

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pier 1 Imports, Inc.

Meeting Date: 07/02/2013	Country: USA	Primary Security ID: 720279108	Meeting ID: 805894
Record Date: 05/03/2013	Meeting Type: Annual	Ticker: PIR	
Primary CUSIP: 720279108	Primary ISIN: US7202791080	Primary SEDOL: 2688266	Proxy Level: 3
	Shares Voted: 2,107	Votable Shares: 2,107	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Claire H. Babrowski	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.2	Elect Director Cheryl A. Bachelder	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.3	Elect Director John H. Burgoyne	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.4	Elect Director Hamish A. Dodds	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.5	Elect Director Brendan L. Hoffman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.6	Elect Director Terry E. London	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.7	Elect Director Alexander W. Smith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.8	Elect Director Cece Smith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Notwithstanding the company's excellent long-term performance, concerns are raised with respect to the structure of the significant pay package, including guaranteed time-based equity grants, which may continue to jeopardize the alignment between pay and performance going forward.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pier 1 Imports, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/19/2013	Auto-Approved	06/19/2013	2,107	2,107
Total Shares:							2,107	2,107

Francesca's Holding Corporation

Meeting Date: 07/09/2013 Country: USA Primary Security ID: 351793104 Meeting ID: 807309
Record Date: 05/10/2013 Meeting Type: Annual Ticker: FRAN

Primary CUSIP: 351793104 Primary ISIN: US3517931040 Primary SEDOL: B4RM4H1 Proxy Level: 1

Shares Voted: 1,245 Votable Shares: 1,245 *Shares on Loan: 0 Shares Instructed: 1,245

Total Ballots: 1 Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Emmett	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. WITHHOLD votes are warranted from Compensation Committee members Richard Emmett and Richard Zannino for creating an executive compensation program which is not sufficiently performance-based.							
1.2	Elect Director Richard Kunes	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.							
1.3	Elect Director Richard Zannino	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. WITHHOLD votes are warranted from Compensation Committee members Richard Emmett and Richard Zannino for creating an executive compensation program which is not sufficiently performance-based.							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/21/2013	Auto-Approved	06/21/2013	1,245	1,245
Total Shares:							1,245	1,245

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Office Depot, Inc.

Meeting Date: 07/10/2013	Country: USA	Primary Security ID: 676220106	Meeting ID: 813082
Record Date: 05/28/2013	Meeting Type: Special	Ticker: ODP	
Primary CUSIP: 676220106	Primary ISIN: US6762201068	Primary SEDOL: 2655981	Proxy Level: 5
	Shares Voted: 8,722	Votable Shares: 8,722	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 8,722

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For	For			
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For			
Ballot Details										
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed		Auto-Instructed	06/27/2013	Auto-Approved	06/27/2013	8,722	8,722
Total Shares:									8,722	8,722

OfficeMax Incorporated

Meeting Date: 07/10/2013	Country: USA	Primary Security ID: 67622P101	Meeting ID: 813081
Record Date: 05/28/2013	Meeting Type: Special	Ticker: OMX	
Primary CUSIP: 67622P101	Primary ISIN: US67622P1012	Primary SEDOL: 2109002	Proxy Level: 5
	Shares Voted: 545	Votable Shares: 545	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For			
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For			
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For			
Ballot Details										
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed		Auto-Instructed	06/27/2013	Auto-Approved	06/27/2013	545	545
Total Shares:									545	545

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Advanced Micro Devices, Inc.

Meeting Date: 07/12/2013	Country: USA	Primary Security ID: 007903107	Meeting ID: 784878
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: AMD	
Primary CUSIP: 007903107	Primary ISIN: US0079031078	Primary SEDOL: 2007849	Proxy Level: 3
	Shares Voted: 16,651	Votable Shares: 16,651	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 16,651

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce L. Claflin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director W. Michael Barnes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director John E. Caldwell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Henry WK Chow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Nicholas M. Donofrio	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Martin L. Edelman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director John R. Harding	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Rory P. Read	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Ahmed Yahia	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	06/17/2013	Auto-Approved	06/17/2013	16,651	16,651
Total Shares:							16,651	16,651	

SUPERVALU INC.

Meeting Date: 07/16/2013	Country: USA	Primary Security ID: 868536301	Meeting ID: 810293
Record Date: 05/22/2013	Meeting Type: Annual	Ticker: SVU	
Primary CUSIP: 868536301	Primary ISIN: US8685363017	Primary SEDOL: BF0FM92	Proxy Level: 3
	Shares Voted: 2,120	Votable Shares: 2,120	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Chappel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Irwin S. Cohen	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1c	Elect Director Philip L. Francis	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1d	Elect Director Robert G. Miller	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1e	Elect Director Mark A. Neporent	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1f	Elect Director Matthew E. Rubel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SUPERVALU INC.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1g	Elect Director Wayne C. Sales	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.									
1h	Elect Director John T. Standley	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.									
1i	Elect Director Lenard Tessler	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	06/29/2013	Auto-Approved	06/29/2013	2,120	2,120
Total Shares:							2,120	2,120	

Gulfport Energy Corporation

Meeting Date: 07/18/2013	Country: USA	Primary Security ID: 402635304	Meeting ID: 817217
Record Date: 04/23/2013	Meeting Type: Annual	Ticker: GPOR	
Primary CUSIP: 402635304	Primary ISIN: US4026353049	Primary SEDOL: 2398684	Proxy Level: 2
Shares Voted: 1,084		Votable Shares: 1,084	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	07/06/2013	Auto-Approved	07/06/2013	1,084	1,084
Total Shares:								1,084	1,084

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Icon plc

Meeting Date: 07/22/2013	Country: Ireland	Primary Security ID: G4705A100	Meeting ID: 814551
Record Date: 07/18/2013	Meeting Type: Annual	Ticker: ICLR	
Primary CUSIP: G4705A100	Primary ISIN: IE0005711209	Primary SEDOL: B94G471	Proxy Level: N/A
	Shares Voted: 1,566	Votable Shares: 1,566	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,566

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No				
1.1	Reelect Thomas Lynch as Director	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is no racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.2	Reelect Declan McKeon as Director	Mgmt	Yes	For	For	Against	Against
1.3	Elect William Hall as Director	Mgmt	Yes	For	For	Against	Against
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
	Special Business	Mgmt	No				
4	Authorise Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	Yes	For	For	For	For
5	Authorise Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	For
6	Authorise Share Repurchase Program	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	07/13/2013	Auto-Approved	07/13/2013	1,566	1,566
Total Shares:							1,566	1,566

Legg Mason, Inc.

Meeting Date: 07/23/2013	Country: USA	Primary Security ID: 524901105	Meeting ID: 813920
Record Date: 05/23/2013	Meeting Type: Annual	Ticker: LM	
Primary CUSIP: 524901105	Primary ISIN: US5249011058	Primary SEDOL: 2510615	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Legg Mason, Inc.

Shares Voted: 240

Votable Shares: 240

*Shares on Loan: 0

Shares Instructed: 240

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis M. Kass	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director John V. Murphy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director John H. Myers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Nelson Peltz	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director W. Allen Reed	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Joseph A. Sullivan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Vote AGAINST this proposal because the shareholder value transfer of 13 percent is higher than the company-specific allowable cap of 9 percent. A qualitative review of the company's director compensation indicates that the company lacks vesting schedule provisions for director equity awards.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	07/11/2013	Auto-Approved	07/11/2013	240	240
Total Shares:							240	240

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Tile Shop Holdings, Inc.

Meeting Date: 07/23/2013	Country: USA	Primary Security ID: 88677Q109	Meeting ID: 814266
Record Date: 06/03/2013	Meeting Type: Annual	Ticker: TTS	
Primary CUSIP: 88677Q109	Primary ISIN: US88677Q1094	Primary SEDOL: B8394K7	Proxy Level: 3
	Shares Voted: 2,509	Votable Shares: 2,509	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Jacullo III	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Adam L. Suttin	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that it permits the repricing of outstanding options by way of award substitution, without prior shareholder approval.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	07/04/2013	Auto-Approved	07/04/2013	2,509	2,509
Total Shares:							2,509	2,509

Exact Sciences Corporation

Meeting Date: 07/25/2013	Country: USA	Primary Security ID: 30063P105	Meeting ID: 800895
Record Date: 05/31/2013	Meeting Type: Annual	Ticker: EXAS	
Primary CUSIP: 30063P105	Primary ISIN: US30063P1057	Primary SEDOL: 2719951	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exact Sciences Corporation

Total Ballots: 1 **Shares Voted:** 5,020 **Votable Shares:** 5,020 ***Shares on Loan:** 0 **Shares Instructed:** 5,020
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director Katherine S. Napier	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.3	Elect Director David A. Thompson	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	07/11/2013	Auto-Approved	07/11/2013	5,020	5,020
Total Shares:							5,020	5,020

CA, Inc.

Meeting Date: 07/31/2013 **Country:** USA **Primary Security ID:** 12673P105 **Meeting ID:** 813944
Record Date: 06/06/2013 **Meeting Type:** Annual **Ticker:** CA
Primary CUSIP: 12673P105 **Primary ISIN:** US12673P1057 **Primary SEDOL:** 2214832 **Proxy Level:** 4
Shares Voted: 3,770 **Votable Shares:** 3,770 ***Shares on Loan:** 0 **Shares Instructed:** 3,770
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jens Alder	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1B	Elect Director Raymond J. Bromark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CA, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1C	Elect Director Gary J. Fernandes	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1D	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1E	Elect Director Rohit Kapoor	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1F	Elect Director Kay Koplovitz	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1G	Elect Director Christopher B. Lofgren	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1H	Elect Director Richard Sulpizio	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1I	Elect Director Laura S. Unger	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1J	Elect Director Arthur F. Weinbach	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1K	Elect Director Renato (Ron) Zambonini	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Shareholder Rights Plan (Poison Pill)	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	07/03/2013	Auto-Approved	07/03/2013	3,770	3,770
Total Shares:								3,770	3,770

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Envestnet, Inc.

Meeting Date: 07/31/2013	Country: USA	Primary Security ID: 29404K106	Meeting ID: 816571
Record Date: 06/14/2013	Meeting Type: Annual	Ticker: ENV	
Primary CUSIP: 29404K106	Primary ISIN: US29404K1060	Primary SEDOL: B474ZK7	Proxy Level: 1
	Shares Voted: 2,409	Votable Shares: 2,409	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judson Bergman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Yves Sisteron	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	07/13/2013	Auto-Approved	07/13/2013	2,409	2,409
Total Shares:							2,409	2,409

Bristow Group Inc.

Meeting Date: 08/01/2013	Country: USA	Primary Security ID: 110394103	Meeting ID: 815429
Record Date: 06/13/2013	Meeting Type: Annual	Ticker: BRS	
Primary CUSIP: 110394103	Primary ISIN: US1103941035	Primary SEDOL: 2656229	Proxy Level: 3
	Shares Voted: 770	Votable Shares: 770	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas N. Amonett	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.2	Elect Director Stephen J. Cannon	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bristow Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director William E. Chiles	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Michael A. Flick	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.5	Elect Director Lori A. Gobillot	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Ian A. Godden	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.7	Elect Director Stephen A. King	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.8	Elect Director Thomas C. Knudson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Mathew Masters	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.10	Elect Director Bruce H. Stover	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	07/13/2013	Auto-Approved	07/13/2013	770	770
Total Shares:							770	770

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Tidewater Inc.

Meeting Date: 08/01/2013	Country: USA	Primary Security ID: 88642R109	Meeting ID: 815996
Record Date: 06/13/2013	Meeting Type: Annual	Ticker: TDW	
Primary CUSIP: 88642R109	Primary ISIN: US88642R1095	Primary SEDOL: BDFGDQ0	Proxy Level: 3
	Shares Voted: 733	Votable Shares: 733	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Jay Allison	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director James C. Day	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Richard T. du Moulin	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Morris E. Foster	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director J. Wayne Leonard	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Jon C. Madonna	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Richard A. Pattarozzi	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Jeffrey M. Platt	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Nicholas J. Sutton	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director Cindy B. Taylor	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.11	Elect Director Dean E. Taylor	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Tidewater Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Jack E. Thompson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as a pay-for-performance misalignment is identified with the continued high level of CEO pay despite lackluster TSR performance. Notably high bonuses were earned under the annual incentive program despite sustained negative EVA results. In addition, the CEO's sizable equity grant is predominantly time-based; given the size of the equity awards, shareholders may expect that the performance-based portion be subject to more rigorous goals. The company, however, has adopted certain improvements to its annual incentive program.</i>							
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because: The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and The Compensation Committee administering the plan is composed entirely of independent directors.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	07/20/2013	Auto-Approved	07/20/2013	733	733
Total Shares:							733	733

E2open, Inc.

Meeting Date: 08/07/2013	Country: USA	Primary Security ID: 29788A104	Meeting ID: 816424
Record Date: 06/14/2013	Meeting Type: Annual	Ticker: EOPN	
Primary CUSIP: 29788A104	Primary ISIN: US29788A1043	Primary SEDOL: B8BZB40	Proxy Level: 1
Shares Voted: 3,766		Votable Shares: 3,766	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 3,766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Johnston Evans	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Bernard Mathaisel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

E2open, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	07/20/2013	Auto-Approved	07/20/2013	3,766	3,766
Total Shares:								3,766	3,766

Arctic Cat Inc.

Meeting Date: 08/08/2013	Country: USA	Primary Security ID: 039670104	Meeting ID: 815656
Record Date: 06/11/2013	Meeting Type: Annual	Ticker: ACAT	
Primary CUSIP: 039670104	Primary ISIN: US0396701049	Primary SEDOL: 2047500	Proxy Level: 3
Shares Voted: 1,283		Votable Shares: 1,283	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,283

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Claude J. Jordan	Mgmt	Yes	For	For	Withhold	Withhold	
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.								
1.2	Elect Director Susan E. Lester	Mgmt	Yes	For	For	Withhold	Withhold	
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.								
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For	
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against	
Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	07/23/2013	Auto-Approved	07/23/2013	1,283	1,283
Total Shares:							1,283	1,283

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FleetMatics Group plc

Meeting Date: 08/19/2013	Country: Ireland	Primary Security ID: G35569105	Meeting ID: 821172
Record Date: 07/15/2013	Meeting Type: Annual	Ticker: FLTXT	
Primary CUSIP: N/A	Primary ISIN: IE00B4XKTT64	Primary SEDOL: B4XKTT6	Proxy Level: N/A
	Shares Voted: 2,650	Votable Shares: 2,650	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,650

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No				
1a	Elect Andrew Flett as Director	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST all director nominees is warranted for failure to establish a majority independent board. A vote AGAINST Andrew Fleet is also warranted for serving as a non-independent member of the Audit Committee. There is lack of gender diversity on the board.</i>							
1b	Elect Jack Noonan as Director	Mgmt	Yes	For	For	Against	Against
2a	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
3	Approve Remuneration of Directors	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the shareholder value transfer of 68 percent is greater than the company-specific allowable cap of 15 percent.</i>							
5	Authorise Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Items 5 & 7: A vote AGAINST these resolutions is warranted because: The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 5 percent of issued share capital for share issuances without pre-emptive rights; and, The duration of the proposals is longer than 15 months, contrary to recommended limits.</i>							
6	Change Location of Annual Meeting	Mgmt	Yes	For	For	For	For
	Special Resolution	Mgmt	No				
7	Authorise Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Items 5 & 7: A vote AGAINST these resolutions is warranted because: The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 5 percent of issued share capital for share issuances without pre-emptive rights; and, The duration of the proposals is longer than 15 months, contrary to recommended limits.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	08/08/2013	Auto-Approved	08/08/2013	2,650	2,650
Total Shares:							2,650	2,650

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FleetMatics Group plc

La-Z-Boy Incorporated

Meeting Date: 08/21/2013	Country: USA	Primary Security ID: 505336107	Meeting ID: 818227
Record Date: 06/28/2013	Meeting Type: Annual	Ticker: LZB	
Primary CUSIP: 505336107	Primary ISIN: US5053361078	Primary SEDOL: 2508405	Proxy Level: 3
	Shares Voted: 2,684	Votable Shares: 2,684	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.2	Elect Director John H. Foss	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.3	Elect Director Richard M. Gabrys	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Janet L. Gurwitch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.5	Elect Director David K. Hehl	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.6	Elect Director Edwin J. Holman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.7	Elect Director Janet E. Kerr	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Michael T. Lawton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.9	Elect Director H. George Levy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.10	Elect Director W. Alan McCollough	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.11	Elect Director Nido R. Qubein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

La-Z-Boy Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without prior shareholder approval; and The equity burn rate is reasonable.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	08/02/2013	Auto-Approved	08/02/2013	2,684	2,684
Total Shares:							2,684	2,684

Life Technologies Corporation

Meeting Date: 08/21/2013	Country: USA	Primary Security ID: 53217V109	Meeting ID: 820286
Record Date: 07/18/2013	Meeting Type: Special	Ticker: LIFE	
Primary CUSIP: 53217V109	Primary ISIN: US53217V1098	Primary SEDOL: 2397186	Proxy Level: 5
Total Ballots: 1	Shares Voted: 621	Votable Shares: 621	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 621

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For		
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted. Pursuant to the merger agreement, a significant portion of the NEOs' equity will be converted to vest solely upon the merger. Additionally, excise tax gross-ups will be provided to one executive in the event of his termination.									
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	08/06/2013	Auto-Approved	08/06/2013	621	621
Total Shares:								621	621

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Life Technologies Corporation

Office Depot, Inc.

Meeting Date: 08/21/2013	Country: USA	Primary Security ID: 676220106	Meeting ID: 820482
Record Date: 07/11/2013	Meeting Type: Proxy Contest	Ticker: ODP	
Primary CUSIP: 676220106	Primary ISIN: US6762201068	Primary SEDOL: 2655981	Proxy Level: 6
	Shares Voted: 175	Votable Shares: 175	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 175

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Card)	Mgmt	No				
1.1	Elect Director Neil R. Austrian	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on the management card.</i>							
1.2	Elect Director Justin Bateman	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.3	Elect Director Thomas J. Colligan	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.4	Elect Director Marsha J. Evans	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.5	Elect Director Eugene V. Fife	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.6	Elect Director W. Scott Hedrick	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.7	Elect Director Kathleen Mason	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.8	Elect Director Michael J. Massey	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.9	Elect Director Raymond Svider	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.10	Elect Director Nigel Travis	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Ratify Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
	Dissident Proxy (Gold Card)	Mgmt	No				

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Office Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	SH	Yes	For	For	For	For
<i>Voting Policy Rationale: As the dissidents have demonstrated a compelling case for change at Office Depot's board is warranted whether or not the merger with OfficeMax closes, votes FOR dissident nominees Vassalluzzo, Jamison, and Smith, as well as the other 6 uncontested nominees, are warranted. Management nominee Raymond Svider serves as a non-independent member of a key board committee, which would ordinarily warrant a WITHHOLD vote recommendation at an uncontested annual meeting. Given the risk of unintended consequences from the ballot dynamics in a proxy contest, however, we have not recommended a WITHHOLD vote against Svider at this meeting.</i>							
1.2	Elect Director Robert L. Nardelli	SH	Yes	For	Withhold	Withhold	Withhold
1.3	Elect Director Jeffrey C. Smith	SH	Yes	For	For	For	For
1.4	Elect Director Joseph S. Vassalluzzo	SH	Yes	For	For	For	For
1.5	Management Nominee - Neil R. Austrian	SH	Yes	For	For	For	For
1.6	Management Nominee - Justin Bateman	SH	Yes	For	For	For	For
1.7	Management Nominee - Kathleen Mason	SH	Yes	For	For	For	For
1.8	Management Nominee - Michael J. Massey	SH	Yes	For	For	For	For
1.9	Management Nominee - Raymond Svider	SH	Yes	For	For	For	For
1.10	Management Nominee - Nigel Travis	SH	Yes	For	For	For	For
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted for this proposal. While significant portions of below-median pay are linked to performance conditions, increases in the CEO's base salary and annual bonus target offset below-target payouts in the past two years and have enhanced the potential change in control cash (CIC) severance payments to the CEO. There are also duplicate payments made given that EBIT is utilized in three incentive programs.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	08/09/2013	Auto-Approved	08/09/2013	175	175
Total Shares:							175	175

American Woodmark Corporation

Meeting Date: 08/22/2013	Country: USA	Primary Security ID: 030506109	Meeting ID: 816728
Record Date: 06/17/2013	Meeting Type: Annual	Ticker: AMWD	
Primary CUSIP: 030506109	Primary ISIN: US0305061097	Primary SEDOL: 2030674	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Woodmark Corporation

Shares Voted: 939

Votable Shares: 939

*Shares on Loan: 0

Shares Instructed: 939

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Brandt, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.2	Elect Director Andrew B. Cogan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Martha M. Dally	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.4	Elect Director James G. Davis, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.5	Elect Director Kent B. Guichard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.6	Elect Director Daniel T. Hendrix	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.7	Elect Director Kent J. Hussey	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.8	Elect Director Carol B. Moerdyk	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.9	Elect Director Vance W. Tang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed amendments would authorize performance grants to be awarded to participants and allow the company to qualify for performance-based compensation exemption under the Section 162(m).</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Woodmark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company recently amended named executive officers' agreements by removing the "single trigger" vesting of the outstanding equity awards in a change in control and eliminating the excise tax gross-up provision. However, the CEO's modified single trigger provision remains in the amended agreement, which continues to be a concern to shareholders.</i>									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	08/03/2013	Auto-Approved	08/03/2013	939	939
Total Shares:								939	939

Medtronic, Inc.

Meeting Date: 08/22/2013	Country: Ireland	Primary Security ID: G5960L103	Meeting ID: 818814
Record Date: 07/01/2013	Meeting Type: Annual	Ticker: MDT	
Primary CUSIP: 585055106	Primary ISIN: IE00BTN1Y115	Primary SEDOL: BTN1Y11	Proxy Level: 4
	Shares Voted: 5,520	Votable Shares: 5,520	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 5,520	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Anderson	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.2	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.3	Elect Director Victor J. Dzau	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							
1.4	Elect Director Omar Ishrak	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.5	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							
1.6	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Medtronic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James T. Lenehan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Denise M. O'Leary	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Robert C. Pozen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Preetha Reddy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the adoption of a majority vote standard will give shareholders a meaningful voice in the election of directors.</i>							
6	Reduce Supermajority Vote Requirement for Establishing Range For Board Size	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR Items 6, 7, and 8 is warranted given that the elimination of the supermajority vote requirements in favor of simple majority vote requirements represents an enhancement in the company's corporate governance structure.</i>							
7	Reduce Supermajority Vote Requirement for Removal of Directors	Mgmt	Yes	For	For	For	For
8	Reduce Supermajority Vote Requirement for Amendment of Articles	Mgmt	Yes	For	For	For	For
9	Rescind Fair Price Provision	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that removal of this anti-takeover provision would provide the company with flexibility in pursuing strategic transactions without compromising its ability to protect itself from potential hostile acquirers.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	08/03/2013	Auto-Approved	08/03/2013	5,520	5,520

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Medtronic, Inc.

Total Shares:	5,520	5,520
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NetScout Systems, Inc.

Meeting Date: 08/26/2013	Country: USA	Primary Security ID: 64115T104	Meeting ID: 819063
Record Date: 07/09/2013	Meeting Type: Annual	Ticker: NTCT	
Primary CUSIP: 64115T104	Primary ISIN: US64115T1043	Primary SEDOL: 2447285	Proxy Level: 3
	Shares Voted: 1,998	Votable Shares: 1,998	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,998

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anil K. Singhal	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director John R. Egan	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Robert E. Donahue	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	08/02/2013	Auto-Approved	08/02/2013	1,998	1,998
Total Shares:							1,998	1,998

Finisar Corporation

Meeting Date: 09/03/2013	Country: USA	Primary Security ID: 31787A507	Meeting ID: 820606
Record Date: 07/12/2013	Meeting Type: Annual	Ticker: FNSR	
Primary CUSIP: 31787A507	Primary ISIN: US31787A5074	Primary SEDOL: 2517832	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Finisar Corporation

Total Ballots: 1 **Shares Voted:** 3,272 **Votable Shares:** 3,272 ***Shares on Loan:** 0 **Shares Instructed:** 3,272
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Jerry S. Rawls	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.									
1.2	Elect Director Robert N. Stephens	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	08/06/2013	Auto-Approved	08/06/2013	3,272	3,272
Total Shares:							3,272	3,272	

Dell Inc.

Meeting Date: 09/12/2013 **Country:** USA **Primary Security ID:** 24703L103 **Meeting ID:** 824385
Record Date: 08/13/2013 **Meeting Type:** Special **Ticker:** DELL
Primary CUSIP: 24703L103 **Primary ISIN:** US24703L1035 **Primary SEDOL:** BDB2RN7 **Proxy Level:** 5
Shares Voted: 5,127 **Votable Shares:** 5,127 ***Shares on Loan:** 0 **Shares Instructed:** 5,127
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this transaction is warranted as it offers a meaningful premium to the unaffected share price, provides certainty of value, and transfers the risk of the deteriorating PC business and the company's on-going business transformation to the buyout group, while continuing to condition approval of the management buyout on the support of disinterested shareholders.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dell Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted. CEO Dell is not entitled to any cash severance "his parachute payment consists solely of cash conversion of his restricted stock units, the unvested performance-based portion of which will retain its vesting schedule after conversion. Cash severance for other NEOs requires a qualifying termination of employment (double-trigger). The compensation committee amended the restricted stock awards for NEOs to be subject to double-trigger vesting, and none of the NEOs will receive an excise tax gross-up. Finally, parachute payments on an absolute basis and as a percentage of the transaction equity value are not excessive.									
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	09/04/2013	Auto-Approved	09/04/2013	5,127	5,127
Total Shares:								5,127	5,127

Stratasys Ltd.

Meeting Date: 09/12/2013	Country: Israel	Primary Security ID: M85548101	Meeting ID: 823139
Record Date: 08/13/2013	Meeting Type: Special	Ticker: SSYS	
Primary CUSIP: 862685104	Primary ISIN: IL0011267213	Primary SEDOL: B7WD7D7	Proxy Level: N/A
Shares Voted: 1,249		Votable Shares: 1,249	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR is warranted because the company discloses sufficient information on its compensation policy and there are no known concerns with the compensation policy as highlighted by the company.									
A	Vote FOR if you are a controlling shareholder or have a personal interest in item; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager.	Mgmt	Yes	None	Refer	Refer	Against		
Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	canderson	08/27/2013	canderson	08/27/2013	1,249	1,249
Total Shares:								1,249	1,249

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Stratasys Ltd.

Darden Restaurants, Inc.

Meeting Date: 09/18/2013	Country: USA	Primary Security ID: 237194105	Meeting ID: 822493
Record Date: 07/22/2013	Meeting Type: Annual	Ticker: DRI	
Primary CUSIP: 237194105	Primary ISIN: US2371941053	Primary SEDOL: 2289874	Proxy Level: 4
	Shares Voted: 214	Votable Shares: 214	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 214

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael W. Barnes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Leonard L. Berry	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Christopher J. (CJ) Fraleigh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director David H. Hughes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Charles A. Ledsinger, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director William M. Lewis, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Connie Mack, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Andrew H. (Drew) Madsen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Michael D. Rose	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director William S. Simon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because a majority vote standard, coupled with a director resignation policy which is already in place, and a carve-out for plurality voting in contested elections would give full effect to the shareholder franchise.</i>							
6	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted because the adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i>							
7	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because Darden could provide more comprehensive disclosure regarding its trade association activities and policies, as well as related oversight mechanisms.</i>							
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A recommendation FOR this proposal is warranted as the company could provide additional information regarding its lobbying and trade association policies and oversight mechanisms.</i>							
9	Prepare Employment Diversity Report	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because Darden does not publicly report comprehensive diversity-related data, which it would be able to do without undue cost or burden.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	08/31/2013	Auto-Approved	08/31/2013	214	214
Total Shares:							214	214

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cyberonics, Inc.

Meeting Date: 09/19/2013	Country: United Kingdom	Primary Security ID: G5509L101	Meeting ID: 821909
Record Date: 07/29/2013	Meeting Type: Annual	Ticker: CYBX	
Primary CUSIP: 23251P102	Primary ISIN: GB00BYMT0J19	Primary SEDOL: BYMT0J1	Proxy Level: 3
	Shares Voted: 513	Votable Shares: 513	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Guy C. Jackson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Joseph E. Laptewicz, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Daniel J. Moore	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director Hugh M. Morrison	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Alfred J. Novak	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.6	Elect Director Arthur L. Rosenthal	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director Jon T. Tremmel	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
2	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	08/15/2013	Auto-Approved	08/15/2013	513	513
Total Shares:							513	513

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cyberonics, Inc.

John Wiley & Sons, Inc.

Meeting Date: 09/19/2013 **Country:** USA **Primary Security ID:** 968223206 **Meeting ID:** 823098
Record Date: 07/23/2013 **Meeting Type:** Annual **Ticker:** JW.A

Primary CUSIP: 968223206 **Primary ISIN:** US9682232064 **Primary SEDOL:** 2965668 **Proxy Level:** 3

Shares Voted: 1,191 **Votable Shares:** 1,191 ***Shares on Loan:** 0 **Shares Instructed:** 1,191

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mari J. Baker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Raymond W. McDaniel, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director William B. Plummer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Kalpana Raina	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The compensation plan sufficiently ties pay with company performance. Yet, there are concerns regarding the sizeable equity awards. Shareholders should monitor committee pay decisions going forward.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/07/2013	Auto-Approved	09/07/2013	1,191	1,191
Total Shares:							1,191	1,191

NIKE, Inc.

Meeting Date: 09/19/2013 **Country:** USA **Primary Security ID:** 654106103 **Meeting ID:** 821347
Record Date: 07/19/2013 **Meeting Type:** Annual **Ticker:** NKE

Primary CUSIP: 654106103 **Primary ISIN:** US6541061031 **Primary SEDOL:** 2640147 **Proxy Level:** 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NIKE, Inc.

Shares Voted: 7,802 **Votable Shares:** 7,802 ***Shares on Loan:** 0 **Shares Instructed:** 7,802

Total Ballots: 2 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director John C. Lechleiter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Phyllis M. Wise	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A recommendation FOR this resolution is warranted, as the company could provide additional information regarding its trade association participation and activities</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	08/31/2013	Auto-Approved	08/31/2013	302	302
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	08/31/2013	Auto-Approved	08/31/2013	7,500	7,500
Total Shares:							7,802	7,802

General Mills, Inc.

Meeting Date: 09/24/2013 **Country:** USA **Primary Security ID:** 370334104 **Meeting ID:** 823354

Record Date: 07/26/2013 **Meeting Type:** Annual **Ticker:** GIS

Primary CUSIP: 370334104 **Primary ISIN:** US3703341046 **Primary SEDOL:** 2367026 **Proxy Level:** 3

Shares Voted: 1,881 **Votable Shares:** 1,881 ***Shares on Loan:** 0 **Shares Instructed:** 1,881

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradbury H. Anderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Paul Danos	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director William T. Esrey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Raymond V. Gilmartin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Judith Richards Hope	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Heidi G. Miller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Hilda Ochoa-Brillembourg	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Steve Odland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Michael D. Rose	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1l	Elect Director Robert L. Ryan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Dorothy A. Terrell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Report on Responsibility for Post-Consumer Product Packaging	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted because: Shareholders would benefit from increased disclosure of and monitoring of the environmental impacts of the company's business practices; and Given the company's existing initiatives on and commitments to recycling and waste reduction, the requested report should not be unduly burdensome or overly costly for the company to produce.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/11/2013	Auto-Approved	09/11/2013	1,881	1,881
Total Shares:							1,881	1,881

NV Energy, Inc.

Meeting Date: 09/25/2013	Country: USA	Primary Security ID: 67073Y106	Meeting ID: 824849
Record Date: 08/19/2013	Meeting Type: Special	Ticker: NVE	
Primary CUSIP: 67073Y106	Primary ISIN: US67073Y1064	Primary SEDOL: 2443799	Proxy Level: 5
Total Ballots: 1	Shares Voted: 8,251	Votable Shares: 8,251	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 8,251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given the merger consideration offers a reasonable premium, the all-cash nature of the transaction will provide immediate value to shareholders, and the market's positive reaction to the merger announcement.

2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against
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Voting Policy Rationale: A vote AGAINST this proposal is warranted, given that (i) the majority of the CEO's golden parachute payments is single-trigger, (ii) equity awards are all auto-accelerated (single-trigger) in connection with the transaction, and (iii) the full vesting acceleration of recent sizable performance equity grants from February 2013 (that would otherwise not have vested at all until 2016) have inflated payouts.

3	Adjourn Meeting	Mgmt	Yes	For	For	For	For
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	09/07/2013	Auto-Approved	09/07/2013	8,251	8,251
Total Shares:							8,251	8,251

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Procter & Gamble Company

Meeting Date: 10/08/2013	Country: USA	Primary Security ID: 742718109	Meeting ID: 825526
Record Date: 08/09/2013	Meeting Type: Annual	Ticker: PG	
Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407	Proxy Level: 3
	Shares Voted: 2,475	Votable Shares: 2,475	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,475

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Scott D. Cook	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director A.G. Lafley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director W. James McNerney, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director Margaret C. Whitman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Mary Agnes Wilderotter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Ernesto Zedillo	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For		
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	09/26/2013	Auto-Approved	09/26/2013	2,475	2,475
Total Shares:								2,475	2,475

Noble Corporation

Meeting Date: 10/11/2013	Country: United Kingdom	Primary Security ID: G65431101	Meeting ID: 827727
Record Date: 09/23/2013	Meeting Type: Special	Ticker: NE	
Primary CUSIP: H5833N103	Primary ISIN: GB00BFG3KF26	Primary SEDOL: BFG3KF2	Proxy Level: N/A
Shares Voted: 820	Votable Shares: 820	*Shares on Loan: 0	Shares Instructed: 820
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Change Jurisdiction of Incorporation	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Vote AGAINST reincorporation.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	09/28/2013	Auto-Approved	09/28/2013	820	820
Total Shares:							820	820	

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

DSW Inc.

Meeting Date: 10/14/2013	Country: USA	Primary Security ID: 23334L102	Meeting ID: 826538
Record Date: 08/16/2013	Meeting Type: Special	Ticker: DSW	
Primary CUSIP: 23334L102	Primary ISIN: US23334L1026	Primary SEDOL: B0BV2V6	Proxy Level: 2
	Shares Voted: 769	Votable Shares: 769	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 769

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For		
2	Approve Stock Split	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	09/17/2013	Auto-Approved	09/17/2013	769	769
Total Shares:							769	769	

Dell Inc.

Meeting Date: 10/17/2013	Country: USA	Primary Security ID: 24702R101	Meeting ID: 830774
Record Date: 09/10/2013	Meeting Type: Annual	Ticker: DELL	
Primary CUSIP: 24702R101	Primary ISIN: US24702R1014	Primary SEDOL: 2261526	Proxy Level: 3
	Shares Voted: 5,127	Votable Shares: 5,127	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 5,127

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald J. Carty	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Laura Conigliaro	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Michael S. Dell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Kenneth M. Duberstein	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dell Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Gerard J. Kleisterlee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Klaus S. Luft	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Alex J. Mandl	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director H. Ross Perot, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although CEO pay over the past five years has risen significantly while TSR has declined over the same period, the rise in CEO pay is due to the fact that CEO Michael Dell declined cash and equity compensation in past years. CEO Dell resumed receiving annual equity grants in fiscal 2012, and such grants have been significantly performance-based, with his fiscal 2013 grants being entirely performance-based. As such, a pay-for-performance misalignment is not identified at this time. Further, the last provisions of the amended merger agreement stipulate that CEO Dell's unvested performance-based awards will be canceled and converted into a right to receive the corresponding cash amount; however, such cash amount will vest and pay out upon the underlying award's original vesting and payout dates.</i>							
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances the rights of the company's shareholders by affording them an additional means of acting in between annual meetings.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/03/2013	Auto-Approved	10/03/2013	5,127	5,127
Total Shares:							5,127	5,127

Symantec Corporation

Meeting Date: 10/22/2013	Country: USA	Primary Security ID: 871503108	Meeting ID: 826540
Record Date: 08/23/2013	Meeting Type: Annual	Ticker: SYMC	
Primary CUSIP: 871503108	Primary ISIN: US8715031089	Primary SEDOL: 2861078	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Symantec Corporation

Shares Voted: 2,737

Votable Shares: 2,737

*Shares on Loan: 0

Shares Instructed: 2,737

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen M. Bennett	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1b	Elect Director Michael A. Brown	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1c	Elect Director Frank E. Dangeard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Geraldine B. Laybourne	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1e	Elect Director David L. Mahoney	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1f	Elect Director Robert S. Miller	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1g	Elect Director Anita M. Sands	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1i	Elect Director V. Paul Unruh	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1j	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Symantec Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For		
6	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	09/19/2013	Auto-Approved	09/19/2013	2,737	2,737
Total Shares:							2,737	2,737	

The Hillshire Brands Company

Meeting Date: 10/24/2013	Country: USA	Primary Security ID: 432589109	Meeting ID: 829313
Record Date: 09/03/2013	Meeting Type: Annual	Ticker: HSH	
Primary CUSIP: 432589109	Primary ISIN: US4325891095	Primary SEDOL: B76FBQ0	Proxy Level: 3
	Shares Voted: 498	Votable Shares: 498	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 498	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd A. Becker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Christopher B. Begley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Ellen L. Brothers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Craig P. Omtvedt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Ian Prosser	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Hillshire Brands Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1h	Elect Director Jonathan P. Ward	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1i	Elect Director James D. White	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	09/24/2013	Auto-Approved	09/24/2013	498	498
Total Shares:								498	498

Oracle Corporation

Meeting Date: 10/31/2013	Country: USA	Primary Security ID: 68389X105	Meeting ID: 830422
Record Date: 09/03/2013	Meeting Type: Annual	Ticker: ORCL	
Primary CUSIP: 68389X105	Primary ISIN: US68389X1054	Primary SEDOL: 2661568	Proxy Level: 4
	Shares Voted: 1,643	Votable Shares: 1,643	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,643	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes from all nonemployee members of the board of directors for failing to provide effective, independent oversight of management, as manifested in multiple issues regarding compensation, pledging, and responsiveness to shareholders. WITHHOLD votes from Chairman Jeffrey Henley for failing to provide appropriate independent board leadership. WITHHOLD votes from Compensation Committee members Bruce R. Chizen, George G. Conrades, and Naomi O. Seligman for failure to address long-standing investor concerns about executive compensation. WITHHOLD votes from Audit Committee members H. Raymond Bingham, Michael J. Boskin, and Bruce R. Chizen, for poor risk oversight in light of significant pledging of company stock by CEO Ellison. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director H. Raymond Bingham	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Michael J. Boskin	Mgmt	Yes	For	Withhold	Withhold	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Withhold	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	For	For	For
1.8	Elect Director Hector Garcia-Molina	Mgmt	Yes	For	Withhold	Withhold	Withhold
1.9	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	Withhold	Withhold	Withhold
1.10	Elect Director Mark V. Hurd	Mgmt	Yes	For	For	For	For
1.11	Elect Director Naomi O. Seligman	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposal is warranted: * Mega stock option grants to the CEOs and NEOs are targeted significantly above peer levels, yet are not strongly linked to sustained superior performance, while short-term incentives do not appear to be rigorously aligned with performance, requiring voluntary forfeiture by executives when performance fell below goals. * The Compensation Committee has repeatedly failed to respond adequately to shareholder concerns regarding executive compensation, even following a failed vote in 2012. * Provision of the CEO's annual security expenses exceeding \$1.5 million is not an appropriate use of corporate funds.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the equity plan is a vehicle for a significant and ongoing pay-for-performance disconnect.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Establish Human Rights Committee	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons: The creation of a human rights committee is likely to further strengthen Oracle's stated commitments to human rights issues and augment the firm's existing human rights-related policies and initiatives; The establishment of a human rights-focused board committee could be accomplished in a manner that does not impinge upon the board's fiduciary duties or fetter its ability to effectively monitor and oversee human rights risks. Such a committee could enhance and complement the company's capacity to manage human rights risks in the long-term, for the ultimate benefit of shareholders.</i>							
6	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the lack of a policy requiring an independent lead director, lack of two-thirds independent board, the recurring problematic compensation practices, and ineffective independent board oversight.</i>							
7	Provide Vote Counting to Exclude Abstentions	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted; the company has adopted a consistent vote threshold for management and shareholder proposals, both of which count abstentions.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
8	Adopt Multiple Performance Metrics Under Executive Incentive Plans	SH	Yes	Against	For	For	For		
Voting Policy Rationale: Approval of this proposal would send a strong message to the Compensation Committee to adopt multiple performance-based metrics under the short- and long-term incentive programs, which would enhance the linkage between executive pay and performance. As such, a vote FOR this proposal is warranted.									
9	Require Shareholder Approval of Quantifiable Performance Metrics	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR is warranted. Given the company's extended history of problematic compensation practices, and the lack of responsiveness to last year's failed say-on-pay vote, support is warranted because it would enhance shareholders' ability to evaluate the rigor and the payout potential for the company's incentive programs before they are implemented.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	10/18/2013	Auto-Approved	10/18/2013	1,643	1,643
Total Shares:								1,643	1,643

WebMD Health Corp.

Meeting Date: 10/31/2013	Country: USA	Primary Security ID: 94770V102	Meeting ID: 830601
Record Date: 09/19/2013	Meeting Type: Annual	Ticker: WBMD	
Primary CUSIP: 94770V102	Primary ISIN: US94770V1026	Primary SEDOL: B0LMJC9	Proxy Level: 3
Shares Voted: 1,723	Votable Shares: 1,723	*Shares on Loan: 0	Shares Instructed: 1,723
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin M. Cameron	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Jerome C. Keller	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Stanley S. Trotman, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WebMD Health Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted in light of excessive severance payouts for the outgoing CEO, discretionary bonus payouts during a period of lagging TSR and financial performance, and the company's continued practice of entering into employment agreements with its executives with "modified single trigger" severance arrangements that provide severance benefits for voluntary resignations in connection with a change in control.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:* The shareholder value transfer of 17 percent is greater than the company-specific allowable cap of 13 percent; and* The equity burn rate is excessive.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	10/16/2013	Auto-Approved	10/16/2013	1,723	1,723
Total Shares:							1,723	1,723

Coach, Inc.

Meeting Date: 11/07/2013	Country: USA	Primary Security ID: 876030107	Meeting ID: 831414
Record Date: 09/09/2013	Meeting Type: Annual	Ticker: COH	
Primary CUSIP: 876030107	Primary ISIN: US8760301072	Primary SEDOL: BF09HX3	Proxy Level: 3
	Shares Voted: 83	Votable Shares: 83	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 83	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lew Frankfort	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Susan Kropf	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Gary Loveman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Victor Luis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Coach, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.5	Elect Director Ivan Menezes	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.6	Elect Director Irene Miller	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1.7	Elect Director Michael Murphy	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.8	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.9	Elect Director Jide Zeitlin	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	10/22/2013	Auto-Approved	10/22/2013	83	83
Total Shares:								83	83

WuXi PharmaTech (Cayman) Inc.

Meeting Date: 11/07/2013	Country: Cayman Islands	Primary Security ID: 929352102	Meeting ID: 833259
Record Date: 10/04/2013	Meeting Type: Annual	Ticker: WX	
Primary CUSIP: 929352102	Primary ISIN: US9293521020	Primary SEDOL: B23PW87	Proxy Level: N/A
Total Ballots: 1	Shares Voted: 2,318	Votable Shares: 2,318	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,318

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
	Ordinary Resolutions	Mgmt	No				

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WuXi PharmaTech (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Approve to Re-elect Ge Li as Director	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST Ge Li for serving as an executive director of the company is warranted as: The board is not majority independent; The compensation committee is not fully independent with Li being a member of the committee.A vote FOR Stewart Hen to serve as an independent non-executive director is warranted because there are no known negative issues against the candidate.									
2	Approve to Re-elect Stewart Hen as Director	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	10/26/2013	Auto-Approved	10/26/2013	2,318	2,318
Total Shares:							2,318	2,318	

Sysco Corporation

Meeting Date: 11/15/2013	Country: USA	Primary Security ID: 871829107	Meeting ID: 832412
Record Date: 09/17/2013	Meeting Type: Annual	Ticker: SY	
Primary CUSIP: 871829107	Primary ISIN: US8718291078	Primary SEDOL: 2868165	Proxy Level: 3
Total Ballots: 1	Shares Voted: 606	Votable Shares: 606	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 606

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Cassaday	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Jonathan Golden	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Joseph A. Hafner, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Hans-Joachim Koerber	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Nancy S. Newcomb	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Jackie M. Ward	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/18/2013	Auto-Approved	10/18/2013	606	606
Total Shares:							606	606

Cisco Systems, Inc.

Meeting Date: 11/19/2013	Country: USA	Primary Security ID: 17275R102	Meeting ID: 831706
Record Date: 09/20/2013	Meeting Type: Annual	Ticker: CSCO	
Primary CUSIP: 17275R102	Primary ISIN: US17275R1023	Primary SEDOL: 2198163	Proxy Level: 3
Total Ballots: 1	Shares Voted: 10,206	Votable Shares: 10,206	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 10,206

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol A. Bartz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Marc Benioff	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director M. Michele Burns	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director John T. Chambers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Brian L. Halla	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director John L. Hennessy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1j	Elect Director Roderick C. McGearry	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Arun Sarin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1l	Elect Director Steven M. West	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without prior shareholder approval; and The equity burn rate is reasonable.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Approve Proxy Advisor Competition	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The proposed proxy advisor competition raises possible conflicts of interest and may be costly to the company in terms of corporate funds, time, and resources.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	11/01/2013	Auto-Approved	11/01/2013	10,206	10,206
Total Shares:							10,206	10,206

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Microsoft Corporation

Meeting Date: 11/19/2013	Country: USA	Primary Security ID: 594918104	Meeting ID: 832414
Record Date: 09/13/2013	Meeting Type: Annual	Ticker: MSFT	
Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173	Proxy Level: 3
	Shares Voted: 1,282	Votable Shares: 1,282	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,282

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Steven A. Ballmer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Elect Director Dina Dublon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
3	Elect Director William H. Gates	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
4	Elect Director Maria M. Klawe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
5	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
6	Elect Director David F. Marquardt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
7	Elect Director Charles H. Noski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
8	Elect Director Helmut Panke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
9	Elect Director John W. Thompson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
10	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
12	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/29/2013	Auto-Approved	10/29/2013	1,282	1,282

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Microsoft Corporation

Total Shares: 1,282 1,282

Campbell Soup Company

Meeting Date: 11/20/2013	Country: USA	Primary Security ID: 134429109	Meeting ID: 832560
Record Date: 09/23/2013	Meeting Type: Annual	Ticker: CPB	
Primary CUSIP: 134429109	Primary ISIN: US1344291091	Primary SEDOL: 2162845	Proxy Level: 3
	Shares Voted: 2,222	Votable Shares: 2,222	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edmund M. Carpenter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Paul R. Charron	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Bennett Dorrance	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Lawrence C. Karlson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Randall W. Larrimore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Mary Alice Dorrance Malone	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Sara Mathew	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Charles R. Perrin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director A. Barry Rand	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Nick Shreiber	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.12	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.13	Elect Director Archbold D. van Beuren	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.14	Elect Director Les C. Vinney	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.15	Elect Director Charlotte C. Weber	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	10/25/2013	Auto-Approved	10/25/2013	2,222
Total Shares:							2,222

Bally Technologies, Inc.

Meeting Date: 12/05/2013	Country: USA	Primary Security ID: 05874B107	Meeting ID: 836651
Record Date: 10/07/2013	Meeting Type: Annual	Ticker: BYI	
Primary CUSIP: 05874B107	Primary ISIN: US05874B1070	Primary SEDOL: 2380818	Proxy Level: 3
	Shares Voted: 905	Votable Shares: 905	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 905	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Haddrill	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bally Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Josephine Linden	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.3	Elect Director Ramesh Srinivasan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	11/21/2013	Auto-Approved	11/21/2013	905	905
Total Shares:							905	905

Ubiquiti Networks, Inc.

Meeting Date: 12/13/2013	Country: USA	Primary Security ID: 90347A100	Meeting ID: 836667
Record Date: 10/28/2013	Meeting Type: Annual	Ticker: UBNT	
Primary CUSIP: 90347A100	Primary ISIN: US90347A1007	Primary SEDOL: B76VD62	Proxy Level: 1
	Shares Voted: 1,779	Votable Shares: 1,779	*Shares on Loan: 0
			Shares Instructed: 1,779
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Ronald A. Sege	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ubiquiti Networks, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	12/05/2013	Auto-Approved	12/05/2013	1,779	1,779
Total Shares:							1,779	1,779

United Natural Foods, Inc.

Meeting Date: 12/18/2013	Country: USA	Primary Security ID: 911163103	Meeting ID: 838306
Record Date: 10/21/2013	Meeting Type: Annual	Ticker: UNFI	
Primary CUSIP: 911163103	Primary ISIN: US9111631035	Primary SEDOL: 2895163	Proxy Level: 3
Shares Voted: 841		Votable Shares: 841	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gail A. Graham	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1b	Elect Director Ann Torre Bates	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Certificate of Incorporation to Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
5	Amend Bylaws to Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
6	Reduce Supermajority Vote Requirement	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>							
7	Pro-rata Vesting of Equity Plan	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the implementation of pro-rata vesting of equity awards would further align the interests of executives with shareholders.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	11/28/2013	Auto-Approved	11/28/2013	841	841

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Natural Foods, Inc.

Total Shares: **841** **841**

Caesarstone Sdot-Yam Ltd.

Meeting Date: 12/19/2013	Country: Israel	Primary Security ID: M20598104	Meeting ID: 838682
Record Date: 11/13/2013	Meeting Type: Annual	Ticker: CSTE	
Primary CUSIP: N/A	Primary ISIN: IL0011259137	Primary SEDOL: B796245	Proxy Level: N/A
	Shares Voted: 0	Votable Shares: 1,400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Maxim Ohana as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	
1.2	Reelect Eitan Shachar as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	
1.3	Reelect Boaz Shani as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	
1.4	Reelect Shachar Degani as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	
1.5	Reelect Gal Cohen as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	
1.6	Elect Ram Belnikov as Director Until the End of the Next Annual General Meeting	Mgmt	Yes	For	For	For	
2	Approve Compensation of Directors of the Company	Mgmt	Yes	For	For	For	
3	Approve Conditions for the Extension, Renewal, and Entering into a New Insurance Policy for Directors and Officers of the Company/officers' liability	Mgmt	Yes	For	For	For	
4	Amend Articles of Association	Mgmt	Yes	For	For	For	
5	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	
6	Discuss Financial Statements and the Report of the Board for 2012	Mgmt	No				
7	Other Business (Voting), If Relevant	Mgmt	Yes	For	Against	Against	

Voting Policy Rationale: A vote AGAINST is warranted because "other business" could include provisions or motions that would negatively affect shareholder rights, support for this proposal is not recommended.

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Caesarstone Sdot-Yam Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Refer			
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Uninstructed	Auto-Instructed	12/11/2013		Unknown	1,400	0
Total Shares:								1,400	0

Autodesk, Inc.

Meeting Date: 01/14/2014	Country: USA	Primary Security ID: 052769106	Meeting ID: 842249
Record Date: 11/15/2013	Meeting Type: Special	Ticker: ADSK	
Primary CUSIP: 052769106	Primary ISIN: US0527691069	Primary SEDOL: 2065159	Proxy Level: 3
	Shares Voted: 625	Votable Shares: 625	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 625

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	12/10/2013	Auto-Approved	12/10/2013	625	625
Total Shares:								625	625

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2014	Country: USA	Primary Security ID: 009158106	Meeting ID: 843868
Record Date: 11/29/2013	Meeting Type: Annual	Ticker: APD	
Primary CUSIP: 009158106	Primary ISIN: US0091581068	Primary SEDOL: 2011602	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Air Products and Chemicals, Inc.

	Shares Voted: 541	Votable Shares: 541	*Shares on Loan: 0	Shares Instructed: 541
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Lawrence S. Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that its approval would allow shareholders to hold directors accountable on an annual basis. In addition, by submitting this proposal, management demonstrates a commitment to shareholders' interest.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/04/2014	Auto-Approved	01/04/2014	541	541
Total Shares:							541	541

Intuit Inc.

Meeting Date: 01/23/2014	Country: USA	Primary Security ID: 461202103	Meeting ID: 841354
Record Date: 11/25/2013	Meeting Type: Annual	Ticker: INTU	
Primary CUSIP: 461202103	Primary ISIN: US4612021034	Primary SEDOL: 2459020	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Intuit Inc.

Shares Voted: 411

Votable Shares: 411

*Shares on Loan: 0

Shares Instructed: 411

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher W. Brody	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1b	Elect Director William V. Campbell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Scott D. Cook	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Diane B. Greene	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1e	Elect Director Edward A. Kangas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1f	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1g	Elect Director Dennis D. Powell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Elect Director Brad D. Smith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1i	Elect Director Jeff Weiner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	12/21/2013	Auto-Approved	12/21/2013	411	411

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Intuit Inc.

Total Shares:	411	411
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Jacobs Engineering Group Inc.

Meeting Date: 01/23/2014	Country: USA	Primary Security ID: 469814107	Meeting ID: 844130
Record Date: 12/02/2013	Meeting Type: Annual	Ticker: JEC	
Primary CUSIP: 469814107	Primary ISIN: US4698141078	Primary SEDOL: 2469052	Proxy Level: 3
	Shares Voted: 335	Votable Shares: 335	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 335	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan José Suárez Coppel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director John F. Coyne	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Linda Fayne Levinson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Craig L. Martin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/11/2014	Auto-Approved	01/11/2014	335	335
Total Shares:							335	335

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Micron Technology, Inc.

Meeting Date: 01/23/2014	Country: USA	Primary Security ID: 595112103	Meeting ID: 843673
Record Date: 11/25/2013	Meeting Type: Annual	Ticker: MU	
Primary CUSIP: 595112103	Primary ISIN: US5951121038	Primary SEDOL: 2588184	Proxy Level: 3
	Shares Voted: 832	Votable Shares: 832	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 832

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Bailey	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Patrick J. Byrne	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Warren East	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Lawrence N. Mondry	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Robert E. Switz	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Micron Technology, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/22/2014	Auto-Approved	01/22/2014	832	832
Total Shares:							832	832

Becton, Dickinson and Company

Meeting Date: 01/28/2014	Country: USA	Primary Security ID: 075887109	Meeting ID: 844706
Record Date: 12/10/2013	Meeting Type: Annual	Ticker: BDX	
Primary CUSIP: 075887109	Primary ISIN: US0758871091	Primary SEDOL: 2087807	Proxy Level: 3
Shares Voted: 900		Votable Shares: 900	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Basil L. Anderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Henry P. Becton, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Edward F. DeGraan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Gary A. Mecklenburg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director James F. Orr	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Willard J. Overlock, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Rebecca W. Rimel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.13	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.14	Elect Director Alfred Sommer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/22/2014	Auto-Approved	01/22/2014	900	900
Total Shares:							900	900

Monsanto Company

Meeting Date: 01/28/2014	Country: USA	Primary Security ID: 61166W101	Meeting ID: 843156
Record Date: 12/02/2013	Meeting Type: Annual	Ticker: MON	
Primary CUSIP: 61166W101	Primary ISIN: US61166W1018	Primary SEDOL: 2654320	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Monsanto Company

	Shares Voted: 2,800	Votable Shares: 2,800	*Shares on Loan: 0	Shares Instructed: 2,800
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1b	Elect Director Laura K. Ipsen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director William U. Parfet	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director George H. Poste	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Risk of Genetic Engineering in Order to Work with Regulators	SH	Yes	Against	Against	Abstain	Abstain
	<i>Voting Policy Rationale: Vote ABSTAIN on this proposal.</i>						
5	Report on Risk of Genetically Engineered Products	SH	Yes	Against	Against	Abstain	Abstain
	<i>Voting Policy Rationale: Vote ABSTAIN on this proposal.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	01/14/2014	Auto-Approved	01/14/2014	2,800	2,800
Total Shares:							2,800	2,800

Johnson Controls, Inc.

Meeting Date: 01/29/2014	Country: USA	Primary Security ID: 478366107	Meeting ID: 842801
Record Date: 11/21/2013	Meeting Type: Annual	Ticker: JCI	
Primary CUSIP: 478366107	Primary ISIN: US4783661071	Primary SEDOL: 2476803	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Johnson Controls, Inc.

Shares Voted: 2,463 **Votable Shares:** 2,463 ***Shares on Loan:** 0 **Shares Instructed:** 2,463

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Natalie A. Black	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Raymond L. Conner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director William H. Lacy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Alex A. Molinaroli	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/18/2014	Auto-Approved	01/18/2014	2,463	2,463
Total Shares:							2,463	2,463

Visa Inc.

Meeting Date: 01/29/2014 **Country:** USA **Primary Security ID:** 92826C839 **Meeting ID:** 843914

Record Date: 12/03/2013 **Meeting Type:** Annual **Ticker:** V

Primary CUSIP: 92826C839 **Primary ISIN:** US92826C8394 **Primary SEDOL:** B2PZN04 **Proxy Level:** 3

Shares Voted: 3,935 **Votable Shares:** 3,935 ***Shares on Loan:** 0 **Shares Instructed:** 3,935

Total Ballots: 2 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary B. Cranston	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Visa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Cathy E. Minehan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director David J. Pang	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director William S. Shanahan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director John A. C. Swainson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company has continued to produce strong financial performance and shareholder returns. While the new CEO's large equity grants drove a significant increase in pay over last fiscal year, the pay and performance link remained intact.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	01/22/2014	Auto-Approved	01/22/2014	3,900	3,900

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Visa Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	01/22/2014	Auto-Approved	01/22/2014	35	35
Total Shares:							3,935	3,935

Accenture plc

Meeting Date: 01/30/2014	Country: Ireland	Primary Security ID: G1151C101	Meeting ID: 844135
Record Date: 12/06/2013	Meeting Type: Annual	Ticker: ACN	
Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34	Primary SEDOL: B4BNMY3	Proxy Level: N/A
Shares Voted: 1,024	Votable Shares: 1,024	*Shares on Loan: 0	Shares Instructed: 1,024
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
2a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2b	Elect Director Charles H. Giancarlo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2c	Elect Director William L. Kimsey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2d	Elect Director Blythe J. McGarvie	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2e	Elect Director Mark Moody-Stuart	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2f	Elect Director Pierre Nanterme	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2g	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2h	Elect Director Wulf von Schimmelmann	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Accenture plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal to ratify the company's auditor is warranted because only 11.04 percent of total audit fees paid to the auditor are attributable to non-audit fees.									
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
5	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	Yes	For	For	For	For		
6	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	For		
7	Approve Reduction in Share Capital and Creation of Distributable Reserves	Mgmt	Yes	For	For	For	For		
8	Authorize the Holding of the 2015 AGM at a Location Outside Ireland	Mgmt	Yes	For	For	For	For		
9	Authorize Open-Market Purchases of Class A Ordinary Shares	Mgmt	Yes	For	For	For	For		
10	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	01/22/2014	Auto-Approved	01/22/2014	1,024	1,024
Total Shares:								1,024	1,024

Rockwell Automation, Inc.

Meeting Date: 02/04/2014	Country: USA	Primary Security ID: 773903109	Meeting ID: 844906
Record Date: 12/09/2013	Meeting Type: Annual	Ticker: ROK	
Primary CUSIP: 773903109	Primary ISIN: US7739031091	Primary SEDOL: 2754060	Proxy Level: 3
Shares Voted: 60		Votable Shares: 60	*Shares on Loan: 0
Total Ballots: 1		Shares Instructed: 60	
Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Steven R. Kalmanson	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for directors Steven R. Kalmanson, James P. Keane and Donald R. Parfet for a material governance failure resulting from the board's unilateral adoption of a bylaw amendment that significantly impacts shareholders' rights. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A2	Elect Director James P. Keane	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for directors Steven R. Kalmanson, James P. Keane and Donald R. Parfet for a material governance failure resulting from the board's unilateral adoption of a bylaw amendment that significantly impacts shareholders' rights. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
A3	Elect Director Donald R. Parfet	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for directors Steven R. Kalmanson, James P. Keane and Donald R. Parfet for a material governance failure resulting from the board's unilateral adoption of a bylaw amendment that significantly impacts shareholders' rights. The nominee is employed full-time and sits on boards at more than 2 public companies. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
B	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
C	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
D	Require a Majority Vote for the Election of Directors	SH	Yes	None	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblum Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/03/2014	Auto-Approved	02/03/2014	60	60
Total Shares:							60	60

Atwood Oceanics, Inc.

Meeting Date: 02/19/2014	Country: USA	Primary Security ID: 050095108	Meeting ID: 846839
Record Date: 12/20/2013	Meeting Type: Annual	Ticker: ATW	
Primary CUSIP: 050095108	Primary ISIN: US0500951084	Primary SEDOL: 2062440	Proxy Level: 3
Total Ballots: 1	Shares Voted: 225	Votable Shares: 225	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 225

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah A. Beck	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Atwood Oceanics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director George S. Dotson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.3	Elect Director Jack E. Golden	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.4	Elect Director Hans Helmerich	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director James R. Montague	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.7	Elect Director Robert J. Saltiel	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Phil D. Wedemeyer	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that pay appears reasonably aligned with performance at this time. However, shareholders should continue to monitor the company's pay programs, with attention to the rigor of the short-term incentive plan.</i>						
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because: The requested shares do not have superior voting rights; The company has shown prudence in its ongoing use of shares; and The requested number of shares is equal to the company-specific allowable cap.</i>						
4	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/01/2014	Auto-Approved	02/01/2014	225	225

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Atwood Oceanics, Inc.

Total Shares:	225	225
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Caesarstone Sdot-Yam Ltd.

Meeting Date: 02/21/2014	Country: Israel	Primary Security ID: M20598104	Meeting ID: 846346
Record Date: 01/13/2014	Meeting Type: Special	Ticker: CSTE	
Primary CUSIP: N/A	Primary ISIN: IL0011259137	Primary SEDOL: B796245	Proxy Level: N/A
	Shares Voted: 1,137	Votable Shares: 1,137	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Please note that this is the postponed meeting of February 13, 2014. (Meeting ID 846346)	Mgmt	No				
1	Elect Avner Naveh as Director Until the Next Annual Meeting	Mgmt	Yes	For	For	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted, as the company does not disclose sufficient information on its compensation policy.</i>							
3	Approve Compensation of Avner Naveh, Incoming Director	Mgmt	Yes	For	For	For	For
4	Amend Articles of Association	Mgmt	Yes	For	For	For	For
5	Other Business (Voting if Applicable)	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Because "other business" could include provisions or motions that would negatively affect shareholder rights, a vote AGAINST is warranted.</i>							
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Refer	Against
<i>Voting Policy Rationale: Shareholders must indicate whether they are controlling shareholders or have a personal interest related to these agenda items, or else their ballots will be disqualified.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	vsulliva	02/05/2014	vsulliva	02/05/2014	1,137	1,137
Total Shares:							1,137	1,137

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Whole Foods Market, Inc.

Meeting Date: 02/24/2014	Country: USA	Primary Security ID: 966837106	Meeting ID: 846971
Record Date: 12/30/2013	Meeting Type: Annual	Ticker: WFM	
Primary CUSIP: 966837106	Primary ISIN: US9668371068	Primary SEDOL: 2963899	Proxy Level: 3
	Shares Voted: 304	Votable Shares: 304	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 304

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Elstrott	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Gabrielle Greene	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Shahid 'Hass' Hassan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Stephanie Kugelman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director John Mackey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Walter Robb	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Jonathan Seiffer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Morris 'Mo' Siegel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Jonathan Sokoloff	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Ralph Sorenson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director William 'Kip' Tindell, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Whole Foods Market, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Claw-back of Payments under Restatements	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed clawback policy is broader than the company's current policy and would help mitigate compensation-related risk at the company.									
5	Provide For Confidential Running Vote Tallies	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as approval would encourage the company to establish a level playing field within the proxy voting process.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	02/13/2014	Auto-Approved	02/13/2014	304	304
Total Shares:							304	304	

Deere & Company

Meeting Date: 02/26/2014	Country: USA	Primary Security ID: 244199105	Meeting ID: 847316
Record Date: 12/31/2013	Meeting Type: Annual	Ticker: DE	
Primary CUSIP: 244199105	Primary ISIN: US2441991054	Primary SEDOL: 2261203	Proxy Level: 3
	Shares Voted: 300	Votable Shares: 300	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 300	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Crandall C. Bowles	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Vance D. Coffman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Dipak C. Jain	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Deere & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1g	Elect Director Joachim Milberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Richard B. Myers	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1i	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Thomas H. Patrick	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/07/2014	Auto-Approved	02/07/2014	300	300
Total Shares:							300	300

State Street Institutional Investment Trust

Meeting Date: 02/27/2014	Country: USA	Primary Security ID: 857492102	Meeting ID: 839313
Record Date: 11/04/2013	Meeting Type: Special	Ticker: N/A	
Primary CUSIP: 857492102	Primary ISIN: US8574921024	Primary SEDOL: 2442343	Proxy Level: 3
Total Ballots: 4	Shares Voted: 709,220	Votable Shares: 709,220	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 709,220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William L. Marshall	Mgmt	Yes	For	For	Withhold	Withhold

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

State Street Institutional Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Patrick J. Riley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Richard D. Shirk	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Bruce D. Taber	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Scott F. Powers	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Michael F. Holland	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.7	Elect Director William L. Boyan	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.8	Elect Director Rina K. Spence	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.9	Elect Director Douglas T. Williams	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.10	Elect Director James E. Ross	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Amend Declaration of Trust for Feeder Trust	Mgmt	Yes	For	For	For	For
3	Amend Declaration of Trust for Master Trust	Mgmt	Yes	For	For	For	For
4a	Approve Change of Fundamental Investment Restrictions with Respect to Concentrating Investments in an Industry	Mgmt	Yes	For	For	For	For
4b	Approve Change of Fundamental Investment Restrictions with Respect to Borrowing Money and Issuing Securities	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

State Street Institutional Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4c	Approve Change of Fundamental Investment Restrictions with Respect to Making Loans	Mgmt	Yes	For	For	For	For
4d	Approve Change of Fundamental Investment Restrictions with Respect to Investment in Commodities and Commodity Contracts	Mgmt	Yes	For	For	For	For
4e	Approve Change of Fundamental Investment Restrictions with Respect to Investment in Real Estate	Mgmt	Yes	For	For	For	For
4f	Approve Change of Fundamental Investment Restrictions with Respect to Participation in Underwriting of Securities	Mgmt	Yes	For	For	For	For
4g	Approve Elimination of Fundamental Investment Restrictions with Respect to Pledging, Mortgaging or Hypothecating Fund Assets	Mgmt	Yes	For	For	For	For
4h	Approve Elimination of Fundamental Investment Restrictions with Respect to Diversification of Investments	Mgmt	Yes	For	For	For	For
4i	Approve Elimination of Fundamental Investment Restrictions with Respect to Investing Illiquid Securities	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/20/2014	Auto-Approved	02/20/2014	239,212	239,211
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/20/2014	Auto-Approved	02/20/2014	79,573	79,572
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	02/20/2014	Auto-Approved	02/20/2014	300,909	300,909
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	02/20/2014	Auto-Approved	02/20/2014	89,526	89,526
Total Shares:							709,220	709,218

Apple Inc.

Meeting Date: 02/28/2014	Country: USA	Primary Security ID: 037833100	Meeting ID: 846745
Record Date: 12/30/2013	Meeting Type: Annual	Ticker: AAPL	
Primary CUSIP: 037833100	Primary ISIN: US0378331005	Primary SEDOL: 2046251	Proxy Level: 3
Total Ballots: 2	Shares Voted: 288	Votable Shares: 288	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Campbell	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Timothy Cook	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Millard Drexler	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Al Gore	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Robert Iger	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Andrea Jung	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Arthur Levinson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.8	Elect Director Ronald Sugar	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For	For
3	Amend Articles to Eliminate Board Blank Check Authority to Issue Preferred Stock	Mgmt	Yes	For	For	For	For
4	Establish a Par Value for Common Stock	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. In response to relatively low support for the last two say on pay resolutions (including 61% in 2013), the company has established robust executive stock ownership guidelines and attached performance conditions to what was previously a solely time-based grant of restricted stock awarded to the CEO. While the grant modification also accelerated the award's vesting schedule, it ties a significant portion to relative TSR performance, putting about 40% of the shares at risk without adding upside potential to the award. Fiscal 2013 bonus payouts were linked to rigorous goals, and no other significant concerns were found in reviewing the pay program.</i>							
7	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Establish Board Committee on Human Rights	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The creation of a board committee dedicated to human rights, as requested, would further strengthen Apple's commitment to universal human rights as well as enhance its existing human rights-related oversight mechanisms. - The establishment of a human rights-focused board committee should not be prohibitively costly or unduly burdensome and would complement the company's capacity to manage human rights risks in the long-term, for the ultimate benefit of shareholders.</i></p>							
9	Report on Trade Associations and Organizations that Promote Sustainability Practices	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted based on: The benefit that the more efficient use of energy and physical resources by the company can have for shareholder value; and The company's current level of disclosure regarding its trade association activities and product sustainability policies and initiatives.</i></p>							
10	Advisory Vote to Increase Capital Repurchase Program	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: While the board has failed to articulate a strategy for addressing its long-term capital needs, it has returned the bulk of its U.S.-generated cash to shareholders via aggressive stock buybacks and dividends payouts. In light of these good-faith efforts and its past stewardship, the board's latitude should not be constricted by a shareholder resolution that would micromanage the company's capital allocation process. Accordingly, a vote AGAINST the proposal is warranted.</i></p>							
11	Proxy Access	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposal lacks the appropriate safeguards to ensure that the right of proxy access would be used to further investors' interests. Specifically, the mandatory holding period for shareholders who seek to exercise proxy access is unreasonably short, and a loophole in the proposal language means that no holding period at all could apply to the shareholders potentially constituting the majority of an ownership group seeking to access the proxy. In addition, the right of proxy access as proposed would enable separate groups of shareholders to potentially nominate candidates representing up to 48 percent of the board.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/27/2014	Auto-Approved	02/27/2014	280	280
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	02/27/2014	Auto-Approved	02/27/2014	8	8
Total Shares:							288	288

Applied Materials, Inc.

Meeting Date: 03/04/2014	Country: USA	Primary Security ID: 038222105	Meeting ID: 848439
Record Date: 01/08/2014	Meeting Type: Annual	Ticker: AMAT	
Primary CUSIP: 038222105	Primary ISIN: US0382221051	Primary SEDOL: 2046552	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Applied Materials, Inc.

Shares Voted: 1,221

Votable Shares: 1,221

*Shares on Loan: 0

Shares Instructed: 1,221

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Stephen R. Forrest	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1d	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director Susan M. James	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Gerhard H. Parker	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Dennis D. Powell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Willem P. Roelandts	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1j	Elect Director James E. Rogers	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1k	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1l	Elect Director Robert H. Swan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Amend Bylaws -- Call Special Meetings	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR is warranted. Approval of the proposal granting holders of 10 percent of the company's outstanding shares the right to call a special meeting would enhance shareholder rights by facilitating shareholder action on important matters that arise between annual meetings.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	02/25/2014	Auto-Approved	02/25/2014	1,221	1,221
Total Shares:								1,221	1,221

Natural Grocers by Vitamin Cottage, Inc.

Meeting Date: 03/05/2014	Country: USA	Primary Security ID: 63888U108	Meeting ID: 848077
Record Date: 01/10/2014	Meeting Type: Annual	Ticker: NGVC	
Primary CUSIP: 63888U108	Primary ISIN: US63888U1088	Primary SEDOL: B82C9Z7	Proxy Level: 1
Total Ballots: 1	Shares Voted: 1,261	Votable Shares: 1,261	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,261

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Zephyr Isely	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board is not majority independent. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Michael T. Campbell	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board is not majority independent. The board does not include at least one minority director after the election.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Other Business	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Natural Grocers by Vitamin Cottage, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/25/2014	Auto-Approved	02/25/2014	1,261	1,261
Total Shares:							1,261	1,261

Cabot Corporation

Meeting Date: 03/13/2014	Country: USA	Primary Security ID: 127055101	Meeting ID: 849437
Record Date: 01/17/2014	Meeting Type: Annual	Ticker: CBT	
Primary CUSIP: 127055101	Primary ISIN: US1270551013	Primary SEDOL: 2162500	Proxy Level: 3
Shares Voted: 456		Votable Shares: 456	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan Enriquez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director William C. Kirby	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Henry F. McCance	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Patrick M. Prevost	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/01/2014	Auto-Approved	03/01/2014	456	456
Total Shares:							456	456

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Walt Disney Company

Meeting Date: 03/18/2014	Country: USA	Primary Security ID: 254687106	Meeting ID: 848888
Record Date: 01/17/2014	Meeting Type: Annual	Ticker: DIS	
Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726	Proxy Level: 3
	Shares Voted: 4,771	Votable Shares: 4,771	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 4,771

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director John S. Chen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Jack Dorsey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Robert A. Iger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Fred H. Langhammer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Orin C. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, a vote FOR this proposal is warranted as it represents an enhancement to shareholder's rights.</i>							
5	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted because the adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i>							
6	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because pro-rata vesting of equity will further align the interests of executives with shareholders.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/05/2014	Auto-Approved	03/05/2014	4,771	4,771
Total Shares:							4,771	4,771

Agilent Technologies, Inc.

Meeting Date: 03/19/2014	Country: USA	Primary Security ID: 00846U101	Meeting ID: 850341
Record Date: 01/21/2014	Meeting Type: Annual	Ticker: A	
Primary CUSIP: 00846U101	Primary ISIN: US00846U1016	Primary SEDOL: 2520153	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,556	Votable Shares: 1,556	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi Fields	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director A. Barry Rand	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Agilent Technologies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/08/2014	Auto-Approved	03/08/2014	1,556	1,556
Total Shares:							1,556	1,556

Covidien plc

Meeting Date: 03/19/2014	Country: Ireland	Primary Security ID: G2554F113	Meeting ID: 848929
Record Date: 01/09/2014	Meeting Type: Annual	Ticker: COV	
Primary CUSIP: G2554F105	Primary ISIN: IE00B68SQD29	Primary SEDOL: B68SQD2	Proxy Level: N/A
Shares Voted: 525		Votable Shares: 525	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Joy A. Amundson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Craig Arnold	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Robert H. Brust	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Martin D. Madaus	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Dennis H. Reilley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Stephen H. Rusckowski	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Coviden plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Joseph A. Zaccagnino	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Authorize Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	For	For
5	Authorize the Price Range at which the Company can Reissue Shares that it holds as Treasury Shares	Mgmt	Yes	For	For	For	For
6	Renew Director's Authority to Issue Shares	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights; and The duration of the proposal is longer than the best practice expectation of 12 to 18 months.</i>							
7	Renew Director's Authority to Issue Shares for Cash	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: The proposed amounts under the general authority exceed recommended limits of 5 percent of issued share capital for share issuances without pre-emptive rights; and The duration of the proposal is longer than the best practice expectation of 12 to 18 months.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/05/2014	Auto-Approved	03/05/2014	525	525
Total Shares:							525	525

Hewlett-Packard Company

Meeting Date: 03/19/2014	Country: USA	Primary Security ID: 428236103	Meeting ID: 846740
Record Date: 01/21/2014	Meeting Type: Annual	Ticker: HPQ	
Primary CUSIP: 428236103	Primary ISIN: US4282361033	Primary SEDOL: 2424006	Proxy Level: 3
Shares Voted: 5,162		Votable Shares: 5,162	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 5,162	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	Against	Against

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hewlett-Packard Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Shumeet Banerji	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Rajiv L. Gupta	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director James A. Skinner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Margaret C. Whitman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Ralph V. Whitworth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hewlett-Packard Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Establish Board Committee on Human Rights	SH	Yes	Against	Against	For	For		
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because: The creation of a human rights committee, as requested, should serve to further strengthen HP's commitment to universal human rights as well as augment its existing human rights-related oversight mechanisms. The establishment of a human rights-focused board committee should not be prohibitively costly or unduly burdensome and should enhance and complement the company's capacity to manage human rights risks in the long-term, for the ultimate benefit of shareholders.</i>									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/08/2014	Auto-Approved	03/08/2014	5,162	5,162
Total Shares:								5,162	5,162

MAXIMUS, Inc.

Meeting Date: 03/19/2014	Country: USA	Primary Security ID: 577933104	Meeting ID: 848836
Record Date: 01/15/2014	Meeting Type: Annual	Ticker: MMS	
Primary CUSIP: 577933104	Primary ISIN: US5779331041	Primary SEDOL: 2018669	Proxy Level: 3
	Shares Voted: 1,798	Votable Shares: 1,798	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,798	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Russell A. Beliveau	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.2	Elect Director John J. Haley	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							
1.3	Elect Director Marilyn R. Seymann	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/08/2014	Auto-Approved	03/08/2014	1,798	1,798

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

MAXIMUS, Inc.

Total Shares:	1,798	1,798
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Starbucks Corporation

Meeting Date: 03/19/2014	Country: USA	Primary Security ID: 855244109	Meeting ID: 848889
Record Date: 01/09/2014	Meeting Type: Annual	Ticker: SBUX	
Primary CUSIP: 855244109	Primary ISIN: US8552441094	Primary SEDOL: 2842255	Proxy Level: 3
	Shares Voted: 3,494	Votable Shares: 3,494	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 3,494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Election Of Director Howard Schultz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Election Of Director William W. Bradley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Election Of Director Robert M. Gates	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Election Of Director Melody Hobson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Election Of Director Kevin R. Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Election Of Director Olden Lee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Election Of Director Joshua Cooper Ramo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Election Of Director James G. Shennan, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Election Of Director Clara Shih	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Election Of Director Javier G. Teruel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Election Of Director Myron E. Ullman, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Election Of Director Craig E. Weatherup	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Prohibit Political Spending	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the overly prescriptive nature of the proposal.</i>							
5	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted. While the company has no performance or governance concerns, the role of presiding independent director is not robust to serve as an effective counterbalance to the combined Chair/CEO. Specifically, the company fails to disclose whether one of the presiding director's duties includes that he will be available for consultation and direct communication with major shareholders, if requested.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/08/2014	Auto-Approved	03/08/2014	769	769
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	03/08/2014	Auto-Approved	03/08/2014	2,725	2,725
Total Shares:							3,494	3,494

Motorcar Parts of America, Inc.

Meeting Date: 03/31/2014	Country: USA	Primary Security ID: 620071100	Meeting ID: 856708
Record Date: 01/30/2014	Meeting Type: Annual	Ticker: MPAA	
Primary CUSIP: 620071100	Primary ISIN: US6200711009	Primary SEDOL: 2861993	Proxy Level: 3
	Shares Voted: 1,282	Votable Shares: 1,282	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,282	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Selwyn Joffe	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Motorcar Parts of America, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mel Marks	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Scott J. Adelson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Rudolph J. Borneo	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Philip Gay	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Duane Miller	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Jeffrey Mirvis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
7	Other Business	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/22/2014	Auto-Approved	03/22/2014	1,282	1,282
Total Shares:							1,282	1,282

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

KB Home

Meeting Date: 04/03/2014	Country: USA	Primary Security ID: 48666K109	Meeting ID: 853862
Record Date: 02/07/2014	Meeting Type: Annual	Ticker: KBH	
Primary CUSIP: 48666K109	Primary ISIN: US48666K1097	Primary SEDOL: 2485070	Proxy Level: 3
	Shares Voted: 100	Votable Shares: 100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen F. Bollenbach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Timothy W. Finchem	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Kenneth M. Jastrow, II	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Robert L. Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Melissa Lora	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Michael G. McCaffery	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Jeffrey T. Mezger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Luis G. Nogales	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Michael M. Wood	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

KB Home

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/14/2014	Auto-Approved	03/14/2014	100	100
Total Shares:							100	100

The Bank of New York Mellon Corporation

Meeting Date: 04/08/2014	Country: USA	Primary Security ID: 064058100	Meeting ID: 859527
Record Date: 02/07/2014	Meeting Type: Annual	Ticker: BK	
Primary CUSIP: 064058100	Primary ISIN: US0640581007	Primary SEDOL: B1Z77F6	Proxy Level: 3
Shares Voted: 1,364	Votable Shares: 1,364	*Shares on Loan: 0	Shares Instructed: 1,364
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ruth E. Bruch	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Nicholas M. Donofrio	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Gerald L. Hassell	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Edmund F. 'Ted' Kelly	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Richard J. Kogan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Michael J. Kowalski	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director John A. Luke, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mark A. Nordenberg	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.10	Elect Director Catherine A. Rein	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.11	Elect Director William C. Richardson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.12	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.13	Elect Director Wesley W. von Schack	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/25/2014	Auto-Approved	03/25/2014	1,364	1,364
Total Shares:							1,364	1,364

Adobe Systems Incorporated

Meeting Date: 04/10/2014	Country: USA	Primary Security ID: 00724F101	Meeting ID: 856432
Record Date: 02/14/2014	Meeting Type: Annual	Ticker: ADBE	
Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Adobe Systems Incorporated

Shares Voted: 1,226

Votable Shares: 1,226

*Shares on Loan: 0

Shares Instructed: 1,226

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Kelly J. Barlow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Edward W. Barnholt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1e	Elect Director Frank A. Calderoni	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1f	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1g	Elect Director James E. Daley	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1h	Elect Director Laura B. Desmond	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Charles M. Geschke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Daniel L. Rosensweig	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Robert Sedgewick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Adobe Systems Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1m	Elect Director John E. Warnock	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/25/2014	Auto-Approved	03/25/2014	1,226	1,226
Total Shares:								1,226	1,226

Kforce Inc.

Meeting Date: 04/10/2014	Country: USA	Primary Security ID: 493732101	Meeting ID: 863089
Record Date: 02/28/2014	Meeting Type: Annual	Ticker: KFRC	
Primary CUSIP: 493732101	Primary ISIN: US4937321010	Primary SEDOL: 2746982	Proxy Level: 3
Shares Voted: 2,294		Votable Shares: 2,294	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,294

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John N. Allred	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Richard M. Cocchiaro	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director A. Gordon Tunstall	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kforce Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/27/2014	Auto-Approved	03/27/2014	2,294	2,294
Total Shares:							2,294	2,294

Weyerhaeuser Company

Meeting Date: 04/10/2014	Country: USA	Primary Security ID: 962166104	Meeting ID: 854529
Record Date: 02/14/2014	Meeting Type: Annual	Ticker: WY	
Primary CUSIP: 962166104	Primary ISIN: US9621661043	Primary SEDOL: 2958936	Proxy Level: 3
Shares Voted: 513	Votable Shares: 513	*Shares on Loan: 0	Shares Instructed: 513
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director John I. Kieckhefer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Wayne W. Murdy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Richard H. Sinkfield	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director D. Michael Steuert	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Kim Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.10	Elect Director Charles R. Williamson	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/14/2014	Auto-Approved	03/14/2014	513	513
Total Shares:								513	513

Fifth Third Bancorp

Meeting Date: 04/15/2014	Country: USA	Primary Security ID: 316773100	Meeting ID: 858978
Record Date: 02/28/2014	Meeting Type: Annual	Ticker: FITB	
Primary CUSIP: 316773100	Primary ISIN: US3167731005	Primary SEDOL: 2336747	Proxy Level: 3
	Shares Voted: 421	Votable Shares: 421	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 421

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>							
1.2	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity, however the nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Ulysses L. Bridgeman, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>							
1.4	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>							
1.5	Elect Director James P. Hackett	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity, however, the nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Jewell D. Hoover	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>						
1.8	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>						
1.9	Elect Director Mitchel D. Livingston, Ph.D.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>						
1.10	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>						
1.11	Elect Director Hendrik G. Meijer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>						
1.12	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	03/27/2014	Auto-Approved	03/27/2014	421	421
Total Shares:							421	421

Northern Trust Corporation

Meeting Date: 04/15/2014	Country: USA	Primary Security ID: 665859104	Meeting ID: 857482
Record Date: 02/18/2014	Meeting Type: Annual	Ticker: NTRS	
Primary CUSIP: 665859104	Primary ISIN: US6658591044	Primary SEDOL: 2648668	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Northern Trust Corporation

Shares Voted: 1,822

Votable Shares: 1,822

*Shares on Loan: 0

Shares Instructed: 1,822

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Nicholas D. Chabreja	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Susan Crown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Dipak C. Jain	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Robert W. Lane	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director John W. Rowe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Martin P. Slark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Report on Lobbying and Political Contributions	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted because the company could provide greater disclosure of its political contributions and lobbying policies, expenditures, payments to trade association, and related oversight mechanisms.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/25/2014	Auto-Approved	03/25/2014	1,822	1,822
Total Shares:								1,822	1,822

Spectra Energy Corp

Meeting Date: 04/15/2014	Country: USA	Primary Security ID: 847560109	Meeting ID: 858910
Record Date: 02/18/2014	Meeting Type: Annual	Ticker: SE	
Primary CUSIP: 847560109	Primary ISIN: US8475601097	Primary SEDOL: B1L60G9	Proxy Level: 2
Shares Voted: 7,647		Votable Shares: 7,647	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 7,647

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Austin A. Adams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Clarence P. Cazalot, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director F. Anthony Comper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Peter B. Hamilton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Spectra Energy Corp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael McShane	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1i	Elect Director Michael G. Morris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Michael E. J. Phelps	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as disclosure of any oversight mechanisms Spectra Energy may have implemented to manage its trade association activities would aid shareholders in assessing the company's comprehensive political contributions activities.</i>							
5	Report on Methane Emissions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as both the company and shareholders would benefit from the adoption and reporting of methane emissions reduction targets. Such information would allow the company to better manage its methane emissions reduction initiatives, and would allow shareholders to more comprehensively assess the company's management of methane emissions and its related performance.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/25/2014	Auto-Approved	03/25/2014	7,647	7,647
Total Shares:							7,647	7,647

U.S. Bancorp

Meeting Date: 04/15/2014	Country: USA	Primary Security ID: 902973304	Meeting ID: 857426
Record Date: 02/18/2014	Meeting Type: Annual	Ticker: USB	
Primary CUSIP: 902973304	Primary ISIN: US9029733048	Primary SEDOL: 2736035	Proxy Level: 3
Shares Voted: 2,929		Votable Shares: 2,929	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,929

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	Against	Against

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Y. Marc Belton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Victoria Buyniski Gluckman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Arthur D. Collins, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1g	Elect Director Doreen Woo Ho	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Joel W. Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Olivia F. Kirtley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Jerry W. Levin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director David B. O'Maley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director O'dell M. Owens	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director Craig D. Schnuck	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1n	Elect Director Patrick T. Stokes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumble Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/03/2014	Auto-Approved	04/03/2014	2,929	2,929
Total Shares:							2,929	2,929	

WHIRLPOOL CORPORATION

Meeting Date: 04/15/2014	Country: USA	Primary Security ID: 963320106	Meeting ID: 856796
Record Date: 02/18/2014	Meeting Type: Annual	Ticker: WHR	
Primary CUSIP: 963320106	Primary ISIN: US9633201069	Primary SEDOL: 2960384	Proxy Level: 3
Total Ballots: 1	Shares Voted: 131	Votable Shares: 131	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Gary T. DiCamillo	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1c	Elect Director Diane M. Dietz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Geraldine T. Elliott	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WHIRLPOOL CORPORATION

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael F. Johnston	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1g	Elect Director William T. Kerr	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1h	Elect Director John D. Liu	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1i	Elect Director Harish Manwani	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director William D. Perez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Michael D. White	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/25/2014	Auto-Approved	03/25/2014	131	131
Total Shares:							131	131

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Carnival Corporation

Meeting Date: 04/17/2014	Country: Panama	Primary Security ID: 143658300	Meeting ID: 859378
Record Date: 02/18/2014	Meeting Type: Annual	Ticker: CCL	
Primary CUSIP: 143658300	Primary ISIN: PA1436583006	Primary SEDOL: 2523044	Proxy Level: N/A
	Shares Voted: 428	Votable Shares: 428	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Reelect Micky Arison As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Reelect Jonathon Band As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
3	Reelect Arnold W. Donald As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
4	Reelect Richard J. Glasier As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
5	Reelect Debra Kelly-Ennis As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
6	Reelect John Parker As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
7	Reelect Stuart Subotnick As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
8	Reelect Laura Weil As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
9	Reelect Randall J. Weisenburger As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
10	Reappoint The UK Firm Of PricewaterhouseCoopers LLP As Independent Auditors For Carnival Plc And Ratify The U.S. Firm Of PricewaterhouseCoopers LLP As The Independent Auditor For Carnival Corporation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this item is warranted because only 1.82 percent of the total audit fees paid to the auditor are attributable to non-audit fees.									
11	Authorize The Audit Committee Of Carnival Plc To Fix Remuneration Of The Independent Auditors Of Carnival Plc	Mgmt	Yes	For	For	For	For		
12	Receive The UK Accounts And Reports Of The Directors And Auditors Of Carnival Plc For The Year Ended November 30, 2013	Mgmt	Yes	For	For	For	For		
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company has provided severance payments to two NEOs upon their retirement. It is concerning that the company provided these severance payments to the CEO of the Costa Group subsidiary who had oversight over health and safety at the company during the Costa Concordia disaster. In addition, the company has made a new NEO party to a bonus plan which provides for a guaranteed minimum bonus for the duration of the contract.									
14	Approve Remuneration Report of Executive Directors	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted as the following issues have been identified:* Guaranteed bonus on recruitment paid to the newly appointed CEO, Arnold Donald.* In addition to normal participation under the incentive plans, Arnold Donald was made an equity award of USD 15.0 million (maximum value) which vests subject to absolute TSR performance targets.* Annual bonus pay-out despite poor Company performance over the last three years.* Payments on termination paid to the departing Executive Directors. Especially concerning is the pay-out to Howard Frank and the TBS awards to be made in 2014 accelerated to him prior to his retirement.* The Executive Chairman has no service contract.* No disclosure of performance targets that apply to PBS Awards.									
15	Approve Remuneration Policy of Executive Directors	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution is warranted as the following issues have been identified:* The Executive Chairman has no service contract. This provides the Compensation Committees with a high level of discretion to determine potential payments on termination.* The policy provides the Compensation Committees overarching latitude to go above and beyond the limits set out for fixed remuneration in a recruitment situation. The pensions and benefit components are already set at a significant level.* No clawback measures apply to the annual bonus plan.									
16	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For	For		
17	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For		
18	Authorize Shares for Market Purchase	Mgmt	Yes	For	For	For	For		
19	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/08/2014	Auto-Approved	04/08/2014	428	428

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Carnival Corporation

Total Shares: **428** **428**

Owens Corning

Meeting Date: 04/17/2014 **Country:** USA **Primary Security ID:** 690742101 **Meeting ID:** 861663
Record Date: 02/26/2014 **Meeting Type:** Annual **Ticker:** OC

Primary CUSIP: 690742101 **Primary ISIN:** US6907421019 **Primary SEDOL:** B1FW7Q2 **Proxy Level:** 3

Shares Voted: 1,542 **Votable Shares:** 1,542 ***Shares on Loan:** 0 **Shares Instructed:** 1,542

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Iverson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Edward F. Lonergan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director John D. Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given the misalignment between company performance and CEO pay. Goals under the annual incentive program have decreased over the last three years while the CEO received a significant increase in annual award over the previous year. Further, the company provides limited disclosure regarding the discretionary component of the annual award, and the payout for this component also increased significantly in 2013. The company continues to provide limited disclosure on the targets and associated payouts for performance shares, which account for less than one-quarter of the CEO's equity awards, with the vesting of all other equity awards being time-based. The increase in CEO pay in a year where the company's short- and long-term TSR has underperformed its industry peers underscores the misalignment identified.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblum Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/11/2014	Auto-Approved	04/11/2014	1,542	1,542
Total Shares:							1,542	1,542

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

Meeting Date: 04/22/2014	Country: USA	Primary Security ID: 025537101	Meeting ID: 860980
Record Date: 02/24/2014	Meeting Type: Annual	Ticker: AEP	
Primary CUSIP: 025537101	Primary ISIN: US0255371017	Primary SEDOL: 2026242	Proxy Level: 3
	Shares Voted: 3,305	Votable Shares: 3,305	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 3,305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director David J. Anderson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director J. Bernie Beasley, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Ralph D. Crosby, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Thomas E. Hoaglin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Stephen S. Rasmussen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Oliver G. Richard, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.12	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/29/2014	Auto-Approved	03/29/2014	3,192	3,192
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	03/29/2014	Auto-Approved	03/29/2014	113	113
Total Shares:								3,305	3,305

Cepheid

Meeting Date: 04/22/2014	Country: USA	Primary Security ID: 15670R107	Meeting ID: 861888
Record Date: 02/26/2014	Meeting Type: Annual	Ticker: CPHD	
Primary CUSIP: 15670R107	Primary ISIN: US15670R1077	Primary SEDOL: 2589143	Proxy Level: 3
Total Ballots: 1	Shares Voted: 950	Votable Shares: 950	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Easton	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Hollings C. Renton	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Glenn D. Steele, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cepheid

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/29/2014	Auto-Approved	03/29/2014	950	950
Total Shares:							950	950

Citigroup Inc.

Meeting Date: 04/22/2014 **Country:** USA **Primary Security ID:** 172967424 **Meeting ID:** 861250
Record Date: 02/24/2014 **Meeting Type:** Annual **Ticker:** C

Primary CUSIP: 172967424 **Primary ISIN:** US1729674242 **Primary SEDOL:** 2297907 **Proxy Level:** 3

Shares Voted: 5,450 **Votable Shares:** 5,450 ***Shares on Loan:** 0 **Shares Instructed:** 5,450

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Corbat	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Franz B. Humer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Eugene M. McQuade	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Michael E. O'Neill	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Judith Rodin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Robert L. Ryan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Anthony M. Santomero	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Joan E. Spero	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1k	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1l	Elect Director William S. Thompson, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director James S. Turley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1n	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Stock Retention/Holding Period	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as Citigroup's existing stock ownership policy requires executives to retain at least 75 percent of net shares acquired under the incentive plans. The post-employment holding period lengthens the holding requirement for an additional year after the executive leaves regardless of whether the termination is after normal retirement.</i>						
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because additional information on the company's trade association membership, payments, and executive level oversight of its trade association participation would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i>						
7	Amend Director Indemnifications Provisions	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because it could put the company at a competitive disadvantage in the recruitment of new board members.</i>						
8	Adopt Proxy Access Right	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposal lacks the appropriate safeguards to ensure that the right of proxy access would be used to further investors' interest. Specifically: The limit on the number of shareholder nominated directors could be viewed as excessive; and The proposal would not allow holders of 5 percent or more of the company's shares to nominate candidates via proxy access.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Citigroup Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/11/2014	Auto-Approved	04/11/2014	5,450	5,450
Total Shares:							5,450	5,450

Coca-Cola Enterprises, Inc.

Meeting Date: 04/22/2014	Country: USA	Primary Security ID: 19122T109	Meeting ID: 856783
Record Date: 02/24/2014	Meeting Type: Annual	Ticker: CCE	
Primary CUSIP: 19122T109	Primary ISIN: US19122T1097	Primary SEDOL: B42BPG9	Proxy Level: 3
Shares Voted: 190	Votable Shares: 190	*Shares on Loan: 0	Shares Instructed: 190
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jan Bennink	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director John F. Brock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Calvin Darden	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director L. Phillip Humann	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Orrin H. Ingram, II	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Thomas H. Johnson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Suzanne B. Labarge	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Veronique Morali	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Andrea L. Saia	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Coca-Cola Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Garry Watts	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Curtis R. Welling	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/01/2014	Auto-Approved	04/01/2014	190	190
Total Shares:							190	190

Hanesbrands Inc.

Meeting Date: 04/22/2014	Country: USA	Primary Security ID: 410345102	Meeting ID: 859945
Record Date: 02/18/2014	Meeting Type: Annual	Ticker: HBI	
Primary CUSIP: 410345102	Primary ISIN: US4103451021	Primary SEDOL: B1BJSJL9	Proxy Level: 3
	Shares Voted: 282	Votable Shares: 282	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 282	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director James C. Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Jessica T. Mathews	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hanesbrands Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert F. Moran	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director J. Patrick Mulcahy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Ronald L. Nelson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Richard A. Noll	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Andrew J. Schindler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Ann E. Ziegler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/25/2014	Auto-Approved	03/25/2014	282	282
Total Shares:							282	282

MetLife, Inc.

Meeting Date: 04/22/2014	Country: USA	Primary Security ID: 59156R108	Meeting ID: 866819
Record Date: 02/28/2014	Meeting Type: Annual	Ticker: MET	
Primary CUSIP: 59156R108	Primary ISIN: US59156R1086	Primary SEDOL: 2573209	Proxy Level: 3
	Shares Voted: 3,243	Votable Shares: 3,243	*Shares on Loan: 0
			Shares Instructed: 3,243
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl W. Gris�	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director John M. Keane	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director William E. Kennard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director James M. Kilts	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Catherine R. Kinney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Kenton J. Sicchitano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Lulu C. Wang	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MetLife, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/04/2014	Auto-Approved	04/04/2014	3,243	3,243
Total Shares:							3,243	3,243

Praxair, Inc.

Meeting Date: 04/22/2014 **Country:** USA **Primary Security ID:** 74005P104 **Meeting ID:** 861214
Record Date: 02/28/2014 **Meeting Type:** Annual **Ticker:** PX

Primary CUSIP: 74005P104 **Primary ISIN:** US74005P1049 **Primary SEDOL:** 2699291 **Proxy Level:** 3

Shares Voted: 1,469 **Votable Shares:** 1,469 ***Shares on Loan:** 0 **Shares Instructed:** 1,469
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Oscar Bernardes	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Nance K. Dicciani	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Edward G. Galante	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Claire W. Gargalli	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Ira D. Hall	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Raymond W. LeBoeuf	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Larry D. McVay	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Praxair, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Robert L. Wood	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/08/2014	Auto-Approved	04/08/2014	1,469	1,469
Total Shares:							1,469	1,469

SunTrust Banks, Inc.

Meeting Date: 04/22/2014	Country: USA	Primary Security ID: 867914103	Meeting ID: 859946
Record Date: 02/12/2014	Meeting Type: Annual	Ticker: STI	
Primary CUSIP: 867914103	Primary ISIN: US8679141031	Primary SEDOL: 2860990	Proxy Level: 3
	Shares Voted: 873	Votable Shares: 873	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 873	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert M. Beall, II	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director David H. Hughes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director M. Douglas Ivester	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SunTrust Banks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Kyle Prechtl Legg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director William A. Linnenbringer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Donna S. Morea	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director David M. Ratcliffe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director William H. Rogers, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Frank P. Scruggs, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Thomas R. Watjen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Phail Wynn, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
6	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/29/2014	Auto-Approved	03/29/2014	700	700
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	03/29/2014	Auto-Approved	03/29/2014	173	173
Total Shares:							873	873

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The PNC Financial Services Group, Inc.

Meeting Date: 04/22/2014	Country: USA	Primary Security ID: 693475105	Meeting ID: 861686
Record Date: 01/31/2014	Meeting Type: Annual	Ticker: PNC	
Primary CUSIP: 693475105	Primary ISIN: US6934751057	Primary SEDOL: 2692665	Proxy Level: 3
	Shares Voted: 240	Votable Shares: 240	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 240

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard O. Berndt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Paul W. Chellgren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director William S. Demchak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Kay Coles James	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Richard B. Kelson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Anthony A. Massaro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Jane G. Pepper	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Donald J. Shepard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Lorene K. Steffes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Dennis F. Strigl	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Thomas J. Usher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.14	Elect Director George H. Walls, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.15	Elect Director Helge H. Wehmeier	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Climate Change Financing Risk	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company could provide shareholders with additional information about its environmental risk assessment processes for its lending operations and more comprehensive disclosure of its exposure to climate change risks.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/01/2014	Auto-Approved	04/01/2014	240	240
Total Shares:							240	240

ASML Holding NV

Meeting Date: 04/23/2014	Country: Netherlands	Primary Security ID: N07059202	Meeting ID: 855127
Record Date: 03/26/2014	Meeting Type: Annual	Ticker: ASML	
Primary CUSIP: N07059178	Primary ISIN: NL0010273215	Primary SEDOL: B929F46	Proxy Level: N/A
Shares Voted: 3,325		Votable Shares: 3,325	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 3,325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
1	Open Meeting	Mgmt	No				
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No				
3	Discuss the Remuneration Policy 2010 for Management Board Members	Mgmt	No				

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
5	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	For
6	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	For
7	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No				
8	Approve Dividends of EUR 0.61 Per Ordinary Share	Mgmt	Yes	For	For	For	For
9	Amend Remuneration Policy for Management Board Members	Mgmt	Yes	For	For	For	For
10	Approve Performance Share Arrangement According to Remuneration Policy	Mgmt	Yes	For	For	For	For
11	Approve Numbers of Stock Options, Respectively Shares, for Employees	Mgmt	Yes	For	For	For	For
12	Announce Intention to Reappoint P.T.F.M. Wennink, M.A. van den Brink, F.J.M. Schneider-Maunoury, and W.U. Nickl to management Board	Mgmt	No				
13a	Reelect F.W. Frohlich to Supervisory Board	Mgmt	Yes	For	For	For	For
13b	Elect J.M.C. Stork to Supervisory Board	Mgmt	Yes	For	For	For	For
14	Announcement of Retirement of Supervisory Board Members H.C.J. van den Burg and F.W. Frohlich by Rotation in 2015	Mgmt	No				
15	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For	For
17a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	Yes	For	For	For	For
17b	Authorize Board to Exclude Preemptive Rights from Issuance under Item 17a	Mgmt	Yes	For	For	For	For
17c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	Yes	For	For	For	For
17d	Authorize Board to Exclude Preemptive Rights from Issuance under Item 17c	Mgmt	Yes	For	For	For	For
18a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	For
18b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	For
19	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	For
20	Other Business (Non-Voting)	Mgmt	No				
21	Close Meeting	Mgmt	No				

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ASML Holding NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/02/2014	Auto-Approved	04/02/2014	3,325	3,325
Total Shares:							3,325	3,325

Cigna Corporation

Meeting Date: 04/23/2014	Country: USA	Primary Security ID: 125509109	Meeting ID: 862398
Record Date: 02/24/2014	Meeting Type: Annual	Ticker: CI	
Primary CUSIP: 125509109	Primary ISIN: US1255091092	Primary SEDOL: 2196479	Proxy Level: 3
Shares Voted: 570		Votable Shares: 570	*Shares on Loan: 0
Total Ballots: 2		Voting Policy: UUA	Shares Instructed: 570

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric J. Foss	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity, however the nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Roman Martinez IV	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>							
1.3	Elect Director William D. Zollars	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/27/2014	Auto-Approved	03/27/2014	467	467
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	03/27/2014	Auto-Approved	03/27/2014	103	103
Total Shares:							570	570

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

City National Corporation

Meeting Date: 04/23/2014	Country: USA	Primary Security ID: 178566105	Meeting ID: 860550
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: CYN	
Primary CUSIP: 178566105	Primary ISIN: US1785661059	Primary SEDOL: 2199111	Proxy Level: 3
	Shares Voted: 783	Votable Shares: 783	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 783

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Russell Goldsmith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1.2	Elect Director Bram Goldsmith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1.3	Elect Director Mohamad Ali	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1.4	Elect Director Richard L. Bloch	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1.5	Elect Director Kenneth L. Coleman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1.6	Elect Director Ashok Israni	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1.7	Elect Director Bruce Rosenblum	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1.8	Elect Director Peter M. Thomas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
1.9	Elect Director Robert H. Tuttle	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). The board does not include at least one woman director after the election.</i>						
1.10	Elect Director Christopher J. Warmuth	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

City National Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/05/2014	Auto-Approved	04/05/2014	783	783
Total Shares:							783	783	

General Electric Company

Meeting Date: 04/23/2014	Country: USA	Primary Security ID: 369604103	Meeting ID: 858423
Record Date: 02/24/2014	Meeting Type: Annual	Ticker: GE	
Primary CUSIP: 369604103	Primary ISIN: US3696041033	Primary SEDOL: 2380498	Proxy Level: 4
Shares Voted: 19,239		Votable Shares: 19,239	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 19,239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Elect Director John J. Brennan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
3	Elect Director James I. Cash, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
4	Elect Director Francisco D'Souza	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5	Elect Director Marijn E. Dekkers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
6	Elect Director Ann M. Fudge	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
7	Elect Director Susan J. Hockfield	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Elect Director Jeffrey R. Immelt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
9	Elect Director Andrea Jung	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
10	Elect Director Robert W. Lane	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
11	Elect Director Rochelle B. Lazarus	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
12	Elect Director James J. Mulva	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
13	Elect Director James E. Rohr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
14	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
15	Elect Director Robert J. Swieringa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
16	Elect Director James S. Tisch	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
17	Elect Director Douglas A. Warner, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
19	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
20	Provide for Cumulative Voting	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: We believe that cumulative voting is an important tool in the protection of shareholders' rights. Given recent discussions regarding shareholders' ability to elect directors to corporate boards and in light of the corporate scandals of the past few years, we believe that investors should support initiatives that seek to permit shareholders to elect directors to the board. As cumulative voting represents one such avenue, we believe that it should be supported. In this case, the company has a majority voting standard with a plurality carve-out and director resignation policy but does not have a proxy access right. Accordingly, a vote FOR this item is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
21	Stock Retention/Holding Period	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While noting that the adoption of more robust executive stock ownership and holding requirements may strengthen the alignment of shareholders' and executives' interests, a policy requiring executives to retain shares acquired through stock option exercise for their lifetime is overly prescriptive and may undermine the intended incentive value of stock option awards.</i>							
22	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted given that the company's current method for nominating candidates to board seats is consistent with the prevailing standard for director nominations. Furthermore, the overall benefit of this proposal is highly speculative, and the has the potential for creating divisiveness and/or discouraging otherwise qualified candidates.</i>							
23	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company's existing good governance practices provide an effective counterbalance to the absence of a less than unanimous written consent right.</i>							
24	Cessation of All Stock Options and Bonuses	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The proponent's request is arbitrary and would severely limit the Management Development and Compensation Committee's flexibility in establishing compensation programs that would best achieve retention and incentive objectives while aligning executive interests with long-term shareholder value.</i>							
25	Seek Sale of Company	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the proponent has not demonstrated a compelling case that shareholders would realize greater value through a change in control transaction, or through a breakup of the company into its constituent businesses, than it could deliver by continuing with the board's strategic plan, and there are no significant performance or entrenchment concerns with the company at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/10/2014	Auto-Approved	04/10/2014	19,239	19,239
Total Shares:							19,239	19,239

Newmont Mining Corporation

Meeting Date: 04/23/2014	Country: USA	Primary Security ID: 651639106	Meeting ID: 859389
Record Date: 02/25/2014	Meeting Type: Annual	Ticker: NEM	
Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607	Proxy Level: 3
	Shares Voted: 2,666	Votable Shares: 2,666	*Shares on Loan: 0
			Shares Instructed: 2,666
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newmont Mining Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director J. Kofi Bucknor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Vincent A. Calarco	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Joseph A. Carrabba	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Noreen Doyle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Gary J. Goldberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Jane Nelson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Donald C. Roth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Political Contributions	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted because: Implementation of this request will enhance shareholders' ability to assess whether the rationale driving the company's contributions, any trade association activities, and other politically-affiliated activities comports with the company's strategic interests. Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its political contributions, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be prohibitively costly, unduly burdensome, or competitively disadvantageous.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/09/2014	Auto-Approved	04/09/2014	2,666	2,666
Total Shares:							2,666	2,666

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newmont Mining Corporation

ORBCOMM Inc.

Meeting Date: 04/23/2014	Country: USA	Primary Security ID: 68555P100	Meeting ID: 869391
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: ORBC	
Primary CUSIP: 68555P100	Primary ISIN: US68555P1003	Primary SEDOL: B19FR01	Proxy Level: 3
	Shares Voted: 3,277	Votable Shares: 3,277	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 3,277

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc J. Eisenberg	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Timothy Kelleher	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director John Major	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/04/2014	Auto-Approved	04/04/2014	3,277	3,277
Total Shares:							3,277	3,277

Avery Dennison Corporation

Meeting Date: 04/24/2014	Country: USA	Primary Security ID: 053611109	Meeting ID: 859296
Record Date: 02/24/2014	Meeting Type: Annual	Ticker: AVY	
Primary CUSIP: 053611109	Primary ISIN: US0536111091	Primary SEDOL: 2066408	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Avery Dennison Corporation

Total Ballots: 1 **Shares Voted:** 38 **Votable Shares:** 38 ***Shares on Loan:** 0 **Shares Instructed:** 38
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1c	Elect Director Peter K. Barker	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1d	Elect Director Rolf L. Borjesson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Ken C. Hicks	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1f	Elect Director Charles H. Noski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director David E. I. Pyott	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director Dean A. Scarborough	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1j	Elect Director Julia A. Stewart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Concerns are raised by the lack of apparent rigor of the performance goals used in both the short- and long-term incentive programs. Also, the multiple modifiers utilized in the annual incentive program have considerably increased payouts during a time of long-term TSR underperformance.</i>							
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/08/2014	Auto-Approved	04/08/2014	38	38
Total Shares:							38	38

Baker Hughes Incorporated

Meeting Date: 04/24/2014	Country: USA	Primary Security ID: 057224107	Meeting ID: 858421
Record Date: 02/26/2014	Meeting Type: Annual	Ticker: BHI	
Primary CUSIP: 057224107	Primary ISIN: US0572241075	Primary SEDOL: 2072085	Proxy Level: 3
	Shares Voted: 1,622	Votable Shares: 1,622	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,622

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry D. Brady	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Clarence P. Cazalot, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baker Hughes Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Anthony G. Fernandes	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Claire W. Gargalli	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Pierre H. Jungels	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director James A. Lash	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director J. Larry Nichols	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.10	Elect Director James W. Stewart	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.11	Elect Director Charles L. Watson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/25/2014	Auto-Approved	03/25/2014	1,622	1,622
Total Shares:							1,622	1,622

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Interactive Brokers Group, Inc.

Meeting Date: 04/24/2014	Country: USA	Primary Security ID: 45841N107	Meeting ID: 862326
Record Date: 02/28/2014	Meeting Type: Annual	Ticker: IBKR	
Primary CUSIP: 45841N107	Primary ISIN: US45841N1072	Primary SEDOL: B1WT4X2	Proxy Level: 3
	Shares Voted: 2,431	Votable Shares: 2,431	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas Peterffy	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1B	Elect Director Earl H. Nemser	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1C	Elect Director Paul J. Brody	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1D	Elect Director Milan Galik	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1E	Elect Director Lawrence E. Harris	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1F	Elect Director Hans R. Stoll	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1G	Elect Director Wayne Wagner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1H	Elect Director Richard Gates	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The plan allows the board to reprice stock options without prior shareholder approval; * The estimated shareholder value transfer of 41% is greater than the company-specific allowable cap of 19%; and * The equity burn rate is excessive.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Interactive Brokers Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/01/2014	Auto-Approved	04/01/2014	2,431	2,431
Total Shares:							2,431	2,431

Intuitive Surgical, Inc.

Meeting Date: 04/24/2014	Country: USA	Primary Security ID: 46120E602	Meeting ID: 859406
Record Date: 02/25/2014	Meeting Type: Annual	Ticker: ISRG	
Primary CUSIP: 46120E602	Primary ISIN: US46120E6023	Primary SEDOL: 2871301	Proxy Level: 3
Shares Voted: 620	Votable Shares: 620	*Shares on Loan: 0	Shares Instructed: 620
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Eric H. Halvorson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Alan J. Levy	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Craig H. Barratt	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Floyd D. Loop	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director George Stalk, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/01/2014	Auto-Approved	04/01/2014	620	620

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Intuitive Surgical, Inc.

Total Shares: **620** **620**

Johnson & Johnson

Meeting Date: 04/24/2014 **Country:** USA **Primary Security ID:** 478160104 **Meeting ID:** 861006
Record Date: 02/25/2014 **Meeting Type:** Annual **Ticker:** JNJ

Primary CUSIP: 478160104 **Primary ISIN:** US4781601046 **Primary SEDOL:** 2475833 **Proxy Level:** 3
Shares Voted: 5,359 **Votable Shares:** 5,359 ***Shares on Loan:** 0 **Shares Instructed:** 5,359
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Sue Coleman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director James G. Cullen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Ian E. L. Davis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Susan L. Lindquist	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Leo F. Mullin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1i	Elect Director William D. Perez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Charles Prince	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director A. Eugene Washington	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Ronald A. Williams	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/04/2014	Auto-Approved	04/04/2014	5,359	5,359
Total Shares:							5,359	5,359

Lexmark International, Inc.

Meeting Date: 04/24/2014	Country: USA	Primary Security ID: 529771107	Meeting ID: 861852
Record Date: 02/28/2014	Meeting Type: Annual	Ticker: LXX	
Primary CUSIP: 529771107	Primary ISIN: US5297711070	Primary SEDOL: 2511908	Proxy Level: 3
	Shares Voted: 375	Votable Shares: 375	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 375	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph E. Gomory	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>							
1b	Elect Director Jared L. Cohon	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity, however, the nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director J. Edward Coleman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lexmark International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1d	Elect Director Sandra L. Helton	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board of at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/27/2014	Auto-Approved	03/27/2014	375	375
Total Shares:								375	375

Office Depot, Inc.

Meeting Date: 04/24/2014	Country: USA	Primary Security ID: 676220106	Meeting ID: 866167
Record Date: 02/28/2014	Meeting Type: Annual	Ticker: ODP	
Primary CUSIP: 676220106	Primary ISIN: US6762201068	Primary SEDOL: 2655981	Proxy Level: 3
	Shares Voted: 1,517	Votable Shares: 1,517	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,517

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roland C. Smith	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Rakesh Gangwal	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Cynthia T. Jamison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director V. James Marino	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Office Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Francesca Ruiz de Luzuriaga	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Michael J. Massey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Jeffrey C. Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director David M. Szymanski	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Nigel Travis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Joseph Vassalluzzo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While the company's program is still in flux following a tumultuous 2013, the new CEO received a substantial new hire package, which included an extra allotment of stock options as an inducement for employment, as well as substantial performance and time-based shares intended to cover both 2014 and 2015, and an essentially discretionary bonus for 2013 following his November hire. In addition to provision of retention awards during the merger uncertainty, the change-in-control definition was changed to include the merger, resulting in higher severance payouts to some executives. Also concerning, the company revised certain incentive plan goals as well as some weightings without clear rationale or explanation.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	1,517	1,517
Total Shares:							1,517	1,517

Pfizer Inc.

Meeting Date: 04/24/2014	Country: USA	Primary Security ID: 717081103	Meeting ID: 861824
Record Date: 02/26/2014	Meeting Type: Annual	Ticker: PFE	
Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pfizer Inc.

Shares Voted: 10,061

Votable Shares: 10,061

*Shares on Loan: 0

Shares Instructed: 10,061

Total Ballots: 2

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis A. Ausiello	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Frances D. Fergusson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Constance J. Horner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director James M. Kilts	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director George A. Lorch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Ian C. Read	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Stephen W. Sanger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Marc Tessier-Lavigne	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without prior shareholder approval; and The equity burn rate is reasonable.</i>							
5	Require Shareholder Vote to Approve Political Contributions Policy	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the overly prescriptive nature of the request, and because the proposal could unnecessarily limit the company's participation in the political process, putting it at a disadvantage against competitors that are not similarly constrained.</i>							
6	Review and Assess Membership of Lobbying Organizations	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons: The company does not provide shareholders with information on lobbying expenditures through outside organizations like trade associations, which represents a gap with respect to shareholders' ability to fully evaluate the risks and benefits associated with lobbying activities; Given the potential that payments to outside organizations may end up supporting lobbying efforts that do not comport with the company's stated positions and policy objectives, shareholders would benefit from additional information on mechanisms for ensuring a greater alignment of lobbying activity with the company's expressed priorities and interests; and Given that Pfizer already discloses some information regarding its relationships with trade groups and discusses its criteria for funding other third-party organizations, it should not be unduly burdensome or competitively disadvantageous for the firm to conduct the assessment requested and report on its findings to shareholders.</i>							
7	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/11/2014	Auto-Approved	04/11/2014	9,895	9,895
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/11/2014	Auto-Approved	04/11/2014	166	166
Total Shares:							10,061	10,061

Signature Bank

Meeting Date: 04/24/2014	Country: USA	Primary Security ID: 82669G104	Meeting ID: 862803
Record Date: 03/06/2014	Meeting Type: Annual	Ticker: SBNY	
Primary CUSIP: 82669G104	Primary ISIN: US82669G1040	Primary SEDOL: B00JQL9	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Signature Bank

	Shares Voted: 448	Votable Shares: 448	*Shares on Loan: 0	Shares Instructed: 448
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott A. Shay	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Alfred B. DelBello	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Joseph J. DePaolo	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/10/2014	Auto-Approved	04/10/2014	448	448
Total Shares:							448	448

SVB Financial Group

Meeting Date: 04/24/2014	Country: USA	Primary Security ID: 78486Q101	Meeting ID: 858967
Record Date: 02/25/2014	Meeting Type: Annual	Ticker: SIVB	
Primary CUSIP: 78486Q101	Primary ISIN: US78486Q1013	Primary SEDOL: 2808053	Proxy Level: 3
	Shares Voted: 414	Votable Shares: 414	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg W. Becker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Eric A. Benhamou	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SVB Financial Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director David M. Clapper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Roger F. Dunbar	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Joel P. Friedman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director C. Richard Kramlich	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Lata Krishnan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Jeffrey N. Maggioncalda	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Kate D. Mitchell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director John F. Robinson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Garen K. Staglin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Other Business	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/18/2014	Auto-Approved	03/18/2014	414	414
Total Shares:							414	414

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SVB Financial Group

Abbott Laboratories

Meeting Date: 04/25/2014	Country: USA	Primary Security ID: 002824100	Meeting ID: 862474
Record Date: 02/27/2014	Meeting Type: Annual	Ticker: ABT	
Primary CUSIP: 002824100	Primary ISIN: US0028241000	Primary SEDOL: 2002305	Proxy Level: 3
	Shares Voted: 2,932	Votable Shares: 2,932	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 2,932

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director W. James Farrell	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Edward M. Liddy	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director William A. Osborn	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.9	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.10	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Miles D. White	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Label Products with GMO Ingredients	SH	Yes	Against	Against	Abstain	Abstain
<i>Voting Policy Rationale: Vote ABSTAIN on this proposal.</i>							
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the company does not report policies or oversight mechanisms the company may have implemented to manage its lobbying activities or trade associations memberships or activities.</i>							
6	Cease Compliance Adjustments to Performance Criteria	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because exclusion of compliance costs when determining results for incentive compensation may result in less accountability for compliance failures.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2014	Auto-Approved	04/16/2014	2,832	2,832
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/16/2014	Auto-Approved	04/16/2014	100	100
Total Shares:							2,932	2,932

AT&T Inc.

Meeting Date: 04/25/2014	Country: USA	Primary Security ID: 00206R102	Meeting ID: 860569
Record Date: 02/26/2014	Meeting Type: Annual	Ticker: T	
Primary CUSIP: 00206R102	Primary ISIN: US00206R1023	Primary SEDOL: 2831811	Proxy Level: 3
Total Ballots: 2	Shares Voted: 2,264	Votable Shares: 2,264	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Reuben V. Anderson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Jaime Chico Pardo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Scott T. Ford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director James P. Kelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Jon C. Madonna	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director John B. McCoy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Joyce M. Roche	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.13	Elect Director Laura D'Andrea Tyson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Approve Severance Agreements/Change-in-Control Agreements	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The new AT&T Severance Policy limits future severance benefits for an executive officer to 2.99 times his or her annual base salary plus target bonus, unless the payments receive shareholder approval. The definition of "severance benefits" now includes the accelerated vesting of equity.</i>							
5	Report on Indirect Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because shareholders would benefit from more information regarding the company's trade association participation and payments.</i>							
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because additional disclosure of the company's lobbying-related policies, trade association memberships, and related oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>							
7	Lower Ownership Threshold for Action by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would result in an improvement in the company's overall governance practices and could enhance shareholders' rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	2,133	2,133
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	131	131
Total Shares:							2,264	2,264

Kellogg Company

Meeting Date: 04/25/2014	Country: USA	Primary Security ID: 487836108	Meeting ID: 860588
Record Date: 02/26/2014	Meeting Type: Annual	Ticker: K	
Primary CUSIP: 487836108	Primary ISIN: US4878361082	Primary SEDOL: 2486813	Proxy Level: 3
	Shares Voted: 888	Votable Shares: 888	*Shares on Loan: 0
			Shares Instructed: 888
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Bryant	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kellogg Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director La June Montgomery Tabron	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Rogelio Rebolledo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Report on Human Rights Risk Assessment Process	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because shareholders would benefit from additional information on how the company is assessing human rights risks and managing compliance with its policies, including additional information on related oversight mechanisms.</i>							
6	Reduce Supermajority Vote Requirement	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/01/2014	Auto-Approved	04/01/2014	888	888
Total Shares:							888	888

Lithia Motors, Inc.

Meeting Date: 04/25/2014	Country: USA	Primary Security ID: 536797103	Meeting ID: 862315
Record Date: 02/28/2014	Meeting Type: Annual	Ticker: LAD	
Primary CUSIP: 536797103	Primary ISIN: US5367971034	Primary SEDOL: 2515030	Proxy Level: 3
Shares Voted: 1,137	Votable Shares: 1,137	*Shares on Loan: 0	Shares Instructed: 1,137
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sidney B. DeBoer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas R. Becker	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Susan O. Cain	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Bryan B. DeBoer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director M. L. Dick Heimann	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Kenneth E. Roberts	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director William J. Young	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/11/2014	Auto-Approved	04/11/2014	1,137	1,137
Total Shares:							1,137	1,137

United Technologies Corporation

Meeting Date: 04/28/2014	Country: USA	Primary Security ID: 913017109	Meeting ID: 862478
Record Date: 03/03/2014	Meeting Type: Annual	Ticker: UTX	
Primary CUSIP: 913017109	Primary ISIN: US9130171096	Primary SEDOL: 2915500	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Technologies Corporation

Shares Voted: 2,422

Votable Shares: 2,422

*Shares on Loan: 0

Shares Instructed: 2,422

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Louis R. Chenevert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director John V. Faraci	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Edward A. Kangas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Harold McGraw, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Richard B. Myers	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director H. Patrick Swygert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Andre Villeneuve	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Christine Todd Whitman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Technologies Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/05/2014	Auto-Approved	04/05/2014	2,422	2,422
Total Shares:							2,422	2,422	

Domino's Pizza, Inc.

Meeting Date: 04/29/2014	Country: USA	Primary Security ID: 25754A201	Meeting ID: 864488
Record Date: 03/05/2014	Meeting Type: Annual	Ticker: DPZ	
Primary CUSIP: 25754A201	Primary ISIN: US25754A2015	Primary SEDOL: B01SD70	Proxy Level: 3
Shares Voted: 671		Votable Shares: 671	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 671

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Balson	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Vernon 'Bud' O. Hamilton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	671	671
Total Shares:							671	671

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exterran Holdings, Inc.

Meeting Date: 04/29/2014	Country: USA	Primary Security ID: 30225X103	Meeting ID: 862394
Record Date: 03/03/2014	Meeting Type: Annual	Ticker: EXH	
Primary CUSIP: 30225X103	Primary ISIN: US30225X1037	Primary SEDOL: B241SX1	Proxy Level: 3
	Shares Voted: 121	Votable Shares: 121	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Bradley Childers	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director William M. Goodyear	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Gordon T. Hall	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director J.W.G. 'Will' Honeybourne	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Stephen M. Pazuk	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director John P. Ryan	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Christopher T. Seaver	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Mark R. Sotir	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exterran Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/03/2014	Auto-Approved	04/03/2014	121	121
Total Shares:							121	121

International Business Machines Corporation

Meeting Date: 04/29/2014	Country: USA	Primary Security ID: 459200101	Meeting ID: 860041
Record Date: 02/28/2014	Meeting Type: Annual	Ticker: IBM	
Primary CUSIP: 459200101	Primary ISIN: US4592001014	Primary SEDOL: 2005973	Proxy Level: 3
	Shares Voted: 942	Votable Shares: 942	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 942	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alain J.P. Belda	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director William R. Brody	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director David N. Farr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Andrew N. Liveris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director W. James Mc Nerney, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director James W. Owens	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Joan E. Spero	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.12	Elect Director Sidney Taurel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Lorenzo H. Zambrano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional information on the company's trade association activities and related oversight mechanisms would allow shareholders to comprehensively understand the company's management of its potential lobbying activities and any related risks and benefits.</i>						
7	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>						
8	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because pro rata vesting of equity would further align the interests of executives with those of shareholders.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	942	942
Total Shares:							942	942

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ManpowerGroup Inc.

Meeting Date: 04/29/2014	Country: USA	Primary Security ID: 56418H100	Meeting ID: 858415
Record Date: 02/18/2014	Meeting Type: Annual	Ticker: MAN	
Primary CUSIP: 56418H100	Primary ISIN: US56418H1005	Primary SEDOL: 2562490	Proxy Level: 3
	Shares Voted: 1,060	Votable Shares: 1,060	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,060

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cari M. Dominguez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Roberto Mendoza	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Jonas Prising	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Elizabeth P. Sartain	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Edward J. Zore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	1,060	1,060
Total Shares:							1,060	1,060

Papa John's International, Inc.

Meeting Date: 04/29/2014	Country: USA	Primary Security ID: 698813102	Meeting ID: 866794
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: PZZA	
Primary CUSIP: 698813102	Primary ISIN: US6988131024	Primary SEDOL: 2696117	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Papa John's International, Inc.

	Shares Voted: 804	Votable Shares: 804	*Shares on Loan: 0	Shares Instructed: 804
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Schnatter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Mark S. Shapiro	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i>						
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	804	804
Total Shares:							804	804

Wells Fargo & Company

Meeting Date: 04/29/2014	Country: USA	Primary Security ID: 949746101	Meeting ID: 863440
Record Date: 03/04/2014	Meeting Type: Annual	Ticker: WFC	
Primary CUSIP: 949746101	Primary ISIN: US9497461015	Primary SEDOL: 2649100	Proxy Level: 3
	Shares Voted: 7,401	Votable Shares: 7,401	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 7,401

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Baker, II	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity.</i>						
1c	Elect Director John S. Chen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Lloyd H. Dean	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Susan E. Engel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity.</i>						
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Donald M. James	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director Cynthia H. Milligan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity.</i>						
1i	Elect Director Federico F. Pena	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity.</i>						
1j	Elect Director James H. Quigley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity.</i>						
1k	Elect Director Judith M. Runstad	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity.</i>						
1l	Elect Director Stephen W. Sanger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity.</i>						
1m	Elect Director John G. Stumpf	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1n	Elect Director Susan G. Swenson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							
5	Review Fair Housing and Fair Lending Compliance	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company could provide additional information on its fair housing and fair lending policies and oversight mechanisms to better enable shareholders to assess the company's management of these issues and their related risks. The company has been recently involved in a fair lending controversy.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	7,401	7,401
Total Shares:							7,401	7,401

Darden Restaurants, Inc.

Meeting Date: 04/30/2014	Country: USA	Primary Security ID: 237194105	Meeting ID: 868398
Record Date: 03/20/2014	Meeting Type: Proxy Contest	Ticker: DRI	
Primary CUSIP: 237194105	Primary ISIN: US2371941053	Primary SEDOL: 2289874	Proxy Level: 6
Total Ballots: 1	Shares Voted: 74 Voting Policy: UUA	Votable Shares: 74 *Shares on Loan: 0	Shares Instructed: 74

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Card)	Mgmt	No				
1	Revoke Consent to Request Special Meeting	SH	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE</i>							
	Dissident Proxy (White Card)	Mgmt	No				
1	Consent to Request Special Meeting	SH	Yes	For	For	For	For
<i>Voting Policy Rationale: Consent FOR the proposal to call a special meeting, as it will help ensure shareholders have the opportunity to ratify or reject a potentially significant and irreversible strategic action about which there is currently significant uncertainty.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Darden Restaurants, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/24/2014	Auto-Approved	04/24/2014	74	74
Total Shares:							74	74

Domtar Corporation

Meeting Date: 04/30/2014	Country: USA	Primary Security ID: 257559203	Meeting ID: 850745
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: UFS	
Primary CUSIP: 257559203	Primary ISIN: US2575592033	Primary SEDOL: B1T84Z4	Proxy Level: 3
Shares Voted: 66		Votable Shares: 66	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Giannella Alvarez	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Robert E. Apple	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Louis P. Gignac	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director David J. Illingworth	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Brian M. Levitt	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.6	Elect Director David G. Maffucci	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.7	Elect Director Robert J. Steacy	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.8	Elect Director Pamela B. Strobel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Domtar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Denis Turcotte	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.10	Elect Director John D. Williams	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	66	66
Total Shares:							66	66

EMC Corporation

Meeting Date: 04/30/2014	Country: USA	Primary Security ID: 268648102	Meeting ID: 865347
Record Date: 02/28/2014	Meeting Type: Annual	Ticker: EMC	
Primary CUSIP: 268648102	Primary ISIN: US2686481027	Primary SEDOL: 2295172	Proxy Level: 3
	Shares Voted: 4,280	Votable Shares: 4,280	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 4,280	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael W. Brown	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Randolph L. Cowen	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Gail Deegan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1d	Elect Director James S. DiStasio	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

EMC Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John R. Egan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director William D. Green	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Edmund F. Kelly	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Jami Miscik	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Paul Sagan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director David N. Strohm	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1k	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as CEO pay has decreased in light of reduced short-term incentive payouts amid more rigorous FY2013 goals, and smaller long-term equity incentive awards. While certain concerns are noted with respect to the singular performance metric design found in the current long-term incentive program, such concerns will be addressed in a newly redesigned pay program that features multi-year performance period and new performance measures. As legacy leadership grants draw to a close, however, shareholders should continue to evaluate the efficacy of these special programs as information becomes available in the subsequent year's proxy statement. The company expects only partial payout under the leadership grant due to company performance.</i>						
4	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: While the company has a lead director with clearly delineated duties, has no significant governance concerns, maintains a board that is substantially independent with independent key board committees, and has disclosed its corporate governance guidelines, it has underperformed its GICS industry peers on a one- and three-year TSR basis. As such, a vote FOR this item is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

EMC Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Screen Political Contributions for Consistency with Corporate Values	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted given that shareholders would benefit from greater transparency with respect to the firm's policies and oversight mechanisms for facilitating a greater alignment of corporate political expenditures and shareholder interests, and would thus be better able to make more informed assessments of the risks faced by the firm through its political spending activities.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	3,742	3,742
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	538	538
Total Shares:								4,280	4,280

Marathon Oil Corporation

Meeting Date: 04/30/2014	Country: USA	Primary Security ID: 565849106	Meeting ID: 859494
Record Date: 03/03/2014	Meeting Type: Annual	Ticker: MRO	
Primary CUSIP: 565849106	Primary ISIN: US5658491064	Primary SEDOL: 2910970	Proxy Level: 3
	Shares Voted: 2,475	Votable Shares: 2,475	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 2,475

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							
1b	Elect Director Pierre Brondeau	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							
1c	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1d	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1e	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Philip Lader	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1g	Elect Director Michael E. J. Phelps	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Dennis H. Reilley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Lee M. Tillman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the company could provide additional information regarding its trade association policies and memberships as well as related oversight mechanisms.</i>							
5	Report on Methane Emissions Management and Reduction Targets	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because more disclosure on how the company is managing its methane emissions, including its methane emissions reductions goals, would allow shareholders to better assess the company's related risks and relevant performance.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	2,345	2,345
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	130	130
Total Shares:							2,475	2,475

Marathon Petroleum Corporation

Meeting Date: 04/30/2014	Country: USA	Primary Security ID: 56585A102	Meeting ID: 863446
Record Date: 03/03/2014	Meeting Type: Annual	Ticker: MPC	
Primary CUSIP: 56585A102	Primary ISIN: US56585A1025	Primary SEDOL: B3K3L40	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Petroleum Corporation

Shares Voted: 65

Votable Shares: 65

*Shares on Loan: 0

Shares Instructed: 65

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven A. Davis	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director John W. Snow	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1d	Elect Director John P. Surma	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Adopt Quantitative GHG Goals for Products and Operations	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as adoption of GHG emissions reduction goals and reporting on plans to achieve such goals would inform shareholders as to the specific policies, practices, or systems the company may implement to manage its GHG emissions. Creating and reporting quantitative goals would also allow shareholders to better evaluate the company's related emissions performance and the effectiveness of any mitigation measures the company may implement to manage these activities.</i>							
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional information regarding the company's lobbying expenditures, and any relevant oversight mechanisms, would allow shareholders to better understand and assess the company's comprehensive lobbying activities and related management systems.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	65	65
Total Shares:							65	65

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

McGraw Hill Financial, Inc.

Meeting Date: 04/30/2014	Country: USA	Primary Security ID: 580645109	Meeting ID: 863846
Record Date: 03/10/2014	Meeting Type: Annual	Ticker: MHFI	
Primary CUSIP: 580645109	Primary ISIN: US5806451093	Primary SEDOL: 2551443	Proxy Level: 3
	Shares Voted: 922	Votable Shares: 922	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Winfried Bischoff	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director William D. Green	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Charles E. Haldeman, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.4	Elect Director Harold McGraw, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Robert P. McGraw	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Hilda Ochoa-Brillembourg	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.7	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Michael Rake	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.9	Elect Director Edward B. Rust, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.10	Elect Director Kurt L. Schmoke	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

McGraw Hill Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Sidney Taurel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.12	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2014	Auto-Approved	04/16/2014	922	922
Total Shares:							922	922

MSCI Inc.

Meeting Date: 04/30/2014	Country: USA	Primary Security ID: 55354G100	Meeting ID: 862976
Record Date: 03/05/2014	Meeting Type: Annual	Ticker: MSCI	
Primary CUSIP: 55354G100	Primary ISIN: US55354G1004	Primary SEDOL: B2972D2	Proxy Level: 3
	Shares Voted: 1,159	Votable Shares: 1,159	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,159

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For	Refer	Refer	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
<i>Voting Policy Rationale: As in past years, to avoid the appearance of a potential conflict of interest as a wholly-owned subsidiary of MSCI Inc., Social Advisory Services will not be issuing its own proxy analysis or vote recommendations for MSCI's upcoming shareholders meeting to be held on 4/30/2014. In order to fulfill our responsibility to provide you with an analysis of MSCI's proxy and to assist you in your own analysis, Social Advisory Services is providing proxy reports on MSCI from three recognized proxy advisors – Glass Lewis (US-based), PIRC and Manifest (both UK-based). Your Social Advisory Services Client Service Manager will be sending you these analysis documents directly. Please note that standing instructions cannot be applied to this meeting, and in order to vote, you will need to enter your instructions directly onto the ProxyExchange platform. As always, you will then be able to change your vote determination via ProxyExchange at any time until the cut-off date. If you have any questions regarding the voting process for the MSCI meeting, please do not hesitate to contact your Social Advisory Services Client Service Team. Distribution of the attached analyses is solely in satisfaction of Social Advisory Services' obligation to provide its clients with an analysis of MSCI's proxy and is not intended to solicit your vote. The analyses reflect the views of their respective authors alone, and distribution by Social Advisory Services shall not be deemed an endorsement of such views by Social Advisory Services, MSCI or their affiliates. No statements are hereby made as to the accuracy of the information contained in or relied upon to formulate the analyses.</i>									
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For	Refer	Refer	For		
1c	Elect Director Benjamin F. duPont	Mgmt	Yes	For	Refer	Refer	For		
1d	Elect Director Alice W. Handy	Mgmt	Yes	For	Refer	Refer	For		
1e	Elect Director Catherine R. Kinney	Mgmt	Yes	For	Refer	Refer	For		
1f	Elect Director Linda H. Riefier	Mgmt	Yes	For	Refer	Refer	For		
1g	Elect Director George W. Siguler	Mgmt	Yes	For	Refer	Refer	For		
1h	Elect Director Patrick Tierney	Mgmt	Yes	For	Refer	Refer	For		
1i	Elect Director Rodolphe M. Vallee	Mgmt	Yes	For	Refer	Refer	For		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Refer	For		
3	Ratify Auditors	Mgmt	Yes	For	Refer	Refer	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	vsulliva	04/29/2014	vsulliva	04/29/2014	1,159	1,159
Total Shares:								1,159	1,159

RetailMeNot, Inc.

Meeting Date: 04/30/2014	Country: USA	Primary Security ID: 76132B106	Meeting ID: 862156
Record Date: 03/03/2014	Meeting Type: Annual	Ticker: SALE	
Primary CUSIP: 76132B106	Primary ISIN: US76132B1061	Primary SEDOL: BC9S183	Proxy Level: 1

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

RetailMeNot, Inc.

	Shares Voted: 1,510	Votable Shares: 1,510	*Shares on Loan: 0	Shares Instructed: 1,510
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.i	Elect Director C. Thomas Ball	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.ii	Elect Director Jeffrey M. Crowe	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/22/2014	Auto-Approved	03/22/2014	1,510	1,510
Total Shares:							1,510	1,510

SciQuest, Inc.

Meeting Date: 04/30/2014	Country: USA	Primary Security ID: 80908T101	Meeting ID: 862937
Record Date: 03/06/2014	Meeting Type: Annual	Ticker: SQI	
Primary CUSIP: 80908T101	Primary ISIN: US80908T1016	Primary SEDOL: B3T6ZG0	Proxy Level: 3
	Shares Voted: 1,879	Votable Shares: 1,879	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,879

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Buckley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Daniel F. Gillis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SciQuest, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/28/2014	Auto-Approved	03/28/2014	1,879	1,879
Total Shares:							1,879	1,879

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/30/2014	Country: USA	Primary Security ID: 848574109	Meeting ID: 867700
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: SPR	
Primary CUSIP: 848574109	Primary ISIN: US8485741099	Primary SEDOL: B1HMMS7	Proxy Level: 3
	Shares Voted: 255	Votable Shares: 255	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles L. Chadwell	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Ivor (Ike) Evans	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Paul Fulchino	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Richard Gephardt	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Robert Johnson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Ronald Kadish	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Christopher E. Kubasik	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Larry A. Lawson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director Tawfiq Popatia	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.10	Elect Director Francis Raborn	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from a one-share, one-vote capital structure in which voting interests are better aligned with economic interests.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/19/2014	Auto-Approved	04/19/2014	255	255
Total Shares:							255	255

ARM Holdings plc

Meeting Date: 05/01/2014	Country: United Kingdom	Primary Security ID: G0483X122	Meeting ID: 869318
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: ARM	
Primary CUSIP: G0483X122	Primary ISIN: GB0000595859	Primary SEDOL: 0059585	Proxy Level: N/A
Shares Voted: 6,900	Votable Shares: 6,900	*Shares on Loan: 0	Shares Instructed: 6,900
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted because no concerns have been identified.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no concerns have been identified.</i>						
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the remuneration report is warranted, although it is not without concern for shareholders: Retrospective disclosure on the personal multiplier used to adjust the 2013 annual bonus upwards is not provided; The overall dilution limit of 10% in 5 years is above that normally seen at UK companies; and There is no "5% in 10 years" dilution limit for discretionary incentive schemes. However, main reasons for support are: Dilution over the past five years has been 6.85%; and No other concern has been identified.</i>						
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposed policy is warranted because: The proposed remuneration policy reflects the changes to the remuneration structure approved at the 2013 AGM; and Overall, the remuneration policy is in line with UK market practice.</i>						
5	Elect Stuart Chambers as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR Stuart Chambers, Simon Segars, Andy Green, Larry Hirst, Mike Muller, Kathleen O' Donovan, Janice Roberts and Tim Score is warranted because no corporate governance concerns have been identified.</i>						
6	Re-elect Simon Segars as Director	Mgmt	Yes	For	For	For	For
7	Re-elect Andy Green as Director	Mgmt	Yes	For	For	For	For
8	Re-elect Larry Hirst as Director	Mgmt	Yes	For	For	For	For
9	Re-elect Mike Muller as Director	Mgmt	Yes	For	For	For	For
10	Re-elect Kathleen O'Donovan as Director	Mgmt	Yes	For	For	For	For
11	Re-elect Janice Roberts as Director	Mgmt	Yes	For	For	For	For
12	Re-elect Tim Score as Director	Mgmt	Yes	For	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no corporate governance concerns have been identified.</i>						
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no corporate governance concerns have been identified.</i>						
15	Approve Increase in the Limit on Directors' Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, although it is not without concerns for shareholders: The size of the increase (100%) is high. The main reasons for support are: The aggregate remuneration paid to the Chairman and the NEDs in FY2013 is almost at the existing limit (GBP 408,899), so some increase is understandable in the context of future Board succession; and Payments to NEDs are also limited by the remuneration policy, as approved by shareholders.</i>						
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>							
19	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company has to provide an electronic voting facility for all shareholders, as required by UK law, and is proposing this item as a special resolution.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/17/2014	Auto-Approved	04/17/2014	6,900	6,900
Total Shares:							6,900	6,900

Capital One Financial Corporation

Meeting Date: 05/01/2014	Country: USA	Primary Security ID: 14040H105	Meeting ID: 863461
Record Date: 03/06/2014	Meeting Type: Annual	Ticker: COF	
Primary CUSIP: 14040H105	Primary ISIN: US14040H1059	Primary SEDOL: 2654461	Proxy Level: 3
	Shares Voted: 864	Votable Shares: 864	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 864	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Patrick W. Gross	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Benjamin P. Jenkins, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Pierre E. Leroy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Peter E. Raskind	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Bradford H. Warner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Catherine G. West	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5a	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.</i>							
5b	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
5c	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	864	864
Total Shares:							864	864

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eastman Chemical Company

Meeting Date: 05/01/2014	Country: USA	Primary Security ID: 277432100	Meeting ID: 865196
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: EMN	
Primary CUSIP: 277432100	Primary ISIN: US2774321002	Primary SEDOL: 2298386	Proxy Level: 3
	Shares Voted: 721	Votable Shares: 721	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 721

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.2	Elect Director Gary E. Anderson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.3	Elect Director Brett D. Begemann	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.4	Elect Director Michael P. Connors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Mark J. Costa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Stephen R. Demeritt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Robert M. Hernandez	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.8	Elect Director Julie F. Holder	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.9	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.10	Elect Director Lewis M. Kling	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director David W. Raisbeck	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director James P. Rogers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	721	721
Total Shares:							721	721

Kimberly-Clark Corporation

Meeting Date: 05/01/2014	Country: USA	Primary Security ID: 494368103	Meeting ID: 860082
Record Date: 03/03/2014	Meeting Type: Annual	Ticker: KMB	
Primary CUSIP: 494368103	Primary ISIN: US4943681035	Primary SEDOL: 2491839	Proxy Level: 3
	Shares Voted: 718	Votable Shares: 718	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 718	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Alm	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director John F. Bergstrom	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Abelardo E. Bru	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Robert W. Dechard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.8	Elect Director James M. Jenness	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Nancy J. Karch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Ian C. Read	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Marc J. Shapiro	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/08/2014	Auto-Approved	04/08/2014	718	718
Total Shares:							718	718

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MBIA Inc.

Meeting Date: 05/01/2014	Country: USA	Primary Security ID: 55262C100	Meeting ID: 864019
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: MBI	
Primary CUSIP: 55262C100	Primary ISIN: US55262C1009	Primary SEDOL: 2547044	Proxy Level: 3
	Shares Voted: 395	Votable Shares: 395	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph W. Brown	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Maryann Bruce	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Sean D. Carney	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1d	Elect Director David A. Coulter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Steven J. Gilbert	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Daniel P. Kearney	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Charles R. Rinehart	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Theodore Shasta	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Richard C. Vaughan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted in light of the size and structure of CEO Joseph Brown's \$47.5 million cash and stock retention award.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MBIA Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/03/2014	Auto-Approved	04/03/2014	395	395
Total Shares:							395	395

Northeast Utilities

Meeting Date: 05/01/2014	Country: USA	Primary Security ID: 664397106	Meeting ID: 865201
Record Date: 03/03/2014	Meeting Type: Annual	Ticker: NU	
Primary CUSIP: 664397106	Primary ISIN: US6643971061	Primary SEDOL: 2645108	Proxy Level: 3
Shares Voted: 1,824		Votable Shares: 1,824	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,824

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Booth	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director John S. Clarkeson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Sanford Cloud, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director James S. DiStasio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Francis A. Doyle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Charles K. Gifford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Paul A. La Camera	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Kenneth R. Leibler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Northeast Utilities

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Thomas J. May	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director William C. Van Faasen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director Dennis R. Wraase	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	1,824	1,824
Total Shares:							1,824	1,824

Oasis Petroleum Inc.

Meeting Date: 05/01/2014	Country: USA	Primary Security ID: 674215108	Meeting ID: 860119
Record Date: 03/03/2014	Meeting Type: Annual	Ticker: OAS	
Primary CUSIP: 674215108	Primary ISIN: US6742151086	Primary SEDOL: B64R5J2	Proxy Level: 3
Total Ballots: 2	Shares Voted: 1,003	Votable Shares: 1,003	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ted Collins, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Douglas E. Swanson, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oasis Petroleum Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	910	910
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	93	93
Total Shares:								1,003	1,003

Prologis, Inc.

Meeting Date: 05/01/2014	Country: USA	Primary Security ID: 74340W103	Meeting ID: 862487
Record Date: 03/10/2014	Meeting Type: Annual	Ticker: PLD	
Primary CUSIP: 74340W103	Primary ISIN: US74340W1036	Primary SEDOL: B44WZD7	Proxy Level: 3
Shares Voted: 5,346		Votable Shares: 5,346	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 5,346

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director George L. Fotiadis	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Christine N. Garvey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director J. Michael Losh	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is retired from active employment and sits on boards at more than 5 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1g	Elect Director Jeffrey L. Skelton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director D. Michael Steuert	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Carl B. Webb	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director William D. Zollars	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the proposal is warranted, with caution. Following relatively high opposition to last year's proposal, the company engaged with shareholders holding a significant percentage of its stock and disclosed several changes to its overall compensation program. The current CEO's pay includes grants related to an "outperformance" program, which requires 3-year relative TSR to exceed an index by 100 basis points. While the long-term incentive plan continues to use multiple benchmarks and committee discretion, short-term plan goals for 2013 were reasonably rigorous, and the outperformance and "promote" plans are tied to defined performance metrics. The multiple pay programs should be closely monitored to ensure that superior pay is driven by superior performance.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/19/2014	Auto-Approved	04/19/2014	5,346	5,346
Total Shares:							5,346	5,346

Starwood Hotels & Resorts Worldwide, Inc.

Meeting Date: 05/01/2014	Country: USA	Primary Security ID: 85590A401	Meeting ID: 863265
Record Date: 03/06/2014	Meeting Type: Annual	Ticker: HOT	
Primary CUSIP: 85590A401	Primary ISIN: US85590A4013	Primary SEDOL: B12GHV2	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Starwood Hotels & Resorts Worldwide, Inc.

Shares Voted: 60

Votable Shares: 60

*Shares on Loan: 0

Shares Instructed: 60

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frits van Paasschen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Bruce W. Duncan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Adam M. Aron	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Thomas E. Clarke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Clayton C. Daley, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Lizanne Galbreath	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Eric Hippeau	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1j	Elect Director Stephen R. Quazzo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Thomas O. Ryder	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Starwood Hotels & Resorts Worldwide, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/08/2014	Auto-Approved	04/08/2014	60	60
Total Shares:							60	60

Valero Energy Corporation

Meeting Date: 05/01/2014	Country: USA	Primary Security ID: 91913Y100	Meeting ID: 865156
Record Date: 03/04/2014	Meeting Type: Annual	Ticker: VLO	
Primary CUSIP: 91913Y100	Primary ISIN: US91913Y1001	Primary SEDOL: 2041364	Proxy Level: 3
	Shares Voted: 100	Votable Shares: 100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerry D. Choate	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Joseph W. Gordor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director William R. Klesse	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Donald L. Nickles	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Philip J. Pfeiffer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Susan Kaufman Purcell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Stephen M. Waters	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pro rata vesting of equity would further align the interests of executives with those of shareholders.</i>							
5	Adopt Quantitative GHG Goals for Products and Operations	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as adopting and disclosing GHG emissions reduction goals would aid shareholders in assessing the company's related performance and management.</i>							
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information about policies and procedures that Valero may have instituted to govern its lobbying activities and trade association memberships would aid shareholders in assessing the company's management of its comprehensive political activities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	100	100
Total Shares:							100	100

Alcoa Inc.

Meeting Date: 05/02/2014	Country: USA	Primary Security ID: 013817101	Meeting ID: 863261
Record Date: 02/20/2014	Meeting Type: Annual	Ticker: AA	
Primary CUSIP: 013817101	Primary ISIN: US0138171014	Primary SEDOL: 2021805	Proxy Level: 3
Shares Voted: 5,304	Votable Shares: 5,304	*Shares on Loan: 0	Shares Instructed: 5,304
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Klaus Kleinfeld	Mgmt	Yes	For	For	Against	Against

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alcoa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director James W. Owens	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Martin S. Sorrell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Ratan N. Tata	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/22/2014	Auto-Approved	04/22/2014	5,304	5,304
Total Shares:							5,304	5,304

FMC Technologies, Inc.

Meeting Date: 05/02/2014	Country: USA	Primary Security ID: 30249U101	Meeting ID: 871840
Record Date: 03/10/2014	Meeting Type: Annual	Ticker: FTI	
Primary CUSIP: 30249U101	Primary ISIN: US30249U1016	Primary SEDOL: 2763561	Proxy Level: 3
Shares Voted: 4,975	Votable Shares: 4,975	*Shares on Loan: 0	Shares Instructed: 4,975
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clarence P. Cazalot, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FMC Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director C. Maury Devine	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Claire S. Farley	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director John T. Grep	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Thomas M. Hamilton	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Peter Mellbye	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Joseph H. Netherland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Richard A. Pattarozzi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/17/2014	Auto-Approved	04/17/2014	4,975	4,975
Total Shares:							4,975	4,975

Huron Consulting Group Inc.

Meeting Date: 05/02/2014	Country: USA	Primary Security ID: 447462102	Meeting ID: 866144
Record Date: 03/04/2014	Meeting Type: Annual	Ticker: HURN	
Primary CUSIP: 447462102	Primary ISIN: US4474621020	Primary SEDOL: B018V76	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Huron Consulting Group Inc.

	Shares Voted: 791	Votable Shares: 791	*Shares on Loan: 0	Shares Instructed: 791
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director H. Eugene Lockhart	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director George E. Massaro	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	791	791
Total Shares:							791	791

Occidental Petroleum Corporation

Meeting Date: 05/02/2014	Country: USA	Primary Security ID: 674599105	Meeting ID: 867099
Record Date: 03/13/2014	Meeting Type: Annual	Ticker: OXY	
Primary CUSIP: 674599105	Primary ISIN: US6745991058	Primary SEDOL: 2655408	Proxy Level: 3
	Shares Voted: 1,694	Votable Shares: 1,694	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 1,694	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Spencer Abraham	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Howard I. Atkins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Eugene L. Batchelder	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Stephen I. Chazen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Edward P. Djerejian	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director John E. Feick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Margaret M. Foran	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director William R. Klesse	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Elisse B. Walter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Remove Age Restriction for Directors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For	For
5	Separate the Roles of the Chairman of the Board and the Chief Executive Officer	Mgmt	Yes	For	For	For	For
6	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
7	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>						
8	Review and Assess Membership of Lobbying Organizations	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional information on the oversight mechanisms the company has implemented to manage its trade association activities would allow shareholders to comprehensively understand the company's management of its such activities and any related risks and benefits.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
9	Report on Management of Hydraulic Fracturing Risks and Opportunities	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted as additional quantitative information relating to the company's hydraulic fracturing operations would allow shareholders to better assess relevant company performance and the effectiveness of its management mechanisms to mitigate any related risks.									
10	Report on Methane Emissions Management and Reduction Targets	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted as additional information regarding the company's methane emissions, and its methane emissions reduction practices and policies, would allow shareholders to better understand the company's management of this issue and any related risks.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	1,585	1,585
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	109	109
Total Shares:								1,694	1,694

Primoris Services Corporation

Meeting Date: 05/02/2014	Country: USA	Primary Security ID: 74164F103	Meeting ID: 871036
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: PRIM	
Primary CUSIP: 74164F103	Primary ISIN: US74164F1030	Primary SEDOL: B1GC200	Proxy Level: 3
	Shares Voted: 1,835	Votable Shares: 1,835	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,835	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Robert A. Tinstman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Primoris Services Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	1,835	1,835
Total Shares:							1,835	1,835

Regency Centers Corporation

Meeting Date: 05/02/2014	Country: USA	Primary Security ID: 758849103	Meeting ID: 863352
Record Date: 03/05/2014	Meeting Type: Annual	Ticker: REG	
Primary CUSIP: 758849103	Primary ISIN: US7588491032	Primary SEDOL: 2726177	Proxy Level: 3
	Shares Voted: 446	Votable Shares: 446	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 446	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Raymond L. Bank	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director C. Ronald Blankenship	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director A. R. Carpenter	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director J. Dix Druce, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Mary Lou Fiala	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Douglas S. Luke	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director David P. O'Connor	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director John C. Schweitzer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.10	Elect Director Brian M. Smith	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.11	Elect Director Thomas G. Wattles	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	446	446
Total Shares:							446	446

Ryder System, Inc.

Meeting Date: 05/02/2014	Country: USA	Primary Security ID: 783549108	Meeting ID: 862771
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: R	
Primary CUSIP: 783549108	Primary ISIN: US7835491082	Primary SEDOL: 2760669	Proxy Level: 4
Total Ballots: 1	Shares Voted: 381	Votable Shares: 381	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 381

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director L. Patrick Hassey	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Michael F. Hilton	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Hansel E. Tookes, II	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Eliminate Supermajority Vote Requirement Regarding the Removal of Directors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Although the company is not proposing to eliminate all supermajority voting thresholds as requested by the majority-supported proposal, a vote FOR this proposal is warranted because the elimination of most supermajority voting requirements would enhance shareholder rights.									
5	Eliminate Supermajority Vote Requirement Regarding the Alteration, Amendment, Repeal or Adoption of Certain Provisions of the By-Laws	Mgmt	Yes	For	For	For	For		
6	Eliminate Supermajority Vote Requirement Regarding the Alteration, Amendment, Repeal or Adoption of Certain Provisions of the Articles of Incorporation	Mgmt	Yes	For	For	For	For		
7	Eliminate the Provisions of the Articles regarding Business Combinations with Interested Shareholders	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/19/2014	Auto-Approved	04/19/2014	381	381
Total Shares:								381	381

The GEO Group, Inc.

Meeting Date: 05/02/2014	Country: USA	Primary Security ID: 36159R103	Meeting ID: 864643
Record Date: 03/10/2014	Meeting Type: Annual	Ticker: GEO	
Primary CUSIP: 36159R103	Primary ISIN: US36159R1032	Primary SEDOL: 2943299	Proxy Level: 3
Shares Voted: 345	Votable Shares: 345	*Shares on Loan: 0	Shares Instructed: 345
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clarence E. Anthony	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The GEO Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Norman A. Carlson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Anne N. Foreman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Richard H. Glanton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Christopher C. Wheeler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director George C. Zoley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Other Business	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	345	345
Total Shares:							345	345

The GEO Group, Inc.

Meeting Date: 05/02/2014	Country: USA	Primary Security ID: 36159R103	Meeting ID: 873852
Record Date: 03/10/2014	Meeting Type: Special	Ticker: GEO	
Primary CUSIP: 36159R103	Primary ISIN: US36159R1032	Primary SEDOL: 2943299	Proxy Level: 2

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The GEO Group, Inc.

Shares Voted: 345	Votable Shares: 345	*Shares on Loan: 0	Shares Instructed: 345
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Although described as a merger/reorganization in the proxy, shareholders are being asked to approve two separate proposals: an amendment to the company's articles of incorporation and an increase of authorized shares. A vote FOR this proposal is warranted as the proposed increase in authorized common stock is reasonable (35 million shares is below the allowable threshold of 90 million) and there are no substantial concerns on the company's past share usage. In addition, the amendment to the articles of incorporation to implement standard REIT share ownership and transfer restrictions, and therefore facilitate compliance with the REIT rules, has a sound rationale. As such, it also warrants support.

2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	345	345
Total Shares:							345	345

Aflac Incorporated

Meeting Date: 05/05/2014	Country: USA	Primary Security ID: 001055102	Meeting ID: 864303
Record Date: 02/26/2014	Meeting Type: Annual	Ticker: AFL	

Primary CUSIP: 001055102	Primary ISIN: US0010551028	Primary SEDOL: 2026361	Proxy Level: 3
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Shares Voted: 931	Votable Shares: 931	*Shares on Loan: 0	Shares Instructed: 931
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

1b	Elect Director John Shelby Amos, II	Mgmt	Yes	For	For	For	For
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Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

1c	Elect Director Paul S. Amos, II	Mgmt	Yes	For	For	For	For
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Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

1d	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For	For
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Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kriss Cloninger, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Elizabeth J. Hudson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Douglas W. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Robert B. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Charles B. Knapp	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Barbara K. Rimer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Melvin T. Stith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1l	Elect Director David Gary Thompson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Takuro Yoshida	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO pay has increased substantially to well above the median, while shareholders' returns have underperformed peers on a short- and long-term basis. Concerns are raised by the CEO's relatively high pay opportunities (increased for the CEO in 2013) under the annual incentive program, which is targeted as a percentage of a high base salary. Additionally, the company's practice of targeting CEO pay and providing additional equity awards based on the prior year's relative performance against its peer group has contributed to pay levels that are misaligned from long-term performance.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/22/2014	Auto-Approved	04/22/2014	931	931
Total Shares:							931	931

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Aflac Incorporated

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/05/2014	Country: USA	Primary Security ID: 015351109	Meeting ID: 880838
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: ALXN	
Primary CUSIP: 015351109	Primary ISIN: US0153511094	Primary SEDOL: 2036070	Proxy Level: 4
	Shares Voted: 1,875	Votable Shares: 1,875	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leonard Bell	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Max Link	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>						
1.3	Elect Director William R. Keller	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>						
1.4	Elect Director John T. Mollen	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>						
1.5	Elect Director R. Douglas Norby	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>						
1.6	Elect Director Alvin S. Parven	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>						
1.7	Elect Director Andreas Rummelt	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Ann M. Veneman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted in order to ensure that shareholders are afforded the right to opine on poison pills adopted by the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alexion Pharmaceuticals, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	1,875	1,875
Total Shares:							1,875	1,875

Motorola Solutions, Inc.

Meeting Date: 05/05/2014	Country: USA	Primary Security ID: 620076307	Meeting ID: 864299
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: MSI	
Primary CUSIP: 620076307	Primary ISIN: US6200763075	Primary SEDOL: B5BKPQ4	Proxy Level: 3
Shares Voted: 22	Votable Shares: 22	*Shares on Loan: 0	Shares Instructed: 22
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1b	Elect Director Kenneth C. Dahlberg	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1c	Elect Director David W. Dorman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director Michael V. Hayden	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1e	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1f	Elect Director Anne R. Pramaggiore	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1g	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1h	Elect Director Bradley E. Singer	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Review and Amend Human Rights Policies	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because: Adoption of this proposal would serve to further enhance the company's stated commitment to recognize and integrate human rights in its business operations as well as affirm its corporate social responsibility practice. Implementing the proposal would not be an unduly burdensome or prohibitively costly endeavor for the company to undertake.</i>							
5	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as disclosure of policies and oversight mechanisms that have been implemented to govern the company's trade association activities would allow shareholders to better assess the company's management of related risks and opportunities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblum Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2014	Auto-Approved	04/16/2014	22	22
Total Shares:							22	22

Baxter International Inc.

Meeting Date: 05/06/2014	Country: USA	Primary Security ID: 071813109	Meeting ID: 865077
Record Date: 03/10/2014	Meeting Type: Annual	Ticker: BAX	
Primary CUSIP: 071813109	Primary ISIN: US0718131099	Primary SEDOL: 2085102	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,131	Votable Shares: 1,131	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wayne T. Hockmeyer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Robert L. Parkinson, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Thomas T. Stallkamp	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Albert P. L. Stroucken	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2014	Auto-Approved	04/23/2014	1,131	1,131
Total Shares:							1,131	1,131

Bristol-Myers Squibb Company

Meeting Date: 05/06/2014	Country: USA	Primary Security ID: 110122108	Meeting ID: 863972
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: BMY	
Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335	Proxy Level: 3
	Shares Voted: 384	Votable Shares: 384	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 384	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1B	Elect Director Lewis B. Campbell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1C	Elect Director James M. Cornelius	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1D	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.								
1E	Elect Director Michael Grobstein	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.								
1F	Elect Director Alan J. Lacy	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.								
1G	Elect Director Thomas J. Lynch, Jr.	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1H	Elect Director Dinesh C. Paliwal	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1I	Elect Director Vicki L. Sato	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.								
1J	Elect Director Gerald L. Storch	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.								
1K	Elect Director Togo D. West, Jr.	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.								
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.								
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Adopt Simple Majority Vote	SH	Yes	None	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/19/2014	Auto-Approved	04/19/2014	260	260
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	04/19/2014	Auto-Approved	04/19/2014	124	124
Total Shares:								384	384

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

Imperva, Inc.

Meeting Date: 05/06/2014	Country: USA	Primary Security ID: 45321L100	Meeting ID: 870345
Record Date: 03/15/2014	Meeting Type: Annual	Ticker: IMPV	
Primary CUSIP: 45321L100	Primary ISIN: US45321L1008	Primary SEDOL: B523R55	Proxy Level: 1
	Shares Voted: 831	Votable Shares: 831	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 831

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shlomo Kramer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Albert A. Pimentel	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director James R. Tolonen	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	831	831
Total Shares:							831	831

Masco Corporation

Meeting Date: 05/06/2014	Country: USA	Primary Security ID: 574599106	Meeting ID: 869301
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: MAS	
Primary CUSIP: 574599106	Primary ISIN: US5745991068	Primary SEDOL: 2570200	Proxy Level: 3
	Shares Voted: 1,398	Votable Shares: 1,398	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,398

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Masco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1b	Elect Director Verne G. Istock	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1c	Elect Director J. Michael Losh	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is retired from active employment and sits on boards at more than 5 public companies.									
1d	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/19/2014	Auto-Approved	04/19/2014	1,398	1,398
Total Shares:								1,398	1,398

Plum Creek Timber Company, Inc.

Meeting Date: 05/06/2014	Country: USA	Primary Security ID: 729251108	Meeting ID: 868445
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: PCL	
Primary CUSIP: 729251108	Primary ISIN: US7292511083	Primary SEDOL: 2692397	Proxy Level: 3
Shares Voted: 3,799		Votable Shares: 3,799	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 3,799

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick R. Holley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1b	Elect Director Robin Josephs	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Plum Creek Timber Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director John G. McDonald	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Robert B. McLeod	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1f	Elect Director John F. Morgan, Sr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1g	Elect Director Marc F. Racicot	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1i	Elect Director Stephen C. Tobias	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1j	Elect Director Martin A. White	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	3,799	3,799
Total Shares:							3,799	3,799

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Quidel Corporation

Meeting Date: 05/06/2014	Country: USA	Primary Security ID: 74838J101	Meeting ID: 871274
Record Date: 03/12/2014	Meeting Type: Annual	Ticker: QDEL	
Primary CUSIP: 74838J101	Primary ISIN: US74838J1016	Primary SEDOL: 2717591	Proxy Level: 3
	Shares Voted: 326	Votable Shares: 326	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 326

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Brown	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Douglas C. Bryant	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Kenneth F. Buechler	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Rod F. Dammeyer	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Mary Lake Polan	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Mark A. Pulido	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Jack W. Schuler	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/19/2014	Auto-Approved	04/19/2014	326	326
Total Shares:							326	326

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Quidel Corporation

Skyworks Solutions, Inc.

Meeting Date: 05/06/2014	Country: USA	Primary Security ID: 83088M102	Meeting ID: 867728
Record Date: 03/19/2014	Meeting Type: Annual	Ticker: SWKS	
Primary CUSIP: 83088M102	Primary ISIN: US83088M1027	Primary SEDOL: 2961053	Proxy Level: 3
	Shares Voted: 176	Votable Shares: 176	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 176

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. McLachlan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director David J. Aldrich	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Timothy R. Furey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Balakrishnan S. Iyer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Christine King	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director David P. McGlade	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/19/2014	Auto-Approved	04/19/2014	176	176

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Skyworks Solutions, Inc.

Total Shares: 176 176

Zimmer Holdings, Inc.

Meeting Date: 05/06/2014	Country: USA	Primary Security ID: 98956P102	Meeting ID: 866202
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: ZMH	
Primary CUSIP: 98956P102	Primary ISIN: US98956P1021	Primary SEDOL: 2783815	Proxy Level: 3
	Shares Voted: 352	Votable Shares: 352	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 352

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director David C. Dvorak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Cecil B. Pickett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Zimmer Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	352	352
Total Shares:							352	352	

Bank of America Corporation

Meeting Date: 05/07/2014	Country: USA	Primary Security ID: 060505104	Meeting ID: 868370
Record Date: 03/12/2014	Meeting Type: Annual	Ticker: BAC	
Primary CUSIP: 060505104	Primary ISIN: US0605051046	Primary SEDOL: 2295677	Proxy Level: 3
Shares Voted: 17,557		Votable Shares: 17,557	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 17,557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Susan S. Bies	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Jack O. Bovender, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Frank P. Bramble, Sr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Pierre J. P. de Weck	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Charles K. Gifford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Charles O. Holliday, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Thomas J. May	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.14	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.15	Elect Director R. David Yost	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Amend Certificate of Designations for Series T Preferred Stock	Mgmt	Yes	For	For	For	For
5	Provide for Cumulative Voting	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: Although the company has a majority voting standard with a plurality carve-out and director resignation policy, shareholders do not have a proxy access right. As a vote FOR this item is warranted.</i>						
6	Adopt Proxy Access Right	SH	Yes	Against	Against	Against	Against
7	Report on Climate Change Financing Risk	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company could provide shareholders with additional information about its environmental risk assessment processes for its lending operations and more comprehensive disclosure of its exposure to climate change risks.</i>						
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because additional disclosure of the company's lobbying-related policies, trade association memberships, and related oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of America Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	17,557	17,557
Total Shares:							17,557	17,557

CSX Corporation

Meeting Date: 05/07/2014 **Country:** USA **Primary Security ID:** 126408103 **Meeting ID:** 867592
Record Date: 03/07/2014 **Meeting Type:** Annual **Ticker:** CSX

Primary CUSIP: 126408103 **Primary ISIN:** US1264081035 **Primary SEDOL:** 2160753 **Proxy Level:** 3

Shares Voted: 2,045 **Votable Shares:** 2,045 ***Shares on Loan:** 0 **Shares Instructed:** 2,045
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.							
1b	Elect Director John B. Breau	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1c	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1d	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1e	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1f	Elect Director Gilbert H. Lamphere	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.							
1g	Elect Director John D. McPherson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1h	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1i	Elect Director David M. Ratcliffe	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Donald J. Shepard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Michael J. Ward	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director J.C. Watts, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1m	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/22/2014	Auto-Approved	04/22/2014	2,045	2,045
Total Shares:							2,045	2,045

Dominion Resources, Inc.

Meeting Date: 05/07/2014	Country: USA	Primary Security ID: 25746U109	Meeting ID: 867693
Record Date: 03/21/2014	Meeting Type: Annual	Ticker: D	
Primary CUSIP: 25746U109	Primary ISIN: US25746U1097	Primary SEDOL: 2542049	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,221	Votable Shares: 1,221	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,221

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Barr	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dominion Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Peter W. Brown	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Helen E. Dragas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director James O. Ellis, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Thomas F. Farrell, II	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director John W. Harris	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Mark J. Kington	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Pamela J. Royal	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Robert H. Spilman, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director Michael E. Szymanczyk	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.11	Elect Director David A. Wollard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dominion Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Report on Financial and Physical Risks of Climate Change	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as shareholders would benefit from more information on how the company is assessing and managing any potential risks related to climate change.</i>							
7	Report on Methane Emissions Management and Reduction Targets	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's methane emissions, and its related reduction practices and policies, would allow shareholders to better understand the company's management of its methane emissions and any related risks.</i>							
8	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because additional information on the company's trade association memberships and related expenditures would enable shareholders assess the company's lobbying activities and management of related risks and opportunities more comprehensively.</i>							
9	Report on Environmental Impacts of Biomass and Assess Risks	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide additional information on the environmental impacts of biomass power and any risks associated with its use of biomass power.</i>							
10	Adopt Quantitative GHG Goals for Products and Operations	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company's adoption of quantitative greenhouse gas emissions reduction goals would permit shareholders to assess the effectiveness of the company's GHG emissions reduction policies, initiatives, and management, as well as provide a better understanding of the company's GHG emissions reduction strategy.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2014	Auto-Approved	04/23/2014	1,221	1,221
Total Shares:							1,221	1,221

Hess Corporation

Meeting Date: 05/07/2014	Country: USA	Primary Security ID: 42809H107	Meeting ID: 868476
Record Date: 03/20/2014	Meeting Type: Annual	Ticker: HES	
Primary CUSIP: 42809H107	Primary ISIN: US42809H1077	Primary SEDOL: 2023748	Proxy Level: 4
Shares Voted: 2,058		Votable Shares: 2,058	*Shares on Loan: 0
Total Ballots: 1		Shares Instructed: 2,058	
Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrence J. Checki	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hess Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Edith E. Holiday	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director John H. Mullin, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director James H. Quigley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Robert N. Wilson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4a	Eliminate Supermajority Vote Requirement in Certificate of Incorporation and Bylaws	Mgmt	Yes	For	For	For	For
4b	Eliminate Supermajority Vote Requirement in Certificate of Incorporation	Mgmt	Yes	For	For	For	For
5	Amend Certificate of Incorporation Removing Provisions of \$3.50 Cumulative Convertible Preferred Stock	Mgmt	Yes	For	For	For	For
6	Report on Financial Risks of Climate Change	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons:While the existing initiatives the company has in place to harness the opportunities presented by climate change and its programs to guard against climate change risks are commendable, given the material climate change risks and challenges faced by the company and its peers, support for this proposal would be in shareholders' best long-term interests;The requested report would complement and further strengthen the company's policies, commitments, and endeavors to reduce the risks associated with climate change, including financial, regulatory, reputation, brand and legal; andMore comprehensive disclosure addressing legitimate shareholder concerns relating to how climate change affects the company's strategy would be neither burdensome nor overly costly to produce.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	2,058	2,058
Total Shares:							2,058	2,058

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Penn Virginia Corporation

Meeting Date: 05/07/2014	Country: USA	Primary Security ID: 707882106	Meeting ID: 873707
Record Date: 03/10/2014	Meeting Type: Annual	Ticker: PVA	
Primary CUSIP: 707882106	Primary ISIN: US7078821060	Primary SEDOL: 2680228	Proxy Level: 3
	Shares Voted: 3,282	Votable Shares: 3,282	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 3,282

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John U. Clarke	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Edward B. Cloues, II	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Steven W. Krablin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Marsha R. Perelman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director H. Baird Whitehead	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Gary K. Wright	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	3,282	3,282
Total Shares:							3,282	3,282

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PepsiCo, Inc.

Meeting Date: 05/07/2014	Country: USA	Primary Security ID: 713448108	Meeting ID: 865408
Record Date: 02/28/2014	Meeting Type: Annual	Ticker: PEP	
Primary CUSIP: 713448108	Primary ISIN: US7134481081	Primary SEDOL: 2681511	Proxy Level: 3
	Shares Voted: 2,368	Votable Shares: 2,368	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,368

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director George W. Buckley	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Ian M. Cook	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Dina Dublon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Rona A. Fairhead	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Ray L. Hunt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Alberto Ibarguen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Sharon Percy Rockefeller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director James J. Schiro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Lloyd G. Trotter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1l	Elect Director Daniel Vasella	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Require Shareholder Vote to Approve Political Contributions Policy	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the overly prescriptive nature of its request and its potential to place the company at a competitive disadvantage.</i>							
6	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	2,368	2,368
Total Shares:							2,368	2,368

Philip Morris International Inc.

Meeting Date: 05/07/2014	Country: USA	Primary Security ID: 718172109	Meeting ID: 868226
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: PM	
Primary CUSIP: 718172109	Primary ISIN: US7181721090	Primary SEDOL: B2PKRQ3	Proxy Level: 3
	Shares Voted: 30	Votable Shares: 30	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 30

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold Brown	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Louis C. Camilleri	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Jennifer Li	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.5	Elect Director Sergio Marchionne	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.6	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Lucio A. Noto	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.8	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Carlos Slim Helu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Stephen M. Wolf	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A recommendation FOR this proposal is warranted as the company could provide additional information regarding its lobbying and trade association policies, activities, and oversight mechanisms.</i>						
5	Adopt Policy to Restrict Non-Required Animal Testing	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted based on the information the company has provided regarding its current animal testing policies, including that it conducts these activities in accordance with the law, and because the animal testing conducted by the company is recommended by the Federal Drug Administration.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Philip Morris International Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
UUA Transition account*, 020407420244	020407420244	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	30	30
Total Shares:							30	30

The NASDAQ OMX Group, Inc.

Meeting Date: 05/07/2014	Country: USA	Primary Security ID: 631103108	Meeting ID: 869480
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: NDAQ	
Primary CUSIP: 631103108	Primary ISIN: US6311031081	Primary SEDOL: 2965107	Proxy Level: 3
Shares Voted: 709		Votable Shares: 709	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 709

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Steven D. Black	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Borje E. Ekholm	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director Robert Greifeld	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Essa Kazim	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director John D. Markese	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Ellyn A. McColgan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Thomas F. O'Neill	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The NASDAQ OMX Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1j	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1k	Elect Director Lars R. Wedenborn	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
5	Amend Charter to Remove Certain Provisions	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	709	709
Total Shares:								709	709

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2014	Country: USA	Primary Security ID: 007903107	Meeting ID: 866813
Record Date: 03/10/2014	Meeting Type: Annual	Ticker: AMD	
Primary CUSIP: 007903107	Primary ISIN: US0079031078	Primary SEDOL: 2007849	Proxy Level: 3
Total Ballots: 1	Shares Voted: 2,198	Votable Shares: 2,198	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,198

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce L. Clafin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director W. Michael Barnes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director John E. Caldwell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Henry WK Chow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Nicholas M. Donofrio	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Martin L. Edelman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director John R. Harding	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Michael J. Inglis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Rory P. Read	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Ahmed Yahia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company gave a significant performance share grant without clearly disclosing target goals. In conjunction, the performance period for the shares was shortened to 18-months. The shortening of the performance period and obscurity of goals calls into question the commitment of the compensation committee to long-term pay-for-performance.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	2,198	2,198
Total Shares:							2,198	2,198

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Buffalo Wild Wings, Inc.

Meeting Date: 05/08/2014	Country: USA	Primary Security ID: 119848109	Meeting ID: 869306
Record Date: 03/10/2014	Meeting Type: Annual	Ticker: BWLD	
Primary CUSIP: 119848109	Primary ISIN: US1198481095	Primary SEDOL: 2170309	Proxy Level: 3
	Shares Voted: 346	Votable Shares: 346	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 346

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sally J. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director J. Oliver Maggard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director James M. Damian	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Dale M. Applequist	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Warren E. Mack	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Michael P. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Jerry R. Rose	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/22/2014	Auto-Approved	04/22/2014	346	346
Total Shares:							346	346

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Corporate Office Properties Trust

Meeting Date: 05/08/2014	Country: USA	Primary Security ID: 22002T108	Meeting ID: 868448
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: OFC	
Primary CUSIP: 22002T108	Primary ISIN: US22002T1088	Primary SEDOL: 2756152	Proxy Level: 3
	Shares Voted: 2,594	Votable Shares: 2,594	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Brady	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Robert L. Denton	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Philip L. Hawkins	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1d	Elect Director Elizabeth A. Hight	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director David M. Jacobstein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director Steven D. Kesler	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director C. Taylor Pickett	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Richard Szafranski	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Roger A. Waesche, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Corporate Office Properties Trust

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/24/2014	Auto-Approved	04/24/2014	2,594	2,594
Total Shares:							2,594	2,594

Covanta Holding Corporation

Meeting Date: 05/08/2014	Country: USA	Primary Security ID: 22282E102	Meeting ID: 866052
Record Date: 03/10/2014	Meeting Type: Annual	Ticker: CVA	
Primary CUSIP: 22282E102	Primary ISIN: US22282E1029	Primary SEDOL: 2255778	Proxy Level: 3
Shares Voted: 2,332	Votable Shares: 2,332	*Shares on Loan: 0	Shares Instructed: 2,332
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Barse	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Ronald J. Broglio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Peter C.B. Bynoe	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Linda J. Fisher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Joseph M. Holsten	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Anthony J. Orlando	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director William C. Pate	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Robert S. Silberman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Covanta Holding Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.9	Elect Director Jean Smith	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.10	Elect Director Samuel Zell	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/22/2014	Auto-Approved	04/22/2014	2,332	2,332
Total Shares:								2,332	2,332

Ford Motor Company

Meeting Date: 05/08/2014	Country: USA	Primary Security ID: 345370860	Meeting ID: 869304
Record Date: 03/12/2014	Meeting Type: Annual	Ticker: F	
Primary CUSIP: 345370860	Primary ISIN: US3453708600	Primary SEDOL: 2615468	Proxy Level: 3
	Shares Voted: 4,772	Votable Shares: 4,772	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 4,772	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen G. Butler	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Anthony F. Earley, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Edsel B. Ford, II	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Richard A. Gephardt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director James P. Hackett	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director James H. Hance, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director William W. Helman, IV	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.11	Elect Director John C. Lechleiter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.12	Elect Director Ellen R. Marram	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.13	Elect Director Alan Mulally	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.14	Elect Director Homer A. Neal	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.15	Elect Director Gerald L. Shaheen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1.16	Elect Director John L. Thornton	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company's annual and long-term incentive awards mirror each other in terms of metrics and performance period, which results in duplicative awards; additionally, performance targets were lowered year-over-year, without a corresponding lowering of target payout amounts. The company continues to award substantial discretionary bonuses based on subjective assessments, despite lagging TSR performance and already elevated levels of CEO pay.</i>							
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would provide shareholders of the company with equal voting rights on all matters.</i>							
6	Amend Articles/Bylaws/Charter -- Call Special Meetings	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance the current shareholder right to call special meetings.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	4,772	4,772
Total Shares:							4,772	4,772

Golden Star Resources Ltd.

Meeting Date: 05/08/2014	Country: Canada	Primary Security ID: 38119T104	Meeting ID: 851957
Record Date: 03/14/2014	Meeting Type: Annual/Special	Ticker: GSS	
Primary CUSIP: 38119T104	Primary ISIN: CA38119T1049	Primary SEDOL: 2376613	Proxy Level: 3
	Shares Voted: 6,510	Votable Shares: 6,510	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 6,510	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy C. Baker	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Samuel T. Coetzer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Anu Dhir	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Golden Star Resources Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert E. Doyle	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Tony Alan Jensen	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Craig J. Nelsen	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Christopher M. T. Thompson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director William L. Yeates	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes for the ratification of the company's auditor are warranted given that non-audit fees represent 27.25 percent of the total fees received by the auditor during the fiscal year, raising substantial doubts over the independence of the auditor.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Advance Notice Policy	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblum Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	6,510	6,510
Total Shares:							6,510	6,510

Liberty Property Trust

Meeting Date: 05/08/2014	Country: USA	Primary Security ID: 531172104	Meeting ID: 874780
Record Date: 03/21/2014	Meeting Type: Annual	Ticker: LPT	
Primary CUSIP: 531172104	Primary ISIN: US5311721048	Primary SEDOL: 2513681	Proxy Level: 3
	Shares Voted: 216	Votable Shares: 216	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 216

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederick F. Buchholz	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Liberty Property Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.							
1.2	Elect Director Thomas C. DeLoach, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.							
1.3	Elect Director Katherine Elizabeth Dietze	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.							
1.4	Elect Director Daniel P. Garton	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.							
1.5	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.							
1.6	Elect Director M. Leanne Lachman	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.							
1.7	Elect Director David L. Lingerfelt	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.							
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
Ballot Details							
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014
Total Shares:							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Norfolk Southern Corporation

Meeting Date: 05/08/2014	Country: USA	Primary Security ID: 655844108	Meeting ID: 864040
Record Date: 02/27/2014	Meeting Type: Annual	Ticker: NSC	
Primary CUSIP: 655844108	Primary ISIN: US6558441084	Primary SEDOL: 2641894	Proxy Level: 3
	Shares Voted: 1,290	Votable Shares: 1,290	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,290

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Erskine B. Bowles	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Daniel A. Carp	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Karen N. Horn	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Steven F. Leer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Michael D. Lockhart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Amy E. Miles	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Charles W. Moorman, IV	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director James A. Squires	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director John R. Thompson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board. While the company has no performance or governance concerns at this time, the role of lead director does not effectively counterbalance the combined chair/CEO role.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/15/2014	Auto-Approved	04/15/2014	1,290	1,290
Total Shares:							1,290	1,290

Peabody Energy Corporation

Meeting Date: 05/08/2014	Country: USA	Primary Security ID: 704549104	Meeting ID: 867051
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: BTU	
Primary CUSIP: 704549104	Primary ISIN: US7045491047	Primary SEDOL: 2753454	Proxy Level: 3
Total Ballots: 1	Shares Voted: 60	Votable Shares: 60	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director William A. Coley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director William E. James	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Peabody Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert B. Karn, III	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Henry E. Lentz	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Robert A. Malone	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director William C. Rusnack	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Michael W. Sutherlin	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director John F. Turner	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Sandra A. Van Trease	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.11	Elect Director Alan H. Washkowitz	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.12	Elect Director Heather A. Wilson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	60	60
Total Shares:							60	60

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Meeting Date: 05/08/2014	Country: USA	Primary Security ID: 911312106	Meeting ID: 862939
Record Date: 03/10/2014	Meeting Type: Annual	Ticker: UPS	
Primary CUSIP: 911312106	Primary ISIN: US9113121068	Primary SEDOL: 2517382	Proxy Level: 3
	Shares Voted: 608	Votable Shares: 608	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Duane Ackerman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Michael J. Burns	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Stuart E. Eizenstat	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director William R. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Candace Kendle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Rudy H.P. Markham	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1l	Elect Director Carol B. Tome	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Kevin M. Warsh	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional information on the company's trade association activities and related oversight mechanisms would give shareholders a comprehensive understating of the company's management of its lobbying activities and any related risks and benefits.</i>							
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would provide shareholders of the company with equal voting rights on all matters.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	608	608
Total Shares:							608	608

AbbVie Inc.

Meeting Date: 05/09/2014	Country: USA	Primary Security ID: 00287Y109	Meeting ID: 866249
Record Date: 03/12/2014	Meeting Type: Annual	Ticker: ABBV	
Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091	Primary SEDOL: B92SR70	Proxy Level: 3
Shares Voted: 100	Votable Shares: 100	*Shares on Loan: 0	Shares Instructed: 100
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Edward M. Liddy	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.3	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.									
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	04/29/2014	Auto-Approved	04/29/2014	100	100
Total Shares:								100	100

Marriott International, Inc.

Meeting Date: 05/09/2014	Country: USA	Primary Security ID: 571903202	Meeting ID: 873147
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: MAR	
Primary CUSIP: 571903202	Primary ISIN: US5719032022	Primary SEDOL: 2210614	Proxy Level: 3
Total Ballots: 1	Shares Voted: 376	Votable Shares: 376	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 376

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J.W. Marriott, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director John W. Marriott, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Mary K. Bush	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Frederick A. Henderson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Debra L. Lee	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director George Munoz	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.8	Elect Director Harry J. Pearce	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Steven S Reinemund	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.10	Elect Director W. Mitt Romney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Arne M. Sorenson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Reduce Supermajority Vote Requirement	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/22/2014	Auto-Approved	04/22/2014	376	376
Total Shares:							376	376

Newfield Exploration Company

Meeting Date: 05/09/2014	Country: USA	Primary Security ID: 651290108	Meeting ID: 864282
Record Date: 03/12/2014	Meeting Type: Annual	Ticker: NFX	
Primary CUSIP: 651290108	Primary ISIN: US6512901082	Primary SEDOL: 2635079	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newfield Exploration Company

Shares Voted: 210

Votable Shares: 210

*Shares on Loan: 0

Shares Instructed: 210

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee K. Boothby	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Pamela J. Gardner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director John Randolph Kemp, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Steven W. Nance	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Howard H. Newman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Thomas G. Ricks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Juanita M. Romans	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director John W. Schanck	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director C. E. (Chuck) Shultz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Richard K. Stoneburner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director J. Terry Strange	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newfield Exploration Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/29/2014	Auto-Approved	04/29/2014	210	210
Total Shares:							210	210

American Express Company

Meeting Date: 05/12/2014	Country: USA	Primary Security ID: 025816109	Meeting ID: 865204
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: AXP	
Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082	Proxy Level: 3
Shares Voted: 221		Votable Shares: 221	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 221

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director Peter Chernin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Anne Lauvergeon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Richard C. Levin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Richard A. McGinn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Steven S Reinemund	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1k	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Robert D. Walter	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1m	Elect Director Ronald A. Williams	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Prepare Employment Diversity Report	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the company does not publicly report its diversity information, such as the composition of its workforce, and this disclosure would allow shareholders to better assess the effectiveness of the company's diversity initiatives and management's efforts to address related risks.</i>							
5	Report on Board Oversight of Privacy and Data Security and Requests for Customer Information	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as additional disclosure of the company's board oversight of privacy and data security risks would aid shareholders in understanding how the company is managing potential risks associated with data security.</i>							
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							
7	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	221	221
Total Shares:							221	221

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Express Company

PG&E Corporation

Meeting Date: 05/12/2014	Country: USA	Primary Security ID: 69331C108	Meeting ID: 871860
Record Date: 03/13/2014	Meeting Type: Annual	Ticker: PCG	
Primary CUSIP: 69331C108	Primary ISIN: US69331C1080	Primary SEDOL: 2689560	Proxy Level: 3
	Shares Voted: 2,008	Votable Shares: 2,008	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Anthony F. Earley, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Fred J. Fowler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Maryellen C. Herring	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Richard C. Kelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Roger H. Kimmel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Richard A. Meserve	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Forrest E. Miller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Rosendo G. Parra	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Barbara L. Rambo	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Barry Lawson Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/01/2014	Auto-Approved	05/01/2014	2,008	2,008
Total Shares:								2,008	2,008

Protective Life Corporation

Meeting Date: 05/12/2014	Country: USA	Primary Security ID: 743674103	Meeting ID: 875089
Record Date: 03/26/2014	Meeting Type: Annual	Ticker: PL	
Primary CUSIP: 743674103	Primary ISIN: US7436741034	Primary SEDOL: 2705875	Proxy Level: 3
	Shares Voted: 310	Votable Shares: 310	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 310	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert O. Burton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Thomas L. Hamby	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director John D. Johns	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Vanessa Leonard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Charles D. McCrary	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Protective Life Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John J. McMahon, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Hans H. Miller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Malcolm Portera	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director C. Dowd Ritter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Jesse J. Spikes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director William A. Terry	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director W. Michael Warren, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1n	Elect Director Vanessa Wilson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/29/2014	Auto-Approved	04/29/2014	310	310
Total Shares:							310	310

StanCorp Financial Group, Inc.

Meeting Date: 05/12/2014	Country: USA	Primary Security ID: 852891100	Meeting ID: 865987
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: SFG	
Primary CUSIP: 852891100	Primary ISIN: US8528911006	Primary SEDOL: 2409575	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

StanCorp Financial Group, Inc.

Total Ballots: 1		Shares Voted: 200	Votable Shares: 200			*Shares on Loan: 0	Shares Instructed: 200		
Voting Policy: UUA									
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Frederick W. Buckman	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.2	Elect Director J. Greg Ness	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.3	Elect Director Mary F. Sammons	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.4	Elect Director Timothy A. Holt	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.5	Elect Director Kevin M. Murai	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	200	200
Total Shares:								200	200

3M Company

Meeting Date: 05/13/2014	Country: USA	Primary Security ID: 88579Y101	Meeting ID: 867587
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: MMM	
Primary CUSIP: 88579Y101	Primary ISIN: US88579Y1010	Primary SEDOL: 2595708	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

3M Company

Shares Voted: 1,372

Votable Shares: 1,372

*Shares on Loan: 0

Shares Instructed: 1,372

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda G. Alvarado	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Thomas 'Tony' K. Brown	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Vance D. Coffman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Herbert L. Henkel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Muhtar Kent	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Edward M. Liddy	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1h	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Robert J. Ulrich	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/12/2014	Auto-Approved	04/12/2014	1,372	1,372
Total Shares:							1,372	1,372

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

3M Company

ConocoPhillips

Meeting Date: 05/13/2014	Country: USA	Primary Security ID: 20825C104	Meeting ID: 869081
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: COP	
Primary CUSIP: 20825C104	Primary ISIN: US20825C1045	Primary SEDOL: 2685717	Proxy Level: 3
	Shares Voted: 2,005	Votable Shares: 2,005	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 2,005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard L. Armitage	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1b	Elect Director Richard H. Auchinleck	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1c	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director James E. Copeland, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1e	Elect Director Jody L. Freeman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1f	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1g	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1i	Elect Director Harald J. Norvik	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1j	Elect Director William E. Wade, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because additional disclosure of the company's lobbying related expenditures, trade association payments, and board level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>							
6	Adopt Quantitative GHG Goals for Operations	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as creating and disclosing metrics and goals for greenhouse gas emissions reductions would allow shareholders to better assess the company's related performance and management of these emissions.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/29/2014	Auto-Approved	04/29/2014	1,881	1,881
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/29/2014	Auto-Approved	04/29/2014	124	124
Total Shares:							2,005	2,005

Cummins Inc.

Meeting Date: 05/13/2014	Country: USA	Primary Security ID: 231021106	Meeting ID: 869148
Record Date: 03/11/2014	Meeting Type: Annual	Ticker: CMI	
Primary CUSIP: 231021106	Primary ISIN: US2310211063	Primary SEDOL: 2240202	Proxy Level: 3
	Shares Voted: 358	Votable Shares: 358	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 358	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Elect Director William I. Miller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
4	Elect Director Georgia R. Nelson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5	Elect Director Robert K. Herdman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
6	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
7	Elect Director Franklin R. Chang Diaz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
8	Elect Director Stephen B. Dobbs	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
10	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
11	Provide For Confidential Running Vote Tallies	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as approval would encourage the company to establish a level playing field within the proxy voting process.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	358	358
Total Shares:							358	358

Morgan Stanley

Meeting Date: 05/13/2014	Country: USA	Primary Security ID: 617446448	Meeting ID: 869419
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: MS	
Primary CUSIP: 617446448	Primary ISIN: US6174464486	Primary SEDOL: 2262314	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Morgan Stanley

Shares Voted: 1,407

Votable Shares: 1,407

*Shares on Loan: 0

Shares Instructed: 1,407

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erskine B. Bowles	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Howard J. Davies	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director James P. Gorman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Robert H. Herz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director C. Robert Kidder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Klaus Kleinfeld	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Donald T. Nicolaisen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Hutham S. Olayan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director James W. Owens	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director O. Griffith Sexton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Ryosuke Tamakoshi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Masaaki Tanaka	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.14	Elect Director Laura D. Tyson	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1.15	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information regarding Morgan Stanley's trade association participation and oversight mechanisms would aid shareholders in assessing the company's comprehensive lobbying activities and management of related risks and benefits.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/01/2014	Auto-Approved	05/01/2014	1,407	1,407
Total Shares:								1,407	1,407

National Instruments Corporation

Meeting Date: 05/13/2014	Country: USA	Primary Security ID: 636518102	Meeting ID: 871196
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: NATI	
Primary CUSIP: 636518102	Primary ISIN: US6365181022	Primary SEDOL: 2645078	Proxy Level: 3
	Shares Voted: 1,014	Votable Shares: 1,014	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,014	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey L. Kodosky	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Donald M. Carlton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Michael E. McGrath	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

National Instruments Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	1,014	1,014
Total Shares:								1,014	1,014

Prudential Financial, Inc.

Meeting Date: 05/13/2014	Country: USA	Primary Security ID: 744320102	Meeting ID: 867023
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: PRU	
Primary CUSIP: 744320102	Primary ISIN: US7443201022	Primary SEDOL: 2819118	Proxy Level: 3
	Shares Voted: 674	Votable Shares: 674	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 674	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Gordon M. Bethune	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director James G. Cullen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Mark B. Grier	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Constance J. Horner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Karl J. Krapek	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Christine A. Poon	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.10	Elect Director Douglas A. Scovanner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director John R. Strangfeld	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director James A. Unruh	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	674	674
Total Shares:							674	674

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pzena Investment Management, Inc.

Meeting Date: 05/13/2014	Country: USA	Primary Security ID: 74731Q103	Meeting ID: 877518
Record Date: 03/25/2014	Meeting Type: Annual	Ticker: PZN	
Primary CUSIP: 74731Q103	Primary ISIN: US74731Q1031	Primary SEDOL: B28HSP7	Proxy Level: 3
	Shares Voted: 2,345	Votable Shares: 2,345	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard S. Pzena	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director John P. Goetz	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director William L. Lipsey	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Steven M. Galbraith	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Joel M. Greenblatt	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Richard P. Meyerowich	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Charles D. Johnston	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	2,345	2,345
Total Shares:							2,345	2,345

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WageWorks, Inc.

Meeting Date: 05/13/2014	Country: USA	Primary Security ID: 930427109	Meeting ID: 869449
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: WAGE	
Primary CUSIP: 930427109	Primary ISIN: US9304271094	Primary SEDOL: B6WG4R2	Proxy Level: 1
	Shares Voted: 886	Votable Shares: 886	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 886

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Larson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Mariann Byerwalter	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Edward C. Nafus	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	886	886
Total Shares:							886	886

BankUnited, Inc.

Meeting Date: 05/14/2014	Country: USA	Primary Security ID: 06652K103	Meeting ID: 876584
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: BKU	
Primary CUSIP: 06652K103	Primary ISIN: US06652K1034	Primary SEDOL: B3NNTZ4	Proxy Level: 3
	Shares Voted: 1,461	Votable Shares: 1,461	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tere Blanca	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sue M. Cobb	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The company's use of guaranteed bonuses, grants of maximum awards, and lack of disclosure regarding performance criteria all constitute problematic pay practices and drive a substantial misalignment of executive pay and company performance. WITHHOLD votes are warranted for Compensation Committee member Sue M. Cobb. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Eugene F. DeMark	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The company's use of guaranteed bonuses, grants of maximum awards, and lack of disclosure regarding performance criteria all constitute problematic pay practices and drive a substantial misalignment of executive pay and company performance. WITHHOLD votes are warranted for Compensation Committee member Eugene F. DeMark. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Michael J. Dowling	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The company's use of guaranteed bonuses, grants of maximum awards, and lack of disclosure regarding performance criteria all constitute problematic pay practices and drive a substantial misalignment of executive pay and company performance. WITHHOLD votes are warranted for Compensation Committee member Michael J. Dowling. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director John A. Kanas	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Douglas J. Pauls	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Rajinder P. Singh	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Sanjiv Sobti	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director A. Robert Towbin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	1,461	1,461
Total Shares:							1,461	1,461

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Google Inc.

Meeting Date: 05/14/2014	Country: USA	Primary Security ID: 38259P706	Meeting ID: 869385
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: GOOG	
Primary CUSIP: 38259P706	Primary ISIN: US38259P7069	Primary SEDOL: BKM4JZ7	Proxy Level: 3
	Shares Voted: 755	Votable Shares: 755	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 755

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Sergey Brin	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation).</i>						
1.3	Elect Director Eric E. Schmidt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director L. John Doerr	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Diane B. Greene	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director John L. Hennessy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Ann Mather	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Paul S. Otellini	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director K. Ram Shriram	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Shirley M. Tilghman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Google Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would provide shareholders with equal voting rights.</i>							
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect oversight mechanisms, in addition to trade association payments, would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>							
6	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i>							
7	Adopt Policy and Report on Impact of Tax Strategy	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted. On balance, the adoption of tax principles would not provide shareholders with additional benefits that would be commensurate with the burden imposed by adopting and reporting on such principles.</i>							
8	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the lead director is not elected solely by the independent directors and the lead director role is not sufficiently robust to serve as an effective counterbalance to the Executive Chair.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	750	750
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	5	5
Total Shares:							755	755

Insulet Corporation

Meeting Date: 05/14/2014	Country: USA	Primary Security ID: 45784P101	Meeting ID: 872591
Record Date: 03/19/2014	Meeting Type: Annual	Ticker: PODD	
Primary CUSIP: 45784P101	Primary ISIN: US45784P1012	Primary SEDOL: B1XGNW4	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Insulet Corporation

Shares Voted: 1,271 **Votable Shares:** 1,271 ***Shares on Loan:** 0 **Shares Instructed:** 1,271

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sally Crawford	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Regina Sommer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Joseph Zakrzewski	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/29/2014	Auto-Approved	04/29/2014	1,271	1,271
Total Shares:							1,271	1,271

National Oilwell Varco, Inc.

Meeting Date: 05/14/2014 **Country:** USA **Primary Security ID:** 637071101 **Meeting ID:** 875740

Record Date: 04/01/2014 **Meeting Type:** Annual **Ticker:** NOV

Primary CUSIP: 637071101 **Primary ISIN:** US6370711011 **Primary SEDOL:** 2624486 **Proxy Level:** 3

Shares Voted: 3,900 **Votable Shares:** 3,900 ***Shares on Loan:** 0 **Shares Instructed:** 3,900

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Merrill A. Miller, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1B	Elect Director Clay C. Williams	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

National Oilwell Varco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1C	Elect Director Greg L. Armstrong	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.								
1D	Elect Director Robert E. Beauchamp	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.								
1E	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.								
1F	Elect Director Ben A. Guill	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.								
1G	Elect Director David D. Harrison	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.								
1H	Elect Director Roger L. Jarvis	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.								
1I	Elect Director Eric L. Mattson	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.								
1K	Elect Director Jeffery A. Smisek	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.								
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.								
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		020407420511	Confirmed	Auto-Instructed	04/17/2014	Auto-Approved	04/17/2014	3,900	3,900
Total Shares:								3,900	3,900

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Roadrunner Transportation Systems, Inc.

Meeting Date: 05/14/2014	Country: USA	Primary Security ID: 76973Q105	Meeting ID: 875090
Record Date: 04/08/2014	Meeting Type: Annual	Ticker: RRTS	
Primary CUSIP: 76973Q105	Primary ISIN: US76973Q1058	Primary SEDOL: B3W9403	Proxy Level: 3
	Shares Voted: 1,761	Votable Shares: 1,761	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,761

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher L. Doerr	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director James D. Staley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/01/2014	Auto-Approved	05/01/2014	1,761	1,761
Total Shares:							1,761	1,761

State Street Corporation

Meeting Date: 05/14/2014	Country: USA	Primary Security ID: 857477103	Meeting ID: 872589
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: STT	
Primary CUSIP: 857477103	Primary ISIN: US8574771031	Primary SEDOL: 2842040	Proxy Level: 3
	Shares Voted: 1,418	Votable Shares: 1,418	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,418

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

State Street Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kennett F. Burnes	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Peter Coym	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1d	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1e	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1f	Elect Director Linda A. Hill	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1g	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1h	Elect Director Robert S. Kaplan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1i	Elect Director Richard P. Sergel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
1j	Elect Director Ronald L. Skates	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1k	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1l	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/29/2014	Auto-Approved	04/29/2014	1,418	1,418
Total Shares:							1,418	1,418

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

State Street Corporation

WellPoint, Inc.

Meeting Date: 05/14/2014	Country: USA	Primary Security ID: 94973V107	Meeting ID: 871150
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: WLP	
Primary CUSIP: 94973V107	Primary ISIN: US94973V1070	Primary SEDOL: 2794743	Proxy Level: 3
	Shares Voted: 748	Votable Shares: 748	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director William J. Ryan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Prohibit Political Spending	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the proposal is overly prescriptive and, if implemented, may place the company at a disadvantage relative to competitors that have not instituted similar restrictions on participating in the political process.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/08/2014	Auto-Approved	05/08/2014	664	664
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/08/2014	Auto-Approved	05/08/2014	84	84
Total Shares:							748	748

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chipotle Mexican Grill, Inc.

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 169656105	Meeting ID: 868463
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: CMG	
Primary CUSIP: 169656105	Primary ISIN: US1696561059	Primary SEDOL: B0X7DZ3	Proxy Level: 3
	Shares Voted: 835	Votable Shares: 835	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 835

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Charlesworth	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.2	Elect Director Monty Moran	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Kimbal Musk	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company continues to grant large annual awards of stock appreciation rights to executives, who have continued to actively dispose of their shares. The co-CEOs were granted additional equity in FY2013, on top of the already significant option grants, but required performance goals are not disclosed. Recently completed performance cycles, where goals are retrospectively disclosed, provide indications that previous goals have been set at levels that were not particularly challenging for the company to achieve. The company's grant practices continue to yield escalating levels of overall pay to its co-CEOs amidst rising shareholder opposition.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that a pay-for-performance disconnect driven by multiple years of excessive equity grants has been identified, and the plan is not considered broad-based. Shareholders should be aware that: * The shareholder value transfer appears to be within a reasonable range; * The plan does not allow for the repricing of stock options without prior shareholder approval; and * The average equity burn rate is reasonable.</i>						
5	Report on Sustainability	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as shareholders would benefit from the information disclosed in a comprehensive sustainability report. Such information would allow shareholders to better evaluate the company's sustainability performance and its management of related risks and opportunities.</i>						
6	Reduce Supermajority Vote Requirement	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	835	835

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chipotle Mexican Grill, Inc.

Total Shares: 835 835

Corrections Corporation of America

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 22025Y407	Meeting ID: 872592
Record Date: 03/21/2014	Meeting Type: Annual	Ticker: CXW	
Primary CUSIP: 22025Y407	Primary ISIN: US22025Y4070	Primary SEDOL: 2759418	Proxy Level: 3
	Shares Voted: 234	Votable Shares: 234	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 234

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Ferguson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Damon T. Hininger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1d	Elect Director John D. Correnti	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director C. Michael Jacobi	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1g	Elect Director Anne L. Mariucci	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1h	Elect Director Thurgood Marshall, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Charles L. Overby	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Corrections Corporation of America

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1j	Elect Director John R. Prann, Jr.	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.									
1k	Elect Director Joseph V. Russell	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.									
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	04/29/2014	Auto-Approved	04/29/2014	234	234
Total Shares:								234	234

Customers Bancorp, Inc.

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 23204G100	Meeting ID: 876519
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: CUBI	
Primary CUSIP: 23204G100	Primary ISIN: US23204G1004	Primary SEDOL: B6XHY4	Proxy Level: 3
Shares Voted: 1,275	Votable Shares: 1,275	*Shares on Loan: 0	Shares Instructed: 1,275
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Lawrence Way	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.</i>							
1.2	Elect Director Steven J. Zuckerman	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.</i>							
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the term of the plan, including its evergreen provision, is unspecified such that an estimated number of shares that may be reserved for issuance under the plan, and consequently the potential voting dilution, cannot be determined.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Customers Bancorp, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	1,275	1,275
Total Shares:							1,275	1,275

Genworth Financial, Inc.

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 37247D106	Meeting ID: 873113
Record Date: 03/21/2014	Meeting Type: Annual	Ticker: GNW	
Primary CUSIP: 37247D106	Primary ISIN: US37247D1063	Primary SEDOL: B011WL6	Proxy Level: 3
Shares Voted: 1,519	Votable Shares: 1,519	*Shares on Loan: 0	Shares Instructed: 1,519
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Bolinder	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director G. Kent Conrad	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Melina E. Higgins	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director Nancy J. Karch	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Thomas J. McNerney	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.6	Elect Director Christine B. Mead	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.7	Elect Director David M. Moffett	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.8	Elect Director Thomas E. Moloney	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Genworth Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director James A. Parke	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.10	Elect Director James S. Riepe	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Political Contributions	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because: Implementation of this request will enhance shareholders' ability to assess whether the rationale driving the company's contributions, any trade association activities, and other politically-affiliated activities comports with the company's strategic interests. Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its political contributions, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be unduly burdensome, or competitively disadvantageous.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	1,519	1,519
Total Shares:							1,519	1,519

Grand Canyon Education, Inc.

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 38526M106	Meeting ID: 867715
Record Date: 03/21/2014	Meeting Type: Annual	Ticker: LOPE	
Primary CUSIP: 38526M106	Primary ISIN: US38526M1062	Primary SEDOL: B3F1XM1	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,153	Votable Shares: 1,153	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent D. Richardson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Brian E. Mueller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director David J. Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Jack A. Henry	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Bradley A. Casper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Kevin F. Warren	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Sara R. Dial	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/29/2014	Auto-Approved	04/29/2014	1,153	1,153
Total Shares:							1,153	1,153

Kohl's Corporation

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 500255104	Meeting ID: 866024
Record Date: 03/12/2014	Meeting Type: Annual	Ticker: KSS	
Primary CUSIP: 500255104	Primary ISIN: US5002551043	Primary SEDOL: 2496113	Proxy Level: 3
Total Ballots: 1	Shares Voted: 812	Votable Shares: 812	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 812

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Boneparth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Steven A. Burd	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Dale E. Jones	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Kevin Mansell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director John E. Schlifske	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1f	Elect Director Frank V. Sica	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Peter M. Sommerhauser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1i	Elect Director Nina G. Vaca	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1j	Elect Director Stephen E. Watson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>						
5	Report on Data Used to Make Environmental Goals and Costs and Benefits of Sustainability Program	SH	Yes	Against	Against	Against	Against

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kohl's Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/03/2014	Auto-Approved	05/03/2014	812	812
Total Shares:							812	812

Oil States International, Inc.

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 678026105	Meeting ID: 874554
Record Date: 03/26/2014	Meeting Type: Annual	Ticker: OIS	
Primary CUSIP: 678026105	Primary ISIN: US6780261052	Primary SEDOL: 2724472	Proxy Level: 3
Shares Voted: 356		Votable Shares: 356	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 356

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cindy B. Taylor	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Christopher T. Seaver	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.3	Elect Director Lawrence R. Dickerson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/01/2014	Auto-Approved	05/01/2014	356	356
Total Shares:							356	356

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rayonier Inc.

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 754907103	Meeting ID: 870339
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: RYN	
Primary CUSIP: 754907103	Primary ISIN: US7549071030	Primary SEDOL: 2473138	Proxy Level: 3
	Shares Voted: 39	Votable Shares: 39	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 39

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul G. Boynton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director C. David Brown, II	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director John E. Bush	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Mark E. Gaumond	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Thomas I. Morgan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director David W. Oskin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						
5	Report on Risk Management of Effluent Discharges at Fiber Mill	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide additional information regarding the policies, initiatives, and management mechanisms the company has implemented to address effluent quality issues.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	39	39
Total Shares:							39	39

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rayonier Inc.

Simon Property Group, Inc.

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 828806109	Meeting ID: 875743
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: SPG	
Primary CUSIP: 828806109	Primary ISIN: US8288061091	Primary SEDOL: 2812452	Proxy Level: 3
	Shares Voted: 234	Votable Shares: 234	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 234

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melvyn E. Bergstein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Karen N. Horn	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Allan Hubbard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director J. Albert Smith, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Simon Property Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	234	234
Total Shares:							234	234

SPS Commerce, Inc.

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 78463M107	Meeting ID: 869446
Record Date: 03/20/2014	Meeting Type: Annual	Ticker: SPSC	
Primary CUSIP: 78463M107	Primary ISIN: US78463M1071	Primary SEDOL: B57VWJ3	Proxy Level: 3
Shares Voted: 649	Votable Shares: 649	*Shares on Loan: 0	Shares Instructed: 649
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Archie C. Black	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Michael B. Gorman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Martin J. Leestma	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director James B. Ramsey	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Michael A. Smerklo	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Philip E. Soran	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Sven A. Wehrwein	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SPS Commerce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	04/29/2014	Auto-Approved	04/29/2014	649	649
Total Shares:							649	649	

The Charles Schwab Corporation

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 808513105	Meeting ID: 869261
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: SCHW	
Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397	Proxy Level: 3
	Shares Voted: 10,600	Votable Shares: 10,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 10,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank C. Herringer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Stephen T. McLin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Roger O. Walther	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Robert N. Wilson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased disclosure of policies and oversight mechanisms enacted to manage the company's political contributions and participation in trade associations would allow shareholders to better assess the company's management of related risks and opportunities.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Prepare Employment Diversity Report	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted because the company does not publicly report its diversity information, such as the composition of its workforce, and this disclosure would allow shareholders to better assess the effectiveness of the company's diversity initiatives and management's related efforts.									
6	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted. Current equity award arrangements provide for automatic acceleration upon a change in control event. The request for pro rata vesting of equity awards could be beneficial for shareholders.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		020407420511	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	10,600	10,600
Total Shares:								10,600	10,600

The Dow Chemical Company

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 260543103	Meeting ID: 869432
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: DOW	
Primary CUSIP: 260543103	Primary ISIN: US2605431038	Primary SEDOL: 2278719	Proxy Level: 3
Shares Voted: 932		Votable Shares: 932	*Shares on Loan: 0
Total Ballots: 2		Voting Policy: UUA	Shares Instructed: 932

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold A. Allemang	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Ajay Banga	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director James A. Bell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Dow Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Andrew N. Liveris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Paul Polman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Dennis H. Reilley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director James M. Ringler	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is retired from active employment and sits on boards at more than 5 public companies.</i>							
1j	Elect Director Ruth G. Shaw	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							
6	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	760	760
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	172	172
Total Shares:							932	932

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wyndham Worldwide Corporation

Meeting Date: 05/15/2014	Country: USA	Primary Security ID: 98310W108	Meeting ID: 873163
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: WYN	
Primary CUSIP: 98310W108	Primary ISIN: US98310W1080	Primary SEDOL: B198391	Proxy Level: 3
	Shares Voted: 70	Votable Shares: 70	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Buckman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director George Herrera	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.3	Elect Director Brian Mulroney	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Michael H. Wargotz	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/01/2014	Auto-Approved	05/01/2014	70	70
Total Shares:							70	70

CBRE Group, Inc.

Meeting Date: 05/16/2014	Country: USA	Primary Security ID: 12504L109	Meeting ID: 871284
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: CBG	
Primary CUSIP: 12504L109	Primary ISIN: US12504L1098	Primary SEDOL: B6WVMH3	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CBRE Group, Inc.

Total Ballots: 1 **Shares Voted:** 90 **Votable Shares:** 90 ***Shares on Loan:** 0 **Shares Instructed:** 90
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard C. Blum	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Brandon B. Boze	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.3	Elect Director Curtis F. Feeny	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.4	Elect Director Bradford M. Freeman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Michael Kantor	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Frederic V. Malek	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.7	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Laura D. Tyson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director Gary L. Wilson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.10	Elect Director Ray Wirta	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/03/2014	Auto-Approved	05/03/2014	90	90
Total Shares:							90	90	

Dorman Products, Inc.

Meeting Date: 05/16/2014	Country: USA	Primary Security ID: 258278100	Meeting ID: 871839
Record Date: 03/21/2014	Meeting Type: Annual	Ticker: DORM	
Primary CUSIP: 258278100	Primary ISIN: US2582781009	Primary SEDOL: 2718594	Proxy Level: 3
	Shares Voted: 879	Votable Shares: 879	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 879

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Berman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Robert M. Lynch	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.3	Elect Director Paul R. Lederer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.4	Elect Director Edgar W. Levin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.5	Elect Director Richard T. Riley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dorman Products, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mathias J. Barton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Bundled Compensation Plans	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/03/2014	Auto-Approved	05/03/2014	879	879
Total Shares:							879	879

J.C. Penney Company, Inc.

Meeting Date: 05/16/2014	Country: USA	Primary Security ID: 708160106	Meeting ID: 865362
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: JCP	
Primary CUSIP: 708160106	Primary ISIN: US7081601061	Primary SEDOL: 2680303	Proxy Level: 4
	Shares Voted: 380	Votable Shares: 380	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 380	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen C. Barrett	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Thomas J. Engibous	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Kent B. Foster	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Leonard H. Roberts	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Stephen I. Sadove	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

J.C. Penney Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Javier G. Teruel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1g	Elect Director R. Gerald Turner	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1h	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Myron E. Ullman, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Mary Beth West	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Amend Securities Transfer Restrictions	Mgmt	Yes	For	For	For	For
5	Adopt NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that* the duration of the NOL pill is reasonable;* there are no significant concerns with respect to the company's governance provisions; and* the value of the NOLs to be protected is material.</i>							
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	380	380
Total Shares:							380	380

Oceaneering International, Inc.

Meeting Date: 05/16/2014	Country: USA	Primary Security ID: 675232102	Meeting ID: 874422
Record Date: 03/26/2014	Meeting Type: Annual	Ticker: OII	
Primary CUSIP: 675232102	Primary ISIN: US6752321025	Primary SEDOL: 2655583	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oceaneering International, Inc.

	Shares Voted: 662	Votable Shares: 662	*Shares on Loan: 0	Shares Instructed: 662
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Jay Collins	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director D. Michael Hughes	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/03/2014	Auto-Approved	05/03/2014	662	662
Total Shares:							662	662

The Goldman Sachs Group, Inc.

Meeting Date: 05/16/2014	Country: USA	Primary Security ID: 38141G104	Meeting ID: 873130
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: GS	
Primary CUSIP: 38141G104	Primary ISIN: US38141G1040	Primary SEDOL: 2407966	Proxy Level: 3
	Shares Voted: 542	Votable Shares: 542	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd C. Blankfein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director M. Michele Burns	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Gary D. Cohn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Claes Dahlback	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director William W. George	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director James A. Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Lakshmi N. Mittal	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director Adebayo O. Ogunesi	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director James J. Schiro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Debora L. Spar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Mark E. Tucker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director David A. Viniar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Adopt Proxy Access Right	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the proposed access right lacks the appropriate safeguards to ensure that the right of proxy access would be used to further shareholders' interests. Specifically, the limit on the number of shareholder-nominated directors is excessive and the proposal would discriminate against holders of 5 percent or more of the company's shares from nominating candidates via proxy access.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	542	542
Total Shares:							542	542

Consolidated Edison, Inc.

Meeting Date: 05/19/2014 **Country:** USA **Primary Security ID:** 209115104 **Meeting ID:** 874557
Record Date: 03/25/2014 **Meeting Type:** Annual **Ticker:** ED

Primary CUSIP: 209115104 **Primary ISIN:** US2091151041 **Primary SEDOL:** 2216850 **Proxy Level:** 3

Shares Voted: 3,606 **Votable Shares:** 3,606 ***Shares on Loan:** 0 **Shares Instructed:** 3,606

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Burke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Vincent A. Calarco	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director George Campbell, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Michael J. Del Giudice	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director John F. Hennessy, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director John F. Killian	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director John McAvoy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1j	Elect Director Sally H. Pinero	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1k	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1l	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	3,606	3,606
Total Shares:								3,606	3,606

Team Health Holdings, Inc.

Meeting Date: 05/19/2014	Country: USA	Primary Security ID: 87817A107	Meeting ID: 874972
Record Date: 03/25/2014	Meeting Type: Annual	Ticker: TMH	
Primary CUSIP: 87817A107	Primary ISIN: US87817A1079	Primary SEDOL: B51NDL4	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,146	Votable Shares: 1,146	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Roth	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director James L. Bierman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Team Health Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.3	Elect Director Mary R. Grealy	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	1,146	1,146
Total Shares:								1,146	1,146

Boston Properties, Inc.

Meeting Date: 05/20/2014	Country: USA	Primary Security ID: 101121101	Meeting ID: 873021
Record Date: 03/26/2014	Meeting Type: Annual	Ticker: BXP	
Primary CUSIP: 101121101	Primary ISIN: US1011211018	Primary SEDOL: 2019479	Proxy Level: 3
Total Ballots: 1	Shares Voted: 689	Votable Shares: 689	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol B. Einiger	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Jacob A. Frenkel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Joel I. Klein	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Alan J. Patricof	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Ivan G. Seidenberg	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Martin Turchin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director David A. Twardock	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.11	Elect Director Mortimer B. Zuckerman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						
5	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted because the adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i>						
6	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Current equity award arrangements provide for automatic acceleration upon a change in control event. The request for pro rata vesting of equity awards could be beneficial for shareholders.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/16/2014	Auto-Approved	05/16/2014	689	689
Total Shares:							689	689

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cempra, Inc.

Meeting Date: 05/20/2014	Country: USA	Primary Security ID: 15130J109	Meeting ID: 879092
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: CEMP	
Primary CUSIP: 15130J109	Primary ISIN: US15130J1097	Primary SEDOL: B73B6X3	Proxy Level: 1
	Shares Voted: 2,337	Votable Shares: 2,337	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Kent	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Garheng Kong	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director P. Sherrill Neff	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/08/2014	Auto-Approved	05/08/2014	2,337	2,337
Total Shares:							2,337	2,337

JPMorgan Chase & Co.

Meeting Date: 05/20/2014	Country: USA	Primary Security ID: 46625h100	Meeting ID: 874560
Record Date: 03/21/2014	Meeting Type: Annual	Ticker: JPM	
Primary CUSIP: 46625h100	Primary ISIN: US46625H1005	Primary SEDOL: 2190385	Proxy Level: 3
	Shares Voted: 5,446	Votable Shares: 5,446	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 5,446

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director James A. Bell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Crandall C. Bowles	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director James S. Crown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director James Dimon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Laban P. Jackson, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Michael A. Neal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Lee R. Raymond	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director William C. Weldon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons: Shareholders should have greater transparency on lobbying activity and related expenditures in order to allow for informed judgments regarding the judicious use of corporate assets for lobbying efforts, and to enable a more complete assessment of the risks faced by the firm through its lobbying activities as well as any associated benefits; Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be unduly burdensome, or competitively disadvantageous.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles/Bylaws/Charter -- Call Special Meetings	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because a 15 percent threshold to call a special meeting is reasonable for a company of this size and ownership structure. Implementation of this proposal would enhance shareholder rights by lowering the current threshold for multiple shareholders to call a special meeting.</i>							
6	Provide for Cumulative Voting	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the company does not have proxy access.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/10/2014	Auto-Approved	05/10/2014	5,446	5,446
Total Shares:							5,446	5,446

Omnicell, Inc.

Meeting Date: 05/20/2014	Country: USA	Primary Security ID: 68213N109	Meeting ID: 879912
Record Date: 03/27/2014	Meeting Type: Annual	Ticker: OMCL	
Primary CUSIP: 68213N109	Primary ISIN: US68213N1090	Primary SEDOL: 2789523	Proxy Level: 3
	Shares Voted: 1,967	Votable Shares: 1,967	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,967

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randy D. Lindholm	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Sara J. White	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Joanne B. Bauer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Omnicell, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/08/2014	Auto-Approved	05/08/2014	1,967	1,967
Total Shares:							1,967	1,967

Pentair Ltd.

Meeting Date: 05/20/2014	Country: Switzerland	Primary Security ID: H6169Q108	Meeting ID: 866216
Record Date: 04/30/2014	Meeting Type: Annual	Ticker: PNR	
Primary CUSIP: 709631105	Primary ISIN: CH0193880173	Primary SEDOL: B8DTTS0	Proxy Level: N/A
Shares Voted: 210	Votable Shares: 210	*Shares on Loan: 0	Shares Instructed: 210
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glynis A. Bryan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Jerry W. Burris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director T. Michael Glenn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director David H.Y. Ho	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Randall J. Hogan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director David A. Jones	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Ronald L. Merriman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director William T. Monahan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pentair Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Billie Ida Williamson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Elect Randall J. Hogan as Board Chairman	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the election of Randall J. Hogan as the chairman of the board is warranted given that Hogan serves as the company's CEO.</i>							
3a	Appoint David A. Jones as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
3b	Appoint Glynis A. Bryan as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
3c	Appoint T. Michael Glenn as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
3d	Appoint William T. Monahan as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concerns.</i>							
5	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	For
7a	Ratify Deloitte AG as Statutory Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because only 9.35 percent of the total audit fees paid to the auditor are for non-audit purposes.</i>							
7b	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
7c	Ratify PricewaterhouseCoopers as Special Auditors	Mgmt	Yes	For	For	For	For
8a	Approve the Appropriation of results for the year ended December 31, 2013	Mgmt	Yes	For	For	For	For
8b	Approve Dividends	Mgmt	Yes	For	For	For	For
9	Advisory Vote to Ratify Names Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as CEO total pay has decreased substantially and appears reasonably aligned with the company's stronger performance for the year in review. While the company received significant opposition to this proposal last year, the company discloses the shareholder outreach undertaken, the feedback received and the action taken based on the feedback, indicating sufficient responsiveness to shareholders' concerns. The elimination of certain legacy practices, including above-median benchmarking and problematic change-in-control provisions in existing agreements, would be beneficial for shareholders.</i>							
10	Approve Renewal of the Authorized Share Capital of Pentair Ltd	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the authorization would allow the board to use the issuance authorization as a takeover defence mechanism during a public offer.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pentair Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2014	Auto-Approved	05/09/2014	210	210
Total Shares:							210	210

Pentair Ltd.

Meeting Date: 05/20/2014	Country: Switzerland	Primary Security ID: H6169Q108	Meeting ID: 867729
Record Date: 04/30/2014	Meeting Type: Special	Ticker: PNR	
Primary CUSIP: 709631105	Primary ISIN: CH0193880173	Primary SEDOL: B8DTTS0	Proxy Level: N/A
Shares Voted: 210		Votable Shares: 210	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation [from Switzerland to Ireland]	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Vote AGAINST reincorporation.</i>							
2	Approve Proposal to Eliminate the 20% Voting Cap in Pentair-Ireland's Articles of Association	Mgmt	Yes	For	For	For	For
3	Approval to Create Distributable Reserves of Pentair-Ireland	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2014	Auto-Approved	05/09/2014	210	210
Total Shares:							210	210

Principal Financial Group, Inc.

Meeting Date: 05/20/2014	Country: USA	Primary Security ID: 74251V102	Meeting ID: 873843
Record Date: 03/26/2014	Meeting Type: Annual	Ticker: PFG	
Primary CUSIP: 74251V102	Primary ISIN: US74251V1026	Primary SEDOL: 2803014	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Principal Financial Group, Inc.

Shares Voted: 1,109 **Votable Shares:** 1,109 ***Shares on Loan:** 0 **Shares Instructed:** 1,109

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Gary E. Costley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Dennis H. Ferro	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	1,109	1,109
Total Shares:							1,109	1,109

Southwestern Energy Company

Meeting Date: 05/20/2014 **Country:** USA **Primary Security ID:** 845467109 **Meeting ID:** 873748

Record Date: 03/28/2014 **Meeting Type:** Annual **Ticker:** SWN

Primary CUSIP: 845467109 **Primary ISIN:** US8454671095 **Primary SEDOL:** 2828619 **Proxy Level:** 3

Shares Voted: 7,900 **Votable Shares:** 7,900 ***Shares on Loan:** 0 **Shares Instructed:** 7,900

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Gass	Mgmt	Yes	For	For	Against	Against

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Southwestern Energy Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Catherine A. Kehr	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Greg D. Kerley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Vello A. Kuuskraa	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Kenneth R. Mourtou	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Steven L. Mueller	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Elliott Pew	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Alan H. Stevens	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Bylaws -- Call Special Meetings	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because a 15-percent threshold to call a special meeting is reasonable for a company of this size and ownership structure. This proposal would enhance shareholder rights by lowering the current threshold for multiple shareholders to call a special meeting.</i>							
5	Report on Methane Emissions Management and Reduction Targets	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide more information regarding its current methane emissions reduction policies, initiatives, and management oversight; including quantitative performance metrics and plans regarding related emissions reduction goals.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	7,900	7,900

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Southwestern Energy Company

Total Shares:	7,900	7,900
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Texas Capital Bancshares, Inc.

Meeting Date: 05/20/2014	Country: USA	Primary Security ID: 88224Q107	Meeting ID: 875619
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: TCBI	
Primary CUSIP: 88224Q107	Primary ISIN: US88224Q1076	Primary SEDOL: 2977209	Proxy Level: 3
	Shares Voted: 863	Votable Shares: 863	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Keith Cargill	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Peter B. Bartholow	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director James H. Browning	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director Preston M. Geren, III	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Frederick B. Hegi, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.6	Elect Director Larry L. Helm	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director James R. Holland, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Charles S. Hyle	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.9	Elect Director W. W. McAllister, III	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Elysia Holt Ragusa	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.11	Elect Director Steven P. Rosenberg	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.12	Elect Director Grant E. Sims	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.13	Elect Director Robert W. Stallings	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.14	Elect Director Dale W. Tremblay	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
1.15	Elect Director Ian J. Turpin	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. The board does not include at least one minority director after the election.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the company has entered into an amended employment agreement with its new CEO which contains an excise tax gross-up provision.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/01/2014	Auto-Approved	05/01/2014	863	863
Total Shares:							863	863

The Allstate Corporation

Meeting Date: 05/20/2014	Country: USA	Primary Security ID: 020002101	Meeting ID: 873857
Record Date: 03/21/2014	Meeting Type: Annual	Ticker: ALL	
Primary CUSIP: 020002101	Primary ISIN: US0200021014	Primary SEDOL: 2019952	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Allstate Corporation

Shares Voted: 1,730

Votable Shares: 1,730

*Shares on Loan: 0

Shares Instructed: 1,730

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Duane Ackerman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Robert D. Beyer	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Jack M. Greenberg	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is retired from active employment and sits on boards at more than 5 public companies.</i>							
1e	Elect Director Herbert L. Henkel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Andrea Redmond	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director John W. Rowe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Mary Alice Taylor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.									
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted because additional information on the company's trade association memberships and related expenditures and oversight mechanisms would enable shareholders assess the company's lobbying activities and management of associated risks and opportunities more comprehensively.									
7	Report on Political Contributions	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted as more robust information regarding the company's political contributions and trade association-related activities would allow shareholders to assess the company's management of its political activities and any potential related risks and benefits more comprehensively. Further, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be unduly burdensome, or competitively disadvantageous.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/10/2014	Auto-Approved	05/10/2014	1,730	1,730
Total Shares:								1,730	1,730

The Gap, Inc.

Meeting Date: 05/20/2014	Country: USA	Primary Security ID: 364760108	Meeting ID: 874521
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: GPS	
Primary CUSIP: 364760108	Primary ISIN: US3647601083	Primary SEDOL: 2360326	Proxy Level: 3
Total Ballots: 1	Shares Voted: 684	Votable Shares: 684	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenico De Sole	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Robert J. Fisher	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director William S. Fisher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Gap, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1d	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1e	Elect Director Bob L. Martin	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1f	Elect Director Jorge P. Montoya	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1g	Elect Director Glenn K. Murphy	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1h	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1i	Elect Director Katherine Tsang	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1j	Elect Director Padmasree Warrior	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/10/2014	Auto-Approved	05/10/2014	684	684
Total Shares:								684	684

Willbros Group, Inc.

Meeting Date: 05/20/2014	Country: USA	Primary Security ID: 969203108	Meeting ID: 877977
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: WG	
Primary CUSIP: 969203108	Primary ISIN: US9692031084	Primary SEDOL: B4WX361	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Willbros Group, Inc.

Shares Voted: 4,347 **Votable Shares:** 4,347 ***Shares on Loan:** 0 **Shares Instructed:** 4,347

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward J. DiPaolo	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Daniel E. Lonergan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While incentive award payouts show some correlation with company performance, the long-term upward trend in pay despite low long-term shareholder returns is concerning. Further, although anticipated changes for 2014 are positive, there is not sufficient detail to fully address concerns regarding the CEO's incentive award structure and pay trends.</i>							
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/10/2014	Auto-Approved	05/10/2014	4,347	4,347
Total Shares:							4,347	4,347

Xerox Corporation

Meeting Date: 05/20/2014 **Country:** USA **Primary Security ID:** 984121103 **Meeting ID:** 873693

Record Date: 03/24/2014 **Meeting Type:** Annual **Ticker:** XRX

Primary CUSIP: 984121103 **Primary ISIN:** US9841211033 **Primary SEDOL:** 2985202 **Proxy Level:** 3

Shares Voted: 5,081 **Votable Shares:** 5,081 ***Shares on Loan:** 0 **Shares Instructed:** 5,081

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Britt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Xerox Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Richard J. Harrington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director William Curt Hunter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Robert J. Keegan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Robert A. McDonald	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Charles Prince	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Ann N. Reese	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Mary Agnes Wilderotter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2014	Auto-Approved	04/26/2014	5,081	5,081
Total Shares:							5,081	5,081

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 023135106	Meeting ID: 875595
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: AMZN	
Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019	Proxy Level: 3
	Shares Voted: 1,950	Votable Shares: 1,950	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1b	Elect Director Tom A. Alberg	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1c	Elect Director John Seely Brown	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1d	Elect Director William B. Gordon	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1f	Elect Director Alain Monie	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1g	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1h	Elect Director Thomas O. Ryder	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1i	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Report on Political Contributions	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the policies and oversight mechanisms Amazon has implemented to govern its political contributions and trade association memberships would allow shareholders to better assess the company's management of such activities, as well as related risks and benefits.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		020407420511	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	1,950	1,950
Total Shares:								1,950	1,950

AvalonBay Communities, Inc.

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 053484101	Meeting ID: 875719
Record Date: 03/07/2014	Meeting Type: Annual	Ticker: AVB	
Primary CUSIP: 053484101	Primary ISIN: US0534841012	Primary SEDOL: 2131179	Proxy Level: 3
Shares Voted: 51	Votable Shares: 51	*Shares on Loan: 0	Shares Instructed: 51
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.2	Elect Director Alan B. Buckelew	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.3	Elect Director Bruce A. Choate	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.4	Elect Director John J. Healy, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.5	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.6	Elect Director Lance R. Primis	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Peter S. Rummell	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director H. Jay Sarles	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director W. Edward Walter	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	51	51
Total Shares:							51	51

CME Group Inc.

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 12572Q105	Meeting ID: 872547
Record Date: 03/26/2014	Meeting Type: Annual	Ticker: CME	
Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058	Primary SEDOL: 2965839	Proxy Level: 3
Total Ballots: 2	Shares Voted: 505	Votable Shares: 505	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Phupinder S. Gill	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director Dennis H. Chookaszian	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director Martin J. Gepsman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Larry G. Gerdes	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Daniel R. Glickman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director J. Dennis Hastert	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1j	Elect Director Leo Melamed	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1k	Elect Director William P. Miller, II	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1l	Elect Director James E. Oliff	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1m	Elect Director Edemir Pinto	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1n	Elect Director Alex J. Pollock	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						
1o	Elect Director John F. Sandner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1p	Elect Director Terry L. Savage	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.									
1q	Elect Director William R. Shepard	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.									
1r	Elect Director Dennis A. Suskind	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board.Less than 20 percent of the board is diverse.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
6	Amend Certificate of Incorporation Reducing the Number of Class B Directors from Six to Three	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	438	438
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	67	67
Total Shares:								505	505

Demandware, Inc.

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 24802Y105	Meeting ID: 872632
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: DWRE	
Primary CUSIP: 24802Y105	Primary ISIN: US24802Y1055	Primary SEDOL: B7GYKF9	Proxy Level: 3
Shares Voted: 709	Votable Shares: 709	*Shares on Loan: 0	Shares Instructed: 709
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles F. Kane	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Demandware, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.2	Elect Director Stephan Schambach	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/10/2014	Auto-Approved	05/10/2014	709	709
Total Shares:								709	709

DENTSPLY International Inc.

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 249030107	Meeting ID: 874566
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: XRAY	
Primary CUSIP: 249030107	Primary ISIN: US2490301072	Primary SEDOL: 2364339	Proxy Level: 3
	Shares Voted: 650	Votable Shares: 650	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 650

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Alfano	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director William F. Hecht	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1d	Elect Director Francis J. Lunger	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

DENTSPLY International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	650	650
Total Shares:							650	650	

Fluidigm Corporation

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 34385P108	Meeting ID: 875598
Record Date: 03/27/2014	Meeting Type: Annual	Ticker: FLDM	
Primary CUSIP: 34385P108	Primary ISIN: US34385P1084	Primary SEDOL: B3D32T9	Proxy Level: 3
Shares Voted: 2,589		Votable Shares: 2,589	*Shares on Loan: 0
Total Ballots: 1		Shares Instructed: 2,589	
Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick S. Jones	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Evan Jones	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/10/2014	Auto-Approved	05/10/2014	2,589	2,589
Total Shares:							2,589	2,589

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kate Spade & Company

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 485865109	Meeting ID: 874770
Record Date: 03/21/2014	Meeting Type: Annual	Ticker: KATE	
Primary CUSIP: 485865109	Primary ISIN: US4858651098	Primary SEDOL: BJWG213	Proxy Level: 3
	Shares Voted: 1,549	Votable Shares: 1,549	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,549

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernard W. Aronson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Lawrence S. Benjamin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Raul J. Fernandez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Kenneth B. Gilman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Nancy J. Karch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Kenneth P. Kopelman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Kay Koplovitz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Craig A. Leavitt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Deborah J. Lloyd	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Doreen A. Toben	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kate Spade & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Other Business	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/10/2014	Auto-Approved	05/10/2014	1,549	1,549
Total Shares:								1,549	1,549

Mondelez International, Inc.

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 609207105	Meeting ID: 871153
Record Date: 03/14/2014	Meeting Type: Annual	Ticker: MDLZ	
Primary CUSIP: 609207105	Primary ISIN: US6092071058	Primary SEDOL: B8CKK03	Proxy Level: 3
Shares Voted: 2,014		Votable Shares: 2,014	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Bollenbach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Lewis W.K. Booth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Lois D. Juliber	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Mark D. Ketchum	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Nelson Peltz	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1g	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Ruth J. Simmons	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Ratan N. Tata	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Assess Environmental Impact of Non-Recyclable Packaging	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because shareholders would benefit from additional information regarding the company's current packaging reduction and recycling efforts.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/08/2014	Auto-Approved	05/08/2014	2,014	2,014
Total Shares:							2,014	2,014

Novadaq Technologies Inc.

Meeting Date: 05/21/2014	Country: Canada	Primary Security ID: 66987G102	Meeting ID: 865321
Record Date: 04/17/2014	Meeting Type: Annual/Special	Ticker: NDQ	
Primary CUSIP: 66987G102	Primary ISIN: CA66987G1028	Primary SEDOL: B0BCFZ4	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Novadaq Technologies Inc.

Shares Voted: 2,831 **Votable Shares:** 2,831 ***Shares on Loan:** 0 **Shares Instructed:** 2,831

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arun Menawat	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no significant concerns are identified at this time.</i>							
1.2	Elect Director Aaron Davidson	Mgmt	Yes	For	For	For	For
1.3	Elect Director Anthony Griffiths	Mgmt	Yes	For	For	For	For
1.4	Elect Director Harold O. Koch, Jr.	Mgmt	Yes	For	For	For	For
1.5	Elect Director William A. MacKinnon	Mgmt	Yes	For	For	For	For
1.6	Elect Director Thomas Wellner	Mgmt	Yes	For	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
3	Re-approve Stock Option Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The proposed option plan allows non-employee directors to participate on a discretionary basis; and* The plan's amendment provision does not adequately restrict the ability of the board to amend the plan without shareholder approval.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/08/2014	Auto-Approved	05/08/2014	2,831	2,831
Total Shares:							2,831	2,831

Reinsurance Group of America, Incorporated

Meeting Date: 05/21/2014 **Country:** USA **Primary Security ID:** 759351604 **Meeting ID:** 877825

Record Date: 03/31/2014 **Meeting Type:** Annual **Ticker:** RGA

Primary CUSIP: 759351604 **Primary ISIN:** US7593516047 **Primary SEDOL:** 2731193 **Proxy Level:** 3

Shares Voted: 538 **Votable Shares:** 538 ***Shares on Loan:** 0 **Shares Instructed:** 538

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christine R. Detrick	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Joyce A. Phillips	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Arnoud W.A. Boot	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director John F. Danahy	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director J. Cliff Eason	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/10/2014	Auto-Approved	05/10/2014	538	538
Total Shares:							538	538

Tandem Diabetes Care, Inc.

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 875372104	Meeting ID: 874582
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: TNDM	
Primary CUSIP: 875372104	Primary ISIN: US8753721047	Primary SEDOL: BGCC6K7	Proxy Level: 1
Shares Voted: 1,953		Votable Shares: 1,953	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,953

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kim D. Blickenstaff	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Howard E. Greene, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christopher J. Twomey	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/22/2014	Auto-Approved	04/22/2014	1,953	1,953
Total Shares:							1,953	1,953

The Hartford Financial Services Group, Inc.

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 416515104	Meeting ID: 874570
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: HIG	
Primary CUSIP: 416515104	Primary ISIN: US4165151048	Primary SEDOL: 2476193	Proxy Level: 3
Total Ballots: 1	Shares Voted: 2,249	Votable Shares: 2,249	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,249

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Trevor Fetter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Liam E. McGee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Kathryn A. Mikells	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Michael G. Morris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Thomas A. Renyi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1g	Elect Director Julie G. Richardson	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1h	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1i	Elect Director Charles B. Strauss	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1j	Elect Director H. Patrick Swygert	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/08/2014	Auto-Approved	05/08/2014	2,249	2,249
Total Shares:								2,249	2,249

Xcel Energy Inc.

Meeting Date: 05/21/2014	Country: USA	Primary Security ID: 98389B100	Meeting ID: 874567
Record Date: 03/25/2014	Meeting Type: Annual	Ticker: XEL	
Primary CUSIP: 98389B100	Primary ISIN: US98389B1008	Primary SEDOL: 2614807	Proxy Level: 3
Shares Voted: 968		Votable Shares: 968	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 968

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gail Koziara Boudreaux	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Ben Fowke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Albert F. Moreno	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Richard T. O'Brien	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director A. Patricia Sampson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director James J. Sheppard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director David A. Westerlund	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Kim Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Timothy V. Wolf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	968	968
Total Shares:							968	968

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Xcel Energy Inc.

Alpha Natural Resources, Inc.

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 02076X102	Meeting ID: 875046
Record Date: 04/01/2014	Meeting Type: Annual	Ticker: ANR	
Primary CUSIP: 02076X102	Primary ISIN: US02076X1028	Primary SEDOL: B066NX5	Proxy Level: 3
	Shares Voted: 314	Votable Shares: 314	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin S. Crutchfield	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Angelo C. Brisimitzakis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director William J. Crowley, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director E. Linn Draper, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Glenn A. Eisenberg	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Deborah M. Fretz	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director P. Michael Giftos	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director L. Patrick Hassey	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Joel Richards, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alpha Natural Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted at this time. Recent pay outcomes for the CEO provide sufficient evidence of pay-for-performance linkage at the company â€" annual incentive payouts were below-target primarily due to underperformance against financial goals, and the recently concluded performance-based equity grant were forfeited. Given that a substantial portion of the CEO's pay is performance-based, this has aligned a lower realized pay to the company's sustained underperformance at this time. The company did lower its performance goals under the bonus plan, and provided the CEO a performance-based retention award that required achievement of a reasonable stock price hurdle, but may not sufficiently require sustained stock price performance, however. These aspects of the program warrant continued monitoring.</i></p>							
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							
5	Report on Appalachian Mining Environmental and Community Impact Reduction Efforts	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted due to the benefits shareholders would derive from a more comprehensive disclosure of the company's water use policies and performance metrics; this would allow shareholders to better evaluate Alpha's efforts to reduce environmental and health hazards associated with its Appalachian mining operations, especially in light of recent incidents and a changing regulatory landscape.</i></p>							
6	Report on Financial Risks of Climate Change	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on the company's strategy for managing climate change and related risks.</i></p>							
7	Amend EEO Policy to Prohibit Discrimination Based on Sexual Orientation and Gender Identity	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as: * The company's equal employment policy does not explicitly prohibit discrimination on the basis of sexual orientation and gender identity, while a number of companies have adopted such a policy; and* Such a policy would benefit shareholders by establishing the company as an inclusive workplace, and could help the company avoid potential related controversies and liabilities.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	314	314
Total Shares:							314	314

AOL Inc.

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 00184X105	Meeting ID: 874368
Record Date: 03/27/2014	Meeting Type: Annual	Ticker: AOL	
Primary CUSIP: 00184X105	Primary ISIN: US00184X1054	Primary SEDOL: B3XD9K9	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AOL Inc.

		Shares Voted: 520	Votable Shares: 520		*Shares on Loan: 0	Shares Instructed: 520	
Total Ballots: 1		Voting Policy: UUA					
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Armstrong	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.2	Elect Director Eve Burton	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.3	Elect Director Richard Dalzell	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.4	Elect Director Alberto Ibarguen	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.							
1.5	Elect Director Hugh Johnston	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.6	Elect Director Dawn Lepore	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.7	Elect Director Patricia Mitchell	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.8	Elect Director Fredric Reynolds	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.9	Elect Director James Stengel	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the estimated shareholder value transfer of 33 percent is greater than the company-specific allowable cap of 11 percent.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	520	520

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AOL Inc.

Total Shares: 520 520

CBOE Holdings, Inc.

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 12503M108	Meeting ID: 876600
Record Date: 03/25/2014	Meeting Type: Annual	Ticker: CBOE	
Primary CUSIP: 12503M108	Primary ISIN: US12503M1080	Primary SEDOL: B5834C5	Proxy Level: 3
	Shares Voted: 1,066	Votable Shares: 1,066	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 1,066

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Brodsky	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director James R. Boris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Frank E. English, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director R. Eden Martin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Susan M. Phillips	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Samuel K. Skinner	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CBOE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Carole E. Stone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Eugene S. Sunshine	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director Edward T. Tilly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	973	973
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	93	93
Total Shares:							1,066	1,066

Facebook, Inc.

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 30303M102	Meeting ID: 870622
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: FB	
Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820	Proxy Level: 2
	Shares Voted: 9,200	Votable Shares: 9,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 9,200	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Erskine B. Bowles	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Susan D. Desmond-Hellmann	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director Donald E. Graham	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Reed Hastings	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.6	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director Peter A. Thiel	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: Dual-class voting structures are generally designed to preserve or increase the voting power of insiders or a significant shareholder. Furthermore, a structure with one class having super-voting rights perpetuates an unequal voting structure which could have an adverse impact on Class A shareholders. Providing equal voting rights for the Class A shares would represent an improvement in shareholders' rights. As such, support FOR this proposal is warranted.</i>						
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the company could provide additional information regarding its lobbying and trade association policies and oversight mechanisms.</i>						
5	Screen Political Contributions for Consistency with Corporate Values	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted given that shareholders would benefit from greater transparency with respect to the firm's policies and oversight mechanisms for facilitating a greater alignment of corporate political expenditures and shareholder interests, and would thus be better able to make more informed assessments of the risks faced by the firm through its political spending activities.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Assess Privacy and Advertising Policy Relating to Childhood Obesity	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons: Adoption of the proposal would be a positive step in addressing legitimate concerns around child nutrition and obesity and the potential for adverse long-term health effects on the population stemming from targeted advertising on the company's platform; Disclosure of the requested information, in conjunction with a risk evaluation, would serve to provide greater assurance to shareholders that the firm's current policies are sufficient to prevent material impacts to the company due to growing public initiatives aimed at restricting or eliminating food marketing to youth; Given the company's current level of disclosure on its advertising and privacy policies, the requested report should not be unduly burdensome for the company to produce.</i>							
7	Report on Sustainability	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted due to: the absence of information regarding comprehensive sustainability-related company performance as well as related policies, initiatives, and oversight mechanisms; and the potential benefits for shareholders of increased reporting on a broader array of environmental and social issues and related risks and benefits.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	9,200	9,200
Total Shares:							9,200	9,200

Hasbro, Inc.

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 418056107	Meeting ID: 874032
Record Date: 03/26/2014	Meeting Type: Annual	Ticker: HAS	
Primary CUSIP: 418056107	Primary ISIN: US4180561072	Primary SEDOL: 2414580	Proxy Level: 3
	Shares Voted: 2,160	Votable Shares: 2,160	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,160	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Basil L. Anderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Alan R. Batkin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Frank J. Biondi, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Kenneth A. Bronfin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director John M. Connors, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Michael W.O. Garrett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Lisa Gersh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Brian D. Goldner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Jack M. Greenberg	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is retired from active employment and sits on boards at more than 5 public companies.</i>						
1.10	Elect Director Alan G. Hassenfeld	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Tracy A. Leinbach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Edward M. Philip	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.14	Elect Director Alfred J. Verrecchia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The say-on-pay proposal received the support of approximately 64 percent of votes cast at the 2013 annual meeting. While the company engaged with its shareholders in response to the low support, it has not made any specific, material changes to the company's compensation program to mitigate concerns raised by shareholders at the last annual meeting.</i>						
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>						
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hasbro, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	2,160	2,160
Total Shares:							2,160	2,160

Intel Corporation

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 458140100	Meeting ID: 872357
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: INTC	
Primary CUSIP: 458140100	Primary ISIN: US4581401001	Primary SEDOL: 2463247	Proxy Level: 3
Shares Voted: 11,761		Votable Shares: 11,761	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 11,761

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Andy D. Bryant	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Susan L. Decker	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director John J. Donahoe	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1e	Elect Director Reed E. Hundt	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1f	Elect Director Brian M. Krzanich	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1g	Elect Director James D. Plummer	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1h	Elect Director David S. Pottruck	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Intel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1j	Elect Director David B. Yoffie	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company conducted significant investor outreach after receiving relatively low shareholder support on its say-on-pay proposal at last year's annual meeting. As a result of the feedback solicited, the company made several positive changes to its compensation program. Furthermore, upon review of the company's compensation disclosures, pay and performance are aligned at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	11,761	11,761
Total Shares:							11,761	11,761

KeyCorp

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 493267108	Meeting ID: 873120
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: KEY	
Primary CUSIP: 493267108	Primary ISIN: US4932671088	Primary SEDOL: 2490911	Proxy Level: 3
	Shares Voted: 1,843	Votable Shares: 1,843	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,843

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph A. Carrabba	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Charles P. Cooley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

KeyCorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director H. James Dallas	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director William G. Gisel, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Kristen L. Manos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Demos Parneros	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/01/2014	Auto-Approved	05/01/2014	1,843	1,843
Total Shares:							1,843	1,843

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Landstar System, Inc.

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 515098101	Meeting ID: 875725
Record Date: 03/27/2014	Meeting Type: Annual	Ticker: LSTR	
Primary CUSIP: 515098101	Primary ISIN: US5150981018	Primary SEDOL: 2503994	Proxy Level: 3
	Shares Voted: 1,319	Votable Shares: 1,319	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,319

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David G. Bannister	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Michael A. Henning	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	1,319	1,319
Total Shares:							1,319	1,319

McDonald's Corporation

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 580135101	Meeting ID: 874569
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: MCD	
Primary CUSIP: 580135101	Primary ISIN: US5801351017	Primary SEDOL: 2550707	Proxy Level: 3
	Shares Voted: 1,368	Votable Shares: 1,368	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,368

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	ElectionElect Director Richard H. Lenny	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Walter E. Massey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Cary D. McMillan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Sheila A. Penrose	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director John W. Rogers, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1g	Elect Director Roger W. Stone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Miles D. White	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted, in light of multiple awards that may deliver substantial compensation for mediocre performance. The CEO's pay package has increased fairly steeply since his mid-2012 promotion, although it remains reasonably aligned to company performance. But the company's tendency to set goals that may not be challenging enough to significantly improve shareholder returns could jeopardize that alignment in the future.</i>							
3	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/15/2014	Auto-Approved	05/15/2014	1,368	1,368
Total Shares:							1,368	1,368

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Old Dominion Freight Line, Inc.

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 679580100	Meeting ID: 879178
Record Date: 03/19/2014	Meeting Type: Annual	Ticker: ODFL	
Primary CUSIP: 679580100	Primary ISIN: US6795801009	Primary SEDOL: 2656423	Proxy Level: 3
	Shares Voted: 1,309	Votable Shares: 1,309	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,309

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl E. Congdon	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director J. Paul Breitbart	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Robert G. Culp, III	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director John D. Kasarda	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Leo H. Suggs	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director D. Michael Wray	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	1,309	1,309

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Old Dominion Freight Line, Inc.

Total Shares: 1,309 1,309

Popeyes Louisiana Kitchen, Inc.

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 732872106	Meeting ID: 880394
Record Date: 04/04/2014	Meeting Type: Annual	Ticker: PLKI	
Primary CUSIP: 732872106	Primary ISIN: US7328721060	Primary SEDOL: BJ4YHV0	Proxy Level: 3
	Shares Voted: 602	Votable Shares: 602	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Krishnan Anand	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Victor Arias, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Cheryl A. Bachelder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Carolyn Hogan Byrd	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director John M. Cranor, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director R. William Ide, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Joel K. Manby	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Martyn R. Redgrave	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company has outperformed the market over the short- and long-term and annual incentives are based on rigorous financial goals. However, shareholders would benefit from further disclosure of LTI performance goals.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Popeyes Louisiana Kitchen, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	602	602
Total Shares:							602	602

R. R. Donnelley & Sons Company

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 257867101	Meeting ID: 877984
Record Date: 04/04/2014	Meeting Type: Annual	Ticker: RRD	
Primary CUSIP: 257867101	Primary ISIN: US2578671016	Primary SEDOL: 2276605	Proxy Level: 3
Shares Voted: 882		Votable Shares: 882	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Quinlan, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Richard L. Crandall	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Susan M. Gianinno	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Judith H. Hamilton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Jeffrey M. Katz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Richard K. Palmer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director John C. Pope	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Michael T. Riordan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

R. R. Donnelley & Sons Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.10	Elect Director Oliver R. Sockwell	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	882	882
Total Shares:								882	882

Red Robin Gourmet Burgers, Inc.

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 75689M101	Meeting ID: 874444
Record Date: 04/01/2014	Meeting Type: Annual	Ticker: RRGB	
Primary CUSIP: 75689M101	Primary ISIN: US75689M1018	Primary SEDOL: 2966144	Proxy Level: 3
	Shares Voted: 723	Votable Shares: 723	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 723	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Aiken	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Stephen E. Carley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Lloyd L. Hill	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1d	Elect Director Richard J. Howell	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1e	Elect Director Glenn B. Kaufman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Red Robin Gourmet Burgers, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Pattye L. Moore	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1g	Elect Director Stuart I. Oran	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	723	723
Total Shares:							723	723

Sealed Air Corporation

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 81211K100	Meeting ID: 874575
Record Date: 03/24/2014	Meeting Type: Annual	Ticker: SEE	
Primary CUSIP: 81211K100	Primary ISIN: US81211K1007	Primary SEDOL: 2232793	Proxy Level: 3
	Shares Voted: 683	Votable Shares: 683	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 683	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Hank Brown	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Elect Director Michael Chu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
3	Elect Director Lawrence R. Codey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
4	Elect Director Patrick Duff	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Elect Director Jacqueline B. Kosecoff	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
6	Elect Director Kenneth P. Manning	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
7	Elect Director William J. Marino	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
8	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
9	Elect Director Richard L. Wambold	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
10	Elect Director Jerry R. Whitaker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
11	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without prior shareholder approval; and The equity burn rate is reasonable.</i>							
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
13	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	683	683
Total Shares:							683	683

Skechers U.S.A., Inc.

Meeting Date: 05/22/2014

Country: USA

Primary Security ID: 830566105

Meeting ID: 884224

Record Date: 03/31/2014

Meeting Type: Annual

Ticker: SKX

Primary CUSIP: 830566105

Primary ISIN: US8305661055

Primary SEDOL: 2428042

Proxy Level: 3

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Skechers U.S.A., Inc.

Shares Voted: 1,662 **Votable Shares:** 1,662 ***Shares on Loan:** 0 **Shares Instructed:** 1,662

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Geyer Kosinski	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Richard Rappaport	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes for Richard Rappaport are also warranted in light of repeated regulatory concerns as well as ties to the Greenberg family, which appear to undermine his role as an independent member of the company's board and his ability to effectively oversee management.</i>							
1.3	Elect Director Richard Siskind	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Declassify the Board of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	1,662	1,662
Total Shares:							1,662	1,662

The Home Depot, Inc.

Meeting Date: 05/22/2014 **Country:** USA **Primary Security ID:** 437076102 **Meeting ID:** 874030

Record Date: 03/24/2014 **Meeting Type:** Annual **Ticker:** HD

Primary CUSIP: 437076102 **Primary ISIN:** US4370761029 **Primary SEDOL:** 2434209 **Proxy Level:** 3

Shares Voted: 535 **Votable Shares:** 535 ***Shares on Loan:** 0 **Shares Instructed:** 535

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Duane Ackerman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Francis S. Blake	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Ari Bousbib	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Albert P. Carey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Armando Codina	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Karen L. Katen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1k	Elect Director Mark Vadon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						
4	Amend Bylaws -- Call Special Meetings	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as a reduction in the threshold to call a special meeting would make it easier for shareholders to call a special meeting to vote on any issues that may arise between annual meetings.</i>						
5	Prepare Employment Diversity Report	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Home Depot has been the subject of several discrimination-related lawsuits, and disclosure of additional data would allow shareholders to better assess the effectiveness of the company's diversity initiatives and management's related efforts.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

The Home Depot, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	535	535
Total Shares:							535	535

The Williams Companies, Inc.

Meeting Date: 05/22/2014	Country: USA	Primary Security ID: 969457100	Meeting ID: 876615
Record Date: 04/01/2014	Meeting Type: Annual	Ticker: WMB	
Primary CUSIP: 969457100	Primary ISIN: US9694571004	Primary SEDOL: 2967181	Proxy Level: 3
Shares Voted: 1,066		Votable Shares: 1,066	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,066

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Joseph R. Cleveland	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Kathleen B. Cooper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director John A. Hagg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Juanita H. Hinshaw	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Frank T. MacInnis	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.8	Elect Director Eric W. Mandelblatt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Steven W. Nance	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.10	Elect Director Murray D. Smith	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.11	Elect Director Janice D. Stoney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without prior shareholder approval; and The equity burn rate is reasonable.</i>							
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that pay is reasonably aligned with company performance at this time. Pay programs also are sufficiently performance-based.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/06/2014	Auto-Approved	05/06/2014	1,066	1,066
Total Shares:							1,066	1,066

Thomson Reuters Corporation

Meeting Date: 05/22/2014	Country: Canada	Primary Security ID: 884903105	Meeting ID: 848018
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: TRI	
Primary CUSIP: 884903105	Primary ISIN: CA8849031056	Primary SEDOL: 2889371	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Thomson Reuters Corporation

Shares Voted: 1,936 **Votable Shares:** 1,936 ***Shares on Loan:** 0 **Shares Instructed:** 1,936

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	Yes	For	For	For	For
1.2	Elect Director James C. Smith	Mgmt	Yes	For	For	For	For
1.3	Elect Director Sheila C. Bair	Mgmt	Yes	For	For	For	For
1.4	Elect Director Manvinder S. Banga	Mgmt	Yes	For	For	For	For
1.5	Elect Director David W. Binet	Mgmt	Yes	For	For	For	For
1.6	Elect Director Mary Cirillo	Mgmt	Yes	For	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	For	For
1.8	Elect Director Steven A. Denning	Mgmt	Yes	For	For	For	For
1.9	Elect Director P. Thomas Jenkins	Mgmt	Yes	For	For	For	For
1.10	Elect Director Ken Olisa	Mgmt	Yes	For	For	For	For
1.11	Elect Director Vance K. Opperman	Mgmt	Yes	For	For	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	Yes	For	For	For	For
1.13	Elect Director Wulf von Schimmelmann	Mgmt	Yes	For	For	For	For
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	1,936	1,936
Total Shares:							1,936	1,936

Cerner Corporation

Meeting Date: 05/23/2014	Country: USA	Primary Security ID: 156782104	Meeting ID: 875642
Record Date: 03/26/2014	Meeting Type: Annual	Ticker: CERN	
Primary CUSIP: 156782104	Primary ISIN: US1567821046	Primary SEDOL: 2185284	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cerner Corporation

Shares Voted: 5,100 **Votable Shares:** 5,100 ***Shares on Loan:** 0 **Shares Instructed:** 5,100

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Danforth	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Neal L. Patterson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director William D. Zollars	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/08/2014	Auto-Approved	05/08/2014	5,100	5,100
Total Shares:							5,100	5,100

NVIDIA Corporation

Meeting Date: 05/23/2014 **Country:** USA **Primary Security ID:** 67066G104 **Meeting ID:** 874578

Record Date: 03/25/2014 **Meeting Type:** Annual **Ticker:** NVDA

Primary CUSIP: 67066G104 **Primary ISIN:** US67066G1040 **Primary SEDOL:** 2379504 **Proxy Level:** 3

Shares Voted: 990 **Votable Shares:** 990 ***Shares on Loan:** 0 **Shares Instructed:** 990

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Tench Cox	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James C. Gaither	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Dawn Hudson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director William J. Miller	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director Mark L. Perry	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without prior shareholder approval; and The equity burn rate is reasonable.</i>						
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The purchase price is reasonable; The shares reserved are relatively conservative; and The offer period is within the prescribed limits.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/13/2014	Auto-Approved	05/13/2014	990	990

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NVIDIA Corporation

Total Shares:	990	990
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Merck & Co., Inc.

Meeting Date: 05/27/2014	Country: USA	Primary Security ID: 58933Y105	Meeting ID: 877296
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: MRK	
Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055	Primary SEDOL: 2778844	Proxy Level: 3
	Shares Voted: 5,589	Votable Shares: 5,589	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 5,589	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1b	Elect Director Thomas R. Cech	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director William B. Harrison, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director C. Robert Kidder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Rochelle B. Lazarus	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Carlos E. Represas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Peter C. Wendell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would give shareholders an additional means of acting between annual meetings and would therefore enhance shareholder rights.</i>							
5	Amend Articles/Bylaws/Charter -- Call Special Meetings	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is more shareholder-friendly that the company's current special meeting right.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/16/2014	Auto-Approved	05/16/2014	5,534	5,534
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/16/2014	Auto-Approved	05/16/2014	55	55
Total Shares:							5,589	5,589

The Travelers Companies, Inc.

Meeting Date: 05/27/2014	Country: USA	Primary Security ID: 89417E109	Meeting ID: 876610
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: TRV	
Primary CUSIP: 89417E109	Primary ISIN: US89417E1091	Primary SEDOL: 2769503	Proxy Level: 3
Total Ballots: 1	Shares Voted: 200	Votable Shares: 200	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John H. Dasburg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Janet M. Dolan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Kenneth M. Duberstein	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Jay S. Fishman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Patricia L. Higgins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Thomas R. Hodgson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director William J. Kane	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Cleve L. Killingsworth, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Donald J. Shepard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Report on Political Contributions	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the company could provide information on its trade association memberships and policies, and additional information on related oversight mechanisms.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Travelers Companies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/10/2014	Auto-Approved	05/10/2014	200	200
Total Shares:							200	200

Chevron Corporation

Meeting Date: 05/28/2014	Country: USA	Primary Security ID: 166764100	Meeting ID: 875720
Record Date: 04/02/2014	Meeting Type: Annual	Ticker: CVX	
Primary CUSIP: 166764100	Primary ISIN: US1667641005	Primary SEDOL: 2838555	Proxy Level: 2
Shares Voted: 193	Votable Shares: 193	*Shares on Loan: 0	Shares Instructed: 193
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linnet F. Deily	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Robert E. Denham	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director George L. Kirkland	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Charles W. Moorman, IV	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Kevin W. Sharer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director John G. Stumpf	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director Ronald D. Sugar	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1k	Elect Director Carl Ware	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director John S. Watson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time. Shareholders may continue to be concerned about the lack of sufficient disclosure and significant discretion provided to the Compensation Committee under the annual incentive program, and the successive increases in base salary for the CEO. Shareholders should continue to monitor executive compensation at the company especially given the magnitude of CEO pay.</i>						
4	Report on Charitable Contributions	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, as management should be afforded discretion to determine a company's charitable contributions strategy, and Chevron appears to disclose sufficient information for shareholders to assess the company's charitable contributions priorities.</i>						
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Chevron could provide additional information regarding policies and oversight mechanisms the company has implemented to govern its trade association memberships, as well as related risks and opportunities.</i>						
6	Report on Management of Hydraulic Fracturing Risks and Opportunities	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as disclosure of additional information, including quantitative performance metrics and goals regarding hydraulic fracturing management, would allow shareholders to better assess how the company is managing potential risks and liabilities.</i>						
7	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						
8	Amend Bylaws -- Call Special Meetings	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the demand threshold and removing the agenda item restrictions would enhance the current shareholder right to call special meetings.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
9	Require Director Nominee with Environmental Experience	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Chevron does not appear to have an independent board member with relevant environmental expertise, the company is involved in environmental controversies, and the nature of its operations are subject to environmental risks.</i>							
10	Adopt Guidelines for Country Selection	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as: * Chevron does not disclose policies governing its decision-making process to invest or operate in politically or socially unstable markets; and* The company has business ties to countries with histories of political instability and human rights issues.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/17/2014	Auto-Approved	05/17/2014	193	193
Total Shares:							193	193

Exxon Mobil Corporation

Meeting Date: 05/28/2014	Country: USA	Primary Security ID: 30231G102	Meeting ID: 876016
Record Date: 04/04/2014	Meeting Type: Annual	Ticker: XOM	
Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618	Proxy Level: 4
	Shares Voted: 146	Votable Shares: 146	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 146	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Boskin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Peter Brabeck-Letmathe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Larry R. Faulkner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Jay S. Fishman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Henrietta H. Fore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director William W. George	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Steven S Reinemund	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Rex W. Tillerson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director William C. Weldon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: Support FOR this proposal is warranted given that a majority vote standard coupled with a director resignation policy which is already in place, would give full effect to the shareholder franchise.</i>						
5	Limit Directors to a Maximum of Three Board Memberships in Companies with Sales over \$500 Million Annually	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the company has established guidelines addressing the requirements of directors, including, but not limited to, those related to commitment and attendance, ethics and conflicts of interest, stock ownership, and independence. Hence, adoption of the proposed policy would not be of additional value to shareholders at this time.</i>						
6	Amend EEO Policy to Prohibit Discrimination Based on Sexual Orientation and Gender Identity	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because: The company's existing EEO policy does not explicitly prohibit discrimination on the basis of sexual orientation and gender identity, while a growing number of companies have expanded their EEO statements to encompass these particular areas of concern. This proposal would serve to strengthen the company's EEO policies and its implementation should not be unduly burdensome or competitively disadvantageous.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide additional information regarding its lobbying activities and the oversight mechanisms it has implemented to manage its trade association participation and lobbying activities.									
8	Adopt Quantitative GHG Goals for Products and Operations	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted, as creating and disclosing metrics and goals for greenhouse gas reduction would allow shareholders to better assess the company's related performance and management of these emissions.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/16/2014	Auto-Approved	05/16/2014	59	59
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	05/16/2014	Auto-Approved	05/16/2014	87	87
Total Shares:								146	146

The Southern Company

Meeting Date: 05/28/2014	Country: USA	Primary Security ID: 842587107	Meeting ID: 876623
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: SO	
Primary CUSIP: 842587107	Primary ISIN: US8425871071	Primary SEDOL: 2829601	Proxy Level: 3
Total Ballots: 1	Shares Voted: 463	Votable Shares: 463	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 463

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juanita Powell Baranco	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Jon A. Boscia	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Henry A. 'Hal' Clark, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Thomas A. Fanning	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director David J. Grain	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Southern Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Warren A. Hood, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Donald M. James	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director Dale E. Klein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Steven R. Specker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director E. Jenner Wood, III	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that pay and performance are reasonably aligned at this time. Nonetheless, shareholders should closely monitor payouts under company's incentive programs going forward in light of concerns regarding the lack of rigor of the long-term incentive program, and the modification of the calculation for one of the financial goal results under the short-term program.</i>						
4	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The current duties of the presiding director do not represent a robust counterbalance to the combined chairman/CEO role. In addition, not all key committees are entirely independent. The company has also demonstrated underperformance in terms of one- and three-year TSRs compared to its four-digit GICS peers.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2014	Auto-Approved	05/14/2014	463	463
Total Shares:							463	463

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Southern Company

TUTOR PERINI CORPORATION

Meeting Date: 05/28/2014	Country: USA	Primary Security ID: 901109108	Meeting ID: 879154
Record Date: 04/10/2014	Meeting Type: Annual	Ticker: TPC	
Primary CUSIP: 901109108	Primary ISIN: US9011091082	Primary SEDOL: 2681760	Proxy Level: 3
	Shares Voted: 1,908	Votable Shares: 1,908	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,908

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald N. Tutor	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Marilyn A. Alexander	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Peter Arkley	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director Robert Band	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Sidney J. Feltenstein	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.6	Elect Director Michael R. Klein	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director Raymond R. Oneglia	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Dale Anne Reiss	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.9	Elect Director Donald D. Snyder	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.10	Elect Director Dickran M. Tevrizian, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

TUTOR PERINI CORPORATION

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.								
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against	
Voting Policy Rationale: A vote AGAINST this proposal is warranted. Company performance improved significantly, somewhat mitigating concerns of a pay and performance misalignment. After the company's say on pay vote received poor vote results for the past three years, the company made substantive changes to the compensation program as of 2014. However, the company failed to include two equity grants made to CEO Tutor in the proxy compensation tables, which precludes accurate analysis of his pay package and raises additional concerns about Compensation Committee effectiveness.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/21/2014	Auto-Approved	05/21/2014	1,908	1,908
Total Shares:							1,908	1,908

Athlon Energy Inc.

Meeting Date: 05/29/2014	Country: USA	Primary Security ID: 047477104	Meeting ID: 883465
Record Date: 04/24/2014	Meeting Type: Annual	Ticker: ATHL	
Primary CUSIP: 047477104	Primary ISIN: US0474771047	Primary SEDOL: BCH0DN0	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,327	Votable Shares: 1,327	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,327

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Rakesh Wilson	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Athlon Energy Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/17/2014	Auto-Approved	05/17/2014	1,327	1,327
Total Shares:							1,327	1,327

BlackRock, Inc.

Meeting Date: 05/29/2014	Country: USA	Primary Security ID: 09247X101	Meeting ID: 877998
Record Date: 04/03/2014	Meeting Type: Annual	Ticker: BLK	
Primary CUSIP: 09247X101	Primary ISIN: US09247X1019	Primary SEDOL: 2494504	Proxy Level: 3
Shares Voted: 143	Votable Shares: 143	*Shares on Loan: 0	Shares Instructed: 143
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdlatif Yousef Al-Hamad	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1b	Elect Director Mathis Cabiallavetta	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1c	Elect Director Pamela Daley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1d	Elect Director Jessica P. Einhorn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1e	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1g	Elect Director James Grosfeld	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1h	Elect Director David H. Komansky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1i	Elect Director Deryck Maughan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1k	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1l	Elect Director John S. Varley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1m	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/16/2014	Auto-Approved	05/16/2014	143	143
Total Shares:							143	143

Brandywine Realty Trust

Meeting Date: 05/29/2014	Country: USA	Primary Security ID: 105368203	Meeting ID: 876454
Record Date: 04/02/2014	Meeting Type: Annual	Ticker: BDN	
Primary CUSIP: 105368203	Primary ISIN: US1053682035	Primary SEDOL: 2518954	Proxy Level: 3
	Shares Voted: 1,441	Votable Shares: 1,441	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,441	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter D'Alessio	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Brandywine Realty Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Anthony A. Nichols, Sr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Gerard H. Sweeney	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Wyche Fowler	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Michael J. Joyce	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Charles P. Pizzi	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director James C. Diggs	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/16/2014	Auto-Approved	05/16/2014	1,441	1,441
Total Shares:							1,441	1,441

Douglas Emmett, Inc.

Meeting Date: 05/29/2014	Country: USA	Primary Security ID: 25960P109	Meeting ID: 878568
Record Date: 03/31/2014	Meeting Type: Annual	Ticker: DEI	
Primary CUSIP: 25960P109	Primary ISIN: US25960P1093	Primary SEDOL: B1G3M58	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Douglas Emmett, Inc.

Shares Voted: 2,798

Votable Shares: 2,798

*Shares on Loan: 0

Shares Instructed: 2,798

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Jordan L. Kaplan	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Kenneth M. Panzer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Christopher H. Anderson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Leslie E. Bider	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.6	Elect Director David T. Feinberg	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Thomas E. O'Hern	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.8	Elect Director William E. Simon, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/17/2014	Auto-Approved	05/17/2014	2,798	2,798
Total Shares:							2,798	2,798

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Douglas Emmett, Inc.

Portfolio Recovery Associates, Inc.

Meeting Date: 05/29/2014	Country: USA	Primary Security ID: 73640Q105	Meeting ID: 879159
Record Date: 04/04/2014	Meeting Type: Annual	Ticker: PRAA	
Primary CUSIP: 73640Q105	Primary ISIN: US73640Q1058	Primary SEDOL: 2986164	Proxy Level: 3
	Shares Voted: 1,195	Votable Shares: 1,195	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,195

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott M. Tabakin	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director James M. Voss	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director James A. Nussle	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/16/2014	Auto-Approved	05/16/2014	1,195	1,195
Total Shares:							1,195	1,195

Aetna Inc.

Meeting Date: 05/30/2014	Country: USA	Primary Security ID: 00817Y108	Meeting ID: 879505
Record Date: 03/28/2014	Meeting Type: Annual	Ticker: AET	
Primary CUSIP: 00817Y108	Primary ISIN: US00817Y1082	Primary SEDOL: 2695921	Proxy Level: 4

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aetna Inc.

Shares Voted: 867

Votable Shares: 867

*Shares on Loan: 0

Shares Instructed: 867

Total Ballots: 2

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Mark T. Bertolini	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Frank M. Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Betsy Z. Cohen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Molly J. Coye	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Barbara Hackman Franklin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Jeffrey E. Garten	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Ellen M. Hancock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Richard J. Harrington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Joseph P. Newhouse	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aetna Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that a reduction in the ownership requirement for shareholders to call special meetings from two-thirds of outstanding shares to 25 percent of outstanding shares represents an improvement over the current special meeting right, and outweighs concerns with respect to proposed agenda and timing restrictions at this time.</i>							
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without prior shareholder approval; and The equity burn rate is reasonable.</i>							
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The retention grant to the CEO has significantly elevated his pay, and while the grant is entirely performance-based, this aspect of the program warrants continued monitoring in light of the potential magnitude of the payouts. The incentive programs appear to be aligned with the company's performance, which was strong in 2013 and has provided above-median returns to shareholders. Overall, a large portion of the executive compensation program is performance-based.</i>							
7A	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							
7B	Enhance Board Oversight of Political Contributions	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as more transparent and complete political expenditures and more robust board oversight of political contributions would benefit shareholders by enabling a better informed assessment of related risks and opportunities.</i>							
7C	Amend Policy to Disclose Payments to Tax-Exempt Organizations	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons:* the company does not disclose the portion of payments made to tax-exempt organizations that are used for non-deductible political purposes; and* the company is currently involved in a controversy regarding payments made to tax-exempt organizations.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/20/2014	Auto-Approved	05/20/2014	746	746
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/20/2014	Auto-Approved	05/20/2014	121	121
Total Shares:							867	867

Jones Lang LaSalle Incorporated

Meeting Date: 05/30/2014	Country: USA	Primary Security ID: 48020Q107	Meeting ID: 879691
Record Date: 03/17/2014	Meeting Type: Annual	Ticker: JLL	
Primary CUSIP: 48020Q107	Primary ISIN: US48020Q1076	Primary SEDOL: 2040640	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Jones Lang LaSalle Incorporated

Total Ballots: 1	Shares Voted: 150	Votable Shares: 150	*Shares on Loan: 0	Shares Instructed: 150
	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Colin Dyer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Dame DeAnne Julius	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Kate S. Lavelle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Ming Lu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Sheila A. Penrose	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Shailesh Rao	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director David B. Rickard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Roger T. Staubach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/20/2014	Auto-Approved	05/20/2014	150	150

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Jones Lang LaSalle Incorporated

Total Shares:	150	150
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Lowe's Companies, Inc.

Meeting Date: 05/30/2014	Country: USA	Primary Security ID: 548661107	Meeting ID: 877200
Record Date: 03/28/2014	Meeting Type: Annual	Ticker: LOW	
Primary CUSIP: 548661107	Primary ISIN: US5486611073	Primary SEDOL: 2536763	Proxy Level: 3
	Shares Voted: 136	Votable Shares: 136	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 136	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director David W. Bernauer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Leonard L. Berry	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Dawn E. Hudson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Robert L. Johnson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Richard K. Lochridge	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Report on Data Used to Make Environmental Goals and Costs and Benefits of Sustainability Program	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted based on the company's current disclosure of relevant policies and initiatives. In addition, the company also provides some discussion of the benefits of its environmental sustainability initiatives in terms of reduced costs and additional revenue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/16/2014	Auto-Approved	05/16/2014	136	136
Total Shares:							136	136

ZELTIQ Aesthetics, Inc.

Meeting Date: 05/30/2014	Country: USA	Primary Security ID: 98933Q108	Meeting ID: 882924
Record Date: 04/09/2014	Meeting Type: Annual	Ticker: ZLTQ	
Primary CUSIP: 98933Q108	Primary ISIN: US98933Q1085	Primary SEDOL: B715V43	Proxy Level: 1
	Shares Voted: 2,398	Votable Shares: 2,398	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,398	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Foley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Kevin C. O'Boyle	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ZELTIQ Aesthetics, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/20/2014	Auto-Approved	05/20/2014	2,398	2,398
Total Shares:							2,398	2,398

Inphi Corporation

Meeting Date: 06/02/2014	Country: USA	Primary Security ID: 45772F107	Meeting ID: 881746
Record Date: 04/17/2014	Meeting Type: Annual	Ticker: IPHI	
Primary CUSIP: 45772F107	Primary ISIN: US45772F1075	Primary SEDOL: B5TRVW5	Proxy Level: 3
Shares Voted: 3,108		Votable Shares: 3,108	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 3,108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas E. Brathwaite	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
1.2	Elect Director David Liddle	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
1.3	Elect Director Bruce McWilliams	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While awards to the executive officers were modest in 2013, the compensation program lacks any performance criteria. Short-term awards were discretionary and NEO equity awards vest solely upon the passage of time. Given the mixed financial performance in recent years, shareholders may expect greater use of performance-based compensation elements.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/30/2014	Auto-Approved	05/30/2014	3,108	3,108
Total Shares:							3,108	3,108

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

salesforce.com, inc.

Meeting Date: 06/02/2014	Country: USA	Primary Security ID: 79466L302	Meeting ID: 885925
Record Date: 04/08/2014	Meeting Type: Annual	Ticker: CRM	
Primary CUSIP: 79466L302	Primary ISIN: US79466L3024	Primary SEDOL: 2310525	Proxy Level: 3
	Shares Voted: 10,625	Votable Shares: 10,625	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 10,625

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Benioff	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.2	Elect Director Keith Block	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.3	Elect Director Craig Conway	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.4	Elect Director Alan Hassenfeld	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.5	Elect Director Colin Powell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.6	Elect Director John V. Roos	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.7	Elect Director Lawrence Tomlinson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.8	Elect Director Robin Washington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. CEO pay continues to escalate, driven by both an increase in the number of options granted and the value per option, but it is substantiated at this time by sustained superior TSR performance as well as strong financial and operational performance. Furthermore, pay is reasonably aligned to company performance on an absolute basis. Nevertheless, the inclusion of performance-based vesting conditions for the CEO's sizable stock options would strengthen alignment with long-term shareholder interests..</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/20/2014	Auto-Approved	05/20/2014	10,625	10,625

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

salesforce.com, inc.

Total Shares:	10,625	10,625
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Staples, Inc.

Meeting Date: 06/02/2014	Country: USA	Primary Security ID: 855030102	Meeting ID: 876616
Record Date: 04/07/2014	Meeting Type: Annual	Ticker: SPLS	

Primary CUSIP: 855030102	Primary ISIN: US8550301027	Primary SEDOL: 2841489	Proxy Level: 3
Shares Voted: 5,171	Votable Shares: 5,171	*Shares on Loan: 0	Shares Instructed: 5,171
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Basil L. Anderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Drew G. Faust	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Justin King	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Rowland T. Moriarty	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1f	Elect Director Robert C. Nakasone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1h	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Raul Vazquez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Vijay Vishwanath	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Staples, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Paul F. Walsh	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without prior shareholder approval; and The equity burn rate is reasonable.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as an extra award cycle was added when the company's underperformance produced low incentive payouts under the regular incentive program. While the company states that the supplemental cash award aligns with the new strategic plan, this has produced more redundant reward opportunities given that the company used similar metrics and utilizes one year performance periods across its long term incentive programs. Shareholders may partly view the inclusion of a 3-year TSR component to the new performance share program as a plan enhancement, but this may also increase (or decrease) reward opportunities by 25 percent. Disclosure regarding the underlying goals is lacking.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the company's total shareholder returns have underperformed those of its peers over the past one- and three-year periods (and over the past five years as well), and there is a misalignment of pay and performance. Thus, shareholders may benefit from a change in the board leadership structure.</i>							
6	Report on Human Rights Risk Assessment Process	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because shareholders would benefit from additional information on how the company is assessing human rights-related risks, and managing compliance with its human rights-related policies.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/21/2014	Auto-Approved	05/21/2014	5,171	5,171
Total Shares:							5,171	5,171

UnitedHealth Group Incorporated

Meeting Date: 06/02/2014	Country: USA	Primary Security ID: 91324P102	Meeting ID: 880244
Record Date: 04/04/2014	Meeting Type: Annual	Ticker: UNH	
Primary CUSIP: 91324P102	Primary ISIN: US91324P1021	Primary SEDOL: 2917766	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

UnitedHealth Group Incorporated

Shares Voted: 1,350

Votable Shares: 1,350

*Shares on Loan: 0

Shares Instructed: 1,350

Total Ballots: 2

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Ballard, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Edson Bueno	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Richard T. Burke	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1d	Elect Director Robert J. Darretta	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1e	Elect Director Stephen J. Hemsley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1f	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1g	Elect Director Rodger A. Lawson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1h	Elect Director Douglas W. Leatherdale	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1i	Elect Director Glenn M. Renwick	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1j	Elect Director Kenneth I. Shine	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1k	Elect Director Gail R. Wilensky	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Provide for Cumulative Voting	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company does not have a proxy access right.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For		
Voting Policy Rationale: Vote Recommendation: A recommendation FOR this proposal is warranted as the company could provide additional information regarding its trade association policies, memberships, and activities.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/21/2014	Auto-Approved	05/21/2014	1,262	1,262
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	05/21/2014	Auto-Approved	05/21/2014	88	88
Total Shares:								1,350	1,350

Brookfield Office Properties Inc.

Meeting Date: 06/03/2014	Country: Canada	Primary Security ID: 112900105	Meeting ID: 877573
Record Date: 04/28/2014	Meeting Type: Annual/Special	Ticker: BPO	
Primary CUSIP: 112900105	Primary ISIN: CA1129001055	Primary SEDOL: 2129301	Proxy Level: 5
	Shares Voted: 2,482	Votable Shares: 2,482	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,482	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common Shareholders and Class A Preference Shareholders (Series A and B)	Mgmt	No				
A	Approve Acquisition by Brookfield Property Partners L.P., Brookfield Property Split Corp., and Brookfield Office Properties Exchange LP	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted based on a review of the terms of the transaction, in particular, the cash premium and the adequate transaction process.</i>							
B	Amend Articles	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Voting AGAINST the amendment to the articles is warranted because the company is amending the articles to remove cumulative voting for election of directors. In general, the other amendments to the articles do not appear to be objectionable from a corporate governance perspective.</i>							
C1	Elect Director Bryan K. Davis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is no diversity on the board.</i>							
C2	Elect Director Robert L. Stelzl	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is no diversity on the board.</i>							
C3	Elect Director Saul Shulman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is no diversity on the board.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Brookfield Office Properties Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
C4	Elect Director Denis A. Turcotte	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is no diversity on the board.</i>							
D	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the ratification of the company's auditors is warranted as the non-audit fees as a percentage of total fees paid (1%) is acceptable.</i>							
E	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this non-binding advisory vote is warranted as there are no significant issues at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/20/2014	Auto-Approved	05/20/2014	2,482	2,482
Total Shares:							2,482	2,482

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Meeting Date: 06/03/2014	Country: USA	Primary Security ID: 192446102	Meeting ID: 879218
Record Date: 04/07/2014	Meeting Type: Annual	Ticker: CTSH	
Primary CUSIP: 192446102	Primary ISIN: US1924461023	Primary SEDOL: 2257019	Proxy Level: 3
	Shares Voted: 1,086	Votable Shares: 1,086	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,086	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Patsalos-Fox	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Robert E. Weissman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/16/2014	Auto-Approved	05/16/2014	1,086	1,086
Total Shares:							1,086	1,086

Pacira Pharmaceuticals, Inc.

Meeting Date: 06/03/2014	Country: USA	Primary Security ID: 695127100	Meeting ID: 880488
Record Date: 04/17/2014	Meeting Type: Annual	Ticker: PCRX	
Primary CUSIP: 695127100	Primary ISIN: US6951271005	Primary SEDOL: B3X26D8	Proxy Level: 3
Shares Voted: 873		Votable Shares: 873	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 873

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yvonne Greenstreet	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Gary Pace	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director David Stack	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/22/2014	Auto-Approved	05/22/2014	873	873
Total Shares:							873	873

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Syntel, Inc.

Meeting Date: 06/03/2014	Country: USA	Primary Security ID: 87162H103	Meeting ID: 881373
Record Date: 04/08/2014	Meeting Type: Annual	Ticker: SYNT	
Primary CUSIP: 87162H103	Primary ISIN: US87162H1032	Primary SEDOL: 2095703	Proxy Level: 3
	Shares Voted: 589	Votable Shares: 589	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paritosh K. Choksi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Bharat Desai	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Thomas Doke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Rajesh Mashruwala	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director George R. Mrkonic, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Prashant Ranade	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Neerja Sethi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/22/2014	Auto-Approved	05/22/2014	589	589
Total Shares:							589	589

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Applied Optoelectronics, Inc.

Meeting Date: 06/04/2014	Country: USA	Primary Security ID: 03823U102	Meeting ID: 879250
Record Date: 04/08/2014	Meeting Type: Annual	Ticker: AAOI	
Primary CUSIP: 03823U102	Primary ISIN: US03823U1025	Primary SEDOL: BDW0D09	Proxy Level: 1
	Shares Voted: 1,018	Votable Shares: 1,018	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,018

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Moore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Che-Wei Lin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/22/2014	Auto-Approved	05/22/2014	1,018	1,018
Total Shares:							1,018	1,018

BioMarin Pharmaceutical Inc.

Meeting Date: 06/04/2014	Country: USA	Primary Security ID: 09061G101	Meeting ID: 880393
Record Date: 04/07/2014	Meeting Type: Annual	Ticker: BMRN	
Primary CUSIP: 09061G101	Primary ISIN: US09061G1013	Primary SEDOL: 2437071	Proxy Level: 3
	Shares Voted: 2,450	Votable Shares: 2,450	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Michael Grey	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Elaine J. Heron	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Pierre Lapalme	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>							
1.5	Elect Director V. Bryan Lawlis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Richard A. Meier	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>							
1.7	Elect Director Alan J. Lewis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>							
1.8	Elect Director William D. Young	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Kenneth M. Bate	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.10	Elect Director Dennis J. Slamon	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>							
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/24/2014	Auto-Approved	05/24/2014	2,450	2,450
Total Shares:							2,450	2,450

Citi Trends, Inc.

Meeting Date: 06/04/2014

Country: USA

Primary Security ID: 17306X102

Meeting ID: 883472

Record Date: 04/07/2014

Meeting Type: Annual

Ticker: CTRN

Primary CUSIP: 17306X102

Primary ISIN: US17306X1028

Primary SEDOL: B06FLD8

Proxy Level: 3

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Citi Trends, Inc.

Shares Voted: 1,486 **Votable Shares:** 1,486 ***Shares on Loan:** 0 **Shares Instructed:** 1,486

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurens M. Goff	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director R. Edward Anderson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Lawrence E. Hyatt	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/22/2014	Auto-Approved	05/22/2014	1,486	1,486
Total Shares:							1,486	1,486

Cornerstone OnDemand, Inc.

Meeting Date: 06/04/2014 **Country:** USA **Primary Security ID:** 21925Y103 **Meeting ID:** 882056

Record Date: 04/09/2014 **Meeting Type:** Annual **Ticker:** CSOD

Primary CUSIP: 21925Y103 **Primary ISIN:** US21925Y1038 **Primary SEDOL:** B404719 **Proxy Level:** 1

Shares Voted: 817 **Votable Shares:** 817 ***Shares on Loan:** 0 **Shares Instructed:** 817

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam L. Miller	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director R. C. Mark Baker	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cornerstone OnDemand, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/23/2014	Auto-Approved	05/23/2014	817	817
Total Shares:								817	817

CST Brands, Inc.

Meeting Date: 06/04/2014	Country: USA	Primary Security ID: 12646R105	Meeting ID: 879888
Record Date: 04/14/2014	Meeting Type: Annual	Ticker: CST	
Primary CUSIP: 12646R105	Primary ISIN: US12646R1059	Primary SEDOL: B9GD0X8	Proxy Level: 3
Shares Voted: 11		Votable Shares: 11	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Roger G. Burton	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.2	Elect Director Stephen A. Smith	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	05/24/2014	Auto-Approved	05/24/2014	11	11
Total Shares:								11	11

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Devon Energy Corporation

Meeting Date: 06/04/2014	Country: USA	Primary Security ID: 25179M103	Meeting ID: 880389
Record Date: 04/07/2014	Meeting Type: Annual	Ticker: DVN	
Primary CUSIP: 25179M103	Primary ISIN: US25179M1036	Primary SEDOL: 2480677	Proxy Level: 3
	Shares Voted: 2,339	Votable Shares: 2,339	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 2,339

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Robert H. Henry	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director John A. Hill	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Michael M. Kanovsky	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director J. Larry Nichols	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Duane C. Radtke	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.9	Elect Director Mary P. Ricciardello	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.10	Elect Director John Richels	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Financial Risks of Climate Change	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide more information on how the company is evaluating and managing potential climate change-related risks and opportunities.</i>							
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A recommendation FOR this proposal is warranted as the company could provide additional information regarding its lobbying and trade association policies and oversight mechanisms.</i>							
6	Review Public Policy Advocacy on Climate Change	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A recommendation FOR this proposal is warranted, as the company could provide additional information regarding its lobbying and trade association policies and oversight mechanisms.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/24/2014	Auto-Approved	05/24/2014	2,254	2,254
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/24/2014	Auto-Approved	05/24/2014	85	85
Total Shares:							2,339	2,339

GT Advanced Technologies Inc.

Meeting Date: 06/04/2014	Country: USA	Primary Security ID: 36191U106	Meeting ID: 880506
Record Date: 04/07/2014	Meeting Type: Annual	Ticker: GTAT	
Primary CUSIP: 36191U106	Primary ISIN: US36191U1060	Primary SEDOL: B6TB704	Proxy Level: 3
Shares Voted: 3,257		Votable Shares: 3,257	*Shares on Loan: 0
Shares Instructed: 3,257			
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Michal Conaway	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Kathleen A. Cote	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Ernest L. Godshalk	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

GT Advanced Technologies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.4	Elect Director Thomas Gutierrez	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.5	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.6	Elect Director Robert E. Switz	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.7	Elect Director Noel G. Watson	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.8	Elect Director Thomas Wroe, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation).									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/24/2014	Auto-Approved	05/24/2014	3,257	3,257
Total Shares:								3,257	3,257

Las Vegas Sands Corp.

Meeting Date: 06/04/2014	Country: USA	Primary Security ID: 517834107	Meeting ID: 882072
Record Date: 04/14/2014	Meeting Type: Annual	Ticker: LVS	
Primary CUSIP: 517834107	Primary ISIN: US5178341070	Primary SEDOL: B02T2J7	Proxy Level: 3
Shares Voted: 4,350		Votable Shares: 4,350	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 4,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles D. Forman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.2	Elect Director George Jamieson	Mgmt	Yes	For	For	Withhold	Withhold	
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.								
2	Ratify Auditors	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.								
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against	
Voting Policy Rationale: A vote AGAINST this proposal is warranted. In 2013, the company spent \$3.3 million on personal security for CEO Adelson, a perquisite amount that is considered excessive.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/23/2014	Auto-Approved	05/23/2014	4,350	4,350
Total Shares:							4,350	4,350

Molson Coors Brewing Company

Meeting Date: 06/04/2014	Country: USA	Primary Security ID: 60871R209	Meeting ID: 880434
Record Date: 04/07/2014	Meeting Type: Annual	Ticker: TAP	
Primary CUSIP: 60871R209	Primary ISIN: US60871R2094	Primary SEDOL: B067BM3	Proxy Level: 3
	Shares Voted: 733	Votable Shares: 733	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Charles M. Herington	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director H. Sanford Riley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Molson Coors Brewing Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/20/2014	Auto-Approved	05/20/2014	733	733
Total Shares:							733	733

Synageva BioPharma Corp.

Meeting Date: 06/04/2014	Country: USA	Primary Security ID: 87159A103	Meeting ID: 880883
Record Date: 04/11/2014	Meeting Type: Annual	Ticker: GEVA	
Primary CUSIP: 87159A103	Primary ISIN: US87159A1034	Primary SEDOL: B5VY9M0	Proxy Level: 3
	Shares Voted: 502	Votable Shares: 502	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 502

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanj K. Patel	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Felix J. Baker	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Stephen R. Biggar	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Stephen R. Davis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Thomas R. Malley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Barry Quart	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Synageva BioPharma Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Thomas J. Tisch	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Peter Wirth	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/23/2014	Auto-Approved	05/23/2014	502	502
Total Shares:							502	502

MDC Partners Inc.

Meeting Date: 06/05/2014	Country: Canada	Primary Security ID: 552697104	Meeting ID: 865713
Record Date: 04/15/2014	Meeting Type: Annual	Ticker: MDCA	
Primary CUSIP: 552697104	Primary ISIN: CA5526971042	Primary SEDOL: 2574495	Proxy Level: 1
	Shares Voted: 3,355	Votable Shares: 3,355	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 3,355	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Miles S. Nadal	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Clare Copeland	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Clare R. Copeland for serving as a director on more than six public company boards. WITHHOLD votes are warranted for Audit Committee members Clare R. Copeland, Michael J.L. Kirby, and Irwin D. Simon due to significant and increasing pledging of stock by the CEO. WITHHOLD votes are warranted for Compensation Committee members Scott L. Kauffman, Michael J.L. Kirby, and Irwin D. Simon as well as Chairman Clare R. Copeland due to poor steward of the company's compensation program.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MDC Partners Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Scott L. Kauffman	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Compensation Committee members Scott L. Kauffman, Michael J.L. Kirby, and Irwin D. Simon as well as Chairman Clare R. Copeland due to poor steward of the company's compensation program.</i></p>							
1.4	Elect Director Michael J.L. Kirby	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Audit Committee members Clare R. Copeland, Michael J.L. Kirby, and Irwin D. Simon due to significant and increasing pledging of stock by the CEO. WITHHOLD votes are warranted for Compensation Committee members Scott L. Kauffman, Michael J.L. Kirby, and Irwin D. Simon as well as Chairman Clare R. Copeland due to poor steward of the company's compensation program.</i></p>							
1.5	Elect Director Stephen M. Pustil	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.6	Elect Director Irwin D. Simon	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. WITHHOLD votes are warranted for Audit Committee members Clare R. Copeland, Michael J.L. Kirby, and Irwin D. Simon due to significant and increasing pledging of stock by the CEO. WITHHOLD votes are warranted for Compensation Committee members Scott L. Kauffman, Michael J.L. Kirby, and Irwin D. Simon as well as Chairman Clare R. Copeland due to poor steward of the company's compensation program.</i></p>							
2	Approve BDO USA, LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 2.41 percent of the total audit fees paid to the auditor are for non-audit purposes.</i></p>							
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Despite strong short- and long-term shareholder returns as well as efforts to engage shareholders, the company has entered into an amended service agreement with the CEO in 2013 that includes an excise tax gross-up. Further, concerns remain regarding the company's non-formulaic approach to annual bonus compensation as well as the CEO's perquisite allowance, which continues to be allocated at a high level. These actions demonstrate poor stewardship of the company's overall compensation program on the behalf of the compensation committee. As such, ISS further recommends WITHHOLD votes for compensation committee members Scott L. Kauffman, Michael J.L. Kirby, and Irwin D. Simon as well as Chairman Clare R. Copeland.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/30/2014	Auto-Approved	05/30/2014	3,355	3,355
Total Shares:							3,355	3,355

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MGM Resorts International

Meeting Date: 06/05/2014	Country: USA	Primary Security ID: 552953101	Meeting ID: 882062
Record Date: 04/10/2014	Meeting Type: Annual	Ticker: MGM	
Primary CUSIP: 552953101	Primary ISIN: US5529531015	Primary SEDOL: 2547419	Proxy Level: 3
	Shares Voted: 443	Votable Shares: 443	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 443

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Baldwin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.2	Elect Director William A. Bible	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.3	Elect Director Burton M. Cohen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.4	Elect Director Mary Chris Gay	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.5	Elect Director William W. Grounds	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.6	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Roland Hernandez	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Anthony Mandekic	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.9	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.10	Elect Director James J. Murren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.11	Elect Director Gregory M. Spierkel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.12	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
2	Ratify Auditors	Mgmt	Yes	For	For	For	For			
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.										
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For			
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For			
Ballot Details										
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed		Auto-Instructed	05/24/2014	Auto-Approved	05/24/2014	443	443
Total Shares:									443	443

PDC Energy, Inc.

Meeting Date: 06/05/2014	Country: USA	Primary Security ID: 69327R101	Meeting ID: 880420
Record Date: 04/14/2014	Meeting Type: Annual	Ticker: PDCE	
Primary CUSIP: 69327R101	Primary ISIN: US69327R1014	Primary SEDOL: B89M5F2	Proxy Level: 3
	Shares Voted: 951	Votable Shares: 951	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 951	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph E. Casabona	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director David C. Parke	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Jeffrey C. Swoveland	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PDC Energy, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/21/2014	Auto-Approved	05/21/2014	951	951
Total Shares:							951	951

Surgical Care Affiliates, Inc.

Meeting Date: 06/05/2014	Country: USA	Primary Security ID: 86881L106	Meeting ID: 881999
Record Date: 04/11/2014	Meeting Type: Annual	Ticker: SCAI	
Primary CUSIP: 86881L106	Primary ISIN: US86881L1061	Primary SEDOL: BFTDJM9	Proxy Level: 3
Shares Voted: 2,398	Votable Shares: 2,398	*Shares on Loan: 0	Shares Instructed: 2,398
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd B. Sisitsky	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. The board is not majority independent. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Sharad Mansukani	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). The board is not majority independent. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Jeffrey K. Rhodes	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. The board is not majority independent. Less than 20 percent of the board is diverse.</i>							
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/24/2014	Auto-Approved	05/24/2014	2,398	2,398
Total Shares:							2,398	2,398

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Priceline Group Inc.

Meeting Date: 06/05/2014	Country: USA	Primary Security ID: 741503403	Meeting ID: 880487
Record Date: 04/10/2014	Meeting Type: Annual	Ticker: PCLN	
Primary CUSIP: 741503403	Primary ISIN: US7415034039	Primary SEDOL: 2779063	Proxy Level: 3
	Shares Voted: 465	Votable Shares: 465	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Howard W. Barker, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Jan L. Docter	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Jeffrey E. Epstein	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director James M. Guyette	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Darren R. Huston	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Nancy B. Peretsman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director Craig W. Rydin	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Priceline Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted. Pay and performance are reasonably aligned at this time and the company has not employed any problematic practices in the past year. Shareholders would benefit from further disclosure of the short-term incentive goals, however.									
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		020407420511	Confirmed	Auto-Instructed	05/21/2014	Auto-Approved	05/21/2014	465	465
Total Shares:								465	465

T-Mobile US, Inc.

Meeting Date: 06/05/2014	Country: USA	Primary Security ID: 872590104	Meeting ID: 881448
Record Date: 04/10/2014	Meeting Type: Annual	Ticker: TMUS	
Primary CUSIP: 872590104	Primary ISIN: US8725901040	Primary SEDOL: B94Q9V0	Proxy Level: 3
Total Ballots: 1	Shares Voted: 20	Votable Shares: 20	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Michael Barnes	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							
1.2	Elect Director Thomas Dannenfeldt	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							
1.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Lawrence H. Guffey	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							
1.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Bruno Jacobfeuerborn	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.7	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.8	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.9	Elect Director John J. Legere	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>						
1.10	Elect Director Teresa A. Taylor	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Human Rights Risk Assessment Process	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from additional information regarding the company's human rights risk assessment practices, and more detailed information about any related oversight mechanisms that it may have implemented.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/28/2014	Auto-Approved	05/28/2014	20	20
Total Shares:							20	20

Ulta Salon, Cosmetics & Fragrance, Inc.

Meeting Date: 06/05/2014	Country: USA	Primary Security ID: 90384S303	Meeting ID: 880842
Record Date: 04/07/2014	Meeting Type: Annual	Ticker: ULTA	
Primary CUSIP: 90384S303	Primary ISIN: US90384S3031	Primary SEDOL: B28TS42	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ulta Salon, Cosmetics & Fragrance, Inc.

Total Ballots: 1 **Shares Voted:** 1,780 **Votable Shares:** 1,780 ***Shares on Loan:** 0 **Shares Instructed:** 1,780
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary N. Dillon	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Dennis K. Eck	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Charles J. Philippin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. CEO total pay has increased in connection with the company's outside hire of a new CEO. While the new CEO's sign-on equity award is time-based, other components of pay do not raise significant concerns at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/28/2014	Auto-Approved	05/28/2014	1,780	1,780
Total Shares:							1,780	1,780

Marriott Vacations Worldwide Corporation

Meeting Date: 06/06/2014 **Country:** USA **Primary Security ID:** 57164Y107 **Meeting ID:** 880494
Record Date: 04/10/2014 **Meeting Type:** Annual **Ticker:** VAC
Primary CUSIP: 57164Y107 **Primary ISIN:** US57164Y1073 **Primary SEDOL:** B45K9N8 **Proxy Level:** 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marriott Vacations Worldwide Corporation

Shares Voted: 925	Votable Shares: 925	*Shares on Loan: 0	Shares Instructed: 925
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C.E. Andrews	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director William W. McCarten	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director William J. Shaw	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/24/2014	Auto-Approved	05/24/2014	925	925
Total Shares:							925	925

Trinity Biotech plc

Meeting Date: 06/06/2014	Country: Ireland	Primary Security ID: 896438306	Meeting ID: 885167
Record Date: 04/29/2014	Meeting Type: Annual	Ticker: TRIB	
Primary CUSIP: 896438306	Primary ISIN: US8964383066	Primary SEDOL: B09WQ53	Proxy Level: N/A
Shares Voted: 1,807	Votable Shares: 1,807	*Shares on Loan: 0	Shares Instructed: 1,807
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
	Ordinary Business	Mgmt	No				
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any known issues concerning the company's audited accounts and financial statements.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Trinity Biotech plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Re-elect Peter Coyne as Director	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no corporate governance concerns have been identified.</i>							
4	Approve Final Dividend	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no concerns have been identified.</i>							
	Special Business	Mgmt	No				
5	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any concerns.</i>							
6	Approve the Price Range for the Reissuance of Shares	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this routine item is warranted in the absence of any concerns.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/28/2014	Auto-Approved	05/28/2014	1,807	1,807
Total Shares:							1,807	1,807

Wal-Mart Stores, Inc.

Meeting Date: 06/06/2014	Country: USA	Primary Security ID: 931142103	Meeting ID: 880874
Record Date: 04/11/2014	Meeting Type: Annual	Ticker: WMT	
Primary CUSIP: 931142103	Primary ISIN: US9311421039	Primary SEDOL: 2936921	Proxy Level: 3
Total Ballots: 1	Shares Voted: 70	Votable Shares: 70	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director James I. Cash, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wal-Mart Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Roger C. Corbett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Douglas N. Daft	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Michael T. Duke	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. A vote AGAINST director Michael T. Duke is warranted due to the board's failure to make progress in providing meaningful information to shareholders about any specific findings on the FCPA-related investigations and whether executives will be held accountable for related compliance failures.</i>						
1g	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1k	Elect Director Steven S Reinemund	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1l	Elect Director Jim C. Walton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director S. Robson Walton	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. A vote AGAINST Chairman S. Robson Walton is warranted due to the board's failure to make progress in providing meaningful information to shareholders about any specific findings on the FCPA-related investigations and whether executives will be held accountable for related compliance failures.</i>						
1n	Elect Director Linda S. Wolf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wal-Mart Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: CtW Investment Group is conducting a "Vote No" campaign, urging shareholders to vote against this proposal, as well as against the chair of the board's compensation committee, highlighting decreasing rigor of performance goals, numerous adjustments to incentive plan results, and grants of special stock awards to the new CEO and other NEOs in addition to their regular equity grants. ISS finds the company's practice of granting additional shares in order to retroactively increase NEOs' potential awards for long-term performance cycles already in process to be a particularly problematic practice. As such a vote AGAINST is warranted.</i>							
4	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted given that the company underperformed its peer group over a one and three-year TSR basis. In addition, the company has governance concerns regarding its compensation practices and the FCPA-related matter.</i>							
5	Disclosure of Recoupment Activity from Senior Officers	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR the proposal is warranted, as its adoption would provide shareholders with confirmation of whether the company's clawback policy has been used to hold senior executives accountable for significant financial or reputational harm caused by misconduct, or failure to properly monitor or oversee risks leading to misconduct, without putting the company at a competitive disadvantage or causing undue burden.</i>							
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information regarding Walmart's lobbying and trade association policies, oversight mechanisms, and participation would aid shareholders in assessing the company's management of its comprehensive lobbying activities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/28/2014	Auto-Approved	05/28/2014	70	70
Total Shares:							70	70

Benefitfocus, Inc.

Meeting Date: 06/07/2014	Country: USA	Primary Security ID: 08180D106	Meeting ID: 881935
Record Date: 04/14/2014	Meeting Type: Annual	Ticker: BNFT	
Primary CUSIP: 08180D106	Primary ISIN: US08180D1063	Primary SEDOL: BDFN1P6	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,349	Votable Shares: 1,349	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,349

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shawn A. Jenkins	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Benefitfocus, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.2	Elect Director Joseph P. DiSabato	Mgmt	Yes	For	Withhold	Withhold	Withhold		
Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The board is not majority independent.									
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted because:* The estimated shareholder value transfer of 22 percent is greater than the company-specific allowable cap of 15 percent; and* The plan allows the board to reprice stock options without prior shareholder approval.									
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the plan will be administered by the Compensation Committee, which is not fully independent.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/28/2014	Auto-Approved	05/28/2014	1,349	1,349
Total Shares:								1,349	1,349

athenahealth, Inc.

Meeting Date: 06/09/2014	Country: USA	Primary Security ID: 04685W103	Meeting ID: 884100
Record Date: 04/15/2014	Meeting Type: Annual	Ticker: ATHN	
Primary CUSIP: 04685W103	Primary ISIN: US04685W1036	Primary SEDOL: B24FJV8	Proxy Level: 3
	Shares Voted: 1,450	Votable Shares: 1,450	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,450	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Abernethy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1.2	Elect Director Jonathan Bush	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1.3	Elect Director Brandon Hull	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

athenahealth, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/28/2014	Auto-Approved	05/28/2014	1,450	1,450
Total Shares:							1,450	1,450

Autodesk, Inc.

Meeting Date: 06/10/2014	Country: USA	Primary Security ID: 052769106	Meeting ID: 882023
Record Date: 04/11/2014	Meeting Type: Annual	Ticker: ADSK	
Primary CUSIP: 052769106	Primary ISIN: US0527691069	Primary SEDOL: 2065159	Proxy Level: 3
Shares Voted: 435		Votable Shares: 435	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 435

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl Bass	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1b	Elect Director Crawford W. Beveridge	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1c	Elect Director J. Hallam Dawson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1d	Elect Director Thomas Georgens	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Per-Kristian Halvorsen	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1f	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1g	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1h	Elect Director Betsy Rafael	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1i	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.									
1j	Elect Director Steven M. West	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/29/2014	Auto-Approved	05/29/2014	435	435
Total Shares:							435	435	

Best Buy Co., Inc.

Meeting Date: 06/10/2014	Country: USA	Primary Security ID: 086516101	Meeting ID: 883600
Record Date: 04/14/2014	Meeting Type: Annual	Ticker: BBY	
Primary CUSIP: 086516101	Primary ISIN: US0865161014	Primary SEDOL: 2094670	Proxy Level: 3
Total Ballots: 1	Shares Voted: 631	Votable Shares: 631	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 631

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Caputo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Russell P. Fradin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Kathy J. Higgins Victor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Hubert Joly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1e	Elect Director David W. Kenny	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1f	Elect Director Thomas L. 'Tommy' Millner	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1g	Elect Director Gerard R. Vittecoq	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/31/2014	Auto-Approved	05/31/2014	631	631
Total Shares:								631	631

Cvent, Inc.

Meeting Date: 06/10/2014	Country: USA	Primary Security ID: 23247G109	Meeting ID: 881461
Record Date: 04/11/2014	Meeting Type: Annual	Ticker: CVT	
Primary CUSIP: 23247G109	Primary ISIN: US23247G1094	Primary SEDOL: BC9KQQ2	Proxy Level: 1
Shares Voted: 1,263		Votable Shares: 1,263	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,263

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reggie Aggarwal	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
1.2	Elect Director Kevin Parker	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one woman director after the election.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cvent, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/23/2014	Auto-Approved	05/23/2014	1,263	1,263
Total Shares:							1,263	1,263

LinkedIn Corporation

Meeting Date: 06/10/2014	Country: USA	Primary Security ID: 53578A108	Meeting ID: 882973
Record Date: 04/15/2014	Meeting Type: Annual	Ticker: LNKD	
Primary CUSIP: 53578A108	Primary ISIN: US53578A1088	Primary SEDOL: B3ZVCQ8	Proxy Level: 3
Shares Voted: 2,245		Votable Shares: 2,245	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,245

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid Hoffman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Stanley J. Meresman	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor. A WITHHOLD vote is also warranted from compensation committee member Stanley J. Meresman, the only member of the committee on this year's ballot, for the committee's equity granting practices and the resulting pay-for-performance disconnect.</i>							
1.3	Elect Director David Sze	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted to enable the company to preserve the financial benefits of the Section 162(m) tax deduction.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/31/2014	Auto-Approved	05/31/2014	2,245	2,245
Total Shares:							2,245	2,245

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Splunk Inc.

Meeting Date: 06/10/2014	Country: USA	Primary Security ID: 848637104	Meeting ID: 882091
Record Date: 04/15/2014	Meeting Type: Annual	Ticker: SPLK	
Primary CUSIP: 848637104	Primary ISIN: US8486371045	Primary SEDOL: B424494	Proxy Level: 3
	Shares Voted: 4,100	Votable Shares: 4,100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 4,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John G. Connors	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Patricia B. Morrison	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Nicholas G. Sturiale	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as both the short- and long-term incentive programs raise concerns. The substantial stock grants awarded to the CEO are completely time-based, and the short-term incentive goals were not disclosed, while paying at maximum. In addition, the company employs above-median benchmarking, including targeting equity awards between the 75th and 90th percentile.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/31/2014	Auto-Approved	05/31/2014	4,100	4,100
Total Shares:							4,100	4,100

THE SPECTRANETICS CORPORATION

Meeting Date: 06/10/2014	Country: USA	Primary Security ID: 84760C107	Meeting ID: 880455
Record Date: 04/14/2014	Meeting Type: Annual	Ticker: SPNC	
Primary CUSIP: 84760C107	Primary ISIN: US84760C1071	Primary SEDOL: 2790365	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

THE SPECTRANETICS CORPORATION

Shares Voted: 1,792 **Votable Shares:** 1,792 ***Shares on Loan:** 0 **Shares Instructed:** 1,792

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Sainz	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Daniel A. Pelak	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/28/2014	Auto-Approved	05/28/2014	1,792	1,792
Total Shares:							1,792	1,792

DreamWorks Animation SKG, Inc.

Meeting Date: 06/11/2014 **Country:** USA **Primary Security ID:** 26153C103 **Meeting ID:** 882976

Record Date: 04/16/2014 **Meeting Type:** Annual **Ticker:** DWA

Primary CUSIP: 26153C103 **Primary ISIN:** US26153C1036 **Primary SEDOL:** B03BLR3 **Proxy Level:** 3

Shares Voted: 283 **Votable Shares:** 283 ***Shares on Loan:** 0 **Shares Instructed:** 283

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Katzenberg	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Lewis W. Coleman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

DreamWorks Animation SKG, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Harry 'Skip' Brittenham	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.4	Elect Director Thomas E. Freston	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Lucian Grainge	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Melody Hobson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Jason Kilar	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.8	Elect Director Michael J. Montgomery	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The CEO's new compensation arrangement have yielded outsized pay that provides him an unusually base salary going forward, while bonus payouts in 2013 have yielded maximum levels despite not substantiated by exceptional results. Performance goals under the bonus program have been decreasing in past years, with the company recently adopting a non-GAAP performance basis in determining performance results. While a portion of the equity awards have 3-year performance conditions, equity-based compensation is still predominantly time-based. Finally, the company cites several significantly larger sized companies as its comparable peers for competitive compensation determinations, however, these companies generate far larger revenues than that of DreamWorks, leading to further questions about the appropriateness of current executive pay levels.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/31/2014	Auto-Approved	05/31/2014	283	283
Total Shares:							283	283

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Nexstar Broadcasting Group, Inc.

Meeting Date: 06/11/2014	Country: USA	Primary Security ID: 65336K103	Meeting ID: 883508
Record Date: 04/07/2014	Meeting Type: Annual	Ticker: NXST	
Primary CUSIP: 65336K103	Primary ISIN: US65336K1034	Primary SEDOL: 2949758	Proxy Level: 1
	Shares Voted: 1,072	Votable Shares: 1,072	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director I. Martin Pompadur	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Dennis A. Miller	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/29/2014	Auto-Approved	05/29/2014	1,072	1,072
Total Shares:							1,072	1,072

United Continental Holdings, Inc.

Meeting Date: 06/11/2014	Country: USA	Primary Security ID: 910047109	Meeting ID: 882042
Record Date: 04/14/2014	Meeting Type: Annual	Ticker: UAL	
Primary CUSIP: 910047109	Primary ISIN: US9100471096	Primary SEDOL: B4QG225	Proxy Level: 3
	Shares Voted: 57	Votable Shares: 57	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carolyn Corvi	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.2	Elect Director Jane C. Garvey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Continental Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Walter Isaacson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Henry L. Meyer, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Oscar Munoz	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.6	Elect Director William R. Nuti	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Laurence E. Simmons	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.8	Elect Director Jeffery A. Smisek	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director David J. Vitale	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.10	Elect Director John H. Walker	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.11	Elect Director Charles A. Yamarone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/29/2014	Auto-Approved	05/29/2014	57	57

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Continental Holdings, Inc.

Total Shares: 57 57

Biogen Idec Inc.

Meeting Date: 06/12/2014	Country: USA	Primary Security ID: 09062X103	Meeting ID: 884169
Record Date: 04/15/2014	Meeting Type: Annual	Ticker: BIIB	
Primary CUSIP: 09062X103	Primary ISIN: US09062X1037	Primary SEDOL: 2455965	Proxy Level: 3
	Shares Voted: 1,350	Votable Shares: 1,350	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Stelios Papadopoulos	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director George A. Scangos	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director Lynn Schenk	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Alexander J. Denner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Nancy L. Leaming	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Richard C. Mulligan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Robert W. Pangia	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>						
1.9	Elect Director Brian S. Posner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Biogen Idec Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.10	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.The nominee is employed full-time and sits on boards at more than 2 public companies.									
1.11	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is at least 20 percent diversity.The board does not include at least one minority director after the election.The nominee is employed full-time and sits on boards at more than 2 public companies.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		020407420511	Confirmed	Auto-Instructed	05/29/2014	Auto-Approved	05/29/2014	1,350	1,350
Total Shares:								1,350	1,350

Marketo, Inc.

Meeting Date: 06/12/2014	Country: USA	Primary Security ID: 57063L107	Meeting ID: 881924
Record Date: 04/23/2014	Meeting Type: Annual	Ticker: MKTO	
Primary CUSIP: 57063L107	Primary ISIN: US57063L1070	Primary SEDOL: B8DJF60	Proxy Level: 1
	Shares Voted: 1,287	Votable Shares: 1,287	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,287	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Roger S. Siboni	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/31/2014	Auto-Approved	05/31/2014	1,287	1,287

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marketo, Inc.

Total Shares:	1,287	1,287
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Chesapeake Energy Corporation

Meeting Date: 06/13/2014	Country: USA	Primary Security ID: 165167107	Meeting ID: 884317
Record Date: 04/14/2014	Meeting Type: Annual	Ticker: CHK	
Primary CUSIP: 165167107	Primary ISIN: US1651671075	Primary SEDOL: 2182779	Proxy Level: 4
	Shares Voted: 248	Votable Shares: 248	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 248

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent J. Intrieri	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1b	Elect Director Robert D. (Doug) Lawler	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director John J. (Jack) Lipinski	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Frederic M. Poses	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director Archie W. Dunham	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director R. Brad Martin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Louis A. Raspino	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Merrill A. (Pete) Miller, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chesapeake Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Thomas L. Ryan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
3	Approve Increase in Size of Board	Mgmt	Yes	For	For	For	For
4	Provide Proxy Access Right	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because the proposed access right will enhance shareholder rights while providing necessary safeguards to the director nomination process.</i>							
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
7	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
8	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/29/2014	Auto-Approved	05/29/2014	248	248
Total Shares:							248	248

EPAM Systems, Inc.

Meeting Date: 06/13/2014	Country: USA	Primary Security ID: 29414B104	Meeting ID: 883603
Record Date: 04/15/2014	Meeting Type: Annual	Ticker: EPAM	
Primary CUSIP: 29414B104	Primary ISIN: US29414B1044	Primary SEDOL: B44Z3T8	Proxy Level: 1
Shares Voted: 1,244		Votable Shares: 1,244	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,244

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Ronald P. Vargo	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

EPAM Systems, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/31/2014	Auto-Approved	05/31/2014	1,244	1,244
Total Shares:							1,244	1,244

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2014 **Country:** USA **Primary Security ID:** 75886F107 **Meeting ID:** 881558
Record Date: 04/17/2014 **Meeting Type:** Annual **Ticker:** REGN

Primary CUSIP: 75886F107 **Primary ISIN:** US75886F1075 **Primary SEDOL:** 2730190 **Proxy Level:** 3

Shares Voted: 1,275 **Votable Shares:** 1,275 ***Shares on Loan:** 0 **Shares Instructed:** 1,275
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alfred G. Gilman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Joseph L. Goldstein	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Robert A. Ingram	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Christine A. Poon	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director P. Roy Vagelos	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO pay has ballooned in recent years to levels beyond what shareholders may consider to be reasonable, even when performance is strong. Further, incentive programs are entirely discretionary and lack rigorous, pre-established performance measures, which reduce transparency for shareholders and weaken the pay-for-performance linkage of pay programs at the company.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted because (i) the estimated shareholder value transfer of 33 percent is greater than the company-specific allowable cap of 10 percent, and (ii) equity grant practices at the company are driving pay-for-performance misalignment.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		020407420511	Confirmed	Auto-Instructed	06/03/2014	Auto-Approved	06/03/2014	1,275	1,275
Total Shares:								1,275	1,275

Salix Pharmaceuticals, Ltd.

Meeting Date: 06/13/2014	Country: USA	Primary Security ID: 795435106	Meeting ID: 883060
Record Date: 04/17/2014	Meeting Type: Annual	Ticker: SLXP	
Primary CUSIP: 795435106	Primary ISIN: US7954351067	Primary SEDOL: 2693981	Proxy Level: 3
Shares Voted: 1,057	Votable Shares: 1,057	*Shares on Loan: 0	Shares Instructed: 1,057
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Chappell	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.2	Elect Director Thomas W. D'Alonzo	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.3	Elect Director William P. Keane	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.4	Elect Director Carolyn J. Logan	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1.5	Elect Director Mark A. Sirgo	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Salix Pharmaceuticals, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	06/03/2014	Auto-Approved	06/03/2014	1,057	1,057
Total Shares:							1,057	1,057	

Time Warner Inc.

Meeting Date: 06/13/2014	Country: USA	Primary Security ID: 887317303	Meeting ID: 880038
Record Date: 04/14/2014	Meeting Type: Annual	Ticker: TWX	
Primary CUSIP: 887317303	Primary ISIN: US8873173038	Primary SEDOL: B63QTN2	Proxy Level: 3
Shares Voted: 2,141		Votable Shares: 2,141	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,141

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James L. Barksdale	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director William P. Barr	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Jeffrey L. Bewkes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Stephen F. Bollenbach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Robert C. Clark	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Jessica P. Einhorn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Time Warner Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.8	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1.9	Elect Director Fred Hassan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.10	Elect Director Kenneth J. Novack	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.11	Elect Director Paul D. Wachter	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.12	Elect Director Deborah C. Wright	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	06/03/2014	Auto-Approved	06/03/2014	2,141	2,141
Total Shares:								2,141	2,141

Spirit Airlines, Inc.

Meeting Date: 06/17/2014	Country: USA	Primary Security ID: 848577102	Meeting ID: 883066
Record Date: 04/22/2014	Meeting Type: Annual	Ticker: SAVE	
Primary CUSIP: 848577102	Primary ISIN: US8485771021	Primary SEDOL: B3ZG8F4	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,842	Votable Shares: 1,842	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,842

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director B. Ben Baldanza	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Spirit Airlines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.2	Elect Director Robert L. Fornaro	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
1.3	Elect Director H. McIntyre Gardner	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	06/03/2014	Auto-Approved	06/03/2014	1,842	1,842
Total Shares:								1,842	1,842

DSW Inc.

Meeting Date: 06/18/2014	Country: USA	Primary Security ID: 23334L102	Meeting ID: 884147
Record Date: 04/15/2014	Meeting Type: Annual	Ticker: DSW	
Primary CUSIP: 23334L102	Primary ISIN: US23334L1026	Primary SEDOL: B0BV2V6	Proxy Level: 3
	Shares Voted: 982	Votable Shares: 982	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 982	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carolee Friedlander	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Harvey L. Sonnenberg	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.3	Elect Director Allan J. Tanenbaum	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

DSW Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the estimated shareholder value transfer of 20 percent is greater than the company-specific allowable cap of 9 percent.									
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	06/07/2014	Auto-Approved	06/07/2014	982	982
Total Shares:								982	982

Movado Group, Inc.

Meeting Date: 06/19/2014	Country: USA	Primary Security ID: 624580106	Meeting ID: 886149
Record Date: 04/23/2014	Meeting Type: Annual	Ticker: MOV	
Primary CUSIP: 624580106	Primary ISIN: US6245801062	Primary SEDOL: 2643168	Proxy Level: 3
	Shares Voted: 1,160	Votable Shares: 1,160	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,160

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Hayes Adame	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Peter A. Bridgman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Richard Cote	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Alex Grinberg	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Efraim Grinberg	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Movado Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.6	Elect Director Alan H. Howard	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
1.7	Elect Director Richard Isserman	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
1.8	Elect Director Nathan Leventhal	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
1.9	Elect Director Maurice Reznik	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	06/07/2014	Auto-Approved	06/07/2014	1,160	1,160
Total Shares:								1,160	1,160

On Assignment, Inc.

Meeting Date: 06/19/2014	Country: USA	Primary Security ID: 682159108	Meeting ID: 882035
Record Date: 04/21/2014	Meeting Type: Annual	Ticker: ASGN	
Primary CUSIP: 682159108	Primary ISIN: US6821591087	Primary SEDOL: 2658720	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,485	Votable Shares: 1,485	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter T. Dameris	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

On Assignment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jonathan S. Holman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
2A	Amend Articles to Remove Requirement that Stockholders Adopt a Resolution if the Board of Directors Adopts Any Bylaw Amendment that Increases or Reduces the Authorized Number of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the increase in board size appears reasonable, and the elimination of the supermajority provision represents an enhancement to shareholders' rights.</i>							
2B	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
2C	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For	For
2D	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
2E	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The proposal restricts shareholders' litigation rights and the company has not made a compelling company-specific argument for designating Delaware as the exclusive forum for shareholder litigation; further, the company maintains a governance structure that does not promote accountability to shareholders.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/14/2014	Auto-Approved	06/14/2014	1,485	1,485
Total Shares:							1,485	1,485

PVH CORP.

Meeting Date: 06/19/2014	Country: USA	Primary Security ID: 693656100	Meeting ID: 888278
Record Date: 04/22/2014	Meeting Type: Annual	Ticker: PVH	
Primary CUSIP: 693656100	Primary ISIN: US6936561009	Primary SEDOL: B3V9F12	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PVH CORP.

Shares Voted: 57

Votable Shares: 57

*Shares on Loan: 0

Shares Instructed: 57

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Baglivo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Brent Callinicos	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Emanuel Chirico	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Juan R. Figueroa	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.5	Elect Director Joseph B. Fuller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Fred Gehring	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Bruce Maggin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.8	Elect Director V. James Marino	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.9	Elect Director Henry Nasella	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Rita M. Rodriguez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Edward R. Rosenfeld	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Craig Rydin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PVH CORP.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against

Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/07/2014	Auto-Approved	06/07/2014	57	57
Total Shares:							57	57

Applied Materials, Inc.

Meeting Date: 06/23/2014	Country: USA	Primary Security ID: 038222105	Meeting ID: 887515
Record Date: 05/09/2014	Meeting Type: Special	Ticker: AMAT	
Primary CUSIP: 038222105	Primary ISIN: US0382221051	Primary SEDOL: 2046552	Proxy Level: 5
Shares Voted: 1,121		Votable Shares: 1,121	*Shares on Loan: 0
Total Ballots: 1		Shares Instructed: 1,121	Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: A vote FOR the proposed transaction is warranted in light of the strategic rationale, anticipated synergies, the modest 6 percent premium to TEL upon announcement (in line with the merger-of-equals structure), and the resulting 68 percent ownership of the combined entity by Applied shareholders.

2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For
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Voting Policy Rationale: A vote FOR the proposal is warranted. While the company does not have change-in-control agreements, retention agreements entered into in conjunction with the merger allow for the removal of performance conditions for previously granted awards and acceleration of certain equity awards in order to avoid triggering an excise tax imposable on insiders of expatriated corporations. Concerns related to the removal of performance conditions and the acceleration of equity awards are mitigated in consideration of the rationale behind the agreements, the shareholder value to be created through the transaction and associated foreign reincorporation, and the magnitude of the payments in light of the overall transaction value.

3	Adjourn Meeting	Mgmt	Yes	For	For	For	For
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Voting Policy Rationale: Given the narrow scope of this proposal and the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/10/2014	Auto-Approved	06/10/2014	1,121	1,121
Total Shares:							1,121	1,121

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Applied Materials, Inc.

Canadian Solar Inc.

Meeting Date: 06/23/2014	Country: Canada	Primary Security ID: 136635109	Meeting ID: 899727
Record Date: 05/28/2014	Meeting Type: Annual	Ticker: CSIQ	
Primary CUSIP: 136635109	Primary ISIN: CA1366351098	Primary SEDOL: B1GKCH1	Proxy Level: 1
	Shares Voted: 1,139	Votable Shares: 1,139	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,139

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shawn (Xiaohua) Qu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted as no significant concerns are identified at this time.</i>							
1.2	Elect Director Robert McDermott	Mgmt	Yes	For	For	For	For
1.3	Elect Director Lars-Eric Johansson	Mgmt	Yes	For	For	For	For
1.4	Elect Director Harry E. Ruda	Mgmt	Yes	For	For	For	For
2	Approve Deloitte Touche Tohmatsu LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because only 2.05 percent of the total audit fees paid to the auditor are attributable to non-audit fees.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/14/2014	Auto-Approved	06/14/2014	1,139	1,139
Total Shares:							1,139	1,139

Five Below, Inc.

Meeting Date: 06/24/2014	Country: USA	Primary Security ID: 33829M101	Meeting ID: 886540
Record Date: 05/06/2014	Meeting Type: Annual	Ticker: FIVE	
Primary CUSIP: 33829M101	Primary ISIN: US33829M1018	Primary SEDOL: B85KFY9	Proxy Level: 1
	Shares Voted: 2,007	Votable Shares: 2,007	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,007

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Collins	Mgmt	Yes	For	Withhold	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Thomas M. Ryan	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/10/2014	Auto-Approved	06/10/2014	2,007	2,007
Total Shares:							2,007	2,007

Apogee Enterprises, Inc.

Meeting Date: 06/25/2014	Country: USA	Primary Security ID: 037598109	Meeting ID: 886928
Record Date: 05/02/2014	Meeting Type: Annual	Ticker: APOG	
Primary CUSIP: 037598109	Primary ISIN: US0375981091	Primary SEDOL: 2046176	Proxy Level: 3
	Shares Voted: 1,361	Votable Shares: 1,361	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,361	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Marzec	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Donald A. Nolan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director David E. Weiss	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apogee Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Approve Outside Director Stock Awards/Options in Lieu of Cash	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/10/2014	Auto-Approved	06/10/2014	1,361	1,361
Total Shares:							1,361	1,361

Restoration Hardware Holdings, Inc.

Meeting Date: 06/25/2014	Country: USA	Primary Security ID: 761283100	Meeting ID: 887889
Record Date: 05/05/2014	Meeting Type: Annual	Ticker: RH	
Primary CUSIP: 761283100	Primary ISIN: US7612831005	Primary SEDOL: B8V9GG9	Proxy Level: 3
	Shares Voted: 727	Votable Shares: 727	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 727	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katie Mitic	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1.2	Elect Director Thomas Mottola	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. WITHHOLD votes are warranted for Thomas Mottola, the only member of the compensation committee on this year's ballot, for the committee's equity granting practices and the resulting pay-for-performance disconnect.</i>							
1.3	Elect Director Barry Sternlicht	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Restoration Hardware Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/14/2014	Auto-Approved	06/14/2014	727	727
Total Shares:							727	727

Yahoo! Inc.

Meeting Date: 06/25/2014	Country: USA	Primary Security ID: 984332106	Meeting ID: 884382
Record Date: 04/28/2014	Meeting Type: Annual	Ticker: YHOO	
Primary CUSIP: 984332106	Primary ISIN: US9843321061	Primary SEDOL: 2986539	Proxy Level: 3
Shares Voted: 955	Votable Shares: 955	*Shares on Loan: 0	Shares Instructed: 955
Total Ballots: 2	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Filo	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Susan M. James	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Max R. Levchin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Thomas J. McInerney	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Charles R. Schwab	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.7	Elect Director H. Lee Scott, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							
1.8	Elect Director Jane E. Shaw	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Yahoo! Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is at least 20 percent diversity. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, a vote FOR this proposal is warranted as it represents an enhancement to shareholder's rights.</i>							
6	Establish Board Committee on Human Rights	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because: The creation of a human rights committee, as requested, should serve to further strengthen Yahoo's commitment to universal human rights as well as augment its existing human rights-related oversight mechanisms. The establishment of a human rights-focused board committee should not be unduly burdensome and should enhance and complement the company's capacity to manage human rights risks in the long-term, for the ultimate benefit of shareholders.</i>							
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Yahoo could provide additional information on its trade association activities and lobbying expenditures, as well as related board-level oversight mechanisms to manage these issues.</i>							
8	Report on Political Contributions	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as more robust information regarding the company's political contributions and trade association-related activities would allow shareholders to assess the company's management of its political activities and any potential related risks and benefits more comprehensively. Further, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be unduly burdensome, or competitively disadvantageous.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/14/2014	Auto-Approved	06/14/2014	801	801
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	06/14/2014	Auto-Approved	06/14/2014	154	154
Total Shares:							955	955

Wix.com Ltd.

Meeting Date: 06/26/2014	Country: Israel	Primary Security ID: M98068105	Meeting ID: 888597
Record Date: 05/27/2014	Meeting Type: Annual	Ticker: WIX	
Primary CUSIP: N/A	Primary ISIN: IL0011301780	Primary SEDOL: BFZCHN7	Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wix.com Ltd.

Shares Voted: 2,144 **Votable Shares:** 2,144 ***Shares on Loan:** 0 **Shares Instructed:** 2,144

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Reelect Adam Fisher as Director Until the 2017 Annual Meeting	Mgmt	Yes	For	For	For	For
2.1	Approve Compensation Policy for Officers of the Company	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST these items is warranted as the company does not disclose sufficient information on the proposed compensation policies.</i>							
2.2	Approve Compensation Policy for the Directors of the Company	Mgmt	Yes	For	Against	Against	Against
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
4	Discuss Financial Statements and the Report of the Board for 2012	Mgmt	No				
5	Other Business (Voting)	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: This item warrants a vote AGAINST, because "other business" could include provisions or motions that would negatively affect shareholder rights.</i>							
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Refer	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	vsulliva	06/20/2014	vsulliva	06/20/2014	2,144	2,144
Total Shares:							2,144	2,144

Delta Air Lines, Inc.

Meeting Date: 06/27/2014 **Country:** USA **Primary Security ID:** 247361702 **Meeting ID:** 886877

Record Date: 05/02/2014 **Meeting Type:** Annual **Ticker:** DAL

Primary CUSIP: 247361702 **Primary ISIN:** US2473617023 **Primary SEDOL:** B1W9D46 **Proxy Level:** 3

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Delta Air Lines, Inc.

Shares Voted: 996

Votable Shares: 996

*Shares on Loan: 0

Shares Instructed: 996

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Roy J. Bostock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director John S. Brinzo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Daniel A. Carp	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director David G. DeWalt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director William H. Easter, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director Mickey P. Foret	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Shirley C. Franklin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director David R. Goode	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director George N. Mattson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Paula Rospot Reynolds	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Kenneth C. Rogers	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2013 to 06/30/2014

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Kenneth B. Woodrow	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Approve Increase in Size of Board	Mgmt	Yes	For	For	For	For
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a stronger link between the interests of top executives and long-term shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/14/2014	Auto-Approved	06/14/2014	996	996
Total Shares:							996	996

PARAMETERS

Location(s): Unitarian Universalist Association

Account Group(s): All Account Groups

Institution Account(s): All Institution Accounts

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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