 **Meeting ID:** 1057650
Record Date: 04/12/2016 **Meeting Type:** Annual **Ticker:** LNKD
Primary CUSIP: 53578A108 **Primary ISIN:** US53578A1088 **Primary SEDOL:** B3ZVCQ8 **Proxy Level:** 2

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LinkedIn Corporation

Shares Voted: 4,075 **Votable Shares:** 4,075 ***Shares on Loan:** 0 **Shares Instructed:** 4,075

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director A. George "Skip" Battle | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor.</i> | | | | | | | |
| 1.2 | Elect Director Michael J. Moritz | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Report on Plans to Increase Board Diversity | SH | Yes | None | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as a report on the company's board diversification initiatives would aid investors in determining if the company is taking necessary steps to ensure that women and minority candidates are included among prospective board nominees.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 05/26/2016 | Auto-Approved | 05/26/2016 | 4,075 | 4,075 |
| Total Shares: | | | | | | | 4,075 | 4,075 |

Netflix, Inc.

Meeting Date: 06/09/2016 **Country:** USA **Primary Security ID:** 64110L106 **Meeting ID:** 1059280

Record Date: 04/11/2016 **Meeting Type:** Annual **Ticker:** NFLX

Primary CUSIP: 64110L106 **Primary ISIN:** US64110L1061 **Primary SEDOL:** 2857817 **Proxy Level:** 3

Shares Voted: 4,800 **Votable Shares:** 4,800 ***Shares on Loan:** 0 **Shares Instructed:** 4,800

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Timothy M. Haley | Mgmt | Yes | For | Withhold | Withhold | Withhold |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Netflix, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|----------|-------------------|------------------|
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. WITHHOLD votes are warranted for director nominees Timothy Haley, Leslie Kilgore, and Ann Mather for the board's failure to act on three shareholder proposals that received approval from a majority of the company's shares outstanding at last year's annual meeting, continuing a pattern of non-responsiveness to shareholders over multiple years. In addition, the board failed to respond to three majority-supported shareholder proposals in 2014 that led to director nominee Richard Barton receiving majority withhold votes at last year's annual meeting, reflecting shareholder discontent with board inaction.</i></p> | | | | | | | |
| 1.2 | Elect Director Leslie Kilgore | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. WITHHOLD votes are warranted for director nominees Timothy Haley, Leslie Kilgore, and Ann Mather for the board's failure to act on three shareholder proposals that received approval from a majority of the company's shares outstanding at last year's annual meeting, continuing a pattern of non-responsiveness to shareholders over multiple years. In addition, the board failed to respond to three majority-supported shareholder proposals in 2014 that led to director nominee Richard Barton receiving majority withhold votes at last year's annual meeting, reflecting shareholder discontent with board inaction.</i></p> | | | | | | | |
| 1.3 | Elect Director Ann Mather | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <p><i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is retired from active employment and sits on boards at more than 5 public companies. The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. WITHHOLD votes are warranted for director nominees Timothy Haley, Leslie Kilgore, and Ann Mather for the board's failure to act on three shareholder proposals that received approval from a majority of the company's shares outstanding at last year's annual meeting, continuing a pattern of non-responsiveness to shareholders over multiple years. In addition, the board failed to respond to three majority-supported shareholder proposals in 2014 that led to director nominee Richard Barton receiving majority withhold votes at last year's annual meeting, reflecting shareholder discontent with board inaction.</i></p> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| <p><i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i></p> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <p><i>Voting Policy Rationale: Although the company's executive pay program contains some potential concerns, a vote FOR this proposal is warranted as CEO pay is reasonably aligned with performance at this time.</i></p> | | | | | | | |
| 4 | Require a Majority Vote for the Election of Directors | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i></p> | | | | | | | |
| 5 | Proxy Access | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of proxy access will enhance shareholder rights and this proposal includes appropriate safeguards.</i></p> | | | | | | | |
| 6 | Adopt Simple Majority Vote | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.</i></p> | | | | | | | |
| 7 | Declassify the Board of Directors | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Netflix, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 4,800 | 4,800 |
| Total Shares: | | | | | | | 4,800 | 4,800 |

On Assignment, Inc.

Meeting Date: 06/09/2016 **Country:** USA **Primary Security ID:** 682159108 **Meeting ID:** 1056302
Record Date: 04/11/2016 **Meeting Type:** Annual **Ticker:** ASGN

Primary CUSIP: 682159108 **Primary ISIN:** US6821591087 **Primary SEDOL:** 2658720 **Proxy Level:** 3

Shares Voted: 1,954 **Votable Shares:** 1,954 ***Shares on Loan:** 0 **Shares Instructed:** 1,954

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|---------------------|----------|----------|----------------------|---------------------|
| 1.1 | Elect Director William E. Brock | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Brian J. Callaghan | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director Edwin A. Sheridan, IV | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although a concern is identified, a vote FOR this proposal is warranted given pay and performance are reasonably aligned.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/23/2016 | Auto-Approved | 05/23/2016 | 1,954 | 1,954 |
| Total Shares: | | | | | | | 1,954 | 1,954 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PDC Energy, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/09/2016 | Country: USA | Primary Security ID: 69327R101 | Meeting ID: 1056258 |
| Record Date: 04/13/2016 | Meeting Type: Annual | Ticker: PDCE | |
| Primary CUSIP: 69327R101 | Primary ISIN: US69327R1014 | Primary SEDOL: B89M5F2 | Proxy Level: 3 |
| | Shares Voted: 1,386 | Votable Shares: 1,386 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,386 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Larry F. Mazza | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Barton R. Brookman | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/24/2016 | Auto-Approved | 05/24/2016 | 1,386 | 1,386 |
| Total Shares: | | | | | | | 1,386 | 1,386 |

Splunk Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/09/2016 | Country: USA | Primary Security ID: 848637104 | Meeting ID: 1059629 |
| Record Date: 04/15/2016 | Meeting Type: Annual | Ticker: SPLK | |
| Primary CUSIP: 848637104 | Primary ISIN: US8486371045 | Primary SEDOL: B424494 | Proxy Level: 3 |
| | Shares Voted: 8,000 | Votable Shares: 8,000 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 8,000 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Mark Carges | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Splunk Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|--|--------------------------|------------------|-----------------|-----------------|-------------------|------------------|----------------|--------------|
| 1b | Elect Director David Hornik | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | | | |
| 1c | Elect Director Thomas Neustaetter | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. | | | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | Against | Against | | |
| Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Sands Capital Mgmt, 020407420511 | | 020407420511 | Confirmed | Auto-Instructed | 05/25/2016 | Auto-Approved | 05/25/2016 | 8,000 | 8,000 |
| Total Shares: | | | | | | | | 8,000 | 8,000 |

Visteon Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 06/09/2016 | Country: USA | Primary Security ID: 92839U206 | Meeting ID: 1060688 |
| Record Date: 04/15/2016 | Meeting Type: Annual | Ticker: VC | |
| Primary CUSIP: 92839U206 | Primary ISIN: US92839U2069 | Primary SEDOL: B4N0JJ6 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 140 | Votable Shares: 140 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 140 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Jeffrey D. Jones | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Sachin S. Lawande | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Joanne M. Maguire | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Visteon Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1d | Elect Director Robert J. Manzo | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1e | Elect Director Francis M. Scricco | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director David L. Treadwell | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: The nominee is an incumbent member of the audit committee and non-audit fees exceed 25% of the aggregate fees paid to the company's external auditor. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1g | Elect Director Harry J. Wilson | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Rouzbeh Yassini-Fard | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time.</i> | | | | | | |
| 4 | Provide Proxy Access Right | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed access right will enhance shareholder rights while providing necessary safeguards to the nomination process.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/27/2016 | Auto-Approved | 05/27/2016 | 140 | 140 |
| Total Shares: | | | | | | | 140 | 140 |

Gulfport Energy Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/10/2016 | Country: USA | Primary Security ID: 402635304 | Meeting ID: 1061699 |
| Record Date: 04/21/2016 | Meeting Type: Annual | Ticker: GPOR | |
| Primary CUSIP: 402635304 | Primary ISIN: US4026353049 | Primary SEDOL: 2398684 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Gulfport Energy Corporation

Shares Voted: 1,083

Votable Shares: 1,083

*Shares on Loan: 0

Shares Instructed: 1,083

Total Ballots: 1

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Michael G. Moore | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Craig Groeschel | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.3 | Elect Director David L. Houston | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director C. Doug Johnson | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Ben T. Morris | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director Scott E. Streller | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this item is warranted.</i> | | | | | | |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 4 | Report on Methane Emissions Management | SH | Yes | Against | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this resolution is warranted, as information regarding the company's methane emissions-reduction policies, performance metrics, and initiatives would enable shareholders to better understand how the company is managing these emissions and to assess the effectiveness of the company's related efforts.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 06/06/2016 | Auto-Approved | 06/06/2016 | 1,083 | 1,083 |
| Total Shares: | | | | | | | 1,083 | 1,083 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Regeneron Pharmaceuticals, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/10/2016 | Country: USA | Primary Security ID: 75886F107 | Meeting ID: 1059033 |
| Record Date: 04/14/2016 | Meeting Type: Annual | Ticker: REGN | |
| Primary CUSIP: 75886F107 | Primary ISIN: US75886F1075 | Primary SEDOL: 2730190 | Proxy Level: 1 |
| | Shares Voted: 1,735 | Votable Shares: 1,735 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,735 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Michael S. Brown | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: In the absence of compensation committee members on ballot, a vote AGAINST independent director nominee Michael Brown is warranted, given continued concerns regarding significant stock option grants to NEOs that have resulted in high levels of pay. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Leonard S. Schleifer | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.3 | Elect Director George D. Yancopoulos | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 05/28/2016 | Auto-Approved | 05/28/2016 | 1,735 | 1,735 |
| Total Shares: | | | | | | | 1,735 | 1,735 |

Huntington Bancshares Incorporated

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/13/2016 | Country: USA | Primary Security ID: 446150104 | Meeting ID: 1061901 |
| Record Date: 04/15/2016 | Meeting Type: Special | Ticker: HBAN | |
| Primary CUSIP: 446150104 | Primary ISIN: US4461501045 | Primary SEDOL: 2445966 | Proxy Level: 5 |
| | Shares Voted: 1,650 | Votable Shares: 1,650 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,650 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this transaction is warranted due to the sound strategic rationale, cost-savings, and the fact that the deal could be accretive to Huntington's estimated earnings per share (excluding one-time transaction costs and expenses) in the years ended December 31, 2016 through 2020.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Huntington Bancshares Incorporated

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/31/2016 | Auto-Approved | 05/31/2016 | 1,650 | 1,650 |
| Total Shares: | | | | | | | 1,650 | 1,650 |

Stamps.com Inc.

Meeting Date: 06/13/2016 Country: USA Primary Security ID: 852857200 Meeting ID: 1061649
Record Date: 04/18/2016 Meeting Type: Annual Ticker: STMP

Primary CUSIP: 852857200 Primary ISIN: US8528572006 Primary SEDOL: B013D75 Proxy Level: 3

Shares Voted: 516 Votable Shares: 516 *Shares on Loan: 0 Shares Instructed: 516

Total Ballots: 1 Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|---------------------|----------|----------|----------------------|---------------------|
| 1 | Elect Director Mohan P. Ananda | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is at least 20 percent diversity. The board is not majority independent. The board does not include at least one woman director after the election. | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: A vote FOR this proposal is warranted, but with caution. Given the recent climb in stock price, certain options granted in 2014, and subsequently valued in 2015, drove up the option valuations currently reflected in the Summary Compensation Table. The timing of the option valuation lessens concern over the magnitude of the CEO's total pay. Additionally, short-term payouts are in line with the company's strong stock price and financial performance. Some risk of a pay-for-performance misalignment remains given the lack of performance-contingent equity awards and the positioning certain elements above the peer median. As such, pay outcomes should be monitored going forward. | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted. | | | | | | | |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 06/01/2016 | Auto-Approved | 06/01/2016 | 516 | 516 |
| Total Shares: | | | | | | | 516 | 516 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

athenahealth, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/14/2016 | Country: USA | Primary Security ID: 04685W103 | Meeting ID: 1060786 |
| Record Date: 04/15/2016 | Meeting Type: Annual | Ticker: ATHN | |
| Primary CUSIP: 04685W103 | Primary ISIN: US04685W1036 | Primary SEDOL: B24FJV8 | Proxy Level: 3 |
| | Shares Voted: 2,600 | Votable Shares: 2,600 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,600 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Dev Ittycheria | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director John A. Kane | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Although a concern was identified, a vote FOR this proposal is warranted given CEO pay and performance are reasonably aligned at this time.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 06/01/2016 | Auto-Approved | 06/01/2016 | 2,600 | 2,600 |
| Total Shares: | | | | | | | 2,600 | 2,600 |

Best Buy Co., Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 06/14/2016 | Country: USA | Primary Security ID: 086516101 | Meeting ID: 1062596 |
| Record Date: 04/18/2016 | Meeting Type: Annual | Ticker: BBY | |
| Primary CUSIP: 086516101 | Primary ISIN: US0865161014 | Primary SEDOL: 2094670 | Proxy Level: 3 |
| | Shares Voted: 861 | Votable Shares: 861 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 861 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Lisa M. Caputo | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Best Buy Co., Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director J. Patrick Doyle | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1c | Elect Director Russell P. Fradin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1d | Elect Director Kathy J. Higgins Victor | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1e | Elect Director Hubert Joly | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1f | Elect Director David W. Kenny | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1g | Elect Director Karen A. McLoughlin | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1h | Elect Director Thomas L. "Tommy" Millner | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1i | Elect Director Claudia F. Munce | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1j | Elect Director Gerard R. Vittecoq | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 2 | Ratify Deloitte & Touche, LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance appear reasonably aligned at this time.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 05/31/2016 | Auto-Approved | 05/31/2016 | 861 | 861 |
| Total Shares: | | | | | | | 861 | 861 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Best Buy Co., Inc.

MetLife, Inc.

Meeting Date: 06/14/2016 **Country:** USA **Primary Security ID:** 59156R108 **Meeting ID:** 1059042
Record Date: 04/19/2016 **Meeting Type:** Annual **Ticker:** MET

Primary CUSIP: 59156R108 **Primary ISIN:** US59156R1086 **Primary SEDOL:** 2573209 **Proxy Level:** 3

Shares Voted: 1,360 **Votable Shares:** 1,360 ***Shares on Loan:** 0 **Shares Instructed:** 1,360

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Cheryl W. Grise | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.2 | Elect Director Carlos M. Gutierrez | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director R. Glenn Hubbard | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director Steven A. Kandarian | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.5 | Elect Director Alfred F. Kelly, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.6 | Elect Director Edward J. Kelly, III | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.7 | Elect Director William E. Kennard | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.8 | Elect Director James M. Kilts | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.9 | Elect Director Catherine R. Kinney | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.10 | Elect Director Denise M. Morrison | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1.11 | Elect Director Kenton J. Sicchitano | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MetLife, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.12 | Elect Director Lulu C. Wang | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company has not made a compelling argument for restricting shareholders' litigation rights.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Though some concerns are highlighted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review.</i> | | | | | | | |
| 5 | Require Independent Board Chairman | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The lead director role does not present an effective counterbalance to the combined chairman and CEO. Specifically, the lead director lacks approval authority over meeting agendas, meeting schedules, and information sent to the board. Moreover, the company's TSR has underperformed its peers over the short- and long-term.</i> | | | | | | | |
| 6 | Provide Right to Act by Written Consent | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholders' rights.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 06/01/2016 | Auto-Approved | 06/01/2016 | 1,360 | 1,360 |
| Total Shares: | | | | | | | 1,360 | 1,360 |

Staples, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/14/2016 | Country: USA | Primary Security ID: 855030102 | Meeting ID: 1059030 |
| Record Date: 04/18/2016 | Meeting Type: Annual | Ticker: SPLS | |
| Primary CUSIP: 855030102 | Primary ISIN: US8550301027 | Primary SEDOL: 2841489 | Proxy Level: 3 |
| | Shares Voted: 2,441 | Votable Shares: 2,441 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 2,441 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Drew G. Faust | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Staples, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1b | Elect Director Curtis Feeny | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1c | Elect Director Paul-Henri Ferrand | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1d | Elect Director Deborah A. Henretta | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1e | Elect Director Kunal S. Kamalani | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1f | Elect Director John F. Lundgren | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director Carol Meyrowitz | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1h | Elect Director Ronald L. Sargent | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1i | Elect Director Robert E. Sulentic | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1j | Elect Director Vijay Vishwanath | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 1k | Elect Director Paul F. Walsh | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as changes to the compensation program address shareholder feedback following the low level of support for the 2015 say-on-pay proposal, and mitigates current pay-for-performance concerns. While long-term performance equity granted in 2015 remains based on one-year performance metrics rather than multi-year goals, equity granted in 2016 will be conditioned on achievement of cumulative three-year goals. In addition, performance goals for the annual and long-term incentive program are reasonably rigorous, and below-target payouts are consistent with recent performance. However, 2016 equity grants will be one-third time-vested, and compensation practices warrant continued monitoring.</i> | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Staples, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|---------------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 4 | Pro-rata Vesting of Equity Awards | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this item is warranted because a policy requiring pro-rata vesting of equity upon a change in control would further align the interests of executives with shareholders. | | | | | | | | | |
| 5 | Amend Bylaws -- Call Special Meetings | SH | Yes | Against | For | For | For | | |
| Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance the existing shareholder right to call special meetings. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Rhumbline Custom S&P Index, 020407420507 | | 020407420507 | Confirmed | Auto-Instructed | 06/01/2016 | Auto-Approved | 06/01/2016 | 2,441 | 2,441 |
| Total Shares: | | | | | | | 2,441 | 2,441 | |

Blackbaud, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/15/2016 | Country: USA | Primary Security ID: 09227Q100 | Meeting ID: 1058888 |
| Record Date: 04/18/2016 | Meeting Type: Annual | Ticker: BLKB | |
| Primary CUSIP: 09227Q100 | Primary ISIN: US09227Q1004 | Primary SEDOL: 2458878 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 1,085 | Votable Shares: 1,085 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 1,085 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Sarah E. Nash | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Michael P. Gianoni | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. Short-term incentives are strongly performance-based with rigorous goals, and payouts under the plan are commensurate with performance in the relevant metrics. Half of regular cycle LTI awards are performance conditioned. The CEO's retention equity award granted in 2015 in connection with a new employment agreement, while sizeable, carries a relatively long cliff-vesting schedule. The grant deserves close monitoring, however, as it will vest in full upon a qualifying termination.</i> | | | | | | | |
| 3 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Blackbaud, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 06/01/2016 | Auto-Approved | 06/01/2016 | 1,085 | 1,085 |
| Total Shares: | | | | | | | 1,085 | 1,085 |

Cavium, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 06/15/2016 | Country: USA | Primary Security ID: 14964U108 | Meeting ID: 1058996 |
| Record Date: 04/21/2016 | Meeting Type: Annual | Ticker: CAVM | |
| Primary CUSIP: 14964U108 | Primary ISIN: US14964U1088 | Primary SEDOL: B3TWGL0 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 558 | Votable Shares: 558 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 558 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Syed B. Ali | Mgmt | Yes | For | For | Withhold | Withhold |

Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.

| | | | | | | | |
|-----|------------------------------------|------|-----|-----|-----|----------|----------|
| 1.2 | Elect Director Anthony S. Thornley | Mgmt | Yes | For | For | Withhold | Withhold |
|-----|------------------------------------|------|-----|-----|-----|----------|----------|

Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.

| | | | | | | | |
|---|---|------|-----|-----|-----|-----|-----|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
|---|---|------|-----|-----|-----|-----|-----|

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

| | | | | | | | |
|---|--|------|-----|-----|-----|-----|-----|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
|---|--|------|-----|-----|-----|-----|-----|

Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.

| | | | | | | | |
|---|----------------------------|------|-----|-----|-----|-----|-----|
| 4 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
|---|----------------------------|------|-----|-----|-----|-----|-----|

Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/31/2016 | Auto-Approved | 05/31/2016 | 558 | 558 |

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Cavium, Inc.

Total Shares: 558 558

Evercore Partners Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/15/2016 | Country: USA | Primary Security ID: 29977A105 | Meeting ID: 1060592 |
| Record Date: 04/20/2016 | Meeting Type: Annual | Ticker: EVR | |
| Primary CUSIP: 29977A105 | Primary ISIN: US29977A1051 | Primary SEDOL: B1BHXZ2 | Proxy Level: 3 |
| | Shares Voted: 1,369 | Votable Shares: 1,369 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 1,369 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Roger C. Altman | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.2 | Elect Director Richard I. Beattie | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.3 | Elect Director Francois de Saint Phalle | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.4 | Elect Director Gail B. Harris | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.5 | Elect Director Curt Hessler | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.6 | Elect Director Robert B. Millard | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.7 | Elect Director Willard J. Overlock, Jr. | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.8 | Elect Director Ralph L. Schlosstein | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |
| 1.9 | Elect Director William J. Wheeler | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Evercore Partners Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Approve Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s):- Plan cost is excessive;- Three-year average burn rate is excessive; and- The plan allows broad discretion to accelerate vesting.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 05/24/2016 | Auto-Approved | 05/24/2016 | 1,369 | 1,369 |
| Total Shares: | | | | | | | 1,369 | 1,369 |

Weatherford International plc

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/15/2016 | Country: Ireland | Primary Security ID: G48833100 | Meeting ID: 1059044 |
| Record Date: 04/22/2016 | Meeting Type: Annual | Ticker: WFT | |
| Primary CUSIP: H27013103 | Primary ISIN: IE00BLNN3691 | Primary SEDOL: BLNN369 | Proxy Level: N/A |
| Total Ballots: 1 | Shares Voted: 2,470 | Votable Shares: 2,470 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 2,470 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Mohamed A. Awad | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | | |
| 1b | Elect Director David J. Butters | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1c | Elect Director Bernard J. Duroc-Danner | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | | |
| 1d | Elect Director John D. Gass | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | | |
| 1e | Elect Director Emyr Jones Parry | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Weatherford International plc

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1f | Elect Director Francis S. Kalman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1g | Elect Director William E. Macaulay | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | |
| 1h | Elect Director Robert K. Moses, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | |
| 1i | Elect Director Guillermo Ortiz | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1j | Elect Director Robert A. Rayne | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i> | | | | | | |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted, but with caution. CEO compensation has steadily increased over the past three-years, while shareholder returns have been negative. However, annual incentives were provided below target and recent performance equity failed to vest. Such pay outcomes reinforced the overall alignment between pay and performance. For FY16, NEO base salaries and the CEO's target equity award will be significantly reduced.</i> | | | | | | |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The purchase price is reasonable;- The shares reserved is relatively conservative; and- The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 06/03/2016 | Auto-Approved | 06/03/2016 | 2,470 | 2,470 |
| Total Shares: | | | | | | | 2,470 | 2,470 |

Monolithic Power Systems, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/16/2016 | Country: USA | Primary Security ID: 609839105 | Meeting ID: 1062146 |
| Record Date: 04/19/2016 | Meeting Type: Annual | Ticker: MPWR | |
| Primary CUSIP: 609839105 | Primary ISIN: US6098391054 | Primary SEDOL: B01Z7J1 | Proxy Level: 3 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Monolithic Power Systems, Inc.

Shares Voted: 1,086 **Votable Shares:** 1,086 ***Shares on Loan:** 0 **Shares Instructed:** 1,086

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Michael R. Hsing | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Herbert Chang | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Eugen Elmiger | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. A substantial majority of executive compensation is strongly tied to company performance. In addition, above target payouts under both the short and long-term incentive plans are substantiated by the company's strong financial performance, and the proportion of performance-based equity will increase to 100 percent in fiscal 2016.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 06/04/2016 | Auto-Approved | 06/04/2016 | 1,086 | 1,086 |
| Total Shares: | | | | | | | 1,086 | 1,086 |

PVH CORP.

Meeting Date: 06/16/2016 **Country:** USA **Primary Security ID:** 693656100 **Meeting ID:** 1063657

Record Date: 04/22/2016 **Meeting Type:** Annual **Ticker:** PVH

Primary CUSIP: 693656100 **Primary ISIN:** US6936561009 **Primary SEDOL:** B3V9F12 **Proxy Level:** 3

Shares Voted: 150 **Votable Shares:** 150 ***Shares on Loan:** 0 **Shares Instructed:** 150

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|-----------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Mary Baglivo | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PVH CORP.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.2 | Elect Director Brent Callinicos | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Emanuel Chirico | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Juan R. Figuereo | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Joseph B. Fuller | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director V. James Marino | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director G. Penny McIntyre | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Henry Nasella | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.9 | Elect Director Edward R. Rosenfeld | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Craig Rydin | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Realizable pay is considerably lower than granted pay, as a result of the company's declining stock price and the forfeiture of 2013 and 2014 performance share awards when performance goals were not met. However, annual incentives were earned above target despite a lower EPS goal, which may weaken the link between pay and rigorous performance goals.</i> | | | | | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 06/04/2016 | Auto-Approved | 06/04/2016 | 150 | 150 |
| Total Shares: | | | | | | | 150 | 150 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

T-Mobile US, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 06/16/2016 | Country: USA | Primary Security ID: 872590104 | Meeting ID: 1060612 |
| Record Date: 04/19/2016 | Meeting Type: Annual | Ticker: TMUS | |
| Primary CUSIP: 872590104 | Primary ISIN: US8725901040 | Primary SEDOL: B94Q9V0 | Proxy Level: 2 |
| | Shares Voted: 400 | Votable Shares: 400 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 400 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director W. Michael Barnes | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i> | | | | | | |
| 1.2 | Elect Director Thomas Dannenfeldt | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i> | | | | | | |
| 1.3 | Elect Director Srikant M. Datar | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.4 | Elect Director Lawrence H. Guffey | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i> | | | | | | |
| 1.5 | Elect Director Timotheus Hottges | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.6 | Elect Director Bruno Jacobfeuerborn | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i> | | | | | | |
| 1.7 | Elect Director Raphael Kubler | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.8 | Elect Director Thorsten Langheim | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.9 | Elect Director John J. Legere | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i> | | | | | | |
| 1.10 | Elect Director Teresa A. Taylor | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

T-Mobile US, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.11 | Elect Director Kelvin R. Westbrook | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Proxy Access | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i> | | | | | | | |
| 4 | Pro-rata Vesting of Equity Awards | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted because a policy requiring pro-rata vesting of equity upon a change in control would further align the interests of executives with shareholders.</i> | | | | | | | |
| 5 | Amend Clawback Policy | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding any recoupments. Such disclosure would benefit shareholders.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 06/04/2016 | Auto-Approved | 06/04/2016 | 400 | 400 |
| Total Shares: | | | | | | | 400 | 400 |

ZELTIQ Aesthetics, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/16/2016 | Country: USA | Primary Security ID: 98933Q108 | Meeting ID: 1062080 |
| Record Date: 04/26/2016 | Meeting Type: Annual | Ticker: ZLTQ | |
| Primary CUSIP: 98933Q108 | Primary ISIN: US98933Q1085 | Primary SEDOL: B715V43 | Proxy Level: 3 |
| Shares Voted: 2,927 | Votable Shares: 2,927 | *Shares on Loan: 0 | Shares Instructed: 2,927 |
| Total Ballots: 1 | Voting Policy: UUA | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director D. Keith Grossman | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Andrew N. Schiff | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ZELTIQ Aesthetics, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|---|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: While the company is asking shareholders to approve the 2016 Executive Performance Award Plan for full tax deductibility of performance-based compensation under Section 162(m), a full EPSC evaluation has been conducted since this is the first time that shareholders have the opportunity to opine on the plan and in particular, the 2011 Equity Incentive Plan from which the equity awards will be issued. The estimated cost, plan features, and grant practices are not reasonable, based on the EPSC evaluation. As such, a vote AGAINST the proposal is warranted.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 06/04/2016 | Auto-Approved | 06/04/2016 | 2,927 | 2,927 |
| Total Shares: | | | | | | | 2,927 | 2,927 |

ExlService Holdings, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/17/2016 | Country: USA | Primary Security ID: 302081104 | Meeting ID: 1061783 |
| Record Date: 04/21/2016 | Meeting Type: Annual | Ticker: EXLS | |
| Primary CUSIP: 302081104 | Primary ISIN: US3020811044 | Primary SEDOL: B07LST0 | Proxy Level: 3 |
| Shares Voted: 2,087 | | Votable Shares: 2,087 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 2,087 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Anne Minto | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Rohit Kapoor | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ExlService Holdings, Inc.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 06/03/2016 | Auto-Approved | 06/03/2016 | 2,087 | 2,087 |
| Total Shares: | | | | | | | 2,087 | 2,087 |

Iron Mountain Incorporated

Meeting Date: 06/17/2016 **Country:** USA **Primary Security ID:** 46284V101 **Meeting ID:** 1059036
Record Date: 04/20/2016 **Meeting Type:** Annual **Ticker:** IRM

Primary CUSIP: 46284V101 **Primary ISIN:** US46284V1017 **Primary SEDOL:** BVFTF03 **Proxy Level:** 3

Shares Voted: 450 **Votable Shares:** 450 ***Shares on Loan:** 0 **Shares Instructed:** 450
Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|---------------------------------------|-----------|---------------------|----------|---------|----------------------|---------------------|
| 1a | Elect Director Jennifer Allerton | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 1b | Elect Director Ted R. Antenucci | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 1c | Elect Director Pamela M. Arway | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 1d | Elect Director Clarke H. Bailey | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 1e | Elect Director Neil Chatfield | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 1f | Elect Director Kent P. Dauten | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 1g | Elect Director Paul F. Deninger | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 1h | Elect Director Per-Kristian Halvorsen | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Iron Mountain Incorporated

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1i | Elect Director William L. Meaney | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 1j | Elect Director Wendy J. Murdock | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 1k | Elect Director Walter C. Rakowich | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 1l | Elect Director Alfred J. Verrecchia | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the company increased the CEO's target annual incentive award and 2015 STI performance goals were achieved above target, awards were primarily based on objective financial achievement and strategic goals were clearly disclosed in the proxy. While performance equity comprises a majority of the CEO's equity grants for 2015, and awards use a variety of metrics, shareholders would nevertheless benefit from additional disclosure of LTI goals and greater year-over-year consistency of STI goals.</i> | | | | | | | |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 06/06/2016 | Auto-Approved | 06/06/2016 | 450 | 450 |
| Total Shares: | | | | | | | 450 | 450 |

Time Warner Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| Meeting Date: 06/17/2016 | Country: USA | Primary Security ID: 887317303 | Meeting ID: 1062156 |
| Record Date: 04/20/2016 | Meeting Type: Annual | Ticker: TWX | |
| Primary CUSIP: 887317303 | Primary ISIN: US8873173038 | Primary SEDOL: B63QTN2 | Proxy Level: 3 |
| Total Ballots: 1 | Shares Voted: 641 | Votable Shares: 641 | *Shares on Loan: 0 |
| | Voting Policy: UUA | | Shares Instructed: 641 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director James L. Barksdale | Mgmt | Yes | For | For | For | For |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Time Warner Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director William P. Barr | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Jeffrey L. Bewkes | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director Stephen F. Bollenbach | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.5 | Elect Director Robert C. Clark | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.6 | Elect Director Mathias Dopfner | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.7 | Elect Director Jessica P. Einhorn | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.8 | Elect Director Carlos M. Gutierrez | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 1.9 | Elect Director Fred Hassan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.10 | Elect Director Paul D. Wachter | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.11 | Elect Director Deborah C. Wright | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because pay and performance are reasonably aligned at this time.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 06/01/2016 | Auto-Approved | 06/01/2016 | 641 | 641 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Time Warner Inc.

Total Shares: 641 641

Facebook, Inc.

Meeting Date: 06/20/2016 **Country:** USA **Primary Security ID:** 30303M102 **Meeting ID:** 1070929
Record Date: 04/29/2016 **Meeting Type:** Annual **Ticker:** FB

Primary CUSIP: 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820 **Proxy Level:** 4

Shares Voted: 12,400 **Votable Shares:** 12,400 ***Shares on Loan:** 0 **Shares Instructed:** 12,400

Total Ballots: 1 **Voting Policy:** UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marc L. Andreessen | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board lacks racial diversity. The board would not have at least one woman AND one minority director after the election. WITHHOLD votes for special committee members Susan Desmond-Hellmann, Marc Andreessen, and Erskine B. Bowles are warranted for perpetuating a capital structure that entrenches the controlling shareholder without affording Class A shareholders a meaningful vote on the new class of stock.</i> | | | | | | |
| 1.2 | Elect Director Erskine B. Bowles | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board lacks racial diversity. The board would not have at least one woman AND one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes for special committee members Susan Desmond-Hellmann, Marc Andreessen, and Erskine B. Bowles are warranted for perpetuating a capital structure that entrenches the controlling shareholder without affording Class A shareholders a meaningful vote on the new class of stock.</i> | | | | | | |
| 1.3 | Elect Director Susan D. Desmond-Hellmann | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board lacks racial diversity. The board would not have at least one woman AND one minority director after the election. WITHHOLD votes for special committee members Susan Desmond-Hellmann, Marc Andreessen, and Erskine B. Bowles are warranted for perpetuating a capital structure that entrenches the controlling shareholder without affording Class A shareholders a meaningful vote on the new class of stock.</i> | | | | | | |
| 1.4 | Elect Director Reed Hastings | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board lacks racial diversity. The board would not have at least one woman AND one minority director after the election.</i> | | | | | | |
| 1.5 | Elect Director Jan Koum | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board lacks racial diversity. The board would not have at least one woman AND one minority director after the election. WITHHOLD votes from non-independent director nominees Mark Zuckerberg, Jan Koum and Sheryl Sandberg due to the company's lack of a formal nominating committee.</i> | | | | | | |
| 1.6 | Elect Director Sheryl K. Sandberg | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board lacks racial diversity. The board would not have at least one woman AND one minority director after the election. WITHHOLD votes from non-independent director nominees Mark Zuckerberg, Jan Koum and Sheryl Sandberg due to the company's lack of a formal nominating committee.</i> | | | | | | |
| 1.7 | Elect Director Peter A. Thiel | Mgmt | Yes | For | For | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board lacks racial diversity. The board would not have at least one woman AND one minority director after the election.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Facebook, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|----------|-------------------|------------------|
| 1.8 | Elect Director Mark Zuckerberg | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| | <i>Voting Policy Rationale: The board lacks racial diversity. The board would not have at least one woman AND one minority director after the election. WITHHOLD votes from non-independent director nominees Mark Zuckerberg, Jan Koum and Sheryl Sandberg due to the company's lack of a formal nominating committee.</i> | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: The CEO received only a nominal \$1 base salary and sizeable personal security and aircraft-related perquisites in fiscal 2015. For the year in review, CEO pay is reasonably aligned with relatively strong company performance. However, other NEOs' sizable equity awards remain entirely time-based, and shareholders prefer the inclusion of performance-conditioned equity awards into the pay mix.</i> | | | | | | |
| 4 | Ratify the Grant of Restricted Stock Units to Non-Employee Directors | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, given the lack of director stock ownership and holding requirements, and the awards' relatively short vesting periods.</i> | | | | | | |
| 5 | Ratify the Grant of Restricted Stock Units to Non-Employee Directors | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, given the lack of director stock ownership and holding requirements, and the awards' relatively short vesting periods.</i> | | | | | | |
| 6 | Approve Annual Compensation Program for Non-employee Directors | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the non-employee director compensation program lacks certain positive features, including stock ownership and holding requirements and multi-year equity vesting, which are particularly important given the relatively large size of director pay at the company.</i> | | | | | | |
| 7A | Amend Certificate of Incorporation to Establish the Class C Capital Stock and to Make Certain Clarifying Changes | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this item is warranted as the establishment of a new class of capital stock will perpetuate the company's controlled status, complicate its capital structure, may have an anti-takeover effect, and the board lacks a compelling rationale for its approval.</i> | | | | | | |
| 7B | Increase Authorized Common Stock | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that support for Item 7A, to establish Class C capital stock, is not warranted.</i> | | | | | | |
| 7C | Amend Certificate of Incorporation to Provide Equal Treatment of Shares of Class A Common Stock, Class B Common Stock, and Class C Capital Stock | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would provide for equal treatment of share classes in certain circumstances.</i> | | | | | | |
| 7D | Amend Certificate of Incorporation to Provide for Additional Events | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted given the amendment would provide for the elimination of the company's controlled status under certain circumstances.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Facebook, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 8 | Amend Omnibus Stock Plan | Mgmt | Yes | For | Against | Against | Against |
| <p><i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Score Card (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s):- The plan permits repricing and/or exchange of grants without shareholder approval- The plan permits cash buyout of awards without shareholder approval- Plan cost is excessive- The plan permits liberal recycling of sharesShareholders may further note Social Advisory Services' recommendation against Item 7A, to establish Class C capital stock, which would be granted under this proposed equity program.</i></p> | | | | | | | |
| 9 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: Support FOR this proposal is warranted as it would convey to the board a preference for a capital structure in which economic ownership and voting power are aligned.</i></p> | | | | | | | |
| 10 | Report on Sustainability | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this resolution is warranted due to:- The absence of information regarding comprehensive sustainability-related company performance as well as related policies, initiatives, and oversight mechanisms; and- The potential benefits to shareholders of increased reporting on a broader array of environmental and social issues and related risks and benefits.</i></p> | | | | | | | |
| 11 | Report on Lobbying Payments and Policy | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure of the company's trade association memberships and lobbying-related payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> | | | | | | | |
| 12 | Establish International Policy Board Committee | SH | Yes | Against | Against | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons:- Establishing an international public policy committee would enhance the company's existing risk oversight mechanisms and management of public policy issues. - Given that the company has undertaken some initiatives related to its management of public policy issues, the establishment of a formal board committee would not be prohibitively costly or unduly burdensome.</i></p> | | | | | | | |
| 13 | Report on Gender Pay Gap | SH | Yes | Against | For | For | For |
| <p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Facebook lags its peers in addressing gender pay disparity at the company. By not joining its peers, Facebook is put at a competitive disadvantage in the recruitment and retention of employees.</i></p> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|---------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 06/09/2016 | Auto-Approved | 06/09/2016 | 12,400 | 12,400 |
| Total Shares: | | | | | | | 12,400 | 12,400 |

Ingram Micro Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/21/2016 | Country: USA | Primary Security ID: 457153104 | Meeting ID: 1066693 |
| Record Date: 05/18/2016 | Meeting Type: Special | Ticker: IM | |
| Primary CUSIP: 457153104 | Primary ISIN: US4571531049 | Primary SEDOL: 2489094 | Proxy Level: 5 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ingram Micro Inc.

| | | | | |
|-------------------------|---------------------------|----------------------------|---------------------------|-------------------------------|
| | Shares Voted: 100 | Votable Shares: 100 | *Shares on Loan: 0 | Shares Instructed: 100 |
| Total Ballots: 1 | Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this transaction is warranted given the thorough sales process, the premium at announcement, certainty of value, and the positive market reaction to the announcement of the transaction.</i> | | | | | | |
| 2 | Adjourn Meeting | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: Given that Item 1 warrants shareholder support, a vote FOR this proposal is warranted.</i> | | | | | | |
| 3 | Advisory Vote on Golden Parachutes | Mgmt | Yes | For | For | For | For |
| | <i>Voting Policy Rationale: A vote FOR this proposal is warranted. A majority of equity is double trigger, cash severance arrangements are double trigger and not excessive, no excise tax gross-ups are expected to be paid, and total golden parachute payments are reasonable relative to the transaction equity value.</i> | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblum Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 06/09/2016 | Auto-Approved | 06/09/2016 | 100 | 100 |
| Total Shares: | | | | | | | 100 | 100 |

Press Ganey Holdings, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/21/2016 | Country: USA | Primary Security ID: 74113L102 | Meeting ID: 1061658 |
| Record Date: 04/25/2016 | Meeting Type: Annual | Ticker: PGND | |
| Primary CUSIP: 74113L102 | Primary ISIN: US74113L1026 | Primary SEDOL: BXRTCR1 | Proxy Level: 1 |
| | Shares Voted: 2,125 | Votable Shares: 2,125 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 2,125 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1a | Elect Director Norman W. Alpert | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The board lacks racial diversity. The board would not have at least one woman AND one minority director after the election. The nominee is non-independent and sits on a key committee. A vote AGAINST is warranted for director nominees Norman Alpert, Patrick Ryan, and Ellen Zane given that at the time of the IPO, the board adopted charter and bylaw amendments that adversely impact shareholder rights.</i> | | | | | | |
| 1b | Elect Director Patrick T. Ryan | Mgmt | Yes | For | Against | Against | Against |
| | <i>Voting Policy Rationale: The board lacks racial diversity. The board would not have at least one woman AND one minority director after the election. A vote AGAINST is warranted for director nominees Norman Alpert, Patrick Ryan, and Ellen Zane given that at the time of the IPO, the board adopted charter and bylaw amendments that adversely impact shareholder rights.</i> | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Press Ganey Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|---|--------------------------------------|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 1c | Elect Director Ellen M. Zane | Mgmt | Yes | For | Against | Against | Against | | |
| Voting Policy Rationale: The board lacks racial diversity.The board would not have at least one woman AND one minority director after the election. (True)A vote AGAINST is warranted for director nominees Norman Alpert, Patrick Ryan, and Ellen Zane given that at the time of the IPO, the board adopted charter and bylaw amendments that adversely impact shareholder rights. | | | | | | | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 06/09/2016 | Auto-Approved | 06/09/2016 | 2,125 | 2,125 |
| Total Shares: | | | | | | | | 2,125 | 2,125 |

Apogee Enterprises, Inc.

| | | | |
|--------------------------|----------------------------|--------------------------------|---------------------|
| Meeting Date: 06/23/2016 | Country: USA | Primary Security ID: 037598109 | Meeting ID: 1064000 |
| Record Date: 05/02/2016 | Meeting Type: Annual | Ticker: APOG | |
| Primary CUSIP: 037598109 | Primary ISIN: US0375981091 | Primary SEDOL: 2046176 | Proxy Level: 3 |
| Shares Voted: 1,551 | | Votable Shares: 1,551 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Shares Instructed: 1,551 | |
| Voting Policy: UUA | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|------------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Jerome L. Davis | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.2 | Elect Director Sara L. Hays | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.3 | Elect Director Richard V. Reynolds | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |
| 1.4 | Elect Director David E. Weiss | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A majority of the board is comprised of independent directors, the key board committees are independent and there is gender and racial diversity on the board. There is at least 20 percent diversity.</i> | | | | | | | |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apogee Enterprises, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified.</i> | | | | | | | |
| 3 | Approve Executive Incentive Bonus Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The plan will enable the company to preserve the financial benefits of the Section 162(m) tax deduction; and The committee administering the plan is composed entirely of independent directors.</i> | | | | | | | |
| 4 | Amend Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: The company is seeking approval solely for purposes of Section 162m, and the compensation committee is fully independent. In addition, the estimated cost, plan features, and grant practices are reasonable based on EPSC evaluation. As such, a vote FOR the proposal is warranted.</i> | | | | | | | |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 06/09/2016 | Auto-Approved | 06/09/2016 | 1,551 | 1,551 |
| Total Shares: | | | | | | | 1,551 | 1,551 |

HubSpot, Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/23/2016 | Country: USA | Primary Security ID: 443573100 | Meeting ID: 1060631 |
| Record Date: 04/26/2016 | Meeting Type: Annual | Ticker: HUBS | |
| Primary CUSIP: 443573100 | Primary ISIN: US4435731009 | Primary SEDOL: BR4T3B3 | Proxy Level: 1 |
| | Shares Voted: 1,934 | Votable Shares: 1,934 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 1,934 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|----------------------------------|-----------|------------------|----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lorrie Norrington | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted for Lorrie Norrington, Dharmesh Shah, and David Skok due to the board's failure to remove or submit for shareholder ratification the adverse charter and bylaw provisions implemented in connection with the company's initial public offering.</i> | | | | | | | |
| 1.2 | Elect Director Dharmesh Shah | Mgmt | Yes | For | Withhold | Withhold | Withhold |
| <i>Voting Policy Rationale: WITHHOLD votes are warranted for Lorrie Norrington, Dharmesh Shah, and David Skok due to the board's failure to remove or submit for shareholder ratification the adverse charter and bylaw provisions implemented in connection with the company's initial public offering.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HubSpot, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction | | |
|--|---|-----------------------------|------------------|--------------------|--------------------|-------------------|------------------|----------------|--------------|
| 1.3 | Elect Director David Skok | Mgmt | Yes | For | Withhold | Withhold | Withhold | | |
| Voting Policy Rationale: The nominee attended less than 75% of the board and committee meetings.WITHHOLD votes are warranted for Lorrie Norrington, Dharmesh Shah, and David Skok due to the board's failure to remove or submit for shareholder ratification the adverse charter and bylaw provisions implemented in connection with the company's initial public offering. | | | | | | | | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For | | |
| Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. | | | | | | | | | |
| Ballot Details | | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
| Kennedy Capital Management, 020407420412 | | 020407420412 | Confirmed | Auto-Instructed | 06/09/2016 | Auto-Approved | 06/09/2016 | 1,934 | 1,934 |
| Total Shares: | | | | | | | | 1,934 | 1,934 |

LendingClub Corporation

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------------|
| Meeting Date: 06/28/2016 | Country: USA | Primary Security ID: 52603A109 | Meeting ID: 1059008 |
| Record Date: 04/11/2016 | Meeting Type: Annual | Ticker: LC | |
| Primary CUSIP: 52603A109 | Primary ISIN: US52603A1097 | Primary SEDOL: BRYFYB8 | Proxy Level: 3 |
| Shares Voted: 28,000 | | Votable Shares: 28,000 | *Shares on Loan: 0 |
| Total Ballots: 1 | | Voting Policy: UUA | Shares Instructed: 28,000 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director John J. Mack | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.2 | Elect Director Mary Meeker | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1.3 | Elect Director John C. (Hans) Morris | Mgmt | Yes | For | For | Withhold | Withhold |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LendingClub Corporation

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|---------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 05/10/2016 | Auto-Approved | 05/10/2016 | 28,000 | 28,000 |
| Total Shares: | | | | | | | 28,000 | 28,000 |

Mobileye N.V.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Meeting Date: 06/29/2016 | Country: Netherlands | Primary Security ID: N51488117 | Meeting ID: 1071190 |
| Record Date: 06/01/2016 | Meeting Type: Annual | Ticker: MBLY | |
| Primary CUSIP: N/A | Primary ISIN: NL0010831061 | Primary SEDOL: BPBFT01 | Proxy Level: N/A |
| | Shares Voted: 8,025 | Votable Shares: 8,025 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | | Shares Instructed: 8,025 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | No | | | | |
| 1 | Discuss Disclosure Concerning Compensation of Present and Former Directors | Mgmt | No | | | | |
| 2 | Adopt Financial Statements and Statutory Reports | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.</i> | | | | | | | |
| 3 | Approve Discharge of Current and Previous Board Members | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this item is warranted because of the absence of any information that the board of directors is not fulfilling its fiduciary duties.</i> | | | | | | | |
| 4.a | Elect Eyal Desheh as Non-Executive Director | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR these reelections are warranted because:- The nominees would be reelected for a three-year period;- The candidates appear to possess the necessary qualifications for board membership; and- There is no identified controversy concerning the candidates.</i> | | | | | | | |
| 4.b | Elect Peter Seth Neustadter as Non-Executive Director | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Votes FOR these reelections are warranted because:- The nominees would be reelected for a three-year period;- The candidates appear to possess the necessary qualifications for board membership; and- There is no identified controversy concerning the candidates.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mobileye N.V.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 5 | Grant Board Authority to Issue Shares | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because it is not consistent with commonly used safeguards regarding volume (i.e. the company would be able to issue shares up to 362 percent of the issued share capital).</i> | | | | | | | |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR is warranted because:- This proposal is in line with commonly used safeguards regarding volume and pricing;- The authorization would allow Mobileye N.V. to repurchase up to 10 percent of the outstanding share capital; and- The authorization would allow the company to repurchase shares for less or up to 110 percent of the average share price prior to the repurchase.</i> | | | | | | | |
| 7 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- There is an absence of concern with respect to the company's audit procedures or its auditors; and- There has been disclosure of fees paid to the auditors for the fiscal year under review</i> | | | | | | | |
| 8 | Approval of Appendix B-United States to Company's 2014 Equity Incentive Plan | Mgmt | Yes | For | Against | Against | Against |
| <i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:- The level of dilution exceeds 10 percent;- The amended plan has a vesting period of less than three years; and- The company does not disclose details on performance criteria including a maximum award level, which does not enable shareholders to assess the stringency of the plan and how certain payouts relate to performance.</i> | | | | | | | |
| 9 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | No | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|--------------------------|---------------|-----------------|-----------------|---------------|---------------|----------------|--------------|
| Sands Capital Mgmt, 020407420511 | 020407420511 | Confirmed | Auto-Instructed | 06/14/2016 | Auto-Approved | 06/14/2016 | 8,025 | 8,025 |
| Total Shares: | | | | | | | 8,025 | 8,025 |

Allegiant Travel Company

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/30/2016 | Country: USA | Primary Security ID: 01748X102 | Meeting ID: 1064961 |
| Record Date: 05/02/2016 | Meeting Type: Annual | Ticker: ALGT | |
| Primary CUSIP: 01748X102 | Primary ISIN: US01748X1028 | Primary SEDOL: B15M2C3 | Proxy Level: 3 |
| | Shares Voted: 413 | Votable Shares: 413 | *Shares on Loan: 0 |
| Total Ballots: 1 | Voting Policy: UUA | Shares Instructed: 413 | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|------------------------------|-----------|------------------|----------|---------|-------------------|------------------|
| 1A | Elect Director Montie Brewer | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Allegiant Travel Company

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|--|--|-----------|------------------|----------|---------|-------------------|------------------|
| 1B | Elect Director Gary Ellmer | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1C | Elect Director Maurice J. Gallagher, Jr. | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1D | Elect Director Linda A. Marvin | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1E | Elect Director Charles W. Pollard | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 1F | Elect Director John Redmond | Mgmt | Yes | For | For | Against | Against |
| <i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i> | | | | | | | |
| 2 | Approve Omnibus Stock Plan | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), a vote FOR this proposal is warranted.</i> | | | | | | | |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |
| 4 | Pro-rata Vesting of Equity Awards | SH | Yes | Against | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted. The request for pro rata vesting of equity awards up to the time of an executive's termination will further align the interests of executives with those of shareholders.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Kennedy Capital Management, 020407420412 | 020407420412 | Confirmed | Auto-Instructed | 06/20/2016 | Auto-Approved | 06/20/2016 | 413 | 413 |
| Total Shares: | | | | | | | 413 | 413 |

Yahoo! Inc.

| | | | |
|---------------------------------|-----------------------------------|---------------------------------------|----------------------------|
| Meeting Date: 06/30/2016 | Country: USA | Primary Security ID: 984332106 | Meeting ID: 1067399 |
| Record Date: 05/20/2016 | Meeting Type: Annual | Ticker: YHOO | |
| Primary CUSIP: 984332106 | Primary ISIN: US9843321061 | Primary SEDOL: 2986539 | Proxy Level: 3 |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Yahoo! Inc.

Shares Voted: 944

Votable Shares: 944

*Shares on Loan: 0

Shares Instructed: 944

Total Ballots: 2

Voting Policy: UUA

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|------------------|----------|---------|-------------------|------------------|
| 1.1 | Elect Director Tor R. Braham | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.2 | Elect Director Eric K. Brandt | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.3 | Elect Director David Filo | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.4 | Elect Director Catherine J. Friedman | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |
| 1.5 | Elect Director Eddy W. Hartenstein | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.6 | Elect Director Richard S. Hill | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is retired from active employment and sits on boards at more than 5 public companies.</i> | | | | | | |
| 1.7 | Elect Director Marissa A. Mayer | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.8 | Elect Director Thomas J. McInerney | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.9 | Elect Director Jane E. Shaw | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.10 | Elect Director Jeffrey C. Smith | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i> | | | | | | |
| 1.11 | Elect Director Maynard G. Webb, Jr. | Mgmt | Yes | For | For | Against | Against |
| | <i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i> | | | | | | |

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Vote Summary Report

Reporting Period: 07/01/2015 to 06/30/2016

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Yahoo! Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | ISS Rec | Voting Policy Rec | Vote Instruction |
|---|--|-----------|------------------|----------|---------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. A significant portion of the CEO's pay continues to be attributable to performance-based new hire grants approved in 2012 but disclosed beginning in 2014, and including tranches granted in 2015, which have increased in value due to the company's increased stock price since that time. Incentive compensation relating to 2015 is predominantly linked to objective criteria with sufficiently challenging goals, as awards were earned below target for the second consecutive year. Given ongoing design concerns with respect to performance equity, shareholders should continue to closely monitor payouts under both short- and long-term incentive plans.</i> | | | | | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | Yes | For | For | For | For |
| <i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i> | | | | | | | |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructor Name | Date Instructed | Approver Name | Date Approved | Votable Shares | Shares Voted |
|--|-----------------------------|---------------|--------------------|--------------------|------------------|------------------|----------------|--------------|
| Rhumblin Custom S&P Index, 020407420507 | 020407420507 | Confirmed | Auto-Instructed | 06/16/2016 | Auto-Approved | 06/16/2016 | 790 | 790 |
| Socially Responsible Investing, 020407420243 | 020407420243 | Confirmed | Auto-Instructed | 06/16/2016 | Auto-Approved | 06/16/2016 | 154 | 154 |
| Total Shares: | | | | | | | 944 | 944 |

PARAMETERS

Location(s): Unitarian Universalist Association

Account Group(s): All Account Groups

Institution Account(s): All Institution Accounts

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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