Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Intuit Inc.

-	Date: 01/17/2013 Date: 11/23/2012	Country: USA Meeting Type: Ar	nual		Primary Ticker:	Security ID:	461202103		Meeting ID: 7610	51
imary C	USIP: 461202103	Primary ISIN: US46	12021034		Primary	SEDOL: 2459020			Proxy Level: 3	
otal Ballo	ots: 1	Shares Voted: 401 Voting Policy: UUA		Votable Sł	1 ares: 401		*Shares on Loa	an: 0	Shares Instructed: 4	101
oposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1a	Elect Director Christopher W. I	Brody	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include a	t least one mind	rity director	after the elect	ion.There is at le	east 20 percent	<u>.</u>		
1b	Elect Director William V. Camp	bell	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity. The nominee is emplo						east 20 percent	•		
1c	Elect Director Scott D. Cook		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity. The nominee is emplo						east 20 percent	•		
1d	Elect Director Diane B. Greene	1	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include a	t least one mind	rity director	after the elect	ion.There is at le	east 20 percent	•		
1e	Elect Director Edward A. Kang	as	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bod diversity.	ard does not include a	t least one mind	rity director	after the elect	ion.There is at l	east 20 percent			
1f	Elect Director Suzanne Nora Jo	ohnson	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include a	t least one mind	rity director	after the elect	ion.There is at l	east 20 percent			
lg	Elect Director Dennis D. Powe	I	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include a	t least one mind	rity director	after the elect	ion.There is at l	east 20 percent			
1h	Elect Director Brad D. Smith		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include a	t least one mind	rity director	after the elect	ion.There is at l	east 20 percent			
1i	Elect Director Jeff Weiner		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: The bo diversity.	ard does not include a	t least one mind	rity director	after the elect	ion.There is at l	east 20 percent	.		
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less th	an 25 percent of total	audit fees paid a	are attributa	ble to non-aud	it work.				
3	Advisory Vote to Ratify Named Officers' Compensation	l Executive	Mgmt	Yes	For	For		For	For	
4	Approve Executive Incentive E	onus Plan	Mgmt	Yes	For	For		For	For	

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Intuit Inc.

Ballot Details Institutional Account Detail Custodian Instructor Date Date Approver Account Number Ballot Status Votable Shares (IA Name, IA Number) Instructed Name Approved Shares Voted Name Rhumbline Custom S&P Index, 020407420507 020407420507 Confirmed Auto-Instructed 12/27/2012 Auto-Approved 12/27/2012 401 401 _ Total Shares: 401 401

Analogic Corporation

-	Date: 01/22/2013 Pate: 11/23/2012	Country: USA Meeting Type: Anno	lal		Primar Ticker:	y Security ID: (ALOG	032657207		Meeting ID: 760841
rimary C	USIP: 032657207	Primary ISIN: US0326	572072		Primary	SEDOL: 2032090		Proxy Level: 3	
otal Ball)ts: 1	Shares Voted: 563 Voting Policy: UUA		Votable Sh	nares: 563		*Shares on Loan: 0	:	Shares Instructed: 563
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion
1a	Elect Director Bernard C. Bailey		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar board is diverse.	rd does not include at l	east one mino	rity director	after the elect	tion.Less than 20) percent of the		
1b	Elect Director Jeffrey P. Black		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar board is diverse.	rd does not include at l	east one mino	rity director	after the elect	tion.Less than 20	percent of the		
1c	Elect Director James W. Green		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar board is diverse.	rd does not include at l	east one mino	rity director	after the elect	tion.Less than 20) percent of the		
1d	Elect Director James J. Judge		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar board is diverse.	rd does not include at l	east one mino	rity director	after the elect	tion.Less than 20) percent of the		
1e	Elect Director Kevin C. Melia		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar board is diverse.	rd does not include at l	east one mino	rity director	after the elect	tion.Less than 20) percent of the		
1f	Elect Director Michael T. Modic		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar board is diverse.	rd does not include at l	east one mino	rity director	after the elect	tion.Less than 20) percent of the		
1g	Elect Director Fred B. Parks		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar board is diverse.	rd does not include at l	east one mino	rity director	after the elect	tion.Less than 20) percent of the		
1h	Elect Director Sophie V. Vandeb	roek	Mgmt	Yes	For	For	Against	Against	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Analogic Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1i	Elect Director Edward F. Vobor	il	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The boa board is diverse.	rd does not include at	least one mino	ority director	after the electi	ion.Less than 2	20 percent of th	e			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	on 25 percent of total a	nudit fees paid a	are attributa	able to non-aud	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	12/20/2012	Auto-Approved	12/20/2012		563	563
								Total Shares		563	563

Micron Technology, Inc.

-	Date: 01/22/2013 Date: 11/23/2012	Country: USA Meeting Type: Annu	lal		Primary Ticker:		5 95112103	Me	eeting ID: 763351
Primary C	CUSIP: 595112103	Primary ISIN: US59511	121038		Primary	SEDOL: 25881	84	Proxy Level: 3	
fotal Ball	ots: 1	Shares Voted: 1,092 Voting Policy: UUA		Votable Shares: 1,092		*Shares on Loan: 0		Sha	ares Instructed: 1,092
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Robert L. Bailey		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar board is diverse.	rd does not include at le	east one minol	rity director	after the elect	ion.Less than	20 percent of the		
1.2	Elect Director Patrick J. Byrne		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar board is diverse.	rd does not include at le	east one minol	rity director	after the elect	ion.Less than	20 percent of the		
1.3	Elect Director D. Mark Durcan		Mgmt	Yes	For	For	Against	Against	
				uitu dinaatan	after the elect	ion Less than	20 percent of the		
	Voting Policy Rationale: The boar board is diverse.	rd does not include at k	east one mino	rity uirector			20 percent of the		
1.4	2		Mgmt	Yes	For	For	Against	Against	
1.4	board is diverse.	n	Mgmt	Yes	For	For	Against	Against	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Micron Technology, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1.6	Elect Director Robert E. Switz		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The board board is diverse.	d does not include at l	east one mino	rity director	after the elect	ion.Less than 2	0 percent of th	е			
2	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	a 25 percent of total at	ıdit fees paid a	are attributa	ble to non-aud	lit work.					
4	Advisory Vote to Ratify Named E Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted

Auto-Instructed

01/01/2013 Auto-Approved

01/01/2013

Total Shares:

1,092

1,092

1,092

1,092

Johnson Controls, Inc.

Rhumbline Custom S&P Index, 020407420507

020407420507

Confirmed

-	Date: 01/23/2013 Date: 11/15/2012	Country: USA Meeting Type: A	nnual		Primary Ticker:	y Security ID: JCI	478366107	Ν	feeting ID: 762736
Primary C	USIP: 478366107	Primary ISIN: US47	783661071		Primary	SEDOL: 2476803	3	Р	Proxy Level: 3
Fotal Ball			hares Voted: 3,835 oting Policy: UUA		Votable Shares: 3,835		*Shares on Loan: 0		hares Instructed: 3,835
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	on
1.1	Elect Director David P. Abney	4	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and rac	cial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.		
1.2	Elect Director Julie L. Bushm	an	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and rac	cial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.		
1.3	Elect Director Eugenio Clario	nd Reyes-Retana	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and rac	cial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.		
1.4	Elect Director Jeffrey A. Joer	res	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and rac	cial diversity on ti	he board.Th	ere is at least .	20 percent dive	prsity.		
			Mgmt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Johnson Controls, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warn board.	ranted given ti	he importan	ce of having ar	n independent chairman of the	2	
7	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is board's track record of responsiveness to shareholders p		, ,	55	5 1		

board's track record of responsiveness to shareholders provide an effective counterbalance to the lack of a less than unanimous written consent right.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/05/2013	Auto-Approved	01/05/2013	3,835	3,835
						Total Shares:	3,835	3,835

Air Products and Chemicals, Inc.

-	Date: 01/24/2013 Date: 11/30/2012	Country: USA Meeting Type: Ann	lal		Primary Ticker:	y Security ID APD	: 009158106	Μ	leeting ID: 762997
Primary C	USIP: 009158106	Primary ISIN: US0091	581068		Primary	SEDOL: 201160	2	Ρ	roxy Level: 3
Total Ballo	ots: 1	Shares Voted: 151 Voting Policy: UUA		Votable Sh	nares: 151		*Shares on Loan: 0	S	nares Instructed: 151
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	n
1a	Elect Director William L. Davis,	III	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent dive	ersity.		
1b	Elect Director W. Douglas Ford		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent dive	ersity.		
1c	Elect Director Evert Henkes		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent dive	ersity.		
1d	Elect Director Margaret G. McG	h un n	Mgmt	Yes	For	For	Against	Against	

nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	ore attributal	ble to non-audi	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Declassify the Board of Directors	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted because declassification would enhance board accountability.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/04/2013	Auto-Approved	01/04/2013	151	151
						Total Shares:	151	151

Jacobs Engineering Group Inc.

-	Date: 01/24/2013 Date: 12/03/2012	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	y Security ID: 44 JEC	69814107	Ν	feeting ID: 763462
Primary C	USIP: 469814107	Primary ISIN: US46981	141078		Primary	SEDOL: 2469052		P	roxy Level: 3
Total Ball	shares Voted: 425 tal Ballots: 1 Voting Policy: UUA oposal			Votable Shares: 425		*	Shares on Loan: 0	S	hares Instructed: 425
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	n
1a	Elect Director Robert C. Davidso	on, Jr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	ne board.Th	ere is at least 2	20 percent divers	ity.		
1b	Elect Director Ralph E. Eberhart		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time an	-	,			20 percent divers	ity.The		
1c	Elect Director Edward V. Fritzky		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	ne board.Th	ere is at least 2	20 percent divers	ity.		
1d	Elect Director Christopher M.T.	Thompson	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	ne board.Th	ere is at least 2	20 percent divers	ity.		
2	Amend Omnibus Stock Plan		Mgmt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Jacobs Engineering Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	ıdit fees paid a	are attributa	ble to non-aud	it work.		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Declassify the Board of Directors	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted because declassification would enhance board accountability.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/10/2013	Auto-Approved	01/10/2013	425	425
						Total Shares:	425	425

Becton, Dickinson and Company

Meeting	Date: 01/29/2013	Country: USA			Primar	y Security ID: 07588	37109	Meeting ID: 76
Record D	Date: 12/07/2012	Meeting Type: Annu	ual		Ticker:	BDX		
Primary C	USIP: 075887109	Primary ISIN: US0758	871091		Primary	SEDOL: 2087807		Proxy Level: 4
		Shares Voted: 910	Shares Voted: 910		hares: 910	*Shar	res on Loan: 0	Shares Instructed
Total Ballots: 1		Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Basil L. Anderso	n	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.		
1.2	Elect Director Henry P. Becton	, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.		
1.3	Elect Director Catherine M. Bu	rzik	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.		
1.4	Elect Director Edward F. DeGr	aan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.		
1.5	Elect Director Vincent A. Forle	nza	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Becton, Dickinson and Company

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	ı	
1.6	Elect Director Claire M. Fraser		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	rsity.				
1.7	Elect Director Christopher Jones		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	rsity.				
1.8	Elect Director Marshall O. Larsen	1	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	rsity.				
1.9	Elect Director Adel A.F. Mahmou	d	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is t nominee is employed full-time and	-	,			20 percent dive	rsity.The				
1.10	Elect Director Gary A. Mecklenbu	ırg	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is t	ooth gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	rsity.				
1.11	Elect Director James F. Orr		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	ooth gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	rsity.				
1.12	Elect Director Willard J. Overlock	x, Jr.	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	rsity.				
1.13	Elect Director Rebecca W. Rimel		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is t nominee is employed full-time and	-	,			0 percent dive	rsity.The				
1.14	Elect Director Bertram L. Scott		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	ooth gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	rsity.				
1.15	Elect Director Alfred Sommer		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	rsity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total a	udit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
4	Rescind Fair Price Provision		Mgmt	Yes	For	For		For	For		
5	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
	etails mal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	v	otable Shares	Shares Voted
	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	01/10/2013	Auto-Approved	01/10/2013	•	910	910
								Total Shares:		910	910

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Becton, Dickinson and Company

Visa Inc.

-	leeting Date: 01/30/2013 Countr lecord Date: 12/04/2012 Meetin		Jal		Primary Ticker:	y Security ID: 92826C839 V		Meeting ID: 763567	
Primary C	USIP: 92826C839	Primary ISIN: US92826	6C8394	Primary SEDOL: B2PZN04				Proxy Level: 3	
Total Ball	ots: 2	Shares Voted: 5,935 Voting Policy: UUA		Votable Sł	Votable Shares: 5,935		. oan: 0	Shares Instructed: 5,935	
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Gary P. Coughlar	1	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.					
1b	Elect Director Mary B. Cranstor	1	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.					
1c	Elect Director Francisco Javier Fernandez-Carbajal		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The non	ninee is employed full-ti	ime and sits or	n boards at i	more than 2 pt	ublic companies.			
1d	Elect Director Robert W. Matsch	hullat	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The non	ninee is employed full-ti	ime and sits or	n boards at i	more than 2 p	ublic companies.			
1e	Elect Director Cathy E. Minehar	ı	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.					
1f	Elect Director Suzanne Nora Jo	hnson	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.					
1g	Elect Director David J. Pang		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.				m	
1h	Elect Director Joseph W. Saund	lers	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.					
1i	Elect Director Charles W. Schar	f	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.					
1j	Elect Director William S. Shana	han	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.					
1k	Elect Director John A. Swainsor	ı	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.					

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Visa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is we performance. Visa has outperformed many of its peers However, shareholders should continue to monitor the award opportunities featured in their short-term and lo made significant non-performance based grants in the to the new CEO.	, the pre-establ company's pay ong-term incent	lished goals and goal se ive program	and rewards etting practice s which may i	are appropriate at t is, in light of the hig ratchet pay. Also, th	his time. her incentive he company	
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total a	oudit fees paid a	are attributa	ble to non-au	dit work.		
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted because the company does not publicly disclose policies that it may have implemented to manage its direct and indirect lobbying activities.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	01/12/2013	Auto-Approved	01/12/2013	5,900	5,900
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	01/12/2013	Auto-Approved	01/12/2013	35	35
						Total Shares:	5,935	5,935

Accenture plc

Meeting Date: 02/06/2013 Record Date: 12/11/2012	Country: Ireland Meeting Type: Annual		Primary Security ID: Ticker: ACN	: G1151C101	Meeting ID: 763676
Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34		Primary SEDOL: B4BNM	′ 3	Proxy Level: N/A
	Shares Voted: 1,004	Votable Shares	: 1,004	*Shares on Loan: 0	Shares Instructed: 1,004
Total Ballots: 1	Voting Policy: UUA				

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
2.1	Elect Director William L. Kimsey	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board. Th	ere is at least	20 percent diversity.		
2.2	Elect Director Robert I. Lipp	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Accenture plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruc
2.3	Elect Director Pierre Nanterme	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board. Th	ere is at least	20 percent diversity.		
2.4	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board. Th	ere is at least	20 percent diversity.		
2.5	Elect Director Wulf von Schimmelmann	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board. Th	ere is at least	20 percent diversity.		
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Amend 2010 Share Incentive Plan	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: Vote AGAINST this proposal be company-specific allowable cap of 10%.	cause the shar	eholder valu	le transfer of 1	3% is greater than the		
6	Authorize the Holding of the 2014 AGM at a Location Outside Ireland	Mgmt	Yes	For	For	For	For
7	Authorize Open-Market Purchases of Class A Ordinary Shares	Mgmt	Yes	For	For	For	For
8	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	Mgmt	Yes	For	For	For	For
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted; the company could provide shareholders with additional information regarding its trade association activities and related oversight mechanisms.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/25/2013	Auto-Approved	01/25/2013	1,004	1,004
						Total Shares:	1,004	1,004

Eloqua, Inc.

Meeting Date: 02/08/2013	Country: USA	Primary Security ID: 290139104	Meeting ID: 767706
Record Date: 01/16/2013	Meeting Type: Special	Ticker: ELOQ	
Primary CUSIP: 290139104	Primary ISIN: US2901391043	Primary SEDOL: B6YB958	Proxy Level: 5

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Eloqua, Inc.

Total Balle	ots: 1	Shares Voted: 1,774 Voting Policy: UUA		Votable SI	nares: 1,774		*Shares on Lo	an: 0	Shares Instructed: 1	,774
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1	Approve Merger Agreement		Mgmt	Yes	For	For		For	For	
2	Adjourn Meeting		Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy C	apital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	01/26/2013	Auto-Approved	01/26/2013	1,774	1,774
								Total Shares	1,774	1,774

ISS

Atwood Oceanics, Inc.

Record D	Date: 02/14/2013 Date: 12/18/2012	Country: USA Meeting Type: Annu	lal		Primary Ticker:	y Security ID: 05009 ATW	95108	Meeting ID: 765368
Primary C	USIP: 050095108	Primary ISIN: US0500	951084		Primary	SEDOL: 2062440		Proxy Level: 3
fotal Ballo	bts: 2	Shares Voted: 1,759 Voting Policy: UUA		Votable SI	hares: 1,759	*Sha	res on Loan: 0	Shares Instructed: 1,759
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah A. Beck		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse. The nominee is a non-audit fees to the auditor.			,		,		
1.2	board is diverse. The nominee is a	an incumbent member		,		,		Withhold
1.2	board is diverse. The nominee is a non-audit fees to the auditor.	an incumbent member d does not include at k	of the Audit Co Mgmt east one minor	Yes	<i>nd the compan</i> For <i>after the elect</i>	y paid more than 259 For ion.Less than 20 perce	% of Withhold	Withhold
1.2	board is diverse. The nominee is a non-audit fees to the auditor. Elect Director George S. Dotson Voting Policy Rationale: The boar board is diverse. The nominee is a	an incumbent member d does not include at k	of the Audit Co Mgmt east one minor	Yes	<i>For</i> <i>after the elect</i>	y paid more than 259 For ion.Less than 20 perce	% of Withhold	Withhold
	board is diverse. The nominee is a non-audit fees to the auditor. Elect Director George S. Dotson Voting Policy Rationale: The boar board is diverse. The nominee is a non-audit fees to the auditor.	an incumbent member d does not include at la an incumbent member d does not include at la	of the Audit Co Mgmt east one minoo of the Audit Co Mgmt east one minoo	Yes rity director ommittee au Yes rity director	For For after the elect of the compan For after the elect	y paid more than 25% For ion.Less than 20 perc y paid more than 25% For ion.Less than 20 perc	Withhold Withhold Withhold Withhold Withhold Withhold Withhold	

Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Atwood Oceanics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.5	Elect Director James R. Montague	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse. The nominee is an incumbent mer non-audit fees to the auditor.		,		'		
1.6	Elect Director Robert J. Saltiel	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	e at least one min	ority director	after the ele	ction.Less than 20 pe	ercent of the	
1.7	Elect Director Phil D. Wedemeyer	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse. The nominee is an incumbent mer non-audit fees to the auditor.		,		,		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Change Range for Size of the Board	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this item directors who can serve and the unilateral ability for				-		
5	Ratify Auditors	Mgmt	Yes	For	For	Against	Against

Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/05/2013	Auto-Approved	02/05/2013	1,374	1,374
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/05/2013	Auto-Approved	02/05/2013	385	385
						Total Shares:	1,759	1,759

Sirona Dental Systems, Inc.

	Date: 02/20/2013 ate: 12/24/2012	Country: USA Meeting Type: Annu	Jal		Primary Ticker:	SIRO	82966C103		Meeting ID: 768018
Primary Cl	JSIP: 82966C103	Primary ISIN: US8296	5C1036		Primary	SEDOL: B17MSX	4		Proxy Level: 3
		Shares Voted: 806		Votable Sh	ares: 806		*Shares on Loan	1: 0	Shares Instructed: 806
Total Ballo	ts: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Simone Blank		Mgmt	Yes	For	For		Withhold	Withhold

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Sirona Dental Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
	Voting Policy Rationale: The board does not inclue board is diverse.	le at least one mino	rity director	after the elec	tion.Less than 20 perce	ent of the	
1.2	Elect Director Timothy P. Sullivan	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not inclue board is diverse.	le at least one minol	rity director	after the elec	tion.Less than 20 perce	ent of the	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
Z		-					
Z	Voting Policy Rationale: Less than 25 percent of to	otal audit fees paid a	are attributa	ble to non-au	dit work.		
3	,	<i>otal audit fees paid a</i> Mgmt	<i>are attributa</i> Yes	<i>ble to non-au</i> For	<i>dit work.</i> For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/08/2013	Auto-Approved	02/08/2013	806	806
						Total Shares:	806	806

Apple Inc.

-	Date: 02/27/2013 Date: 01/02/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	/ Security ID: 037833100 AAPL		Meeting ID: 765821
Primary C	USIP: 037833100	Primary ISIN: US03783	331005		Primary	SEDOL: 2046251		Proxy Level: 3
		Shares Voted: 1,275		Votable Sh	ares: 1,275	*Shares on Lo	oan: 0	Shares Instructed: 1,275
Total Ballo	ots: 2	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Campbell		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less that nominee is employed full-time ar				-	acial diversity on the board. Th	ne	
1.2	Elect Director Timothy Cook		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less that	n 20 percent of the boa	rd is diverse.1	There is both	n gender and ra	acial diversity on the board.		
1.3	Elect Director Millard Drexler		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less that	n 20 percent of the boa	rd is diverse.1	There is both	n gender and ra	acial diversity on the board.		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.4	Elect Director Al Gore	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the boa	ard is diverse.	There is both	n gender and ra	acial diversity on the board.		
1.5	Elect Director Robert Iger	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the boa	ard is diverse.	There is both	n gender and ra	acial diversity on the board.		
1.6	Elect Director Andrea Jung	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the boa	ard is diverse.	There is both	n gender and ra	acial diversity on the board.		
1.7	Elect Director Arthur Levinson	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the boo nominee is employed full-time and sits on boards at mo			-	acial diversity on the board. The	9	
1.8	Elect Director Ronald Sugar	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the boa	ard is diverse.	There is both	n gender and ra	acial diversity on the board.		
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total at	ıdit fees paid a	are attributa	ble to non-aud	it work.		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: NEO equity grants made in 201 team. These large awards are unlinked to company per relatively short vesting periods. Combined with the lack only nominal levels of stock ownership among most con provide a clear link between very high pay and long-ter the proposal is warranted.	formance and, of stock holdi npany executiv	unlike the ling requirem	arge CEO awai ents, nonrobus pany's equity g	d made in FY2011, carry t ownership guidelines, and granting practices do not		
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is wai proponent may help to address concerns about creating shareholder value.					,	
6	Establish Board Committee on Human Rights	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is war proponent may help to address concerns about creating shareholder value.	ranted as the a a strong link SH ranted becaus nt to universal of a human rij ce and comple	equity holdi between the Yes re: The c human righ ghts-focused	ng requirement e interests of se Against creation of a he ts as well as au d board commi	ts recommended by the enior executives and long-term Against uman rights committee, as ugment its existing human ttee should not be prohibitively	For	

risks in the long-term, for the ultimate benefit of shareholders.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	02/26/2013	Auto-Approved	02/26/2013	1,267	1,267
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	02/26/2013	Auto-Approved	02/26/2013	8	8
			_			Total Shares:	1,275	1,275

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Apple Inc.

Applied Materials, Inc.

-	Date: 03/05/2013 Date: 01/09/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security ID AMAT	:038222105		Meeting ID	: 768015
rimary C	CUSIP: 038222105	Primary ISIN: US0382	2221051		Primary	SEDOL: 204655	52		Proxy Level:	3
otal Ball	ots: 1	Shares Voted: 3,601 Voting Policy: UUA		Votable SI	hares: 3,601		*Shares on Loa	n: 0	Shares Instru	ıcted: 3,601
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1a	Elect Director Aart J. de Geus		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
1b	Elect Director Stephen R. Forre	est	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at .	least one mind	rity director	after the elect	tion.Less than 2	20 percent of the			
1c	Elect Director Thomas J. Ianno	tti	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at .	least one mind	rity director	after the elect	tion.Less than 2	20 percent of the			
1d	Elect Director Susan M. James		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at a	least one mind	rity director	after the elect	tion.Less than 2	20 percent of the			
1e	Elect Director Alexander A. Kar	sner	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at l	least one mind	rity director	after the elect	tion.Less than 2	20 percent of the			
1f	Elect Director Gerhard H. Parke	er	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at l	least one mind	ority director	after the elect	tion.Less than 2	20 percent of the			
1g	Elect Director Dennis D. Powell	I	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at a	least one mind	ority director	after the elect	tion.Less than 2	20 percent of the			
1h	Elect Director Willem P. Roelan	ndts	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at	least one mind	rity director	after the elect	tion.Less than 2	20 percent of the			
1i	Elect Director James E. Rogers		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse. The nominee is						20 percent of the			
	Elect Director Michael R. Splint		Mgmt	Yes	For	For		Against	Against	

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robert H. Swan	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director	after the electi	on.Less than 20 percent of the	9	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	re attributal	ble to non-audi	it work.		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/16/2013	Auto-Approved	02/16/2013	3,601	3,601
						Total Shares:	3,601	3,601

QUALCOMM Incorporated

-	Date: 03/05/2013 Date: 01/07/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	V Security ID: QCOM	Meeting ID: 767376			
Primary C	USIP: 747525103	Primary ISIN: US74752	251036		Primary	SEDOL: 2714923			Proxy Level: 3	
otal Ballo	ots: 1	Shares Voted: 6,600 Voting Policy: UUA	Votable Sh	Votable Shares: 6,600		*Shares on Loan: 0		Shares Instructed: 6,600		
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion
1a	Elect Director Barbara T. Alexa	ander	Mgmt	Yes	For	For		Against	Against	
			ant and mind	rity director	after the elect	ion.There is at le	east 20 percent			-
	Voting Policy Rationale: The bo diversity. The nominee is employ			,		2				
1b	2 ,	yed full-time and sits on l		,		For		Against	Against	
1b	diversity. The nominee is employ	<i>yed full-time and sits on l</i> kshank	<i>boards at mor</i> Mgmt	re than 2 put	<i>blic companies</i> For	For		5	Against	-
1b	diversity. The nominee is emplo, Elect Director Donald G. Cruici Voting Policy Rationale: The box	<i>yed full-time and sits on i</i> kshank <i>ard does not include at le</i>	<i>boards at mor</i> Mgmt	re than 2 put	<i>blic companies</i> For	For	east 20 percent	5	Against	-
1b 1c	diversity. The nominee is employ Elect Director Donald G. Cruich Voting Policy Rationale: The boo diversity.	<i>yed full-time and sits on i</i> kshank <i>ard does not include at le</i> tamore	<i>boards at mor</i> Mgmt <i>east one mino</i> Mgmt	Yes rity director Yes	<i>blic companies</i> For <i>after the elect</i> For	For <i>ion.There is at le</i> For	east 20 percent	Against		-
1b 1c	diversity. The nominee is employ Elect Director Donald G. Cruic Voting Policy Rationale: The bod diversity. Elect Director Raymond V. Ditt Voting Policy Rationale: The bod	<i>yed full-time and sits on i</i> kshank <i>ard does not include at le</i> tamore <i>ard does not include at le</i>	<i>boards at mor</i> Mgmt <i>east one mino</i> Mgmt	Yes rity director Yes	<i>blic companies</i> For <i>after the elect</i> For	For <i>ion.There is at le</i> For	east 20 percent east 20 percent	Against		-
1b 1c 1d	diversity. The nominee is employ Elect Director Donald G. Cruich Voting Policy Rationale: The box diversity. Elect Director Raymond V. Ditt Voting Policy Rationale: The box diversity.	<i>yed full-time and sits on i</i> kshank <i>ard does not include at le</i> tamore <i>ard does not include at le</i>	boards at mor Mgmt east one mino Mgmt east one mino Mgmt	re than 2 pul Yes rity director Yes rity director Yes	<i>blic companies</i> For <i>after the electi</i> For <i>after the electi</i> For For	For <i>ion. There is at le</i> For <i>ion. There is at le</i> For	east 20 percent east 20 percent	Against Against	Against	-

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

QUALCOMM Incorporated

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1f	Elect Director Paul E. Jacobs		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The board diversity.	l does not include at l	east one mino	rity director	after the electi	ion.There is at	least 20 percen	t			
1g	Elect Director Sherry Lansing		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The board diversity.The nominee is employed			,			least 20 percen	t			
1h	Elect Director Duane A. Nelles		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The board diversity.	l does not include at l	east one mino	rity director	after the electi	ion.There is at	least 20 percen	t			
1i	Elect Director Francisco Ros		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The board diversity.	l does not include at l	east one mino	rity director	after the electi	ion.There is at	least 20 percen	t			
1j	Elect Director Brent Scowcroft		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The board diversity.	l does not include at l	east one mino	rity director	after the electi	ion.There is at	least 20 percen	t			
1k	Elect Director Marc I. Stern		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The board diversity.	l does not include at l	east one mino	rity director	after the electi	ion.There is at	least 20 percen	t			
2	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total au	ıdit fees paid a	are attributa	ble to non-aud	it work.					
4	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Sands Cap	ital Mgnt, 020407420511	020407420511	Confirmed		Auto-Instructed	02/21/2013	Auto-Approved	02/21/2013		6,600	6,600
								Total Shares:		6,600	6,600

Natural Grocers by Vitamin Cottage, Inc.

Meeting Date: 03/06/2013	Country: USA	Primary Security ID: 63888U108	Meeting ID: 767705
Record Date: 01/11/2013	Meeting Type: Annual	Ticker: NGVC	
Primary CUSIP: 63888U108	Primary ISIN: US63888U1088	Primary SEDOL: B82C9Z7	Proxy Level: 1

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Natural Grocers by Vitamin Cottage, Inc.

Total Ballo	Shares Vot ots: 1 Voting Poli		Votable SI	hares: 1,929	*	Shares on Loan: 0	Shares Instructed: 1,92
roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Halle	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board is not may the election.There is at least 20 percent diver		oard does no	ot include at lea	ast one minority d	lirector after	
1.2	Elect Director Elizabeth Isely	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: The board is not may the election. There is at least 20 percent diver		oard does no	ot include at lea	ast one minority d	lirector after	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent	t of total audit fees paid a	are attributa	ble to non-aud	lit work.		
3	Other Business	Mgmt	Yes	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/09/2013	Auto-Approved	02/09/2013	1,929	1,929
						Total Shares:	1,929	1,929

The Walt Disney Company

-	Date: 03/06/2013 Date: 01/07/2013	Country: USA Meeting Type: Annu	Primary Ticker:	y Security ID: 2 DIS	254687106	Ν	feeting ID: 767699				
Primary C	USIP: 254687106	Primary ISIN: US25468	371060		Primary	SEDOL: 2270726			Proxy Level: 3		
Total Ball	ots: 1	Shares Voted: 3,491 Voting Policy: UUA	Votable Sh	ares: 3,491	*Shares on Loan: 0		Shares Instructed: 3,491				
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	n	
1.a	Elect Director Susan E. Arnold		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	ne board.The	ere is at least .	20 percent diver	sity.				
1.b	Elect Director John S. Chen		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	ne board.The	ere is at least .	20 percent diver	sity.				
1.c	Elect Director Judith L. Estrin		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender a		cial diversity on the board.There is			e is at least 20 percent diversity.					

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Walt Disney Company

roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
1.d	Elect Director Robert A. Iger		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.e	Elect Director Fred H. Langha	mmer	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.f	Elect Director Aylwin B. Lewis		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.g	Elect Director Monica C. Lozar	סר	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	is both gender and racia	l diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.h	Elect Director Robert W. Mats	chullat	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There in nominee is employed full-time a	-	,			20 percent dive	ersity.The				
1.i	Elect Director Sheryl K. Sandb	erg	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racia	diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.j	Elect Director Orin C. Smith		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total at	udit fees paid a	are attributa	ble to non-aud	it work.					
3	Amend Executive Incentive Bo	onus Plan	Mgmt	Yes	For	For		For	For		
4	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote low say on pay vote, continuing year-over-year equity grants w	g concerns with Iger's co	mpensation st	ructure agre							
5	Adopt Proxy Access Right		SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote shareholder rights while provid					n of proxy acce	ess will enhance				
6	Require Independent Board C	hairman	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote independent board action and i chairmanship for a multi-year p	leadership is warranted.	Specifically, th	e board ente	ered into an ag	reement to giv					
Ballot D					.	- .		- .			
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	02/23/2013	Auto-Approved	02/23/2013		3,491	3,491
								Total Shares:		3,491	3,491

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Walt Disney Company

Tyco International Ltd.

-	Date: 03/06/2013 Date: 01/07/2013	Country: Switzerland Meeting Type: Ann			Primar Ticker:	y Security ID TYC	:H89128104		Meetir	1g ID: 767319
Primary C	USIP: H89128104	Primary ISIN: CH0100	383485		Primary	SEDOL: B64GC	98		Proxy L	.evel: N/A
Total Ballo	bts: 1	Shares Voted: 573 Voting Policy: UUA		Votable Sł	1ares: 573		*Shares on Loan:	0	Shares Instructed: 573	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		oting olicy Rec	Vote Instruction	
1	Accept Financial Statements and Reports	d Statutory	Mgmt	Yes	For	For	F	or	For	
2	Approve Discharge of Board and Management	d Senior	Mgmt	Yes	For	For	F	or	For	
3.1	Elect Director Edward D. Breen		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent div	ersity.			
3.2	Elect Director Michael E. Daniels	5	Mgmt	Yes	For	For	F	or	For	
3.3	Elect Director Frank M. Drendel		Mgmt	Yes	For	For	F	or	For	
3.4	Elect Director Brian Duperreault		Mgmt	Yes	For	For	F	or	For	
3.5	Elect Director Rajiv L. Gupta		Mgmt	Yes	For	For	F	or	For	
3.6	Elect Director John A. Krol		Mgmt	Yes	For	For	F	or	For	
3.7	Elect Director George R. Oliver		Mgmt	Yes	For	For	F	or	For	
3.8	Elect Director Brendan R. O'Neil	I	Mgmt	Yes	For	For	F	or	For	
3.9	Elect Director Sandra S. Wijnber	rg	Mgmt	Yes	For	For	F	or	For	
3.10	Elect Director R. David Yost		Mgmt	Yes	For	For	F	or	For	
4a	Ratify Deloitte AG as Auditors		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: Less that	n 25 percent of total au	udit fees paid a	are attributa	ble to non-auc	lit work.				
4b	Appoint Deloitte & Touche LLP a Independent Registered Public / Firm for Fiscal 2012/2013		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: Less that	n 25 percent of total at	ıdit fees paid a	are attributa	ble to non-auc	lit work.				
4c	Ratify PricewaterhouseCoopers Auditors	AG as Special	Mgmt	Yes	For	For	F	or	For	
5a	Approve Allocation of Income		Mgmt	Yes	For	For	F	or	For	
5b	Approve Ordinary Cash Dividend	t	Mgmt	Yes	For	For	F	or	For	

ISS

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Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Tyco International Ltd.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	ion	
6	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote accelerated outstanding equity resigned from his position as Cu	awards, and provided a	dditional retire	ment benefi		-		2			
7	Renew Authorized Capital		Mgmt	Yes	For	For		For	For		
8	Approve Reduction in Share C	apital	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	02/23/2013	Auto-Approved	02/23/2013		573	573
								Total Shares		573	573

Cabot Corporation

-	eeting Date: 03/07/2013 Country: USA ecord Date: 01/18/2013 Meeting Type: A				Meeting ID: 768739				
Primary C	CUSIP: 127055101	Primary ISIN: US1270)551013		Primary	SEDOL: 216250	0	Prox	vy Level: 3
Total Ball			Shares Voted: 246 Voting Policy: UUA		Votable Shares: 246		*Shares on Loan: 0	Shar	res Instructed: 246
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director John S. Clarkeso	on	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.		
1.2	Elect Director Roderick C.G. M	acLeod	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.		
1.3	Elect Director Sue H. Rataj		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.		
1.4	Elect Director Ronaldo H. Schr	nitz	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.		
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For	For	For	
3	Ratify Auditors		Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cabot Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/26/2013	Auto-Approved	02/26/2013	246	246
						Total Shares:	246	246

F5 Networks, Inc.

-	Date: 03/13/2013 Date: 01/07/2013	Country: USA Meeting Type: Annu	Jal		Primar Ticker:	/ Security ID FFIV	: 315616102	Me	eeting ID: 768034
Primary C	USIP: 315616102	Primary ISIN: US3156	161024		Primary	SEDOL: 242759	99	Pro	oxy Level: 3
Total Ballo	ots: 1	Shares Voted: 3,300 Voting Policy: UUA		Votable Sh	ares: 3,300		*Shares on Loan: 0	Sha	ares Instructed: 3,300
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Michael Dreyer		Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The boar diversity.	rd does not include at le	east one mino	ority director	after the elect	ion.There is at	t least 20 percent		
1b	Elect Director Sandra Bergeron		Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The boar diversity.	rd does not include at le	east one mino	ority director	after the elect	ion.There is at	t least 20 percent		
1c	Elect Director Deborah L. Bevie	r	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The boar diversity.	rd does not include at le	east one mino	ority director	after the elect	ion.There is at	t least 20 percent		
1d	Elect Director Alan J. Higginson		Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The boar diversity.	rd does not include at le	east one mino	prity director	after the elect	ion.There is at	t least 20 percent		
1e	Elect Director John McAdam		Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The boar diversity.	rd does not include at le	east one mino	ority director	after the elect	ion.There is at	t least 20 percent		
1f	Elect Director Stephen Smith		Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The boar diversity. The nominee is employe			,			t least 20 percent		
2	Ratify Auditors		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Less that	n 25 percent of total au	dit fees paid a	are attributa	ble to non-auc	lit work.			
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For	For	For	
4	Declassify the Board of Director		Mgmt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

F5 Networks, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	02/23/2013	Auto-Approved	02/23/2013	3,300	3,300
						Total Shares:	3,300	3,300

Whole Foods Market, Inc.

-	Date: 03/15/2013 Date: 01/15/2013	Country: USA Meeting Type: Annu	lal		Ticker:	/ Security ID: WFM	50007100			Meeting ID: 768476
Primary C	USIP: 966837106	Primary ISIN: US9668	371068		Primary	SEDOL: 296389	9			Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 212 Voting Policy: UUA		Votable SI	nares: 212		*Shares on Lo	an: 0		Shares Instructed: 212
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion
1.1	Elect Director John Elstrott		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	prsity.			
1.2	Elect Director Gabrielle Gree	ne	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	e is both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent dive	ersity.			
1.3	Elect Director Shahid 'Hass' I	Hassan	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	e is both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.			
1.4	Elect Director Stephanie Kug	elman	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	e is both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.			
1.5	Elect Director John Mackey		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	e is both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.			
1.6	Elect Director Walter Robb		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	prsity.			
1.7	Elect Director Jonathan Seiff	er	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	e is both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.			
1.8	Elect Director Morris 'Mo' Sie	gel	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	e is both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	prsity.			
1.9	Elect Director Jonathan Soko	1-66	Mgmt	Yes	For	For		For	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Whole Foods Market, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruc
1.10	Elect Director Ralph Sorenson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.11	Elect Director William 'Kip' Tindell, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total	audit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Report on Adopting Extended Producer Responsibility Policy	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this resolution is increased disclosure of and monitoring of the environ company's existing initiatives on and commitments to demands for more responsible packaging , the reque	mental impacts of waste reduction	of the compa , in addition	any's business n to its stated d	practices; and Given the lesire to meet consumer		
	Require Independent Board Chairman	SH	Yes	Against	Against	For	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/27/2013	Auto-Approved	02/27/2013	212	212
			_			Total Shares:	212	212

Agilent Technologies, Inc.

-	Date: 03/20/2013 Date: 01/22/2013	Country: USA Meeting Type: Ann	Jal		Primary Ticker:	/ Security ID: (A	00846U101		Meeting ID: 770167
Primary C	USIP: 00846U101	Primary ISIN: US0084	5U1016		Primary	SEDOL: 2520153			Proxy Level: 3
		Shares Voted: 1,696		Votable Sh	ares: 1,696		*Shares on Loa	an: 0	Shares Instructed: 1,696
Total Ballo	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul N. Clark		Mgmt	Yes	For	For		For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.2	Elect Director James G. Cullen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	acial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.3	Elect Director Tadataka Yamada	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	acial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tot	tal audit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	F						

Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed declassification would enhance board accountability.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/28/2013	Auto-Approved	02/28/2013	1,696	1,696
			_			Total Shares:	1,696	1,696

Ciena Corporation

-	Date: 03/20/2013 Pate: 01/22/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	/ Security ID: CIEN	171779309	Meeting ID: 769321		
Primary C	USIP: 171779309	Primary ISIN: US1717	793095		Primary	SEDOL: B1FLZ21	Proxy Level: 3			
Total Ball	bts: 1	Shares Voted: 2,533 Voting Policy: UUA		Votable Shares: 2,533		*Shares on Loan: 0		Shares Instructed: 2,533		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1a	Elect Director Lawton W. Fitt		Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: The boar diversity.	d does not include at i	least one minol	rity director	after the elect	ion.There is at i	east 20 percent			
1b	Elect Director Patrick H. Nettles		Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: The boar diversity.The nominee is employe			,			east 20 percent			
	Elect Director Michael J. Rowny		Mgmt	Yes	For	For	Against	Against		

Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Ciena Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	n 25 percent of total at	udit fees paid a	are attributa	ble to non-audi	it work.					
3	Advisory Vote to Ratify Named I Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votabl	e Shares	Shares Voted
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	03/01/2013	Auto-Approved	03/01/2013		2,533	2,533
								Total Shares:		2,533	2,533

Covidien plc

•	• • • •	Country: Ireland Meeting Type: Ann	ual		Primary Ticker:	y Security ID: COV	: G2554F113		Meeting ID: 768264
Primary C	USIP: G2554F105	Primary ISIN: IE00B68	8SQD29		Primary	SEDOL: B68SQD	02		Proxy Level: N/A
Total Ball	ots: 1	Shares Voted: 165 Voting Policy: UUA				*Shares on Loan: 0			Shares Instructed: 165
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	tion
1a	Elect Director Jose E. Almeida		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity		-
1b	Elect Director Joy A. Amundso	n	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity		-
1c	Elect Director Craig Arnold		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity		
1d	Elect Director Robert H. Brust		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity		-
1e	Elect Director John M. Connors	s, Jr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity		
1f	Elect Director Christopher J. Co	aughlin	Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Covidien plc

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	n	
1g	Elect Director Randall J. Hogan	, III	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity				
1h	Elect Director Martin D. Madau	S	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and raci	al diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity				
1i	Elect Director Dennis H. Reilley	,	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and raci	al diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity				
1j	Elect Director Joseph A. Zaccag	gnino	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and raci	al diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity				
2	Approve Auditors and Authorize Their Remuneration	e Board to Fix	Mgmt	Yes	For	For		For	For		
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
4	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
5	Authorize Open-Market Purcha Shares	ses of Ordinary	Mgmt	Yes	For	For		For	For		
6	Authorize the Price Range at w Company can Reissue Shares t Treasury Shares		Mgmt	Yes	For	For		For	For		
7	Amend Articles of Association t authority to execute instrumen	•	Mgmt	Yes	For	For		For	For		
8	Approve Creation of Distributal	ole Reserves	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	02/28/2013	Auto-Approved	02/28/2013		165	165
								Total Shares		165	165

HP Inc.

Meeting Date: 03/20/2013	Country: USA	Primary Security ID: 40434L105	Meeting ID: 769228
Record Date: 01/22/2013	Meeting Type: Annual	Ticker: HPQ	
Primary CUSIP: 40434L105	Primary ISIN: US40434L1052	Primary SEDOL: BYX4D52	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

HP Inc.

otal Bal	Shares Voted: 8,37 lots: 1 Voting Policy: UUA	9	Votable Si	hares: 8,379	*Shares on L	oan: 0	Shares Instructed: 8,379
roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at i	-			20 percent diversity.The		
1.2	Elect Director Shumeet Banerji	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.3	Elect Director Rajiv L. Gupta	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at i				20 percent diversity.The		
1.4	Elect Director John H. Hammergren	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: There is both gender and rac AGAINST John Hammergren are warranted for failure with the Autonomy acquisition.	,					
1.5	Elect Director Raymond J. Lane	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: There is both gender and rac AGAINST Raymond Lane are warranted for failure to the Autonomy acquisition.	,			, ,	h	
1.6	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.7	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.8	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.9	Voting Policy Rationale: There is both gender and rac Elect Director G. Kennedy Thompson	<i>ial diversity on t</i> Mgmt	<i>he board.Th</i> Yes	<i>ere is at least .</i> For	<i>20 percent diversity.</i> Against	Against	Against
1.9		Mgmt ial diversity on t	Yes he board.Th	For here is at least .	Against 20 percent diversity. Votes	Against	Against
	Elect Director G. Kennedy Thompson Voting Policy Rationale: There is both gender and rac AGAINST G. Kennedy Thompson are warranted for fa	Mgmt ial diversity on t	Yes he board.Th	For here is at least .	Against 20 percent diversity. Votes	Against	Against
1.9 1.10	Elect Director G. Kennedy Thompson Voting Policy Rationale: There is both gender and rac AGAINST G. Kennedy Thompson are warranted for fa connection with the Autonomy acquisition.	Mgmt ial diversity on t ilure to apply su Mgmt ial diversity on t	Yes he board. Th fficient over Yes he board. Th	For ere is at least . sight of the du For ere is at least .	Against 20 percent diversity. Votes e diligence process in For		
	Elect Director G. Kennedy Thompson Voting Policy Rationale: There is both gender and rac AGAINST G. Kennedy Thompson are warranted for fa connection with the Autonomy acquisition. Elect Director Margaret C. Whitman Voting Policy Rationale: There is both gender and rac	Mgmt ial diversity on t ilure to apply su Mgmt ial diversity on t	Yes he board. Th fficient over Yes he board. Th	For ere is at least . sight of the du For ere is at least .	Against 20 percent diversity. Votes e diligence process in For		
1.10	Elect Director G. Kennedy Thompson Voting Policy Rationale: There is both gender and rac AGAINST G. Kennedy Thompson are warranted for fa connection with the Autonomy acquisition. Elect Director Margaret C. Whitman Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at it	Mgmt ial diversity on t ilure to apply su Mgmt ial diversity on t nore than 2 pub Mgmt	Yes he board. Th fficient over Yes he board. Th lic companie Yes	For rere is at least , sight of the du For rere is at least , ss. For	Against 20 percent diversity. Votes e diligence process in For 20 percent diversity. The For	Against	Against

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

HP Inc.

Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Proxy Access Right	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
6	Establish Environmental/Social Issue Board Committee	SH	Yes	Against	Against	For	For
	Committee						
	Voting Policy Rationale: A vote FOR this proposal is war requested, would further strengthen HP's commitment rights-related oversight mechanisms. The establishmen prohibitively costly or unduly burdensome and would se human rights risks in the long-term, for the ultimate be	to universal hu t of a human r erve to enhanci	ıman rights, ights-focuse e and compl	as well as aug ed board comm	ment its existing human ittee should not be		
	Voting Policy Rationale: A vote FOR this proposal is war requested, would further strengthen HP's commitment rights-related oversight mechanisms. The establishmen prohibitively costly or unduly burdensome and would se	to universal hu t of a human r erve to enhanci	ıman rights, ights-focuse e and compl	as well as aug ed board comm	ment its existing human ittee should not be	For	For
7	Voting Policy Rationale: A vote FOR this proposal is wai requested, would further strengthen HP's commitment rights-related oversight mechanisms. The establishmen prohibitively costly or unduly burdensome and would se human rights risks in the long-term, for the ultimate be	to universal hu t of a human r erve to enhance nefit of shareh SH rranted becaus e and integrate	iman rights, ights-focuse e and compi olders. Yes Yes e: Adoption e human rig	as well as aug d board comm lement the cor Against of this propos hts in its busin	ment its existing human hittee should not be hpany's capacity to manage Against al would serve to further ess operations as well as affiri	m	For

Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/15/2013	Auto-Approved	03/15/2013	8,379	8,379
						Total Shares:	8,379	8,379

MAXIMUS, Inc.

-	Date: 03/20/2013 Date: 01/14/2013	Country: USA Meeting Type: Anr	nual		Primary Ticker:	/ Security ID: 57 MMS	77933104	Meeting ID: 768493
Primary C	USIP: 577933104	Primary ISIN: US577	9331041		Primary	SEDOL: 2018669		Proxy Level: 3
		Shares Voted: 1,562		Votable Sh	ares: 1,562	*	Shares on Loan: 0	Shares Instructed: 1,562
Total Ball	ots: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul R. Lederer		Mgmt	Yes	For	For	For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

MAXIMUS, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.2	Elect Director Peter B. Pond	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
1.3	Elect Director James R. Thompson, Jr.	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo	,			20 percent diversity.The		
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	it work.		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/27/2013	Auto-Approved	02/27/2013	1,562	1,562
						Total Shares:	1,562	1,562

salesforce.com, inc.

Meeting Date: 03/20/2013 Record Date: 02/08/2013	Country: USA Meeting Type: Special	Primary Secu Ticker: CRM	rity ID: 79466L302	Meeting ID: 770860
Primary CUSIP: 79466L302	Primary ISIN: US79466L3024	Primary SEDOL	: 2310525	Proxy Level: 2
	Shares Voted: 5,049	Votable Shares: 5,049	*Shares on Loan: 0	Shares Instructed: 5,049
Total Ballots: 2	Voting Policy: UUA			
	<u> </u>			

Number	Proposal Text	Proponent	Proposal	Mgmt Rec	ISS Rec	Policy Rec	Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the size of the requested increase is excessive (1,200,000,000 shares is above the allowable increase of 712,903,000 shares).

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/20/2013	Auto-Approved	02/20/2013	49	49
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	02/20/2013	Auto-Approved	02/20/2013	5,000	5,000
						Total Shares:	5,049	5,049

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

salesforce.com, inc.

Starbucks Corporation

-	Date: 03/20/2013 Date: 01/10/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	y Security ID: SBUX	855244109			Meeting ID: 768550
Primary C	USIP: 855244109	Primary ISIN: US85524	141094		Primary	SEDOL: 2842255				Proxy Level: 3
Total Balle	ots: 2	Shares Voted: 7,279 Voting Policy: UUA		Votable Sh	ares: 7,279		*Shares on Lo	an: 0		Shares Instructed: 7,279
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	tion
1a	Elect Director Howard Schultz		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.			-
1b	Elect Director William W. Bradle	ey	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.			
1c	Elect Director Robert M. Gates		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.			
1d	Elect Director Mellody Hobson		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-	,			20 percent diver	rsity.The			
1e	Elect Director Kevin R. Johnson		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.			-
1f	Elect Director Olden Lee		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.			
1g	Elect Director Joshua Cooper Ra	amo	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.			-
1h	Elect Director James G. Shenna	n, Jr.	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.			-
1i	Elect Director Clara Shih		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.			-
1j	Elect Director Javier G. Teruel		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-	-			20 percent diver	rsity.The			-
1k	Elect Director Myron E. Ullman,	III	Mgmt	Yes	For	For		For	For	

ISS

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Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
11	Elect Director Craig E. Weatherup	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on ti	he board.Th	ere is at least	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this propo performance in the last five years, the magnitude equity awards made to several NEOs in the last fis	of CEO pay relative	to performa	ance is a signi	ficant concern due to	the special	
	Voting Policy Rationale: A vote AGAINST this prop performance in the last five years, the magnitude of	of CEO pay relative	to performa	ance is a signi	ficant concern due to	the special	For
	Voting Policy Rationale: A vote AGAINST this prop performance in the last five years, the magnitude of equity awards made to several NEOs in the last fis	of CEO pay relative scal year, which do i	to performa not include i	ance is a signi meaningful pe	ficant concern due to rformance conditions.	the special	For For
3	Voting Policy Rationale: A vote AGAINST this prop performance in the last five years, the magnitude equity awards made to several NEOs in the last fis Amend Omnibus Stock Plan	<i>of CEO pay relative</i> <i>ical year, which do i</i> Mgmt Mgmt	to performa not include i Yes Yes	ance is a signi meaningful pe For For	<i>ficant concern due to</i> r <i>formance conditions.</i> For For	<i>the special</i> For	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/01/2013	Auto-Approved	03/01/2013	1,279	1,279
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	03/01/2013	Auto-Approved	03/01/2013	6,000	6,000
						Total Shares:	7,279	7,279

Hanesbrands Inc.

Meeting Date: 04/03/2013 Country: USA			Primary Security ID: 410345102					eeting ID: 773147	
Date: 02/08/2013	Meeting Type: Annu	Meeting Type: Annual			HBI				
CUSIP: 410345102	Primary ISIN: US4103451021			Primary	SEDOL: B1BJSL9		Proxy Level: 3		
	Shares Voted: 717		Votable Share			*Shares on Loan: 0	Shares Instructed: 717		
lots: 1	Voting Policy: UUA								
Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructior	1	
Elect Director Lee A. Chaden		Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent diver	rsity.			
Elect Director Bobby J. Griffin		Mgmt	Yes	For	For	For	For		
	Date: 02/08/2013 CUSIP: 410345102 Hots: 1 Proposal Text Elect Director Lee A. Chaden Voting Policy Rationale: There is	Date: 02/08/2013 Meeting Type: Annu CUSIP: 410345102 Primary ISIN: US4103- Shares Voted: 717 Voting Policy: UUA Proposal Text Elect Director Lee A. Chaden Voting Policy Rationale: There is both gender and racial	Date: 02/08/2013 Meeting Type: Annual CUSIP: 410345102 Primary ISIN: US4103451021 Shares Voted: 717 Voting Policy: UUA Proposal Text Proponent Elect Director Lee A. Chaden Mgmt Voting Policy Rationale: There is both gender and racial diversity on the	Date: 02/08/2013 Meeting Type: Annual CUSIP: 410345102 Primary ISIN: US4103451021 Shares Voted: 717 Votable SH Ilots: 1 Voting Policy: UUA Proposal Text Proponent Elect Director Lee A. Chaden Mgmt Yes Voting Policy Rationale: There is both gender and racial diversity on the board. The	Date: 02/08/2013 Meeting Type: Annual Ticker: CUSIP: 410345102 Primary ISIN: U54103451021 Primary Shares Voted: 717 Votable Shares: 717 Ilots: 1 Voting Policy: UUA Votable Proposal Proposal Text Proponent Votable Proposal Elect Director Lee A. Chaden Mgmt Yes For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least A Voting Policy Rationale: There is at least A	Date: 02/08/2013 Meeting Type: Annual Ticker: HBI CUSIP: 410345102 Primary ISIN: US4103451021 Primary SEDOL: B1BJSL9 Shares Voted: 717 Votable Shares: 717 Noting Policy: UUA Votable Mgmt Rec ISS Rec Proposal Text Mgmt Yes For Elect Director Lee A. Chaden Mgmt racial diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board. There is at least 20 percent diversity on the board.	Date: 02/08/2013 Meeting Type: Annual Ticker: HBI CUSIP: 410345102 Primary ISIN: US4103451021 Primary SEDL: B1BJSL9 Shares Voted: 717 Votable Shares: 717 *Shares on Loan: 0 Noting Policy: UUA Votable Mgmt Rec ISS Rec Voting Policy Rec Elect Director Lee A. Chaden Mgmt Yes For For For Voting Policy: Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Voting Policy Ret For	Date: 02/08/2013 Meeting Type: Annual Ticker: HBI CUSIP: 410345102 Primary ISIN: US4103451021 Primary SEDOL: B1BJSL9 Primary SEDOL: B1BJSL9 Shares Voted: 717 Votable Shares: 717 *Shares on Loan: 0 Shares Voted: 717 Noting Policy: UUA Votable Proposal Text Proposal Text Voting Policy Rec Yoting Policy Rec For For For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Hanesbrands Inc.

1.3 total Palicy Rationale: There is both gender and raid diversity on the board.	Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	
1.4 Elect Director Jessica T. Mathews Mgmt Yes For For For For For 1.5 Elect Director J. Patrick Mulcahy Mgmt Yes For	1.3	Elect Director James C. Johnson	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.5 Elect Director J. Patrick Mulcahy Mgmt Yes For For For For For 1.6 Elect Director J. Patrick Mulcahy Mgmt Yes For For For For For 1.6 Elect Director Ronald L. Nelson Mgmt Yes For For For Withhold Withhold Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For </td <td></td> <td>Voting Policy Rationale: There is both gender and racial</td> <td>diversity on th</td> <td>ne board.The</td> <td>ere is at least 2</td> <td>0 percent diversity.</td> <td></td> <td></td>		Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.			
 1.5 Elect Director J. Patrick Mulcahy Mgmt Yes For For For For For For For For For For	1.4	Elect Director Jessica T. Mathews	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.6 Elect Director Ronald L. Nelson Mgmt Yes For For Withhold Withhold Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For		Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.							
1.6 Elect Director Ronald L. Nelson Mgmt Yes For For Withhold Withhold 1.6 Elect Director Ronald L. Nelson Mgmt Yes For For Withhold Withhold 1.7 Elect Director Richard A. Noll Mgmt Yes For For For For For 1.7 Elect Director Richard A. Noll Mgmt Yes For	1.5	Elect Director J. Patrick Mulcahy	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. 1.7 Elect Director Richard A. Noll Mgmt Yes For For For For 1.8 Elect Director Andrew J. Schindler Mgmt Yes For For For For 1.9 Elect Director Ann E. Ziegler Mgmt Yes For For For For 2 Amend Omnibus Stock Plan Mgmt Yes For For For For For 3 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt Yes For For For For		Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.			
nominee is employed full-time and sits on boards at more than 2 public companies.1.7Elect Director Richard A. NollMgmtYesForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1.8Elect Director Andrew J. SchindlerMgmtYesForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1.9Elect Director Ann E. ZieglerMgmtYesForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1.9Elect Director Ann E. ZieglerMgmtYesForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.2Amend Omnibus Stock PlanMgmtYesForForForFor3Advisory Vote to Ratify Named Executive Officers' CompensationMgmtYesForForForFor	1.6	Elect Director Ronald L. Nelson	Mgmt	Yes	For	For	Withhold	Withhold	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.8 Elect Director Andrew J. Schindler Mgmt Yes For For For For For 1.9 Elect Director Ann E. Ziegler Mgmt Yes For For For For For 2 Amend Omnibus Stock Plan Mgmt Yes For For For For For 3 Advisory Vote to Ratify Named Executive Mgmt Yes For For For For			,			0 percent diversity. The			
1.8Elect Director Andrew J. SchindlerMgmtYesForForForForFor1.9Elect Director Ann E. ZieglerMgmtYesForForForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1.9Elect Director Ann E. ZieglerMgmtYesForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.2Amend Omnibus Stock PlanMgmtYesForForForFor3Advisory Vote to Ratify Named Executive Officers' CompensationMgmtYesForForForFor	1.7	Elect Director Richard A. Noll	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.9 Elect Director Ann E. Ziegler Mgmt Yes For For For For 2.0 Amend Omnibus Stock Plan Mgmt Yes For For For For For 3 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt Yes For For For For		Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.			
1.9 Elect Director Ann E. Ziegler Mgmt Yes For For For For For 2 Amend Omnibus Stock Plan Mgmt Yes For	1.8	Elect Director Andrew J. Schindler	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 2 Amend Omnibus Stock Plan Mgmt Yes For For For For 3 Advisory Vote to Ratify Named Executive Mgmt Yes For For For For 3 Officers' Compensation Mgmt Yes For For For For		Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.			
2 Amend Omnibus Stock Plan Mgmt Yes For For For 3 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt Yes For For For	1.9	Elect Director Ann E. Ziegler	Mgmt	Yes	For	For	For	For	
3 Advisory Vote to Ratify Named Executive Mgmt Yes For For For For For Officers' Compensation		Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.			
Officers' Compensation	2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For	
4 Ratify Auditors Mgmt Yes For For For For For	3		Mgmt	Yes	For	For	For	For	
	4	Ratify Auditors	Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/12/2013	Auto-Approved	03/12/2013	717	717
						Total Shares:	717	717

KB Home

Meeting Date: 04/04/2013	Country: USA	Primary Security ID: 48666K109	Meeting ID: 773568
Record Date: 02/08/2013	Meeting Type: Annual	Ticker: KBH	
Primary CUSIP: 48666K109	Primary ISIN: US48666K1097	Primary SEDOL: 2485070	Proxy Level: 3

Kennedy Capital Management, 020407420412

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

KB Home

otal Ballots: 1		Shares Voted: 2,423 Voting Policy: UUA		Votable Shares: 2,423		*Shares on Loan: 0			Shares Instructed: 2,423		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1.1	Elect Director Barbara T. Alexande	er	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is bo nominee is employed full-time and	-	-			0 percent dive	rsity.The				
1.2	Elect Director Stephen F. Bollenba	ach	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and racial diversity on t				ere is at least 2	20 percent dive	rsity.				
1.3	Elect Director Timothy W. Fincher	n	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.										
1.4	Elect Director Thomas W. Gilligan		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on th	he board.Th	ere is at least 2	0 percent dive	prsity.				
1.5	Elect Director Kenneth M. Jastrow	ι, II	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on th	he board.Th	ere is at least 2	0 percent dive	prsity.				
1.6	Elect Director Robert L. Johnson		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is bo nominee is employed full-time and	-	-			20 percent dive	rsity.The			-	
1.7	Elect Director Melissa Lora		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent dive	rsity.				
1.8	Elect Director Michael G. McCaffer	ry	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on th	he board.Th	ere is at least 2	0 percent dive	ersity.				
1.9	Elect Director Jeffrey T. Mezger		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on th	he board.Th	ere is at least 2	0 percent dive	prsity.				
1.10	Elect Director Luis G. Nogales		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is bo nominee is employed full-time and	-	,			20 percent dive	rsity.The				
2	Advisory Vote to Ratify Named Ex Officers' Compensation	ecutive	Mgmt	Yes	For	For		For	For		
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than 2	25 percent of total au	dit fees paid a	are attributa	ble to non-aud	it work.					
	eetails onal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted

ISS

2,423

2,423

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Confirmed

020407420412

Auto-Instructed

03/13/2013 Auto-Approved

03/13/2013

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

KB Home

Total Shares: 2,423 2,423

The Bank of New York Mellon Corporation

-		Country: USA Meeting Type: Ann	Country: USA Meeting Type: Annual			y Security ID: BK		Meeting ID: 778731	
rimary C	CUSIP: 064058100	Primary ISIN: US0640	581007		Primary		Proxy Level: 3		
otal Ball	ots: 1	Shares Voted: 1,594 Voting Policy: UUA		Votable Sh	1,594		*Shares on Loan: 0		Shares Instructed: 1,594
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy		ction
1.1	Elect Director Ruth E. Bruch		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent dive	rsity.		
1.2	Elect Director Nicholas M. Don	ofrio	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.		_
1.3	Elect Director Gerald L. Hassel	I	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.		
1.4	Elect Director Edmund F. 'Ted	Kelly	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.		_
1.5	Elect Director Richard J. Koga	ı	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent dive	rsity.		
1.6	Elect Director Michael J. Kowa	lski	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.		_
1.7	Elect Director John A. Luke, Jr		Mgmt	Yes	For	For	Agains	t Agains	t
	Voting Policy Rationale: There is nominee is employed full-time a	-	-			20 percent dive	rsity.The		
1.8	Elect Director Mark A. Norden	berg	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.		
1.9	Elect Director Catherine A. Rei	n	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.		_
1.10	Elect Director William C. Richa	rdson	Mgmt	Yes	For	For	For	For	

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.11	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1.12	Elect Director Wesley W. von Schack	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	re attributal	ble to non-audi	it work.		

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/21/2013	Auto-Approved	03/21/2013	1,594	1,594
						Total Shares:	1,594	1,594

Adobe Systems Incorporated

-	Date: 04/11/2013 Date: 02/14/2013	Country: USA Meeting Type: Annu	ual		Primary Ticker:	y Security ID: ADBE	: 00724F101	Meeting ID: 775898			
Primary C	USIP: 00724F101	Primary ISIN: US0072	Primary ISIN: US00724F1012			SEDOL: 200815	Proxy Level: 3				
Total Ball	ots: 1	Shares Voted: 1,226 Voting Policy: UUA		Votable Sł	nares: 1,226		*Shares on Loan: 0	Shares Instructed: 1,226			
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
1a	Elect Director Amy L. Banse		Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.				
1b	Elect Director Kelly J. Barlow		Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.										
1c	Elect Director Edward W. Barn	holt	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.										
1d	Elect Director Robert K. Burges	s	Mgmt	Yes	For	For	Against	Against			

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Adobe Systems Incorporated

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
1e	Elect Director Frank A. Calderon	i	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is I	both gender and racia	l diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
1f	Elect Director Michael R. Cannor	1	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is I	both gender and racia	l diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
1g	Elect Director James E. Daley		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is I	both gender and racia	l diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
1h	Elect Director Laura B. Desmond	I	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is I	both gender and racia	l diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
1i	Elect Director Charles M. Geschk	e	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is l	both gender and racia	l diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
1j	Elect Director Shantanu Narayer	I	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.										
1k	Elect Director Daniel L. Rosensw	eig	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is l	both gender and racia	l diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
11	Elect Director Robert Sedgewick		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is I	both gender and racia	l diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
1m	Elect Director John E. Warnock		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is I	both gender and racia	l diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
2	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total a	udit fees paid a	are attributa	ble to non-aud	it work.					
4	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
Ballot D		Quelo d'en			•	D -1-1	•	D -1			
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	03/15/2013	Auto-Approved	03/15/2013		1,226	1,226
								Total Shares:		1,226	1,226

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Weyerhaeuser Company

-	Date: 04/11/2013 Date: 02/15/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	/ Security ID: 962166 WY	104	Meeting	ID: 774303	
Primary C	USIP: 962166104	Primary ISIN: US96216	561043		Primary	SEDOL: 2958936		Proxy Level: 3		
Total Ballo	bts: 1	Shares Voted: 1,610 Voting Policy: UUA		Votable Sh	ares: 1,610	*Share	es on Loan: 0	Shares In	structed: 1,610	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Debra A. Cafaro		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least .	20 percent diversity.				
1.2	Elect Director Mark A. Emmert		Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time ar									
1.3	Elect Director Daniel S. Fulton		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least .	20 percent diversity.				
1.4	Elect Director John I. Kieckhefe	r	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least .	20 percent diversity.				
1.5	Elect Director Wayne W. Murdy		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least .	20 percent diversity.				
1.6	Elect Director Nicole W. Piaseck	i	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least .	20 percent diversity.				
1.7	Elect Director Doyle R. Simons		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least .	20 percent diversity.				
1.8	Elect Director Richard H. Sinkfie	eld	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least .	20 percent diversity.				
1.9	Elect Director D. Michael Steuer	t	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least .	20 percent diversity.				
1.10	Elect Director Kim Williams		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board. The	ere is at least .	20 percent diversity.				
1.11	Elect Director Charles R. Willian	nson	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least .	20 percent diversity.				
2	Approve Omnibus Stock Plan		Mgmt	Yes	For	For	For	For		
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For	For	For		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Weyerhaeuser Company

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
4	Ratify Auditors		Mgmt	Yes	For	For		For	For	
Ballot D	Voting Policy Rationale: Less th	an 25 percent of total a	udit fees paid a	are attributa	ble to non-aud	it work.				
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	03/16/2013	Auto-Approved	03/16/2013	1,610	1,610
								Total Shares	1,610	1,610

Fifth Third Bancorp

-	Meeting Date: 04/16/2013 Country: Record Date: 02/28/2013 Meeting T		ual		Primar Ticker:	y Security ID: 316773 FITB	3100	ŗ	Meeting ID: 777345
Primary C	CUSIP: 316773100	Primary ISIN: US3167	731005		Primary	SEDOL: 2336747		F	Proxy Level: 3
Total Ball	lots: 1	Shares Voted: 421 Voting Policy: UUA		Votable Si	hares: 421	*Share	es on Loan: 0	S	hares Instructed: 421
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	on
1.1	Elect Director Darryl F. Allen		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.2	Elect Director B. Evan Bayh, II	II	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent diversity.Th	e		
1.3	Elect Director Ulysses L. Bridge	eman, Jr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.4	Elect Director Emerson L. Brun	nback	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.5	Elect Director James P. Hacket	tt	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.6	Elect Director Gary R. Heminge	er	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.7	Elect Director Jewell D. Hoove	r	Mgmt	Yes	For	For	For	For	
	Voting Policy Pationale: There is	c both conder and racial	l divorcity on t	ha haard Th	ora is at loast	20 parcent diversity			

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Fifth Third Bancorp

Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1.8	Elect Director William M. Isaac		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.9	Elect Director Kevin T. Kabat		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.10	Elect Director Mitchel D. Living	ston	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.11	Elect Director Michael B. McCal	lister	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.12	Elect Director Hendrik G. Meije	r	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.13	Elect Director John J. Schiff, Jr.		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time a	•	,			20 percent dive	ersity.The				
1.14	Elect Director Marsha C. Williar	ns	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	n 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
4	Advisory Vote on Say on Pay F	requency	Mgmt	Yes	One Year	One Year		One Year	One Yea	r	
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Socially Re	sponsible Investing, 020407420243	020407420243	Confirmed		Auto-Instructed	03/29/2013	Auto-Approved	03/29/2013		421	421
								Total Shares:		421	421

Northern Trust Corporation

Meeting Date: 04/16/2013 Country: USA Record Date: 02/18/2013 Meeting Type: Annual		Primary Security ID: 665859104 Ticker: NTRS	Meeting ID: 775844
Primary CUSIP: 665859104	Primary ISIN: US6658591044	Primary SEDOL: 2648668	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Northern Trust Corporation

	Shares Voted: 1,772		Votable Si	hares: 1,772		*Shares on Loa	n: 0	Shares	Instructed:
otal Bal	lots: 1 Voting Policy: UUA								
Proposal lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at m	,			20 percent dive	rsity.The			
1.2	Elect Director Nicholas D. Chabraja	Mgmt	Yes	For	Withhold		Withhold	Withhold	
	Voting Policy Rationale: The nominee is non-independe on the board.There is at least 20 percent diversity.	ent and sits on	a key comm	ittee.There is i	both gender and	d racial diversity			
1.3	Elect Director Susan Crown	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.			
1.4	Elect Director Dipak C. Jain	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at m	-			20 percent dive	rsity.The			
1.5	Elect Director Robert W. Lane	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.			
1.6	Elect Director Edward J. Mooney	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.			
1.7	Elect Director Jose Luis Prado	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.			
1.8	Elect Director John W. Rowe	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.			
1.9	Elect Director Martin P. Slark	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at m	,			20 percent dive	rsity.The			
1.10	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.			
1.11	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.			
1.12	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total	audit fees paid a	are attributa	ble to non-auc	lit work.		
4	Report on Political Contributions and Lobbying Expenditures	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is disclosure of its political contribution and lobbying pol			,		•	

oversight mechanisms.* Improved disclosure of the company's political contributions and trade association-related policies and oversight mechanisms would not be burdensome or costly.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/21/2013	Auto-Approved	03/21/2013	1,772	1,772
						Total Shares:	1,772	1,772

Public Service Enterprise Group Incorporated

-	Date: 04/16/2013 Date: 02/15/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security ID PEG	: 744573106	Meeting ID: 777346
Primary C	CUSIP: 744573106	Primary ISIN: US7445	731067		Primary	SEDOL: 270767	77	Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 540 Voting Policy: UUA		Votable Sh	iares: 540		*Shares on Loan: 0	Shares Instructed: 540
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert R. Gampe	r, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent div	ersity.	
1.2	Elect Director William V. Hicke	У	Mgmt	Yes	For	For	Against	Against
1.2	Voting Policy Rationale: There is nominee is employed full-time a	, s both gender and racial	l diversity on ti	he board.Th	ere is at least .			Against
1.2	Voting Policy Rationale: There is	, s both gender and racial	l diversity on ti	he board.Th	ere is at least .			Against
	Voting Policy Rationale: There is nominee is employed full-time a	, 5 both gender and racia, nd sits on boards at mc	<i>diversity on ti</i> <i>bre than 2 publ</i> Mgmt	<i>he board.The lic companie</i> Yes	<i>ere is at least . s.</i> For	<i>20 percent div</i>	ersity. The For	
	Voting Policy Rationale: There is nominee is employed full-time a Elect Director Ralph Izzo	5 both gender and racia nd sits on boards at mc 5 both gender and racia	<i>diversity on ti</i> <i>bre than 2 publ</i> Mgmt	<i>he board.The lic companie</i> Yes	<i>ere is at least . s.</i> For	<i>20 percent div</i>	ersity. The For	
1.3	Voting Policy Rationale: There is nominee is employed full-time a Elect Director Ralph Izzo Voting Policy Rationale: There is	s both gender and racia and sits on boards at mo both gender and racia son both gender and racia	l diversity on ti re than 2 publ Mgmt l diversity on ti Mgmt l diversity on ti	he board. Thi lic companie Yes he board. Thi Yes he board. Thi	ere is at least . s. For ere is at least . For ere is at least .	<i>20 percent div</i> For <i>20 percent div</i> For	ersity. The For ersity. Against	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.6	Elect Director Thomas A. Renyi	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.7	Elect Director Hak Cheol Shin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.8	Elect Director Richard J. Swift	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.9	Elect Director Susan Tomasky	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.10	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributai	ble to non-aud	lit work.		
6	Reduce Supermajority Vote Requirement	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/21/2013	Auto-Approved	03/21/2013	540	540
						Total Shares:	540	540

U.S. Bancorp

Meeting Date: 04/16/2013	Country: USA	Primary Security ID: 902973304	Meeting ID: 778729
Record Date: 02/20/2013	Meeting Type: Annual	Ticker: USB	
Primary CUSIP: 902973304	Primary ISIN: US9029733048	Primary SEDOL: 2736035	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

U.S. Bancorp

otal Ballots: 1		Shares Voted: 2,049 Voting Policy: UUA		Votable Shares: 2,049		Shares on Loan: 0	Shares Instructed: 2,049	
roposal lumber	Proposal Text	Proponen	Votable t Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both g nominee is employed full-time and sits				20 percent divers	ity.The		
1b	Elect Director Y. Marc Belton	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both	gender and racial diversity on	the board.T	here is at least	20 percent divers	ity.		
1c	Elect Director Victoria Buyniski Gluckr	nan Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both	gender and racial diversity on	the board.T	here is at least	20 percent divers	ity.		
1d	Elect Director Arthur D. Collins, Jr.	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both g nominee is employed full-time and sits				20 percent divers	ity.The		
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both g	gender and racial diversity on	the board.T	here is at least	20 percent divers	ity.		
1f	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both g nominee is employed full-time and sits				20 percent divers	ity.The		
1g	Elect Director Doreen Woo Ho	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both	gender and racial diversity on	the board.T	here is at least	20 percent divers	ity.		
1h	Elect Director Joel W. Johnson	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both	gender and racial diversity on	the board.T	here is at least	20 percent divers	ity.		
1i	Elect Director Olivia F. Kirtley	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both	gender and racial diversity on	the board.T	here is at least	20 percent divers	ity.		
1j	Elect Director Jerry W. Levin	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both g nominee is employed full-time and sits				20 percent divers	ity.The		
1k	Elect Director David B. O'Maley	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both	gender and racial diversity on	the board.T	here is at least	20 percent divers	ity.		
11	Elect Director O'dell M. Owens	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both	gender and racial diversity on	the board.T	here is at least	20 percent divers	ity.		
1m	Elect Director Craig D. Schnuck	Mgmt	Yes	For	For	For	For	

ISS

2,049

2,049

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

U.S. Bancorp

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1n	Elect Director Patrick T. Stokes		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is l	both gender and racial	diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	a 25 percent of total au	dit fees paid a	are attributa	ble to non-audi	it work.					
3	Advisory Vote to Ratify Named E Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
4	Require Independent Board Cha	irman	SH	Yes	Against	Against		For	For		
	Voting Policy Rationale: A vote FC board.	DR this proposal is wari	anted given t	he importar	nce of having ar	n independent	chairman of the	2			
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	03/30/2013	Auto-Approved	03/30/2013		2,049	2,049

Total Shares:

WHIRLPOOL CORPORATION

-	Date: 04/16/2013 Date: 02/19/2013	Country: USA Meeting Type: Annual				/ Security ID WHR	Ν	feeting ID: 776504	
Primary C	USIP: 963320106	Primary ISIN: US9633	201069		Primary	SEDOL: 296038	P	Proxy Level: 4	
Total Ballots: 1		Shares Voted: 215 Voting Policy: UUA	Votable Share:		1ares: 215	es: 215 *Shares on Lo		S	hares Instructed: 215
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	on
1a	Elect Director Samuel R. Allen		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent div	ersity.		
1b	Elect Director Gary T. DiCamillo		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent div	ersity.		
1c	Elect Director Diane M. Dietz		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender and racial diversity on t				ere is at least .	20 percent div	ersity.		
1d	Elect Director Jeff M. Fettig		Mamt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

WHIRLPOOL CORPORATION

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio			
1e	Elect Director Michael F. Johnston	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and rate	cial diversity on ti	he board.Th	ere is at least .	20 percent diversity.					
1f	Elect Director William T. Kerr	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and rac	cial diversity on ti	he board.Th	ere is at least .	20 percent diversity.					
1g	Elect Director John D. Liu	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1h	Elect Director Harish Manwani	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and rate	cial diversity on ti	he board.Th	ere is at least a	20 percent diversity.					
1i	Elect Director William D. Perez	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and rac	cial diversity on ti	he board.Th	ere is at least a	20 percent diversity.					
1j	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1k	Elect Director Michael D. White	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and rad	cial diversity on ti	he board.Th	ere is at least a	20 percent diversity.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For			
3	Ratify Auditors	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: Less than 25 percent of total	l audit fees paid a	are attributa	ble to non-aud	lit work.					
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For			
5	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	SH	Yes	Against	For	For	For			

long period for stock option exercises after an executive's death.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/20/2013	Auto-Approved	03/20/2013	215	215
			_			Total Shares:	215	215

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Carnival Corporation

-	Date: 04/17/2013 Date: 02/19/2013	Country: Panama Meeting Type: Ar	nual		Primar Ticker:	y Security ID: CCL	143658300		Meeting ID: 774314
Primary C	CUSIP: 143658300	Primary ISIN: PA14	36583006			Proxy Level: N/A			
Total Ball	Share Total Ballots: 1 Votin			Votable Sh	nares: 665		*Shares on Loan:	0	Shares Instructed: 665
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		oting olicy Rec	Vote Instruction
1	Reelect Micky Arison As A Direc Corporation and As A Director (Mgmt	Yes	For	For	Fc	or	For
	Voting Policy Rationale: There is	both gender and rac	ial diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.		
2	Reelect Jonathon Band As A Dir Carnival Corporation and As A I Carnival Plc.		Mgmt	Yes	For	For	Fc	or	For
3	Reelect Arnold W. Donald As A Carnival Corporation and As A I Carnival Plc.		Mgmt	Yes	For	For	Ag	gainst	Against
	Voting Policy Rationale: The nom	ninee is employed ful	l-time and sits or	n boards at i	more than 2 p	ublic companies	5.		
4	Reelect Pier Luigi Foschi As A D Carnival Corporation and As A I Carnival Plc.		Mgmt	Yes	For	For	Fc	Dr	For
5	Reelect Howard S. Frank As A Carnival Corporation and As A Carnival Plc.		Mgmt	Yes	For	For	Aç	gainst	Against
	Voting Policy Rationale: The nom	ninee is employed ful	l-time and sits or	n boards at i	more than 2 p	ublic companies	5.		
6	Reelect Richard J. Glasier As A Carnival Corporation and As A I Carnival Plc.		Mgmt	Yes	For	For	Fc	or	For
7	Reelect Debra Kelly-Ennis As A Carnival Corporation and As A I Carnival Plc.		Mgmt	Yes	For	For	Fc	Dr	For
8	Reelect John Parker As A Direct Corporation and As A Director (Mgmt	Yes	For	For	Fc	or	For
9	Reelect Stuart Subotnick As A E Carnival Corporation and As A E Carnival Plc.		Mgmt	Yes	For	For	Fc	or	For
10	Reelect Laura Weil As A Director Corporation and As A Director C		Mgmt	Yes	For	For	Fc	or	For
11	Reelect Randall J. Weisenburge Of Carnival Corporation and As Carnival Plc.		Mgmt	Yes	For	For	Ag	gainst	Against

Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Carnival Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
12	Reappoint The UK Firm Of PricewaterhouseCoopers LLP A Auditors For Carnival Plc And R Firm Of PricewaterhouseCoope Independent Auditor For Carni	atify The U.S. ers LLP As The	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	an 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	lit work.					
13	Authorize The Audit Committee Plc To Fix Remuneration Of Th Auditors Of Carnival Plc		Mgmt	Yes	For	For		For	For		
14	Receive The UK Accounts And Directors And Auditors Of Carn Year Ended November 30, 201	ival Plc For The	Mgmt	Yes	For	For		For	For		
15	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
16	Approve Remuneration of Exec	cutive Directors	Mgmt	Yes	For	For		For	For		
17	Authorize Issue of Equity with Rights	Pre-emptive	Mgmt	Yes	For	For		For	For		
18	Authorize Issue of Equity withon Rights	out Pre-emptive	Mgmt	Yes	For	For		For	For		
19	Authorize Shares for Market Pu	ırchase	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable	Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/06/2013	Auto-Approved	04/06/2013		665	665
								Total Shares	:	665	665

City National Corporation

-	Date: 04/17/2013 Date: 02/27/2013	Country: USA Meeting Type: Annu	•			Security ID: N/A		Meeting ID: 776874	
Primary C	USIP: 178566105	Primary ISIN: US1785661059			Primary	SEDOL: 2199111	L	Proxy Level: 3	
Total Ballots: 1		Shares Voted: 663 Voting Policy: UUA		Votable Sh	Votable Shares: 663			in: 0	Shares Instructed: 663
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth L. Coler	nan	Mgmt	Yes	For	For		Against	Against

Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

City National Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.2	Elect Director Bruce Rosenblum	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at I board is diverse.	east one wom	an director a	after the election	on.Less than 20 percent of the	2	
1.3	Elect Director Peter M. Thomas	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at I board is diverse.	east one wom	an director a	ofter the election	on.Less than 20 percent of the	2	
1.4	Elect Director Christopher J. Warmuth	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at I board is diverse.	east one wom	an director a	ofter the election	on.Less than 20 percent of the	2	
1.5	Elect Director Russell Goldsmith	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at I board is diverse.	east one wom	an director a	ofter the election	on.Less than 20 percent of the	2	
1.6	Elect Director Ronald L. Olson	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at I board is diverse. The nominee is employed full-time and				•	2	
1.7	Elect Director Robert H. Tuttle	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at I board is diverse.	east one wom	an director a	after the election	on.Less than 20 percent of the	2	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total at	ıdit fees paid a	are attributai	ble to non-aud	lit work.		
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against

below-target performance for the TSR-based LTICA, retesting opportunities for the EPS-based LTICA, and the shared use of earnings-based metrics across multiple incentives.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	663	663
			_			Total Shares:	663	663

eBay Inc.

Meeting Date: 04/18/2013	Country: USA	Primary Security ID: 278642103	Meeting ID: 781931
Record Date: 03/13/2013	Meeting Type: Annual	Ticker: EBAY	
Primary CUSIP: 278642103	Primary ISIN: US2786421030	Primary SEDOL: 2293819	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

eBay Inc.

otal Ball	Shares Voted: 9 ots: 1 Voting Policy: U		Votable Sl	hares: 987	د 	Shares on Loan: 0	Shares Instructe
roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Moffett	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the nominee is employed full-time and sits on boards of the nominee is employed full-time and				racial diversity on	the board. The	
1b	Elect Director Richard T. Schlosberg, III	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of th	e board is diverse.	There is boti	h gender and i	racial diversity on	the board.	
1c	Elect Director Thomas J. Tierney	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the	e board is diverse.	.There is boti	h gender and i	racial diversity on	the board.	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST is warran	tea. The CEO and	CFU were re	centiy given si	zable bertormanc	e-based	
	retention awards that do not have rigorous perform performance cycles did not translate to a proportion benchmarking, duplication of performance measure incentives $\hat{a} \in and$ lack of rigorous performance go	onate increase in a res â€" FX neutral i	ctual stock of revenue is us	wnership. Furt ed for both sh	et payouts to the ther, above media	'n	
3	performance cycles did not translate to a proportio benchmarking, duplication of performance measur	onate increase in a res â€" FX neutral i	ctual stock of revenue is us	wnership. Furt ed for both sh	et payouts to the ther, above media	'n	For
3	performance cycles did not translate to a proportic benchmarking, duplication of performance measur incentives â€"and lack of rigorous performance go	nate increase in a es â€" FX neutral I als weaken the pa SH is warranted beca is, specifically with	ctual stock of revenue is us y for perform Yes puse:* The co respect to its	wnership. Furt ance for both sh hance linkage. Against ompany could j s trade associa	et payouts to the ther, above media ort-term and long For provide more info ation membership	n - <i>term</i> For <i>rmation on the</i>	For
3	performance cycles did not translate to a proportio benchmarking, duplication of performance measur incentives $\hat{a} \in$ and lack of rigorous performance go Report on Lobbying Payments and Policy Voting Policy Rationale: A vote FOR this resolution management and oversight of its lobbying activitie	nate increase in a es â€" FX neutral I als weaken the pa SH is warranted beca is, specifically with	ctual stock of revenue is us y for perform Yes puse:* The co respect to its	wnership. Furt ance for both sh hance linkage. Against ompany could j s trade associa	et payouts to the ther, above media ort-term and long For provide more info ation membership	n - <i>term</i> For <i>rmation on the</i>	For
	performance cycles did not translate to a proportio benchmarking, duplication of performance measur incentives â€"and lack of rigorous performance go Report on Lobbying Payments and Policy Voting Policy Rationale: A vote FOR this resolution management and oversight of its lobbying activities Shareholders would benefit from more comprehen	nate increase in a es â€" FX neutral i als weaken the pa, SH is warranted beca es, specifically with sive disclosure of t SH is warranted for t the firm's digital a at the integrity, se 's businesses, inve s management and ake more informed	ctual stock o revenue is us y for perform Yes buse:* The cc respect to it the company Yes he following sssets, includi ccurity, and p stors may be d oversight o d assessment	wnership. Furt eed for both sh hance linkage. Against ompany could j s trade associa 's lobbying act Against reasons: eBay ing substantial rivacy of consi enefit from add f privacy and d s of the compa	et payouts to the ther, above media ort-term and long For provide more info ation membership ivities. Against and its sharehold financial costs, re umer data is core ditional insights fro fata security risk o any's continued a	n p-term For rmation on the s.* For lers risk facing eputational to the om disclosures exposures. The billity to	

ISS

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/09/2013	Auto-Approved	04/09/2013	987	987
						Total Shares:	987	987

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Owens Corning

-	Date: 04/18/2013 Date: 02/26/2013	Country: USA Meeting Type: Ar	inual		Primary Ticker:	Security ID	: 690742101		Me	eting ID: 78076	1
rimary C	USIP: 690742101	Primary ISIN: US69	07421019		Primary	SEDOL: B1FW7	Q2		Pro	oxy Level: 3	
otal Ballo	ots: 1	Shares Voted: 1,753 Voting Policy: UUA		Votable S	hares: 1,753		*Shares on Lo	an: 0	Sha	res Instructed: 1,	753
oposal mber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1.1	Elect Director Ralph F. Hake		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and rac	ial diversity on t	he board.Th	ere is at least 2	0 percent dive	ersity.				
1.2	Elect Director J. Brian Fergus	on	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and rac	ial diversity on t	he board.Th	ere is at least 2	0 percent dive	ersity.				
1.3	Elect Director F. Philip Handy		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and rac	ial diversity on t	he board.Th	ere is at least 2	0 percent dive	ersity.				
1.4	Elect Director Michael H. Tha	man	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and rac	ial diversity on t	he board.Th	ere is at least 2	0 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	nan 25 percent of total	audit fees paid a	are attributa	ble to non-aud	it work.					
3	Approve Qualified Employee S Plan	Stock Purchase	Mgmt	Yes	For	For		For	For		
4	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
5	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For		
Ballot D											
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	cus	Instructor Name	Date Instructed	Approver Name	Date Approved	Vo	table Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	03/27/2013	Auto-Approved	03/27/2013		1,753	1,753
								Total Shares:		1,753	1,753

American Electric Power Company, Inc.

Meeting Date: 04/23/2013	Country: USA	Primary Security ID: 025537101	Meeting ID: 779676
Record Date: 02/25/2013	Meeting Type: Annual	Ticker: AEP	
Primary CUSIP: 025537101	Primary ISIN: US0255371017	Primary SEDOL: 2026242	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

	Shares Voted: 2,535		Votable Sh	nares: 2,535	×	Shares on Loan:	0	S		
Total Ballo	ots: 1 Voting Policy: UUA									
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		oting olicy Rec	Vote Instructio		
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.2	Elect Director David J. Anderson	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.3	Elect Director Ralph D. Crosby, Jr.	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent divers	ity.				
1.4	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	A	gainst	Against		
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at mo	,			20 percent divers	ity.The				
1.5	Elect Director Thomas E. Hoaglin	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent divers	ity.				
1.6	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent divers	ity.				
1.7	Elect Director Michael G. Morris	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent divers	ity.				
1.8	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent divers	ity.				
1.9	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent divers	ity.				
1.10	Elect Director Stephen S. Rasmussen	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent divers	ity.				
1.11	Elect Director Oliver G. Richard, III	Mgmt	Yes	For	For	A	gainst	Against		
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at mo	,			20 percent divers	ity.The				
1.12	Elect Director Richard L. Sandor	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent divers	ity.				
1.13	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	Fo	or	For		
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent divers	ity.				

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.14	Elect Director John F. Turner	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and a nominee is employed full-time and sits on boards a	,			20 percent diversity.	The	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of to	tal audit fees paid	are attributa	able to non-au	dit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted because: Shareholders would have greater transparency on lobbying activity and related expenditures in order to allow for informed judgments regarding the judicious use of corporate assets for lobbying activities, the alignment of lobbying efforts and shareholder interests, and a more complete assessment of the risks faced by the firm through its lobbying activities. Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be prohibitively costly, unduly burdensome, or competitively disadvantageous.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/06/2013	Auto-Approved	04/06/2013	2,535	2,535
						Total Shares:	2,535	2,535

MetLife, Inc.

-	Date: 04/23/2013 Date: 03/01/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	/ Security ID: 59156R108 MET		Meeting ID: 783853
Primary C	:USIP: 59156R108	Primary ISIN: US59156	5R1086		Primary	SEDOL: 2573209		Proxy Level: 3
		Shares Voted: 3,243		Votable Sh	ares: 3,243	*Shares on Lo	an: 0	Shares Instructed: 3,243
Total Ball	ots: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Glenn Hubbard	1	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is nominee is employed full-time ar	-	,			20 percent diversity.The		
1.2	Elect Director Steven A. Kandar	ian	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	he board.The	ere is at least a	20 percent diversity.		
1.3	Elect Director John M. Keane		Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.The	ere is at least a	20 percent diversity.		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.4	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
1.5	Elect Director James M. Kilts	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo	,			20 percent diversity.The		
1.6	Elect Director Catherine R. Kinney	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
1.7	Elect Director Hugh B. Price	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
1.8	Elect Director Kenton J. Sicchitano	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Ballot D	Details						

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/06/2013	Auto-Approved	04/06/2013	3,243	3,243
						Total Shares:	3,243	3,243

Praxair, Inc.

	Date: 04/23/2013 Date: 03/01/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	/ Security ID: 74 PX	005P104	Meeting ID: 779675
Primary C	USIP: 74005P104	Primary ISIN: US7400)5P1049		Primary	SEDOL: 2699291		Proxy Level: 3
Total Ball	ots: 2	Shares Voted: 3,829 Voting Policy: UUA		Votable Sh	nares: 3,829	*S	Shares on Loan: 0	Shares Instructed: 3,829
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel		Mgmt	Yes	For	For	For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Praxair, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio			
1.2	Elect Director Oscar Bernardes	Mgmt	Yes	For	For	Against	Against			
	Voting Policy Rationale: There is both gender and re nominee is employed full-time and sits on boards a	,			20 percent diversity.The					
1.3	Elect Director Bret K. Clayton	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and re	acial diversity on t	he board.Th	ere is at least	20 percent diversity.					
1.4	Elect Director Nance K. Dicciani	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and re	acial diversity on t	he board.Th	ere is at least	20 percent diversity.					
1.5	Elect Director Edward G. Galante	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and r	acial diversity on t	he board.Th	ere is at least	20 percent diversity.					
1.6	Elect Director Claire W. Gargalli	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and r	acial diversity on t	he board.Th	ere is at least	20 percent diversity.					
1.7	Elect Director Ira D. Hall	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and r	acial diversity on t	he board.Th	ere is at least	20 percent diversity.					
1.8	Elect Director Raymond W. LeBoeuf	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and r	acial diversity on t	he board.Th	ere is at least	20 percent diversity.					
1.9	Elect Director Larry D. McVay	Mgmt	Yes	For	For	Against	Against			
	Voting Policy Rationale: There is both gender and re nominee is employed full-time and sits on boards a	-			20 percent diversity.The					
1.10	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and r	acial diversity on t	he board.Th	ere is at least	20 percent diversity.					
1.11	Elect Director Robert L. Wood	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and r	acial diversity on t	he board.Th	ere is at least	20 percent diversity.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For			
3	Require Consistency with Corporate Values and Report on Political Contributions	SH	Yes	Against	Against	For	For			
	and Report on Political Contributions Voting Policy Rationale: A vote FOR this resolution is warranted given that shareholders would benefit from greater transparency with respect to the firm's policies and oversight mechanisms for facilitating a greater alignment of corporate political expenditures and shareholder interests, and would thus be better able to make more informed assessments of the risks faced by the firm through its political spending activities.									
	, 5, 1, 1, 5									

Institutional Account Detail	Custodian		Instructor	Date	Approver	Date		
(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Praxair, Inc.

Ballot Details Institutional Account Detail Custodian Instructor Date Date Approver (IA Name, IA Number) Account Number Ballot Status Votable Shares Instructed Approved Shares Voted Name Name Rhumbline Custom S&P Index, 020407420507 020407420507 Confirmed Auto-Instructed 04/10/2013 Auto-Approved 04/10/2013 629 629 Sands Capital Mgnt, 020407420511 020407420511 Confirmed 04/10/2013 Auto-Instructed 04/10/2013 Auto-Approved 3,200 3,200 Total Shares: 3,829 3,829

RPC, Inc.

-	Date: 04/23/2013 Date: 03/01/2013	Country: USA Meeting Type: Annu	lal		Primary Ticker:	/ Security ID: 7 RES	49660106		Meeting ID: 78186
Primary C	CUSIP: 749660106	Primary ISIN: US7496	601060		Primary		Proxy Level: 1		
		Shares Voted: 2,911		Votable Si	hares: 2,911	:	*Shares on Loa	n: 0	Shares Instructed: 2,
Total Ball	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Lane, Jr		Mgmt	Yes	For	Withhold		Withhold	Withhold
	Voting Policy Rationale: The boar	rd is not majority indep	endent. The b	oard does no	ot include at le	ast one minority	director after		
	the election.Less than 20 percent	t of the board is diverse	2.						
1.2	- /	t of the board is diverse	e. Mgmt	Yes	For	Withhold		Withhold	Withhold
1.2	the election.Less than 20 percent	rd is not majority indep	Mgmt endent.The be				director after	Withhold	Withhold
1.2	the election.Less than 20 percent Elect Director Linda H. Graham Voting Policy Rationale: The boar	rd is not majority indep	Mgmt endent.The be				director after	Withhold	Withhold
	the election.Less than 20 percent Elect Director Linda H. Graham Voting Policy Rationale: The boar the election.Less than 20 percent	d is not majority indep t of the board is diverse d is not majority indep	Mgmt endent. The ba e. Mgmt endent. The ba	oard does no Yes	<i>ot include at le</i> For	<i>ast one minority</i> For			
	the election.Less than 20 percent Elect Director Linda H. Graham Voting Policy Rationale: The boar the election.Less than 20 percent Elect Director Bill J. Dismuke Voting Policy Rationale: The boar	d is not majority indep t of the board is diverse d is not majority indep	Mgmt endent. The ba e. Mgmt endent. The ba	oard does no Yes	<i>ot include at le</i> For	<i>ast one minority</i> For			
1.3	the election.Less than 20 percent Elect Director Linda H. Graham Voting Policy Rationale: The boar the election.Less than 20 percent Elect Director Bill J. Dismuke Voting Policy Rationale: The boar the election.Less than 20 percent	d is not majority indep t of the board is diverse d is not majority indep t of the board is diverse d is not majority indep	Mgmt endent. The ba e. Mgmt endent. The ba e. Mgmt endent. The ba	pard does no Yes pard does no Yes pard does no	ot include at le For ot include at le For ot include at le	For ast one minority Withhold ast one minority	director after director after	Withhold	Withhold

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/03/2013	Auto-Approved	04/03/2013	2,911	2,911
						Total Shares:	2,911	2,911

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

SunTrust Banks, Inc.

-	Date: 04/23/2013 Date: 02/13/2013	Country: USA Meeting Type: Annua	al		Primary Ticker:	/ Security ID: 8 STI	367914103		м	leeting ID: 778934
Primary C	USIP: 867914103	Primary ISIN: US867914	41031		Primary	SEDOL: 2860990		Proxy Level: 3		
fotal Ballo	bts: 1	Shares Voted: 173 Voting Policy: UUA		Votable Sh	iares: 173		*Shares on Loan	: 0	SI	hares Instructed: 173
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		/oting Policy Rec	Vote Instructio	n
1.1	Elect Director Robert M. Beall,	II	Mgmt	Yes	For	For	F	For	For	
	Voting Policy Rationale: There is	both gender and racial d	diversity on ti	he board.The	ere is at least .	20 percent divers	sity.			
1.2	Elect Director Alston D. Correll		Mgmt	Yes	For	For	F	For	For	
	Voting Policy Rationale: There is	both gender and racial d	diversity on ti	he board.The	ere is at least .	20 percent divers	sity.			
1.3	Elect Director Jeffrey C. Crowe		Mgmt	Yes	For	For	F	For	For	
	Voting Policy Rationale: There is	both gender and racial d	diversity on ti	he board.The	ere is at least .	20 percent divers	sity.			
1.4	Elect Director David H. Hughes		Mgmt	Yes	For	For	F	For	For	
	Voting Policy Rationale: There is	both gender and racial d	diversity on ti	he board.The	ere is at least .	20 percent divers	sity.			
1.5	Elect Director M. Douglas Ivest	er	Mgmt	Yes	For	For	F	For	For	
	Voting Policy Rationale: There is	both gender and racial c	diversity on ti	he board.The	ere is at least .	20 percent divers	sity.			
1.6	Elect Director Kyle Prechtl Legg]	Mgmt	Yes	For	For	F	For	For	
	Voting Policy Rationale: There is	both gender and racial c	diversity on ti	he board.The	ere is at least .	20 percent divers	sity.			
1.7	Elect Director William A. Linner	nbringer	Mgmt	Yes	For	For	F	For	For	
	Voting Policy Rationale: There is	both gender and racial c	diversity on ti	he board.The	ere is at least .	20 percent divers	sity.			
1.8	Elect Director Donna S. Morea		Mgmt	Yes	For	For	F	For	For	
	Voting Policy Rationale: There is	both gender and racial d	diversity on ti	he board.The	ere is at least .	20 percent divers	sity.			
1.9	Elect Director David M. Ratcliffe	2	Mgmt	Yes	For	For	F	For	For	
	Voting Policy Rationale: There is		-							
1.10	Elect Director William H. Roger	-	Mgmt	Yes	For	For		For	For	
1.10	Voting Policy Rationale: There is		-							
1 1 1	- /	-	,					or	For	
1.11	Elect Director Frank W. Scrugg: Voting Policy Rationale: There is		Mgmt	Yes	For	For		For	For	
	- /	-	,					_	_	
1.12	Elect Director Thomas R. Watje	en	Mgmt	Yes	For	For	F	For	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

SunTrust Banks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.13	Elect Director Phail Wynn, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	173	173
						Total Shares:	173	173

Wells Fargo & Company

	Date: 04/23/2013	Country: USA			•	Security ID: 949746101		Meeting ID: 780774	
Record I	Date: 02/26/2013	Meeting Type: Annual	I		Ticker:	WFC			
Primary C	CUSIP: 949746101	Primary ISIN: US949746	1015		Primary	SEDOL: 2649100		Proxy Level: 3	
		Shares Voted: 8,771		Votable Sh	ares: 8,771	*Shares on I	. oan: 0	Shares Instructed: 8,771	
Total Ball	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director John D. Baker, II		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is a nominee is employed full-time an	-	,			20 percent diversity.The			
1b	• /	nd sits on boards at more	,			<i>20 percent diversity. The</i> For	For	For	
1b	nominee is employed full-time an	nd sits on boards at more	<i>than 2 publi</i> Mgmt	<i>ic companies</i> Yes	s. For	For	For	For	
1b 1c	nominee is employed full-time an Elect Director Elaine L. Chao	nd sits on boards at more both gender and racial di	<i>than 2 publi</i> Mgmt	<i>ic companies</i> Yes	s. For	For	For	For	
	nominee is employed full-time an Elect Director Elaine L. Chao Voting Policy Rationale: There is i	nd sits on boards at more both gender and racial di	<i>h than 2 publi</i> Mgmt <i>liversity on th</i> Mgmt	<i>ic companies</i> Yes <i>ne board.The</i> Yes	s. For ere is at least 2 For	For 20 percent diversity. For			
	nominee is employed full-time an Elect Director Elaine L. Chao Voting Policy Rationale: There is a Elect Director John S. Chen	nd sits on boards at more both gender and racial di both gender and racial di	<i>h than 2 publi</i> Mgmt <i>liversity on th</i> Mgmt	<i>ic companies</i> Yes <i>ne board.The</i> Yes	s. For ere is at least 2 For	For 20 percent diversity. For			
1c	nominee is employed full-time an Elect Director Elaine L. Chao Voting Policy Rationale: There is a Elect Director John S. Chen Voting Policy Rationale: There is a	nd sits on boards at more both gender and racial di both gender and racial di	e than 2 publi Mgmt Iiversity on th Mgmt Iiversity on th Mgmt	ic companies Yes ne board.The Yes ne board.The Yes	s. For ere is at least 2 For ere is at least 2 For	For 20 percent diversity. For 20 percent diversity. For	For	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Wells Fargo & Company

If Elect Director Enrique Hernandez, Jr. Mgmt Yes For For Against Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For Against 1g Elect Director Donald M. James Mgmt Yes For For Against Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For <	Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
nominee is employed full-time and sits on boards at more than 2 public companies. Image: Second	1f	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For 1h Elect Director Cynthia H. Milligan Mgmt Yes For For For 1i Elect Director Cynthia H. Milligan Mgmt Yes For For For 1i Elect Director Federico F. Pena Mgmt Yes For For For 1j Elect Director Howard V. Richardson Mgmt Yes For For For 1j Elect Director Howard V. Richardson Mgmt Yes For For For 1k Elect Director Judith M. Runstad Mgmt Yes For For For 1k Elect Director Stephen W. Sanger Mgmt Yes For For For 1i Elect Director John G. Stumpf Mgmt Yes For For For For 1ii Elect Director Suan G. Swenson Mgmt Yes For For For For For 1iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii						20 percent diversity.The		
nominee is employed full-time and sits on boards at more than 2 public companies. 1h Elect Director Cynthia H. Milligan Mgmt Yes For For For 1i Elect Director Cynthia H. Milligan Mgmt Yes For For For For 1i Elect Director Federico F. Pena Mgmt Yes For For For For 1j Elect Director Howard V. Richardson Mgmt Yes For For For For 1j Elect Director Howard V. Richardson Mgmt Yes For For For For 1j Elect Director Judith M. Runstad Mgmt Yes For For For For 1k Elect Director Judith M. Runstad Mgmt Yes For For For For 1l Elect Director Judith M. Sanger Mgmt Yes For For For For 1k Elect Director John G. Stumpf Mgmt Yes For For For Against 1mme Elect Director Susan G. Swenson Mgmt Yes	1g	Elect Director Donald M. James	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1i Elect Director Federico F. Pena Mgmt Yes For For For 1j Elect Director Howard V. Richardson Mgmt Yes For For For 1j Elect Director Howard V. Richardson Mgmt Yes For For For 1j Elect Director Joudith M. Runstad Mgmt Yes For For For 1k Elect Director Stephen W. Sanger Mgmt Yes For For For 1l Elect Director John G. Stumpf Mgmt Yes For For For 1m Elect Director Susan G. Swenson Mgmt Yes For For Against 1n Elect Director Susan G. Stumpf Mgmt Yes For For For 1n Elect Director Susan G. Swenson Mgmt Yes For For For 2 Advisory Vote to Ratify Named Executive Mgmt Yes For For For 2 Advisory Vote to Ratify						20 percent diversity.The		
1i Elect Director Federico F. Pena Mgmt Yes For For For 1j Elect Director Howard V. Richardson Mgmt Yes For For For For 1j Elect Director Howard V. Richardson Mgmt Yes For For For For 1k Elect Director Joudith M. Runstad Mgmt Yes For For For For 1l Elect Director Judith M. Runstad Mgmt Yes For For For For 1l Elect Director Stephen W. Sanger Mgmt Yes For For For For 1l Elect Director John G. Stumpf Mgmt Yes For For<	1h	Elect Director Cynthia H. Milligan	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1j Elect Director Howard V. Richardson Mgmt Yes For For For 1j Elect Director Howard V. Richardson Mgmt Yes For For For 1k Elect Director Judith M. Runstad Mgmt Yes For For For 1k Elect Director Judith M. Runstad Mgmt Yes For For For 1k Elect Director Judith M. Runstad Mgmt Yes For For For 1l Elect Director Stephen W. Sanger Mgmt Yes For For For 1l Elect Director John G. Stumpf Mgmt Yes For For Against 1m Elect Director Susan G. Swenson Mgmt Yes For For For 1m Elect Director Stationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For For For For For For For		Voting Policy Rationale: There is both gender and racial	diversity on tl	he board.The	ere is at least a	20 percent diversity.		
1jElect Director Howard V. RichardsonMgmtYesForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1kElect Director Judith M. RunstadMgmtYesForForFor1kElect Director Judith M. RunstadMgmtYesForForForFor11Elect Director Stephen W. SangerMgmtYesForForFor11Elect Director Stephen W. SangerMgmtYesForForFor11Elect Director John G. StumpfMgmtYesForForAgainst1mElect Director John G. StumpfMgmtYesForForAgainst1nElect Director Susan G. SwensonMgmtYesForForFor1nElect Director Susan G. SwensonMgmtYesForForFor2Advisory Vote to Ratify Named Executive Officers' CompensationMgmtYesForForFor2Advisory Vote to Ratify Named ExecutiveMgmtYesForForForFor	1i	Elect Director Federico F. Pena	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1kElect Director Judith M. RunstadMgmtYesForForFor1kElect Director Stephen W. SangerMgmtYesForForForFor1lElect Director Stephen W. SangerMgmtYesForForForFor1mElect Director John G. StumpfMgmtYesForForAgainst1nElect Director Susan G. SwensonMgmtYesForForFor1nElect Director Susan G. SwensonMgmtYesForForFor2Advisory Vote to Ratify Named ExecutiveMgmtYesForForFor2Advisory Vote to Ratify Named ExecutiveMgmtYesForForFor		Voting Policy Rationale: There is both gender and racial	diversity on tl	he board.The	ere is at least a	20 percent diversity.		
1kElect Director Judith M. RunstadMgmtYesForForFor1lElect Director Stephen W. SangerMgmtYesForForForFor1lElect Director Stephen W. SangerMgmtYesForForForFor1mElect Director John G. StumpfMgmtYesForForAgainst1mElect Director Susan G. SwensonMgmtYesForForAgainst1nElect Director Susan G. SwensonMgmtYesForForFor2Advisory Vote to Ratify Named ExecutiveMgmtYesForForForFor2Advisory Vote to Ratify Named ExecutiveMgmtYesForForForForFor	1j	Elect Director Howard V. Richardson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 11 Elect Director Stephen W. Sanger Mgmt Yes For For For 11 Elect Director Stephen W. Sanger Mgmt Yes For For For 11 Elect Director Stephen W. Sanger Mgmt Yes For For For 11 Elect Director John G. Stumpf Mgmt Yes For For Against 11m Elect Director John G. Stumpf Mgmt Yes For For Against 11m Elect Director Susan G. Stumpf Mgmt Yes For For Against 11m Elect Director Susan G. Swenson Mgmt Yes For For For For 11n Elect Director Susan G. Swenson Mgmt Yes For For For For For 11n Elect Director Susan G. Swenson Mgmt Yes For For For For For 12 Advisory Vote to Ratify Named Executive Mgmt Yes For <td></td> <td>Voting Policy Rationale: There is both gender and racial</td> <td>diversity on th</td> <td>he board.The</td> <td>ere is at least a</td> <td>20 percent diversity.</td> <td></td> <td></td>		Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least a	20 percent diversity.		
11Elect Director Stephen W. SangerMgmtYesForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1mElect Director John G. StumpfMgmtYesForForAgainstVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.1nElect Director Susan G. SwensonMgmtYesForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.1nElect Director Susan G. SwensonMgmtYesForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.2Advisory Vote to Ratify Named Executive Officers' CompensationMgmtYesForForFor	1k	Elect Director Judith M. Runstad	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Im Elect Director John G. Stumpf Mgmt Yes For For Against Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For Against For Mgmt Yes For For For Against 1n Elect Director Susan G. Swenson Mgmt Yes For		Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least a	20 percent diversity.		
Im Elect Director John G. Stumpf Mgmt Yes For For Against 1m Elect Director John G. Stumpf Mgmt Yes For For For Against Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. 1n Elect Director Susan G. Swenson Mgmt Yes For For For 2 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt Yes For For For	11	Elect Director Stephen W. Sanger	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. In Elect Director Susan G. Swenson Mgmt Yes For For For 1n Elect Director Susan G. Swenson Mgmt Yes For For For 2 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt Yes For For For		Voting Policy Rationale: There is both gender and racial	diversity on tl	he board.The	ere is at least a	20 percent diversity.		
In Elect Director Susan G. Swenson Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 2 Advisory Vote to Ratify Named Executive Mgmt Yes For For For 2 Advisory Vote to Ratify Named Executive Mgmt Yes For For For	1m	Elect Director John G. Stumpf	Mgmt	Yes	For	For	Against	Against
2 Advisory Vote to Ratify Named Executive Mgmt Yes For For For Officers' Compensation Security Security Security Security Security		- ,	,			20 percent diversity.The		
2 Advisory Vote to Ratify Named Executive Mgmt Yes For For For For Officers' Compensation	1n	Elect Director Susan G. Swenson	Mgmt	Yes	For	For	For	For
Officers' Compensation		Voting Policy Rationale: There is both gender and racial	diversity on tl	he board.The	ere is at least a	20 percent diversity.		
3 Amend Omnibus Stock Plan Mgmt Yes For For For	2		Mgmt	Yes	For	For	For	For
	3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4 Ratify Auditors Mgmt Yes For For For	4	Ratify Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.		Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributal	ble to non-aud	lit work.		
5 Require Independent Board Chairman SH Yes Against Against For	5	Require Independent Board Chairman	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this resolution is we monetary contributions made as part of the company's shareholders regarding the judicious use of corporate for expenses with shareholder interests and long-term corp the company faces through its lobbying contributions. O oversight mechanisms regarding its lobbying and lobby would not be inimical to the company, prove to be profe	lobbying effort unds for lobby porate value, a Siven the comp ing-related act	ts in order to ing activities, and to enable pany's curren ivities, provi	allow for info , ascertainmen e a more transp nt level of discl ding the disclo	rmed judgments by t of the alignment of lobbying parent assessment of the risks osure on relevant policies and sure requested by this propos		
7	Review Fair Housing and Fair Lending Compliance	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is wai its fair housing and fair lending policies and oversight n						

controversy in which the company paid compensation to resolve.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/10/2013	Auto-Approved	04/10/2013	8,771	8,771
						Total Shares:	8,771	8,771

AMN Healthcare Services, Inc.

-	Date: 04/24/2013 Date: 02/27/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	/ Security ID: 0017 AMN	744101	Meeti	ng ID: 780564
Primary C	CUSIP: 001744101	Primary ISIN: US00174	141017		Primary	SEDOL: 2813552		Proxy	Level: 3
Total Ball	ots: 1	Shares Voted: 3,717 Voting Policy: UUA		Votable Sh	nares: 3,717	*Sh	ares on Loan: 0	Shares	Instructed: 3,717
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Mark G. Foletta		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar diversity.	rd does not include at le	east one minol	rity director	after the elect	ion.There is at least	20 percent		
1.2	Elect Director R. Jeffrey Harris		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boar diversity.	rd does not include at le	east one minol	rity director	after the elect	ion.There is at least	20 percent		
1.3	Elect Director Michael M.E. Johr	IS	Mgmt	Yes	For	For	Against	Against	

Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.4	Elect Director Martha H. Marsh	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not includ diversity.	le at least one mino.	rity director	after the elect	ion.There is at least 20 perc	rent	
1.5	Elect Director Susan R. Salka	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not includ diversity.	le at least one mino.	rity director	after the elect	ion.There is at least 20 perc	rent	
1.6	Elect Director Andrew M. Stern	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not includ diversity.	le at least one minol	rity director	after the elect	ion.There is at least 20 perc	rent	
1.7	Elect Director Paul E. Weaver	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not includ diversity.	le at least one minol	rity director	after the elect	ion.There is at least 20 perc	rent	
1.8	Elect Director Douglas D. Wheat	Mgmt	Yes	For	For	Against	Against
		/+ /+:	rity director	after the elect	ion.There is at least 20 perc	ent	
	Voting Policy Rationale: The board does not includ diversity.	e at least one minol	πιγ υπεειοι				
2	- ,	<i>e at least one mino.</i> Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	3,717	3,717
						Total Shares:	3,717	3,717

ASML Holding NV

-	Date: 04/24/2013 ate: 03/27/2013	Country: Netherland Meeting Type: Annu			Primary Ticker:	-	: N0026A102		Meeting ID: 777153
	JSIP: N07059178	Primary ISIN: NL00102				SEDOL: B929F4	46		Proxy Level: N/A
		Shares Voted: 6,160	.,	Votable Sh	nares: 6,160		*Shares on Lo	an: 0	Shares Instructed: 6,160
Total Ballo	ts: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt	No					
	Open Meeting		Mgmt	No					
	5		-						

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No				
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
4	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	For
6	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No				
7	Approve Dividends of EUR 0.53 Per Share	Mgmt	Yes	For	For	For	For
8	Approve Remuneration Policy 2014 for Management Board Members	Mgmt	Yes	For	For	For	For
9a	Approve Performance Share Arrangement According to Remuneration Policy 2010	Mgmt	Yes	For	For	For	For
9b	Approve Performance Share Arrangement According to Remuneration Policy 2014	Mgmt	Yes	For	For	For	For
10	Approve Numbers of Stock Options, Respectively Shares, for Employees	Mgmt	Yes	For	For	For	For
11	Announce Intention to Reappoint F.J. van Hout to Management Board	Mgmt	No				
12a	Reelect H.C.J. van den Burg to Supervisory Board	Mgmt	Yes	For	For	For	For
12b	Reelect P.F.M. van der Meer Mohr to Supervisory Board	Mgmt	Yes	For	For	For	For
12c	Reelect W.H. Ziebart to Supervisory Board	Mgmt	Yes	For	For	For	For
12d	Elect D.A. Grose to Supervisory Board	Mgmt	Yes	For	For	For	For
12e	Elect C.M.S. Smits-Nusteling to Supervisory Board	Mgmt	Yes	For	For	For	For
13	Announcement of Retirement of Supervisory Board Members F.W. Fröhlich and OB Bilous by Rotation in 2014	Mgmt	No				
14	Ratify Deloitte Accountants as Auditors	Mgmt	Yes	For	For	For	For
15a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	Yes	For	For	For	For
15b	Authorize Board to Exclude Preemptive Rights from Issuance under Item 15a	Mgmt	Yes	For	For	For	For
15c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	Yes	For	For	For	For
15d	Authorize Board to Exclude Preemptive Rights from Issuance under Item 15c	Mgmt	Yes	For	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

ASML Holding NV

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
16a	Authorize Repurchase of Up to 1 Issued Share Capital	0 Percent of	Mgmt	Yes	For	For		For	For	
16b	Authorize Additional Repurchase Percent of Issued Share Capital	of Up to 10	Mgmt	Yes	For	For		For	For	
17	Authorize Cancellation of Repurc	hased Shares	Mgmt	Yes	For	For		For	For	
18	Other Business (Non-Voting)		Mgmt	No						
19	Close Meeting		Mgmt	No						
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capi	tal Mgnt, 020407420511	020407420511	Confirmed		Auto-Instructed	04/04/2013	Auto-Approved	04/04/2013	6,160	6,160
								Total Shares	6,160	6,160

Cigna Corporation

-	Date: 04/24/2013 Pate: 02/25/2013	Country: USA Meeting Type: Annu	Jal		Primary Ticker:	Security ID: CI	125509109			Meeting ID: 781332
Primary C	USIP: 125509109	Primary ISIN: US12550	091092		Primary	SEDOL: 2196479)			Proxy Level: 3
Total Ballo	o ts: 2	Shares Voted: 350 Voting Policy: UUA		Votable Sh	ares: 350		*Shares on Loan	1: 0		Shares Instructed: 350
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruc	tion
1.1	Elect Director David M. Cordani		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent dive	rsity.			-
1.2	Elect Director Isaiah Harris, Jr.		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent dive	rsity.			-
1.3	Elect Director Jane E. Henney		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent dive	rsity.			
1.4	Elect Director Donna F. Zarcone	2	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent dive	rsity.			-
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less that	n 25 percent of total au	idit fees paid a	are attributa	ble to non-aud	it work.				-
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted because: Shareholders would have greater transparency on lobbying activity and related expenditures in order to allow for informed judgments by shareholders regarding the judicious use of corporate assets for lobbying efforts, to ascertain the alignment of lobbying efforts and shareholder interests, and to enable a more complete assessment of the risks faced by the firm through its lobbying activities. Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be prohibitively costly, unduly burdensome, or competitively disadvantageous.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/13/2013	Auto-Approved	04/13/2013	247	247
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/13/2013	Auto-Approved	04/13/2013	103	103
						Total Shares:	350	350

Citigroup Inc.

	Date: 04/24/2013 Date: 02/25/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	/ Security ID C	: 172967424	м	eeting ID: 780779
Primary C	USIP: 172967424	Primary ISIN: US17296	574242		Primary	SEDOL: 229790	7	Pr	roxy Level: 3
fotal Ball	ots: 1	Shares Voted: 6,937 Voting Policy: UUA		Votable SI	hares: 6,937		*Shares on Loan: 0	Sh	ares Instructed: 6,937
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	n
1a	Elect Director Michael L. Corbat		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent div	ersity.		
1b	Elect Director Franz B. Humer		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time an	-	,			20 percent div	ersity. The		
1c	Elect Director Robert L. Joss		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent div	ersity.		
	Elect Director Michael E. O'Neill		Mgmt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct				
1e	Elect Director Judith Rodin	Mgmt	Yes	For	For	Against	Against				
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at	-			20 percent diversity.The						
1f	Elect Director Robert L. Ryan	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and ra	acial diversity on a	the board.Th	ere is at least	20 percent diversity.						
1g	Elect Director Anthony M. Santomero	Mgmt	Yes	For	For	For	For				
	ting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.										
1h	Elect Director Joan E. Spero	Mgmt	Yes	For	For	Against	Against				
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at	-			20 percent diversity.The						
1i	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	Against	Against				
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at	,			20 percent diversity.The						
1j	Elect Director William S. Thompson, Jr.	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and ra	acial diversity on a	the board.Th	ere is at least	20 percent diversity.						
1k	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	Yes	For	For	Against	Against				
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at	-			20 percent diversity.The						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: Less than 25 percent of tota	al audit fees paid	are attributa	ble to non-au	dit work.						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For				
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For				
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For				
	Voting Policy Rationale: A vote FOR this proposal is percent of equity awarded to them as incentive com to hold 50 percent of that 75 percent requirement fo benefit from a more substantial holding requirement	ppensation as long or one additional	g as they are	executive off	icers, and they are now rec	quired					
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For				
	Voting Policy Rationale: A vote FOR this resolution is association activities and the company's executive le shareholders to better assess the company's compre opportunities.	evel oversight of i	its trade asso	ciation partici	pation would enable	nd					

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Citigroup Inc.

Ballot Details Institutional Account Detail Custodian Instructor Date Date Approver Ballot Status Votable Shares Account Number Instructed Shares Voted (IA Name, IA Number) Approved Name Name Rhumbline Custom S&P Index, 020407420507 020407420507 Confirmed Auto-Instructed 04/11/2013 Auto-Approved 04/11/2013 6,937 6,937 Total Shares: 6,937 6,937

General Electric Company

	Date: 02/25/2013									
Primary C	CUSIP: 369604103	Primary ISIN: US3696	041033		Primary	SEDOL: 2380498				Proxy Level: 3
Fotal Ball	ots: 1	Shares Voted: 23,074 Voting Policy: UUA		Votable Sh	nares: 23,074	×	*Shares on Loan: 0			Shares Instructed: 23,074
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	tion
1	Elect Director W. Geoffrey Be	attie	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent divers	sity.			-
2	Elect Director John J. Brennar	ı	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: There	-	,			20 percent divers	sity.The			-
	nominee is employed full-time	and sits on boards at mo	re than 2 publ	lic companie	<i>S.</i>					
3	nominee is employed full-time. Elect Director James I. Cash,		<i>re than 2 publ</i> Mgmt	lic companie Yes	<i>s.</i> For	For		Against	Against	
3		Jr. <i>is both gender and racial</i>	Mgmt <i>diversity on t</i> i	Yes he board.The	For ere is at least		sity. The	Against	Against	-
3	Elect Director James I. Cash, Voting Policy Rationale: There	Jr. is both gender and racial and sits on boards at mo	Mgmt <i>diversity on t</i> i	Yes he board.The	For ere is at least		sity. The	Against	Against For	-
	Elect Director James I. Cash, Voting Policy Rationale: There nominee is employed full-time	Jr. is both gender and racial and sits on boards at mo Iza	Mgmt diversity on ti re than 2 public Mgmt	Yes <i>he board.Thi</i> <i>lic companie</i> Yes	For <i>ere is at least :</i> s. For	<i>20 percent divers</i> For			_	-
	Elect Director James I. Cash, Voting Policy Rationale: There nominee is employed full-time Elect Director Francisco D'Sou	Jr. is both gender and racial and sits on boards at mo Iza is both gender and racial	Mgmt diversity on ti re than 2 public Mgmt	Yes <i>he board.Thi</i> <i>lic companie</i> Yes	For <i>ere is at least :</i> s. For	<i>20 percent divers</i> For			_	-
4	Elect Director James I. Cash, Voting Policy Rationale: There is nominee is employed full-time. Elect Director Francisco D'Sou Voting Policy Rationale: There is	Jr. is both gender and racial and sits on boards at mo iza is both gender and racial rs	Mgmt diversity on ti re than 2 public Mgmt diversity on ti Mgmt	Yes <i>he board.Thi</i> <i>lic companie</i> Yes <i>he board.Thi</i> Yes	For ere is at least s. For ere is at least	20 percent divers For 20 percent divers For	sity.	For	For	-
4	Elect Director James I. Cash, Voting Policy Rationale: There nominee is employed full-time Elect Director Francisco D'Sou Voting Policy Rationale: There Elect Director Marijn E. Dekke	Jr. is both gender and racial and sits on boards at mo iza is both gender and racial rs	Mgmt diversity on ti re than 2 public Mgmt diversity on ti Mgmt	Yes <i>he board.Thi</i> <i>lic companie</i> Yes <i>he board.Thi</i> Yes	For ere is at least s. For ere is at least	20 percent divers For 20 percent divers For	sity.	For	For	-
4	Elect Director James I. Cash, Voting Policy Rationale: There nominee is employed full-time Elect Director Francisco D'Sou Voting Policy Rationale: There Elect Director Marijn E. Dekke Voting Policy Rationale: There	Jr. is both gender and racial and sits on boards at mo iza is both gender and racial irs is both gender and racial	Mgmt diversity on ti re than 2 public Mgmt diversity on ti Mgmt diversity on ti Mgmt	Yes he board. The lic companie Yes he board. The Yes he board. The Yes	For ere is at least s. For ere is at least For ere is at least For	20 percent divers For 20 percent divers For 20 percent divers For	sity.	For	For	-
4	Elect Director James I. Cash, Voting Policy Rationale: There nominee is employed full-time Elect Director Francisco D'Sou Voting Policy Rationale: There Elect Director Marijn E. Dekke Voting Policy Rationale: There Elect Director Ann M. Fudge	Jr. is both gender and racial and sits on boards at mo iza is both gender and racial is both gender and racial is both gender and racial	Mgmt diversity on ti re than 2 public Mgmt diversity on ti Mgmt diversity on ti Mgmt	Yes he board. The lic companie Yes he board. The Yes he board. The Yes	For ere is at least s. For ere is at least For ere is at least For	20 percent divers For 20 percent divers For 20 percent divers For	sity.	For	For	-
4 5 6	Elect Director James I. Cash, Voting Policy Rationale: There nominee is employed full-time Elect Director Francisco D'Sou Voting Policy Rationale: There Elect Director Marijn E. Dekke Voting Policy Rationale: There Elect Director Ann M. Fudge Voting Policy Rationale: There	Jr. is both gender and racial and sits on boards at mo iza is both gender and racial rs is both gender and racial is both gender and racial	Mgmt diversity on to Mgmt diversity on to Mgmt diversity on to Mgmt diversity on to Mgmt	Yes he board. The lic companies Yes he board. The Yes he board. The Yes	For ere is at least s. For ere is at least For For ere is at least For For	20 percent divers For 20 percent divers For 20 percent divers For 20 percent divers For	sity. sity.	For For For	For For For	-

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
9	Elect Director Andrea Jung	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at r	-			20 percent diversity.The		
10	Elect Director Robert W. Lane	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
11	Elect Director Ralph S. Larsen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
12	Elect Director Rochelle B. Lazarus	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
13	Elect Director James J. Mulva	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
14	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
15	Elect Director Robert J. Swieringa	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
16	Elect Director James S. Tisch	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at r				20 percent diversity.The		
17	Elect Director Douglas A. Warner, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
19	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total	audit fees paid a	are attributa	ble to non-aud	it work.		
20	Cessation of All Stock Options and Bonuses	SH	Yes	Against	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposa the Management Development and Compensation Co achieve the retention objective while aligning executi	ommittee's flexibil	lity in establ	ishing incentive	e programs that would best	<u>.</u>	
21	Establish Term Limits for Directors	SH	Yes	Against	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this item is a best interests of all shareholders and appears unnece	-		rary director to	erm limit may not be in the		

board.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

General Electric Company

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
23	Provide Right to Act by Writter	n Consent	SH	Yes	Against	Against		Against	Against		
	Voting Policy Rationale: A vote an effective counterbalance to t					d governance	practices provid	e			
24	Stock Retention/Holding Period	t	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote may better address concerns at value.			-	-			t			
25	Require More Director Nomina Open Seats	tions Than	SH	Yes	Against	Against		Against	Against		
	Voting Policy Rationale: A vote , candidates to board seats is cor of this proposal is highly specula candidates is high.	sistent with the prevailin	ng standard fo	or director n	ominations. Fur	thermore, the	overall benefit				
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013		23,074	23,074

Total Shares:

23,074

23,074

Life Technologies Corporation

-	Date: 04/24/2013 Date: 03/06/2013	Country: USA Meeting Type: Annu	ual		Primary Ticker:	/ Security ID: LIFE	53217V109	I	Meeting ID: 781312
Primary C	USIP: 53217V109	Primary ISIN: US5321	Primary ISIN: US53217V1098			SEDOL: 239718	5	I	Proxy Level: 3
		Shares Voted: 1,701		Votable Sh	nares: 1,701		*Shares on Loan: 0	s	hares Instructed: 1,701
otal Ballots: 1 V		Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi	on
1.1	Elect Director George F. Ada	m, Jr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	e is both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.		
1.2	Elect Director Raymond V. D	ittamore	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	e is both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.		
1.3	Elect Director Donald W. Gri	mm	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	e is both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.		
1.4	Elect Director Craig J. Mundi	e	Mamt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Life Technologies Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1.5	Elect Director Ora H. Pescovitz		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			-	
1.6	Elect Director Per A. Peterson		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			-	
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	n 25 percent of total a	audit fees paid a	are attributa	able to non-aud	lit work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
4	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013		1,701	1,701
								Total Shares		1,701	1,701

Marathon Oil Corporation

-	Date: 04/24/2013 Date: 02/25/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	/ Security ID: MRO	565849106	Meeting ID: 777633
Primary C	USIP: 565849106	Primary ISIN: US5658	Primary ISIN: US5658491064			SEDOL: 2910970		Proxy Level: 3
Fotal Ballots: 2		Shares Voted: 3,684 Voting Policy: UUA		Votable Sł	1ares: 3,684		*Shares on Loan: 0	Shares Instructed: 3,684
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory H. Boy	се	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.	
1b	Elect Director Pierre Brondeau	l	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There nominee is employed full-time	-				20 percent dive	rsity. The	
1c	Elect Director Clarence P. Caz	alot, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.	
1d	Elect Director Linda Z. Cook		Mamt	Yes	For	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1e	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial on nominee is employed full-time and sits on boards at more	,			0 percent diversity.The		
1f	Elect Director Philip Lader	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial on nominee is employed full-time and sits on boards at more	,			0 percent diversity.The		
1g	Elect Director Michael E. J. Phelps	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
1h	Elect Director Dennis H. Reilley	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	re attributal	ble to non-aud	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted because the company could provide additional information regarding its lobbying-related policies and the oversight mechanisms the company has implemented to manage its trade association activities.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/11/2013	Auto-Approved	04/11/2013	3,554	3,554
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/11/2013	Auto-Approved	04/11/2013	130	130
						= Total Shares:	3,684	3,684

Marathon Petroleum Corporation

	Date: 04/24/2013Country: USAcord Date: 02/25/2013Meeting Type: Annual				Primary Ticker:	/ Security ID: MPC	56585A102	Meeting ID: 780757		
Primary C	USIP: 56585A102	Primary ISIN: US5658		Primary	SEDOL: B3K3L40	Proxy Level: 3				
		Shares Voted: 65		Votable Sh	ares: 65		*Shares on Loan: 0	Shares Instructed: 65		
Total Ballo	ots: 1	Voting Policy: UUA								
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Evan Bayh		Mgmt	Yes	For	For	Withhold	Withhold		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Marathon Petroleum Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	1	
	Voting Policy Rationale: Less th nominee is employed full-time a				-	acial diversity o	on the board.Th	he			
1.2	Elect Director William L. Davis		Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: Less th	an 20 percent of the b	oard is diverse.	There is bo	th gender and ra	acial diversity o	on the board.				
1.3	Elect Director Thomas J. Ushe	r	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: Less th	an 20 percent of the b	oard is diverse.	There is bo	th gender and ra	acial diversity o	on the board.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.										
3	Advisory Vote to Ratify Named Officers' Compensation	I Executive	Mgmt	Yes	For	For		For	For		
4	Declassify the Board of Directo	ors	Mgmt	Yes	For	For		For	For		
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	cus	Instructor Name	Date Instructed	Approver Name	Date Approved	v	otable Shares	Shares Voted
Socially Re	esponsible Investing, 020407420243	020407420243	Confirmed		Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013		65	65
								Total Shares		65	65

Newmont Mining Corporation

-	Date: 04/24/2013 Date: 02/25/2013	Country: USA Meeting Type: Annu	Jal		Primary Ticker:	y Security ID: 6 NEM	551639106	M	feeting ID: 778279
Primary C	USIP: 651639106	Primary ISIN: US6516	391066		Primary	SEDOL: 2636607	Ρ	Proxy Level: 3	
Total Ball	o ts: 1	Shares Voted: 2,466 Voting Policy: UUA		Votable Shares: 2,466		*Shares on Loan: 0		S	hares Instructed: 2,466
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	on
1.1	Elect Director Bruce R. Brook		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent diver	sity.		
1.2	Elect Director J. Kofi Bucknor		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent divers	sity.		
1.3	Elect Director Vincent A. Calarc	0	Mgmt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Newmont Mining Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1.4	Elect Director Joseph A. Carrabl	Da	Mgmt	Yes	For	For		Withhold	Withhold	i	
	Voting Policy Rationale: There is nominee is employed full-time an	5	,			20 percent dive	ersity.The				
1.5	Elect Director Noreen Doyle		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
1.6	Elect Director Gary J. Goldberg		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
1.7	Elect Director Veronica M. Hage	n	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
1.8	Elect Director Jane Nelson		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
1.9	Elect Director Donald C. Roth		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
1.10	Elect Director Simon R. Thomps	on	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	n 25 percent of total a	audit fees paid a	are attributa	able to non-aud	lit work.					
3	Advisory Vote to Ratify Named I Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
4	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
5	Approve Executive Incentive Bo	nus Plan	Mgmt	Yes	For	For		For	For		
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	03/27/2013	Auto-Approved	03/27/2013		2,466	2,466
								Total Shares		2,466	2,466

SciQuest, Inc.

Meeting Date: 04/24/2013	Country: USA	Primary Security ID: 80908T101	Meeting ID: 779671
Record Date: 02/28/2013	Meeting Type: Annual	Ticker: SQI	
Primary CUSIP: 80908T101	Primary ISIN: US80908T1016	Primary SEDOL: B3T6ZG0	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

SciQuest, Inc.

Total Ballots: 1 Voting Policy: UUA Proposal Number Proposal Text Proponent Votable Proposal Mgmt Rec ISS Rec Voting Policy Rec Vote Instruc- Instruc- st least one minority director after the election. 1 Elect Director L. Steven Nelson Mgmt Yes For For Withhold Withhold 1 Elect Director L. Steven Nelson Mgmt Yes For For Withhold Withhold
Number Proposal Text Proponent Proposal Mgmt Rec ISS Rec Policy Rec Instruct 1 Elect Director L. Steven Nelson Mgmt Yes For For Withhold Withhold
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include
2 Advisory Vote to Ratify Named Executive Mgmt Yes For For For For For For For
3 Approve Qualified Employee Stock Purchase Mgmt Yes For For For For For For For For For Plan
4 Approve Omnibus Stock Plan Mgmt Yes For For For For For
5 Ratify Auditors Mgmt Yes For For For For For

ISS

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	2,761	2,761
						Total Shares:	2,761	2,761

Signature Bank

-	Date: 04/24/2013 Date: 02/26/2013	Country: USA Meeting Type: Annu	ual		Primary Ticker:	y Security ID: 82669G104 SBNY	Meeting ID: 781879	
Primary C	USIP: 82669G104	Primary ISIN: US82669G1040			Primary	SEDOL: B00JQL9		Proxy Level: 3
		Shares Voted: 596		Votable Shares: 596		*Shares on Loan: 0		Shares Instructed: 596
Total Ball	ots: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judith Huntington		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar diversity.	d does not include at l	east one mino	rity director	after the elect	ion.There is at least 20 perc	ent	
1.2	Elect Director Michael Pappagall	0	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar diversity.	d does not include at l	east one mino	rity director	after the elect	ion.There is at least 20 perc	ent	
1.3	Elect Director John Tamberlane		Mgmt	Yes	For	For	Withhold	Withhold

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Signature Bank

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total au	ıdit fees paid a	are attributa	ble to non-audi	it work.				-	
3	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
4	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013		596	596
					-			Total Shares	:	596	596

Avery Dennison Corporation

-			ual		Primar Ticker:	953611109	М	eeting ID: 778669	
Primary C			111091		Primary	SEDOL: 2066408	Pr	Proxy Level: 3	
Total Ball	ots: 1			Votable Sh	Votable Shares: 190		*Shares on Loan: 0	Sh	ares Instructed: 190
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	n
1.1	Elect Director Bradley A. Alford		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent divers	sity.		
1.2	Elect Director Anthony K. Ande	rson	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent divers	sity.The		
1.3	Elect Director Rolf L. Borjesson		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent divers	sity.		
1.4	Elect Director John T. Cardis		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent divers	sity.		
					For	For	Against	Against	
1.5	Elect Director David E. I. Pyott		Mgmt	Yes	101			Against	
1.5	Elect Director David E. I. Pyott Voting Policy Rationale: There is nominee is employed full-time at	both gender and racial	diversity on ti	he board.Th	ere is at least		-		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.7	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least a	20 percent diversity.		
1.8	Elect Director Julia A. Stewart	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least a	20 percent diversity.		
1.9	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least a	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is will be replacing option grants with TSR-contingent well as switching from its usual performance unit gr the company's equity burn rate. Although CEO pay a mitigates possible pay misalignment concerns at this in driving challenging and meaningful long-term con-	market-leveraged rants to lower leve remains sizable, a is time. However, s	stock units executives substantiall shareholders	(MSU) to addre to cash-settled ly performance	ess performance concerns, as d LTI units in order to regulate -based program reasonably		
			Yes	For	For	For	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	190	190
			_			Total Shares:	190	190

Baker Hughes, a GE company

Meeting Date: 04/25/2013 Record Date: 02/27/2013		Country: USA Meeting Type: Annu		Primary Ticker:	Security ID: 05	5722G100	Meeting ID: 777168		
Primary CUSIP: 05722G100		Primary ISIN: US0572		Primary	SEDOL: BDHLTQ5		Proxy Level: 3		
Total Ballots: 1		Shares Voted: 2,493 Voting Policy: UUA	Votable Shares: 2,493			Shares on Loan: 0	Shares Instructed: 2,493		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Larry D. Brady		Mgmt	Yes	For	For	Withhold	Withhold	

Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Baker Hughes, a GE company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Clarence P. Cazalot, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the election	on.Less than 20 percent of the	2	
1.3	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the election	on.Less than 20 percent of the	2	
1.4	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the election	on.Less than 20 percent of the	2	
1.5	Elect Director Anthony G. Fernandes	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the election	on.Less than 20 percent of the	2	
1.6	Elect Director Claire W. Gargalli	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the election	on.Less than 20 percent of the	2	
1.7	Elect Director Pierre H. Jungels	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the election	on.Less than 20 percent of the	2	
1.8	Elect Director James A. Lash	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the election	on.Less than 20 percent of the	2	
1.9	Elect Director J. Larry Nichols	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the election	on.Less than 20 percent of the	2	
1.10	Elect Director James W. Stewart	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the election	on.Less than 20 percent of the	2	
1.11	Elect Director Charles L. Watson	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the election	on.Less than 20 percent of the	2	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributal	ble to non-audi	t work.		
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Baker Hughes, a GE company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/16/2013	Auto-Approved	03/16/2013	2,493	2,493
						Total Shares:	2,493	2,493

Brookfield Office Properties Inc.

-	Date: 04/25/2013 Date: 03/15/2013	Country: Canada Meeting Type: Ann	ual/Special		Primary Ticker:	y Security ID : BPO	112900105	Meeting ID: 773478
Primary C	USIP: 112900105	Primary ISIN: CA1129	001055		Primary	SEDOL: 212930	1	Proxy Level: 3
Fotal Ballo	bts : 1	Shares Voted: 2,482 Voting Policy: UUA		Votable SI	hares: 2,482		*Shares on Loan: 0	Shares Instructed: 2,482
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy	
	Meeting for Common and Class Redeemable Voting Preferred S		Mgmt	No				
	Elect 11 Directors by Cumulativ	ve Voting	Mgmt	No				
A1	Elect Director William T. Cahill		Mgmt	Yes	For	For	Withh	hold Withhold
	Voting Policy Rationale: There is	no diversity on the boa	ard.					
A2	Elect Director Christie J.B. Clarl	k	Mgmt	Yes	For	For	Withh	hold Withhold
A3	Elect Director Richard B. Clark		Mgmt	Yes	For	Withhold	Withh	hold Withhold
A4	Elect Director Jack L. Cockwell		Mgmt	Yes	For	For	Withh	hold Withhold
A5	Elect Director Dennis H. Friedri	ch	Mgmt	Yes	For	For	Withh	hold Withhold
A6	Elect Director Michael Hegarty		Mgmt	Yes	For	For	Withh	hold Withhold
A7	Elect Director Brian W. Kingsto	n	Mgmt	Yes	For	For	Withh	hold Withhold
A8	Elect Director Paul J. Massey Jr	r.	Mgmt	Yes	For	For	Withh	hold Withhold
A9	Elect Director F. Allan McDonal	d	Mgmt	Yes	For	For	Withh	hold Withhold
A10	Elect Director Robert L. Stelzl		Mgmt	Yes	For	For	Withh	hold Withhold
A11	Elect Director John E. Zuccotti		Mgmt	Yes	For	For	Withh	hold Withhold
В	Approve Deloitte LLP as Audito Authorize Board to Fix Their Re		Mgmt	Yes	For	For	For	For
С	Advisory Vote on Executive Con Approach	mpensation	Mgmt	Yes	For	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Brookfield Office Properties Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
D	Amend Stock Option Plan		Mgmt	Yes	For	Against		Against	Against	
	Voting Policy Rationale: A vote detailed amendment provision, amend the 1990 Plan without s	while complying with T								
Е	Approve Stock Option Plan		Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	2,482	2,482
								Total Shares	2,482	2,482

COGNEX CORPORATION

-	eeting Date: 04/25/2013 Country: USA ecord Date: 03/01/2013 Meeting Type: Specific		cial		Primary Ticker:	Meeting ID: 780132		
Primary C	CUSIP: 192422103	Primary ISIN: US1924	221039		Primary	SEDOL: 220828	8	Proxy Level: 3
ſotal Ball	ots: 1	Shares Voted: 1,162 Voting Policy: UUA		Votable Sh	ares: 1,162		*Shares on Loan: 0	Shares Instructed: 1,162
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Shillma	in	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa board is diverse.	ard does not include at i	least one wom	an director a	after the election	on.Less than 2	0 percent of the	
1.2	Elect Director Anthony Sun		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa board is diverse.	ard does not include at i	least one wom	an director a	after the election	on.Less than 2	0 percent of the	
1.3	Elect Director Robert J. Willett		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa board is diverse.	ard does not include at i	least one wom	an director a	after the election	on.Less than 2	0 percent of the	
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	1,162	1,162

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

COGNEX CORPORATION

Total Shares: 1,162 1,162

ISS

Interactive Brokers Group, Inc.

lecord [Date: 04/25/2013 Date: 02/28/2013	Country: USA Meeting Type: Annu	lal		Primary Ticker:	/ Security ID: 45841 IBKR	N107	Meeting ID: 781313
rimary C	CUSIP: 45841N107	Primary ISIN: US4584	1N1072		Primary	SEDOL: B1WT4X2		Proxy Level: 3
otal Ball	ots: 1	Shares Voted: 3,481 Voting Policy: UUA		Votable Sl	hares: 3,481	*Shar	r es on Loan: 0	Shares Instructed: 3,48
oposal mber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas Peterffy	/	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: The no independent. The board does no minority director after the elect	ot include at least one wo	oman director	after the ele			least one	
1B	Elect Director Earl H. Nemser		Mgmt	Yes	For	Against	Against	Against
1C	Voting Policy Rationale: The no independent. The board does no minority director after the elect Elect Director Paul J. Brody	ot include at least one wo	oman director	after the ele			<i>least one</i> Against	Against
	Vation Dalia Dationales The he		andant Tha h	ard does no	ot includo at la	act and warran direct	ar aftar	
	Voting Policy Rationale: The bo the election. The board does no diverse.							
1D	the election. The board does no							Against
1D	the election. The board does no diverse.	t include at least one mir ard is not majority indep	Mgmt endent. The bo	after the ele Yes pard does no	For <i>For include at le</i>	n 20 percent of the bo Against ast one woman directo	Against	Against
1D 1E	the election. The board does no diverse. Elect Director Milan Galik Voting Policy Rationale: The bo the election. The board does no	t include at least one mir ard is not majority indep t include at least one mir	Mgmt endent. The bo	after the ele Yes pard does no	For <i>For include at le</i>	n 20 percent of the bo Against ast one woman directo	Against	Against
	the election. The board does no diverse. Elect Director Milan Galik Voting Policy Rationale: The bo the election. The board does no diverse.	t include at least one mir ard is not majority indep t include at least one mir rris ard is not majority indep	Mgmt Mgmt endent. The ba nority director Mgmt endent. The ba	after the ele Yes Dard does no after the ele Yes Dard does no	For For <i>include at le</i> <i>ection.Less tha</i> For <i>tinclude at le</i>	n 20 percent of the bo Against ast one woman directo n 20 percent of the bo Against ast one woman directo	Against Or after Dard is Against Against Or after Or after	
	the election. The board does no diverse. Elect Director Milan Galik Voting Policy Rationale: The bo the election. The board does no diverse. Elect Director Lawrence E. Hai Voting Policy Rationale: The bo the election. The board does no	t include at least one mir ard is not majority indep t include at least one mir rris ard is not majority indep	Mgmt Mgmt endent. The ba nority director Mgmt endent. The ba	after the ele Yes Dard does no after the ele Yes Dard does no	For For <i>include at le</i> <i>ection.Less tha</i> For <i>tinclude at le</i>	n 20 percent of the bo Against ast one woman directo n 20 percent of the bo Against ast one woman directo	Against Or after Dard is Against Against Or after Or after	
1E	the election. The board does no diverse. Elect Director Milan Galik Voting Policy Rationale: The bo the election. The board does no diverse. Elect Director Lawrence E. Ha Voting Policy Rationale: The bo the election. The board does no diverse.	t include at least one mir ard is not majority indep t include at least one mir rris ard is not majority indep t include at least one mir ard is not majority indep	Mgmt Mgmt endent. The ba nority director Mgmt endent. The ba nority director Mgmt endent. The ba	after the ele Yes Dard does no after the ele Yes Dard does no after the ele Yes Dard does no	For for <i>include at le</i> <i>ection.Less tha</i> For <i>ot include at le</i> <i>ection.Less tha</i> For <i>for</i>	n 20 percent of the bo Against ast one woman directo n 20 percent of the bo Against ast one woman directo Against Against ast one woman directo	Against Against or after bard is Against or after bor after to after the second s	Against

the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Interactive Brokers Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1H	Elect Director Richard Gates	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board is not majority indep the election. The board does not include at least one mi diverse.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is wal company's executive compensation practices at this time	,	significant c	oncerns were f	found in reviewing the		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	3,481	3,481
						Total Shares:	3,481	3,481

Intuitive Surgical, Inc.

	Date: 04/25/2013 Date: 02/25/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	y Security ID: ISRG	46120E602	Meeting ID: 777428
	CUSIP: 46120E602	Primary ISIN: US46120			Primary	SEDOL: 2871301		Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 525 Voting Policy: UUA		Votable Sł	iares: 525		*Shares on Loan: 0	Shares Instructed: 525
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amal M. Johnson		Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than	n 20 percent of the boa	rd is diverse. T	There is both	n gender and r	acial diversity of	n the board.	
1.2	Elect Director Eric H. Halvorson		Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than	n 20 percent of the boa	rd is diverse. T	There is both	n gender and r	acial diversity o	n the board.	
1.3	Elect Director Alan J. Levy		Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than	n 20 percent of the boa	rd is diverse. T	There is both	n gender and r	acial diversity of	n the board.	
2	Amend Omnibus Stock Plan		Mgmt	Yes	For	Against	Against	Against

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	03/22/2013	Auto-Approved	03/22/2013	525	525
						Total Shares:	525	525

Johnson & Johnson

-	Date: 04/25/2013 Date: 02/26/2013	Country: USA Meeting Type: Ann	lau		Primary Ticker:	y Security ID JNJ	: 478160104		Meeti	ng ID: 779898
Primary C	USIP: 478160104	Primary ISIN: US4781	601046		Primary	SEDOL: 247583			Proxy	Level: 3
Total Ball	ots: 1	Shares Voted: 4,969 Voting Policy: UUA		Votable Sh	iares: 4,969		*Shares on Loan: 0		Shares	Instructed: 4,969
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		ting licy Rec	Vote Instruction	
1.1	Elect Director Mary Sue Colema	an	Mgmt	Yes	For	For	For	r	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1.2	Elect Director James G. Cullen		Mgmt	Yes	For	For	For	r	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1.3	Elect Director Ian E.L. Davis		Mgmt	Yes	For	For	For	r	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1.4	Elect Director Alex Gorsky		Mgmt	Yes	For	For	For	r	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1.5	Elect Director Michael M.E. Joh	ns	Mgmt	Yes	For	For	Aga	ainst	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent dive	ersity.The			
1.6	Elect Director Susan L. Lindqui	st	Mamt	Yes	For	For	For	r	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Johnson & Johnson

Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
Elect Director Anne M. Mulcah	y	Mgmt	Yes	For	For		Against	Against		
•	-	,			20 percent dive	ersity.The				
Elect Director Leo F. Mullin		Mgmt	Yes	For	For		Against	Against		
5 ,	5	,			?0 percent dive	ersity.The				
Elect Director William D. Perez		Mgmt	Yes	For	For		For	For		
Voting Policy Rationale: There is	s both gender and raci	al diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
Elect Director Charles Prince		Mgmt	Yes	For	For		For	For		
Voting Policy Rationale: There is	s both gender and raci	al diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
Elect Director A. Eugene Wash	ington	Mgmt	Yes	For	For		For	For		
Voting Policy Rationale: There is	s both gender and raci	al diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
Elect Director Ronald A. Williar	ns	Mgmt	Yes	For	For		For	For		
Voting Policy Rationale: There is	s both gender and raci	al diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
made over the last several year.	s, the reasonable align	-	-		-		n			
Ratify Auditors		Mgmt	Yes	For	For		For	For		
Voting Policy Rationale: Less the	an 25 percent of total of	audit fees paid a	are attributa	ble to non-aud	it work.					
Stock Retention/Holding Period	t	SH	Yes	Against	For		For	For		
may better address concerns re			-	-			t			
Screen Political Contributions f with Corporate Values	or Consistency	SH	Yes	Against	Against		For	For		
transparency with respect to the political expenditures and share	e firm's policies and ov holder interests, and v	versight mechan. vould thus be be	isms for faci	ilitating a greate	er alignment o	f corporate				
Require Independent Board Ch	nairman	SH	Yes	Against	Against		For	For		
Voting Policy Rationale: A vote	FOR this proposal is wa	arranted given t	the importan	nce of having ar	n independent	chairman of the	2			
board.										
board. etails nal Account Detail										
	Voting Policy Rationale: There is nominee is employed full-time at Elect Director Leo F. Mullin Voting Policy Rationale: There is nominee is employed full-time at Elect Director William D. Perez Voting Policy Rationale: There is Elect Director Charles Prince Voting Policy Rationale: There is Elect Director A. Eugene Wash Voting Policy Rationale: There is Elect Director A. Eugene Wash Voting Policy Rationale: There is Elect Director Ronald A. Williar Voting Policy Rationale: There is Advisory Vote to Ratify Named Officers' Compensation Voting Policy Rationale: A vote is made over the last several years responsiveness to shareholder of Ratify Auditors Voting Policy Rationale: Less the Stock Retention/Holding Period Voting Policy Rationale: A vote is may better address concerns re long-term shareholder value. Screen Political Contributions f with Corporate Values Voting Policy Rationale: A vote is may better address and share risks faced by the firm through is	nominee is employed full-time and sits on boards at in Elect Director Leo F. Mullin Voting Policy Rationale: There is both gender and racionominee is employed full-time and sits on boards at in Elect Director William D. Perez Voting Policy Rationale: There is both gender and racional elect Director Charles Prince Voting Policy Rationale: There is both gender and racional elect Director Charles Prince Voting Policy Rationale: There is both gender and racional elect Director A. Eugene Washington Voting Policy Rationale: There is both gender and racional elect Director Ronald A. Williams Voting Policy Rationale: There is both gender and racional elect Director Ronald A. Williams Voting Policy Rationale: There is both gender and racional elect Director Ronald A. Williams Voting Policy Rationale: A vote FOR this proposal is were and voting Policy Rationale: A vote FOR this proposal is were and voting Policy Rationale: Less than 25 percent of total electoring Policy Rationale: A vote FOR this proposal is were analy period Voting Policy Rationale: A vote FOR this proposal is were and voting Policy Rationale: A vote FOR this proposal is were and voting Policy Rationale: A vote FOR this proposal is were and voting Policy Rationale: A vote FOR this proposal is were analy better address concerns regarding the establishmere policies and over the last several veloce. Screen Political Contributions for Consistency with Corporate Values Voting Policy Rationale: A vote FOR this resolution is were analy better address and shareholder interests, and were analy better and the specet to the firm's policies and on your political expenditures and shareholder interests, and were and we have both removes to the firm's policies and on your political expenditures and shareholder interests, and were analy better and the firm through its political spending and your political spenditures and shareholder interests, and were and the stablish political spenditures and shareholder interests, and were and the stablish political spenditures and	Voting Policy Rationale: There is both gender and racial diversity on to nominee is employed full-time and sits on boards at more than 2 publication of the policy Rationale: There is both gender and racial diversity on to nominee is employed full-time and sits on boards at more than 2 publication of the policy Rationale: There is both gender and racial diversity on the nominee is employed full-time and sits on boards at more than 2 publication of the policy Rationale: There is both gender and racial diversity on the policy Rationale: There is both gender and racial diversity on the Elect Director Charles Prince Voting Policy Rationale: There is both gender and racial diversity on the Elect Director Charles Prince Mgmt Voting Policy Rationale: There is both gender and racial diversity on the Elect Director A. Eugene Washington Mgmt Voting Policy Rationale: There is both gender and racial diversity on the Elect Director Ronald A. Williams Mgmt Voting Policy Rationale: There is both gender and racial diversity on the Elect Director Ronald A. Williams Mgmt Voting Policy Rationale: A vote FOR this proposal is warranted given the address to shareholder concerns. Ratify Auditors Ratify Auditors Mgmt Voting Policy Rationale: A vote FOR this proposal is warranted as the may better address concerns regarding the establishment of a strong for the astrong to the strong of the establishment of a strong for the strong of the establishment of a strong for the strong of the establishment of a strong for the strong of the establishment of a strong for the strong of the establishment of a strong for this proposal is warranted given the may better address concerns regarding the	Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Leo F. Mullin Mgmt Yes Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director William D. Perez Mgmt Yes Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director William D. Perez Mgmt Yes Voting Policy Rationale: There is both gender and racial diversity on the board. The Elect Director Charles Prince Mgmt Yes Voting Policy Rationale: There is both gender and racial diversity on the board. The Elect Director A. Eugene Washington Mgmt Yes Voting Policy Rationale: There is both gender and racial diversity on the board. The Elect Director Ronald A. Williams Mgmt Yes Voting Policy Rationale: There is both gender and racial diversity on the board. The Elect Director Ronald A. Williams Mgmt Yes Voting Policy Rationale: There is both gender and racial diversity on the board. The Elect Director Ronald A. Williams Mgmt Yes Voting Policy Rationale: There is both gender and racial diversity on the board. The Elect Director Ronald A. Williams Mgmt Yes <tr< td=""><td>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least a nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Leo F. Mullin Mgmt Yes For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least a nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director William D. Perez Mgmt Yes For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least a nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director William D. Perez Mgmt Yes For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least a test at least a properties of the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: There is both gender and racial diversity on the board. 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The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director William D. Perez Mgmt Yes For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Elect Director Charles Prince Mgmt Yes For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Elect Director Charles Prince Mgmt Yes For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Elect Director Ro. Eugene Washington Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Elect Director Ro. Eugene Washington Mgmt Yes For For For Yoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</td><td>Wating Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Leo F. Mullin Mgmt Yes For For Against Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Unilliam D. Perez Mgmt Yes For For For For For Elect Director William D. Perez Mgmt Yes For For For For For For Elect Director Villiam D. Perez Mgmt Yes For Vating Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Elect Director Ronald A. Williams Mgmt Yes For For</td><td>Woting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For Against Against Against Elect Director Leo F. Mullin Mgmt Yes For For For Against Against Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For<!--</td--><td>Writing Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For Against Against Elect Director Leo F. Mullin Mgmt Yes For For Against Against Vicing Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Charles Prince Mgmt Yes For For</td></td></tr<>	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least a nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Leo F. Mullin Mgmt Yes For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least a nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director William D. Perez Mgmt Yes For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least a nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director William D. Perez Mgmt Yes For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least a test at least a properties of the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: There is both gender and racial diversity on the board. There is at least at the policy Rationale: A vote FOR this proposal is warranted given the improvements in the example of policy Rationale: A vote FOR this proposal is warranted given the improvements in the example of policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines row made over the last	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent divention on the policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent divention on the board. There is at	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Leo F. Mullin Mgmt Yes For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director William D. Perez Mgmt Yes For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Elect Director Charles Prince Mgmt Yes For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Elect Director Charles Prince Mgmt Yes For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Elect Director Ro. Eugene Washington Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Elect Director Ro. Eugene Washington Mgmt Yes For For For Yoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.	Wating Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Leo F. Mullin Mgmt Yes For For Against Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Unilliam D. Perez Mgmt Yes For For For For For Elect Director William D. Perez Mgmt Yes For For For For For For Elect Director Villiam D. Perez Mgmt Yes For Vating Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Elect Director Ronald A. Williams Mgmt Yes For For	Woting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For Against Against Against Elect Director Leo F. Mullin Mgmt Yes For For For Against Against Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For </td <td>Writing Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For Against Against Elect Director Leo F. Mullin Mgmt Yes For For Against Against Vicing Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Charles Prince Mgmt Yes For For</td>	Writing Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For Against Against Elect Director Leo F. Mullin Mgmt Yes For For Against Against Vicing Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. Elect Director Charles Prince Mgmt Yes For For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Johnson & Johnson

Total Shares: 4,969 4,969

ISS

Lexmark International, Inc.

-	Date: 04/25/2013 Date: 02/28/2013	Country: USA Meeting Type: An	inual		Primary Ticker:	Security ID	: 529771107			Meeting ID: 78075	59
Primary C	USIP: 529771107	Primary ISIN: US529	97711070		Primary	SEDOL: 251190	8			Proxy Level: 3	
Total Ballo	ots: 1	Shares Voted: 415 Voting Policy: UUA		Votable S	hares: 415		*Shares on Lo	an: 0		Shares Instructed: 4	15
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruc	tion	
1a	Elect Director Kathi P. Seifert		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent dive	ersity.The				
1b	Elect Director Jean-Paul L. Mo	ntupet	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	s both gender and raci	ial diversity on t	he board.Tl	here is at least 2	20 percent dive	ersity.				
1c	Elect Director Paul A. Rooke		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	s both gender and raci	ial diversity on t	he board.Tl	here is at least 2	20 percent dive	ersity.			-	
1d	Elect Director W. Roy Dunbar		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	s both gender and raci	ial diversity on t	he board.Tl	here is at least 2	20 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total	audit fees paid d	are attributa	able to non-aud	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	I Executive	Mgmt	Yes	For	For		For	For		
4	Declassify the Board of Directo	ors	Mgmt	Yes	For	For		For	For		
5	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013		415	415
								Total Shares		415	415

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Life Time Fitness, Inc.

-	Date: 04/25/2013 Date: 02/26/2013	Country: USA Meeting Type: Anno	ual		Primar Ticker:	y Security ID: LTM	: 53217R207		Meeting ID: 778276
Primary C	USIP: 53217R207	Primary ISIN: US5321	7R2076		Primary		Proxy Level: 3		
Total Ball	ots: 1	Shares Voted: 820 Voting Policy: UUA		Votable Sh	nares: 820		*Shares on Loan: 0		Shares Instructed: 820
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voti Poli	ng Vote cy Rec Instruc	tion
1a	Elect Director Bahram Akradi		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent dive	ersity.		-
1b	Elect Director Giles H. Batemar	ı	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent dive	ersity.		-
1c	Elect Director Jack W. Eugster		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent dive	ersity.		_
1d	Elect Director Guy C. Jackson		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent dive	ersity.		-
1e	Elect Director John K. Lloyd		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent dive	ersity.		_
1f	Elect Director Martha A. Morfit	t	Mgmt	Yes	For	For	Agai	inst Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent dive	ersity.The		-
1g	Elect Director John B. Richards		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent dive	ersity.		-
1h	Elect Director Joseph S. Vassal	luzzo	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent dive	ersity.		_
2	Ratify Auditors		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Less that	an 25 percent of total au	ıdit fees paid	are attributa	ble to non-aud	dit work.			_
3	Approve Executive Incentive B	onus Plan	Mgmt	Yes	For	For	For	For	
4	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	Against	Agai	inst Against	

Ballot Details

Institutional Account Detail	Custodian		Instructor	Date	Approver	Date		
(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Life Time Fitness, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/27/2013	Auto-Approved	03/27/2013	820	820
						Total Shares:	820	820

NYSE Euronext

-	Date: 04/25/2013 Date: 02/28/2013	Country: USA Meeting Type: Annu	al		Primar Ticker:	y Security ID: NYX	629491101		Meeting ID: 784063		
Primary C	CUSIP: 629491101	Primary ISIN: US62949	11010		Primary	SEDOL: B1VVM	W4		Proxy Level: 4		
Total Ball	ots: 1	Shares Voted: 2,673 Voting Policy: UUA		Votable Sł	ares: 2,673		*Shares on Lo	an: 0	Shares Instructed: 2,673		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1a	Elect Director Andre Bergen		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less that	n 20 percent of the boar	rd is diverse.	There is both	n gender and i	acial diversity o	on the board.				
1b	Elect Director Ellyn L. Brown		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less tha	n 20 percent of the boar	rd is diverse.	There is both	n gender and i	acial diversity o	on the board.				
1c	Elect Director Marshall N. Carte	r	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less that	n 20 percent of the boar	rd is diverse.	There is both	n gender and i	acial diversity o	on the board.				
1d	Elect Director Dominique Cerut	ti	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less that	n 20 percent of the boar	rd is diverse.	There is both	n gender and i	acial diversity o	on the board.				
1e	Elect Director George Cox		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less tha	n 20 percent of the boar	rd is diverse.	There is both	n gender and i	acial diversity o	on the board.				
1f	Elect Director Sylvain Hefes		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less tha	n 20 percent of the boar	rd is diverse.	There is both	n gender and i	acial diversity o	on the board.				
1g	Elect Director Jan-Michiel Hesse	els	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less tha	n 20 percent of the boar	rd is diverse.	There is both	n gender and i	acial diversity o	on the board.				
1h	Elect Director Lawrence E. Leib	owitz	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less tha	n 20 percent of the boar	rd is diverse.	There is both	n gender and i	acial diversity o	on the board.				
1i	Elect Director Duncan M. McFar	rland	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale' Less tha	n 20 nercent of the boar	rd is diverse	There is hot	n aender and i	acial diversity (on the board				

Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

NYSE Euronext

roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1j	Elect Director James J. McNulty		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less than	20 percent of the bo	ard is diverse.	There is boti	h gender and ra	acial diversity c	on the board.				
1k	Elect Director Duncan L. Niedera	auer	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less than	a 20 percent of the bo	ard is diverse.	There is boti	h gender and ra	acial diversity o	on the board.				
11	Elect Director Luis Maria Viana F	Palha da Silva	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less that nominee is employed full-time an	-			-	acial diversity o	on the board. The	2			
1m	Elect Director Robert G. Scott		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less than	a 20 percent of the bo	ard is diverse.	There is boti	h gender and ra	acial diversity o	on the board.				
1n	Elect Director Jackson P. Tai		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less than	20 percent of the bo	ard is diverse.	There is boti	h gender and ra	acial diversity o	on the board.				
10	Elect Director Rijnhard van Tets		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less than	20 percent of the bo	ard is diverse.	There is boti	h gender and ra	acial diversity o	on the board.				
1p	Elect Director Brian Williamson		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	a 20 percent of the bo	ard is diverse.	There is boti	h gender and ra	acial diversity o	on the board.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	a 25 percent of total a	udit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named I Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
4	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
5	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
6	Provide Right to Call Special Me	eting	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Currently a vote FOR this proposal is warra	, , ,	,		,	o call special m	eetings. Hence,				
7	Provide Right to Act by Written	Consent	Mgmt	Yes	For	For		For	For		
Ballot D											
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013		2,673	2,673
								Total Shares	:	2,673	2,673

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Pfizer Inc.

-	Date: 04/25/2013 Date: 02/27/2013	Country: USA Meeting Type: Annu	lal		Primar Ticker:	081103	Μ	leeting ID: 780729	
rimary C	USIP: 717081103	Primary ISIN: US7170	811035		Primary	SEDOL: 2684703		P	roxy Level: 3
otal Ballo	ots : 1	Shares Voted: 15,781 Voting Policy: UUA		Votable Shares: 15,781 *Shares on Loan: 0			ares on Loan: 0	Sł	nares Instructed: 15,781
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	n
1.1	Elect Director Dennis A. Ausiel	lo	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.2	Elect Director M. Anthony Burr	าร	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.	,		
1.3	Elect Director W. Don Cornwel	I	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.	,		
1.4	Elect Director Frances D. Fergi	usson	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.	,		
1.5	Elect Director William H. Gray,	III	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-				20 percent diversity.	The		
1.6	Elect Director Helen H. Hobbs		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.	,		
1.7	Elect Director Constance J. Ho	rner	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.8	Elect Director James M. Kilts		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-				20 percent diversity.	The		
1.9	Elect Director George A. Lorch		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.	· · · · · · · · · · · · · · · · · · ·		
1.10	Elect Director Suzanne Nora Jo	ohnson	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.11	Elect Director Ian C. Read		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi					
1.13	Elect Director Marc Tessier-Lavigne	Mgmt	Yes	For	For	For	For					
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.											
2	Ratify Auditors	Mgmt	Yes	For	For	For	For					
	Voting Policy Rationale: Less than 25 percent of total a	udit fees paid a	are attributa	ble to non-aud	lit work.							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For					
4	Stock Retention/Holding Period	SH	Yes	Against	For	For	For					
	Voting Policy Rationale: A vote FOR this proposal is wa may better address concerns about creating a strong li value.		-	-	, , ,	nt						
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For					
Ballot D	Voting Policy Rationale: A vote FOR this proposal is was shareholder rights.	rranted given t	hat the abili	ity to act by wr	itten consent would enhance							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	15,781	15,781
						Total Shares:	15,781	15,781

Abbott Laboratories

-	Date: 04/26/2013 Date: 02/27/2013	Country: USA Meeting Type: Annu	lal		Primary Ticker:	/ Security ID: (ABT	002824100	Мее	eting ID: 780113
Primary C	USIP: 002824100	Primary ISIN: US0028	241000		Primary	SEDOL: 2002305		Prox	y Level: 3
fotal Ball	ots: 2	Shares Voted: 2,152 Voting Policy: UUA		Votable Sh	1ares: 2,152		*Shares on Loan: 0	Shar	es Instructed: 2,152
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Robert J. Alpern		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent diver.	sity.		
1.2	Elect Director Roxanne S. Austir	ı	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: There is nominee is employed full-time an	-	,			20 percent diver.	sity.The		
1.3	Elect Director Sally E. Blount		Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.4	Elect Director W. James Farrell	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on th	he board.The	ere is at least .	20 percent diversity.		
1.5	Elect Director Edward M. Liddy	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at n	,			20 percent diversity. The		
1.6	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at n	,			20 percent diversity.The		
1.7	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on th	he board.The	ere is at least .	20 percent diversity.		
1.8	Elect Director William A. Osborn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on th	he board.The	ere is at least .	20 percent diversity.		
1.9	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on th	he board.The	ere is at least .	20 percent diversity.		
1.10	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at n	,			20 percent diversity.The		
1.11	Elect Director Miles D. White	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at n				20 percent diversity.The		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total	audit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Label and Eliminate GMO Ingredients in Products	SH	Yes	Against	Against	Abstain	Abstain
	Voting Policy Rationale: Vote ABSTAIN on this propos	al.					
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is level oversight mechanisms it has implemented to ma			,	· · ·	?	
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given the merits of having an independent chairman of the board.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruc
7	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is war may better address concerns with respect to creating a shareholder value.		-	-		nt -	
8	Cease Compliance Adjustments to Performance Criteria	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR is warranted becaus in less accountability from executives.	se exclusion of	^c compliance	costs in incen	tive compensation may result		
9	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For

the interests of executives with shareholders.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	2,052	2,052
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	100	100
						= Total Shares:	2,152	2,152

AT&T Inc.

-	Date: 04/26/2013 Date: 02/27/2013	Country: USA Meeting Type: Annu	ual		Primary Ticker:		0 : 00206R102	Meeting ID	: 779095
Primary C	USIP: 00206R102	Primary ISIN: US0020	6R1023		Primary	Proxy Level:	3		
Total Ball	ots: 2	Shares Voted: 8,994 Voting Policy: UUA		Votable Si	hares: 8,994		*Shares on Loan: 0	Shares Instru	cted: 8,994
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Randall L. Steph	enson	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent div	versity.		
1.2	Elect Director Gilbert F. Amelic)	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent div	rersity.		
1.3	Elect Director Reuben V. Ande	rson	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent div	versity.		
1.4	Elect Director James H. Blanch	ard	Mgmt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

AT&T Inc.

Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.5	Elect Director Jaime Chico Pardo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on th	he board.Th	ere is at least	20 percent diversity.		Instruction
1.6	Elect Director Scott T. Ford	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on th	he board.Th	ere is at least	20 percent diversity.		
1.7	Elect Director James P. Kelly	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on th	he board.Th	ere is at least	20 percent diversity.		
1.8	Elect Director Jon C. Madonna	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on th	he board.Th	ere is at least	20 percent diversity.		
1.9	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on th	he board.Th	ere is at least	20 percent diversity.		
1.10	Elect Director John B. McCoy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on th	he board.Th	ere is at least	20 percent diversity.		
1.11	Elect Director Joyce M. Roche	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on th	he board.Th	ere is at least	20 percent diversity.		
1.12	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on th	he board.Th	ere is at least	20 percent diversity.		
1.13	Elect Director Laura D'Andrea Tyson	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at				20 percent diversity.The		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tota	al audit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Stock Purchase and Deferral Plan	Mgmt	Yes	For	For	For	For
5	Report on Political Contributions	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is provide more information regarding the company's t				nefit from the company could		
6	Report on Reducing Lead Battery Health Hazards	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted as shareholders would benefit from additional information on its current policies and practices, as well as prospective policies and practices, to manage lead batteries in its supply chain.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

AT&T Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	ion	
7	Submit Severance Agreement (Change-in-Control) to Shareh		SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote "severance benefits" subject to					-		-			
8	Require Independent Board C	hairman	SH	Yes	Against	Against		For	For		
	Voting Policy Rationale: A vote board.	FOR this proposal is war	ranted given t	he importan	nce of having ar	n independent	chairman of the				
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013		8,863	8,863
Socially Re	esponsible Investing, 020407420243	020407420243	Confirmed		Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013		131	131
								Total Shares		8,994	8,994

Convergys Corporation

-	ng Date: 04/26/2013 Country: USA d Date: 02/28/2013 Meeting Type: Annu				Primary Ticker:	Security ID	: 212485106	Meeting ID: 780246		
	CUSIP: 212485106	Primary ISIN: US2124				SEDOL: 228476	51	Proxy Level: 3		
rotal Ball	ots: 1	Shares Voted: 287 Voting Policy: UUA		Votable Sł	nares: 287		*Shares on Loan: 0	Shares Instructed: 287		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Vote Instruction		
1.1	Elect Director Andrea J. Ayers		Mgmt	Yes	For	For	Withhold	Withhold		
	Voting Policy Rationale: The board diversity.	d does not include at l	east one mino	rity director	after the elect	ion.There is at	t least 20 percent			
1.2	Elect Director John F. Barrett		Mgmt	Yes	For	For	Withhold	Withhold		
	Voting Policy Rationale: The board diversity.	d does not include at l	east one mino	rity director	after the elect	ion.There is at	t least 20 percent			
1.3	Elect Director Richard R. Devenu	uti	Mgmt	Yes	For	For	Withhold	Withhold		
	Voting Policy Rationale: The board diversity.	d does not include at l	east one mino	rity director	after the elect	ion.There is at	t least 20 percent			
1.4	Elect Director Jeffrey H. Fox		Mgmt	Yes	For	For	Withhold	Withhold		

Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Convergys Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
1.5	Elect Director Joseph E. Gibbs		Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The board diversity.	d does not include at le	east one mino	rity director	after the electi	ion.There is at	least 20 percent	t			
1.6	Elect Director Joan E. Herman		Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The board diversity. The nominee is employe			,			least 20 percent	t			
1.7	Elect Director Thomas L. Monah	an, III	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The board diversity.	d does not include at le	east one mino	rity director	after the electi	ion.There is at	least 20 percent	t			
1.8	Elect Director Ronald L. Nelson		Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The board diversity. The nominee is employe			,			least 20 percent	t			
1.9	Elect Director Richard F. Wallma	n	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The board diversity.	d does not include at le	east one mino	rity director	after the electi	ion.There is at	least 20 percent	t			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total au	ıdit fees paid a	are attributa	ble to non-aud	it work.					
3	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
4	Advisory Vote to Ratify Named E Officers' Compensation	ixecutive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013		287	287
					_			Total Shares:		287	287

Kellogg Company

-	Date: 04/26/2013 Pate: 03/01/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	y Security ID: 48 K	7836108		Meeting ID: 779132			
Primary C	USIP: 487836108	Primary ISIN: US4878	361082		Primary	SEDOL: 2486813			Proxy Level: 3			
Total Ballo	bts: 1	Shares Voted: 1,228 Voting Policy: UUA		Votable Sh	ares: 1,228	*5	Shares on Loar	1: 0	Shares Instructed: 1,228			
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction			
1.1	Elect Director Gordon Gund		Mgmt	Yes	For	For		For	For			

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Kellogg Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
	Voting Policy Rationale: There is both gender and	racial diversity on ti	he board.Th	ere is at least	20 percent diversity.		
1.2	Elect Director Mary Laschinger	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on t	he board.Th	ere is at least	20 percent diversity.		
1.3	Elect Director Ann McLaughlin Korologos	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and nominee is retired from active employment and sit	,					
1.4	Elect Director Cynthia Milligan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on t	he board.Th	ere is at least	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of to	otal audit fees paid a	are attributa	ble to non-au	lit work.		
	Declassify the Board of Directors	SH	Yes	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	1,228	1,228
						Total Shares:	1,228	1,228

Lithia Motors, Inc.

-	Date: 04/26/2013 Pate: 02/28/2013	Country: USA Meeting Type: Annu	ual		Primary Ticker:	y Security ID: 5 LAD	536797103		Meeting ID: 781265
Primary Cl	USIP: 536797103	Primary ISIN: US5367	971034		Primary	SEDOL: 2515030			Proxy Level: 3
Total Ballo)ts: 1	Shares Voted: 1,232 Voting Policy: UUA		Votable Sh	ares: 1,232		*Shares on Loa	n: 0	Shares Instructed: 1,232
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Sidney B. DeBoer		Mgmt	Yes	For	For		Withhold	Withhold

Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.2	Elect Director Thomas R. Becker	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one mino.	rity director	after the electi	ion.Less than 20 percent of th	е	
1.3	Elect Director Susan O. Cain	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one mino.	rity director	after the electi	ion.Less than 20 percent of th	е	
1.4	Elect Director Bryan B. DeBoer	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director	after the electi	ion.Less than 20 percent of th	е	
1.5	Elect Director M.L. Dick Heimann	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director	after the electi	ion.Less than 20 percent of th	е	
1.6	Elect Director Kenneth E. Roberts	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director	after the electi	ion.Less than 20 percent of th	е	
1.7	Elect Director William J. Young	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one mino.	rity director	after the electi	ion.Less than 20 percent of th	е	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	it work.		
Ballot D	etails						
Institutio	onal Account Detail Custodian			Instructor	Date Approver	Date	

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	1,232	1,232
						Total Shares:	1,232	1,232

Noble Corporation plc

Meeting Date: 04/26/2013	Country: United Kingdom	Primary Security ID: G65431101	Meeting ID: 779035
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: NE	
Primary CUSIP: H5833N103	Primary ISIN: GB00BFG3KF26	Primary SEDOL: BFG3KF2	Proxy Level: N/A

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Noble Corporation plc

Total Ballo	ots: 1	Shares Voted: 1,200 Voting Policy: UUA		Votable Sl	hares: 1,200		*Shares on Lo	an: 0	Shares Instructed: 1	,200
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1a	Elect Director Michael A. Cawl	ey	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo	ard does not include at	t least one mino	rity director	after the electi	ion.				
1b	Elect Director Gordon T. Hall		Mgmt	Yes	For	For		Withhold	Withhold	
1c	Elect Director Ashley Almanza		Mgmt	Yes	For	For		Withhold	Withhold	
2	Accept Financial Statements a Reports	nd Statutory	Mgmt	Yes	For	For		For	For	
3	Approve Dividends		Mgmt	Yes	For	For		For	For	
4	Ratify PricewaterhouseCooper Independent Registered Public Firm and PricewaterhouseCoo Statutory Auditor	c Accounting	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less th	an 25 percent of total	audit fees paid a	are attributa	ble to non-aud	lit work.				
5	Approve Discharge of Board a Management	nd Senior	Mgmt	Yes	For	For		For	For	
6	Advisory Vote to Ratify Named Officers' Compensation	l Executive	Mgmt	Yes	For	For		For	For	
7	Approve Extension of CHF 133 Capital without Preemptive Rig		Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/17/2013	Auto-Approved	04/17/2013	1,200	1,200
								Total Shares:	1,200	1,200

ISS

Oceaneering International, Inc.

	Date: 04/26/2013 Pate: 03/13/2013	Country: USA Meeting Type: Annual Primary ISIN: US6752321025			Primary Ticker:	Security ID: OII	675232102	Meeting ID: 784448
Primary C	USIP: 675232102	Primary ISIN: US6752	321025		Primary	SEDOL: 2655583		Proxy Level: 3
		Shares Voted: 1,262		Votable Sh	ares: 1,262		*Shares on Loan: 0	Shares Instructed: 1,262
Total Ballo	ots: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy	
1.1	Elect Director Paul B. Murphy, J	r.	Mgmt	Yes	For	For	Withh	nold Withhold

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Oceaneering International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
	Voting Policy Rationale: The board does not include at a at least one minority director after the election.	least one wom	an director a	after the electic	on.The board does not include		
1.2	Elect Director Harris J. Pappas	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at a at least one minority director after the election.	least one wom	an director a	after the electic	on.The board does not include		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	1,262	1,262
						Total Shares:	1,262	1,262

American Express Company

	eting Date: 04/29/2013 Country: USA			Primary	y Security ID: 02	5816109	Meeting ID: 778725	
Record D	Date: 03/01/2013	Meeting Type: Ann	ual		Ticker:	AXP		
Primary C	USIP: 025816109	Primary ISIN: US0258	161092		Primary	SEDOL: 2026082	Proxy Level: 3	
		Shares Voted: 1,331		Votable Sł	1,331	*5	Shares on Loan: 0	Shares Instructed: 1,331
fotal Ballo	ots: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlene Bars	hefsky	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There nominee is employed full-time	-				20 percent diversit,	y.The	
1.2		e and sits on boards at mo				<i>20 percent diversit</i> , For	<i>y. The</i> Withhold	Withhold
	nominee is employed full-time	e and sits on boards at mo ns e is both gender and racial	Mgmt <i>diversity on th</i>	<i>ic companie</i> Yes <i>he board.Th</i>	rs. For ere is at least .	For	Withhold	Withhold
	nominee is employed full-time Elect Director Ursula M. Burn Voting Policy Rationale: There	e and sits on boards at mo ns e is both gender and racial e and sits on boards at mo	Mgmt <i>diversity on th</i>	<i>ic companie</i> Yes <i>he board.Th</i>	rs. For ere is at least .	For	Withhold	Withhold
1.2	nominee is employed full-time Elect Director Ursula M. Burn Voting Policy Rationale: There nominee is employed full-time	e and sits on boards at mo ns e is both gender and racial e and sits on boards at mo enault e is both gender and racial	Mgmt Mgmt <i>diversity on tl</i> Mgmt <i>diversity on tl</i>	<i>ic companie</i> Yes <i>he board.Th</i> <i>ic companie</i> Yes <i>he board.Th</i>	rs. For <i>ere is at least .</i> ss. For <i>ere is at least .</i>	For <i>20 percent diversit,</i> For	Withhold <i>y.The</i> Withhold	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

American Express Company

roposal lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.5	Elect Director Anne Lauvergeon	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and nominee is employed full-time and sits on boards a	,			t 20 percent diversity.The		
1.6	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and nominee is employed full-time and sits on boards a	,			t 20 percent diversity. The		
1.7	Elect Director Richard C. Levin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on t	he board.Th	ere is at leas	20 percent diversity.		
1.8	Elect Director Richard A. McGinn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on t	he board.Th	ere is at leas	20 percent diversity.		
1.9	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on t	he board.Th	ere is at leas	t 20 percent diversity.		
1.10	Elect Director Steven S Reinemund	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and nominee is employed full-time and sits on boards a	,			t 20 percent diversity. The		
1.11	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on t	he board.Th	ere is at leas	t 20 percent diversity.		
	Voting Policy Rationale: There is both gender and a Elect Director Robert D. Walter	<i>racial diversity on t</i> Mgmt	<i>he board.Th</i> e Yes	<i>ere is at leas</i> i For	<i>: 20 percent diversity.</i> For	For	For
		Mgmt	Yes	For	For	For	For
1.12	Elect Director Robert D. Walter	Mgmt	Yes	For	For	For	For
1.12	Elect Director Robert D. Walter Voting Policy Rationale: There is both gender and	Mgmt <i>racial diversity on t</i> Mgmt <i>racial diversity on t</i>	Yes <i>he board.The</i> Yes <i>he board.The</i>	For ere is at lease For ere is at lease	For <i>20 percent diversity.</i> For		
1.12 1.13	Elect Director Robert D. Walter <i>Voting Policy Rationale: There is both gender and</i> Elect Director Ronald A. Williams <i>Voting Policy Rationale: There is both gender and</i>	Mgmt <i>racial diversity on t</i> Mgmt <i>racial diversity on t</i>	Yes <i>he board.The</i> Yes <i>he board.The</i>	For ere is at lease For ere is at lease	For <i>20 percent diversity.</i> For		
1.12	Elect Director Robert D. Walter Voting Policy Rationale: There is both gender and a Elect Director Ronald A. Williams Voting Policy Rationale: There is both gender and a nominee is employed full-time and sits on boards a	Mgmt racial diversity on t Mgmt racial diversity on t at more than 2 pub Mgmt	Yes he board. The Yes he board. The lic companies Yes	For ere is at lease For ere is at lease s. For	For <i>20 percent diversity.</i> For <i>20 percent diversity.The</i> For	Withhold	Withhold
1.12 1.13	Elect Director Robert D. Walter Voting Policy Rationale: There is both gender and a Elect Director Ronald A. Williams Voting Policy Rationale: There is both gender and a nominee is employed full-time and sits on boards a Ratify Auditors	Mgmt racial diversity on t Mgmt racial diversity on t at more than 2 pub Mgmt	Yes he board. The Yes he board. The lic companies Yes	For ere is at lease For ere is at lease s. For	For <i>20 percent diversity.</i> For <i>20 percent diversity.The</i> For	Withhold	Withhold

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/17/2013	Auto-Approved	04/17/2013	1,331	1,331
						Total Shares:	1,331	1,331

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

American Express Company

Fortune Brands Home & Security, Inc.

-	Date: 04/29/2013 Date: 02/28/2013	Country: USA Meeting Type: An	inual		Primary Ticker:	Security ID FBHS	: 34964C106		м	eeting ID: 77716	57
Primary C	USIP: 34964C106	Primary ISIN: US34	964C1062		Primary	SEDOL: B3MC7	D6		Pr	oxy Level: 3	
Total Ballo	ots: 1	Shares Voted: 1,607 Voting Policy: UUA		Votable Sl	hares: 1,607		*Shares on Lo	an: 0	Sh	ares Instructed: 1	,607
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	n	
1a	Elect Director Richard A. Gold	Istein	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo board is diverse.	pard does not include a	t least one mind	ority director	after the electi	ion.Less than .	20 percent of th	е			
1b	Elect Director Christopher J. H	Klein	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo board is diverse.	pard does not include a	t least one mind	ority director	after the electi	ion.Less than .	20 percent of th	е			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less to	han 25 percent of total	audit fees paid	are attributa	able to non-aud	it work.					
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For		
4	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
5	Approve Executive Incentive	Bonus Plan	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Sta	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	v	otable Shares	Shares Voted
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	03/27/2013	Auto-Approved	03/27/2013		1,607	1,607
								Total Shares:		1,607	1,607

ISS

OfficeMax Incorporated

Meeting Date: 04/29/2013	Country: USA	Primary Security ID: 67622P101	Meeting ID: 782466
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: OMX	
Primary CUSIP: 67622P101	Primary ISIN: US67622P1012	Primary SEDOL: 2109002	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

OfficeMax Incorporated

		Shares Voted: 545		Votable SI	1ares: 545		*Shares on Lo	an: 0	SI	nares Instructed: 5	545
tal Ballo	ots: 1	Voting Policy: UUA									
oposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	n	
1a	Elect Director Warren F. Brya	nt	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1b	Elect Director Joseph M. DePi	into	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	0 percent dive?	ersity.				
1c	Elect Director Rakesh Gangwa	al	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1d	Elect Director V. James Marin	0	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
le	Elect Director William J. Mont	goris	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: There nominee is employed full-time	-	,			?0 percent dive	ersity.The				
1f	Elect Director Francesca Ruiz	z de Luzuriaga	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	0 percent dive?	ersity.				
1g	Elect Director Ravichandra K.	Saligram	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1h	Elect Director David M. Szyma	anski	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	han 25 percent of total at	ıdit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For		
1	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	,	/otable Shares	Shares Vot
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/17/2013	Auto-Approved	04/17/2013		545	5

ISS

= :

545

545

Total Shares:

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

United Technologies Corporation

-	Date: 04/29/2013 Date: 03/01/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security ID: 9 UTX	913017109		Meeting ID: 781334
rimary C	USIP: 913017109	Primary ISIN: US9130	0171096		Primary	SEDOL: 2915500			Proxy Level: 3
otal Ball	ots: 1	Shares Voted: 842 Voting Policy: UUA		Votable SI	hares: 842		*Shares on Loan: 0	5	Shares Instructed: 842
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion
1a	Elect Director Louis R. Chêneve	ert	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on t	he board.Th	ere is at least .	20 percent diver.	sity.		
1b	Elect Director John V. Faraci		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	•	,			20 percent diver.	sity.The		
1c	Elect Director Jean-Pierre Garn	nier	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time at	-	-			20 percent diver.	sity.The		
1d	Elect Director Jamie S. Gorelick		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on t	he board.Th	ere is at least .	20 percent diver.	sity.		
1e	Elect Director Edward A. Kanga	S	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on t	he board.Th	ere is at least .	20 percent diver.	sity.		
1f	Elect Director Ellen J. Kullman		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on t	he board.Th	ere is at least .	20 percent diver.	sity.		
1g	Elect Director Marshall O. Lars	en	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on t	he board.Th	ere is at least .	20 percent diver.	sity.		
1h	Elect Director Harold McGraw,	III	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-	-			20 percent diver.	sity.The		
1i	Elect Director Richard B. Myers		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-	,			20 percent diver.	sity. The		
1j	Elect Director H. Patrick Swyge	rt	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on t	he board.Th	ere is at least .	20 percent diver.	sity.		
1k	Elect Director Andre Villeneuve		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on t	he board.Th	ere is at least .	20 percent diver.	sity.		
11	Elect Director Christine Todd W		Mgmt	Yes	For	For			

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

United Technologies Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total au	ıdit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	s Shares V	Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/17/2013	Auto-Approved	04/17/2013	842	2	842
								Total Shares:	842	2	842

Allergan, Inc.

	Date: 04/30/2013 Date: 03/06/2013	Country: USA Meeting Type: Annu	lal		Primary Ticker:	/ Security ID: 0184 AGN	1 90102	Meeting ID: 778666	
Primary C	CUSIP: 018490102	Primary ISIN: US01849	901025		Primary	SEDOL: 2017213		Proxy Level: 3	
Total Ball	ots: 1	Shares Voted: 5,400 Voting Policy: UUA		Votable Sh	hares: 5,400	*Shi	ares on Loan: 0	Shares Instructed: 5,400	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director David E.I. Pyott		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent diversity.	The		
1b	Elect Director Michael R. Gallag	her	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1c	Elect Director Deborah Dunsire		Mgmt	Yes	For	For	For	For	
1c	Elect Director Deborah Dunsire Voting Policy Rationale: There is	both gender and racial	-				-	For	
1c 1d		both gender and racial	-				-	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on the Mgmt	<i>he board.Th</i> Yes <i>he board.Th</i>	<i>ere is at least .</i> For <i>ere is at least .</i>	20 <i>percent diversity.</i> For	Against		
	Voting Policy Rationale: There is Elect Director Dawn Hudson Voting Policy Rationale: There is	both gender and racial	diversity on the Mgmt	<i>he board.Th</i> Yes <i>he board.Th</i>	<i>ere is at least .</i> For <i>ere is at least .</i>	20 <i>percent diversity.</i> For	Against		
1d	Voting Policy Rationale: There is Elect Director Dawn Hudson Voting Policy Rationale: There is nominee is employed full-time an	both gender and racial nd sits on boards at mo	diversity on to Mgmt diversity on to re than 2 public Mgmt	he board. The Yes he board. The lic companie Yes	For For For For For	20 percent diversity. For 20 percent diversity. For	Against <i>The</i> For	Against	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Allergan, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1g	Elect Director Peter J. McDonnell	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
1h	Elect Director Timothy D. Proctor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
1i	Elect Director Russell T. Ray	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warn meeting right, the proposed amendment represents an shareholders currently do not have the right to call spec	improvement i	-		,		
5.1	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warn shareholder rights.	ranted given ti	hat the abili	ity to act by wr	itten consent would enhance		
5.2	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	5,400	5,400
						Total Shares:	5,400	5,400

Archrock Inc.

Meeting Date: 04/30/2013	Country: USA	Primary Security ID: 03957W106	Meeting ID: 782088
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: AROC	
Primary CUSIP: 03957W106	Primary ISIN: US03957W1062	Primary SEDOL: BYRGSX7	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Archrock Inc.

otal Ballo	ots: 1	Shares Voted: 1,108 Voting Policy: UUA		Votable S	hares: 1,108		*Shares on Lo	an: 0	Shares Instructed: 1,:	108
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director D. Bradley Child	ders	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board a	loes not include			
1.2	Elect Director William M. Goo	dyear	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board a	loes not include			
1.3	Elect Director Gordon T. Hall		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board a	loes not include	•		
1.4	Elect Director J.W.G. 'Will' Ho	neybourne	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board a	loes not include			
1.5	Elect Director Mark A. McCollu	um	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board a	loes not include	•		
1.6	Elect Director John P. Ryan		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board a	loes not include	•		
1.7	Elect Director Stephen M. Paz	zuk	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board a	loes not include			
1.8	Elect Director Christopher T. S	Seaver	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board a	loes not include	•		
1.9	Elect Director Mark R. Sotir		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board a	loes not include	•		
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less th	han 25 percent of total a	oudit fees paid a	are attributa	ble to non-aud	it work.				
3	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For	
4	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For	
Ballot D	Details									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	1,108	1,108

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Archrock Inc.

Total Shares: 1,108 1,108

H.J.HEINZ CO

Total Ballots: 1	Voting Policy: UUA			
	Shares Voted: 1,432	Votable Shares: 1,432	*Shares on Loan: 0	Shares Instructed: 1,432
Primary CUSIP: 423074103	Primary ISIN: US4230741039	Primary SEDOI	L: 2419240	Proxy Level: 5
Record Date: 03/18/2013	Meeting Type: Special	Ticker: HNZ		······g
Meeting Date: 04/30/2013	Country: USA	Primary Secu	urity ID: 423074103	Meeting ID: 785790

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the sheer size of the golden parachute payout to the CEO of over \$55 million. A significant portion is attributed to the acceleration of unvested equity awards as they are not assumed by the acquirer, but there are other issues $\hat{a} \in$ additional years of service credits in a change in control and high annual incentive target for the cash severance. Collectively, these issues are concerning to shareholders. Notwithstanding the golden parachute payments of over \$55 million, the CEO participates in the executive pension and benefit programs which have an aggregate balance of over \$70 million for his 31 years of service at the company.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	1,432	1,432
						Total Shares:	1,432	1,432

International Business Machines Corporation

-	Date: 04/30/2013 Date: 03/01/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	/ Security ID: 4 IBM	59200101	Meeting ID: 779087
Primary C	USIP: 459200101	Primary ISIN: US4592	2001014		Primary	SEDOL: 2005973		Proxy Level: 3
		Shares Voted: 372		Votable Sh	ares: 372	:	*Shares on Loan: 0	Shares Instructed: 372
Total Ballo	ots: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alain J.P. Belda		Mgmt	Yes	For	For	Against	Against

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.2	Elect Director William R. Brody	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo				0 percent diversity.The		
1.3	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo	,			0 percent diversity.The		
1.4	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1.5	Elect Director David N. Farr	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1.6	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mor	,			0 percent diversity.The		
1.7	Elect Director Andrew N. Liveris	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1.8	Elect Director W. James McNerney, Jr.	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mor	,			0 percent diversity. The		
1.9	Elect Director James W. Owens	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo	,			0 percent diversity.The		
1.10	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
.11	Elect Director Joan E. Spero	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo	-			0 percent diversity.The		
1.12	Elect Director Sidney Taurel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1.13	Elect Director Lorenzo H. Zambrano	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	re attributat	ble to non-audi	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is wa activities and related oversight mechanism would allow s management of its potential lobbying activities and any	shareholders t	o comprehe	nsively undersi			
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warn shareholder rights.	anted as that	the ability to	o act by writte	n consent would enhance		
6	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	Voting Policy Rationale: The company does not have an chair/CEO role. Specifically, the company does not have with clearly delineated duties. Hence, a vote FOR this pr	a single lead	director or a	-			
7	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warn times base salary and target bonus, which equates to 13 specific stock holding requirements for executives relate proponent may better address concerns about creating a shareholder value.	Bx base salary d to their equi	for the CEO ity awards.	as of Dec. 31, The guidelines	2012), the company lacks recommended by the		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	372	372
						Total Shares:	372	372

ManpowerGroup Inc.

		Country: USA Meeting Type: Annu	•		Primary Ticker:	y Security ID: 56418 MAN	Meeting ID: 779122	
Primary CUSIP: 56418H100		Primary ISIN: US5641	Primary SEDOL: 2562490				Proxy Level: 3	
Fotal Ballo	its: 1	Shares Voted: 1,760 Voting Policy: UUA		Votable Sh	ares: 1,760	*Shar	r es on Loan: 0	Shares Instructed: 1,760
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina R. Boswell		Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is i	both gender and racial	diversity on th	he board.The	ere is at least .	20 percent diversity.		
1.2	Elect Director William Downe		Mamt	Yes	For	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

ManpowerGroup Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1.3	Elect Director Jack M. Greenbe	rg	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.4	Elect Director Patricia A. Hemir	igway-Hall	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.5	Elect Director Terry A. Hueneke	2	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	on 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
4	Declassify the Board of Directo	rs	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013		1,760	1,760
								Total Shares	:	1,760	1,760

Medidata Solutions, Inc.

-	Date: 04/30/2013 Date: 03/05/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:): 58471A105	Meeting ID: 786108
rimary C	CUSIP: 58471A105	Primary ISIN: US5847	1A1051		Primary	SEDOL: B5424	Q0	Proxy Level: 3
「otal Ball	ots: 1	Shares Voted: 993 Voting Policy: UUA		Votable Sh	1ares: 993		*Shares on Loan: 0	Shares Instructed: 993
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tarek A. Sherif		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse.	rd does not include at l	east one woma	an director a	after the election	on.Less than 2	20 percent of the	
1.2	Elect Director Glen M. de Vries		Mgmt	Yes	For	For	Withhold	Withhold

Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Medidata Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.3	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	e at least one wom	an director a	after the election	on.Less than 20 percent o	f the	
1.4	Elect Director Neil M. Kurtz	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	e at least one wom	an director a	after the election	on.Less than 20 percent o	f the	
1.5	Elect Director George W. McCulloch	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	e at least one wom	an director a	after the election	on.Less than 20 percent o	f the	
1.6	Elect Director Lee A. Shapiro	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	e at least one wom	an director a	after the election	on.Less than 20 percent o	f the	
.7	Elect Director Robert B. Taylor	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	e at least one wom	an director a	after the election	on.Less than 20 percent o	f the	
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this propo than the company-specific allowable cap of 12%; a				value transfer of 17% is g	reater	
	Ratify Auditors	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	993	993
						Total Shares:	993	993

Spectra Energy Corp

Meeting Date: 04/30/2013	Country: USA	Primary Security ID: 847560109	Meeting ID: 783527
Record Date: 03/04/2013	Meeting Type: Annual	Ticker: SE	
Primary CUSIP: 847560109	Primary ISIN: US8475601097	Primary SEDOL: B1L60G9	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Spectra Energy Corp

Fotal Ball	ots: 1	Shares Voted: 3,727 Voting Policy: UUA		Votable Sh	nares: 3,727		*Shares on Lo	oan: 0	Share	SInstructed: 3
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1a	Elect Director William T. Esrey		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than	20 percent of the boa	ord is diverse.	There is both	n gender and r	acial diversity o	on the board.			
1b	Elect Director Gregory L. Ebel		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than	20 percent of the boa	ord is diverse.	There is both	n gender and r	acial diversity o	on the board.			
1c	Elect Director Austin A. Adams		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than	20 percent of the boa	ord is diverse.	There is both	n gender and r	acial diversity o	on the board.			
1d	Elect Director Joseph Alvarado		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than	20 percent of the boa	ord is diverse.	There is both	n gender and r	acial diversity o	on the board.			
1e	Elect Director Pamela L. Carter		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than	20 percent of the boa	ord is diverse.	There is both	n gender and r	acial diversity o	on the board.			
1f	Elect Director F. Anthony Compe	r	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than	20 percent of the boa	ord is diverse.	There is both	n gender and r	acial diversity o	on the board.			
1g	Elect Director Peter B. Hamilton		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than	20 percent of the boa	ord is diverse.	There is both	n gender and r	acial diversity o	on the board.			
1h	Elect Director Dennis R. Hendrix		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than	20 percent of the boa	ord is diverse.	There is both	n gender and r	acial diversity o	on the board.			
1i	Elect Director Michael McShane		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than nominee is employed full-time and				-	acial diversity o	on the board.Th	ne		
1j	Elect Director Michael G. Morris		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than	20 percent of the boa	ord is diverse.	There is both	n gender and r	acial diversity o	on the board.			
1k	Elect Director Michael E.J. Phelps	5	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less than	20 percent of the boa	ord is diverse.	There is both	n gender and r	acial diversity o	on the board.			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less than	25 percent of total au	ıdit fees paid a	are attributa	ble to non-auc	lit work.				
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For	
4	Report on Lobbying Payments ar	nd Policy	SH	Yes	Against	For		For	For	

ISS

oversight mechanisms the company may have implemented to manage its trade association memberships and activities.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Spectra Energy Corp

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
5	Report on Methane Emissions		SH	Yes	Against	For		For	For	
	Voting Policy Rationale: A vote I how the company is managing is shareholders to assess relevant etails	ts methane emissions. S	-							
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	3,727	3,727
								Total Shares:	3,727	3,727

Spirit AeroSystems Holdings, Inc.

-	Date: 04/30/2013 Date: 03/08/2013	Country: USA Meeting Type: Ani	nual		Primary Ticker:	y Security ID SPR	: 848574109	Meeting II): 785427
Primary C	USIP: 848574109	Primary ISIN: US848	5741099		Primary	SEDOL: B1HMM	157	Proxy Level	1
Fotal Ball	ots: 1	Shares Voted: 677 Voting Policy: UUA		Votable Sh	1ares: 677		*Shares on Loan: 0	Shares Instr	ucted: 677
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Red	Vote Instruction	
1.1	Elect Director Charles L. Cha	dwell	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The b at least one minority director a		least one wom	an director a	after the election	on.The board o	does not include		
1.2	Elect Director Ivor (Ike) Evar	15	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The b at least one minority director a companies.								
1.3	Elect Director Paul Fulchino		Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The b at least one minority director a		least one wom	an director a	after the election	on.The board o	does not include		
1.4	Elect Director Richard Gepha	rdt	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The b at least one minority director a								
	companies.								

at least one minority director after the election.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.6	Elect Director Ronald Kadish	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at la at least one minority director after the election.	east one wom	an director a	after the election	on.The board does not include	2	
1.7	Elect Director Larry A. Lawson	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at la at least one minority director after the election.	east one wom	an director a	after the election	on.The board does not include	2	
1.8	Elect Director Tawfiq Popatia	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: The nominee is non-independer woman director after the election. The board does not in		,			2	
1.9	Elect Director Francis Raborn	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at la at least one minority director after the election.	east one wom	an director a	after the election	on.The board does not include	2	
1.10	Elect Director Jeffrey L. Turner	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at la at least one minority director after the election.	east one wom	an director a	after the election	on.The board does not include	2	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	677	677
			_			Total Shares:	677	677

Domtar Corporation

-	Date: 05/01/2013 Date: 03/08/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	Security ID: UFS	257559203		Meeting ID: 770695
Primary C	USIP: 257559203	Primary ISIN: US25755	92033		Primary	SEDOL: B1T84Z4	4		Proxy Level: 3
Total Ballo)ts: 1	Shares Voted: 104 Voting Policy: UUA		Votable Sh	ares: 104		*Shares on Lo	an: 0	Shares Instructed: 104
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Giannella Alvarez		Mgmt	Yes	For	For		Against	Against

Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Domtar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruc
1.2	Elect Director Robert E. Apple	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include a diversity.	at least one mino	rity director	after the elect	ion.There is at least 20 perce	nt	
1.3	Elect Director Louis P. Gignac	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include a diversity. The nominee is employed full-time and sits of		,		,	nt	
1.4	Elect Director Brian M. Levitt	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include a diversity.	at least one mino	rity director	after the elect	ion.There is at least 20 perce	nt	
1.5	Elect Director Harold H. MacKay	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include a diversity. The nominee is employed full-time and sits of		,			nt	
1.6	Elect Director David G. Maffucci	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include a diversity.	at least one mino	rity director	after the elect	ion.There is at least 20 perce	nt	
1.7	Elect Director Robert J. Steacy	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include a diversity.	at least one mino	rity director	after the elect	ion.There is at least 20 perce	nt	
1.8	Elect Director Pamela B. Strobel	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include a diversity.	at least one mino	rity director	after the elect	ion.There is at least 20 perce	nt	
1.9	Elect Director Denis Turcotte	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include a diversity. The nominee is employed full-time and sits of		,			nt	
1.10	Elect Director John D. Williams	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: The board does not include a diversity.	at least one mino	rity director	after the elect	ion.There is at least 20 perce	nt	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	104	104
						Total Shares:	104	104

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

EMC Corporation

-	teting Date: 05/01/2013 Country: USA cord Date: 03/01/2013 Meeting Type: Annu		Primary Security ID: 268648102 al Ticker: EMC						Meeting 1	D: 783515
rimary C	USIP: 268648102	Primary ISIN: US26864	81027		Primary	SEDOL: 229517	2		Proxy Leve	l: 3
otal Ball	ots: 2	Shares Voted: 3,460 Voting Policy: UUA		Votable Sł	hares: 3,460		*Shares on Loa	an: 0	Shares Inst	tructed: 3,460
oposal mber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
la	Elect Director Michael W. Brow	n	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ord does not include at le	east one mino	rity director	after the elect	ion.Less than 2	20 percent of the	2		
1b	Elect Director Randolph L. Cow	en	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ord does not include at le	east one mino	rity director	after the elect	ion.Less than 2	20 percent of the	2		
1c	Elect Director Gail Deegan		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ord does not include at le	east one mino	rity director	after the elect	ion.Less than 2	20 percent of the	2		
1d	Elect Director James S. DiStasi	o	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ord does not include at le	east one mino	rity director	after the elect	ion.Less than 2	20 percent of the	2		
1e	Elect Director John R. Egan		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse. The nominee is			-			20 percent of the	2		
f	Elect Director Edmund F. Kelly		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ord does not include at le	east one mino	rity director	after the elect	ion.Less than 2	20 percent of the	2		
.g	Elect Director Judith A. Miscik		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	rd does not include at le	east one mino	rity director	after the elect	ion.Less than 2	20 percent of the	2		
1h	Elect Director Windle B. Priem		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse.	ord does not include at le	east one mino	rity director	after the elect	ion.Less than 2	20 percent of the	2		
1i	Elect Director Paul Sagan		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse. The nominee is			-			20 percent of the	2		
j	Elect Director David N. Strohm		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa board is diverse. The nominee is			-			20 percent of the	2		
1k	Elect Director Joseph M. Tucci		Mgmt	Yes	For	For		Against	Against	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

EMC Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributai	ble to non-audi	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
6	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For	For
7	Require Consistency with Corporate Values and Report on Political Contributions	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted given that shareholders would benefit from greater transparency with respect to the firm's policies and oversight mechanisms for facilitating a greater alignment of corporate political expenditures and shareholder interests, and would thus be better able to make more informed assessments of the risks faced by the firm through its political spending activities.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/20/2013	Auto-Approved	04/20/2013	2,922	2,922
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/20/2013	Auto-Approved	04/20/2013	538	538
						Total Shares:	3,460	3,460

Eversource Energy

	ceeting Date: 05/01/2013 Country: USA cord Date: 03/04/2013 Meeting Type: A		ial		Primary Ticker:	ł0W108	Meeting ID: 783016		
rimary C	CUSIP: 30040W108	Primary ISIN: US30040		Primary	SEDOL: BVVN4Q8		Proxy Level: 3		
otal Ballots: 1		Shares Voted: 2,154 Voting Policy: UUA		Votable Shares: 2,154 *Shares on			ares on Loan: 0	Shares Instructed: 2,154	
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Richard H. Booth		Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is		both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent diversity.			
1.2	Elect Director John S. Clarkeson		Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Eversource Energy

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.3	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and i	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1.4	Elect Director Sanford Cloud, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and i	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1.5	Elect Director James S. DiStasio	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and i	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1.6	Elect Director Francis A. Doyle	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1.7	Elect Director Charles K. Gifford	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1.8	Elect Director Paul A. La Camera	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1.9	Elect Director Kenneth R. Leibler	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1.10	Elect Director Thomas J. May	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1.11	Elect Director Charles W. Shivery	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1.12	Elect Director William C. Van Faasen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and i	racial diversity on th	he board.Th	ere is at least .	20 percent diversity.		
1.13	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1.14	Elect Director Dennis R. Wraase	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Eversource Energy

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	2,154	2,154
						Total Shares:	2,154	2,154

MSCI Inc.

-	Date: 05/01/2013 Date: 03/06/2013	Country: USA Meeting Type: Ar	nual		Primary Ticker:	y Security ID MSCI	: 55354G100		Meeting ID: 78218	1
rimary C	:USIP: 55354G100	Primary ISIN: US55	354G1004		Primary	SEDOL: B2972D	2		Proxy Level: 3	
otal Ballo	ots: 1	Shares Voted: 2,219 Voting Policy: UUA					*Shares on Lo	oan: 0	Shares Instructed: 2,	219
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Benjamin F. dul	Pont	Mgmt	Yes	For	Refer		Refer	For	
	Inc.'s ('MSCI') pending annual Investment Research Consultant those ISS research and voting account manager will send you your standing vote instructions items on the MSCI ballot. As a cut-off date.	nts Ltd. ('PIRC'), an inc. clients who hold MSCI the PIRC analysis, as with ISS, in this case)	lependent third stock. In the co it will not be ret you will have to	party, to and ming weeks rievable via provide you	alyze MSCI's pi leading up to i the ProxyExcha r specific voting	roxy and provid MSCI's annual ange platform. g instructions f	le this analysis meeting, your 1 Regardless of for all agenda	to		
1.2	Elect Director Henry A. Fernar	ndez	Mgmt	Yes	For	Refer		Refer	For	
1.3	Elect Director Alice W. Handy		Mgmt	Yes	For	Refer		Refer	For	
1.4	Elect Director Catherine R. Kir	nney	Mgmt	Yes	For	Refer		Refer	For	
1.5	Elect Director Linda H. Riefler		Mgmt	Yes	For	Refer		Refer	For	
1.6	Elect Director George W. Sigu	ler	Mgmt	Yes	For	Refer		Refer	For	
1.7	Elect Director Patrick Tierney		Mgmt	Yes	For	Refer		Refer	For	
1.8	Elect Director Rodolphe M. Va	llee	Mgmt	Yes	For	Refer		Refer	For	
2	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	Refer		Refer	For	
3	Ratify Auditors		Mgmt	Yes	For	Refer		Refer	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Sta	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		magbulos	04/30/2013	magbulos	04/30/2013	2,219	2,219

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

MSCI Inc.

Total Shares: 2,219 2,219

ISS

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PepsiCo, Inc.

-	eeting Date: 05/01/2013Country: USAecord Date: 03/07/2013Meeting Type: Annual		ıal		Primar Ticker:	y Security ID: 71344810 PEP)8	Meeting ID: 7840	81
Primary C	CUSIP: 713448108	Primary ISIN: US71344	181081		Primary	SEDOL: 2681511		Proxy Level: 3	
Total Ball	lots: 1	Shares Voted: 1,018 Voting Policy: UUA	Votable Shares: 1,018		*Shares on Loan: 0		Shares Instructed:	1,018	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Shona L. Brown		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diversity.			
1.2	Elect Director George W. Buckle	ey	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	•				20 percent diversity.The			
1.3	Elect Director Ian M. Cook		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diversity.			
1.4	Elect Director Dina Dublon		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diversity.			
1.5	Elect Director Victor J. Dzau		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-				20 percent diversity. The			
1.6	Elect Director Ray L. Hunt		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diversity.			
1.7	Elect Director Alberto Ibarguen		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	•				20 percent diversity. The			
1.8	Elect Director Indra K. Nooyi		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diversity.			
1.9	Elect Director Sharon Percy Roc	kefeller	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diversity.			
1.10	Elect Director James J. Schiro		Mgmt	Yes	For	For	Against	Against	

nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

PepsiCo, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1.11	Elect Director Lloyd G. Trotter		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time a	•				20 percent dive	ersity.The			-	
1.12	Elect Director Daniel Vasella		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	s both gender and raci	ial diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
1.13	Elect Director Alberto Weisser		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	s both gender and raci	ial diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total	audit fees paid a	are attributa	able to non-aud	lit work.				-	
3	Advisory Vote to Ratify Named Officers' Compensation	I Executive	Mgmt	Yes	For	For		For	For		
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumblin	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013		1,018	1,018
								Total Shares		1,018	1,018

S&P Global Inc.

-	Leeting Date: 05/01/2013 Country: USA ecord Date: 03/11/2013 Meeting Type: Ann		Jal		Primary Ticker:	y Security ID: 7 SPGI	M	eeting ID: 783390		
Primary (CUSIP: 78409V104	Primary ISIN: US7840	Primary ISIN: US78409V1044			SEDOL: BYV2325		Proxy Level: 3		
Total Ball	lots: 1	Shares Voted: 1,282 Voting Policy: UUA		Votable Shares: 1,282		*Shares on Loan: 0		in: 0	Shares Instructed: 1,282	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	1
1.1	Elect Director Pedro Aspe		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent divers	sity.The			
1.2	Elect Director Winfried Bischof	f	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent divers	sity.			
1.3	Elect Director William D. Greer	1	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent divers	sity.			

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.4	Elect Director Charles E. Haldeman, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	al diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.5	Elect Director Linda Koch Lorimer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	al diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.6	Elect Director Harold McGraw, III	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at m				20 percent diversity. The		
1.7	Elect Director Robert P. McGraw	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	al diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.8	Elect Director Hilda Ochoa-Brillembourg	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at m	,			20 percent diversity. The		
1.9	Elect Director Michael Rake	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	al diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at m				20 percent diversity. The		
1.11	Elect Director Kurt L. Schmoke	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	al diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.12	Elect Director Sidney Taurel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	al diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.13	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at m				20 percent diversity. The		
2	Change Company Name	Mgmt	Yes	For	For	Abstain	Abstain
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total a	udit fees paid	are attributa	ble to non-aud	lit work.		

Institutional Account Detail	Custodian		Instructor	Date	Approver	Date		
(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

S&P Global Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	1,282	1,282
						Total Shares:	1,282	1,282

ARM Holdings plc

Total Ballots: 1	Shares Voted: 8,800 Voting Policy: UUA	Votable Shares: 8,800	*Shares on Loan: 0	Shares Instructed: 8,800
Primary CUSIP: G0483X122	Primary ISIN: GB0000595859	Primary SEDOL:	0059585	Proxy Level: N/A
Meeting Date: 05/02/2013 Record Date: 03/25/2013	Country: United Kingdom Meeting Type: Annual	Primary Securi Ticker: ARM	ty ID: G0483X122	Meeting ID: 785220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	For
4	Re-elect Sir John Buchanan as Director	Mgmt	Yes	For	For	For	For
5	Re-elect Warren East as Director	Mgmt	Yes	For	For	For	For
6	Re-elect Andy Green as Director	Mgmt	Yes	For	For	For	For
7	Re-elect Larry Hirst as Director	Mgmt	Yes	For	For	For	For
8	Re-elect Mike Muller as Director	Mgmt	Yes	For	For	For	For
9	Re-elect Kathleen O'Donovan as Director	Mgmt	Yes	For	For	For	For
10	Re-elect Janice Roberts as Director	Mgmt	Yes	For	For	For	For
11	Re-elect Philip Rowley as Director	Mgmt	Yes	For	For	For	For
12	Re-elect Tim Score as Director	Mgmt	Yes	For	For	For	For
13	Re-elect Simon Segars as Director	Mgmt	Yes	For	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
16	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

ARM Holdings plc

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
17	Authorise Issue of Equity with Pr Rights	re-emptive	Mgmt	Yes	For	For		For	For	
18	Authorise Issue of Equity withou Rights	t Pre-emptive	Mgmt	Yes	For	For		For	For	
19	Authorise Market Purchase of Or	dinary Shares	Mgmt	Yes	For	For		For	For	
20	Authorise the Company to Call E Weeks' Notice	GM with Two	Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capi	tal Mgnt, 020407420511	020407420511	Confirmed		Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	8,800	8,800
								Total Shares	8,800	8,800

Capital One Financial Corporation

-	Date: 05/02/2013 Date: 03/07/2013	Country: USA Meeting Type: An	nual		Primary Ticker:	/ Security ID: 14040H COF	1105	Μ	feeting ID: 783044
Primary C	CUSIP: 14040H105	Primary ISIN: US140	40H1059		Primary	SEDOL: 2654461		Proxy Level: 3	
Total Ball	ots: 1	Shares Voted: 1,122 Voting Policy: UUA		Votable Si	hares: 1,122	*Share	es on Loan: 0	SI	hares Instructed: 1,122
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	on
1a	Elect Director Richard D. Fa	airbank	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The	re is both gender and raci	al diversity on ti	he board.Th	ere is at least a	20 percent diversity.			
1b	Elect Director W. Ronald Di	ietz	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The	re is both gender and raci	al diversity on ti	he board.Th	ere is at least a	20 percent diversity.			
1c	Elect Director Lewis Hay, II	П	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The nominee is employed full-tin	-	,			20 percent diversity. Th	e		
					For	For	For	For	
1d	Elect Director Benjamin P.	Jenkins, III	Mgmt	Yes	FUI	101	101	101	
1d	Elect Director Benjamin P Voting Policy Rationale: The		-						

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Capital One Financial Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1f	Elect Director Mayo A. Shattuck,	III	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	ooth gender and racial	diversity on th	he board.Th	ere is at least 2	0 percent dive?	ersity.				
1g	Elect Director Bradford H. Warne	r	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	ooth gender and racial	diversity on th	he board.Th	ere is at least 2	0 percent dive?	ersity.				
1h	Elect Director Catherine G. West		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	ooth gender and racial	diversity on th	he board.Th	ere is at least 2	0 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total au	ıdit fees paid a	are attributa	ble to non-audi	it work.					
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
4a	Reduce Supermajority Vote Requ	lirement	Mgmt	Yes	For	For		For	For		
4b	Reduce Supermajority Vote Requ	lirement	Mgmt	Yes	For	For		For	For		
4c	Reduce Supermajority Vote Requ	lirement	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013		1,122	1,122
								Total Shares		1,122	1,122

Duke Energy Corporation

-	Ideeting Date: 05/02/2013 Country: US/ ecord Date: 03/05/2013 Meeting Typ		Primary Security ID: 26441C204 nual Ticker: DUK				441C204	Meeting ID: 783305		
Primary C	USIP: 26441C204	Primary ISIN: US26441	.C2044		Primary	SEDOL: B7VD3F2		Proxy Level: 3		
		Shares Voted: 215		Votable Shares: 215 *Shares on Loan: 0		Shares on Loan: 0	Shares Instructed: 215			
Total Ballots: 1		Voting Policy: UUA								
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director William Barnet, III		Mgmt	Yes	For	For	Withhold	Withhold		
	Voting Policy Rationale: Less than 20 percent of the board is diverse.				n gender and r	acial diversity on t	he board.			
1.2	Elect Director G. Alex Bernhardt,	Sr.	Mgmt	Yes	For	For	Withhold	Withhold		

Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction					
1.3	Elect Director Michael G. Browning	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	ocial diversity on the board.							
1.4	Elect Director Harris E. DeLoach, Jr.	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse. T	There is both	gender and ra	ncial diversity on the board.							
1.5	Elect Director Daniel R. DiMicco	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.											
1.6	Elect Director John H. Forsgren	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse. T	There is both	gender and ra	cial diversity on the board.							
1.7	Elect Director Ann Maynard Gray	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	cial diversity on the board.							
1.8	Elect Director James H. Hance, Jr.	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa nominee is employed full-time and sits on boards at mo			-	ncial diversity on the board. Th	е						
1.9	Elect Director John T. Herron	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	ncial diversity on the board.							
1.10	Elect Director James B. Hyler, Jr.	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse. T	There is both	gender and ra	ncial diversity on the board.							
1.11	Elect Director E. Marie McKee	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	cial diversity on the board.							
1.12	Elect Director E. James Reinsch	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse. T	There is both	gender and ra	cial diversity on the board.							
1.13	Elect Director James T. Rhodes	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse. T	There is both	gender and ra	cial diversity on the board.							
1.14	Elect Director James E. Rogers	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa nominee is employed full-time and sits on boards at more			-	ncial diversity on the board. Th	е						
1.15	Elect Director Carlos A. Saladrigas	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	ocial diversity on the board.							
1.16	Elect Director Philip R. Sharp	Mgmt	Yes	For	For	Withhold	Withhold					
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse. T	There is both	gender and ra	ocial diversity on the board.							

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi				
2	Ratify Auditors	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.										
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For				
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For				
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For				
	Voting Policy Rationale: A vote FOR this proposal is shareholder rights.	warranted given t	hat the abili	ty to act by wr	itten consent would enhance						
6	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For				
	Voting Policy Rationale: A vote FOR this proposal to	require a majority	vote for the	e election of d	irectors is warranted, as it						

Voting Policy Rationale: A vote FUR this proposal to require a majority vote for the election of directors is warranted, as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	215	215
						Total Shares:	215	215

Eastman Chemical Company

Meeting Date: 05/02/2013 Record Date: 03/08/2013	Country: USA Meeting Type: Annual	Primary Sea Ticker: EMN	curity ID: 277432100	Meeting ID: 783824
Primary CUSIP: 277432100	Primary ISIN: US2774321002	Primary SED	DL: 2298386	Proxy Level: 3
Total Ballots: 1	Shares Voted: 721 Voting Policy: UUA	Votable Shares: 721	*Shares on Loan: 0	Shares Instructed: 721

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director Gary E. Anderson	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is an incumbent member of the Audit Committe auditor.						
1.2	Elect Director Brett D. Begemann	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.3	Elect Director Stephen R. Demeritt	Mgmt	Yes	For	For	For	For
	Voting Policy Potionale: There is both gonder and racial	diversity on t	he heard Th	ara is at laast '	20 parcant divarcity		

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.4	Elect Director Robert M. Hernandez	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is an incumbent member of the Audit Committ auditor.	,					
1.5	Elect Director Julie F. Holder	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is an incumbent member of the Audit Committ auditor.	,			, ,		
1.6	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is an incumbent member of the Audit Committ auditor.	,			, ,		
1.7	Elect Director Lewis M. Kling	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1.8	Elect Director David W. Raisbeck	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Greater than 25 percent of total	l audit fees pa	nid are attrib	utable to non-	audit work.		
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted as it would provide shareholders with an additional means of acting on important matters that may arise between annual meetings.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	721	721
						Total Shares:	721	721

Kimberly-Clark Corporation

Meeting Date: 05/02/2013	Country: USA	Primary Security ID: 494368103	Meeting ID: 779117
Record Date: 03/04/2013	Meeting Type: Annual	Ticker: KMB	
Primary CUSIP: 494368103	Primary ISIN: US4943681035	Primary SEDOL: 2491839	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Kimberly-Clark Corporation

fotal Ball		es Voted: 818 g Policy: UUA	Votable	Shares: 818		*Shares on Loan: 0	Shares I	nstructed: 8
Proposal Number	Proposal Text	Proponen	Votable Proposal	I Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director John R. Alm	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both ge	ender and racial diversity on	the board.T	There is at least	20 percent divers	sity.		
1.2	Elect Director John F. Bergstrom	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both ge nominee is employed full-time and sits of	,			20 percent divers	ity.The		
1.3	Elect Director Abelardo E. Bru	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both ge	ender and racial diversity on	the board.T	There is at least	20 percent divers	sity.		
1.4	Elect Director Robert W. Decherd	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both ge nominee is employed full-time and sits of	,			20 percent divers	sity.The		
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both ge	ender and racial diversity on	the board.T	There is at least	20 percent divers	sity.		
1.6	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both ge	ender and racial diversity on	the board.T	There is at least	20 percent divers	sity.		
1.7	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both ge nominee is employed full-time and sits of	,			20 percent divers	ity.The		
1.8	Elect Director James M. Jenness	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both ge	ender and racial diversity on	the board.T	There is at least	20 percent divers	sity.		
1.9	Elect Director Nancy J. Karch	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both ge	ender and racial diversity on	the board.T	There is at least	20 percent divers	sity.		
1.10	Elect Director Ian C. Read	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both ge	ender and racial diversity on	the board.T	There is at least	20 percent divers	sity.		
1.11	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both g	ender and racial diversity on	the board.T	There is at least	20 percent divers	sity.		
1.12	Elect Director Marc J. Shapiro	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both ge nominee is employed full-time and sits o	,			20 percent divers	sity.The		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For	

ISS

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Kimberly-Clark Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	818	818
								Total Shares:	818	818

MBIA Inc.

-	Date: 05/02/2013 Date: 03/07/2013	Country: USA Meeting Type: Annu	ual		Primary Ticker:	y Security ID MBI	55262C100	Mee	ting ID: 781948
Primary C	USIP: 55262C100	Primary ISIN: US5526	2C1009		Primary	SEDOL: 254704	44	Prox	y Level: 3
ſotal Ball	ots: 1	Shares Voted: 45 Voting Policy: UUA		Votable SI	1ares: 45		*Shares on Loan: 0	Share	es Instructed: 45
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Joseph W. Brow	n	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent div	ersity.		
1b	Elect Director Maryann Bruce		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent div	rersity.		
1c	Elect Director David A. Coulter		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	5	,			20 percent div	rersity.The		
1d	Elect Director Steven J. Gilbert	:	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent div	ersity.		
1e	Elect Director Daniel P. Kearne	ey.	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-				20 percent div	rersity.The		
1f	Elect Director Kewsong Lee		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent div	rersity.		
	voting voicy Rationale. There is								

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

MBIA Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1h	Elect Director Theodore Shasta	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.		
1i	Elect Director Richard C. Vaughan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is 2012 retention grants.	s warranted giv	ven the relat	tively large size	e and poor design of the NEOs	,1	
3	Ratify Auditors	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	45	45
						Total Shares:	45	45

Prologis, Inc.

-	Date: 05/02/2013	Country: USA): 74340W103		Meeting ID: 78	1280
Record I	Date: 03/11/2013	Meeting Type: Ann	ual		Ticker:	PLD				
Primary C	CUSIP: 74340W103	Primary ISIN: US7434	ł0W1036		Primary	SEDOL: B44W	ZD7		Proxy Level: 3	
		Shares Voted: 2,756		Votable Si	1ares: 2,756		*Shares on Lo	an: 0	Shares Instructed	1: 2,756
Total Ball	ots: 1	Voting Policy: UUA								
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1a	Elect Director Hamid R. Mogh	adam	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and racial	l diversity on t	he board.Th	ere is at least .	20 percent di	ersity.			
1b	Elect Director George L. Fotia	des	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: There nominee is employed full-time	•				20 percent div	ersity.The			
1c	Elect Director Christine N. Ga	rvey	Mgmt	Yes	For	For		For	For	
			-							

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1d	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at n	,			20 percent diversity. The		
1e	Elect Director J. Michael Losh	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at n	,			20 percent diversity. The		
1f	Elect Director Irving F. Lyons III	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at n	,			20 percent diversity.The		
1g	Elect Director Jeffrey L. Skelton	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1h	Elect Director D. Michael Steuert	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1i	Elect Director Carl B. Webb	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1j	Elect Director William D. Zollars	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on t	he board.Th	ere is at least .	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposa A retiring co-CEO received a \$6 million cash severance outsized overall pay package. The company's long-ter period, during which time the company's TSR was un a short-term performance period and shares the same which raises concerns regarding duplicative payouts for	e payment in ad m incentive pro derperforming. I e performance n	dition to \$14 gram paid al Further, the s netric as a n	4 million annua bove-target aw long-term ince ewly implemer	nl compensation, resulting in a vards for the 2011 performan ntive program continues to u	an ce	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	2,756	2,756
			_			Total Shares:	2,756	2,756

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

-	Date: 05/02/2013 Date: 03/15/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security ID: 9113121 UPS	.06	Meeti	1g ID: 781952
imary (CUSIP: 911312106	Primary ISIN: US9113	121068		Primary	SEDOL: 2517382		Proxy I	.evel: 2
otal Bal	lots: 1	Shares Voted: 618 Voting Policy: UUA		Votable Sł	hares: 618	*Shares	on Loan: 0	Shares	Instructed: 618
oposal ımber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director F. Duane Ackern	nan	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boa diversity.	ard does not include at i	least one mind	rity director	after the elect	ion.There is at least 20 µ	percent		
1b	Elect Director Michael J. Burns		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boa diversity.	ard does not include at i	least one mind	rity director	after the elect	ion.There is at least 20 µ	percent		
1c	Elect Director D. Scott Davis		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boa diversity.	ard does not include at i	least one mind	rity director	after the elect	ion.There is at least 20 µ	percent		
ld	Elect Director Stuart E. Eizenst	at	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boa diversity.The nominee is employ						percent		
1e	Elect Director Michael L. Eskew	1	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boa diversity.	ard does not include at i	least one mind	rity director	after the elect	ion.There is at least 20 µ	percent		
lf	Elect Director William R. Johns	on	Mgmt	Yes	For	For	Against	Against	
	Vetime Deline Detionales The her			ritv director	after the elect	ion There is at least 20 i	nercent		
	diversity. The nominee is employ	ard does not include at i red full-time and sits on			blic companies		Jercent		
.g					<i>iblic companies</i> For		Against	Against	
lg	diversity. The nominee is employ	red full-time and sits on	<i>boards at mol</i> Mgmt	re than 2 put	For	For	Against	Against	
-	diversity. The nominee is employ Elect Director Candace Kendle Voting Policy Rationale: The box	red full-time and sits on and does not include at i	<i>boards at mol</i> Mgmt	re than 2 put	For	For	Against	Against	
-	diversity. The nominee is employ Elect Director Candace Kendle Voting Policy Rationale: The boa diversity.	<i>ed full-time and sits on</i> <i>ard does not include at i</i> e	<i>boards at mod</i> Mgmt <i>least one mino</i> Mgmt	re than 2 pu Yes vrity director Yes	For after the elect	For <i>ion.There is at least 20 p</i> For	Against percent Against		
h	diversity. The nominee is employ Elect Director Candace Kendle Voting Policy Rationale: The boa diversity. Elect Director Ann M. Livermor Voting Policy Rationale: The boa	ed full-time and sits on and does not include at i e and does not include at i	<i>boards at mod</i> Mgmt <i>least one mino</i> Mgmt	re than 2 pu Yes vrity director Yes	For after the elect	For <i>ion.There is at least 20 p</i> For	Against percent Against		
lh	diversity. The nominee is employ Elect Director Candace Kendle Voting Policy Rationale: The boa diversity. Elect Director Ann M. Livermor Voting Policy Rationale: The boa diversity.	red full-time and sits on ard does not include at r e ard does not include at r ham	boards at mon Mgmt least one mino Mgmt least one mino Mgmt	re than 2 pu Yes rity director Yes rity director Yes	For after the elect For after the elect For	For <i>ion. There is at least 20 µ</i> For <i>ion. There is at least 20 µ</i> For	Against percent Against percent Against	Against	
1g 1h 1i	diversity. The nominee is employ Elect Director Candace Kendle Voting Policy Rationale: The boa diversity. Elect Director Ann M. Livermor Voting Policy Rationale: The boa diversity. Elect Director Rudy H. P. Mark Voting Policy Rationale: The boa	red full-time and sits on and does not include at i e and does not include at i ham and does not include at i	boards at mon Mgmt least one mino Mgmt least one mino Mgmt	re than 2 pu Yes rity director Yes rity director Yes	For after the elect For after the elect For	For <i>ion. There is at least 20 µ</i> For <i>ion. There is at least 20 µ</i> For	Against percent Against percent Against	Against	
Lh	diversity. The nominee is employ Elect Director Candace Kendle Voting Policy Rationale: The boa diversity. Elect Director Ann M. Livermor Voting Policy Rationale: The boa diversity. Elect Director Rudy H. P. Mark Voting Policy Rationale: The boa diversity.	red full-time and sits on and does not include at i e and does not include at i ham and does not include at i	boards at more Mgmt least one minor Mgmt least one minor Mgmt least one minor Mgmt	re than 2 pu Yes rity director Yes rity director Yes Yes	For after the elect For after the elect For For	For For For For For For For For	Against Dercent Against Dercent Against Dercent Against	Against	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	ion	
11	Elect Director Kevin M. Warsh	1	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: The bo diversity.										
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	han 25 percent of total a	audit fees paid a	are attributa	ble to non-auc	dit work.					
3	Report on Lobbying Payment	s and Policy	SH	Yes	Against	Against		For	For		
	Voting Policy Rationale: A vote visibility of monetary contribut shareholders regarding the jud expenses with long-term corpo contributions. Given the compa lobbying and lobbying-related company, prove to be prohibit	ions made as part of the licious use of corporate a rate value, and allow fo any's current level of dis activities, providing the	e company's lob funds for lobby r an assessmen closure of relev disclosure requi	bying activit ing activities of the risk rant policies ested by thi	ties allowing fo s, ascertainmen s the company and oversight s proposal woo	or informed jud nt of the alignn / faces through mechanisms re uld not be inimi	gments by nent of lobbying its lobbying egarding its				
4	Approve Recapitalization Plan Have One-vote per Share	for all Stock to	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote class capital structure and ado			e it would e	encourage the	company to elii	minate its dual				
	betails onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted

(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	618	618
						= Total Shares:	618	618

Valero Energy Corporation

-	Date: 05/02/2013 Date: 03/05/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security ID: 91913Y100 VLO		Meeting ID: 783778
Primary C	USIP: 91913Y100	Primary ISIN: US9191	.3Y1001		Primary	SEDOL: 2041364		Proxy Level: 3
Total Ballo	bts: 1	Shares Voted: 100 Voting Policy: UUA		Votable Sł	hares: 100	*Shares on	Loan: 0	Shares Instructed: 100
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerry D. Choate		Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is a	both gender and racia	l diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1b	Elect Director Ruben M. Escobed	to	Mgmt	Yes	For	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Valero Energy Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio
1c	Elect Director William R. Klesse	2	Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	he board.The	ere is at least 2	20 percent diversity.			
1d	Elect Director Deborah P. Majo	ras	Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	he board.The	ere is at least 2	20 percent diversity.			
1e	Elect Director Bob Marbut		Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	he board.The	ere is at least 2	20 percent diversity.			
1f	Elect Director Donald L. Nickles	5	Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	he board.The	ere is at least 2	20 percent diversity.			
1g	Elect Director Philip J. Pfeiffer		Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	he board.The	ere is at least 2	20 percent diversity.			
1h	Elect Director Robert A. Profus	ek	Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	he board.The	ere is at least 2	20 percent diversity.			
1i	Elect Director Susan Kaufman	Purcell	Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	he board.The	ere is at least 2	20 percent diversity.			
1j	Elect Director Stephen M. Wate	ers	Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	he board.The	ere is at least 2	20 percent diversity.			
1k	Elect Director Randall J. Weise	nburger	Mgmt	Yes	For	For		Against	Against
	Voting Policy Rationale: There is nominee is employed full-time a	-				20 percent diversity.	The		
11	Elect Director Rayford Wilkins,	Jr.	Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: There is	both gender and racial	diversity on tl	he board.The	ere is at least 2	20 percent diversity.			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: Less that	an 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	lit work.			
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For
4	Report on Political Contribution Expenditures	is and Lobbying	SH	Yes	Against	For		For	For
	Voting Policy Rationale: A vote I disclosure of its trade associatio and lobbying oversight mechani	n and lobbying activities	; The compan	y could prov	vide greater dis	closure of its trade a			
Ballot [etails								

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	100	100

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Valero Energy Corporation

ISS

AOL Inc.

-	Date: 05/03/2013 Date: 03/07/2013	Country: USA Meeting Type: Annu	Jal		Primary Ticker:	y Security ID: AOL		Meeting ID: 782812		
Primary C	USIP: 00184X105	Primary ISIN: US00184	4X1054		Primary	SEDOL: B3XD9K9	•		Pre	oxy Level: 4
Total Ballo	ots: 1	Shares Voted: 1,435 Voting Policy: UUA		Votable Sł	1,435		*Shares on Loa	n: 0	Sh	ares Instructed: 1,435
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructior	1
1.1	Elect Director Tim Armstrong		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent diver	sity.			
1.2	Elect Director Richard Dalzell		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent diver	sity.			
1.3	Elect Director Alberto Ibarguen		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-	,			20 percent diver	sity.The			
1.4	Elect Director Hugh F. Johnston	1	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent diver	sity.			
1.5	Elect Director Dawn G. Lepore		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent diver	sity.			
1.6	Elect Director Patricia Mitchell		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent diver	sity.			
1.7	Elect Director Fredric Reynolds		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent diver	sity.			
1.8	Elect Director James Stengel		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent diver	sity.			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less that	n 25 percent of total au	ıdit fees paid a	are attributa	ble to non-auc	lit work.				
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For	
4	Adopt NOL Rights Plan (NOL Pil	I)	Mgmt	Yes	For	For		For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

AOL Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	1,435	1,435
						Total Shares:	1,435	1,435

Arconic Inc.

-	Date: 05/03/2013 Date: 02/04/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	/ Security ID: 039 ARNC	965L100	Me	eting ID: 780768
Primary C ⁱ	USIP: 03965L100	Primary ISIN: US0396	5L1008		Primary	SEDOL: BD3D9G5		Pro	xy Level: 3
Total Ballo	ots: 1	Shares Voted: 6,617 Voting Policy: UUA		Votable Sł	hares: 6,617	*S	hares on Loan: 0	Sha	res Instructed: 6,617
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Arthur D. Collins	, Jr.	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent diversit	y.The		
1.2	Elect Director Michael G. Morri	S	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	l diversity on ti	he board.Th	ere is at least .	20 percent diversit,	у.		
					_				
1.3	Elect Director E. Stanley O'Nea	1	Mgmt	Yes	For	For	For	For	
	Elect Director E. Stanley O'Nea Voting Policy Rationale: There is		_					For	
	·		_					For	
2	Voting Policy Rationale: There is	s both gender and racial	<i>diversity on ti</i> Mgmt	<i>he board.Th</i> Yes	<i>ere is at least .</i> For	20 percent diversit, For	у.		
2	Voting Policy Rationale: There is Ratify Auditors	s both gender and racial an 25 percent of total au	<i>diversity on ti</i> Mgmt	<i>he board.Th</i> Yes	<i>ere is at least .</i> For	20 percent diversit, For	у.		
2	Voting Policy Rationale: There is Ratify Auditors Voting Policy Rationale: Less the Advisory Vote to Ratify Named	s both gender and racial an 25 percent of total au	<i>I diversity on ti</i> Mgmt <i>udit fees paid a</i>	<i>he board.Th</i> Yes <i>are attributa</i>	<i>ere is at least .</i> For <i>ble to non-aua</i>	20 percent diversit, For lit work.	<i>y.</i> For	For	

Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, a vote FOR this proposal is warranted as it represents an enhancement to shareholder's rights.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	6,617	6,617
			_			Total Shares:	6,617	6,617

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Dominion Energy Inc

-	Date: 05/03/2013 Date: 02/28/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	/ Security ID: 25746l D	J109	Meetin	i g ID: 782490
Primary C	USIP: 25746U109	Primary ISIN: US25746	U1097		Primary	SEDOL: 2542049		Proxy L	evel: 3
otal Ballo	bts : 1	Shares Voted: 2,031 Voting Policy: UUA		Votable Sh	ares: 2,031	*Share	es on Loan: 0	Shares 2	Instructed: 2,031
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director William P. Barr		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less that	n 20 percent of the boar	rd is diverse.	There is both	gender and r	acial diversity on the b	oard.		
1.2	Elect Director Peter W. Brown		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less that	n 20 percent of the boar	rd is diverse.	There is both	gender and r	acial diversity on the b	oard.		
1.3	Elect Director Helen E. Dragas		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less tha	n 20 percent of the boar	rd is diverse.	There is both	gender and r	acial diversity on the b	oard.		
1.4	Elect Director James O. Ellis, Jr		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less tha	n 20 percent of the boar	rd is diverse.	There is both	gender and r	acial diversity on the b	oard.		
1.5	Elect Director Thomas F. Farrel	I, II	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less tha	n 20 percent of the boar	rd is diverse.	There is both	gender and r	acial diversity on the b	oard.		
1.6	Elect Director John W. Harris		Mgmt	Yes	For	Against	Against	Against	
	Voting Policy Rationale: The non diverse. There is both gender and			a key comm	ittee.Less than	20 percent of the boa	rd is		
1.7	Elect Director Robert S. Jepson	, Jr.	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less tha	n 20 percent of the boar	rd is diverse.	There is both	gender and r	acial diversity on the b	oard.		
1.8	Elect Director Mark J. Kington		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less that	n 20 percent of the boar	rd is diverse.	There is both	gender and r	acial diversity on the b	oard.		
1.9	Elect Director Pamela J. Royal		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less that	n 20 percent of the boar	rd is diverse.	There is both	gender and r	acial diversity on the b	oard.		
1.10	Elect Director Robert H. Spilma	n, Jr.	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less tha nominee is employed full-time a					acial diversity on the b	oard. The		
1.11	Elect Director Michael E. Szyma	anczyk	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less tha	n 20 percent of the boar	rd is diverse.	There is both	gender and r	acial diversity on the b	oard.		
1.12	Elect Director David A. Wollard		Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Dominion Energy Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total of	audit fees paid	are attributa	able to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is we primarily to low payouts under the company's perform alignment at this time. However, concerns are raised of severance agreements, additional years of pension cre- long-term equity program.	ance-based cor regarding the le	npensation gacy excise	programs, indic tax gross-up p	cating a pay-for-performance rovision on certain NEOs	е	
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Currently, the company does a vote FOR this proposal is warranted as it represents	,		,	o call special meetings. Hence,		
5	Report on Coal Use from Mountaintop Removal Mining	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is we is managing its coal sourcing operations from mounta- the company's related policies, practices, risks and op,	intop removal n					
6	Include Sustainability as a Performance Measure for Senior Executive Compensation	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is we broader component of senior executive pay setting de company performance on environmental, social and su aligned with management's interests, the firm's stated request does not appear to be overly burdensome as performance metrics for promoting strong and sustain and other sustainability considerations.	cision-making v ustainability con l commitments it affords the bo	vould serve nsiderations, to sustainab pard sufficier	to further incer alongside final vility, and long- nt latitude to se	tivize executives to ensure the ncial factors, is appropriately term corporate strategy This elect the most suitable	at	
7	Minimize Pool Storage of Spent Nuclear Fuel	SH	Yes	Against	Against	Abstain	Abstain
		to report on or	related to r	enortina on nu	clear energy,		
	Voting Policy Rationale: UUA will abstain on proposals			cporting on na			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	2,031	2,031
			_			Total Shares:	2,031	2,031

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

FMC Technologies, Inc.

-	Date: 05/03/2013 Date: 03/11/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	/ Security ID FTI	: 30249U101			Meeting ID: 789465
Primary C	CUSIP: 30249U101	Primary ISIN: US30249	01016		Primary	SEDOL: 276356	1			Proxy Level: 3
Total Ball	lots: 1	Shares Voted: 6,200 Voting Policy: UUA		Votable Sh	1 ares: 6,200		*Shares on Lo	an: 0		Shares Instructed: 6,200
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruc	tion
1a	Elect Director Eleazar de Car	valho Filho	Mgmt	Yes	For	For		Against	Against	:
	Voting Policy Rationale: There nominee is employed full-time					20 percent div	ersity.The			_
1b	Elect Director Claire S. Farley		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent div	ersity.			_
1c	Elect Director Joseph H. Neth	erland	Mgmt	Yes	For	For		For	For	
				ha haard Th	ere is at least	20 nercent div	orcity			
10	Voting Policy Rationale: There	is both gender and racial	diversity on ti	le Doard. I li		to percent and	ersity.			
2	Voting Policy Rationale: There Ratify Auditors	is both gender and racial	<i>diversity on tr</i> Mgmt	Yes	For	For	= = = = = = = = = = = = = = = = = = = =	For	For	
	- /		Mgmt	Yes	For	For	<i>ci sity</i> .	For	For	_
	Ratify Auditors	an 25 percent of total au	Mgmt	Yes	For	For	стэцу.	For	For	-
2	Ratify Auditors Voting Policy Rationale: Less th Advisory Vote to Ratify Name	an 25 percent of total au	Mgmt <i>dit fees paid a</i>	Yes are attributat	For ble to non-aud	For lit work.	стэцу.			_

will further align the interests of executives with shareholders.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	6,200	6,200
						= Total Shares:	6,200	6,200

Oasis Petroleum Inc.

Meeting Date: 05/03/2013	Country: USA	Primary Security ID: 674215108	Meeting ID: 781053
Record Date: 03/06/2013	Meeting Type: Annual	Ticker: OAS	
Primary CUSIP: 674215108	Primary ISIN: US6742151086	Primary SEDOL: B64R5J2	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Oasis Petroleum Inc.

		Shares Voted: 1,402		Votable S	hares: 1,402		*Shares on Lo	an: 0	Sha	ares Instructed: 1	,402
otal Ballo	ots: 1	Voting Policy: UUA									
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1.1	Elect Director Michael McShan	e	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo at least one minority director at companies.										
1.2	Elect Director Thomas B. Nusz		Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo at least one minority director an		t least one wom	an director	after the electic	on.The board c	loes not include				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total	audit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	I Executive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Vo	table Shares	Shares Vote
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013		1,402	1,40
								Total Shares	:	1,402	1,40

Occidental Petroleum Corporation

-	Date: 05/03/2013 Country: USA Coord Date: 03/13/2013 Meeting Type: Ann		ual		Primary Ticker:	/ Security ID: OXY	574599105	M	eeting ID: 783967	
Primary C	nary CUSIP: 674599105 Primary ISIN: U		991058		Primary	SEDOL: 2655408		Proxy Level: 3		
		Shares Voted: 2,184		Votable Sh	nares: 2,184		*Shares on Loan: 0	Sh	ares Instructed: 2,184	
Total Ball	ots: 2	Voting Policy: UUA								
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructior	1	
1.1	Elect Director Spencer Abra	nam	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There nominee is employed full-time	-	,			20 percent diver	sity.The			
1.2	Elect Director Howard I. Atk	ins	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There	e is both gender and racial	l diversity on th	ne board.Th	ere is at least 2	20 percent diver	sity.			
1.3	Elect Director Stephen I. Ch	2700	Mgmt	Yes	For	For	For	For		

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1.4	Elect Director Edward P. Djerejia	n	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	ooth gender and racial	diversity on th	ne board.Th	ere is at least 2	0 percent dive	rsity.				
1.5	Elect Director John E. Feick		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	ooth gender and racial	diversity on th	ne board.Th	ere is at least 2	0 percent dive	rsity.				
1.6	Elect Director Margaret M. Foran		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	ooth gender and racial	diversity on th	ne board.Th	ere is at least 2	0 percent dive	rsity.				
1.7	Elect Director Carlos M. Gutierrez	Z	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is b	ooth gender and racial	diversity on th	ne board.Th	ere is at least 2	0 percent dive	rsity.				
1.8	Elect Director Ray R. Irani		Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote AG planning, in light of his previous lo		r Ray Irani is v	varranted, t	o facilitate the	board's CEO su	ccession				
1.9	Elect Director Avedick B. Poladia	n	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is b nominee is employed full-time and	-	-			0 percent dive	rsity.The				
1.10	Elect Director Aziz D. Syriani		Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote AG board's succession planning and c		ziz Syriani is w	varranted, d	ue to his failure	e to effectively .	steward the				
2	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote FO the company's failure to meet its I problematic practices have been in Chairman, payment of dividends of to several new and continuing exe changes that will have a positive ii portion of the CEO's bonus from 4 equity with retention features, - A payout) if TSR is negative for the 500); this includes retroactive app annual stock grant value by at lea peers); and- Future modification of practices.In light of these changes	EPS goal (and the boan noted (e.g., continuing on restricted shares that ecutives), the company impact on the executive 10% to 20%, - Provision cap on TSR-related pe performance period (re vilication of that cap to st 20% (and revision co of the Long-Term Incen	rd's apparent of excessive per at are nominal v issued a press e pay program n of "make-wh rformance sha egardless of ti the CEO's 201 of the program ntive Plan desi	dissatisfactic quisites for ly performan s release ar n going forw nole" awards he company 2 TSR perfo n to bring th ign to align t	on with his over the retired CEC nce-based, and od subsequent ard, including: to future exec (equal to 50% 's TSR relative ormance share to company's bo it with top-perf	rall performance of and current E I substantial rea Form 8-K filing - Reduction of cutive recruits p of the maximu to peers and th award;- Reduct pard compensa	re), and other executive tention awards detailing severa the discretionar primarily in un potential he S&P tion of director's tion in line with	у 5			
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total au	dit fees paid a	are attributa	ble to non-audi	it work.					
4	Provide Right to Act by Written C	Consent	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FO	OR this proposal is warr	ranted given ti	hat the abili	ty to act by wri	itten consent w	ould enhance				
Dallat D	shareholder rights.										
	letails onal Account Detail 2, IA Number)	Custodian Account Number	Ballot State		Instructor Name	Date	Approver	Date			

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/01/2013	Auto-Approved	05/01/2013	2,128	2,128
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/01/2013	Auto-Approved	05/01/2013	56	56
						: Total Shares:	2,184	2,184

Ryder System, Inc.

-	Date: 05/03/2013 Date: 03/08/2013	Country: USA Meeting Type: Anr	nual		Primar Ticker:	y Security ID: 783 R	549108	М	eeting ID: 781832
Primary C	USIP: 783549108	Primary ISIN: US783	5491082		Primary	SEDOL: 2760669		Pr	roxy Level: 3
Fotal Ballo	ots: 1	Shares Voted: 541 Voting Policy: UUA		Votable S	hares: 541	*S	nares on Loan: 0	Sh	ares Instructed: 541
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	n
1a	Elect Director J. Eck		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racia	n diversity on t	he board.Th	ere is at least	20 percent diversity			
1b	Elect Director Tamara L. Luno	lgren	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racia	nl diversity on t	he board.Th	nere is at least	20 percent diversity			
1c	Elect Director Eugene A. Reni	าล	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racia	n diversity on t	he board.Th	nere is at least	20 percent diversity			
1d	Elect Director Abbie J. Smith		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There nominee is employed full-time	•	,			20 percent diversity	.The		
1e	Elect Director Robert E. Sanc	nez	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racia	nl diversity on t	he board.Th	ere is at least	20 percent diversity			
1f	Elect Director Michael F. Hilto	n	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racia	nl diversity on t	he board.Th	nere is at least	20 percent diversity	•		
2	Ratify Auditors		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Less th	han 25 percent of total a	udit fees paid a	are attributa	able to non-auc	lit work.			
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For	For	For	
4	Declassify the Board of Direct	ors	Mgmt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Ryder System, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
5	Reduce Supermajority Vote R	equirement	SH	Yes	Against	For		For	For		
Ballot D	Voting Policy Rationale: A vote enhances shareholder rights. etails	FOR this proposal is wa	rranted given t	hat eliminat	ion of the supe	rmajority vote	requirement				
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013		541	541
								Total Shares:		541	541

AbbVie Inc.

-	Date: 05/06/2013 Date: 03/08/2013	Country: USA Meeting Type: Ar	nual		Primary Ticker:	Security ID ABBV	: 00287Y109		Meeting ID: 781337	
Primary C	USIP: 00287Y109	Primary ISIN: US00	287Y1091		Primary	SEDOL: B92SR7	0		Proxy Level: 3	
otal Ballo	ots: 2	Shares Voted: 2,012 Voting Policy: UUA	2	Votable Sl	hares: 2,012		*Shares on Lo	an: 0	Shares Instructed: 2,012	
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director William H.L. Bu	rnside	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and rac	ial diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.2	Elect Director Edward J. Rapp)	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and rac	ial diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.3	Elect Director Roy S. Roberts		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and rac	ial diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less th	han 25 percent of total	audit fees paid a	are attributa	ble to non-aud	lit work.				
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For	
4	Advisory Vote on Say on Pay	Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	
5	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares Share	s Voteo
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	1,912	1,912

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

AbbVie Inc.

Ballot Details										
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted		
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	100	100		
						Total Shares:	2,012	2,012		

Aflac Incorporated

Meeting Date: 05/06/2013 Record Date: 02/27/2013 Primary CUSIP: 001055102 Total Ballots: 1		Country: USA Meeting Type: Annu	Ticker: AFL					Meeting ID: 783275	
		Primary ISIN: US0010551028						Proxy Level: 3	
		Shares Voted: 1,276 Voting Policy: UUA		Votable Shares: 1,276		*Shares on Loan: 0			hares Instructed: 1,276
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion
1a	Elect Director Daniel P. Amos		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1b	Elect Director John Shelby Amo	os, II	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1c	Elect Director Paul S. Amos, II		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1d	Elect Director W. Paul Bowers		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1e	Elect Director Kriss Cloninger,	III	Mgmt	Yes	For	For	Against	Against	_
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent diversity.T	he		
1f	Elect Director Elizabeth J. Huds	son	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1g	Elect Director Douglas W. John	son	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1h	Elect Director Robert B. Johnso	n	Mgmt	Yes	For	For	For	For	
						20			
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent alversity.			

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1j	Elect Director E. Stephen Purdom	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1k	Elect Director Barbara K. Rimer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on th	he board.Th	ere is at least .	20 percent diversity.		
11	Elect Director Melvin T. Stith	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and nominee is employed full-time and sits on boards a	,			20 percent diversity.The		
1m	Elect Director David Gary Thompson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
1n	Elect Director Takuro Yoshida	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on th	he board.Th	ere is at least a	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Ratify Auditors	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	1,276	1,276
						Total Shares:	1,276	1,276

Alexion Pharmaceuticals, Inc.

Meeting	Date: 05/06/2013	Country: USA			Primary	Security ID:		Meeting ID: 794539			
Record D	ate: 03/11/2013	Meeting Type: Ann	ual		Ticker:	ALXN					
Primary Cl	USIP: 015351109	Primary ISIN: US0153	Primary ISIN: US0153511094				Primary SEDOL: 2036070				
		Shares Voted: 4,300		Votable Shares: 4,300			*Shares on Loan: 0		Shares Instructed: 4,300		
Total Ballo	ots: 1	Voting Policy: UUA									
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1.1	Elect Director Leonard Bell		Mgmt	Yes	For	For		Withhold	Withhold		

Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Alexion Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Max Link	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse. The nominee is employed full-time a incumbent member of the Audit Committee and the	and sits on boards	at more that	an 2 public cor	npanies. The nominee is an	e	
.3	Elect Director William R. Keller	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	at least one mino	rity director	after the elect	ion.Less than 20 percent of th	е	
.4	Elect Director Joseph A. Madri	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	at least one mino	rity director	after the elect	ion.Less than 20 percent of th	e	
5	Elect Director Larry L. Mathis	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse. The nominee is an incumbent memo- non-audit fees to the auditor.		,		,	e	
6	Elect Director R. Douglas Norby	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse. The nominee is an incumbent memo non-audit fees to the auditor.		,		,	e	
,	Elect Director Alvin S. Parven	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	at least one mino	rity director	after the elect	ion.Less than 20 percent of th	e	
	Elect Director Andreas Rummelt	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse. The nominee is an incumbent memo non-audit fees to the auditor.		,		,	e	
	Elect Director Ann M. Veneman	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	at least one mino.	rity director	after the elect	ion.Less than 20 percent of th	e	
	Advisory Vote to Ratify Named Executive	Mgmt	Yes	For	For	For	For
	Officers' Compensation						
	Officers' Compensation Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	4,300	4,300
						Total Shares:	4,300	4,300

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Alexion Pharmaceuticals, Inc.

Eli Lilly and Company

-	eeting Date: 05/06/2013 Country: USA ecord Date: 03/01/2013 Meeting Type: Ann					Meeting ID: 7849	26				
Primary C	USIP: 532457108	Primary ISIN: US532	24571083		Primary	SEDOL: 251615	2		Proxy Level: 3		
Fotal Ballo	ots: 1	Shares Voted: 181 Voting Policy: UUA		Votable Shares: 181 *Shares on Loan				an: 0	s	hares Instructed:	181
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1	Elect Director Ralph Alvarez		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There nominee is employed full-time	-	,			20 percent dive	ersity.The				
2	Elect Director Winfried Bisch	off	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.										
3	Elect Director R. David Hoov	Mgmt	Yes	For	For		For	For			
	Voting Policy Rationale: There	e is both gender and raci	ial diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
4	Elect Director Franklyn G. Pr	endergast	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	e is both gender and raci	ial diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
5	Elect Director Kathi P. Seifer	t	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There nominee is employed full-time	-	,			20 percent dive	ersity.The				
6	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less t	than 25 percent of total	audit fees paid	are attributa	able to non-aud	lit work.					
7	Advisory Vote to Ratify Name Officers' Compensation	ed Executive	Mgmt	Yes	For	For		For	For		
8	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013		181	181
								Total Shares		181	181

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Motorola Solutions, Inc.

-	Date: 05/06/2013 Date: 03/08/2013	Country: USA Meeting Type: Annua	al		Primary Ticker:	y Security ID: 620076307 MSI		Meeting ID: 7818	
rimary C	USIP: 620076307	Primary ISIN: US620076	53075		Primary	SEDOL: B5BKPQ4		Proxy Level: 3	
		Shares Voted: 432		Votable Sł	1ares: 432	*Shares on	Loan: 0	Shares Instructed:	
otal Ballo	ots: 1	Voting Policy: UUA							
oposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
La	Elect Director Gregory Q. Brow	wn	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1b	Elect Director William J. Bratto	on	Mgmt	Yes	For	Against	Against	Against	
	Voting Policy Rationale: AGAIN provide effective stewardship i were prospectively awarded in	n awarding additional 2012	? equity awar				ed		
1c	Elect Director Kenneth C. Dah	lberg	Mgmt	Yes	For	Against	Against	Against	
	Voting Policy Rationale: AGAINST votes are warranted for Compensation Committee member Kenneth Dahlberg for failure to provide effective stewardship in awarding additional 2012 equity awards to NEOs, which the company had previously indicated were prospectively awarded in the 2011 Leadership Grants.								
1d	Elect Director David W. Dorma	an	Mgmt	Yes	For	Against	Against	Against	
	Voting Policy Rationale: AGAIN provide effective stewardship i were prospectively awarded in	n awarding additional 2012	? equity awar				ed		
1e	Elect Director Michael V. Hayo	len	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial a	liversity on tl	he board.Th	ere is at least .	20 percent diversity.			
1f	Elect Director Judy C. Lewent		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial o	liversity on th	he board.Th	ere is at least .	20 percent diversity.			
1g	Elect Director Anne R. Pramag	ggiore	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial o	liversity on th	he board.Th	ere is at least .	20 percent diversity.			
lh	Elect Director Samuel C. Scott	t, III	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial o	liversity on th	he board.Th	ere is at least .	20 percent diversity.			
1i	Elect Director Bradley E. Singe	er	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial o	liversity on th	he board.Th	ere is at least .	20 percent diversity.			
1j	Elect Director John A. White		Mgmt	Yes	For	For	For	For	
			<i></i>			20 1 1: 11			

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against				
	Voting Policy Rationale: A vote AGAINST is warrante prospectively awarded in the Leadership Grants in 2 expressed significant concerns with the Leadership G proposal.	, 011. These award	ls were maa	le on May 1, 20	012, a day after shareholders						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: Less than 25 percent of tota	al audit fees paid a	are attributa	ble to non-auc	lit work.						
4	Encourage Suppliers to Produce Sustainability Reports	SH	Yes	Against	Against	For	For				
	Voting Policy Rationale: A vote FOR this item is warn the performance of its suppliers on a broader set of further strengthen the company's existing supplier n company's sustainability-related efforts in general. E reporting their sustainability risks, including those in exposure to reputational and legal risks that stem from	sustainability-rela nonitoring progran By ensuring that su the areas of hum	ted issues. A ms and supp Appliers are an and labo	Adoption of the blier-related po regularly mon or rights, the co	e proposal should serve to licies, and would enhance the itoring, managing, and ompany serves to minimize						
5	Report on Political Contributions	SH	Yes	Against	For	For	For				
	Voting Policy Rationale: A vote FOR this resolution is warranted as disclosure of policies and procedures enacted to govern the company's trade association activities would allow shareholders to better assess its management of related risks and opportunities.										
Ballot I	Details										
Instituti	onal Account Detail Custodian			Instructor	Date Approver	Date					

(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Approver Name	Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/25/2013	Auto-Approved	04/25/2013	432	432
						Total Shares:	432	432
			-					

PG&E Corporation

-	Date: 05/06/2013 Date: 03/07/2013	Country: USA Meeting Type: Annual				Security ID: PCG	69331C108	Meeting ID: 784654	
Primary C	USIP: 69331C108	Primary ISIN: US69331		Primary	SEDOL: 2689560			Proxy Level: 3	
Total Ballo	nte 1	Shares Voted: 2,158 Voting Policy: UUA		Votable Shares: 2,158			*Shares on Loan: 0		Shares Instructed: 2,158
Proposal Number	Proposal Text	toung roncy. OoA	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Andrews		Mgmt	Yes	For	For		For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.2	Elect Director Lewis Chew	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on ti	he board.The	ere is at least .	20 percent diversity.		c Instruction
1.3	Elect Director C. Lee Cox	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on ti	he board.The	ere is at least .	20 percent diversity.		
1.4	Elect Director Anthony F. Earley, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on ti	he board.The	ere is at least .	20 percent diversity.		
1.5	Elect Director Fred J. Fowler	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on ti	he board.The	ere is at least .	20 percent diversity.		
1.6	Elect Director Maryellen C. Herringer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on ti	he board.The	ere is at least .	20 percent diversity.		
1.7	Elect Director Roger H. Kimmel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on ti	he board.The	ere is at least .	20 percent diversity.		
1.8	Elect Director Richard A. Meserve	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on ti	he board.The	ere is at least .	20 percent diversity.		
1.9	Elect Director Forrest E. Miller	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on ti	he board.The	ere is at least .	20 percent diversity.		
1.10	Elect Director Rosendo G. Parra	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at	-			20 percent diversity. The		
1.11	Elect Director Barbara L. Rambo	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at	,			20 percent diversity. The		
1.12	Elect Director Barry Lawson Williams	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at				20 percent diversity.The		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
-				his to non aug	lit work		
-	Voting Policy Rationale: Less than 25 percent of tota	l audit fees paid a	are attributai	ue lo non-aul			
3	Voting Policy Rationale: Less than 25 percent of total Advisory Vote to Ratify Named Executive Officers' Compensation	<i>l audit fees paid a</i> Mgmt	Yes	For	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted given the merits of having an independent chairman of the board.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

PG&E Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/25/2013	Auto-Approved	04/25/2013	2,158	2,158
						Total Shares:	2,158	2,158

Baxter International Inc.

-	Date: 05/07/2013 Date: 03/11/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security IE BAX): 071813109		Me	eting ID: 783852	
Primary C	CUSIP: 071813109	Primary ISIN: US0718	3131099		Primary	SEDOL: 20851	02		Pro	xy Level: 2	
otal Ball	ots: 1	Shares Voted: 1,141 Voting Policy: UUA		Votable Sh	nares: 1,141		*Shares on Loa	an: 0	Sha	Shares Instructed: 1,141	
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1a	Elect Director Thomas F. Chen		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent div	versity.				
1b	Elect Director Blake E. Devitt		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent div	versity.				
1c	Elect Director John D. Forsyth		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent div	versity.				
1d	Elect Director Gail D. Fosler		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent div	versity.				
1e	Elect Director Carole J. Shapazi	an	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent div	versity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	n 25 percent of total a	udit fees paid a	are attributa	ble to non-auc	lit work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
4	Declassify the Board of Director	s	Mgmt	Yes	For	For		For	For		
5	Provide Right to Call Special Me	eting	Mgmt	Yes	For	For		For	For		

Voting Policy Rationale: A vote FOR this proposal is warranted. As the company does not currently permit shareholders to call special meetings, the proposed amendment represents an improvement in the company's governance structure.

Ballot Details

Institutional Account Detail	Custodian		Instructor	Date	Approver	Date		
(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Baxter International Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	1,141	1,141
						Total Shares:	1,141	1,141

Bristol-Myers Squibb Company

ecord D	Date: 05/07/2013 Date: 03/14/2013	Country: USA Meeting Type: Anno	lal		Primary Ticker:	y Security ID: 110122108 BMY			Meeting ID: 783520
rimary C	USIP: 110122108	Primary ISIN: US1101	221083		Primary	SEDOL: 2126335		Proxy Level: 3	
otal Ballo	ots: 2	Shares Voted: 2,210 Voting Policy: UUA		Votable Sh	nares: 2,210	*Shares on I	.oan: 0		Shares Instructed: 2,210
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruc	tion
1A	Elect Director Lamberto Andreo	otti	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			-
1B	Elect Director Lewis B. Campbe	11	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			-
IC	Elect Director James M. Corneli	us	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			-
1D	Elect Director Laurie H. Glimche	er	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity The			-
	nominee is an incumbent member auditor.	-	,						
1E	nominee is an incumbent membe	er of the Audit Committ	,				Against	Against	
1E	nominee is an incumbent member auditor.	er of the Audit Committ	Mgmt	<i>mpany paid</i> Yes <i>he board.Th</i>	<i>more than 25</i> For <i>ere is at least</i> .	% of non-audit fees to the For 20 percent diversity.The	Against	Against	-
	nominee is an incumbent member auditor. Elect Director Michael Grobstein Voting Policy Rationale: There is nominee is an incumbent member	er of the Audit Committ	Mgmt	<i>mpany paid</i> Yes <i>he board.Th</i>	<i>more than 25</i> For <i>ere is at least</i> .	% of non-audit fees to the For 20 percent diversity.The	Against	Against	-
	nominee is an incumbent member auditor. Elect Director Michael Grobstein Voting Policy Rationale: There is nominee is an incumbent member auditor.	er of the Audit Committ both gender and racial er of the Audit Committ both gender and racial nd sits on boards at mo	ee and the co. Mgmt diversity on t ee and the co. Mgmt diversity on t re than 2 publ	<i>mpany paid</i> Yes <i>he board.Th</i> <i>mpany paid</i> Yes <i>he board.Th</i> <i>lic companie</i>	more than 25 For ere is at least i more than 25 For ere is at least i s. The nomined	% of non-audit fees to the For 20 percent diversity. The % of non-audit fees to the For 20 percent diversity. The	Against		-
1E 1F 1G	nominee is an incumbent member auditor. Elect Director Michael Grobstein Voting Policy Rationale: There is nominee is an incumbent member auditor. Elect Director Alan J. Lacy Voting Policy Rationale: There is nominee is employed full-time au	er of the Audit Committ both gender and racial er of the Audit Committ both gender and racial nd sits on boards at mo	ee and the co. Mgmt diversity on t ee and the co. Mgmt diversity on t re than 2 publ	<i>mpany paid</i> Yes <i>he board.Th</i> <i>mpany paid</i> Yes <i>he board.Th</i> <i>lic companie</i>	more than 25 For ere is at least i more than 25 For ere is at least i s. The nomined	% of non-audit fees to the For 20 percent diversity. The % of non-audit fees to the For 20 percent diversity. The	Against		-
lF	nominee is an incumbent member auditor. Elect Director Michael Grobstein Voting Policy Rationale: There is nominee is an incumbent member auditor. Elect Director Alan J. Lacy Voting Policy Rationale: There is nominee is employed full-time at the Audit Committee and the con	er of the Audit Committ both gender and racial er of the Audit Committ both gender and racial nd sits on boards at mo mpany paid more than . both gender and racial	ee and the co. Mgmt diversity on t ee and the co. Mgmt diversity on t re than 2 publ 25% of non-au Mgmt diversity on t	<i>mpany paid</i> Yes <i>he board.Th</i> <i>mpany paid</i> Yes <i>he board.Th</i> <i>lic companie</i> <i>udit fees to t</i> Yes <i>he board.Th</i>	more than 25 For ere is at least . more than 25 For ere is at least . S. The nomined the auditor. For ere is at least .	% of non-audit fees to the For 20 percent diversity. The % of non-audit fees to the For 20 percent diversity. The e is an incumbent member of For	Against	Against	-

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1I	Elect Director Gerald L. Storch	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and i nominee is an incumbent member of the Audit Con auditor.	,					
	Elect Director Togo D. West, Jr.	Mgmt	Yes	For	For	Against	Against
1J	Elect Director Togo D. West, St.						
1J	Voting Policy Rationale: There is both gender and i nominee is employed full-time and sits on boards a	racial diversity on t			20 percent diversity.Th	e	
1J 2	Voting Policy Rationale: There is both gender and i	racial diversity on t			<i>20 percent diversity.Th</i> For	e Against	Against
	Voting Policy Rationale: There is both gender and i nominee is employed full-time and sits on boards a	racial diversity on t at more than 2 pub Mgmt	<i>lic compani</i> Yes	<i>es.</i> For	For		Against

been granted to the board chairman. However, after a review of the company's compensation program and practices, no

significant concerns are raised at this time that would warrant an adverse vote recommendation.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	2,086	2,086
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	124	124
						= Total Shares:	2,210	2,210

Cleveland-Cliffs Inc.

-	Date: 05/07/2013 pate: 03/08/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	-	D: 185899101		Meeting ID: 788212
rimary C	USIP: 185899101	Primary ISIN: US1858	991011		Primary SEDOL: BYVZ186				Proxy Level: 3
		Shares Voted: 2,129		Votable Sh	nares: 2,129		*Shares on Loa	n: 0	Shares Instructed: 2,129
Total Ballo	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph A. Carr	abba	Mgmt	Yes	For	For		Against	Against
	Voting Policy Rationale: The b diversity.The nominee is empl						at least 20 percent		
1b	Elect Director Susan M. Cunr	ningham	Mgmt	Yes	For	For		Against	Against

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1c	Elect Director Barry J. Eldridge	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the electi	ion.There is at least 20 percen	t	
1d	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity. The nominee is employed full-time and sits on l		,			t	
1e	Elect Director Susan M. Green	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the electi	ion.There is at least 20 percen	t	
1f	Elect Director Janice K. Henry	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the electi	ion.There is at least 20 percen	t	
1g	Elect Director James F. Kirsch	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the electi	ion.There is at least 20 percen	t	
1h	Elect Director Francis R. McAllister	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the electi	ion.There is at least 20 percen	t	
1i	Elect Director Richard K. Riederer	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the electi	ion.There is at least 20 percen	t	
1j	Elect Director Timothy W. Sullivan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the electi	ion.There is at least 20 percen	t	
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A majority vote standard transfc process, thereby enhancing the company's governance s			5,,,	5	1	
3	Eliminate Cumulative Voting	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Given that the adoption of a ma upon the elimination of cumulative voting, a vote FOR th	. ,		ncontested dire	ctor elections is contingent		
4	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Given that approval of this prop FOR is warranted.	osal would no	t have a mai	terial effect on	shareholders' rights, a vote		
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warr declined significantly year-over-year, upon review of the pay appears aligned with company performance at this t and the long å€"term incentive award appears to be ade	company's ex time. In additi	cecutive com on, the CEO	pensation prog did not receive	grams and practices, the CEO	5	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cleveland-Cliffs Inc.

Proposal Number								Vote Instruct	tion		
6	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total at	udit fees paid a	are attributa	ble to non-audi	it work.				-	
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013		2,129	2,129
								Total Shares		2,129	2,129

Masco Corporation

-	Date: 05/07/2013 Date: 03/15/2013	Country: USA Meeting Type: An	nual		Primary Ticker: I	Security ID MAS	: 574599106			Meeting ID: 7889	94
Primary C	USIP: 574599106	Primary ISIN: US574	15991068		Primary	SEDOL: 257020	0		I	Proxy Level: 3	
otal Ballo	ots: 1	Shares Voted: 2,734 Voting Policy: UUA		Votable SI	1ares: 2,734		*Shares on Lo	ban: 0	S	Shares Instructed: 2	,734
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1a	Elect Director Dennis W. Arch	ier	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There nominee is employed full-time	-				0 percent dive	ersity.The				
1b	Elect Director Donald R. Parfe	et	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There nominee is employed full-time	-	,			0 percent dive	ersity.The				
1c	Elect Director Lisa A. Payne		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There nominee is employed full-time	-	,			0 percent dive	ersity.The				
2	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For		
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less ti	han 25 percent of total of	audit fees paid a	are attributa	ble to non-audi	it work.					
4	Declassify the Board of Direct	tors	Mgmt	Yes	For	For		For	For		
5	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Charles Martal
(IA Name											Shares Voted

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Masco Corporation

Total Shares: 2,734 2,734

ISS

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Plum Creek Timber Company, Inc.

-	Date: 05/07/2013 Date: 03/15/2013	Country: USA Meeting Type: Ann	ual		Primar Ticker:	y Security ID: 7292 PCL	251108			Meeting ID: 787126
Primary C	CUSIP: 729251108	Primary ISIN: US7292	511083		Primary	SEDOL: 2692397				Proxy Level: 3
īotal Ball	ots: 1	Shares Voted: 1,559 Voting Policy: UUA		Votable SI	1,559	*Sh	ares on Lo	an: 0		Shares Instructed: 1,559
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruc	tion
1a	Elect Director Rick R. Holley		Mgmt	Yes	For	For		Against	Against	:
	Voting Policy Rationale: The bo board is diverse.	ard does not include at l	east one mino	rity director	after the elec	tion.Less than 20 per	rcent of the	2		
1b	Elect Director Robin Josephs		Mgmt	Yes	For	For		Against	Against	:
	Voting Policy Rationale: The bo board is diverse.	ard does not include at l	east one mino	rity director	after the elec	tion.Less than 20 per	rcent of the	2		_
1c	Elect Director John G. McDona	ld	Mgmt	Yes	For	For		Against	Against	:
	Voting Policy Rationale: The bo board is diverse. The nominee is						rcent of the	2		
1d	Elect Director Robert B. McLeo	od	Mgmt	Yes	For	For		Against	Against	:
	Voting Policy Rationale: The bo board is diverse.	ard does not include at l	least one mino	rity director	after the elec	tion.Less than 20 pe	rcent of the	2		
1e	Elect Director John F. Morgan	Sr.	Mgmt	Yes	For	For		Against	Against	:
	Voting Policy Rationale: The bo board is diverse.	ard does not include at l	least one mino	ority director	after the elec	tion.Less than 20 pe	rcent of the	2		
1f	Elect Director Marc F. Racicot		Mgmt	Yes	For	For		Against	Against	:
	Voting Policy Pationale: The bo	ard does not include at l	east one mino	rity director	after the elec	tion.Less than 20 per	rcent of the	2		_
	board is diverse.									
1g	•	zer	Mgmt	Yes	For	For		Against	Against	:
1g	board is diverse.		-				rcent of the	-	Against	-
-	board is diverse. Elect Director Lawrence A. Sel Voting Policy Rationale: The bo	ard does not include at l	-				rcent of the	-	Against Against	-
1g 1h	board is diverse. Elect Director Lawrence A. Sel Voting Policy Rationale: The bo board is diverse.	ard does not include at l as	<i>least one mino</i> Mgmt	rity director Yes	<i>after the elect</i> For	<i>tion.Less than 20 per</i> For		Against		-

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Plum Creek Timber Company, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruc	tion	
2	Advisory Vote to Ratify Named Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote company's executive compensa	, ,	,	significant c	oncerns were f	ound in reviev	ving the				
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total at	udit fees paid a	are attributa	ble to non-aud	it work.				-	
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013		1,559	1,559
								Total Shares		1,559	1,559

Regency Centers Corporation

	ecord Date: 03/15/2013	Country: USA Meeting Type: Annu	Primary Ticker:	/ Security ID REG	Meeting ID: 783792				
Primary C	USIP: 758849103	Primary ISIN: US75884	191032		Primary	SEDOL: 272617	77		Proxy Level: 3
Total Ballo	ots: 1	Shares Voted: 446 Voting Policy: UUA		Votable Sh	Votable Shares: 446		*Shares on Loan: 0		Shares Instructed: 446
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin E. Stein,	lr.	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The boa	ord does not include at le	east one mino	rity director			20 percent of the	2	
	board is diverse. The nominee is	employed full-time and	sits on boards	s at more the	an 2 public cor	npanies.			
	- ,	, ,	<i>sits on boards</i> Mgmt	s at more the Yes	<i>an 2 public cor</i> For	<i>mpanies.</i> For		Withhold	Withhold
1.2	board is diverse. The nominee is	ĸ	Mgmt	Yes	For	For	20 percent of the		Withhold
1.2	board is diverse. The nominee is Elect Director Raymond L. Ban Voting Policy Rationale: The boa	k k	Mgmt	Yes	For	For	20 percent of the		Withhold
1.2	board is diverse. The nominee is Elect Director Raymond L. Ban Voting Policy Rationale: The boa board is diverse.	k vrd does not include at le	Mgmt <i>east one mino</i> Mgmt	Yes <i>rity director</i> Yes	For <i>after the elect</i> For	For ion.Less than for	·	Withhold	
1.2	board is diverse. The nominee is Elect Director Raymond L. Ban Voting Policy Rationale: The boa board is diverse. Elect Director C. Ronald Blanke Voting Policy Rationale: The boa	k vrd does not include at le	Mgmt <i>east one mino</i> Mgmt	Yes <i>rity director</i> Yes	For <i>after the elect</i> For	For ion.Less than for	·	Withhold	
1.2 1.3 1.4	board is diverse. The nominee is Elect Director Raymond L. Ban Voting Policy Rationale: The boa board is diverse. Elect Director C. Ronald Blanke Voting Policy Rationale: The boa board is diverse.	k Ind does not include at le Inship Ind does not include at le	Mgmt east one mino Mgmt east one mino Mgmt	Yes rity director Yes rity director Yes	For after the elect For after the elect	For ion.Less than For ion.Less than	20 percent of the	Withhold	Withhold

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi				
1.6	Elect Director Mary Lou Fiala	Mgmt	Yes	For	For	Withhold	Withhold				
	Voting Policy Rationale: The board does not include at I board is diverse. The nominee is employed full-time and		,			е					
1.7	Elect Director Douglas S. Luke	Mgmt	Yes	For	For	Withhold	Withhold				
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.										
1.8	Elect Director David P. O'Connor	Mgmt	Yes	For	For	Withhold	Withhold				
	Voting Policy Rationale: The board does not include at l board is diverse.	east one mino	rity director	after the electi	ion.Less than 20 percent of the	e					
1.9	Elect Director John C. Schweitzer	Mgmt	Yes	For	For	Withhold	Withhold				
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.										
1.10	Elect Director Brian M. Smith	Mgmt	Yes	For	For	Withhold	Withhold				
	Voting Policy Rationale: The board does not include at I board is diverse.	east one mino	rity director	after the elect	ion.Less than 20 percent of the	e					
1.11	Elect Director Thomas G. Wattles	Mgmt	Yes	For	For	Withhold	Withhold				
	Voting Policy Rationale: The board does not include at I board is diverse.	east one mino	rity director	after the elect	ion.Less than 20 percent of the	e					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.										
3	Ratify Auditors	Mgmt	Yes	For	For	For	For				

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	446	446
						Total Shares:	446	446

Skyworks Solutions, Inc.

Meeting Date: 05/07/2013	Country: USA	Primary Security ID: 83088M102	Meeting ID: 787546
Record Date: 03/20/2013	Meeting Type: Annual	Ticker: SWKS	
Primary CUSIP: 83088M102	Primary ISIN: US83088M1027	Primary SEDOL: 2961053	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Skyworks Solutions, Inc.

		Shares Voted: 286		Votable SI	hares: 286		*Shares on Lo	an: 0	9	Shares Instructed: 286	
fotal Ballo	ots: 1	Voting Policy: UUA									
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	on	
1.1	Elect Director David J. McLac	hlan	Mgmt	Yes	For	For		Withhold	Withhold	I	
	Voting Policy Rationale: The bo board is diverse.	oard does not include at i	least one wom	an director a	after the election	on.Less than 20) percent of the				
1.2	Elect Director David J. Aldrich	1	Mgmt	Yes	For	For		Withhold	Withhold	I	
	Voting Policy Rationale: The bo board is diverse.	oard does not include at i	least one wom	an director a	after the election	on.Less than 20) percent of the				
1.3	Elect Director Kevin L. Beebe		Mgmt	Yes	For	For		Withhold	Withhold	I	
	Voting Policy Rationale: The bo board is diverse. The nominee) percent of the				
1.4	Elect Director Timothy R. Fur	ey	Mgmt	Yes	For	For		Withhold	Withhold	I	
	Voting Policy Rationale: The bo board is diverse.	oard does not include at i	least one wom	an director a	after the electic	on.Less than 20) percent of the				
1.5	Elect Director Balakrishnan S.	. Iyer	Mgmt	Yes	For	For		Withhold	Withhold	I	
	Voting Policy Rationale: The bo board is diverse.	oard does not include at i	least one wom	an director a	after the election	on.Less than 20) percent of the				
1.6	Elect Director Thomas C. Leo	nard	Mgmt	Yes	For	For		Withhold	Withhold	I	
	Voting Policy Rationale: The bo board is diverse.	oard does not include at i	least one wom	an director a	after the election	on.Less than 20) percent of the				
1.7	Elect Director David P. McGla	de	Mgmt	Yes	For	For		Withhold	Withhold	I	
	Voting Policy Rationale: The bo board is diverse.	oard does not include at i	least one wom	an director a	after the election	on.Less than 20) percent of the				
1.8	Elect Director Robert A. Schri	esheim	Mgmt	Yes	For	For		Withhold	Withhold	I	
	Voting Policy Rationale: The bo board is diverse.	oard does not include at i	least one wom	an director a	after the election	on.Less than 20) percent of the				
2	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote a reasonable range;- The plan equity burn rate is reasonable.	does not allow for the re	-					7			
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote company's executive compense		-	significant c	oncerns were f	found in review	ing the				
4	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less ti	han 25 percent of total at	udit fees paid a	are attributa	ble to non-aud	lit work.					
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted

ISS

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Skyworks Solutions, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	286	286
						Total Shares:	286	286

The GEO Group, Inc.

-	Date: 05/07/2013 Date: 03/14/2013	Country: USA Meeting Type: Ar	nnual		Ticker:	y Security ID: 3 GEO	501025100				
Primary (CUSIP: 36162J106	Primary ISIN: US36	162J1060		Primary	SEDOL: BNLYWQ1	L				
Total Bal	lots: 1	Shares Voted: 345 Voting Policy: UUA		Votable Si	1ares: 345		*Shares on Loan: 0				
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy				
1.1	Elect Director Clarence E. A	nthony	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: The	re is both gender and rac	ial diversity on ti	he board.Th	ere is at least	20 percent divers	sity.				
1.2	Elect Director Norman A. C	arlson	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.										
1.3	Elect Director Anne N. Fore	man	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: The	re is both gender and rac	ial diversity on ti	he board.Th	ere is at least	20 percent divers	sity.				
1.4	Elect Director Richard H. Gl	anton	Mgmt	Yes	For	For	Withho	old Withho			
	Voting Policy Rationale: The nominee is employed full-tim	-	,			20 percent divers	sity.The				
1.5	Elect Director Christopher C	C. Wheeler	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: The	re is both gender and rac	ial diversity on ti	he board.Th	ere is at least	20 percent divers	sity.				
1.6	Elect Director George C. Zo	ley	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: The	re is both gender and rac	ial diversity on ti	he board.Th	ere is at least	20 percent divers	sity.				
2	Ratify Auditors		Mgmt	Yes	For	For	For	For			

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The GEO Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST is warranted for prior year's low say â€"on-pay proposal. While some por practices), certain practices have worsened. Specificall, elimination of the CEO's tax gross-up payment on his re Further, the CEO's cash severance increased by 50 perce living adjustment in his agreement.	sitive actions l v, long-term in etirement payn	have been ta centive mea nent has res	aken (like the a nsures have and ulted in a prop	doption of pay risk mitigator nual performance. The ortionate increase in payment.		
		SH	Yes	Against	For	For	For
4	Report on Lobbying Payments and Policy	511		gen.ee			
4	Voting Policy Rationale: A vote FOR this resolution is we policies or procedures it may have implemented to gove shareholders to better assess the risks and benefits of i attention related to its lobbying and political activities.	arranted as the ern its lobbying	e company d g activities. S	loes not provid Such informatio	e information about any on would allow the company's		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	345	345
						Total Shares:	345	345

Zimmer Biomet Holdings, Inc.

-	Reting Date: 05/07/2013 Country: USA cord Date: 03/08/2013 Meeting Type: And				Primary Ticker:	/ Security ID: 98 ZBH	956P102	Ν	4eeting ID: 784811	
Primary C	USIP: 98956P102	Primary ISIN: US989	56P1021		Primary	SEDOL: 2783815		P	Proxy Level: 3	
		Shares Voted: 564		Votable Sh	1ares: 564	*5	Shares on Loan: 0	s	hares Instructed: 564	
Total Ballo	tal Ballots: 1 Voting Policy:									
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	on	
1a	Elect Director Christopher B	. Begley	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There	e is both gender and racia	l diversity on ti	he board.Th	ere is at least a	20 percent diversit	ty.			
1b	Elect Director Betsy J. Berna	ard	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1c	Elect Director Gail K. Boudre	Paux	Mgmt	Yes	For	For	For	For		

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1d	Elect Director David C. Dvorak	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on t	the board.Th	ere is at least	20 percent diversity.		
1e	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on t	the board.Th	ere is at least	20 percent diversity.		
1f	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on t	the board.Th	ere is at least	20 percent diversity.		
1g	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rat nominee is employed full-time and sits on boards at a	,			20 percent diversity.The		
1h	Elect Director John L. McGoldrick	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on t	the board.Th	ere is at least	20 percent diversity.		
1i	Elect Director Cecil B. Pickett	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on t	the board.Th	ere is at least	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is v appears reasonable at this time. Excise tax gross-up stopped providing for this provision in new agreemen practices, no other significant concerns are noted.	provisions in exi.	sting agreen	nents are a leg	acy issue, as the company has		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total	l audit fees paid	are attributa	able to non-aud	lit work.		
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is v financial benefits of the Section 162(m) tax deduction administering the plan is composed entirely of indepe	n; and- The Com	, pensation a				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	564	564
			_			Total Shares:	564	564

Bank of America Corporation

-	Date: 05/08/2013 Date: 03/13/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	y Security ID: 060505104 BAC	ŀ		Meeting ID: 787097
Primary C	CUSIP: 060505104	Primary ISIN: US06050	51046		Primary	SEDOL: 2295677			Proxy Level: 4
Total Ball	ots: 1	Shares Voted: 23,211 Voting Policy: UUA		Votable Sł	nares: 23,211	*Shares o	n Loan: 0		Shares Instructed: 23,211
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion
1.1	Elect Director Sharon L. Allen		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1.2	Elect Director Susan S. Bies		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1.3	Elect Director Jack O. Bovende	r, Jr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1.4	Elect Director Frank P. Bramble	e, Sr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1.5	Elect Director Arnold W. Donald	ł	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	-			20 percent diversity. The			-
1.6	Elect Director Charles K. Gifford	ł	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1.7	Elect Director Charles O. Hollid	ay, Jr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1.8	Elect Director Linda P. Hudson		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1.9	Elect Director Monica C. Lozano)	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1.10	Elect Director Thomas J. May		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1.11	Elect Director Brian T. Moyniha	n	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			
1.12	Elect Director Lionel L. Nowell,	III	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			

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Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.13	Elect Director R. David Yost	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	it work.		
4	Report on Political Contributions	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is wa lobbying activities such as trade association membership			pany could pro	vide more information on its		
5	Adopt Proxy Access Right	SH	Yes	Against	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this item is war ensure that the right of proxy access would be used to f unreasonably low and the proposal could permit a signifi	urther investo	rs' interest.	Specifically, th			
6	Amend Bylaw to Limit Multiple Board Service	SH	Yes	Against	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is ability to attract and retain qualified directors.	warranted be	ecause it is c	verly-prescript	ive and would limit the board's	5	
7	Report on Feasibility of Prohibiting Political Contributions	SH	Yes	Against	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this resolution of the feasibility of implementing a policy that would not be policy would put the company at a competitive disadvan prohibiting political contributions.	e in the best ii	nterest of its	shareholders.	Implementation of such a		
8	Review Fair Housing and Fair Lending Compliance	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is wa fair lending policies and oversight mechanisms would en issues and their related risks.* The company, through its controversy that involved a financial settlement.	able sharehol	ders to asse	ss the compan	y's management of these	1	
Ballot D	etails						

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/27/2013	Auto-Approved	04/27/2013	23,211	23,211
						Total Shares:	23,211	23,211

CSX Corporation

Meeting Date: 05/08/2013	Country: USA	Primary Security ID: 126408103	Meeting ID: 785349
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: CSX	
Primary CUSIP: 126408103	Primary ISIN: US1264081035	Primary SEDOL: 2160753	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

CSX Corporation

Total Ballo		res Voted: 725 ing Policy: UUA		Votable Sh	ares: 725		*Shares on Lo	an: 0	Sha	res Instructed:
Proposal Number	Proposal Text	Pro	ponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1a	Elect Director Donna M. Alvarado	Mgi	mt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both	gender and racial diver.	sity on the	e board.The	ere is at least 2	0 percent dive	ersity.			
1b	Elect Director John B. Breaux	Mgi	mt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both	gender and racial diver.	sity on the	e board.The	ere is at least 2	0 percent dive	ersity.			
1c	Elect Director Pamela L. Carter	Mgi	mt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both	gender and racial diver.	sity on the	e board.The	ere is at least 2	0 percent dive	ersity.			
1d	Elect Director Steven T. Halverson	Mgi	mt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both	gender and racial diver.	sity on the	e board.The	ere is at least 2	0 percent dive	ersity.			
1e	Elect Director Edward J. Kelly, III	Mgi	mt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both	gender and racial diver	sity on the	e board.The	ere is at least 2	0 percent dive	ersity.			
1f	Elect Director Gilbert H. Lamphere	Mgi	mt	Yes	For	For		Against	Against	
	Voting Policy Rationale: There is both nominee is employed full-time and sits	-	-			0 percent dive	ersity.The			
1g	Elect Director John D. McPherson	Mgi	mt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both	gender and racial diver.	sity on the	e board.The	ere is at least 2	0 percent dive	ersity.			
1h	Elect Director Timothy T. O'Toole	Mgi	mt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both	gender and racial diver.	sity on the	e board.The	ere is at least 2	0 percent dive	ersity.			
1i	Elect Director David M. Ratcliffe	Mgi	mt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both	gender and racial diver.	sity on the	e board.The	ere is at least 2	20 percent dive	ersity.			
1j	Elect Director Donald J. Shepard	Mgi	mt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both	gender and racial diver.	sity on the	e board.The	ere is at least 2	0 percent dive	ersity.			
1k	Elect Director Michael J. Ward	Mgi	mt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both	gender and racial diver.	sity on the	e board.The	ere is at least 2	0 percent dive	ersity.			
11	Elect Director J.C. Watts, Jr.	Mgi	mt	Yes	For	For		Against	Against	
	Voting Policy Rationale: There is both nominee is employed full-time and sits	-	,			20 percent dive	ersity.The			

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Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

CSX Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total au	udit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named E Officers' Compensation	excutive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votal	ble Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	04/27/2013	Auto-Approved	04/27/2013		725	725
								Total Shares:		725	725

NV Energy, Inc.

-	Date: 05/08/2013 Date: 03/11/2013	Country: USA Meeting Type: Annu	ıal		Primar Ticker:	y Security ID: 67 NVE	Meeting ID: 786127				
Primary C	CUSIP: 67073Y106	Primary ISIN: US6707	3Y1064		Primary	SEDOL: 2443799		Proxy Level: 3			
Total Ball	ots: 1	Shares Voted: 4,241 Voting Policy: UUA		Votable Sł	nares: 4,241	*5	Shares on Loan: 0	Shares Instructed: 4,241			
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
1a	Elect Director Joseph B. Ande	rson, Jr.	Mgmt	Yes	For	For	Against	Against			
	Voting Policy Rationale: There is nominee is employed full-time is					20 percent diversit	ty.The				
1b	Elect Director Glenn C. Christe	enson	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.										
1c	Elect Director Susan F. Clark		Mgmt	Yes	For	For	For	For			
1c	Elect Director Susan F. Clark Voting Policy Rationale: There	is both gender and racial	-					For			
1c 1d		-	-					For			
	Voting Policy Rationale: There	ık	<i>diversity on ti</i> Mgmt	<i>he board.Th</i> Yes	<i>ere is at least</i>	20 percent diversit	<i>ty.</i> For				
	Voting Policy Rationale: There and Elect Director Stephen E. Fran	r nk <i>is both gender and racial</i>	<i>diversity on ti</i> Mgmt	<i>he board.Th</i> Yes	<i>ere is at least</i>	20 percent diversit	<i>ty.</i> For				
1d	Voting Policy Rationale: There is Elect Director Stephen E. Fran Voting Policy Rationale: There is	is both gender and racial y is both gender and racial	diversity on ti Mgmt diversity on ti Mgmt diversity on ti	he board. The Yes he board. The Yes he board. The	ere is at least For ere is at least For ere is at least	20 percent diversit For 20 percent diversit For	ty. For ty. Against	For			

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

NV Energy, Inc.

		Proponent	Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1g	Elect Director John F. O'Reilly	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	l diversity on tl	he board.Th	ere is at least 2	0 percent diversity.		
1h	Elect Director Philip G. Satre	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	l diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
1i	Elect Director Donald D. Snyder	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at mo	,			20 percent diversity.The		
1j	Elect Director Michael W. Yackira	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	l diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/27/2013	Auto-Approved	04/27/2013	4,241	4,241
						Total Shares:	4,241	4,241

Sotheby's

Meeting Date: 05/08/2013 Record Date: 03/13/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	Security ID: 835898 BID	3107	Meeting ID: 785448
rimary CUSIP: 835898107	Primary ISIN: US83589	981079		Primary	SEDOL: 2822406		Proxy Level: 3
Fotal Ballots: 1	Shares Voted: 1,222 Voting Policy: UUA		Votable Sł	nares: 1,222	*Share	es on Loan: 0	Shares Instructed: 1,222
roposal umber Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
		Mgmt	Yes	For	For	Against	Against
1.1 Elect Director John M. Angelo							
1.1 Elect Director John M. Angelo Voting Policy Rationale: Less th		rd is diverse.1	There is both	h gender and r	acial diversity on the b	oard.	

Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Sotheby's

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.3	Elect Director The Duke of Devonshire	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	acial diversity on the board.		
1.4	Elect Director Daniel Meyer	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse. T	There is both	gender and ra	acial diversity on the board.		
1.5	Elect Director Allen Questrom	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse. T	There is both	gender and ra	acial diversity on the board.		
1.6	Elect Director William F. Ruprecht	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse. T	There is both	gender and ra	acial diversity on the board.		
1.7	Elect Director Marsha E. Simms	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	acial diversity on the board.		
1.8	Elect Director Michael I. Sovern	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	acial diversity on the board.		
1.9	Elect Director Robert S. Taubman	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa nominee is employed full-time and sits on boards at mo			-	acial diversity on the board. Th	е	
1.10	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa nominee is employed full-time and sits on boards at more			-	acial diversity on the board. Th	е	
1.11	Elect Director Dennis M. Weibling	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	acial diversity on the board.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributal	ble to non-aud	it work.		
3	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against

levels, or incentive rationale. Yet, the company grants awards well above the peer median and it is nearly impossible for shareholders to judge the appropriateness or rigor of the compensation plans.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	1,222	1,222
						Total Shares:	1,222	1,222

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Sotheby's

Swift Transportation Company

-	Date: 05/08/2013 Date: 03/22/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	Security ID:	87074U101	Meeting ID: 789007	
Primary C	CUSIP: 87074U101	Primary ISIN: US8707	74U1016		Primary	SEDOL: B4PZRV7		Proxy Level: 3	
otal Ball	ots: 1	Shares Voted: 1,667 Voting Policy: UUA		Votable Sh	nares: 1,667		*Shares on Loan: 0	Shares Instructed: 1,667	7
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director William Post		Mgmt	Yes	For	Withhold	Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the election	on.The board do	es not include		
1.2	Elect Director Jerry Moyes		Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the election	on.The board do	es not include		
1.3	Elect Director Richard H. Doz	er	Mgmt	Yes	For	Withhold	Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the election	on.The board do	es not include		
1.4	Elect Director David Vander P	Ploeg	Mgmt	Yes	For	Withhold	Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the election	on.The board do	es not include		
1.5	Elect Director Glenn Brown		Mgmt	Yes	For	Withhold	Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the election	on.The board do	es not include		
2	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For	For	For	
3	Ratify Auditors		Mgmt	Yes	For	For	For	For	

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Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	1,667	1,667
			_			Total Shares:	1,667	1,667

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Thomson Reuters Corporation

-	Date: 05/08/2013 Date: 03/22/2013	Country: Canada Meeting Type: Ann	ual/Special		Primar Ticker:		Meeting ID: 767685			
Primary C	USIP: 884903105	Primary ISIN: CA8849	031056		Primary	SEDOL: 288937	71		Proxy Level: 3	
otal Ball	ots: 1	Shares Voted: 1,266 Voting Policy: UUA		Votable Sh	nares: 1,266		*Shares on Lo	an: 0	Shares Instructed: 1,266	
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director David Thomson		Mgmt	Yes	For	For		For	For	
1.2	Elect Director James C. Smith		Mgmt	Yes	For	For		For	For	
1.3	Elect Director Manvinder S. Ban	iga	Mgmt	Yes	For	For		For	For	
1.4	Elect Director David W. Binet		Mgmt	Yes	For	For		For	For	
1.5	Elect Director Mary Cirillo		Mgmt	Yes	For	For		For	For	
1.6	Elect Director Steven A. Dennin	g	Mgmt	Yes	For	For		For	For	
1.7	Elect Director Lawton W. Fitt		Mgmt	Yes	For	For		For	For	
1.8	Elect Director Sir Deryck Maugh	an	Mgmt	Yes	For	For		For	For	
1.9	Elect Director Ken Olisa		Mgmt	Yes	For	For		For	For	
1.10	Elect Director Vance K. Opperm	an	Mgmt	Yes	For	For		For	For	
1.11	Elect Director John M. Thompso	on	Mgmt	Yes	For	For		For	For	
1.12	Elect Director Peter J. Thomson	1	Mgmt	Yes	For	For		For	For	
1.13	Elect Director Wulf von Schimm	elmann	Mgmt	Yes	For	For		For	For	
2	Approve PricewaterhouseCoope Auditors and Authorize Board to Remuneration		Mgmt	Yes	For	For		For	For	
3	Amend U.S. Employee Stock Pu	Irchase Plan	Mgmt	Yes	For	For		For	For	
4	Advisory Vote on Executive Con Approach	npensation	Mgmt	Yes	For	Against		Against	Against	

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Voting Policy Rationale: Although consideration must be given to the promotion of the former COO to the role of CEO in 2012, voting AGAINST the Say on Pay proposal is warranted because shareholders have suffered underperformance as TSR has underperformed both the GICs group median and the company's own selected peer group median over 1, 3 and 5 years, while CEO compensation has increased substantially. The company continues to use extremely large time-based stock grants to senior executives despite continuing underperformance. Specifically, two back to back \$6 million grants of time-vesting RSUs to Smith in 2011 and 2012 for retention purposes may be viewed as questionable as they may provide significant value even in the event of mediocre or underperformance. In addition, 80% or approximately \$8 million of his long-term incentive pay is not tied to the achievement of pre-established, rigorous, disclosed performance metrics, which may be viewed as unacceptable. As such the pay for performance assessment indicates a High concern.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	1,266	1,266

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Thomson Reuters Corporation

ISS

United Rentals, Inc.

-	Date: 05/08/2013 Date: 03/11/2013	Country: USA Meeting Type: Annua	I		Primar Ticker:	y Security ID: 911363109 URI)	1	Meeting ID: 786087
Primary C	USIP: 911363109	Primary ISIN: US911363	1090		Primary	SEDOL: 2134781		F	Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 1,049 Voting Policy: UUA			ares: 1,049	*Shares of	n Loan: 0	S	hares Instructed: 1,049
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	on
1.1	Elect Director Jenne K. Britell		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	-			20 percent diversity. The			
1.2	Elect Director Jose B. Alvarez		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent diversity.The			
1.3	Elect Director Bobby J. Griffin		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	is both gender and racial d	liversity on th	he board.Th	ere is at least	20 percent diversity.			
1.4	Elect Director Michael J. Kneel	and	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	is both gender and racial d	liversity on th	he board.Th	ere is at least	20 percent diversity.			
1.5	Elect Director Pierre E. Leroy		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	is both gender and racial d	liversity on th	he board.Th	ere is at least	20 percent diversity.			
1.6	Elect Director Singleton B. McA	Allister	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	is both gender and racial d	liversity on tl	he board.Th	ere is at least	20 percent diversity.			
1.7	Elect Director Brian D. McAule	у	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	is both gender and racial d	liversity on th	he board.Th	ere is at least	20 percent diversity.			
1.8	Elect Director John S. McKinne	ey	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	is both gender and racial d	liversity on th	he board.Th	ere is at least	20 percent diversity.			
1.9	Elect Director James H. Ozann	ie	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	is both gender and racial d	liversity on th	he board.The	ere is at least	20 percent diversity.			
1.10	Elect Director Jason D. Papasta	avrou	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	is both gender and racial d	liversity on th	he hoard. Th	ere is at least	20 nercent diversity.			

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

United Rentals, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
1.11	Elect Director Filippo Passerini		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	s both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.12	Elect Director Donald C. Roof		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	s both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.13	Elect Director Keith Wimbush		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	s both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less the	an 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	I Executive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013		1,049	1,049
								Total Shares		1,049	1,049

Corporate Office Properties Trust

-	Seeting Date: 05/09/2013 Country: cord Date: 03/15/2013 Meeting		ual		Primary Ticker:	y Security ID: 2 OFC	2002T108	Meeting ID: 787574
Primary C	USIP: 22002T108	Primary ISIN: US2200	Primary ISIN: US22002T1088			SEDOL: 2756152		Proxy Level: 3
		Shares Voted: 2,124		Votable Sh	hares: 2,124	2	*Shares on Loan: 0	Shares Instructed: 2,124
Total Ball	ots: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jay H. Shidler		Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The boa board is diverse.	rd does not include at l	east one mino	rity director	after the elect	ion.Less than 20	percent of the	
1b	Elect Director Clay W. Hamlin,	ш	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The boa board is diverse.	rd does not include at l	east one mino	rity director	after the elect	ion.Less than 20	percent of the	
	Elect Director Thomas F. Brady		Mgmt	Yes	For	For	Against	Against

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Corporate Office Properties Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1d	Elect Director Robert L. Denton	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	t least one mind	rity director	after the elect	ion.Less than 20 percent of th	ne	
1e	Elect Director Elizabeth A. Hight	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	t least one mind	rity director	after the elect	ion.Less than 20 percent of th	ne	
1f	Elect Director David M. Jacobstein	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	t least one mind	rity director	after the elect	ion.Less than 20 percent of th	ne	
1g	Elect Director Steven D. Kesler	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	t least one mind	rity director	after the elect	ion.Less than 20 percent of th	ne	
1h	Elect Director Richard Szafranski	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	t least one mind	rity director	after the elect	ion.Less than 20 percent of th	ne	
1i	Elect Director Roger A. Waesche, Jr.	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	t least one mind	rity director	after the elect	ion.Less than 20 percent of th	ne	
1j	Elect Director Kenneth D. Wethe	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	t least one mind	rity director	after the elect	ion.Less than 20 percent of th	ne	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total	audit fees paid a	are attributa	ble to non-aud	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

company's executive compensation practices at this time.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	2,124	2,124
			_			Total Shares:	2,124	2,124

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

CVS Health Corporation

-	Date: 05/09/2013 Date: 03/13/2013	Country: USA Meeting Type: Anr	ual		Primar Ticker:	y Security ID: CVS	126650100		Meeting ID: 787590
rimary C	CUSIP: 126650100	Primary ISIN: US126	5501006		Primary	SEDOL: 2577609			Proxy Level: 4
otal Ball	l ots: 1	Shares Voted: 480 Voting Policy: UUA		Votable Sł	1ares: 480		*Shares on Loan: 0	2	Shares Instructed: 480
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy F	Vote lec Instruct	ion
1.1	Elect Director C. David Brown	II	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	pard does not include at	least one mino	rity director	after the elect	ion.There is at le	east 20 percent		
1.2	Elect Director David W. Dorm	an	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	pard does not include at	least one mino	rity director	after the elect	tion.There is at le	east 20 percent		
1.3	Elect Director Anne M. Finuca	ne	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	pard does not include at	least one mind	rity director	after the elect	tion.There is at le	east 20 percent		
1.4	Elect Director Kristen Gibney	Williams	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	pard does not include at	least one mind	rity director	after the elect	tion.There is at le	east 20 percent		
1.5	Elect Director Larry J. Merlo		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	pard does not include at	least one mino	rity director	after the elect	tion.There is at le	east 20 percent		
1.6	Elect Director Jean-Pierre Mill	on	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	oard does not include at	least one mino	rity director	after the elect	tion.There is at le	east 20 percent		
1.7	Elect Director Richard J. Swift		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	oard does not include at	least one mind	rity director	after the elect	tion.There is at le	east 20 percent		
1.8	Elect Director William C. Welc	lon	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	oard does not include at	least one mind	rity director	after the elect	tion.There is at le	east 20 percent		
1.9	Elect Director Tony L. White		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The bo diversity.	pard does not include at	least one mino	rity director	after the elect	ion.There is at le	east 20 percent		
2	Ratify Auditors		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Less th	han 25 percent of total a	udit fees paid a	are attributa	ble to non-auc	lit work.			
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

CVS Health Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
4	Amend Qualified Employee Stock Plan	: Purchase	Mgmt	Yes	For	For		For	For		
5	Reduce Vote Requirement Under Price Provision	the Fair	Mgmt	Yes	For	For		For	For		
6	Report on Political Contributions		SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FO mechanisms CVS may have impler company's comprehensive political	mented to govern its t	rade associatio	on activities	can aid shareh	olders in assess	sing the				
7	Pro-rata Vesting of Equity Award	S	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FO stock units and performance share pro-rata vesting of equity awards partially vest equity awards based	es vest in full upon a c could be beneficial for	hange in conti shareholders.	rol and qual	ifying terminati	on. As such, th	e request for	1			
8	Report on Lobbying Payments an	nd Policy	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FO implemented to manage the comp company's management of related	any's lobbying and tra	de associatior		,	5				-	
	etalls nal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted

(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	480	480
						= Total Shares:	480	480

DowDuPont Inc.

-	Date: 05/09/2013 Date: 03/18/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security ID: 260783 DWDP	100	Meeting ID: 787543
rimary C	USIP: 26078J100	Primary ISIN: US2607	8J1007		Primary	SEDOL: BYP66M4		Proxy Level: 3
fotal Ballo	ots: 2	Shares Voted: 252 Voting Policy: UUA		Votable Sh	nares: 252	*Share	es on Loan: 0	Shares Instructed: 252
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold A. Alleman	ng	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	both gender and racial	l diversity on th	he board.Th	ere is at least .	20 percent diversity.		
1b	Elect Director Ajay Banga		Mamt	Yes	For	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

DowDuPont Inc.

Rhumbline Custom S&P Index, 020407420507

Socially Responsible Investing, 020407420243

roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1c	Elect Director Jacqueline K. Barton	n	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	ne board.Th	ere is at least 2	0 percent dive	rsity.				
1d	Elect Director James A. Bell		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	ne board.Th	ere is at least 2	0 percent dive	rsity.				
1e	Elect Director Jeff M. Fettig		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	ne board.Th	ere is at least 2	0 percent dive	rsity.				
1f	Elect Director Andrew N. Liveris		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	ne board.Th	ere is at least 2	0 percent dive	rsity.				
1g	Elect Director Paul Polman		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	ne board.Th	ere is at least 2	0 percent dive	rsity.				
1h	Elect Director Dennis H. Reilley		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	ne board.Th	ere is at least 2	0 percent dive	rsity.				
1i	Elect Director James M. Ringler		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is be nominee is retired from active emp	-	-			0 percent dive	rsity.The				
1j	Elect Director Ruth G. Shaw		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	ne board.Th	ere is at least 2	0 percent dive	rsity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than 2	25 percent of total au	dit fees paid a	are attributa	ble to non-audi	t work.					
3	Advisory Vote to Ratify Named Ex Officers' Compensation	recutive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote FOR perquisites and excise tax gross-up performance-based, no significant is reasonable at this time. Shareho has underperformed its GICS indus	os provided to executi issues were identified Iders should continue	ves, and that ; the annual b to monitor pa	less than on ponus is sub. py practices (e-third of equit stantially perfor at the company	ty awards are rmance based,	and overall pay				
4	Stock Retention		SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOR may better address concerns about value.			-	-			t			
Ballot D											
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Vo

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Confirmed

Confirmed

020407420507

020407420243

Auto-Instructed

Auto-Instructed

04/30/2013

04/30/2013

Auto-Approved

Auto-Approved

04/30/2013

04/30/2013

80

172

80

172

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

DowDuPont Inc.

Total Shares: 252 252

ISS

Ford Motor Company

-	Date: 05/09/2013 Date: 03/13/2013	Country: USA Meeting Type: Annu	ıal		Primar Ticker:	y Security ID: 345370860 F		Μ	leeting ID: 787027
Primary C	CUSIP: 345370860	Primary ISIN: US34537	708600		Primary	SEDOL: 2615468		Р	roxy Level: 4
Total Ball	ots: 1	Shares Voted: 5,832 Voting Policy: UUA		Votable Sh	nares: 5,832	*Shares on Lo	ban: 0	SI	nares Instructed: 5,832
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	n
1.1	Elect Director Stephen G. Butler		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
1.2	Elect Director Kimberly A. Casia	no	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-	,			20 percent diversity.The			
1.3	Elect Director Anthony F. Earley	, Jr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
1.4	Elect Director Edsel B. Ford II		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
1.5	Elect Director William Clay Ford	, Jr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
1.6	Elect Director Richard A. Gepha	rdt	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-	-			20 percent diversity.The			
1.7	Elect Director James H. Hance,	Jr.	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-	-			20 percent diversity. The			
1.8	Elect Director William W. Helma	n IV	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
1.9	Elect Director Jon M. Huntsman	, Jr.	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-				20 percent diversity. The			
1.10	Elect Director Richard A. Manoc	gian	Mgmt	Yes	For	Against	Against	Against	
	Voting Policy Rationale: The nom		nt and sits on	a key comm	ittee.There is	both gender and racial diversi	ty		

on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Ford Motor Company

roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	ion	
1.11	Elect Director Ellen R. Marram		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is bo nominee is employed full-time and s	-	,			'0 percent dive	rsity.The				
1.12	Elect Director Alan Mulally		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	th gender and racial	diversity on th	he board.The	ere is at least 2	0 percent dive	rsity.				
1.13	Elect Director Homer A. Neal		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	th gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent dive	ersity.				
1.14	Elect Director Gerald L. Shaheen		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is bo	th gender and racial	diversity on th	he board.The	ere is at least 2	0 percent dive	ersity.				
1.15	Elect Director John L. Thornton		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is bo nominee is employed full-time and s	-	,			0 percent dive	rsity.The				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than 2	5 percent of total au	dit fees paid a	are attributai	ble to non-audi	it work.					
3	Advisory Vote to Ratify Named Exe Officers' Compensation	ecutive	Mgmt	Yes	For	For		For	For		
4	Amend Executive Incentive Bonus	Plan	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote AGA Committee, which is not fully indepe		warranted be	cause the p	lan is administe	ered by the Col	mpensation				
5	Amend Omnibus Stock Plan		Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote AGA to receive a business expense dedu by Ford's Compensation Committee, excessive shareholder dilution in the	ction due to favorable , which is not fully inc	e tax treatme	nt attributab	ole to Section 1	62(m), the plai	n is administere				
6	Approval of Tax Benefits Preservat	ion Plan	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote FOR net operating losses, the high likelih some of the governance risk the pill	hood of their realization			-			''s			
7	Approve Recapitalization Plan for a Have One-vote per Share	Ill Stock to	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOR voting rights on all matters.	this proposal is warr	anted as it wo	ould provide	shareholders d	of the company	v with equal				
8	Amend Bylaws Call Special Meet	ings	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOR call special meetings.	is warranted as appr	roval of this pl	roposal wou	ld enhance the	current sharel	holder right to				
	etails										
Ballot D											

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Ford Motor Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	5,832	5,832
						Total Shares:	5,832	5,832

Golden Star Resources Ltd.

-	Date: 05/09/2013 Date: 03/14/2013	Country: Canada Meeting Type: Annu	al/Special		Primary Ticker:	/ Security ID: GSC	38119T104	Meeting ID: 773612
Primary C	USIP: 38119T104	Primary ISIN: CA38119	T1049		Primary	SEDOL: 2376163	3	Proxy Level: 4
Fotal Ball	ots: 1	Shares Voted: 12,190 Voting Policy: UUA		Votable Sh	nares: 12,190		*Shares on Loan: 0	Shares Instructed: 12,190
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy C. Bake	r	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa at least one minority director aft		east one wom	an director a	after the election	on.The board d	loes not include	
1.2	Elect Director Samuel T. Coetze	er	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa at least one minority director aft		east one wom	an director a	after the election	on.The board d	loes not include	
1.3	Elect Director Robert E. Doyle		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa at least one minority director aft		east one wom	an director a	after the election	on.The board d	loes not include	
1.4	Elect Director Tony Alan Jenser	n	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa at least one minority director aft		east one wom	an director a	after the electi	on.The board d	loes not include	
1.5	Elect Director Ian MacGregor		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa at least one minority director aft		east one wom	an director a	after the electi	on.The board d	loes not include	
1.6	Elect Director Craig J. Nelsen		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa at least one minority director aft		east one wom	an director a	after the electi	on.The board d	loes not include	
1.7	Elect Director Christopher M. T	. Thompson	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa at least one minority director aft		east one wom	an director a	after the election	on.The board d	loes not include	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Golden Star Resources Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this propose at the end of 2012; however the company agreed to of the former CEO, Mair.		-		, .		
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
4	Approve PricewaterhouseCoopers LLP as	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	12,190	12,190
						Total Shares:	12,190	12,190

Hub Group, Inc.

-	Date: 05/09/2013 Date: 03/14/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	/ Security ID: 44332 HUBG	20106	Meeting ID: 787086
	USIP: 443320106	Primary ISIN: US44332				SEDOL: 2407632		Proxy Level: 3
Total Ballo	bts: 1	Shares Voted: 1,221 Voting Policy: UUA		Votable Sh	1,221	*Sha	res on Loan: 0	Shares Instructed: 1,221
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager		Mgmt	Yes	For	For	Withhold	Withhold
	Elect Director David P. Yeager Voting Policy Rationale: The boa at least one minority director aft		east one woma	an director a	after the election			Withhold
	Voting Policy Rationale: The boa		east one woma	an director a	after the election			Withhold
1.2	Voting Policy Rationale: The boa at least one minority director aft	er the election.Less than nd does not include at le	east one woma n 20 percent o Mgmt east one woma	an director a f the board Yes an director a	after the election is diverse. For after the election	on.The board does no	<i>ht include</i> Withhold	
1.2	Voting Policy Rationale: The boa at least one minority director aft Elect Director Mark A. Yeager Voting Policy Rationale: The boa	er the election.Less than nd does not include at le	east one woma n 20 percent o Mgmt east one woma	an director a f the board Yes an director a	after the election is diverse. For after the election	on.The board does no	<i>ht include</i> Withhold	
1.2 1.3	Voting Policy Rationale: The boa at least one minority director aft Elect Director Mark A. Yeager Voting Policy Rationale: The boa at least one minority director aft	er the election.Less than ird does not include at le ier the election.Less than ird does not include at le	ast one woma a 20 percent of Mgmt sast one woma a 20 percent of Mgmt sast one woma	an director a f the board Yes an director a f the board Yes an director a	after the election is diverse. For after the election is diverse. For after the election	For For For For For	bt include Withhold bt include Withhold	Withhold

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Hub Group, Inc.

1.5 Elect Director Martin P. Slark Mgmt Yes For For Withhold Withhold 1.5 <i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least one woman director after the election. The board does not include at least </i>	roposal umber
at least one minority director after the election.Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. 1.6 Elect Director Jonathan P. Ward Mgmt Yes For For Withhold Withhold Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include	1.5
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include	
	1.6
at least one minority director after the election.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.	
2 Advisory Vote to Ratify Named Executive Mgmt Yes For For For For I Officers' Compensation	2
Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.	
Ballot Details	Ballot D

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	1,221	1,221
						Total Shares:	1,221	1,221

Liberty Property Trust

-	Date: 05/09/2013 Date: 03/11/2013	Country: USA Meeting Type: Anr	ual		Primary Ticker:	/ Security ID: 5311 LPT	72104	Meetin	g ID: 785455
Primary C	CUSIP: 531172104	Primary ISIN: US531	1721048		Primary	SEDOL: 2513681		Proxy L	evel: 3
		Shares Voted: 216		Votable Sh	nares: 216	*Sha	ares on Loan: 0	Shares 1	Instructed: 216
Total Ball	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Frederick F. Bud	chholz	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The bo diversity.	ard does not include at	least one mino	rity director	after the elect	ion.There is at least .	20 percent		
1.2	Elect Director Thomas C. DeL	oach, Jr.	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The bo diversity.	ard does not include at	least one mino	rity director	after the elect	ion.There is at least .	20 percent		
1.3	Elect Director Katherine Elizat	eth Dietze	Mgmt	Yes	For	For	Withhold	Withhold	

Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Liberty Property Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.4	Elect Director Daniel P. Garton	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include diversity.	le at least one mino	rity director	after the elect	ion.There is at least 20 percei	nt	
1.5	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include diversity.	e at least one mino	rity director	after the elect	ion.There is at least 20 percei	nt	
1.6	Elect Director M. Leanne Lachman	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include diversity.	e at least one mino	rity director	after the elect	ion.There is at least 20 percer	nt	
1.7	Elect Director David L. Lingerfelt	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include diversity.	e at least one mino	rity director	after the elect	ion.There is at least 20 percer	nt	
1.8	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: The board does not include diversity.	e at least one mino	rity director	after the elect	ion.There is at least 20 percei	nt	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is company's executive compensation practices at this		significant c	oncerns were i	found in reviewing the		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	216	216
						Total Shares:	216	216

MEDNAX, Inc.

-	Date: 05/09/2013 Pate: 03/12/2013	Country: USA Meeting Type: Annu	ial		Primary Ticker:	Security ID: MD	58502B106	Meeting ID: 784018	
Primary C	USIP: 58502B106	Primary ISIN: US58502	2B1061		Primary	SEDOL: 2677640		Proxy Level: 3	
Total Ballo)ts: 1	Shares Voted: 558 Voting Policy: UUA		Votable Sh	ares: 558		*Shares on Loan: 0	Shares Instructed: 558	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Cesar L. Alvarez		Mgmt	Yes	For	For	Withhold	Withhold	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

MEDNAX, Inc.

	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
	Voting Policy Rationale: There is both gender and r nominee is employed full-time and sits on boards a	,			20 percent diversity. The		
1.2	Elect Director Waldemar A. Carlo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	acial diversity on	the board.Tl	here is at least	20 percent diversity.		
1.3	Elect Director Michael B. Fernandez	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	racial diversity on	the board.Th	here is at least	20 percent diversity.		
1.4	Elect Director Roger K. Freeman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	racial diversity on	the board.Th	here is at least	20 percent diversity.		
1.5	Elect Director Paul G. Gabos	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	acial diversity on	the board.Th	here is at least	20 percent diversity.		
1.6	Elect Director Pascal J. Goldschmidt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	acial diversity on	the board.Tl	here is at least	20 percent diversity.		
1.7	Elect Director Manuel Kadre	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	acial diversity on	the board.Tl	here is at least	20 percent diversity.		
1.8	Elect Director Roger J. Medel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	acial diversity on	the board.Tl	here is at least	20 percent diversity.		
1.9	Elect Director Donna E. Shalala	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	acial diversity on	the board.Tl	here is at least	20 percent diversity.		
1.10	Elect Director Enrique J. Sosa	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and r	acial diversity on	the board.Tl	here is at least	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tot	tal audit fees paid	l are attributa	able to non-au	dit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	558	558
						Total Shares:	558	558

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

MEDNAX, Inc.

Norfolk Southern Corporation

rimary C	CUSIP: 655844108	Primary ISIN: US65584	141084		Primary	SEDOL: 2641894		P	Proxy Level: 3
otal Ball	ots: 1	Shares Voted: 1,720 Voting Policy: UUA		Votable Sh	nares: 1,720		*Shares on Loan: 0	S	hares Instructed: 1,720
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	on
1.1	Elect Director Thomas D. Bell,	Jr	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	•				20 percent diver	sity.The		
1.2	Elect Director Erskine B. Bowle	25	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	•				20 percent diver	sity.The		
1.3	Elect Director Robert A. Bradw	ay	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diver	sity.		
1.4	Elect Director Wesley G. Bush		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diver	sity.		
1.5	Elect Director Daniel A. Carp		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diver	sity.		
1.6	Elect Director Karen N. Horn		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a					20 percent diver	sity.The		
1.7	Elect Director Burton M. Joyce		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diver	sity.		
1.8	Elect Director Steven F. Leer		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-				20 percent diver	sity.The		
1.9	Elect Director Michael D. Lock	nart	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diver	sity.		
1.10	Elect Director Charles W. Moor	rman	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	s both gender and racial	diversity on ti	he board.The	ere is at least	20 percent diver	sity.		
1.11	Elect Director Martin H. Nesbit		Mgmt	Yes	For	For	For	For	

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1.12	Elect Director John R. Thompson	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and ra	cial diversity on t	he board.Th	ere is at least .	20 percent dive	ersity.				
2	Ratify Auditors	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than 25 percent of tota	l audit fees paid a	are attributa	ble to non-aud	lit work.					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote FOR this proposal is recently implemented pay practices should strengthe	-								
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Currently, shareholders may because it would enhance shareholder rights.	r not call special n	neetings. Th	erefore, a vote	FOR this item	is warranted				
Ballot D	Petails									
	onal Account Detail Custodian e, IA Number) Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted

Auto-Instructed

04/30/2013 Auto-Approved

04/30/2013

Total Shares:

1,720

1,720

1,720

1,720

Marriott International, Inc.

Rhumbline Custom S&P Index, 020407420507

-	Date: 05/10/2013 Date: 03/15/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	/ Security ID: 57: MAR	1903202	м	eeting ID: 790476
Primary C	USIP: 571903202	Primary ISIN: US5719	032022		Primary	SEDOL: 2210614		Pr	oxy Level: 3
Fotal Ball	ots: 1	Shares Voted: 927 Voting Policy: UUA		Votable Sh	1 ares: 927	*S	Shares on Loan: 0	Sh	ares Instructed: 927
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	n
1.1	Elect Director J.W. Marriott, Jr.		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	20 percent diversit;	у.		
1.2	Elect Director John W. Marriott	, III	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	20 percent diversit;	γ.		
1.3	Elect Director Mary K. Bush		Mgmt	Yes	For	For	Against	Against	

nominee is employed full-time and sits on boards at more than 2 public companies.

020407420507

Confirmed

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Marriott International, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
1.4	Elect Director Frederick A. Henc	lerson	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time ar	-	,			20 percent dive	ersity.The				
1.5	Elect Director Lawrence W. Kell	ner	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time ar	-	,			20 percent dive	ersity.The				
1.6	Elect Director Debra L. Lee		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time ar	5	,			20 percent dive	ersity.The				
1.7	Elect Director George Munoz		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time ar	-	,			20 percent dive	ersity.The				
1.8	Elect Director Harry J. Pearce		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.9	Elect Director Steven S Reinem	und	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time ar	-	,			20 percent dive	ersity.The				
1.10	Elect Director W. Mitt Romney		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.11	Elect Director Lawrence M. Sma	II	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.12	Elect Director Arne M. Sorensor	1	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	n 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	lit work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
Ballot D											
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/01/2013	Auto-Approved	05/01/2013		927	927
								Total Shares		927	927

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Pitney Bowes Inc.

-	Date: 05/13/2013 Pate: 03/15/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	/ Security ID: PBI	724479100		I	Meeting ID: 784545
Primary C	USIP: 724479100	Primary ISIN: US7244	791007		Primary	SEDOL: 2690506	;		I	Proxy Level: 3
Fotal Ballo	ots: 1	Shares Voted: 1,166 Voting Policy: UUA		Votable Sh	nares: 1,166		*Shares on Lo	an: 0	s	hares Instructed: 1,166
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on
1a	Elect Director Linda G. Alvarado	D	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.			
1b	Elect Director Anne M. Busquet	:	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.			
1c	Elect Director Roger Fradin		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.			
1d	Elect Director Anne Sutherland	Fuchs	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.			
1e	Elect Director S. Douglas Hutch	ieson	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.			
1f	Elect Director Marc B. Lautenba	ach	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.			
1g	Elect Director Eduardo R. Mena	isce	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.			
1h	Elect Director Michael I. Roth		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time ar	-	-			20 percent dive	rsity.The			
1i	Elect Director David L. Shedlarz	2	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.			
1j	Elect Director David B. Snow, J	r.	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less tha	n 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	lit work.				
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For	
4	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For	

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Pitney Bowes Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/01/2013	Auto-Approved	05/01/2013	1,166	1,166
						Total Shares:	1,166	1,166

Protective Life Corporation

-	Ary CUSIP: 743674103 Primary ISIN: US Shares Voted: 40 Ballots: 1 Voting Policy: UI Elect Director Robert O. Burton Voting Policy Rationale: There is both gender and is Elect Director Elaine L. Chao Voting Policy Rationale: There is both gender and is Elect Director Thomas L. Hamby Voting Policy Rationale: There is both gender and is Elect Director John D. Johns Voting Policy Rationale: There is both gender and is Elect Director John D. Johns Voting Policy Rationale: There is both gender and is	Country: USA Meeting Type: Annu	al		Primar Ticker:	y Security ID: 743 PL	574103		Meeting ID: 791133
Primary C	CUSIP: 743674103	Primary ISIN: US74367	41034		Primary	SEDOL: 2705875			Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 40 Voting Policy: UUA		Votable Sł	ares: 40	*Sł	ares on Loan: 0	:	Shares Instructed: 40
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion
1a	Elect Director Robert O. Burton		Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1b	Elect Director Elaine L. Chao		Mgmt	Yes	For	For	Against	Against	
	- /	-	,			20 percent diversity.	The		
1c	Elect Director Thomas L. Hamb	у	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
1d	Elect Director John D. Johns		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent diversity.	The		
1e	Elect Director Vanessa Leonard		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.	, ,		
1f	Elect Director Charles D. McCra	ry	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.	,		
					-	For	For	For	
1g	Elect Director John J. McMahor	ı, Jr.	Mgmt	Yes	For	For	101	101	
1g	Elect Director John J. McMahor Voting Policy Rationale: There is								
1g 1h								For	
-	Voting Policy Rationale: There is	both gender and racial	<i>diversity on ti</i> Mgmt	<i>he board.Th</i> Yes	<i>ere is at least :</i> For	<i>20 percent diversity.</i> For	For		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Protective Life Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1j	Elect Director C. Dowd Ritter	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.		
1k	Elect Director Jesse J. Spikes	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.		
11	Elect Director William A. Terry	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.		
1m	Elect Director W. Michael Warren, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.		
1n	Elect Director Vanessa Wilson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.		
2	Amend Non-Employee Director Stock Plan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Although the shareholder value compensation program is greater than the company-spe given that the company's board compensation structure	, cific allowable	cap of 7 pe		, , , ,		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	40	40
						Total Shares:	40	40

StanCorp Financial Group, Inc.

Meeting Date: 05/13/2013	Country: USA	Primary Security ID: 852891100	Meeting ID: 784556
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: SFG	
Primary CUSIP: 852891100	Primary ISIN: US8528911006	Primary SEDOL: 2409575	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

StanCorp Financial Group, Inc.

otal Ballo	ots: 1	Shares Voted: 35 Voting Policy: UUA		Votable Si	hares: 35		*Shares on Lo	ban: 0	9	Shares Instructed: 3	5
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1.1	Elect Director Debora D. Horv	ath	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo diversity.	ard does not include at	least one mind	rity director	after the electi	ion.There is at	least 20 percer	nt			
1.2	Elect Director Duane C. McDo	ugall	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo diversity.The nominee is emplo			,			least 20 percer	nt			
1.3	Elect Director E. Kay Stepp		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo diversity.	ard does not include at	least one minc	rity director	after the electi	ion.There is at	least 20 percer	nt			
1.4	Elect Director Michael G. Thor	ne	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo diversity.	ard does not include at	least one mind	rity director	after the electi	ion.There is at	least 20 percer	nt			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	lit work.					
3	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote a reasonable range; The plan o burn rate is reasonable.		-					1			
4	Advisory Vote to Ratify Named Officers' Compensation	l Executive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	cus	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013		35	35
								Total Shares		35	35

ISS

3M Company

Meeting Date: 05/14/2013	Country: USA	Primary Security ID: 88579Y101	Meeting ID: 786091
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: MMM	
Primary CUSIP: 88579Y101	Primary ISIN: US88579Y1010	Primary SEDOL: 2595708	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

3M Company

ſotal Ball	Shares Voted: 87 International		Votable Si	hares: 872		*Shares on Loar	1: 0	Share	es Instructed: 87	
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1a	Elect Director Linda G. Alvarado	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.				
1b	Elect Director Vance D. Coffman	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.				
1c	Elect Director Michael L. Eskew	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.				
1d	Elect Director W. James Farrell	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at lea					ersity.				
1e	Elect Director Herbert L. Henkel	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.				
1f	Elect Director Muhtar Kent	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1g	Elect Director Edward M. Liddy	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is both gender and i nominee is employed full-time and sits on boards a	-			20 percent dive	ersity.The				
1h	Elect Director Robert S. Morrison	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.				
1i	Elect Director Aulana L. Peters	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.				
1j	Elect Director Inge G. Thulin	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least .	20 percent dive	ersity.				
1k	Elect Director Robert J. Ulrich	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and r	racial diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.				
2	Ratify Auditors	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than 25 percent of to	tal audit fees paid a	are attributa	ble to non-aud	lit work.					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For		

ISS

shareholder rights.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

3M Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Study Feasibility of Prohibiting Political Contributions	SH	Yes	Against	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this resolution is warranted because the request is asking the company to determine the feasibility of implementing a policy that would not be in the best interest of its shareholders. Implementation of such a policy would put the company at a competitive disadvantage relative to its industry peers that have not instituted a policy prohibiting political contributions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/01/2013	Auto-Approved	05/01/2013	872	872
						Total Shares:	872	872

CIT Group Inc.

-	Date: 05/14/2013 Date: 03/18/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security ID: CIT	125581801		Meeting ID: 789	973
Primary C	USIP: 125581801	Primary ISIN: US1255	818015		Primary		Proxy Level: 3			
Fotal Ballo	ots: 1	Shares Voted: 51 Voting Policy: UUA		Votable Sh	1ares: 51		*Shares on Loan:	0	Shares Instructed	: 51
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		oting olicy Rec	Vote Instruction	
1a	Elect Director John A. Thain		Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1b	Elect Director Michael J. Emble	er	Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1c	Elect Director William M. Freer	man	Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: There i	s both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diver	sity.			
1d	Elect Director David M. Moffet	t	Mgmt	Yes	For	For	A	gainst	Against	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at lea nominee is employed full-time and sits on boards at more than 2 public companies.						20 percent diver	sity.The			
1e	Elect Director R. Brad Oates		Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: There i	s both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent diver	sity.			
1f	Elect Director Marianne Miller	Parrs	Mgmt	Yes	For	For	Fo	or	For	
11	Voting Policy Rationale: There is		-							

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

CIT Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1g	Elect Director Gerald Rosenfeld	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	20 percent diversity.		
1h	Elect Director John R. Ryan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	20 percent diversity.		
1i	Elect Director Seymour Sternberg	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	20 percent diversity.		
1j	Elect Director Peter J. Tobin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	20 percent diversity.		
1k	Elect Director Laura S. Unger	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo	,			20 percent diversity.The		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributa	ble to non-audi	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Ballot D	etails						

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	51	51
						Total Shares:	51	51

ConocoPhillips

-	Date: 05/14/2013 Date: 03/15/2013	Country: USA Meeting Type: A	nnual		Primary Ticker:	/ Security ID: 2082 COP	25C104	Meeting ID: 787031	
Primary CUSIP: 20825C104		Primary ISIN: US2	Primary ISIN: US20825C1045			SEDOL: 2685717		Proxy Level: 3	
Total Ballots: 2		Shares Voted: 3,025 Voting Policy: UUA		Votable Shares: 3,025 *Shares on Loan: 0			ares on Loan: 0	Shares Instructed: 3,025	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Richard L. Arr	nitage	Mgmt	Yes	For	For	Against	Against	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruc
1b	Elect Director Richard H. Auchinleck	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1c	Elect Director James E. Copeland, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1d	Elect Director Jody L. Freeman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1e	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1f	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1g	Elect Director Mohd H. Marican	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1h	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1i	Elect Director Harald J. Norvik	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1j	Elect Director William E. Wade, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is wa association memberships would help shareholders asses Disclosure of any oversight mechanisms ConocoPhillips i would allow shareholders to better assess the company?	s the nature a may have impl	and scope of lemented to	the company's govern its trac	s trade association activities.* de association memberships		
5	Adopt Quantitative GHG Goals for Products and Operations	SH	Yes	Against	For	For	For
	Voting Policy Pationale: A voto EOP this resolution is wa	rranted ac cre	ating and d	icclocing motri	a and goals for greenhouse		

Voting Policy Rationale: A vote FOR this resolution is warranted as creating and disclosing metrics and goals for greenhouse gas reductions would allow shareholders to better assess the company's related performance and management of these emissions.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted because:* The company's EEO statement does not explicitly prohibit discrimination on the basis of gender identity, while a growing number of companies have adopted such a policy.* The addition of such a policy would benefit shareholders by establishing the company as an inclusive workplace, thereby enhancing the company's ability to attract and retain talent.* The addition of such a policy could help the company avoid potential controversies and liabilities.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	2,901	2,901
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	124	124
			_			Total Shares:	3,025	3,025

Cummins Inc.

-	Date: 05/14/2013 Date: 03/15/2013	Country: USA Meeting Type: Ann	lal		Primary Ticker:	y Security ID: 231021106 CMI			Meeting ID: 788033
Primary (CUSIP: 231021106	Primary ISIN: US2310	211063		Primary	SEDOL: 2240202			Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 328 Voting Policy: UUA		Votable Sh	1ares: 328	*Shares or	Loan: 0		Shares Instructed: 328
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion
1	Elect Director N. Thomas Line	ebarger	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversity.			-
2	Elect Director William I. Miller	-	Mgmt	Yes	For	For	For	For	
	Vating Policy Pationalay Thora	is both conder and racial	diversity on t	he board.Th	ere is at least .	20 percent diversity.			-
	Voling Policy Rationale. There	is bour genuer and racial	unclosey on a						
3	Elect Director Alexis M. Herm	-	Mgmt	Yes	For	For	Against	Against	
3	- /	an is both gender and racial	Mgmt diversity on t	Yes	ere is at least .	For	Against	Against	-
3	Elect Director Alexis M. Herm Voting Policy Rationale: There	an is both gender and raciai and sits on boards at mo	Mgmt diversity on t	Yes	ere is at least .	For	Against For	Against For	-
	Elect Director Alexis M. Herm Voting Policy Rationale: There nominee is employed full-time	an is both gender and racial and sits on boards at mo	Mgmt <i>diversity on ti</i> <i>re than 2 publ</i> Mgmt	Yes he board.The lic companie Yes	<i>ere is at least .</i> s. For	For 20 percent diversity. The For			-

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
6	Elect Director Robert K. Herdman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	0 percent diversity.		
7	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	0 percent diversity.		
8	Elect Director Franklin R. Chang Diaz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	20 percent diversity.		
9	Elect Director Stephen B. Dobbs	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	20 percent diversity.		
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
11	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	it work.		
12	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warr board.	ranted given ti	he importan	ce of having al	n independent chairman of the	2	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	328	328
						Total Shares:	328	328

Kate Spade & Company

-	Date: 05/14/2013 Date: 03/19/2013	Country: USA Meeting Type: A	nnual		Primary Ticker:	/ Security ID: 48 KATE	Meeting ID: 789559		
Primary CUSIP: 485865109		Primary ISIN: US4	Primary ISIN: US4858651098			SEDOL: BJWG213		Proxy Level: 3	
Total Ballots: 1			Shares Voted: 2,665 Voting Policy: UUA		1ares: 2,665	*:	Shares on Loan: 0	Shares Instructed: 2,665	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Bernard W.	Aronson	Mgmt	Yes	For	For	Against	Against	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Kate Spade & Company

roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
1.2	Elect Director Lawrence S. Benj	amin	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	prsity.				
1.3	Elect Director Raul J. Fernandez	:	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1.4	Elect Director Kenneth B. Gilma	n	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1.5	Elect Director Nancy J. Karch		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1.6	Elect Director Kenneth P. Kopel	man	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	prsity.				
1.7	Elect Director Kay Koplovitz		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	prsity.				
1.8	Elect Director Arthur C. Martine	2	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	prsity.				
1.9	Elect Director William L. McCom	b	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	prsity.				
1.10	Elect Director Doreen A. Toben		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	prsity.				
2	Advisory Vote to Ratify Named I Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
3	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
4	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	n 25 percent of total a	udit fees paid a	are attributa	ble to non-aud	it work.					
5	Provide Right to Act by Written	Consent	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Vote
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013		2,665	2,66
								Total Shares		2,665	2,66

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Morgan Stanley

-	Date: 05/14/2013 Date: 03/18/2013	Country: USA Meeting Type: Annu	Jal		Primary Ticker:	y Security ID: 61 MS	7446448		4eeting ID: 787557
rimary C	USIP: 617446448	Primary ISIN: US61744	464486		Primary	SEDOL: 2262314		F	Proxy Level: 3
otal Ballo	ots : 1	Shares Voted: 837 Voting Policy: UUA		Votable Sh	1ares: 837	*5	Shares on Loan: 0	S	hares Instructed: 837
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Re	Vote c Instructio	on
1.1	Elect Director Erskine B. Bowle	S	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent diversit	y.The		
1.2	Elect Director Howard J. Davies	5	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent diversit	y.The		
1.3	Elect Director Thomas H. Gloce	r	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversit	у.		
1.4	Elect Director James P. Gorma	ı	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversit	у.		
1.5	Elect Director Robert H. Herz		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversit	у.		
1.6	Elect Director C. Robert Kidde		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversit	у.		
1.7	Elect Director Klaus Kleinfeld		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	-			20 percent diversit	y.The		
1.8	Elect Director Donald T. Nicola	sen	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversit	у.		
1.9	Elect Director Hutham S. Olaya	n	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversit	у.		
1.10	Elect Director James W. Owens	;	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent diversit	y.The		
1.11	Elect Director O. Griffith Sextor	1	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent diversit	у.		
1.12	Elect Director Ryosuke Tamako	chi	Mgmt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Morgan Stanley

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1.13	Elect Director Masaaki Tanaka		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on th	he board.Th	ere is at least 2	0 percent dive	ersity.				
1.14	Elect Director Laura D. Tyson		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time an	-	,			20 percent dive	ersity.The				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	n 25 percent of total a	udit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named I Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
4	Amend Omnibus Stock Plan		Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: Vote AGA company-specific allowable cap o		cause the shar	eholder vall	ue transfer of 1	1% is greater	than the				
5	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
6	Amend Executive Incentive Bon	us Plan	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013		837	837
								Total Shares		837	837

National Instruments Corporation

-	Meeting Date: 05/14/2013 Country: USA Record Date: 03/15/2013 Meeting Type: 7				Primary Ticker:	/ Security ID: 636518102 NATI		Meeting ID: 787998
Primary C	Primary CUSIP: 636518102 Primary ISIN:		181022		Primary	SEDOL: 2645078		Proxy Level: 2
Total Ballo	bts: 2	Shares Voted: 3,404 Voting Policy: UUA		Votable Sh	ares: 3,404	*Shares on L	oan: 0	Shares Instructed: 3,404
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Truchard	t	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than	n 20 percent of the boa	rd is diverse.1	There is both	gender and ra	acial diversity on the board.		
1.2	Elect Director John M. Berra		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than	n 20 percent of the boa	rd is diverse. T	There is both	gender and ra	acial diversity on the board.		
2	Increase Authorized Common S	tock	Mgmt	Yes	For	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

National Instruments Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	lit work.		
4	Other Business	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal	is warranted, a	s proposals	which are detr	imental to shareholder valu	Ie	

may arise without shareholders having the opportunity to make a fully informed vote on the issue.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	1,560	1,560
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	1,844	1,844
						Total Shares:	3,404	3,404

Prudential Financial, Inc.

Record I	Date: 05/14/2013 Country: USA ecord Date: 03/15/2013 Meeting Type: Ann		าทนลไ		Primary Ticker:	/ Security ID: 7 [,] PRU	44320102		Meeting ID: 785456	
	CUSIP: 744320102	Primary ISIN: US74		3201022 Primary SEDOL: 2819118					Proxy Level: 3	
Total Ballots: 1		•	Shares Voted: 1,355		Votable Shares: 1,355		*Shares on Loan: 0		Shares Instructed: 1,355	
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Red	Vote Instruc	tion	
1.1	Elect Director Thomas J. Balti	more, Jr.	Mgmt	Yes	For	For	Against	Against	t	
1.1										
1.1	Voting Policy Rationale: There nominee is employed full-time	-	,			20 percent divers	ity.The		_	
1.1	Voting Policy Rationale: There	and sits on boards at n	,			<i>20 percent divers</i> For	<i>ity. The</i> Against	Against		
	Voting Policy Rationale: There nominee is employed full-time	and sits on boards at n nune is both gender and rac	<i>more than 2 public</i> Mgmt <i>ial diversity on t</i>	<i>lic companie</i> Yes <i>he board.Th</i>	es. For ere is at least .	For	Against	Against		
	Voting Policy Rationale: There nominee is employed full-time Elect Director Gordon M. Beth Voting Policy Rationale: There	and sits on boards at n nune is both gender and raci and sits on boards at n	<i>more than 2 public</i> Mgmt <i>ial diversity on t</i>	<i>lic companie</i> Yes <i>he board.Th</i>	es. For ere is at least .	For	Against	Againsi Againsi		
1.2	Voting Policy Rationale: There nominee is employed full-time Elect Director Gordon M. Beth Voting Policy Rationale: There nominee is employed full-time	and sits on boards at n nune is both gender and rac and sits on boards at n n is both gender and rac	nore than 2 pub Mgmt ial diversity on t nore than 2 pub Mgmt ial diversity on t	<i>lic companie</i> Yes <i>he board.Th</i> <i>lic companie</i> Yes <i>he board.Th</i>	s. For ere is at least . s. For ere is at least .	For 20 percent divers	<i>ity. The</i> Against			
1.2	Voting Policy Rationale: There nominee is employed full-time Elect Director Gordon M. Beth Voting Policy Rationale: There nominee is employed full-time Elect Director Gaston Caperto Voting Policy Rationale: There	and sits on boards at n nune is both gender and raci and sits on boards at n n is both gender and raci and sits on boards at n	nore than 2 pub Mgmt ial diversity on t nore than 2 pub Mgmt ial diversity on t	<i>lic companie</i> Yes <i>he board.Th</i> <i>lic companie</i> Yes <i>he board.Th</i>	s. For ere is at least . s. For ere is at least .	For 20 percent divers	<i>ity. The</i> Against			
1.2	Voting Policy Rationale: There nominee is employed full-time Elect Director Gordon M. Beth Voting Policy Rationale: There nominee is employed full-time Elect Director Gaston Caperto Voting Policy Rationale: There nominee is employed full-time	and sits on boards at n nune is both gender and raci and sits on boards at n in is both gender and raci and sits on boards at n las	nore than 2 pub Mgmt ial diversity on t nore than 2 pub Mgmt ial diversity on t nore than 2 pub Mgmt	<i>lic companie</i> Yes <i>he board.Th</i> <i>lic companie</i> Yes <i>he board.Th</i> <i>lic companie</i> Yes	ss. For ere is at least . ss. For ere is at least . ss. For	For 20 percent divers For 20 percent divers For	Against ity. The Against ity. The For	Against		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.6	Elect Director William H. Gray, III	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo				20 percent diversity.The		
1.7	Elect Director Mark B. Grier	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
1.8	Elect Director Constance J. Horner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
1.9	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
1.10	Elect Director Karl J. Krapek	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
1.11	Elect Director Christine A. Poon	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo	,			20 percent diversity. The		
1.12	Elect Director John R. Strangfeld	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
1.13	Elect Director James A. Unruh	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo	,			20 percent diversity.The		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against	Against
Ballot D	Voting Policy Rationale: A vote AGAINST this proposal is $\hat{a} \in$ in particular, the unfettered right of 10 percent of sh counterbalance to the inability of shareholders to act by petails	nareholders to	call special	meetings â€" µ		5	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	1,355	1,355
			_			Total Shares:	1,355	1,355

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Simon Property Group, Inc.

-	Date: 05/14/2013 Date: 03/15/2013	Country: USA Meeting Type: Ani	nual		Primar Ticker:	y Security ID SPG	828806109		Meeting ID: 789818		
imary C	USIP: 828806109	Primary ISIN: US828	8061091		Primary	SEDOL: 2812452			Proxy Level: 3		
otal Ballo	ots: 1	Shares Voted: 264 Voting Policy: UUA		Votable Si	Votable Shares: 264		*Shares on Loan: 0		Shares Instructed: 264		
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1a	Elect Director Melvyn E. Berg	stein	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo board is diverse.	oard does not include at	least one mind	prity director	after the elec	tion.Less than 2	20 percent of th	ne			
1b	Elect Director Larry C. Glasso	ock	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo board is diverse.	pard does not include at	least one mind	ority director	after the elec	tion.Less than 2	20 percent of th	ne			
1c	Elect Director Karen N. Horn		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The be board is diverse. The nominee			-			20 percent of th	ne			
1d	Elect Director Allan Hubbard		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo board is diverse.	pard does not include at	least one mind	ority director	after the elec	tion.Less than 2	20 percent of th	ne			
1e	Elect Director Reuben S. Leib	owitz	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo board is diverse.	oard does not include at	least one mind	ority director	after the elec	tion.Less than 2	20 percent of th	ne			
1f	Elect Director Daniel C. Smith	1	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo board is diverse.	oard does not include at	least one mind	ority director	after the elec	tion.Less than 2	20 percent of th	ne			
1g	Elect Director J. Albert Smith	ı, Jr.	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo board is diverse.	oard does not include at	least one mind	ority director	after the elec	tion.Less than 2	20 percent of th	ne			
2	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: After a programs, the compensation c number of material changes h investor outcry and to other cc however, together with its abs the ongoing significant annual	ommittee has made sign ave been made to the te omponents of the compe ence of performance con	nificant efforts ermination prov ensation progra nditions, its sin	to engage w visions of the m. Given the gle-trigger v	ith investors to large 2011 re e magnitude o esting under i	o identify their tention award i f CEO Simon's i	concerns. A that sparked retention award	d,			
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less to	han 25 percent of total a	audit fees paid	are attributa	ble to non-au	dit work.					
Ballot D	- /	,									
	vetalis onal Account Detail	Custodian			Instructor	Date	Approver	Date			

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Simon Property Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	264	264
						= Total Shares:	264	264

Wyndham Worldwide Corporation

-	Date: 05/14/2013 Date: 03/15/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security ID: WYN	98310W108	Meeti	ng ID: 787612	
Primary C	USIP: 98310W108	Primary ISIN: US9831	imary ISIN: US98310W1080			SEDOL: B198391		Proxy	Proxy Level: 3	
Fotal Balle	bts : 1	Shares Voted: 159 Voting Policy: UUA		Votable Sł	hares: 159		*Shares on Loan: 0	Shares	Instructed: 159	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Brian Mulroney		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is I	both gender and racial	diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.			
1.2	Elect Director Michael H. Wargo	z	Mgmt	Yes	For	For	Withhold	Withhold		
	Voting Policy Rationale: There is I nominee is an incumbent member auditor.	5	,			,	,			
2	Advisory Vote to Ratify Named E Officers' Compensation	Executive	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors		Mgmt	Yes	For	For	Against	Against		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	159	159
			_			Total Shares:	159	159

Anthem, Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 036752103	Meeting ID: 789043
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: ANTM	
Primary CUSIP: 036752103	Primary ISIN: US0367521038	Primary SEDOL: BSPHGL4	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Anthem, Inc.

	Shares Vote	ed: 848	Votable SI	hares: 848		*Shares on Loan:	:0	Shares Instructed
Total Ball	ots: 2 Voting Polic	cy: UUA						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1a	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	F	For	For
	Voting Policy Rationale: There is both gender	and racial diversity on ti	he board.Th	ere is at least	20 percent div	ersity.		
1b	Elect Director George A. Schaefer, Jr.	Mgmt	Yes	For	For	F	For	For
	Voting Policy Rationale: There is both gender	and racial diversity on ti	he board.Th	ere is at least	20 percent div	ersity.		
1c	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	F	For	For
	Voting Policy Rationale: There is both gender	and racial diversity on ti	he board.Th	ere is at least	20 percent div	versity.		
2	Ratify Auditors	Mgmt	Yes	For	For	F	For	For
	Voting Policy Rationale: Less than 25 percent	of total audit fees paid a	are attributa	ble to non-au	dit work.			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	F	For	For
4	Report on Political Contributions	SH	Yes	Against	Against	F	=or	For
	Voting Policy Rationale: A vote FOR this proporegarding its contributions, any trade associat policies and oversight mechanisms; Implement driving such expenditure decisions comports whe done without undue cost or burden to the	tion activities beyond du ntation of this request w with the company's own	es, other po ill allow shai	litically-affiliat reholders to a	ted activities, a ssess whether	s well as related the rationale		
Ballot D	Details							

ISS

stitutional Account Det

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	764	764
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	84	84
						Total Shares:	848	848

BioMarin Pharmaceutical Inc.

Meeting Date: 05/15/2013 Country: U Record Date: 03/18/2013 Meeting Ty						Security ID: BMRN	09061G101	Meeting ID: 790422
Primary C	USIP: 09061G101	061G101 Primary ISIN: US09061G1013 Primary SEDOL: 2437071 Proxy Le				Proxy Level: 3		
Total Ballots: 1			Shares Voted: 3,900 Voting Policy: UUA		ares: 3,900		*Shares on Loan: 0	Shares Instructed: 3,900
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Re	Vote c Instruction
1.1	Elect Director Jean-Jacques	Bienaime	Mgmt	Yes	For	For	Withhold	Withhold

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
	Voting Policy Rationale: The board does not include a board is diverse.	t least one mind	rity director	after the elect	on.Less than 20 percent of th	е	
1.2	Elect Director Michael Grey	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include a board is diverse.	t least one mind	rity director	after the elect	on.Less than 20 percent of th	е	
1.3	Elect Director Elaine J. Heron	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include a board is diverse.	t least one mino	rity director	after the elect	ion.Less than 20 percent of th	е	
1.4	Elect Director Pierre Lapalme	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include a board is diverse.	t least one mind	rity director	after the elect	on.Less than 20 percent of th	е	
1.5	Elect Director V. Bryan Lawlis	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include a board is diverse.	t least one mind	rity director	after the elect	on.Less than 20 percent of th	е	
1.6	Elect Director Richard A. Meier	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include a board is diverse.	t least one mind	rity director	after the elect	on.Less than 20 percent of th	е	
1.7	Elect Director Alan J. Lewis	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include a board is diverse.	t least one mind	rity director	after the elect	on.Less than 20 percent of th	е	
1.8	Elect Director William D. Young	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include a board is diverse. The nominee is employed full-time a					е	
1.9	Elect Director Kenneth M. Bate	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include a board is diverse. The nominee is employed full-time a					е	
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	3,900	3,900
						Total Shares:	3,900	3,900

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Buffalo Wild Wings, Inc.

-	Date: 05/15/2013 Date: 03/19/2013	Country: USA Meeting Type: Anr	nual		Primar Ticker:	y Security ID: 13 BWLD	Meetir	ng ID: 790448		
rimary C	:USIP: 119848109	Primary ISIN: US119	8481095		Primary	SEDOL: 2170309		Proxy L	Proxy Level: 3	
otal Ball	ots: 1	Shares Voted: 576 Voting Policy: UUA		Votable Sl	1ares: 576	*	Shares on Loan: 0	Shares	Instructed: 576	
oposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Sally J. Smith		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There	is both gender and racia	al diversity on ti	he board.Th	ere is at least	20 percent diversi	ity.			
1.2	Elect Director J. Oliver Magga	rd	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There	is both gender and racia	al diversity on ti	he board.Th	ere is at least	20 percent diversi	ity.			
1.3	Elect Director James M. Dam	ian	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There	is both gender and racia	al diversity on ti	he board.Th	ere is at least	20 percent diversi	ity.			
1.4	Elect Director Dale M. Appleq	uist	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There	is both gender and racia	al diversity on ti	he board.Th	ere is at least	20 percent diversi	ity.			
1.5	Elect Director Warren E. Macl	K	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There	is both gender and racia	al diversity on ti	he board.Th	ere is at least	20 percent diversi	ity.			
1.6	Elect Director Michael P. John	ison	Mgmt	Yes	For	For	Withhold	Withhold		
	Voting Policy Rationale: There nominee is employed full-time	-	,			20 percent diversi	ity.The			
1.7	Elect Director Jerry R. Rose		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There	is both gender and racia	al diversity on ti	he board.Th	ere is at least	20 percent diversi	ity.			
2	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors		Mgmt	Yes	For	For	For	For		

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	576	576
						Total Shares:	576	576

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cardtronics plc

-	Date: 05/15/2013 Country: United K ecord Date: 03/20/2013 Meeting Type: Ar		5		Primary Ticker:	Μ	leeting ID: 792370			
Primary C	USIP: 14161H108	Primary ISIN: GB00B	YT18414		Primary	SEDOL: BYT18	41	P	Proxy Level: 3	
Total Ball			Shares Voted: 1,522 Voting Policy: UUA		Votable Shares: 1,522		*Shares on Loan: 0		Shares Instructed: 1,522	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	n	
1.1	Elect Director Steven A. Rathg	aber	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.2	Elect Director Mark Rossi		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors		Mgmt	Yes	For	For	For	For		

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	1,522	1,522
						Total Shares:	1,522	1,522

Comcast Corporation

-	Ieeting Date: 05/15/2013 Country: USA kecord Date: 03/06/2013 Meeting Type: Anr rimary CUSIP: 20030N101 Primary ISIN: US200		ual		Primary Ticker:	y Security ID: 20030N10 CMCSA	L	Meeting ID: 790533		
Primary C			30N1019		Primary SEDOL: 2044545			Proxy Level: 2		
Total Ballo	ots: 1	Shares Voted: 760 Voting Policy: UUA		Votable Sł	1ares: 760	*Shares o	n Loan: 0	Shares Instructed: 760		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Kenneth J. Bacor	1	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.2	Elect Director Sheldon M. Bono	vitz	Mgmt	Yes	For	For	For	For		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Comcast Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	
1.3	Elect Director Joseph J. Collins		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent div	ersity.			
1.4	Elect Director J. Michael Cook		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent div	ersity.			
1.5	Elect Director Gerald L. Hassell		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent div	ersity.			
1.6	Elect Director Jeffrey A. Honick	kman	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent div	ersity.			
1.7	Elect Director Eduardo G. Mest	re	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent div	ersity.			
1.8	Elect Director Brian L. Roberts		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.9	Elect Director Ralph J. Roberts		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent div	ersity.			
1.10	Elect Director Johnathan A. Ro	dgers	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least 2	20 percent div	ersity.			
1.11	Elect Director Judith Rodin		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent div	ersity.The			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less that	an 25 percent of total at	ıdit fees paid a	are attributa	ble to non-aud	it work.				
3	Pro-rata Vesting of Equity Awa	rds	SH	Yes	Against	For		For	For	
	Voting Policy Rationale: A vote H the interests of executives with .		se a pro-rata v	resting of eq	uity upon a cha	ange in contro	ol will further alig	gn		
4	Approve Recapitalization Plan f Have One-vote per Share	or all Stock to	SH	Yes	Against	For		For	For	
	Voting Policy Rationale: A vote H voting and economic rights of Cl		ranted becaus	e allowing e	ach common s	hare one vote	would fully alig	n		
Ballot D		Custo dia r			T	Detr		Detr		
Institutio	nal Account Detail	Custodian			Instructor	Date	Approver	Date		

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	760	760
						Total Shares:	760	760

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Comcast Corporation

Genworth Financial, Inc.

-	Date: 05/15/2013 Date: 04/04/2013	Country: USA Meeting Type: Annu	ıal		Primar Ticker:	y Security ID GNW	: 3/247D106		Meeting ID: 792860
rimary C	CUSIP: 37247D106	Primary ISIN: US3724	7D1063		Primary	SEDOL: B011W	L6		Proxy Level: 3
otal Ballo	ots: 1	Shares Voted: 1,888 Voting Policy: UUA		Votable Si	hares: 1,888		*Shares on Loan: 0		Shares Instructed: 1,888
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy R	Vote ec Instruct	tion
1.1	Elect Director William H. Bolin	der	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at le	east one mino	rity director	after the elec	tion.There is at	e least 20 percent		-
1.2	Elect Director G. Kent Conrad		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at le	east one mino	rity director	after the elec	tion.There is at	least 20 percent		-
1.3	Elect Director Nancy J. Karch		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at le	east one mino	rity director	after the elec	tion.There is at	least 20 percent		-
1.4	Elect Director Thomas J. McIn	erney	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at le	east one mino	rity director	after the elec	tion. There is at	least 20 percent		
1.5	Elect Director Christine B. Mea	ıd	Mgmt	Yes	For	For	Against	Against	_
	Voting Policy Rationale: The bo diversity.	ard does not include at le	east one mino	rity director	after the elec	tion.There is at	least 20 percent		
1.6	Elect Director David M. Moffet	t	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.The nominee is employ			-			least 20 percent		
1.7	Elect Director Thomas E. Molo	ney	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at le	east one mino	rity director	after the elec	tion.There is at	least 20 percent		-
1.8	Elect Director James A. Parke		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at le	east one mino	rity director	after the elec	tion.There is at	least 20 percent		-
1.9	Elect Director James S. Riepe		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The bo diversity.The nominee is employ						least 20 percent		-
2	Advisory Vote to Ratify Named	Executive	Mgmt	Yes	For	For	For	For	

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Genworth Financial, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	tion	
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total a	udit fees paid a	are attributa	ble to non-audi	it work.				-	
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013		1,888	1,888
								Total Shares		1,888	1,888

Hercules Offshore, Inc.

-		Country: USA Meeting Type: Annu	al		Primary Ticker:	Meeting ID: 787142		
Primary C	USIP: 427093307	Primary ISIN: US42709	0933074 F			SEDOL: BYNHN	L7	Proxy Level: 3
		Shares Voted: 6,773		Votable Sh	ares: 6,773		*Shares on Loan: 0	Shares Instructed: 6,773
otal Ball	ots: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas R. Bates, J	Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board	d door not include at la	act one mine	uitu dinaatan	after the elect	ion Loca than	20 parcent of the	
	board is diverse.	Tubes not include at le	ast one minor	ny urector	aner ine eleci	IUN.LESS UIAN .	20 percent of the	
1.2	5 ,		Mgmt	Yes	For	For	Withhold	Withhold
1.2	board is diverse.	on 1 does not include at le	Mgmt Past one minor	Yes rity director	For after the elect	For ion.Less than .	, Withhold	Withhold
1.2	board is diverse. Elect Director Thomas M Hamilto Voting Policy Rationale: The board	on 1 does not include at le	Mgmt Past one minor	Yes rity director	For after the elect	For ion.Less than .	, Withhold	Withhold Withhold
	board is diverse. Elect Director Thomas M Hamilto Voting Policy Rationale: The board board is diverse. The nominee is er	on 1 does not include at le mployed full-time and s 1 does not include at le	Mgmt <i>past one mino</i> sits on boards Mgmt past one mino	Yes rity director s at more tha Yes rity director	For after the elect an 2 public cor For after the elect	For ion.Less than i mpanies. For ion.Less than i	, Withhold 20 percent of the Withhold	
	board is diverse. Elect Director Thomas M Hamilto Voting Policy Rationale: The board board is diverse. The nominee is en Elect Director Thierry Pilenko Voting Policy Rationale: The board	n 1 does not include at le mployed full-time and s 1 does not include at le mployed full-time and s	Mgmt <i>past one mino</i> sits on boards Mgmt past one mino	Yes rity director s at more tha Yes rity director	For after the elect an 2 public cor For after the elect	For ion.Less than i mpanies. For ion.Less than i	, Withhold 20 percent of the Withhold	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	6,773	6,773
						Total Shares:	6,773	6,773

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Hercules Offshore, Inc.

Insulet Corporation

-		Image Date: 05/15/2013 Country: USA Primary Security ID: 45784P101 Id Date: 03/20/2013 Meeting Type: Annual Ticker: PODD					101	Meeting ID: 789954
Primary C	CUSIP: 45784P101	Primary ISIN: US4578	34P1012		Primary	SEDOL: B1XGNW4		Proxy Level: 3
Total Ballots: 1		Shares Voted: 1,939 Voting Policy: UUA		Votable Sl	hares: 1,939	*Share	s on Loan: 0	Shares Instructed: 1,939
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Duane DeSisto		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa diversity.	ard does not include at i	least one mino	rity director	after the elect	ion.There is at least 20	percent	
1.2	Elect Director Steven Sobieski		Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: The boa diversity.	ard does not include at i	least one mino	rity director	after the elect	ion.There is at least 20	percent	
1.3	Elect Director W. Mark Lortz		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boa diversity.	ard does not include at i	least one mino	rity director	after the elect	ion.There is at least 20	percent	
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For	For	For
3	Ratify Auditors		Mgmt	Yes	For	For	For	For

ISS

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,939	1,939
						Total Shares:	1,939	1,939

NVIDIA Corporation

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 67066G104	Meeting ID: 789065
Record Date: 03/22/2013	Meeting Type: Annual	Ticker: NVDA	
Primary CUSIP: 67066G104	Primary ISIN: US67066G1040	Primary SEDOL: 2379504	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

NVIDIA Corporation

Total Ball	Shares Voted: 1 Dts: 1 Voting Policy: U		Votable Sł	nares: 160		*Shares on Loa	an: 0	Shares Instructed:
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1a	Elect Director Tench Coxe	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The board does not includ board is diverse.	le at least one wom	an director a	after the election	on.Less than 2	20 percent of the		
1b	Elect Director James C. Gaither	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The board does not includ board is diverse.	le at least one wom	an director a	after the election	on.Less than 2	20 percent of the		
1c	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The board does not includ board is diverse.	le at least one wom	an director a	after the election	on.Less than 2	20 percent of the		
1d	Elect Director Mark L. Perry	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The board does not includ board is diverse.	le at least one wom	an director a	after the election	on.Less than 2	20 percent of the		
1e	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The board does not includ board is diverse. The nominee is employed full-time					20 percent of the		
1f	Elect Director Mark A. Stevens	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The board does not includ board is diverse.	le at least one wom	an director a	after the election	on.Less than 2	20 percent of the		
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For
4	Ratify Auditors	Mgmt	Yes	For	For		For	For

ISS

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	160	160
						Total Shares:	160	160

Oil States International, Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 678026105	Meeting ID: 793403
Record Date: 03/26/2013	Meeting Type: Annual	Ticker: OIS	
Primary CUSIP: 678026105	Primary ISIN: US6780261052	Primary SEDOL: 2724472	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Oil States International, Inc.

rotal Ballo	ots: 1	Shares Voted: 454 Voting Policy: UUA		Votable S	hares: 454		*Shares on Lo	an: 0	Shares In	structed: 454	
		·····									
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1.1	Elect Director Martin A. Lambe	ert	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo board is diverse.	ard does not include a	t least one mind	ority director	after the elect	ion.Less than 2	20 percent of th	е			
1.2	Elect Director Mark G. Papa		Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo board is diverse.	ard does not include a	t least one mind	ority director	after the elect	ion.Less than 2	20 percent of th	е			
1.3	Elect Director Stephen A. Well	S	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo board is diverse.	ard does not include a	t least one mind	ority director	after the elect	ion.Less than 2	20 percent of th	е			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total	audit fees paid	are attributa	able to non-aud	lit work.					
3	Advisory Vote to Ratify Named Officers' Compensation	I Executive	Mgmt	Yes	For	For		For	For		
4	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Sta	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable S	hares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013		454	454
								Total Shares:		454	454

ISS

Qlik Technologies Inc.

-	Date: 05/15/2013 Date: 03/21/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	Security ID: QLIK	74733T105	Meeting ID: 788215
Primary C	USIP: 74733T105	Primary ISIN: US74733	ST1051		Primary SEDOL: B3WPL22			Proxy Level: 3
Total Ballots: 1		Shares Voted: 1,921 Voting Policy: UUA		Votable Share			*Shares on Loan: 0	Shares Instructed: 1,921
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Gavin, Jr.		Mgmt	Yes	For	For	Withhold	Withhold

Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Qlik Technologies Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1.2	Elect Director Alexander Ott		Mgmt	Yes	For	For		Withhold	Withhold	1	
	Voting Policy Rationale: The bo board is diverse.	ard does not include at	t least one mino	rity director	after the electi	ion.Less than 2	20 percent of th	е			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total of	audit fees paid a	are attributa	able to non-aud	lit work.					
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For		
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013		1,921	1,921
								Total Shares	:	1,921	1,921

Reinsurance Group of America, Incorporated

-	Meeting Date: 05/15/2013 Country: USA Record Date: 03/18/2013 Meeting Type: Annu				Primary Ticker:	y Security ID RGA		Meeting ID: 790881		
Primary C	USIP: 759351604	Primary ISIN: US7593	516047		Primary	SEDOL: 273119	93		Proxy Level: 3	
		Shares Voted: 478 Voting Policy: UUA		Votable Sh	iares: 478		*Shares on Loa	i n: 0	Shares Instructed: 478	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director William J. Bartlet	t	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa at least one minority director afte		east one wom	an director a	after the election	on.The board	does not include			
1.2	Elect Director Alan C. Henderso	n	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The boa at least one minority director afte		east one wom	an director a	after the election	on.The board	does not include			
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For	
3	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For	
4	Approve Executive Incentive Bo	onus Plan	Mgmt	Yes	For	For		For	For	
5	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For	
6	Declassify the Board of Director	rs	Mgmt	Yes	For	For		For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	'n	
7	Ratify Auditors		Mgmt	Yes	For	For		For	For		
Ballot (Voting Policy Rationale: Less th	aan 25 percent of total at	udit fees paid a	are attributa	ble to non-audi	t work.					
Instituti	onal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	,	/otable Shares	Shares Voted
Rhumblin	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013		478	478

SPS Commerce, Inc.

-			Country: USA Meeting Type: Annual			/ Security ID SPSC	: 78463M107	Meeting ID: 788251	
Primary C	USIP: 78463M107	Primary ISIN: US7846	3M1071		Primary	SEDOL: B57VW	/J3		Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 800 Voting Policy: UUA					*Shares on Loan: 0		Shares Instructed: 800
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		oting olicy Rec	Vote Instruction
1.1	Elect Director Archie C. Black		Mgmt	Yes	For	For	W	/ithhold	Withhold
	Voting Policy Rationale: The bo at least one minority director al		least one wom	an director a	after the election	on.The board	does not include		
1.2	Elect Director Bradley A. Cleve	land	Mgmt	Yes	For	For	W	/ithhold	Withhold
	Voting Policy Rationale: The bo at least one minority director al		least one wom	an director a	after the election	on.The board	does not include		
1.3	Elect Director Michael B. Gorm	ian	Mgmt	Yes	For	For	W	/ithhold	Withhold
	Voting Policy Rationale: The bo at least one minority director al		least one wom	an director a	after the election	on.The board	does not include		
1.4	Elect Director Martin J. Leestm	ia	Mgmt	Yes	For	For	W	/ithhold	Withhold
	Voting Policy Rationale: The bo at least one minority director at		least one wom	an director a	after the election	on.The board	does not include		
1.5	Elect Director Philip E. Soran		Mgmt	Yes	For	For	W	/ithhold	Withhold
	Voting Policy Rationale: The bo at least one minority director al		least one wom	an director a	after the election	on.The board	does not include		
			Mgmt	Yes	For	For		/ithhold	Withhold

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

SPS Commerce, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.7	Elect Director Sven A. Wehrwei	n	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The boar at least one minority director after companies.									
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less that	n 25 percent of total a	udit fees paid a	are attributa	able to non-aud	it work.				
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For	
4	Advisory Vote on Say on Pay Fr	equency	Mgmt	Yes	One Year	One Year		One Year	One Year	
Ballot D	Petails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	cus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	800	800
								Total Shares:	800	800

State Street Corporation

-	Meeting Date: 05/15/2013 Country: USA Record Date: 03/15/2013 Meeting Type: An		Jal		Primary Ticker:	857477103	Meeting ID: 789982	
Primary C	USIP: 857477103	Primary ISIN: US8574	771031		Primary		Proxy Level: 3	
Total Ball	ots: 1	Shares Voted: 2,381 Voting Policy: UUA		Votable SI	hares: 2,381		*Shares on Loan: 0	Shares Instructed: 2,381
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kennett F. Burn	es	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less th	an 20 percent of the boa	ord is diverse.	There is both	h gender and r	acial diversity o	n the board.	
1b	Elect Director Peter Coym		Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less th	an 20 percent of the boa	rd is diverse.	There is both	h gender and r	acial diversity o	n the board.	
1c	Elect Director Patrick de Saint	-Aignan	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less th	an 20 percent of the boa	ord is diverse.	There is both	h gender and r	acial diversity o	n the board.	
	Elect Director Amelia C. Fawce		Mamt	Yes	For	For	Against	Against

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

State Street Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1e	Elect Director Linda A. Hill	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.T	here is both	gender and ra	acial diversity on the board.		
1f	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.T	There is both	gender and ra	acial diversity on the board.		
1g	Elect Director Robert S. Kaplan	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.T	here is both	gender and ra	acial diversity on the board.		
1h	Elect Director Richard P. Sergel	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.T	here is both	gender and ra	acial diversity on the board.		
1i	Elect Director Ronald L. Skates	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa nominee is employed full-time and sits on boards at mor			-	acial diversity on the board.Th	е	
1j	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa nominee is employed full-time and sits on boards at mor			-	acial diversity on the board.Th	е	
1k	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.T	here is both	gender and ra	acial diversity on the board.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	2,381	2,381
						Total Shares:	2,381	2,381

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 416515104	Meeting ID: 790518
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: HIG	
Primary CUSIP: 416515104	Primary ISIN: US4165151048	Primary SEDOL: 2476193	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Hartford Financial Services Group, Inc.

otal Ballo	ots: 1	Shares Voted: 2,038 Voting Policy: UUA		Votable Sl	hares: 2,038		*Shares on Lo	an: 0		Shares Instructed: 2	038
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1a	Elect Director Robert B. Allardio	ce, III	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1b	Elect Director Trevor Fetter		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1c	Elect Director Paul G. Kirk, Jr.		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1d	Elect Director Liam E. McGee		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1e	Elect Director Kathryn A. Mikell	s	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1f	Elect Director Michael G. Morris	5	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1g	Elect Director Thomas A. Renyi	i	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.			-	
1h	Elect Director Charles B. Straus	S	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			-	
1i	Elect Director H. Patrick Swyge	rt	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.			-	
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	an 25 percent of total a	udit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
Ballot D		6			•	D -1-1	•	D _1			
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Vote
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013		2,038	2,0
								Total Shares		2,038	2,03

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

CoreCivic, Inc.

-	Date: 05/16/2013 Pate: 03/18/2013	Country: USA Meeting Type: Annua	ıl		Primary Ticker:	/ Security ID: 21871N CXW	101	Meeting ID:	790437
rimary C	USIP: 21871N101	Primary ISIN: US21871N	1019		Primary	SEDOL: BZ8VC58		Proxy Level: 3	1
otal Ballo	ots: 1	Shares Voted: 200 Voting Policy: UUA		Votable Sh	nares: 200	*Share	s on Loan: 0	Shares Instruc	ted: 200
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director John D. Ferguso	n	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less the	an 20 percent of the board	d is diverse.	There is both	n gender and r	acial diversity on the bo	pard.		
1b	Elect Director Damon T. Hining	ger	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less that	an 20 percent of the board	d is diverse.	There is both	n gender and r	acial diversity on the bo	pard.		
1c	Elect Director Donna M. Alvara	do	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less the nominee is employed full-time a the Audit Committee and the co	nd sits on boards at more	e than 2 publ	lic companie.	s. The nominee	,			
1d	Elect Director William F. Andre	WS	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less that	an 20 percent of the board	d is diverse.	There is both	n gender and r	acial diversity on the bo	pard.		
le	Elect Director John D. Correnti		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less the	an 20 percent of the board	d is diverse.	There is both	n gender and r	acial diversity on the bo	pard.		
lf	Elect Director Dennis W. DeCo	ncini	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less the	an 20 percent of the board	d is diverse.	There is both	n gender and r	acial diversity on the bo	oard.		
1g	Elect Director Robert J. Dennis	;	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less the	an 20 percent of the board	d is diverse.	There is both	n gender and r	acial diversity on the bo	oard.		
1h	Elect Director John R. Horne		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less the	an 20 percent of the board	d is diverse.	There is both	n gender and r	acial diversity on the bo	pard.		
1i	Elect Director C. Michael Jacob)i	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.								
1j	Elect Director Anne L. Mariucci		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less the nominee is an incumbent memb auditor.				-	,			
1k	Elect Director Thurgood Marsh	all, Jr.	Mgmt	Yes	For	For	Against	Against	

Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

CoreCivic, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
11	Elect Director Charles L. Overb	y	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less tha nominee is an incumbent membra auditor.	,			5	,		e			
1m	Elect Director John R. Prann, Jr		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Less that	on 20 percent of the b	oard is diverse.	There is bot	h gender and ra	acial diversity o	on the board.				
1n	Elect Director Joseph V. Russel	I	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	on 20 percent of the b	oard is diverse.	There is bot	h gender and ra	acial diversity o	on the board.				
2	Ratify Auditors		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: Greater	than 25 percent of to	tal audit fees pa	oid are attrib	outable to non-a	audit work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
4	Amend Securities Transfer Rest	trictions	Mgmt	Yes	For	For		For	For		
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	cus	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Socially Re	esponsible Investing, 020407420243	020407420243	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013		200	200
								Total Shares	:	200	200

Covanta Holding Corporation

		Country: USA Meeting Type: Annu	Country: USA Meeting Type: Annual			y Security ID: CVA	м	Meeting ID: 787025	
Primary C	USIP: 22282E102	Primary ISIN: US22282E1029			Primary	SEDOL: 2255778	3	Proxy Level: 1	
fotal Ballo	ots: 1	Shares Voted: 2,882 Voting Policy: UUA		Votable Sh	nares: 2,882		*Shares on Loan: 0	Sł	ares Instructed: 2,882
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	n
1.1	Elect Director David M. Barse		Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the					ere is at least .	20 percent dive	rsity.		
				Yes	For	For	For	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Covanta Holding Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.3	Elect Director Peter C.B. Bynoe	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: The nominee is non-independ on the board. There is at least 20 percent diversity.	dent and sits on	a key comm	ittee. There is i	both gender and racial divers	ity	
1.4	Elect Director Linda J. Fisher	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.5	Elect Director Joseph M. Holsten	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.6	Elect Director Anthony J. Orlando	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.7	Elect Director William C. Pate	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.8	Elect Director Robert S. Silberman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.9	Elect Director Jean Smith	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.10	Elect Director Samuel Zell	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at r				20 percent diversity.The		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	2,882	2,882
						Total Shares:	2,882	2,882

Dril-Quip, Inc.

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 262037104	Meeting ID: 790343
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: DRQ	
Primary CUSIP: 262037104	Primary ISIN: US2620371045	Primary SEDOL: 2116767	Proxy Level: 3

ISS

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Dril-Quip, Inc.

Fotal Ballo	ots: 1	Shares Voted: 564 Voting Policy: UUA		Votable SI	hares: 564		*Shares on Lo	ban: 0	S	hares Instructed: 5	64
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1.1	Elect Director Alexander P. Sh	ukis	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo at least one minority director a					on.The board d	loes not include	2			
1.2	Elect Director Terence B. Jupp		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The bo at least one minority director a					on.The board d	loes not include	2			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	lit work.					
3	Advisory Vote to Ratify Named Officers' Compensation	I Executive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013		564	564
								Total Shares		564	564

Hess Corporation

Meeting Date: 05/16/2013 Record Date: 04/08/2013	Country: USA Meeting Type: Proxy Contest		mary Security ID: 42809H107 ker: HES	Meeting ID: 786321
Primary CUSIP: 42809H107	Primary ISIN: US42809H1077	Prir	nary SEDOL: 2023748	Proxy Level: 6
Total Ballots: 1	Shares Voted: 2,338 Voting Policy: UUA	Votable Shares: 2,33	8 *Shares on Loan: 0	Shares Instructed: 2,338

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Card)	Mgmt	No				
1.1	Elect Director J. Krenicki	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
	Voting Policy Rationale: DO NOT VOTE on the managen information.	ent card. Plea	se see the a	liscussion on ti	he dissident card for additiona	I	
1.2	Elect Director K. Meyers	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.3	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Hess Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.4	Elect Director William G. Schrader	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.5	Director Mark Williams	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Ratify Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
4	Declassify the Board of Directors	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
5	Require Independent Board Chairman	SH	Yes	Against	Do Not Vote	Do Not Vote	Do Not Vote
6	Reduce Supermajority Vote Requirement	SH	Yes	Against	Do Not Vote	Do Not Vote	Do Not Vote
7	Report on Political Contributions	SH	Yes	Against	Do Not Vote	Do Not Vote	Do Not Vote
8	Repeal Any Bylaws Amendments Adopted subsequent to February 2, 2011	SH	Yes	Against	Do Not Vote	Do Not Vote	Do Not Vote
	Dissident Proxy (Green Card)	Mgmt	No				
1.1	Elect Director Rodney F. Chase	SH	Yes	For	For	For	For
	Voting Policy Rationale: The dissidents have made necessary, and have proposed a slate of nominees vote FOR the five dissident nomineesâ€"Chase, Go	that are well positi	ioned to effe	ect this change	e. Thus, shareholders should		
1.2	Elect Director Harvey Golub	SH	Yes	For	For	For	For
1.3	Elect Director Karl F. Kurz	SH	Yes	For	For	For	For
1.4	Elect Director David McManus	SH	Yes	For	For	For	For
1.5	Elect Director Marshall D. Smith	SH	Yes	For	For	For	For
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of to	tal audit fees paid a	are attributa	ble to non-auc	dit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	Against	Against	Against
	Voting Policy Rationale: The proposal merits a vote bonus payouts for 2012 do not address the concern performance-based long-term incentive program.					of	
						-	F
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
4 5	Declassify the Board of Directors Require Independent Board Chairman	Mgmt SH	Yes Yes	For For	For For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Hess Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
7	Report on Political Contribution	IS	SH	Yes	For	For		For	For		
	Voting Policy Rationale: A vote a association participation and the										
8	Repeal Any Bylaws Amendmer subsequent to February 2, 201		SH	Yes	For	For		For	For		
	Voting Policy Rationale: Support there have been no bylaw chang	, ,		e there is m	ninimal risk in a _l	pproving this p	proposal and				
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013		2,338	2,338

Total Shares:

2,338

2,338

Intel Corporation

Record D	Date: 05/16/2013 Date: 03/18/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker: 3	Security ID: 4	58140100	M	eeting ID: 789370
Primary C	USIP: 458140100	Primary ISIN: US45814	401001		Primary	SEDOL: 2463247		Pi	roxy Level: 3
Fotal Ballo	ots: 1	Shares Voted: 5,741 Voting Policy: UUA		Votable Sh	1ares: 5,741	*	Shares on Loan: 0	Sł	ares Instructed: 5,741
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio	n
1a	Elect Director Charlene Barshef	sky	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boa			,			ast 20 percent		
	diversity. The nominee is employ	ed full-time and sits on l	boards at moi	e man z pu	Dife companies.				
	diversity. The nominee is employed Elect Director Andy D. Bryant	ed full-time and sits on l	<i>boards at mor</i> Mgmt	Yes	For	For	Against	Against	
1b		rd does not include at le	Mgmt east one mino	Yes rity director	For after the electi	For ion.There is at lea		Against	
1b	Elect Director Andy D. Bryant Voting Policy Rationale: The boa	rd does not include at le	Mgmt east one mino	Yes rity director	For after the electi	For ion.There is at lea		Against	
1b 1c	Elect Director Andy D. Bryant Voting Policy Rationale: The boa diversity. The nominee is employe	rd does not include at le ed full-time and sits on l rd does not include at le	Mgmt east one mino boards at mor Mgmt east one mino	Yes rity director re than 2 put Yes rity director	For after the electr blic companies For after the electr	For ion. There is at lea For ion. There is at lea	ast 20 percent Against		
1b 1c	Elect Director Andy D. Bryant Voting Policy Rationale: The boa diversity. The nominee is employ Elect Director Susan L. Decker Voting Policy Rationale: The boa	rd does not include at le ed full-time and sits on i rd does not include at le ed full-time and sits on i	Mgmt east one mino boards at mor Mgmt east one mino	Yes rity director re than 2 put Yes rity director	For after the electr blic companies For after the electr	For ion. There is at lea For ion. There is at lea	ast 20 percent Against		
1b 1c 1d	Elect Director Andy D. Bryant Voting Policy Rationale: The boa diversity. The nominee is employ Elect Director Susan L. Decker Voting Policy Rationale: The boa diversity. The nominee is employ.	rd does not include at le ed full-time and sits on i rd does not include at le ed full-time and sits on i	Mgmt east one mino boards at mor Mgmt east one mino boards at mor Mgmt	Yes rity director re than 2 pul Yes rity director re than 2 pul Yes	For after the electri blic companies For after the electri blic companies For	For ion. There is at lea For ion. There is at lea For	ast 20 percent Against ast 20 percent Against	Against	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Intel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1f	Elect Director James D. Plummer	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at diversity. The nominee is employed full-time and sits or		,			ht	
1g	Elect Director David S. Pottruck	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at diversity.	least one mino	rity director	after the elect	ion.There is at least 20 percer	ht	
1h	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at diversity.	least one mino	rity director	after the elect	ion.There is at least 20 percer	nt	
1i	Elect Director David B. Yoffie	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at diversity. The nominee is employed full-time and sits or		,			nt	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
				bla ta nan avia			
	Voting Policy Rationale: Less than 25 percent of total a	udit fees paid a	are attributa	DIE LO NON-AUG	lit work.		
3	Voting Policy Rationale: Less than 25 percent of total a Advisory Vote to Ratify Named Executive Officers' Compensation	<i>udit fees paid a</i> Mgmt	are attributa. Yes	For	<i>It work.</i> Against	Against	Against
3	Advisory Vote to Ratify Named Executive	Mgmt s warranted, da the board's si ther NEOs in ac the initial gran	Yes we to pay indubjective ass Idition to the t date. In ad	For creases for the sessment of hi eir regular ann ddition, no diso	Against CEO during a period of laggin s performance, as well as ual grants, with no closure was provided in the	5	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation Voting Policy Rationale: A vote AGAINST the proposal in performance, including a special equity award based on substantial time-based retention equity awards to all on performance criteria and with vesting accelerated after	Mgmt s warranted, da the board's si ther NEOs in ac the initial gran	Yes we to pay indubjective ass Idition to the t date. In ad	For creases for the sessment of hi eir regular ann ddition, no diso	Against CEO during a period of laggin s performance, as well as ual grants, with no closure was provided in the	5	Against
	Advisory Vote to Ratify Named Executive Officers' Compensation Voting Policy Rationale: A vote AGAINST the proposal i performance, including a special equity award based of substantial time-based retention equity awards to all of performance criteria and with vesting accelerated after proxy statement for the TSR related performance criteri	Mgmt s warranted, d n the board's si ther NEOs in ac the initial gran ia associated v Mgmt rranted given t	Yes ue to pay indubjective ass idition to the t date. In a vith 2012 pe Yes hat: The sha	For creases for the sessment of his eir regular ann ddition, no disu rformance sha For areholder value	Against CEO during a period of laggin s performance, as well as ual grants, with no closure was provided in the re awards. For e transfer appears to be within	<i>F</i> or	

Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	5,741	5,741
						Total Shares:	5,741	5,741

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

KeyCorp

-	Date: 05/16/2013 Date: 03/19/2013	Country: USA Meeting Type: Anno	ual		Primar Ticker:	y Security ID: 49 KEY	93267108	M	eeting ID: 787615
Primary C	USIP: 493267108	Primary ISIN: US4932	671088		Primary	SEDOL: 2490911		Pr	oxy Level: 3
fotal Ball	ots: 1	Shares Voted: 343 Voting Policy: UUA		Votable Sh	1ares: 343	*	Shares on Loan: 0	Sh	ares Instructed: 343
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Re	Vote c Instruction	1
1.1	Elect Director Edward P. Cam	pbell	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversi	ty.		
1.2	Elect Director Joseph A. Carra	ibba	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: There nominee is employed full-time	-	-			20 percent diversi	ty.The		
1.3	Elect Director Charles P. Cool	еу	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversi	ty.		
1.4	Elect Director Alexander M. C	utler	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: There nominee is employed full-time	-				20 percent diversi	ty.The		
1.5	Elect Director H. James Dallas	5	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversi	ty.		
1.6	Elect Director Elizabeth R. Gil	e	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversi	ty.		
1.7	Elect Director Ruth Ann M. Gi	llis	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversi	ty.		
1.8	Elect Director William G. Gise	l, Jr.	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: There nominee is employed full-time	-	-			20 percent diversi	ty.The		
1.9	Elect Director Richard J. Hipp	le	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: There nominee is employed full-time	-	-			20 percent diversi	ty.The		
1.10	Elect Director Kristen L. Manc	S	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversi	ty.		
1.11	Elect Director Beth E. Mooney	1	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	l diversity on t	he board.Th	ere is at least	20 percent diversi	ty.		
	Elect Director Barbara R. Sny								

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

KeyCorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributal	ble to non-aud	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warr company's executive compensation practices at this time	,	significant co	oncerns were f	ound in reviewing the		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warn	ranted given ti	hat: - The sl	hareholder valu	e transfer appears to be with	in	

a reasonable range; - The plan does not allow for the repricing of stock options without prior shareholder approval; and - The equity burn rate is reasonable.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	343	343
						Total Shares:	343	343

Kohl's Corporation

-	Date: 05/16/2013 Date: 03/13/2013	Country: USA Meeting Type: Annu	ual		Primary Ticker:	y Security ID KSS	: 500255104	м	eeting ID: 784711
Primary C	USIP: 500255104	Primary ISIN: US5002	551043		Primary	SEDOL: 249611	3	Pr	oxy Level: 3
Total Ball	ots: 1	Shares Voted: 812 Voting Policy: UUA		Votable Si	1ares: 812		*Shares on Loan: 0	Sh	ares Instructed: 812
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	1
1a	Elect Director Peter Boneparth		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent div	ersity.		
1b	Elect Director Steven A. Burd		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent div	ersity.		
1c	Elect Director Dale E. Jones		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent div	ersity.		
1d	Elect Director Kevin Mansell		Mamt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Kohl's Corporation

umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
1e	Elect Director John E. Schlifske	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is both gender and rac nominee is an incumbent member of the Audit Comn auditor.	-			-	-				
1f	Elect Director Frank V. Sica	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at I	-			20 percent dive	rsity.The				
1g	Elect Director Peter M. Sommerhauser	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least .	20 percent dive	rsity.				
1h	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at I the Audit Committee and the company paid more that	more than 2 pub	lic companie	s.The nominee	-	-				
1i	Elect Director Nina G. Vaca	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is both gender and rac nominee is an incumbent member of the Audit Comn auditor.									
1j	Elect Director Stephen E. Watson	Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: There is both gender and rac nominee is an incumbent member of the Audit Comn auditor.	-			-	-				
2	Ratify Auditors	Mgmt	Yes	For	For		Against	Against		
2	Katify Auditors 	-					Against	Against		
	•	-					Against For	Against		
	Voting Policy Rationale: Greater than 25 percent of to Advisory Vote to Ratify Named Executive	otal audit fees pa Mgmt varranted, as no	<i>id are attrib</i> Yes	<i>utable to non-</i> For	<i>audit work.</i> For	ing the				
3	Voting Policy Rationale: Greater than 25 percent of to Advisory Vote to Ratify Named Executive Officers' Compensation Voting Policy Rationale: A vote FOR this proposal is w	otal audit fees pa Mgmt varranted, as no	<i>id are attrib</i> Yes	<i>utable to non-</i> For	<i>audit work.</i> For	ing the				
3	Voting Policy Rationale: Greater than 25 percent of to Advisory Vote to Ratify Named Executive Officers' Compensation Voting Policy Rationale: A vote FOR this proposal is w company's executive compensation practices at this t	ntal audit fees pa Mgmt varranted, as no ime. SH varranted for the p company does i fit from additiona	id are attrib Yes significant c Yes following re not seem to al informatic	For For Against <i>Against</i> <i>provide any in</i> <i>n from the co</i>	audit work. For found in review Against public disclosur formation rega	es of it policies rding sale of	For	For		
4	Voting Policy Rationale: Greater than 25 percent of to Advisory Vote to Ratify Named Executive Officers' Compensation Voting Policy Rationale: A vote FOR this proposal is w company's executive compensation practices at this to Adopt Policy on Animal Cruelty Voting Policy Rationale: A vote FOR this proposal is w or practices on animal welfare topics are lacking. The products that use animal fur. Shareholders may bene	ntal audit fees pa Mgmt varranted, as no ime. SH varranted for the p company does i fit from additiona	id are attrib Yes significant c Yes following re not seem to al informatic	For For Against <i>Against</i> <i>provide any in</i> <i>n from the co</i>	audit work. For found in review Against public disclosur formation rega	es of it policies rding sale of	For	For		
4	Voting Policy Rationale: Greater than 25 percent of to Advisory Vote to Ratify Named Executive Officers' Compensation Voting Policy Rationale: A vote FOR this proposal is w company's executive compensation practices at this to Adopt Policy on Animal Cruelty Voting Policy Rationale: A vote FOR this proposal is w or practices on animal welfare topics are lacking. The products that use animal fur. Shareholders may bene practices relating to animal welfare in its direct opera	ntal audit fees pa Mgmt varranted, as no ime. SH varranted for the o company does i fit from additiona tions as well as i SH varranted. Althou	id are attrib Yes significant of Yes following re not seem to al informatio in its supply Yes ugh the comp	For For Against Against provide any in on from the con chain. Against pany has a lea	For For Against <i>bublic disclosur</i> formation regan mpany on its po For	es of it policies rding sale of olicies and	For	For		
2 3 4 5 Ballot E	Voting Policy Rationale: Greater than 25 percent of the Advisory Vote to Ratify Named Executive Officers' Compensation Voting Policy Rationale: A vote FOR this proposal is w company's executive compensation practices at this to Adopt Policy on Animal Cruelty Voting Policy Rationale: A vote FOR this proposal is w or practices on animal welfare topics are lacking. The products that use animal fur. Shareholders may bene practices relating to animal welfare in its direct operative Require Independent Board Chairman Voting Policy Rationale: A vote FOR this proposal is w underperformed its GICS industry group on a one- an greater independent board leadership.	ntal audit fees pa Mgmt varranted, as no ime. SH varranted for the o company does i fit from additiona tions as well as i SH varranted. Althou	id are attrib Yes significant of Yes following re not seem to al informatio in its supply Yes ugh the comp	For For Against Against provide any in on from the con chain. Against pany has a lea	For For Against <i>bublic disclosur</i> formation regan mpany on its po For	es of it policies rding sale of olicies and	For	For		
3 4 5 Ballot E Institutio	Voting Policy Rationale: Greater than 25 percent of the Advisory Vote to Ratify Named Executive Officers' Compensation Voting Policy Rationale: A vote FOR this proposal is w company's executive compensation practices at this to Adopt Policy on Animal Cruelty Voting Policy Rationale: A vote FOR this proposal is w or practices on animal welfare topics are lacking. The products that use animal fur. Shareholders may bene practices relating to animal welfare in its direct operative Require Independent Board Chairman Voting Policy Rationale: A vote FOR this proposal is w underperformed its GICS industry group on a one- an greater independent board leadership.	ntal audit fees par Mgmt varranted, as no ime. SH varranted for the o company does i fit from additiona tions as well as i SH varranted. Althou	id are attrib Yes significant c Yes following re not seem to nal informatic in its supply Yes rgh the comp R basis. Acco	For For Against Against provide any in on from the con chain. Against pany has a lea	For For Against <i>bublic disclosur</i> formation regan mpany on its po For	es of it policies rding sale of olicies and	For	For	Votable Shares	Shares Vote

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Kohl's Corporation

Total Shares: 812 812

ISS

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Laredo Petroleum, Inc.

-	Date: 05/16/2013 Date: 03/20/2013	Country: USA Meeting Type: Annu	Jal		Primar Ticker:	y Security ID: 516806106 LPI	5	Meeting ID: 788887	
Primary C	CUSIP: 516806106	Primary ISIN: US51680	061068		Primary	SEDOL: B7DX5X2		Proxy Level: 3	
otal Ball	ots: 1	Shares Voted: 2,749 Voting Policy: UUA		Votable Sh	ares: 2,749	*Shares or	n Loan: 0	Shares Instructed: 2,749	
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Randy A. Foutch	l	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at le	east one mino	rity director	after the elect	tion.Less than 20 percent o	f the		
1.2	Elect Director Jerry R. Schuyle	r	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at le	east one mino	rity director	after the elect	tion.Less than 20 percent o	f the		
					_	Withhold	Withhold		
1.3	Elect Director Peter R. Kagan Voting Policy Rationale: The noi the board and committee meetin	ngs that they were sched	duled to atten	d during the	previous fisca	inee attended less than 75 al year without a valid excu	% of ise	Withhold	
1.3	Voting Policy Rationale: The nor	ngs that they were scheo the company, service to t	nt and sits on duled to atten the nation). Th	a key comm d during the e board doe	ittee.The nom previous fisca s not include	inee attended less than 75 al year without a valid excu at least one minority direct	% of ise ior	Withhold	
	Voting Policy Rationale: The nor the board and committee meeti (e.g. illness, work on behalf of t after the election.Less than 20 p than 2 public companies.	ngs that they were sched the company, service to t percent of the board is d	nt and sits on a duled to atten the nation). Th liverse. The non Mgmt	a key commi d during the re board doe minee is emp Yes	ittee. The nom previous fisca is not include ployed full-tim For	inee attended less than 75 al year without a valid excu at least one minority direct e and sits on boards at mo For	% of se or re Withhold		
	Voting Policy Rationale: The nor the board and committee meetin (e.g. illness, work on behalf of the after the election.Less than 20 p than 2 public companies. Elect Director James R. Levy Voting Policy Rationale: The boar	ings that they were schee the company, service to to percent of the board is di percent of the board is di percent of the board is di percent of the board of the board of the percent of the board of the board of the board of the percent of the board of the board of the board of the percent of the board of the board of the board of the board of the percent of the board of the percent of the board	nt and sits on a duled to atten the nation). Th liverse. The non Mgmt	a key commi d during the re board doe minee is emp Yes	ittee. The nom previous fisca is not include ployed full-tim For	inee attended less than 75 al year without a valid excu at least one minority direct e and sits on boards at mo For	% of se or re Withhold		
1.4	Voting Policy Rationale: The nor the board and committee meetii (e.g. illness, work on behalf of t after the election.Less than 20 p than 2 public companies. Elect Director James R. Levy Voting Policy Rationale: The boa board is diverse.	ngs that they were schee the company, service to t percent of the board is d ard does not include at le	nt and sits on a duled to atten the nation). Th iverse. The nor Mgmt east one mino Mgmt	a key comm d during the e board doe minee is emp Yes rity director Yes	ittee. The nom previous fisca is not include isloyed full-tim For after the elect For	inee attended less than 75 al year without a valid excu at least one minority direct e and sits on boards at mo For for tion.Less than 20 percent o For	% of se or re Withhold f the Withhold	Withhold	
1.4	Voting Policy Rationale: The nor the board and committee meeti (e.g. illness, work on behalf of t after the election.Less than 20 µ than 2 public companies. Elect Director James R. Levy Voting Policy Rationale: The boa board is diverse. Elect Director B.Z. (Bill) Parker Voting Policy Rationale: The boa	ings that they were schee the company, service to to percent of the board is di ard does not include at le ard does not include at le	nt and sits on a duled to atten the nation). Th iverse. The nor Mgmt east one mino Mgmt	a key comm d during the e board doe minee is emp Yes rity director Yes	ittee. The nom previous fisca is not include isloyed full-tim For after the elect For	inee attended less than 75 al year without a valid excu at least one minority direct e and sits on boards at mo For for tion.Less than 20 percent o For	% of se or re Withhold f the Withhold	Withhold	
1.4	Voting Policy Rationale: The nor the board and committee meetid (e.g. illness, work on behalf of t after the election.Less than 20 µ than 2 public companies. Elect Director James R. Levy Voting Policy Rationale: The board board is diverse. Elect Director B.Z. (Bill) Parker Voting Policy Rationale: The board board is diverse.	ings that they were schee the company, service to to percent of the board is di ard does not include at le ard does not include at le	nt and sits on a duled to atten the nation). The liverse. The non Mgmt east one minoo Mgmt east one minoo Mgmt	a key commi d during the e board doe minee is emp Yes rity director Yes rity director	ittee. The nom previous fisca is not include oloyed full-tim For after the elect For after the elect For	inee attended less than 75 al year without a valid excu at least one minority direct e and sits on boards at mo For tion.Less than 20 percent o For tion.Less than 20 percent o For	% of se or re Withhold f the Withhold	Withhold	
1.4	Voting Policy Rationale: The nor the board and committee meeti (e.g. illness, work on behalf of t after the election.Less than 20 p than 2 public companies. Elect Director James R. Levy Voting Policy Rationale: The boa board is diverse. Elect Director B.Z. (Bill) Parker Voting Policy Rationale: The boa board is diverse. Elect Director Pamela S. Pierce Voting Policy Rationale: The boa	ings that they were schee the company, service to to percent of the board is di ard does not include at le ard does not include at le ard does not include at le	nt and sits on a duled to atten the nation). The liverse. The non Mgmt east one minoo Mgmt east one minoo Mgmt	a key commi d during the e board doe minee is emp Yes rity director Yes rity director	ittee. The nom previous fisca is not include oloyed full-tim For after the elect For after the elect For	inee attended less than 75 al year without a valid excu at least one minority direct e and sits on boards at mo For tion.Less than 20 percent o For tion.Less than 20 percent o For	% of se or re Withhold f the Withhold	Withhold	
1.4 1.5 1.6	Voting Policy Rationale: The nor the board and committee meetid (e.g. illness, work on behalf of t after the election.Less than 20 p than 2 public companies. Elect Director James R. Levy Voting Policy Rationale: The boa board is diverse. Elect Director B.Z. (Bill) Parker Voting Policy Rationale: The boa board is diverse. Elect Director Pamela S. Pierce Voting Policy Rationale: The boa board is diverse.	ings that they were schee the company, service to to percent of the board is di and does not include at le and does not include at le	nt and sits on a duled to atten the nation). The liverse. The non Mgmt east one minoo Mgmt east one minoo Mgmt m 75% of the la excuse (e.g. in	a key commi d during the e board doe minee is emp Yes rity director Yes rity director Yes Yes yes board and co liness, work	ittee. The norm previous fisca is not include oloyed full-tim For after the elect For after the elect for after the elect for or mittee mee on behalf of t	inee attended less than 75 al year without a valid excu at least one minority direct e and sits on boards at mo For tion.Less than 20 percent o For tion.Less than 20 percent o For tion.Less than 20 percent o Withhold tings that they were schedu he company, service to the	% of see or ree Withhold f the Withhold f th	Withhold Withhold	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Laredo Petroleum, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.9	Elect Director Edmund P. Segner, III	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at a board is diverse. The nominee is employed full-time and		,			е	
1.10	Elect Director Donald D. Wolf	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at a board is diverse.	east one mino	rity director	after the electi	ion.Less than 20 percent of th	e	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total at	udit fees paid a	are attributa	ble to non-aud	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is war company's executive compensation practices at this tim		significant c	oncerns were f	ound in reviewing the		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	2,749	2,749
						Total Shares:	2,749	2,749

Manhattan Associates, Inc.

-	Date: 05/16/2013 Date: 03/29/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	/ Security ID: 5 MANH	62750109	Meeting ID: 793204	
Primary C	USIP: 562750109	Primary ISIN: US5627	501092		Primary	SEDOL: 2239471		Proxy Level: 3	
		Shares Voted: 353		Votable Shares: 353		:	*Shares on Loan: 0	Shares Instructed: 353	
Total Ball	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director John J. Huntz		Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The boa board is diverse.	rd does not include at l	east one wom	an director a	after the election	on.Less than 20 p	percent of the		
1.2	Elect Director Dan J. Lautenbac	h	Mgmt	Yes	For	For	Withhold	Withhold	
Voting Policy Rationale: The board does not include at least one woman director after the election board is diverse.							percent of the		
1.3	Elect Director Thomas E. Noona	an	Mgmt	Yes	For	For	Withhold	Withhold	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Manhattan Associates, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	tion	
2	Advisory Vote to Ratify Named E Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote FC company's executive compensation										
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.										
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013		353	353

Total Shares:

353

353

Rayonier Inc.

	eeting Date: 05/16/2013 Countries Co		ual		Primary Ticker:	/ Security ID: RYN	Me	Meeting ID: 787987	
Primary C	USIP: 754907103	Primary ISIN: US7549	9071030	Primary SEDOL: 2473138					oxy Level: 3
'otal Ballots: 1		Shares Voted: 139 Voting Policy: UUA		Votable Sh	1 ares: 139		*Shares on Loan: 0	Sh	ares Instructed: 139
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructior	1
1.1	Elect Director C. David Brown,	п	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least a	20 percent dive	rsity.		
1.2	Elect Director John E. Bush		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent dive	rsity.The		
1.3	Elect Director Thomas I. Morga	in	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent dive	rsity.The		
2	Amend Executive Incentive Bo	nus Plan	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: A vote I financial benefits of the Section entirely of independent directors	162(m) tax deduction;	-						
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For	For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Rayonier Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	on	
4	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total a	udit fees paid a	are attributa	ble to non-audi	it work.					
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013		139	139
								Total Shares		139	139

Sealed Air Corporation

NumberProposel TextProposel TextProposel TextProposel TextProposel TextPolory RedInstruct1Elect Director Hank BrownMgmtYesForForAgainstAgainstAgainst2Elect Director Michael ChuMgmtYesForForAgainstAgainstAgainst3Elect Director Lawrence R. CodeyMgmtYesForForAgainstAgainstAgainst4Elect Director Patrick DuffMgmtYesForForAgainstAgainstAgainst5Elect Director Jacqueline B. KosecoffMgmtYesForForAgainstAgainstAgainst6Elect Director Jacqueline B. KosecoffMgmtYesForForAgainstAgainstAgainst6Elect Director Jacqueline B. KosecoffMgmtYesForForAgainstAgainstAgainst6Elect Director Jacqueline B. KosecoffMgmtYesForForKagainstAgainstAgainst6Elect Director Jacqueline B. KosecoffMgmtYesForForKagainstAgainstAgainst7Elect Director Jacqueline B. KosecoffMgmtYesForForForAgainstAgainst8Elect Director Jacqueline B. KosecoffMgmtYesForForForAgainstAgainst9Elect Director Jacqueline B. KosecoffMgmtYesForForForAgain	-	Date: 05/16/2013 Date: 03/18/2013	Country: USA Meeting Type: Annu	lal		Primar Ticker:	y Security ID SEE	ε 81211K100		I
Arding Ballies: 1 Voting Policy: UUA Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the volume and young Policy Rationale: Less than 20 percent of the volume and young Policy Rationale: Less than 20 percent of the board is diverse. There is both young Policy Rationale: Less than 20 percent of the volume and young Policy Rationale: Less than 20 percent of the volume and young Policy Rationale: Less than 20 percent of the volume and young Policy Rationale: Less than 20 percent of the volume and young Policy Rationale: Less than 20 percent of the volume and young Policy Rationale: Less than 20 percent of the volume and young Policy Ra	Primary C	USIP: 81211K100	Primary ISIN: US8121	1K1007		Primary	SEDOL: 223279	93		F
NumberProposal TextProponentProponentProposelMgmt ReISS RecPolicy RecInstruct1Elect Director Hank BrownMgmtYesForForAgainstAgainstAgainst2Elect Director Michael ChuMgmtYesForForAgainstAgainstAgainst3Elect Director Michael ChuMgmtYesForForAgainstAgainstAgainst3Elect Director Lawrence R. CodeyMgmtYesForForAgainstAgainstAgainst4Elect Director Patrick DuffMgmtYesForForForAgainstAgainst5Elect Director Jacqueline B. KosecoffMgmtYesForForForAgainstAgainst6Elect Director Jacqueline B. KosecoffMgmtYesForForAgainstAgainst6Elect Director Jacqueline B. KosecoffMgmtYesForForAgainstAgainst7Elect Director Jacqueline B. KosecoffMgmtYesForForAgainstAgainst6Elect Director Jacqueline B. KosecoffMgmtYesForForAgainstAgainst7Elect Director Jacqueline B. KosecoffMgmtYesForForAgainstAgainst8Elect Director Jacqueline B. KosecoffMgmtYesForForAgainstAgainst9Koting Policy Rationale: Less than 20 percent of the board is	Total Balle	ots: 1				hares: 2,726	r es: 2,726		*Shares on Loan: 0	
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. Image: Control of the board	Proposal Number	Proposal Text		Proponent		Mgmt Rec	ISS Rec		-	Vote Instructio
2 Elect Director Michael Chu Mgmt Yes For For For Against Against 3 Elect Director Lawrence R. Codey Mgmt Yes For For Against Against Against 4 Elect Director Patrick Duff Mgmt Yes For For Against Against 5 Elect Director Villiam V. Hickey Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against	1	Elect Director Hank Brown		Mgmt	Yes	For	For		Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. Against Against 3 Elect Director Lawrence R. Codey Mgmt Yes For For Against Against 4 Elect Director Patrick Duff Mgmt Yes For For Against Against 5 Elect Director William V. Hickey Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against 7 Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. For For Against Against 7 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For For Against Against 8 Elect Director Jacqueline B. Kosecoff		Voting Policy Rationale: Less t	han 20 percent of the boa	ord is diverse.	There is boti	h gender and i	acial diversity	on the board.		
3 Elect Director Lawrence R. Codey Mgmt Yes For For Against Against 4 Elect Director Patrick Duff Mgmt Yes For For For Against Against 5 Elect Director William V. Hickey Mgmt Yes For For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against 7 Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. Against Against 5 Elect Director William V. Hickey Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against 7 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against 7 Voting Policy Rationale: Less than 20 percent of the board is div	2	Elect Director Michael Chu		Mgmt	Yes	For	For		Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. Against 4 Elect Director Patrick Duff Mgmt Yes For For Against Against 5 Elect Director William V. Hickey Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Noting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. For For For Against		Voting Policy Rationale: Less t	han 20 percent of the boa	ord is diverse.	There is boti	h gender and i	acial diversity	on the board.		
4 Elect Director Patrick Duff Mgmt Yes For For Against Against 5 Elect Director William V. Hickey Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against 7 Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Noting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. For For Against	3	Elect Director Lawrence R. Co	odey	Mgmt	Yes	For	For		Against	Against
5 Elect Director William V. Hickey Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Noting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. For For <t< td=""><td></td><td>Voting Policy Rationale: Less t</td><td>han 20 percent of the boa</td><td>ord is diverse.</td><td>There is boti</td><td>h gender and i</td><td>acial diversity</td><td>on the board.</td><td></td><td></td></t<>		Voting Policy Rationale: Less t	han 20 percent of the boa	ord is diverse.	There is boti	h gender and i	acial diversity	on the board.		
5 Elect Director William V. Hickey Mgmt Yes For For Against Against 5 Elect Director William V. Hickey Mgmt Yes For For Against Against 6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. For For Against Against	4	Elect Director Patrick Duff		Mgmt	Yes	For	For		Against	Against
6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. For For Against Against		Voting Policy Rationale: Less t	han 20 percent of the boa	ord is diverse.	There is boti	h gender and i	acial diversity	on the board.		
6 Elect Director Jacqueline B. Kosecoff Mgmt Yes For For Against Against Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.	5	Elect Director William V. Hick	ey	Mgmt	Yes	For	For		Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.		Voting Policy Rationale: Less t	han 20 percent of the boa	ord is diverse.	There is boti	h gender and i	acial diversity	on the board.		
nominee is employed full-time and sits on boards at more than 2 public companies.	6	Elect Director Jacqueline B. K	Cosecoff	Mgmt	Yes	For	For		Against	Against
7 Elect Director Kenneth P. Manning Mgmt Yes For For Against Against		- /				-	acial diversity	on the board. The		
	7	Elect Director Kenneth P. Ma	nning	Mgmt	Yes	For	For		Against	Against

Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct				
8	Elect Director William J. Marino	Mgmt	Yes	For	For	Against	Against				
	Voting Policy Rationale: Less than 20 percent of the b	oard is diverse.	There is both	n gender and r	acial diversity on the board.						
9	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	Against	Against				
	Voting Policy Rationale: Less than 20 percent of the b	oard is diverse.	There is both	n gender and r	acial diversity on the board.						
10	Elect Director Richard L. Wambold	Mgmt	Yes	For	For	Against	Against				
	Voting Policy Rationale: Less than 20 percent of the b	oard is diverse.	There is both	n gender and r	acial diversity on the board.						
11	Elect Director Jerry R. Whitaker	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: Less than 20 percent of the b	oard is diverse.	There is both	n gender and r	acial diversity on the board.						
12	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For	For				
	<i>foting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within reasonable range; and The equity burn rate is reasonable.</i>										
13	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: A vote FOR this proposal is w financial benefits of the Section 162(m) tax deduction entirely of independent directors.	-	,			1					
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: A vote FOR this proposal is warranted. The exiting CEO's base salary decreased substantially, he did not receive an annual incentive award and his total compensation decreased year-over-year. In addition, the equity grants awarded to the current CEO during fiscal 2012 do not appear to be problematic and are performance based. Upon review of the company's compensation programs and practices, CEO pay appears to be in alignment with company performance at this time										
	Datify Auditors	Mgmt	Yes	For	For	For	For				
15	Ratify Auditors										

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	2,726	2,726
						Total Shares:	2,726	2,726

The Williams Companies, Inc.

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 969457100	Meeting ID: 789995
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: WMB	
Primary CUSIP: 969457100	Primary ISIN: US9694571004	Primary SEDOL: 2967181	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Williams Companies, Inc.

fotal Ball		es Voted: 1,666 g Policy: UUA	Votabl	e Shares: 1,666		*Shares on Loan: 0	Shares Inst	ructed: 1,6
Proposal Number	Proposal Text	Propon	Votabl ent Propos		ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both g nominee is employed full-time and sits	,			20 percent diver	sity.The		
1.2	Elect Director Joseph R. Cleveland	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both g	ender and racial diversity	on the board	l.There is at least	20 percent diver	sity.		
1.3	Elect Director Kathleen B. Cooper	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both g	ender and racial diversity	on the board	l.There is at least	20 percent diver	sity.		
1.4	Elect Director John A. Hagg	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both g nominee is employed full-time and sits	,			20 percent diver	sity.The		
1.5	Elect Director Juanita H. Hinshaw	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both g nominee is employed full-time and sits				20 percent diver	sity.The		
1.6	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both g	ender and racial diversity	on the board	l.There is at least	20 percent diver	sity.		
1.7	Elect Director Frank T. MacInnis	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both g nominee is employed full-time and sits				20 percent diver	sity.The		
1.8	Elect Director Steven W. Nance	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both g	ender and racial diversity	on the board	l.There is at least	20 percent diver	sity.		
1.9	Elect Director Murray D. Smith	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both g nominee is employed full-time and sits	,			20 percent diver	sity.The		
1.10	Elect Director Janice D. Stoney	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both g	ender and racial diversity	on the board	l.There is at least	20 percent diver	sity.		
1.11	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both g	ender and racial diversity	on the board	l.There is at least	20 percent diver	sity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Less than 25 po	ercent of total audit fees p	aid are attrib	outable to non-au	dit work.			

ISS

company's executive compensation practices at this time.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Williams Companies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,666	1,666
						Total Shares:	1,666	1,666

Aetna Inc.

-	Date: 05/17/2013 Date: 03/15/2013	Country: USA Meeting Type: Ann	ual		Primar Ticker:		Meeting ID: 790519			
Primary C	CUSIP: 00817Y108	Primary ISIN: US0081	17Y1082		Primary	SEDOL: 2695921	Proxy Level: 3			
Total Ball	tal Ballots: 2 Voting			Votable Sł	nares: 1,697		*Shares on Loan:	0		Shares Instructed: 1,697
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		oting olicy Rec	Vote Instruc	tion
1a	Elect Director Fernando Aguirr	e	Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.			_
1b	Elect Director Mark T. Bertolini		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.			_
1c	Elect Director Frank M. Clark		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least	20 percent dive	prsity.			_
1d	Elect Director Betsy Z. Cohen		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is	both gender and racial	l diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.			
1e	Elect Director Molly J. Coye		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least	20 percent dive	rsity.			
1f	Elect Director Roger N. Farah		Mgmt	Yes	For	For	A	gainst	Against	:
	Voting Policy Rationale: There is nominee is employed full-time a	-				20 percent dive	rsity.The			
1g	Elect Director Barbara Hackma	n Franklin	Mgmt	Yes	For	For	А	gainst	Against	:
	Voting Policy Rationale: There is nominee is employed full-time a	-				20 percent dive	rsity.The			
1h	Elect Director Jeffrey E. Garter	1	Mgmt	Yes	For	For	٨	gainst	Against	

nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Aetna Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1i	Elect Director Ellen M. Hancock	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on t	he board.Th	ere is at least a	20 percent diversity.		
1j	Elect Director Richard J. Harrington	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on t	he board.Th	ere is at least .	20 percent diversity.		
1k	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on t	he board.Th	ere is at least .	20 percent diversity.		
11	Elect Director Joseph P. Newhouse	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	cial diversity on t	he board.Th	ere is at least a	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tota	l audit fees paid d	are attributa	ble to non-aud	lit work.		
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is board.	warranted given t	he merits of	^c having an ind	ependent chairman of the		
6	Reduce Supermajority Vote Requirement	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is enhances shareholder rights.	warranted given t	hat eliminat	ion of the supe	ermajority vote requirement		
7	Enhance Board Oversight of Political Contributions	SH	Yes	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,576	1,576
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	121	121
						Total Shares:	1,697	1,697

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Chipotle Mexican Grill, Inc.

-	Date: 05/17/2013 Country: USA acord Date: 03/21/2013 Meeting Type: A		nual		Prima Ticker	y Security ID : CMG	: 169656105	Meeting ID: 786157
rimary C	USIP: 169656105	Primary ISIN: US169	6561059		Proxy Level: 3			
tal Ballots: 1		Shares Voted: 1,500 Voting Policy: UUA		Votable Share			*Shares on Loan: 0	Shares Instructed: 1,5
oposal mber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Re	Vote Instruction
.1	Elect Director Albert S. Baldoo	cchi	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The bo board is diverse.	oard does not include at	least one mino	rity director	after the elec	tion.Less than 2	20 percent of the	
.2	Elect Director Neil W. Flanzra	ich	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The bo board is diverse.	pard does not include at	least one mind	rity director	after the elec	tion.Less than 2	20 percent of the	
1.3	Elect Director Darlene J. Fried	lman	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The bo board is diverse.	pard does not include at	least one mino	rity director	after the elec	tion.Less than 2	20 percent of the	
2	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote appreciation rights has yielded performance, the incentive valu disposing of stock.	escalating overall levels	of pay, in conj	iunction witi	h a co-CEO sti	ucture. Notwith	standing strong	
3	Ratify Auditors		Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less th	han 25 percent of total a	udit fees paid a	are attributa	able to non-au	dit work.		
4	Approve Executive Incentive	Bonus Plan	Mgmt	Yes	For	For	For	For
'		tors	Mgmt	Yes	For	For	For	For
5	Declassify the Board of Direct							

allows for company discretion to partially vest equity awards under certain conditions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,500	1,500
						Total Shares:	1,500	1,500

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Clear Channel Outdoor Holdings, Inc.

	eting Date: 05/17/2013 Country: USA cord Date: 03/20/2013 Meeting Type		ual		Primary Ticker:	y Security ID: 184 CCO	Meeting ID: 785224				
Primary C	:USIP: 18451C109	Primary ISIN: US1845	51C1099		Primary	SEDOL: B0P01M3	Proxy Level: 1				
Fotal Ballots: 1		Shares Voted: 759 Voting Policy: UUA		Votable Shares: 759		*S	Shares on Loan: 0	Shares Instructed: 759			
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Blair E. Hendrix		Mgmt	Yes	For	Withhold	Withhold	Withhold			
	Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.										
1.2	Elect Director Douglas L. Jacob	S	Mgmt	Yes	For	For	Withhold	Withhold			
	Voting Policy Rationale: The boa the election. The board does not	, , ,				ast one woman dir	rector after				
1.3	Elect Director Daniel G. Jones		Mgmt	Yes	For	Withhold	Withhold	Withhold			
	Voting Policy Rationale: The boa the election. The board does not										
2	Ratify Auditors		Mgmt	Yes	For	For	For	For			

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	759	759
			_			Total Shares:	759	759

J. C. Penney Company, Inc.

		Primary Security ID: 708160106 Ticker: JCP					Meeting ID: 789040	
		rimary ISIN: US7081601061			SEDOL: 2680303	Proxy Level: 3		
	Shares Voted: 179		Votable Shares: 179 *Shares on L			*Shares on Loa	an: 0	Shares Instructed: 179
ts: 1	Voting Policy: UUA							
Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
Elect Director William A. Ackmar	1	Mgmt	Yes	For	For		Against	Against
) (bate: 03/18/2013 USIP: 708160106 bts: 1 Proposal Text 1	Date: 03/18/2013 Meeting Type: Annu USIP: 708160106 Primary ISIN: US70816 Shares Voted: 179 Voting Policy: UUA	Proposal Text Meeting Type: Annual	Proposal Text Proposal Text Meeting Type: Annual	Proposal Text Primary	Proposal Text Meeting Type: Annual Ticker: JCP Votable Primary SEDOL: 2680303 Votable Shares: 179 Votable Shares: 179 Votable Mgmt Rec	Proposal Text Meeting Type: Annual Ticker: JCP	Proposal Text Meeting Type: Annual Ticker: JCP Votable Shares: 179 Primary SEDOL: 2680303 Proposal Text Proponent Votable Shares: 179

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

J. C. Penney Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1b	Elect Director Colleen C. Barrett	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least a	20 percent diversity.		
1c	Elect Director Thomas J. Engibous	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least a	20 percent diversity.		
1d	Elect Director Kent B. Foster	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least a	20 percent diversity.		
1e	Elect Director Geraldine B. Laybourne	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least a	20 percent diversity.		
1f	Elect Director Leonard H. Roberts	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least a	20 percent diversity.		
1g	Elect Director Steven Roth	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo	,			20 percent diversity.The		
1h	Elect Director Javier G. Teruel	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo				20 percent diversity.The		
1i	Elect Director R. Gerald Turner	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo				20 percent diversity.The		
1j	Elect Director Myron E. Ullman, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least a	20 percent diversity.		
1k	Elect Director Mary Beth West	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least a	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total at	ıdit fees paid a	are attributal	ble to non-aud	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

performance. Johnson did not receive any incentive compensation in 2012, reflecting commitment to a pay-for-performance philosophy, and estimated severance payments of approximately \$150,000 in connection with Johnson's departure in April 2013 do not raise concern. In addition, Johnson's estimated severance is a sharp contrast to the estimated \$34.6 million exit package granted to former CEO Ullman in 2011.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	179	179

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

J. C. Penney Company, Inc.

Total Shares: 179 179

Macy's, Inc.

-	Date: 05/17/2013 Date: 03/22/2013	Country: USA Meeting Type: Annu	ual		Primar Ticker:	y Security ID: 55 M	616P104		Meeting ID: 789572
Primary C	CUSIP: 55616P104	Primary ISIN: US5561	6P1049		Primary	SEDOL: 2345022	Proxy Level: 3		
Total Ball	ots: 1	Shares Voted: 480 Voting Policy: UUA		Votable Sh	iares: 480	*!	Shares on Loan: 0	:	Shares Instructed: 480
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion
1a	Elect Director Stephen F. Boller	nbach	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board. Th	nere is at least	20 percent divers	ity.		
1b	Elect Director Deirdre P. Conne	lly	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board. Th	nere is at least	20 percent divers	ity.		
1c	Elect Director Meyer Feldberg		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-	-			20 percent divers	ity. The		
1d	Elect Director Sara Levinson		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board. Th	nere is at least	t 20 percent divers	ity.		•
1e	Elect Director Terry J. Lundgre	n	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	-				20 percent divers	ity. The		•
1f	Elect Director Joseph Neubauer	r	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board. Th	nere is at least	20 percent divers	ity.		
1g	Elect Director Joyce M. Roche		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board. Th	nere is at least	20 percent divers	ity.		
1h	Elect Director Paul C. Varga		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board. Th	nere is at least	20 percent divers	ity.		
1i	Elect Director Craig E. Weather	up	Mgmt	Yes	For	For	For	For	
	Voting Policy Pationalos Thora is	both gender and racial	diversity on ti	he board. Th	nere is at least	20 percent divers	ity.		
	Voling Foncy Rationale. There is	5							



Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Macy's, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	an 25 percent of total a	oudit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	cus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Sha	res	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013		180	480
								Total Shares:		80	480

Dillard's, Inc.

Meeting	Date: 05/18/2013	Country: USA			Primary	Security ID: 25	54067101	ľ	Meeting ID: 790589
Record I	Date: 03/21/2013	Meeting Type: Ann	ual		Ticker:	DDS			
Primary C	CUSIP: 254067101	Primary ISIN: US2540	1671011		Primary	SEDOL: 2269768		F	Proxy Level: 1
Total Ball	ots: 1	Shares Voted: 45 Voting Policy: UUA		Votable SI	hares: 45	*	Shares on Loan: 0	s	Shares Instructed: 45
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi	on
1a	Elect Director Frank R. Mori		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boa	ard is not majority indep	endent.There	is both gene	der and racial c	liversity on the bo	pard.		
1b	Elect Director Reynie Rutledge		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boa	ard is not majority indep	endent. There	is both gene	der and racial c	liversity on the bo	pard.		
1c	Elect Director J.C. Watts, Jr.		Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boa nominee is employed full-time a			-		liversity on the bo	pard.The		
			Mgmt	Yes	For	For	For	For	
1d	Elect Director Nick White		ngine						
1d	Elect Director Nick White Voting Policy Rationale: The boa	ard is not majority indep	5	is both gene	der and racial d	liversity on the bo	pard.		

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	45	45

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Dillard's, Inc.

Total Shares: 45 45

ISS

Consolidated Edison, Inc.

-	Date: 05/20/2013 Date: 03/22/2013	Country: USA Meeting Type: Annu	lal		Primar Ticker:	y Security ID: 209115 ED	104		Meeting ID: 789993
Primary C	USIP: 209115104	Primary ISIN: US2091	151041		Primary	SEDOL: 2216850			Proxy Level: 4
Total Ball	ots: 1	Shares Voted: 1,806 Voting Policy: UUA		Votable Sh	nares: 1,806	*Share	s on Loan: 0	:	Shares Instructed: 1,806
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion
1.1	Elect Director Kevin Burke		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
1.2	Elect Director Vincent A. Cala	rco	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
1.3	Elect Director George Campbe	ell, Jr.	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.4	Elect Director Gordon J. Davis	5	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There nominee is employed full-time	-	,			20 percent diversity.The	2		
1.5	Elect Director Michael J. Del G	Giudice	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There nominee is employed full-time	-	,			20 percent diversity.The	ę		
1.6	Elect Director Ellen V. Futter		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.7	Elect Director John F. Hennes	sy, III	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
1.8	Elect Director John F. Killian		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			
1.9	Elect Director Eugene R. McG	rath	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.			

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.11	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on ti	he board.Th	ere is at least	20 percent diversity.		
1.12	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and	racial diversity on ti	he board.Th	ere is at least	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of to	tal audit fees paid a	are attributa	ble to non-au	dit work.		
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Cease CEO Compensation Benchmarking Policy	SH	Yes	Against	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted given that there is no evidence that the company's pee group benchmarking practice has resulted in unjustifiably elevated CEO pay levels.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,806	1,806
						: Total Shares:	1,806	1,806

3D Systems Corporation

-	ate: 05/21/2013 te: 03/22/2013	Country: USA Meeting Type: Annu	lal		Primary Ticker:		D: 88554D205		Meeting ID: 788034
Primary CU	SIP: 88554D205	Primary ISIN: US8855	4D2053		Primary	SEDOL: 28897	768		Proxy Level: 2
Total Ballot	s: 1	Shares Voted: 1,512 Voting Policy: UUA		Votable Sh	iares: 1,512		*Shares on Loa	an: 0	Shares Instructed: 1,512
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Curran		Mgmt	Yes	For	For		Withhold	Withhold
	oting Policy Rationale: The board oard is diverse.	d does not include at l	east one mino	rity director	after the elect	ion.Less than	20 percent of the	2	
1.2	Elect Director Charles W. Hull		Mgmt	Yes	For	For		Withhold	Withhold

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

3D Systems Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jim D. Kever	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at a board is diverse. The nominee is employed full-time and		,		,	ie	
1.4	Elect Director G.w. Loewenbaum, II	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at a board is diverse.	least one mind	ority director	after the elect	ion.Less than 20 percent of th	ie.	
1.5	Elect Director Kevin S. Moore	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at a board is diverse.	least one mind	ority director	after the elect	ion.Less than 20 percent of th	ne	
1.6	Elect Director Abraham N. Reichental	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at a board is diverse.	least one mind	ority director	after the elect	ion.Less than 20 percent of th	ne	
1.7	Elect Director Daniel S. Van Riper	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at a board is diverse.	least one mind	ority director	after the elect	ion.Less than 20 percent of th	ne	
1.8	Elect Director Karen E. Welke	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at board is diverse.	least one mind	ority director	after the elect	ion.Less than 20 percent of th	ne	
				_	_	-	
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,512	1,512
						Total Shares:	1,512	1,512

Boston Properties, Inc.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 101121101	Meeting ID: 790238
Record Date: 03/27/2013	Meeting Type: Annual	Ticker: BXP	
Primary CUSIP: 101121101	Primary ISIN: US1011211018	Primary SEDOL: 2019479	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Boston Properties, Inc.

otal Ball	Shares Vot ots: 1 Voting Poli		Votable S	hares: 679		*Shares on Loan: 0	Shares Instru	cted: 67
roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Zoë Baird Budinger	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	ion.Less than 2	0 percent of the		
1.2	Elect Director Carol B. Einiger	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	ion.Less than 2	0 percent of the		
1.3	Elect Director Jacob A. Frenkel	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	tion.Less than 2	0 percent of the		
1.4	Elect Director Joel I. Klein	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	tion.Less than 2	0 percent of the		
1.5	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	tion.Less than 2	90 percent of the		
1.6	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	tion.Less than 2	0 percent of the		
L.7	Elect Director Alan J. Patricof	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	tion.Less than 2	0 percent of the		
1.8	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	tion.Less than 2	0 percent of the		
1.9	Elect Director Martin Turchin	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	tion.Less than 2	0 percent of the		
1.10	Elect Director David A. Twardock	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	tion.Less than 2	0 percent of the		
1.11	Elect Director Mortimer B. Zuckerman	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The board does not in board is diverse.	nclude at least one mino	rity director	after the elect	tion.Less than 2	0 percent of the		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against	

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Boston Properties, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less the	an 25 percent of total au	ıdit fees paid a	are attributa	ble to non-audi	it work.					
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013		679	679
								Total Shares		679	679

Del Frisco's Restaurant Group, Inc.

5	Date: 05/21/2013	Country: USA			Primary	Security ID: 245077	102	Meeting ID: 795882
Record D	oate: 04/17/2013	Meeting Type: Annu	ual		Ticker:	DFRG		
Primary C	USIP: 245077102	Primary ISIN: US2450	771025		Primary	SEDOL: B8B2044		Proxy Level: 1
		Shares Voted: 1,492		Votable Sh	ares: 1,492	*Share	s on Loan: 0	Shares Instructed: 1,492
Total Ballo	ots: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
			Marrah	Yes	For	Withhold	Withhold	Withhold
1.1	Elect Director Bradley P. Bog	ggess	Mgmt	Tes	FUI	Withhold	Withhold	Withinoid
	Elect Director Bradley P. Bog Voting Policy Rationale: The r independent. There is both ge	nominee is non-independer	nt and sits on a	a key comm	ittee.The boar	d is not majority		
	Voting Policy Rationale: The r	nominee is non-independer ender and racial diversity or	nt and sits on a	a key comm	ittee.The boar	d is not majority	Withhold	Withhold
1.2	Voting Policy Rationale: The r independent.There is both ge	nominee is non-independer ender and racial diversity or ughlin nominee is non-independer	nt and sits on a n the board. Th Mgmt nt and sits on a	a key comm here is at lea Yes a key comm	ittee. The board ost 20 percent For ittee. The board	d is not majority diversity. Withhold d is not majority		
1.2	Voting Policy Rationale: The r independent. There is both ge Elect Director Samuel D. Lou Voting Policy Rationale: The r	nominee is non-independer ender and racial diversity of ughlin nominee is non-independer ender and racial diversity of	nt and sits on a n the board. Th Mgmt nt and sits on a	a key comm here is at lea Yes a key comm	ittee. The board ost 20 percent For ittee. The board	d is not majority diversity. Withhold d is not majority		
1.2 1.3	Voting Policy Rationale: The r independent. There is both ge Elect Director Samuel D. Lou Voting Policy Rationale: The r independent. There is both ge	nominee is non-independer ender and racial diversity or ughlin nominee is non-independer ender and racial diversity or ner nominee is non-independer	nt and sits on a n the board. Th Mgmt nt and sits on a n the board. Th Mgmt nt and sits on a	a key comm here is at lea Yes a key comm here is at lea Yes a key comm	ittee. The board st 20 percent For ittee. The board st 20 percent For ittee. The board	d is not majority diversity. Withhold d is not majority diversity. Withhold d is not majority	Withhold	Withhold

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	1,492	1,492
						Total Shares:	1,492	1,492

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Financial Engines, Inc.

-	Date: 05/21/2013 Date: 03/22/2013	Country: USA Meeting Type: An	nual		Primary Ticker:	/ Security ID FNGN	: 317485100			Meeting ID: 78833	9
Primary C	USIP: 317485100	Primary ISIN: US317	74851002		Primary	SEDOL: B65V2X	6			Proxy Level: 3	
Total Ballo	ots: 1	Shares Voted: 1,470 Voting Policy: UUA		Votable SI	hares: 1,470		*Shares on Lo	an: 0		Shares Instructed: 1,	.470
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruc	tion	
1.1	Elect Director Heidi K. Fields		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and raci	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			-	
1.2	Elect Director Joseph A. Grund	dfest	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and raci	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			-	
1.3	Elect Director Paul G. Koontz		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There	is both gender and raci	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			-	
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	lit work.				_	
3	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
4	Approve Executive Incentive E	Bonus Plan	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Vote
Kennedy C	apital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013		1,470	1,470

Gap	Inc.

•	Date: 05/21/2013 Pate: 03/25/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	Security ID: GPS	364760108		Meeting ID: 791551
Primary C	USIP: 364760108	Primary ISIN: US36476	01083		Primary	SEDOL: 2360326	5		Proxy Level: 3
		Shares Voted: 1,893		Votable Sh	ares: 1,893		*Shares on Loa	an: 0	Shares Instructed: 1,893
Total Ballo	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1a	Elect Director Adrian D. P. Bellar	ny	Mgmt	Yes	For	For		For	For

Total Shares:

1,470

1,470

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Gap Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1b	Elect Director Domenico De Sole	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1c	Elect Director Robert J. Fisher	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: The nominee is non-independer on the board.There is at least 20 percent diversity.	nt and sits on a	a key comm	ittee. There is b	ooth gender and racial diversit	V	
1d	Elect Director William S. Fisher	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1e	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1f	Elect Director Bob L. Martin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	0 percent diversity.		
1g	Elect Director Jorge P. Montoya	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1h	Elect Director Glenn K. Murphy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1i	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1j	Elect Director Katherine Tsang	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	0 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Ballot D	atails						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	1,893	1,893
			_			Total Shares:	1,893	1,893

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

-	Date: 05/21/2013 Date: 03/22/2013	Country: USA Meeting Type: Annua	al		Primary Ticker:	/ Security ID: 4 JPM	16625h100		Meeting ID: 792365	
Primary C	USIP: 46625h100	Primary ISIN: US46625	H1005		Primary	SEDOL: 2190385			Proxy Level: 3	
fotal Ballo	bts : 1	Shares Voted: 7,891 Voting Policy: UUA		Votable Shares: 7,891 *Shares on Lo			*Shares on Loan: 0	Dan: 0 Shares Instructed: 7,891		
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Red	Vote c Instruct	ion	
1a	Elect Director James A. Bell		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial d	liversity on ti	he board.Th	ere is at least .	20 percent divers	sity.			
1b	Elect Director Crandall C.Bowle	25	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial d	liversity on ti	he board.Th	ere is at least .	20 percent divers	sity.			
1c	Elect Director Stephen B. Burke	2	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial d	liversity on ti	he board.Th	ere is at least .	20 percent divers	sity.			
1d	Elect Director David M. Cote		Mgmt	Yes	For	Against	Against	Against		
	Voting Policy Rationale: Votes A oversight.	GAINST director David Co	ote are warra	nted for ma	terial failures d	of stewardship ar	nd risk			
1e	Elect Director James S. Crown		Mgmt	Yes	For	Against	Against	Against		
	Voting Policy Rationale: Votes A oversight.	GAINST director James C	rown are wa	rranted for r	naterial failure	s of stewardship	and risk			
1f	Elect Director James Dimon		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial d	liversity on ti	he board.Th	ere is at least .	20 percent divers	sity.			
1g	Elect Director Timothy P. Flynn		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial d	liversity on ti	he board.Th	ere is at least .	20 percent divers	sity.			
1h	Elect Director Ellen V. Futter		Mgmt	Yes	For	Against	Against	Against		
	Voting Policy Rationale: Votes A oversight.	GAINST director Ellen Fut	tter are warr	anted for ma	aterial failures	of stewardship a	nd risk			
1i	Elect Director Laban P. Jacksor	n, Jr.	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial d	liversity on ti	he board.Th	ere is at least .	20 percent divers	sity.			
1j	Elect Director Lee R. Raymond		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial d	diversity on ti	he board.Th	ere is at least .	20 percent divers	sity.			
1k	Elect Director William C. Weldo	n	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	both gender and racial d	liversity on ti	he board.Th	ere is at least .	20 percent divers	sity.			
2	Ratify Auditors		Mgmt	Yes	For	For	For	For		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For	For
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
6	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is wan the size and complexity of JPM's business, and the conti	-	-			nt,	
7	Stock Retention/Holding Period	SH	Yes	Against	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is requirements for senior executives, as well as an anti-he		,	,			
8	Institute Procedures to Prevent Investments in Companies that Contribute to Genocide or Crimes Against Humanity	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is wan the issue of human rights to a greater degree given the risk markets such as Sudan;-The proposal grants the bo contribute to genocide, patterns of extraordinary and eg humanity;-Implementation of the proposal would serve safeguarding and protection of human rights based on in	inherent and ard flexibility regious violat to reinforce th	potential rep in its decision ions of huma re company's	outational risks n to decide wh an rights, or ci s dedication to	s related to investments in high nich investments significantly rimes against and respect for the		
9	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this resolution is wa transparency on lobbying activity and related expendituu of corporate assets for lobbying efforts, and to enable a lobbying activities as well as any associated benefits;-Gi oversight mechanisms regarding its lobbying and lobbyin	es in order to more completiven the comp	allow for in te assessme any's curren	formed judgm nt of the risks t level of disclo	ents regarding the judicious us faced by the firm through its osure on relevant policies and	5e	

this proposal should not be inimical to the company or prove to be prohibitively costly, unduly burdensome, or competitively disadvantageous.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	7,891	7,891
						Total Shares:	7,891	7,891

Mondelez International, Inc.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 609207105	Meeting ID: 789451
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: MDLZ	
Primary CUSIP: 609207105	Primary ISIN: US6092071058	Primary SEDOL: B8CKK03	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Mondelez International, Inc.

Total Ball	Shares Voted: 2,4 ots: 1 Voting Policy: UU/		Votable SI	hares: 2,494		*Shares on Loan	1:0	Shares I	nstructed: 2,4
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1a	Elect Director Stephen F. Bollenbach	Mgmt	Yes	For	For	I	For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1b	Elect Director Lewis W.K. Booth	Mgmt	Yes	For	For	I	For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1c	Elect Director Lois D. Juliber	Mgmt	Yes	For	For	I	For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1d	Elect Director Mark D. Ketchum	Mgmt	Yes	For	For	I	For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1e	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	I	For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1f	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	I	For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1g	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	I	For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1h	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	I	For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1i	Elect Director Ruth J. Simmons	Mgmt	Yes	For	For	I	For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1j	Elect Director Ratan N. Tata	Mgmt	Yes	For	For	I	For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	I	For	For	
3	Ratify Auditors	Mgmt	Yes	For	For	I	For	For	

ISS

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Report on Adopting Extended Producer Responsibility Policy	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this resolution is w						

information regarding the company's current packaging reduction and recycling initiatives; and Given the company's existing

exceeding such targets, the requested report should not be unduly burdensome or overly costly to produce.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/10/2013	Auto-Approved	05/10/2013	2,494	2,494
						Total Shares:	2,494	2,494

Omnicell, Inc.

Meeting Date: 05/21/2013 Record Date: 03/28/2013		Country: USA Meeting Type: Ann	Country: USA Meeting Type: Annual			y Security ID: OMCL	Meeting ID: 794262	
Primary C	USIP: 68213N109	Primary ISIN: US6821	Primary ISIN: US68213N1090			SEDOL: 278952	Proxy Level: 3	
Total Ball	ots: 1	Shares Voted: 2,622 Voting Policy: UUA		Votable Sh	nares: 2,622		*Shares on Loan: 0	Shares Instructed: 2,622
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald C. We	gmiller	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The b board is diverse.	ooard does not include at i	least one mino	rity director	after the elect	ion.Less than 2	20 percent of the	
1.2	Elect Director James T. Juds	on	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The b board is diverse.	ooard does not include at i	least one mino	rity director	after the elect	tion.Less than 2	20 percent of the	
1.3	Elect Director Gary S. Peters	meyer	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The b board is diverse.	ooard does not include at i	least one mino	rity director	after the elect	ion.Less than 2	20 percent of the	
2	Amend Omnibus Stock Plan		Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Nam Officers' Compensation	ed Executive	Mgmt	Yes	For	For	For	For
	Ratify Auditors		Mgmt	Yes	For	For	For	For

Institutional Account Detail	Custodian		Instructor	Date	Approver	Date		
(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted

initiatives on and commitments to waste reduction, including the reporting of its related goals and success in meeting and

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Omnicell, Inc.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	2,622	2,622
						Total Shares:	2,622	2,622

Principal Financial Group, Inc.

	Date: 05/21/2013 Date: 03/25/2013	Country: USA Meeting Type: Annual				y Security ID PFG	м	Meeting ID: 792146		
Primary C	USIP: 74251V102	Primary ISIN: US7425		Primary SEDOL: 2803014					Proxy Level: 3	
Total Ball	ots: 1	Shares Voted: 1,435 Voting Policy: UUA		Votable Sł	nares: 1,435	5	*Shares on Loan:	0	Sh	Shares Instructed: 1,435
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		oting olicy Rec	Vote Instructio	n
1.1	Elect Director Michael T. Dan		Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.			
1.2	Elect Director C. Daniel Gelatt		Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.			
1.3	Elect Director Sandra L. Helton		Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.			
1.4	Elect Director Larry D. Zimplem	an	Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.			
2	Declassify the Board of Director	S	Mgmt	Yes	For	For	Fo	or	For	
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For	Fo	or	For	
4	Ratify Auditors		Mgmt	Yes	For	For	Fo	or	For	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	1,435	1,435
						Total Shares:	1,435	1,435

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Roadrunner Transportation Systems, Inc.

-	Date: 05/21/2013 Date: 04/10/2013	Country: USA Meeting Type: Annu		Primary Ticker:	Security ID: 76973 RRTS	Meeting ID: 794398		
Primary C	USIP: 76973Q105	Primary ISIN: US76973	3Q1058		Primary	SEDOL: B3W9403		Proxy Level: 1
Total Ballo	ots: 1	Shares Voted: 3,111 Voting Policy: UUA			Votable Shares: 3,111 *Sh		res on Loan: 0	Shares Instructed: 3,111
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. DiBlasi		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse.	rd does not include at le	east one minol	rity director	after the elect	ion.Less than 20 perc	ent of the	
1.2	Elect Director Scott D. Rued		Mgmt	Yes	For	For	Withhold	Withhold
1.2	Elect Director Scott D. Rued Voting Policy Rationale: The boar board is diverse.	rd does not include at le	5		-			Withhold
1.2	Voting Policy Rationale: The boar		5		-			Withhold
1.2 1.3	Voting Policy Rationale: The boar board is diverse.	ш	east one mino. Mgmt	<i>rity director</i> Yes	<i>after the elect</i>	<i>ion.Less than 20 perc</i> For	<i>ent of the</i> Withhold	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	3,111	3,111
			_			Total Shares:	3,111	3,111

Southwestern Energy Company

Meeting	Date: 05/21/2013	Country: USA			Primary	Security ID:	845467109		Meeting ID: 791166		
Record D	Jate: 04/04/2013	Meeting Type: Ann	ual		Ticker:	SWN					
Primary C	USIP: 845467109	Primary ISIN: US8454	Primary ISIN: US8454671095				Э		Proxy Level: 3		
		Shares Voted: 9,100		Votable Sh	nares: 9,100		*Shares on Loa	n: 0	Shares Instructed: 9,100		
Total Ballo	ots: 1	Voting Policy: UUA									
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1.1	Elect Director John D. Gass		Mgmt	Yes	For	For		Against	Against		

Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.

(IA Name, IA Number)

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Southwestern Energy Company

roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Catherine A. Kehr	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	least one mino	rity director	after the elect	ion.Less than 20 percent of th	е	
1.3	Elect Director Greg D. Kerley	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	least one mino	rity director	after the elect	tion.Less than 20 percent of th	e	
1.4	Elect Director Harold M. Korell	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	least one mino	rity director	after the elect	ion.Less than 20 percent of th	e	
1.5	Elect Director Vello A. Kuuskraa	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	least one mino	rity director	after the elect	ion.Less than 20 percent of th	е	
1.6	Elect Director Kenneth R. Mourton	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	least one mino	rity director	after the elect	ion.Less than 20 percent of th	e	
1.7	Elect Director Steven L. Mueller	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	least one mino	rity director	after the elect	ion.Less than 20 percent of th	e	
1.8	Elect Director Elliott Pew	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	least one mino	rity director	after the elect	tion.Less than 20 percent of th	e	
1.9	Elect Director Alan H. Stevens	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at board is diverse.	least one mino	rity director	after the elect	ion.Less than 20 percent of th	е	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total a	udit fees paid a	are attributa	ble to non-auc	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Shareholders may view the dis of performance-based component of the long-term inco single-trigger equity vesting and excise tax gross up pr time, pay levels appears reasonable given the company proposal is warranted.	entive program ovisions contin	problematic ue to raise c	c. In addition, i concerns to sha	legacy issues regarding areholders. However, at this		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is wa a reasonable range; The plan does not allow for the re- burn rate is reasonable.	-				1	
	Details Dal Account Detail Custodian e. IA Number) Account Number	Ballot Stat		Instructor Name	Date Approver Instructed Name	Date Approved	Votable Shares Shares

Ballot Status

Account Number

Instructed

Name

Approved

Votable Shares

Shares Voted

Name

_

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Southwestern Energy Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	9,100	9,100
						Total Shares:	9,100	9,100

The Allstate Corporation

-	Date: 05/21/2013 Date: 03/22/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	y Security ID: ALL	020002101			Meeting ID: 792399
Primary C	USIP: 020002101	Primary ISIN: US02000	021014		Primary	SEDOL: 2019952	2			Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 2,589 Voting Policy: UUA		Votable Sh	1ares: 2,589		*Shares on Lo	an: 0		Shares Instructed: 2,589
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instrue	ction
1a	Elect Director F. Duane Ackerm	an	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			_
1b	Elect Director Robert D. Beyer		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			_
1c	Elect Director Kermit R. Crawfo	rd	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			_
1d	Elect Director Jack M. Greenber	rg	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			_
1e	Elect Director Herbert L. Henke	!	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			_
1f	Elect Director Ronald T. LeMay		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			_
1g	Elect Director Andrea Redmond	1	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			_
1h	Elect Director H. John Riley, Jr.		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least .	20 percent dive	ersity.			
1i	Elect Director John W. Rowe		Mgmt	Yes	For	For		For	For	
	Voting Policy Pationala: There is	both conder and racial	divorcity on t	ha haard Th	oro is at loast	20 parcent dive	arcity (

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Allstate Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1j	Elect Director Judith A. Spriese	r	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and raci	al diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
1k	Elect Director Mary Alice Taylo	r	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and raci	al diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
11	Elect Director Thomas J. Wilso	n	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and raci	al diversity on t	he board.Th	nere is at least 2	20 percent dive	ersity.				
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote I company's executive compensat			significant d	concerns were f	ound in review	ing the				
3	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote i a reasonable range; The plan de equity burn rate is reasonable.		-					,			
4	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less the	an 25 percent of total	audit fees paid a	are attributa	able to non-aud	it work.					
5	Ctack Datastian (Halding Davia										
5	Stock Retention/Holding Period	1	SH	Yes	Against	For		For	For		
3	Voting Policy Rationale: A vote i may better address concerns ab value.	FOR this proposal is w	arranted as the	more rigord	ous guidelines re	For ecommended b	, , ,	-	For		
6	Voting Policy Rationale: A vote I may better address concerns ab	FOR this proposal is wo	arranted as the	more rigord	ous guidelines re	For ecommended b	, , ,	-	For		
	Voting Policy Rationale: A vote I may better address concerns ab value. Report on Lobbying Payments	FOR this proposal is wo	arranted as the link between the	more rigoro e interests o	ous guidelines re f top executive.	For ecommended L s and long-ten	, , ,	nt			
6 Ballot D Institutio	Voting Policy Rationale: A vote I may better address concerns ab value. Report on Lobbying Payments	FOR this proposal is wo	arranted as the link between the	more rigora e interests a Yes	ous guidelines re f top executive.	For ecommended L s and long-ten	, , ,	nt		Votable Shares	Shares Voted
6 Ballot D Institutio (IA Name	Voting Policy Rationale: A vote i may better address concerns ab value. Report on Lobbying Payments Details	FOR this proposal is wo out creating a strong a and Policy Custodian	arranted as the link between the SH	more rigora e interests a Yes	nus guidelines re of top executive. Against Instructor	For ecommended l s and long-ten Against Date	Approver	For Date		Votable Shares 2,589	Shares Voted 2,589

Xerox Corporation

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 984121608	Meeting ID: 790888
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: XRX	
Primary CUSIP: 984121608	Primary ISIN: US9841216081	Primary SEDOL: BYWTW73	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Xerox Corporation

Fotal Ball	Shares Voto ots: 1 Voting Police		Votable S	Shares: 8,047		*Shares on Loan: 0	Shares	Instructed: 8,0
Proposal Number	Proposal Text	Proponent	Votable Proposa	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Glenn A. Britt	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both gender nominee is employed full-time and sits on boa	,			20 percent diver	sity.The		
1.2	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both gender nominee is employed full-time and sits on boa			20 percent diver	sity.The			
1.3	Elect Director Richard J. Harrington	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender	and racial diversity on t	the board.T	There is at least .	20 percent diver	sity.		
1.4	Elect Director William Curt Hunter	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender	and racial diversity on t	the board.T	here is at least .	20 percent diver	sity.		
1.5	Elect Director Robert J. Keegan	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender	and racial diversity on t	the board.T	here is at least .	20 percent diver	sity.		
1.6	Elect Director Robert A. McDonald	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender	and racial diversity on t	the board.T	here is at least .	20 percent diver	sity.		
1.7	Elect Director Charles Prince	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender	and racial diversity on t	the board.T	here is at least .	20 percent diver	sity.		
1.8	Elect Director Ann N. Reese	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both gender nominee is employed full-time and sits on boa	,			20 percent divers	sity.The		
1.9	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender	and racial diversity on t	the board.T	here is at least .	20 percent diver	sity.		
1.10	Elect Director Mary Agnes Wilderotter	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is both gender nominee is employed full-time and sits on boa				20 percent diver	sity.The		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Less than 25 percent	of total audit fees paid	are attribut	table to non-auc	lit work.			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: A cautionary vote FOI performance after applying negative discretion annual performance periods in favor of a 3-ye contracts. Though positive changes have been shareholder value; thus, continued monitoring	n. Also, the equity plan par measurement period n made, total CEO pay i	has underg I. Excise tax has remaine	one changes fo c gross-ups have ed flat during a	r 2013 which will e been eliminated	l eliminate d in existing		

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Xerox Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
4	Approve Non-Employee Direct Stock Plan	or Omnibus	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote a reasonable range; The plan o burn rate is reasonable.		-								
Ballot De	etails										
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013		8,047	8,047

Total Shares:

8,047

8,047

Alpha Natural Resources, Inc.

-	Date: 05/22/2013 Date: 04/01/2013	Country: USA Meeting Type: Annu	Jal		Primary Ticker:		D: 02076X102		Meeting ID: 790887
Primary C	CUSIP: 02077Y109	Primary ISIN: US0207	7Y1091		Primary	SEDOL: BD1R	6G8		Proxy Level: 3
Total Ball	lots: 1	Shares Voted: 314 Voting Policy: UUA		Votable Sh	1ares: 314		*Shares on Loa	n: 0	Shares Instructed: 314
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin S. Crutchf	ield	Mgmt	Yes	For	For		Against	Against
	Voting Policy Rationale: The bo board is diverse.	ard does not include at l	east one mino	rity director	after the elect	ion.Less than	20 percent of the		
1.2	Elect Director Angelo C. Brisim	itzakis	Mgmt	Yes	For	For		Against	Against
	Voting Policy Rationale: The bo board is diverse.	ard does not include at l	east one mino	rity director	after the elect	ion.Less than	20 percent of the		
1.3	Elect Director William J. Crowl	ey, Jr.	Mgmt	Yes	For	For		Against	Against
	Voting Policy Rationale: The bo board is diverse.	ard does not include at l	east one mino	rity director	after the elect	ion.Less than	20 percent of the		
1.4	Elect Director E. Linn Draper,	Jr.	Mgmt	Yes	For	For		Against	Against
			eact one mino	rity director	after the elect	ion.Less than	20 percent of the		
	Voting Policy Rationale: The bo board is diverse.	ard does not include at l	east one mino	,					
1.5	- ,		Mgmt	Yes	For	For		Against	Against
1.5	board is diverse.	erg	Mgmt	Yes	-		20 percent of the	-	Against

board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Alpha Natural Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi			
1.7	Elect Director P. Michael Giftos	Mgmt	Yes	For	For	Against	Against			
	Voting Policy Rationale: The board does not include a board is diverse.	at least one mino	rity director	after the elect	tion.Less than 20 percent of ti	he				
1.8	Elect Director L. Patrick Hassey	Mgmt	Yes	For	For	Against	Against			
	Voting Policy Rationale: The board does not include a board is diverse.	at least one mino	rity director	after the elect	tion.Less than 20 percent of ti	he				
1.9	Elect Director Joel Richards, III	Mgmt	Yes	For	For	Against	Against			
	Voting Policy Rationale: The board does not include a board is diverse.	at least one mino	rity director	after the elect	tion.Less than 20 percent of ti	he				
2	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For			
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For			
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For			
5	Ratify Auditors	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: Less than 25 percent of total	l audit fees paid a	are attributa	ble to non-auc	lit work.					
6	Report on Appalachian Mining Environmental and Health Hazard Reduction Efforts	SH	Yes	Against	For	For	For			
	Voting Policy Rationale: A recommendation FOR this resolution is warranted due to the benefits shareholders would derive from a more comprehensive disclosure of the company's water use policies and performance metrics; this would allow shareholders to better evaluate Alpha's efforts to reduce environmental and health hazards associated with its Appalachian mining operations, especially in light of recent incidents and a changing regulatory landscape.									
7	Report on Financial Risks of Climate Change	SH	Yes	Against	For	For	For			

assessing and managing the impact that climate change may have on its operations.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	314	314
						: Total Shares:	314	314

AvalonBay Communities, Inc.

Meeting Date: 05/22/2013	Country: USA	Primary Security ID: 053484101	Meeting ID: 791059
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: AVB	
Primary CUSIP: 053484101	Primary ISIN: US0534841012	Primary SEDOL: 2131179	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

AvalonBay Communities, Inc.

ect Director Glyn F. Aeppel ting Policy Rationale: The board and is diverse. ect Director Alan B. Buckelew ting Policy Rationale: The board and is diverse. ect Director Bruce A. Choate ting Policy Rationale: The board and is diverse. ect Director John J. Healy, Jr. ting Policy Rationale: The board and is diverse. ect Director Timothy J. Naught ting Policy Rationale: The board and is diverse. ect Director Timothy J. Naught ting Policy Rationale: The board and is diverse. ect Director Lance R. Primis	l does not include at l l does not include at l l does not include at l on	Mgmt least one mino Mgmt least one mino Mgmt least one mino Mgmt	Yes prity director Yes prity director Yes prity director Yes	For after the electron For For after the electron For For	For ion.Less than 2 For ion.Less than 2 For	0 percent of the	Withhold Withhold Withhold	Vote Instruction Withhold Withhold Withhold		
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ard is diverse. ect Director Timothy J. Naught ting Policy Rationale: The board ard is diverse. ect Director Lance R. Primis	on	Mgmt	Yes	For		0 percent of the		Withhold		
<i>ting Policy Rationale: The board</i> <i>ard is diverse.</i> ect Director Lance R. Primis		-			For		Mithe F-1-1	Withhold		
ard is diverse. ect Director Lance R. Primis	l does not include at l	least one mino	ority director				Withhold	WIGHTON		
				after the elect	ion.Less than 2	0 percent of the	2			
tine Delies Detie (T) (Mgmt	Yes	For	For		Withhold	Withhold		
ting Policy Rationale: The board ard is diverse.	l does not include at l	least one mino	ority director	after the elect	ion.Less than 2	0 percent of the	2			
ect Director Peter S. Rummell		Mgmt	Yes	For	For		Withhold	Withhold		
ting Policy Rationale: The board ard is diverse.	l does not include at l	least one mino	ority director	after the elect	ion.Less than 2	0 percent of the	2			
ect Director H. Jay Sarles		Mgmt	Yes	For	For		Withhold	Withhold		
ting Policy Rationale: The board ard is diverse.	l does not include at l	least one mino	ority director	after the elect	ion.Less than 2	0 percent of the	2			
ect Director W. Edward Walter		Mgmt	Yes	For	For		Withhold	Withhold		
ting Policy Rationale: The board ard is diverse.	l does not include at l	least one mino	ority director	after the elect	ion.Less than 2	0 percent of the	2			
atify Auditors		Mgmt	Yes	For	For		For	For		
ting Policy Rationale: Less than	25 percent of total at	udit fees paid a	are attributa	able to non-aud	it work.					
dvisory Vote to Ratify Named E fficers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
crease Authorized Common Sto	ock	Mgmt	Yes	For	For		For	For		
ils										
				Instructor	Date Instructed	Approver	Date Approved	V	able Shares	Shares Vot
tin arc tin arc ati tin dv	g Policy Rationale: The board d is diverse. tt Director W. Edward Walter g Policy Rationale: The board d is diverse. Ify Auditors g Policy Rationale: Less than isory Vote to Ratify Named E cers' Compensation rease Authorized Common Sto	g Policy Rationale: The board does not include at it d is diverse. tt Director W. Edward Walter g Policy Rationale: The board does not include at it d is diverse. ify Auditors g Policy Rationale: Less than 25 percent of total at isory Vote to Ratify Named Executive cers' Compensation rease Authorized Common Stock	g Policy Rationale: The board does not include at least one minor d is diverse. tt Director W. Edward Walter Mgmt g Policy Rationale: The board does not include at least one minor d is diverse. ify Auditors Mgmt g Policy Rationale: Less than 25 percent of total audit fees paid isory Vote to Ratify Named Executive Mgmt erses Authorized Common Stock Mgmt	g Policy Rationale: The board does not include at least one minority director d is diverse. tt Director W. Edward Walter Mgmt Yes g Policy Rationale: The board does not include at least one minority director d is diverse. Mgmt Yes ify Auditors Mgmt Yes g Policy Rationale: Less than 25 percent of total audit fees paid are attribute isory Vote to Ratify Named Executive Mgmt Yes rease Authorized Common Stock Mgmt Yes	g Policy Rationale: The board does not include at least one minority director after the electric dis diverse. tt Director W. Edward Walter Mgmt Yes For g Policy Rationale: The board does not include at least one minority director after the electric dis diverse. Mgmt Yes For ify Auditors Mgmt Yes For g Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit isory Vote to Ratify Named Executive Mgmt Yes For isory Vote to Ratify Named Executive Mgmt Yes For rease Authorized Common Stock Mgmt Yes For	g Policy Rationale: The board does not include at least one minority director after the election.Less than 2 d is diverse. tt Director W. Edward Walter Mgmt Yes For For g Policy Rationale: The board does not include at least one minority director after the election.Less than 2 d is diverse. ify Auditors Mgmt Yes For For g Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. isory Vote to Ratify Named Executive Mgmt Yes For For rease Authorized Common Stock Mgmt Yes For For	g Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the d is diverse. tt Director W. Edward Walter Mgmt Yes For For g Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the d is diverse. fy Auditors Mgmt Yes For For g Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. isory Vote to Ratify Named Executive Mgmt Yes For For rease Authorized Common Stock Mgmt Yes For For	g Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the d is diverse. Mgmt Yes For For Withhold g Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the d is diverse. Mgmt Yes For For Withhold g Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the d is diverse. Mgmt Yes For For For For ify Auditors Mgmt Yes For For For For For g Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. Isory Vote to Ratify Named Executive Mgmt Yes For For For For group ease Authorized Common Stock Mgmt Yes For For For For For	g Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the d is diverse. Mgmt Yes For For Withhold Withhold g Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the d is diverse. Mgmt Yes For For Withhold Withhold g Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the d is diverse. Mgmt Yes For For	g Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the dis diverse. Withhold tt Director W. Edward Walter Mgmt Yes For For Withhold g Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the dis diverse. Withhold Withhold ify Auditors Mgmt Yes For For For For g Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work. Isony Vote to Ratify Named Executive Mgmt Yes For For For For For rease Authorized Common Stock Mgmt Yes For For For For For count Detail Custolian Itsutor Instructor Date Approver Date

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

AvalonBay Communities, Inc.

Total Shares: 51 51

Builders FirstSource, Inc.

-	Date: 05/22/2013 Date: 04/01/2013	4/01/2013 Meeting Type: Annual	al		Primary Ticker:	/ Security ID: 12008R10 BLDR	7	Meeting ID: 793677		
Primary C	USIP: 12008R107	Primary ISIN: US12008	R1077		Primary	SEDOL: B0BV2M7		Proxy Level: 1		
rotal Ballo	ots: 1	Shares Voted: 6,999 Voting Policy: UUA		Votable Sh	hares: 6,999	*Shares o	n Loan: 0	Shares Instructed: 6,999		
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
				N/	F	Withhold	Withhold	Withhold		
1.1	Elect Director Daniel Agroskin		Mgmt	Yes	For	Withhold	withinoid	Withiold		
	Elect Director Daniel Agroskin Voting Policy Rationale: The boar the election.Less than 20 percent public companies.	, , ,	endent.The bo	oard does no	ot include at lea	ast one woman director al	ter			
1.1 1.2	Voting Policy Rationale: The boai the election.Less than 20 percent	, , ,	endent.The bo	oard does no	ot include at lea	ast one woman director al	ter	Withhold		
1.2	Voting Policy Rationale: The boar the election.Less than 20 percent public companies.	t of the board is diverse. ninee is non-independen	endent. The bo The nominee Mgmt t and sits on a	pard does no e is employed Yes a key comm	ot include at lea d full-time and For hittee. The board	ast one woman director an sits on boards at more th Withhold d is not majority	ter an 2 Withhold			
1.2	Voting Policy Rationale: The boar the election.Less than 20 percent public companies. Elect Director Kevin J. Kruse Voting Policy Rationale: The nom independent.The board does not	t of the board is diverse. ninee is non-independen. include at least one wo	endent. The bo The nominee Mgmt t and sits on a	pard does no e is employed Yes a key comm	ot include at lea d full-time and For hittee. The board	ast one woman director an sits on boards at more th Withhold d is not majority	ter an 2 Withhold			
1.2	Voting Policy Rationale: The board the election.Less than 20 percent public companies. Elect Director Kevin J. Kruse Voting Policy Rationale: The nom independent.The board does not diverse.	t of the board is diverse. ninee is non-independen. include at least one wo	endent. The bo The nominee Mgmt t and sits on a man director Mgmt endent. The bo	yeard does no e is employed Yes a key comm after the ele Yes	ot include at lea d full-time and For hittee. The board for For	ast one woman director an sits on boards at more the Withhold d is not majority n 20 percent of the board Withhold	ter an 2 Withhold	Withhold		

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	6,999	6,999
						Total Shares:	6,999	6,999

CME Group Inc.

Meeting Date: 05/22/2013	Country: USA	Primary Security ID: 12572Q105	Meeting ID: 790960
Record Date: 03/27/2013	Meeting Type: Annual	Ticker: CME	
Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058	Primary SEDOL: 2965839	Proxy Level: 3



Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

CME Group Inc.

Fotal Ballo		r es Voted: 635 ng Policy: UUA	Votable S	Shares: 635		*Shares on Loan:	0	Shares Instru	cted: 63
roposal lumber	Proposal Text	Propon	Votable ent Proposal	I Mgmt Rec	ISS Rec		oting olicy Rec	Vote Instruction	
1.1	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	W	/ithhold	Withhold	
	Voting Policy Rationale: Less than 20 p	ercent of the board is dive	rse.There is bo	th gender and i	racial diversity o	on the board.			
1.2	Elect Director Charles P. Carey	Mgmt	Yes	For	For	W	(ithhold	Withhold	
	Voting Policy Rationale: Less than 20 p	ercent of the board is dive	rse.There is bo	th gender and i	racial diversity o	on the board.			
1.3	Elect Director Mark E. Cermak	Mgmt	Yes	For	For	W	(ithhold	Withhold	
	Voting Policy Rationale: Less than 20 p	ercent of the board is dive	rse.There is bo	th gender and i	racial diversity o	on the board.			
1.4	Elect Director Martin J. Gepsman	Mgmt	Yes	For	For	W	(ithhold	Withhold	
	Voting Policy Rationale: Less than 20 p	ercent of the board is dive	rse.There is bo	th gender and i	racial diversity o	on the board.			
1.5	Elect Director Leo Melamed	Mgmt	Yes	For	For	W	(ithhold	Withhold	
	Voting Policy Rationale: Less than 20 p	ercent of the board is dive	rse.There is bo	th gender and r	racial diversity o	on the board.			
1.6	Elect Director Joseph Niciforo	Mgmt	Yes	For	For	W	lithhold	Withhold	
	Voting Policy Rationale: Less than 20 p	ercent of the board is dive	rse.There is bo	th gender and i	racial diversity o	on the board.			
1.7	Elect Director C.C. Odom, II	Mgmt	Yes	For	For	W	(ithhold	Withhold	
	Voting Policy Rationale: Less than 20 p	ercent of the board is dive	rse.There is bo	th gender and r	racial diversity o	on the board.			
1.8	Elect Director John F. Sandner	Mgmt	Yes	For	For	W	lithhold	Withhold	
	Voting Policy Rationale: Less than 20 p	ercent of the board is dive	rse.There is bo	th gender and i	racial diversity o	on the board.			
1.9	Elect Director Dennis A. Suskind	Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: Less than 20 p	ercent of the board is dive	rse.There is bo	th gender and i	racial diversity o	on the board.			
2	Ratify Auditors	Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: Less than 25 p	ercent of total audit fees p	aid are attribut	able to non-auc	dit work.				
3	Advisory Vote to Ratify Named Execut Officers' Compensation	tive Mgmt	Yes	For	For	Fo	or	For	
	Voting Policy Rationale: A vote FOR this company's executive compensation pra		r no significant	concerns were	found in review	ving the			
	Proxy Access	SH	Yes	Against	For	г.	or	For	

ISS

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	635	635

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

CME Group Inc.

Total Shares: 635 635

DENTSPLY SIRONA Inc.

-	Date: 05/22/2013 Date: 03/25/2013	Country: USA Meeting Type: Anr	nual		Primar Ticker	y Security ID XRAY	24906P109		Meeting ID: 794773	
rimary C	CUSIP: 24906P109	Primary ISIN: US249	06P1093		Primary	SEDOL: BYNPP	C6		Proxy Level: 3	
otal Ball	ots: 1	Shares Voted: 380 Voting Policy: UUA		Votable SI	nares: 380		*Shares on Loan: 0		Shares Instructed: 380	
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Votin Polic	-	tion	
1a	Elect Director Paula H. Cholm	ondeley	Mgmt	Yes	For	For	Agair	nst Against		
	Voting Policy Rationale: Less th	an 20 percent of the bo	oard is diverse.	There is both	h gender and	racial diversity	on the board.		-	
1b	Elect Director Michael J. Coler	nan	Mgmt	Yes	For	For	Agair	nst Against		
	Voting Policy Rationale: Less th	an 20 percent of the bo	oard is diverse.	There is both	h gender and	racial diversity	on the board.		-	
1c	Elect Director John C. Miles, I	I	Mgmt	Yes	For	For	Agair	nst Against		
	Voting Policy Rationale: Less th	an 20 percent of the bo	oard is diverse.	There is both	h gender and	racial diversity	on the board.		-	
1d	Elect Director John L. Miclot		Mgmt	Yes	For	For	Agair	nst Against		
	Voting Policy Rationale: Less th nominee is employed full-time of the Audit Committee and the co	and sits on boards at m	ore than 2 pub	lic companie	s.The nomine	,			-	
2	Ratify Auditors		Mgmt	Yes	For	For	Agair	nst Against		
	Voting Policy Rationale: Greate	r than 25 percent of tot	al audit fees pa	aid are attrib	utable to non	-audit work.				
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: A vote company's executive compensa			significant c	oncerns were	found in review	wing the			
4	Declassify the Board of Direct	ors	Mgmt	Yes	For	For	For	For		
	Report on Political Contributio		SH	Yes	Against	For	For	For		

shareholders to better assess the company's management of such activities, as well as related risks and benefits.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	380	380
			_			Total Shares:	380	380



Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

DENTSPLY SIRONA Inc.

Nasdaq, Inc.

-	Date: 05/22/2013 Date: 04/02/2013	Country: USA Meeting Type: Annu	al		Primar Ticker:	y Security ID: (: NDAQ	531103108			Meeting ID: 793003
Primary C	CUSIP: 631103108	Primary ISIN: US63110	31081		Primary	SEDOL: 2965107				Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 709 Voting Policy: UUA		Votable Si	hares: 709		*Shares on Lo	an: 0		Shares Instructed: 709
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruc	tion
1a	Elect Director Steven D. Black		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less the	an 20 percent of the boar	rd is diverse.	There is boti	h gender and	racial diversity or	the board.			
1b	Elect Director Borje E. Ekholm		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less that nominee is employed full-time a				-	racial diversity or	n the board. Th	e		-
1c	Elect Director Robert Greifeld		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less that	an 20 percent of the boar	rd is diverse.	There is boti	h gender and	racial diversity or	the board.			-
1d	Elect Director Glenn H. Hutchir	IS	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less the	an 20 percent of the boar	rd is diverse.	There is boti	h gender and	racial diversity or	the board.			
1e	Elect Director Essa Kazim		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less that	an 20 percent of the boar	rd is diverse.	There is boti	h gender and	racial diversity or	the board.			-
1f	Elect Director John D. Markese		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less that	an 20 percent of the boar	rd is diverse.	There is boti	h gender and	racial diversity or	the board.			
1g	Elect Director Ellyn A. McColga	n	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less that	an 20 percent of the boar	rd is diverse.	There is boti	h gender and .	racial diversity or	the board.			-
1h	Elect Director Thomas F. O'Nei	11	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less that nominee is employed full-time a				-	racial diversity or	n the board. Th	e		
1i	Elect Director James S. Riepe		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less that nominee is employed full-time a				-	racial diversity or	n the board. Th	e		-
1j	Elect Director Michael R. Splint	er	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: Less the	an 20 percent of the hoal	rd is diverse.	There is boti	h aender and .	racial diversity or	the board			-

ISS

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Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1k	Elect Director Lars R. Wedenborn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 20 percent of the	board is diverse.	There is both	h gender and r	acial diversity on the board		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tota	l audit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is a company's executive compensation practices at this		significant c	oncerns were i	found in reviewing the		
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is v	varranted given t	hat the redu	uction in the su	permajority vote requireme	ent	
	enhances shareholder rights.						
5		Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	709	709
			_			Total Shares:	709	709

National Oilwell Varco, Inc.

	Date: 05/22/2013 Date: 04/01/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	Security ID: NOV	637071101		Meeting ID: 792205
Primary C	USIP: 637071101	Primary ISIN: US63707	/11011		Primary	SEDOL: 2624486	5		Proxy Level: 3
Total Ballo	ots: 1	Shares Voted: 4,300 Voting Policy: UUA		Votable Sh	ares: 4,300		*Shares on Loa	n: 0	Shares Instructed: 4,300
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1A	Elect Director Merrill A. Miller, Jr		Mgmt	Yes	For	For		Against	Against

Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

National Oilwell Varco, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on		
1B	Elect Director Greg L. Armstror	ng	Mgmt	Yes	For	For		Against	Against			
	Voting Policy Rationale: The boa at least one minority director aft and sits on boards at more than company paid more than 25% of	ter the election.Less th 2 public companies.Tr	nan 20 percent c he nominee is a	of the board	is diverse. The	nominee is en	nployed full-time					
1C	Elect Director Ben A. Guill		Mgmt	Yes	For	For		Against	Against			
	Voting Policy Rationale: The boa at least one minority director af member of the Audit Committee	ter the election.Less th	nan 20 percent c	of the board	is diverse. The	nominee is an						
1D	Elect Director David D. Harriso	n	Mgmt	Yes	For	For		Against	Against			
	Voting Policy Rationale: The boa at least one minority director af member of the Audit Committee	ter the election.Less th	nan 20 percent c	of the board	is diverse. The	nominee is an						
1E	Elect Director Roger L. Jarvis		Mgmt	Yes	For	For		Against	Against			
	Voting Policy Rationale: The boa at least one minority director an					n.The board d	loes not include					
1F	Elect Director Eric L. Mattson		Mgmt	Yes	For	For		Against	Against			
	Voting Policy Rationale: The boa at least one minority director an member of the Audit Committee	ter the election.Less th	nan 20 percent c	of the board	is diverse. The	nominee is an						
2	Ratify Auditors		Mgmt	Yes	For	For		Against	Against			
	Voting Policy Rationale: Greater	than 25 percent of to	tal audit fees pa	id are attribi	utable to non-a	udit work.						
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For			
	Voting Policy Rationale: A vote I company reported significant op regarding the severance/CIC ag company provides limited disclo company performance this year.	erational growth and o reements; however, th sure regarding its annu	outperformed its hese pertain to l	s GICS indus egacy agree	stry group on a ements at the co	TSR basis. Co ompany. In ad	oncerns are raise Idition, the	ed .				
4	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For			
5	Approve Executive Incentive B	onus Plan	Mgmt	Yes	For	For		For	For			
Ballot D	Details											
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Share	es Voted
Sands Cap	pital Mgnt, 020407420511	020407420511	Confirmed		Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013		4,300		4,300

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Team Health Holdings, Inc.

-	Date: 05/22/2013 Date: 03/28/2013	Country: USA Meeting Type: An	inual		Primary Ticker:	Security ID TMH	: 87817A107			Meeting ID: 79168	31
Primary C	USIP: 87817A107	Primary ISIN: US878	817A1079		Primary	SEDOL: B51NDI	L4			Proxy Level: 3	
Fotal Ball	ots: 1	Shares Voted: 1,531 Voting Policy: UUA		Votable S	hares: 1,531		*Shares on Lo	an: 0	5	Shares Instructed: 1	,531
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	on	
1.1	Elect Director H. Lynn Massin	gale	Mgmt	Yes	For	For		Withhold	Withhold	I	
	Voting Policy Rationale: The bo diversity.	oard does not include at	t least one mind	ority director	r after the electi	ion.There is at	least 20 percer	nt			
1.2	Elect Director Neil P. Simpkins	5	Mgmt	Yes	For	For		Withhold	Withhold	I	
	Voting Policy Rationale: The bo diversity.The nominee is emplo			,			least 20 percer	nt			
1.3	Elect Director Earl P. Holland		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: The bo diversity.	oard does not include at	t least one mind	ority director	r after the electi	ion.There is at	least 20 percer	nt -			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total	audit fees paid	are attributa	able to non-aud	it work.					
3	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
4	Approve Executive Incentive	Bonus Plan	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Sta	tus	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013		1,531	1,531
								Total Shares:		1,531	1,531

The Southern Company

-	Date: 05/22/2013 Date: 03/25/2013	Country: USA Meeting Type: Ann	Jal		Primary Ticker:	y Security ID: SO	842587107		Meeting ID: 793703
Primary C	USIP: 842587107	Primary ISIN: US8425	871071		Primary	SEDOL: 2829601	L		Proxy Level: 3
		Shares Voted: 2,213		Votable Sh	ares: 2,213		*Shares on Lo	an: 0	Shares Instructed: 2,213
Total Ballo	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1a	Elect Director Juanita Powell B	aranco	Mgmt	Yes	For	For		For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Southern Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	0 percent diversity.		
1b	Elect Director Jon A. Boscia	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
1c	Elect Director Henry A. 'Hal' Clark, III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
1d	Electi Director Thomas A. Fanning	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	20 percent diversity.		
1e	Elect Director David J. Grain	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
1f	Elect Director H. William Habermeyer, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	0 percent diversity.		
1g	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
1h	Elect Director Warren A. Hood, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	0 percent diversity.		
1i	Elect Director Donald M. James	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo	-			20 percent diversity.The		
1j	Elect Director Dale E. Klein	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	20 percent diversity.		
1k	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
11	Elect Director Steven R. Specker	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.Th	ere is at least 2	0 percent diversity.		
1m	Elect Director E. Jenner Wood, III	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: The nominee is non-independen on the board. There is at least 20 percent diversity. The is companies.		,		-	,	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Southern Company

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote FC reasonable in light of the compan company's pay programs, with at	y's strong long-term T	SR performant	ce. Shareho	lders should co			5			
4	Alter Mandatory Retirement Poli Directors	cy for	Mgmt	Yes	For	For		For	For		
5	Reduce Supermajority Vote Req	uirement	Mgmt	Yes	For	For		For	For		
6	Reduce Supermajority Vote Req	uirement	Mgmt	Yes	For	For		For	For		
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	,	Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013		2,213	2,213
								Total Shares		2,213	2,213

Xcel Energy Inc.

-	Date: 05/22/2013 Date: 03/26/2013	Country: USA Meeting Type: Annu	ıal		Ticker:	y Security ID: 98389B100 XEL	1	Meeting ID: 791037	
Primary C	USIP: 98389B100	Primary ISIN: US98389	9B1008		Primary	SEDOL: 2614807		Proxy Level: 3	
Total Ballo	ots: 1	Shares Voted: 2,648 Voting Policy: UUA		Votable Sł	1ares: 2,648	*Shares o	n Loan: 0	Shares Instructed: 2,648	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Gail Koziara	Boudreaux	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The	re is both gender and racial	diversity on tl	he board.Th	ere is at least .	20 percent diversity.			
1b	Elect Director Fredric W. Co	orrigan	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The	re is both gender and racial	diversity on tl	he board.Th	ere is at least .	20 percent diversity.			
1c	Elect Director Richard K. Da	avis	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The	re is both gender and racial	diversity on tl	he board.Th	ere is at least .	20 percent diversity.			
1d	Elect Director Benjamin G.S.	S. Fowke, III	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The	re is both gender and racial	diversity on tl	he board.Th	ere is at least .	20 percent diversity.			
1e	Elect Director Albert F. Mor	reno	Mgmt	Yes	For	For	For	For	
						20 1 1 1			

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1f	Elect Director Richard T. O'Brien	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
1g	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
1h	Elect Director A. Patricia Sampson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
1i	Elect Director James J. Sheppard	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
1j	Elect Director David A. Westerlund	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
1k	Elect Director Kim Williams	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on ti	he board.The	ere is at least 2	20 percent diversity.		
11	Elect Director Timothy V. Wolf	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on t	he board.The	ere is at least 2	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	ıdit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is war company's executive compensation practices at this time gross-ups, and automatic acceleration of equity awards mitigated by the amendment of the severance policy to executive pay is performance based, with robust disclos environmental performance metrics as part of its short-	e. Concerns ha in a change-ir eliminate exco cure of metrics	ave been rai n-control eve ise tax gross r, weights, ai	sed regarding ent; the concer -ups going for nd targets. Not	the provision of excise tax ns are at least partially ward. A substantial portion of tably, the company utilizes		
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is war board.	ranted given t	he merits of	having an inde	ependent chairman of the		
Ballot D	etails						

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	2,648	2,648
			_			Total Shares:	2,648	2,648

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Acadia Healthcare Company, Inc.

lecord [Date: 05/23/2013 Date: 03/27/2013	•				Security ID: 00404A	109	Meeting ID: 800855
rimary C	USIP: 00404A109	Primary ISIN: US004	04A1097		Primary S	SEDOL: B65VZ37		Proxy Level: 3
fotal Ball	ots: 1	Shares Voted: 1,644 Voting Policy: UUA		Votable Sh	1,644	*Share	es on Loan: 0	Shares Instructed: 1,644
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Grieco		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar	rd does not include at	least one wom	an director a	after the electio	n.		
1.2	Elect Director Joey A. Jacobs		Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: The boar	rd does not include at		an director a	after the electio	n.The nominee is emp	ployed	
	full-time and sits on boards at mo	ore than 2 public com	panies.					
1.3	<i>full-time and sits on boards at mo</i> Elect Director Kyle D. Lattner	ore than 2 public com	<i>panies.</i> Mgmt	Yes	For	Withhold	Withhold	Withhold
1.3			Mgmt				Withhold	Withhold
1.3	Elect Director Kyle D. Lattner		Mgmt				Withhold	Withhold Withhold
	Elect Director Kyle D. Lattner Voting Policy Rationale: The boar	d does not include at inee is non-independe	Mgmt <i>least one wom</i> Mgmt	<i>an director a</i> Yes	<i>after the electio</i> For	<i>n.</i> Withhold	Withhold	
	Elect Director Kyle D. Lattner Voting Policy Rationale: The boar Elect Director Reeve B. Waud Voting Policy Rationale: The nom	d does not include at inee is non-independe	Mgmt <i>least one wom</i> Mgmt	<i>an director a</i> Yes	<i>after the electio</i> For	<i>n.</i> Withhold	Withhold	
1.4	Elect Director Kyle D. Lattner Voting Policy Rationale: The boar Elect Director Reeve B. Waud Voting Policy Rationale: The nom woman director after the election	d does not include at inee is non-independe	Mgmt <i>least one wom</i> Mgmt <i>ent and sits on a</i>	an director a Yes a key comm	after the electio For ittee. The board	n. Withhold I does not include at le	Withhold	Withhold
1.4 2	Elect Director Kyle D. Lattner Voting Policy Rationale: The boar Elect Director Reeve B. Waud Voting Policy Rationale: The norm woman director after the election Amend Omnibus Stock Plan Advisory Vote to Ratify Named I	d does not include at inee is non-independe Executive DR this proposal is wa	Mgmt least one wom Mgmt ent and sits on a Mgmt Mgmt	an director a Yes a key comm Yes Yes	after the election For ittee. The board For For	n. Withhold I <i>does not include at le</i> For For	Withhold east one For	Withhold For
1.4 2	Elect Director Kyle D. Lattner Voting Policy Rationale: The boar Elect Director Reeve B. Waud Voting Policy Rationale: The nom woman director after the election Amend Omnibus Stock Plan Advisory Vote to Ratify Named I Officers' Compensation Voting Policy Rationale: A vote Fo	d does not include at inee is non-independe Executive OR this proposal is wa on practices at this tin	Mgmt least one wom Mgmt ent and sits on a Mgmt Mgmt	an director a Yes a key comm Yes Yes	after the election For ittee. The board For For	n. Withhold I does not include at le For For For	Withhold east one For	Withhold For
1.4 2 3	Elect Director Kyle D. Lattner Voting Policy Rationale: The boar Elect Director Reeve B. Waud Voting Policy Rationale: The nom woman director after the election Amend Omnibus Stock Plan Advisory Vote to Ratify Named I Officers' Compensation Voting Policy Rationale: A vote For company's executive compensation	d does not include at inee is non-independe Executive OR this proposal is wa on practices at this tin equency	Mgmt least one wom Mgmt ent and sits on a Mgmt Mgmt erranted, as no a ne. Mgmt	an director a Yes a key comm Yes Yes significant co Yes	after the election For ittee. The board For For oncerns were for Three Years	n. Withhold <i>I does not include at le</i> For For <i>Dund in reviewing the</i> One Year	Withhold east one For For	Withhold For For

ISS

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,644	1,644
						Total Shares:	1,644	1,644

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Amazon.com, Inc.

-	Date: 05/23/2013 Date: 04/01/2013	Country: USA Meeting Type: Annu	ıal		Primar Ticker:	y Security ID AMZN	: 023135106		Meetin	g ID: 793396
rimary C	USIP: 023135106	Primary ISIN: US0231	351067	067 Primary SEDOL: 2000019					Proxy L	evel: 2
otal Ball	ots: 1	Shares Voted: 3,400 Voting Policy: UUA		Votable SI	hares: 3,400		*Shares on Loa	an: 0	Shares Instructed: 3,400	
oposal ımber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
la	Elect Director Jeffrey P. Bezos		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at l	east one mino	rity director	after the elect	tion.There is at	t least 20 percent	ţ		
b	Elect Director Tom A. Alberg		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at l	east one mino	rity director	after the elect	tion.There is at	t least 20 percent	t		
с	Elect Director John Seely Brov	vn	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at l	east one mino	ority director	after the elect	tion.There is at	t least 20 percent	t		
d	Elect Director William B. Gord	on	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at l	east one mino	rity director	after the elect	tion.There is at	t least 20 percent	t		
e	Elect Director Jamie S. Gorelic	k	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at l	east one mino	rity director	after the elect	tion.There is at	t least 20 percent	t		
f	Elect Director Alain Monie		Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at l	east one mino	rity director	after the elect	tion.There is at	t least 20 percent	ţ		
g	Elect Director Jonathan J. Rub	instein	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at l	east one mino	rity director	after the elect	tion.There is at	t least 20 percent	ţ		
h	Elect Director Thomas O. Ryd	er	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo diversity.	ard does not include at l	east one mino	rity director	after the elect	tion.There is at	t least 20 percent	t		
i	Elect Director Patricia Q. Ston	esifer	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: The bo diversity.	ard does not include at l	east one mino	rity director	after the elect	tion.There is at	t least 20 percent	t		
	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less th	an 25 percent of total au	dit fees paid a	are attributa	ble to non-aud	dit work.				

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	3,400	3,400
						Total Shares:	3,400	3,400

Cboe Global Markets Inc.

-	Date: 05/23/2013 Date: 03/26/2013	Country: USA Meeting Type: Annua	Country: USA Meeting Type: Annual			y Security ID: 12503M CBOE	Meeting ID: 788423	
rimary C	CUSIP: 12503M108	Primary ISIN: US12503N	11080		Primary	SEDOL: B5834C5		Proxy Level: 3
ſotal Ball	ots: 1	Shares Voted: 2,351 Voting Policy: UUA		Votable Sh	ares: 2,351	*Shares	s on Loan: 0	Shares Instructed: 2,351
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Brods	кy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial o	liversity on th	ne board.The	ere is at least .	20 percent diversity.		
1.2	Elect Director James R. Boris		Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	both gender and racial d	liversity on th	ne board.The	ere is at least .	20 percent diversity.		
1.3	Elect Director Frank E. English,	, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent diversity. The	,	
1.4	Elect Director Edward J. Fitzpa	trick	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial o	liversity on th	he board.The	ere is at least .	20 percent diversity.		
1.5	Elect Director Janet P. Froetsch	ner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial o	liversity on th	ne board.The	ere is at least .	20 percent diversity.		
					For			
1.6	Elect Director Jill R. Goodman		Mgmt	Yes	FUI	For	Withhold	Withhold
1.6	Voting Policy Rationale: There is nominee is an incumbent memb auditor.	-	liversity on th	ne board.The	ere is at least .	20 percent diversity.The	,	Withhold
1.6	Voting Policy Rationale: There is nominee is an incumbent memb	per of the Audit Committee	liversity on th	ne board.The	ere is at least .	20 percent diversity.The	,	Withhold
	Voting Policy Rationale: There is nominee is an incumbent memb auditor.	er of the Audit Committee rg 5 both gender and racial d	liversity on the cor Mgmt	ne board. The mpany paid Yes ne board. The	ere is at least . more than 25 For ere is at least .	20 percent diversity. The % of non-audit fees to t For 20 percent diversity. The	he Withhold	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cboe Global Markets Inc.

1.9Elect Director Roderick A. PalmoreMgmtYesForForWithholdVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the commany paid more than 25% of non-audit fees to the auditor.ForForForFor1.10Elect Director Susan M. PhillipsMgmtYesForForForFor1.11Elect Director Douglas H. ShulmanMgmtYesForForForFor1.11Elect Director Samuel K. SkinnerMgmtYesForForForFor1.12Elect Director Carole E. StoneMgmtYesForForForWithholdVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.Withhold1.12Elect Director Samuel K. SkinnerMgmtYesForForForFor1.13Elect Director Carole E. StoneMgmtYesForForForWithholdVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the companies.ForForForForFor1.14Elect Director Carole E. StoneMgmtYesForForForForFor1.14Elect Director Eugene S. SunshineMgmtYesForForForForFor1.15Elect Director	Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio			
nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor. 1.10 Elect Director Susan M. Phillips Mgmt Yes For For For 1.11 Elect Director Duglas H. Shulman Mgmt Yes For For For 1.11 Elect Director Duglas H. Shulman Mgmt Yes For For For 1.11 Elect Director Samuel K. Skinner Mgmt Yes For For For 1.12 Elect Director Carole E. Stone Mgmt Yes For For Withhold 1.13 Elect Director Carole E. Stone Mgmt Yes For For Withhold 1.14 Elect Director Carole E. Stone Mgmt Yes For For Withhold 1.13 Elect Director Eugene S. Sunshine Mgmt Yes For For For Withhold 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For For For 1.13 Elect Director Eugene S. Sunshine Mgmt Yes For For	1.9	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	Withhold	Withhold			
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.11 Elect Director Douglas H. Shulman Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.12 Elect Director Samuel K. Skinner Mgmt Yes For For Withhold Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For Withhold 1.13 Elect Director Carole E. Stone Mgmt Yes For For For Withhold 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For For 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For For For		nominee is an incumbent member of the Audit Cor	,								
1.11 Elect Director Douglas H. Shulman Mgmt Yes For For For 1.11 Elect Director Douglas H. Shulman Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.12 Elect Director Samuel K. Skinner Mgmt Yes For For Withhold Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. 1.13 Elect Director Carole E. Stone Mgmt Yes For For Withhold Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor. Noting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor. 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at	1.10	Elect Director Susan M. Phillips	Mgmt	Yes	For	For	For	For			
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.12 Elect Director Samuel K. Skinner Mgmt Yes For For Withhold Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. 1.13 Elect Director Carole E. Stone Mgmt Yes For For Withhold Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor. 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor. 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.		Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.12 Elect Director Samuel K. Skinner Mgmt Yes For For Withhold 1.12 Elect Director Samuel K. Skinner Mgmt Yes For For Withhold 1.13 Elect Director Carole E. Stone Mgmt Yes For For For Withhold 1.13 Elect Director Carole E. Stone Mgmt Yes For For Withhold 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For	1.11	Elect Director Douglas H. Shulman	Mgmt	Yes	For	For	For	For			
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. 1.13 Elect Director Carole E. Stone Mgmt Yes For For Withhold Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor. Image: Normal Committee Company paid more than 25% of non-audit fees to the company paid more than 25% of non-audit f		Voting Policy Rationale: There is both gender and	racial diversity on th	he board.Th	ere is at least .	20 percent diversity.					
nominee is employed full-time and sits on boards at more than 2 public companies. 1.13 Elect Director Carole E. Stone Mgmt Yes For For Withhold Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor. 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.	1.12	Elect Director Samuel K. Skinner	Mgmt	Yes	For	For	Withhold	Withhold			
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor. 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.			,			20 percent diversity.The					
nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor. 1.14 Elect Director Eugene S. Sunshine Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. For For	1.13	Elect Director Carole E. Stone	Mgmt	Yes	For	For	Withhold	Withhold			
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.		nominee is an incumbent member of the Audit Cor	,			, ,					
	1.14	Elect Director Eugene S. Sunshine	Mgmt	Yes	For	For	For	For			
1.15 Elect Director Edward T. Tilly Mgmt Yes For For For For		Voting Policy Rationale: There is both gender and	racial diversity on th	he board.Th	ere is at least .	20 percent diversity.					
	1.15	Elect Director Edward T. Tilly	Mgmt	Yes	For	For	For	For			
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.		Voting Policy Rationale: There is both gender and	racial diversity on th	he board.Th	ere is at least .	20 percent diversity.					
2 Advisory Vote to Ratify Named Executive Mgmt Yes For For For Officers' Compensation	2	, ,	Mgmt	Yes	For	For	For	For			
Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.				significant c	oncerns were	found in reviewing the					
3 Ratify Auditors Mgmt Yes For For Against											

Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	2,351	2,351
			_			Total Shares:	2,351	2,351

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

FARO Technologies, Inc.

-	Date: 05/23/2013 Date: 04/04/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	Security ID FARO	: 311642102	Meeting ID: 792536
Primary C	USIP: 311642102	Primary ISIN: US31164	121021		Primary	SEDOL: 210666	1	Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 1,623 Voting Policy: UUA		Votable Sh	nares: 1,623		*Shares on Loan: 0	Shares Instructed: 1,623
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Caldwell		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse.	d does not include at le	east one minol	rity director	after the elect	ion.Less than .	20 percent of the	
1.2	Elect Director John Donofrio		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boai	rd does not include at le	east one minol	rity director	after the electi	ion.Less than .	20 percent of the	
	board is diverse.							
2	board is diverse. Ratify Auditors		Mgmt	Yes	For	For	For	For
2		n 25 percent of total au	5				For	For

company's executive compensation practices at this time.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,623	1,623
						Total Shares:	1,623	1,623

Hasbro, Inc.

•	Date: 05/23/2013 Pate: 03/27/2013	Country: USA Meeting Type: Annu	al		Primary Ticker: I	Security ID: HAS	418056107		Meeting ID: 791142
Primary C	USIP: 418056107	Primary ISIN: US41805	61072		Primary	SEDOL: 2414580)		Proxy Level: 3
Total Ballo	ts : 1	Shares Voted: 1,999 Voting Policy: UUA		Votable Sh	ares: 1,999		*Shares on Lo	an: 0	Shares Instructed: 1,999
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Basil L. Anderson		Mgmt	Yes	For	For		For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Hasbro, Inc.

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Withhold 1.3 Elect Director Frank J. Biond, Jr. Mgmt Yes For For Withhold 1.4 Elect Director Frank J. Biond, Jr. Mgmt Yes For	Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi		
1.3 Elect Director Frank J. Biondi, Jr. Mgmt Yes For For Withhold Withhold 1.4 Elect Director Frank J. Biondi, Jr. Mgmt Yes For F	1.2	Elect Director Alan R. Batkin	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. For For <td></td> <td>Voting Policy Rationale: There is both gender and racial</td> <td>diversity on th</td> <td>ne board.The</td> <td>ere is at least 2</td> <td>0 percent diversity.</td> <td></td> <td></td>		Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.				
nomine is employed full-time and sits on boards at more than 2 public companies. For	1.3	Elect Director Frank J. Biondi, Jr.	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.5 Elect Director John M. Connors, Jr. Mgmt Yes For			,			0 percent diversity.The				
1.5 Elect Director John M. Connors, Jr. Mgmt Yes For For For For For 1.6 Elect Director Michael W. O. Garrett Mgmt Yes For For For For For 1.6 Elect Director Michael W. O. Garrett Mgmt Yes For	1.4	Elect Director Kenneth A. Bronfin	Mgmt	Yes	For	For	For	For		
Volting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.6 Elect Director Michael W. O. Garrett Mgmt Yes For For For For 1.7 Elect Director Lisa Gersh Mgmt Yes For For<		Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.				
1.6 Elect Director Michael W. O. Garrett Mgmt Yes For For For For For 1.7 Elect Director Lisa Gersh Mgmt Yes For F	1.5	Elect Director John M. Connors, Jr.	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.7 Elect Director Lisa Gersh Mgmt Yes For F		Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.				
1.7 Elect Director Lisa Gersh Mgmt Yes For For For For For 1.7 Elect Director Lisa Gersh Mgmt Yes For For For For For 1.8 Elect Director Brian D. Goldner Mgmt Yes For Fo	1.6	Elect Director Michael W. O. Garrett	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.8 Elect Director Brian D. Goldner Mgmt Yes For For For For 1.9 Elect Director Jack M. Greenberg Mgmt Yes For For For For For 1.0 Elect Director Jack M. Greenberg Mgmt Yes For For For For For 1.10 Elect Director Jack M. Greenberg Mgmt Yes For For <td< td=""><td></td><td>Voting Policy Rationale: There is both gender and racial</td><td>diversity on th</td><td>ne board.The</td><td>ere is at least 2</td><td>0 percent diversity.</td><td></td><td></td></td<>		Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.				
1.8 Elect Director Bran D. Goldner Mgmt Yes For For For For For 1.9 Elect Director Jack M. Greenberg Mgmt Yes For	1.7	Elect Director Lisa Gersh	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.9 Elect Director Jack M. Greenberg Mgmt Yes For For For For 1.10 Elect Director Jack M. Greenberg Mgmt Yes For For For For For 1.10 Elect Director Alan G. Hassenfeld Mgmt Yes For For For For For 1.11 Elect Director Tracy A. Leinbach Mgmt Yes For For For For For 1.11 Elect Director Tracy A. Leinbach Mgmt Yes For		Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.				
1.9 Elect Director Jack M. Greenberg Mgmt Yes For For For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Interest is at least 20 percent diversity. 1.10 Elect Director Alan G. Hassenfeld Mgmt Yes For	1.8	Elect Director Brian D. Goldner	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.10 Elect Director Alan G. Hassenfeld Mgmt Yes For For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Interest is at least 20 percent diversity. For For For 1.11 Elect Director Tracy A. Leinbach Mgmt Yes For For For For 1.12 Elect Director Tracy A. Leinbach Mgmt Yes For For For For For 1.11 Elect Director Tracy A. Leinbach Mgmt Yes For		Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.				
1.10Elect Director Alan G. HassenfeldMgmtYesForForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1.11Elect Director Tracy A. LeinbachMgmtYesForForForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1.12Elect Director Edward M. PhilipMgmtYesForForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1.13Elect Director Alfred J. VerrecchiaMgmtYesForForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.1.13Elect Director Alfred J. VerrecchiaMgmtYesForForForForForVoting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.2Advisory Vote to Ratify Named ExecutiveMgmtYesForAgainstAgainstOfficers' CompensationVoting Policy Rationale: A vote AGAINST the proposal is merited. Significant retention awards planed for 2013 and 2014, in connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity	1.9	Elect Director Jack M. Greenberg	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.11 Elect Director Tracy A. Leinbach Mgmt Yes For For For For For 1.11 Elect Director Tracy A. Leinbach Mgmt Yes For		Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.				
1.11 Elect Director Tracy A. Leinbach Mgmt Yes For For For For For 1.11 Elect Director Tracy A. Leinbach Mgmt Yes For	1.10	Elect Director Alan G. Hassenfeld	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.12 Elect Director Edward M. Philip Mgmt Yes For For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Interesting the policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.13 Elect Director Alfred J. Verrecchia Mgmt Yes For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. For For For For 2 Advisory Vote to Ratify Named Executive Mgmt Yes For Against Against Voting Policy Rationale: A vote AGAINST the proposal is merited. Significant retention awards planned for 2013 and 2014, in connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity and potentially reward sector rather than company performance. While the renewed agreement removes a number of problematic features, on balance pay and performance appear to be unlinked.		Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.				
1.12 Elect Director Edward M. Philip Mgmt Yes For For For For 1.12 Elect Director Edward M. Philip Mgmt Yes For For For For For 1.13 Elect Director Alfred J. Verrecchia Mgmt Yes For For For For For 1.13 Elect Director Alfred J. Verrecchia Mgmt Yes For For For For For 2 Advisory Vote to Ratify Named Executive Mgmt Yes For Against Against Against Officers' Compensation Voting Policy Rationale: A vote AGAINST the proposal is merited. Significant retention awards planned for 2013 and 2014, in connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity and potentially reward sector rather than company performance appear to be unlinked. Significant retention awards planned for 2013 and 2014, in company performance appear to be unlinked.	1.11	Elect Director Tracy A. Leinbach	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. 1.13 Elect Director Alfred J. Verrecchia Mgmt Yes For For For For Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. For For For For 2 Advisory Vote to Ratify Named Executive Officers' Compensation Mgmt Yes For Against Against Against Voting Policy Rationale: A vote AGAINST the proposal is merited. Significant retention awards planned for 2013 and 2014, in connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity and potentially reward sector rather than company performance appear to be unlinked.		Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.				
1.13 Elect Director Alfred J. Verrecchia Mgmt Yes For For For For 1.13 Elect Director Alfred J. Verrecchia Mgmt Yes For For For For 2 Advisory Vote to Ratify Named Executive Mgmt Yes For Against Against Officers' Compensation Officers' Compensation Noting Policy Rationale: A vote AGAINST the proposal is merited. Significant retention awards planned for 2013 and 2014, in connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity and potentially reward sector rather than company performance. While the renewed agreement removes a number of problematic features, on balance pay and performance appear to be unlinked.	1.12	Elect Director Edward M. Philip	Mgmt	Yes	For	For	For	For		
2 Advisory Vote to Ratify Named Executive Mgmt Yes For Against Against Against 2 Advisory Vote to Ratify Named Executive Mgmt Yes For Against Against Against Officers' Compensation Voting Policy Rationale: A vote AGAINST the proposal is merited. Significant retention awards planned for 2013 and 2014, in connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity and potentially reward sector rather than company performance. While the renewed agreement removes a number of problematic features, on balance pay and performance appear to be unlinked.		Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.				
2 Advisory Vote to Ratify Named Executive Mgmt Yes For Against Against 2 Advisory Vote to Ratify Named Executive Mgmt Yes For Against Against 2 Officers' Compensation Voting Policy Rationale: A vote AGAINST the proposal is merited. Significant retention awards planned for 2013 and 2014, in connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity and potentially reward sector rather than company performance. While the renewed agreement removes a number of problematic features, on balance pay and performance appear to be unlinked.	1.13	Elect Director Alfred J. Verrecchia	Mgmt	Yes	For	For	For	For		
Officers' Compensation Voting Policy Rationale: A vote AGAINST the proposal is merited. Significant retention awards planned for 2013 and 2014, in connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity and potentially reward sector rather than company performance. While the renewed agreement removes a number of problematic features, on balance pay and performance appear to be unlinked.		Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	20 percent diversity.				
connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity and potentially reward sector rather than company performance. While the renewed agreement removes a number of problematic features, on balance pay and performance appear to be unlinked.	2		Mgmt	Yes	For	Against	Against	Against		
3 Amend Omnibus Stock Plan Mgmt Yes For For For For For		Voting Policy Rationale: A vote AGAINST the proposal is merited. Significant retention awards planned for 2013 and 2014, in connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity and potentially reward sector rather than company performance. While the renewed agreement removes a number of problematic features, on balance pay and performance								
	3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tota	al audit fees paid d	are attributa	ble to non-aud	lit work.		
5	Require Suppliers to Publish Sustainability Report	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this item is warr company and its shareholders better evaluate supply should serve to complement and further reinforce th	y chain sustainabi	ility performa	ance Impleme	enting this precatory p	proposal	

programs and initiatives, in a manner that comports with the company's present sustainability-related efforts.- By ensuring that

its suppliers are consistently monitoring, managing, and reporting on sustainability performance, including performance on

labor rights issues that have been subject to controversy, the company will promote supplier accountability which could, in

turn, minimize exposure to reputational and operational risks stemming from supplier business relationships.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,999	1,999
			_			Total Shares:	1,999	1,999

Landstar System, Inc.

	Date: 05/23/2013 Date: 03/28/2013	Country: USA Meeting Type: Annu	ual		Primary Ticker:	y Security ID LSTR	: 515098101		Meeting ID: 793001
Primary C	USIP: 515098101	Primary ISIN: US5150	981018		Primary	SEDOL: 250399	4		Proxy Level: 3
Total Ballo	ots: 1	Shares Voted: 1,319 Voting Policy: UUA		Votable Sh	ares: 1,319		*Shares on Loan: 0		Shares Instructed: 1,319
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voti Polic	5	/ote nstruction
1.1	Elect Director Homaira Akbari		Mgmt	Yes	For	For	For	F	or
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent dive	ersity.		
1.2	Elect Director Diana M. Murphy		Mgmt	Yes	For	For	For	F	or
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent dive	ersity.		
1.3	Elect Director Larry J. Thoele		Mgmt	Yes	For	For	For	F	or
	Voting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent dive	ersity.		
2	Ratify Auditors		Mamt	Yes	For	For	For	F	or

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Landstar System, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	tion	
3	Advisory Vote to Ratify Named Officers' Compensation	I Executive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote company's executive compensa			significant c	concerns were f	ound in review	ving the			m	
4	Approve Non-Employee Direct Stock Plan	or Restricted	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013		1,319	1,319
								Total Shares	:	1,319	1,319

McDonald's Corporation

-	Date: 05/23/2013 Date: 03/25/2013	Country: USA Meeting Type: Anr	านลไ		Primary Ticker:	y Security ID: MCD	580135101	Meet	Meeting ID: 793558	
Primary C	USIP: 580135101	Primary ISIN: US580	1351017		Primary	SEDOL: 2550707	,	Proxy	/ Level: 3	
		Shares Voted: 778		Votable Sh	1ares: 778		*Shares on Loan: 0	Share	s Instructed: 778	
Fotal Balle	ots: 1	Voting Policy: UUA								
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1a	Elect Director Walter E. Masse	y	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	s both gender and racia	al diversity on t	he board.Th	ere is at least .	20 percent dive	rsity.			
1b	Elect Director John W. Rogers,	Jr.	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent dive	rsity.The			
1c	Elect Director Roger W. Stone		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is	s both gender and racia	al diversity on t	he board.Th	ere is at least .	20 percent dive	rsity.			
1d	Elect Director Miles D. White		Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is nominee is employed full-time a	-	,			20 percent dive	rsity.The			
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For	For	For		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

McDonald's Corporation

umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion	
3	Ratify Auditors		Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: Less than 2	25 percent of total au	ıdit fees paid a	are attributa	ble to non-aud	lit work.				
4	Report on Pay Disparity		SH	Yes	Against	Against	For	For		
	Voting Policy Rationale: A vote FOR disparities between executives and shareholder of whether executive of executives and rank-and-file emplo, as a company's standing in the con	regular employees co ompensation practice yees could pose risks	ould allow for es are reasona s to long-term	more inforn ble and fair,	ned and contex : Excessive pay	tual assessments by disparities between	, senior			
5	Stock Retention/Holding Period		SH	Yes	Against	For	For	For		
	Voting Policy Rationale: A vote FOR may better address concerns about value.			-	-	,				
6	Report on Human Rights Risk Asse Process	essment	SH	Yes	Against	For	For	For		
6	1 5	this resolution is rec and managing compli	commended be iance with its h	ecause:* Th human right	e company col s policies;* Th	ıld provide additiona	1	For		
	Process Voting Policy Rationale: A vote FOR information on how it is assessing a	this resolution is rec and managing compli markets that have ex	commended be iance with its h	ecause:* Th human right	e company col s policies;* Th	ıld provide additiona	1	For		
7	Process Voting Policy Rationale: A vote FOR information on how it is assessing a operations, including operations in a Report on Nutrition Initiatives and	this resolution is rec and managing comple markets that have ex Childhood this proposal is wan te concerns around c from consumption o to shareholders that risks to the firm as a sting initiatives on an	commended be iance with its I cperienced hur. SH ranted for the child nutrition a of the firm's pro- the firm's initi result of publi d commitment	ecause:* Th human right nan rights n Yes following re and obesity oducts; Disc atives and p ic concerns ts to promot	e company cou s policies;* Th elated issues. Against asons: Adoptid and the poten closure of the r practices suffici with childhood ting informed a	Ild provide additiona e company does hav Against of the proposal we tial for adverse long- equested information ently guard against obesity and shifts in and healthier food ch	ould be a term health n would potential poices for			
7	Process Voting Policy Rationale: A vote FOR information on how it is assessing a operations, including operations in a Report on Nutrition Initiatives and Obesity Concerns Voting Policy Rationale: A vote FOR positive step in addressing legitimat effects on the population stemming serve to provide greater assurance financial, litigation and operational demands; Given the company's exist children and families, the requested	this resolution is rec and managing comple markets that have ex Childhood this proposal is wan te concerns around c from consumption o to shareholders that risks to the firm as a sting initiatives on an	commended be iance with its I cperienced hur. SH ranted for the child nutrition a of the firm's pro- the firm's initi result of publi d commitment	ecause:* Th human right nan rights n Yes following re and obesity oducts; Disc atives and p ic concerns ts to promot	e company cou s policies;* Th elated issues. Against asons: Adoptid and the poten closure of the r practices suffici with childhood ting informed a	Ild provide additiona e company does hav Against of the proposal we tial for adverse long- equested information ently guard against obesity and shifts in and healthier food ch	ould be a term health n would potential poices for			
7 Ballot E Institutio	Process Voting Policy Rationale: A vote FOR information on how it is assessing a operations, including operations in a Report on Nutrition Initiatives and Obesity Concerns Voting Policy Rationale: A vote FOR positive step in addressing legitimat effects on the population stemming serve to provide greater assurance financial, litigation and operational demands; Given the company's exist children and families, the requested	this resolution is rec and managing comple markets that have ex Childhood this proposal is wan te concerns around c from consumption o to shareholders that risks to the firm as a sting initiatives on an	commended be iance with its I cperienced hur. SH ranted for the child nutrition a of the firm's pro- the firm's initi result of publi d commitment	ecause:* Th human rights nan rights re Yes following re and obesity oducts; Disc atives and p ic concerns ts to promot ensome or c	e company cou s policies;* Th elated issues. Against asons: Adoptid and the poten closure of the r practices suffici with childhood ting informed a	Ild provide additiona e company does hav Against an of the proposal we tial for adverse long- equested information ently guard against, obesity and shifts in and healthier food ch r the company to pro	For For ould be a term health in would potential poices for poduce.		Votable Shares	Shares Voted

R.R. Donnelley & Sons Company

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 257867200	Meeting ID: 794413
Record Date: 04/04/2013	Meeting Type: Annual	Ticker: RRD	
Primary CUSIP: 257867200	Primary ISIN: US2578672006	Primary SEDOL: BYND5W0	Proxy Level: 3

Total Shares:

778

778

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

R.R. Donnelley & Sons Company

otal Ball		Shares Voted: 1,985 /oting Policy: UUA		Votable SI	1,985		*Shares on Loan:	0	Shares	Instructed: 1
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		oting olicy Rec	Vote Instruction	
1.1	Elect Director Thomas J. Quinlan,	III	Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on th	he board.Th	ere is at least .	20 percent dive	rsity.			
1.2	Elect Director Stephen M. Wolf		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	he board.Th	ere is at least .	20 percent dive	rsity.			
1.3	Elect Director Susan M. Cameron		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	he board.Th	ere is at least .	20 percent dive	rsity.			
1.4	Elect Director Lee A. Chaden		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	he board.Th	ere is at least .	20 percent dive	rsity.			
1.5	Elect Director Richard L. Crandall		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	he board.Th	ere is at least .	20 percent dive	rsity.			
1.6	Elect Director Judith H. Hamilton		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on th	he board.Th	ere is at least .	20 percent dive	rsity.			
1.7	Elect Director Richard K. Palmer		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on th	he board.Th	ere is at least .	20 percent dive	rsity.			
1.8	Elect Director John C. Pope		Mgmt	Yes	For	For	A	gainst	Against	
	Voting Policy Rationale: There is bo nominee is employed full-time and	-				20 percent dive	rsity.The			
1.9	Elect Director Michael T. Riordan		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	he board.Th	ere is at least .	20 percent dive	rsity.			
1.10	Elect Director Oliver R. Sockwell		Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: There is bo	oth gender and racial	diversity on tl	he board.Th	ere is at least .	20 percent dive	rsity.			
2	Advisory Vote to Ratify Named Ex Officers' Compensation	ecutive	Mgmt	Yes	For	For	F	or	For	
	Voting Policy Rationale: A vote FOR company's executive compensation			significant c	oncerns were i	found in review	ing the			
3	Ratify Auditors		Mgmt	Yes	For	For	F	or	For	

ISS

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,985	1,985

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

R.R. Donnelley & Sons Company

Total Shares: 1,985 1,985

ISS

The Goldman Sachs Group, Inc.

-	Date: 05/23/2013 Date: 03/25/2013	Country: USA Meeting Type: Annu	ıal		Primar Ticker:	y Security ID: 38141G104 GS	4	Meeti	ng ID: 795851
Primary C	USIP: 38141G104	Primary ISIN: US3814	IG1040		Primary	SEDOL: 2407966		Proxy	Level: 3
Total Ball	ots: 1	Shares Voted: 618 Voting Policy: UUA		Votable Sł	nares: 618	*Shares o	n Loan: 0	Shares	Instructed: 618
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1	Elect Director Lloyd C. Blankfei	n	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
2	Elect Director M. Michele Burns	5	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	•	,			20 percent diversity.The			
3	Elect Director Gary D. Cohn		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
4	Elect Director Claes Dahlback		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
5	Elect Director William W. Georg	je	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
6	Elect Director James A. Johnso	n	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	•	,			20 percent diversity.The			
7	Elect Director Lakshmi N. Mitta	I	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	•	,			20 percent diversity.The			
8	Elect Director Adebayo O. Ogu	nlesi	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There is nominee is employed full-time a	•	,			20 percent diversity.The			
9	Elect Director James J. Schiro		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			
10	Elect Director Debora L. Spar		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diversity.			

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

mber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
11	Elect Director Mark E. Tucker	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and rate	cial diversity on t	he board.Th	ere is at least	20 percent diver	rsity.				
12	Elect Director David A. Viniar	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is both gender and ra	cial diversity on t	he board.Th	ere is at least	20 percent diver	rsity.				
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: While we note the timing dis incentive awards, a vote FOR this proposal is warran executive compensation practices at this time.		-							
14	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: Vote AGAINST this proposal company-specific allowable cap of 8%; and* The equ			alue transfer	of 22% is greate	er than the				
15	Ratify Auditors	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than 25 percent of tota	l audit fees paid d	are attributa	ble to non-au	dit work.					
16	Establish Board Committee on Human Rights	SH	Yes	Against	Against		For	For		
	Voting Policy Rationale: A vote FOR this proposal is v committee is likely to further strengthen Goldman Sa human rights-related policies, initiatives, and oversig	achs' commitment ht mechanisms;-	t to universa The establis	l human right. Thment of a hi	s and augment i Iman rights-focu	ts existing used board				
	committee is likely to further strengthen Goldman Sa	achs' commitment ht mechanisms;- does not impinge a committee sho	t to universa The establis upon the bo puld serve to	l human right. hment of a h pard's fiduciary enhance and	s and augment i Iman rights-focu duties or fetter complement the	ts existing used board its ability to				
17	committee is likely to further strengthen Goldman Sa human rights-related policies, initiatives, and oversig committee could be accomplished in a manner that of effectively monitor and oversee such risks, and such	achs' commitment ht mechanisms;- does not impinge a committee sho	t to universa The establis upon the bo puld serve to	l human right. hment of a h pard's fiduciary enhance and	s and augment i Iman rights-focu duties or fetter complement the	ts existing used board its ability to	For	For		
17	committee is likely to further strengthen Goldman Sa human rights-related policies, initiatives, and oversig committee could be accomplished in a manner that of effectively monitor and oversee such risks, and such capacity to manage human rights risks in the long-te	achs' commitmeni int mechanisms;- does not impinge a committee sho erm, for the ultim SH swarranted for th ditures in order to le a more comple ;- Given the comp bying-related act	t to universa The establis upon the bo uld serve to ate benefit o Yes the following in allow for in te assessme pany's curren ivities, provi	I human right. hment of a hu hard's fiduciary enhance and f shareholder: Against reasons:- Shai formed judgm nt of the risks at level of disc ding the addit	s and augment i uman rights-focu duties or fetter complement the s. Against reholders should tents regarding t faced by the fir losure on releva- tional disclosure	ts existing used board to its ability to to company's the judicious use the judicious use m through its nt policies and requested by		For		
17	committee is likely to further strengthen Goldman Sa human rights-related policies, initiatives, and oversig committee could be accomplished in a manner that of effectively monitor and oversee such risks, and such capacity to manage human rights risks in the long-tee Report on Lobbying Payments and Policy Voting Policy Rationale: A vote FOR this resolution is transparency on lobbying activity and related expend of corporate assets for lobbying efforts, and to enable lobbying activities as well as any associated benefits, oversight mechanisms regarding its lobbying and lob this proposal should not be inimical to the company.	achs' commitmeni int mechanisms;- does not impinge a committee sho erm, for the ultim SH swarranted for th ditures in order to le a more comple ;- Given the comp bying-related act	t to universa The establis upon the bo uld serve to ate benefit o Yes the following in allow for in te assessme pany's curren ivities, provi	I human right. hment of a hu hard's fiduciary enhance and f shareholder: Against reasons:- Shai formed judgm nt of the risks at level of disc ding the addit	s and augment i uman rights-focu duties or fetter complement the s. Against reholders should tents regarding t faced by the fir losure on releva- tional disclosure	ts existing used board to its ability to to company's the judicious use the judicious use m through its nt policies and requested by		For		
	committee is likely to further strengthen Goldman Sa human rights-related policies, initiatives, and oversig committee could be accomplished in a manner that of effectively monitor and oversee such risks, and such capacity to manage human rights risks in the long-tee Report on Lobbying Payments and Policy Voting Policy Rationale: A vote FOR this resolution is transparency on lobbying activity and related expend of corporate assets for lobbying efforts, and to enable lobbying activities as well as any associated benefits, oversight mechanisms regarding its lobbying and lob this proposal should not be inimical to the company disadvantageous.	achs' commitmenn int mechanisms;- does not impinge a committee sho erm, for the ultim SH warranted for th ditures in order to le a more comple ;- Given the comple ;- Given the comple phying-related act or prove to be pri- SH warranted becau to further investo areholder nomina	t to universa The establis upon the bo uld serve to ate benefit o Yes e following in a allow for in te assessme pany's curren ivities, provi ohibitively co Yes se the propo ors' interest. ted directors	I human right. hment of a hu- hard's fiduciary enhance and f shareholder: Against reasons:- Shai formed judgm nt of the risks nt level of disc ding the addit hstly, unduly b Against pal lacks the s could be view	s and augment in uman rights-focu duties or fetter complement the s. Against reholders should bents regarding to faced by the firm losure on releva- tional disclosure ourdensome, or of Against appropriate safe the ownership red wed as excessive	ts existing used board to its ability to to company's thave greater the judicious use m through its nt policies and requested by competitively guards to quirement is	2			
	committee is likely to further strengthen Goldman Sa human rights-related policies, initiatives, and oversig committee could be accomplished in a manner that of effectively monitor and oversee such risks, and such capacity to manage human rights risks in the long-tee Report on Lobbying Payments and Policy Voting Policy Rationale: A vote FOR this resolution is transparency on lobbying activity and related expense of corporate assets for lobbying efforts, and to enable lobbying activities as well as any associated benefits, oversight mechanisms regarding its lobbying and lob this proposal should not be inimical to the company disadvantageous. Adopt Proxy Access Right Voting Policy Rationale: A vote AGAINST this item is ensure that the right of proxy access would be used unreasonably low and the limit on the number of sha	achs' commitmenn int mechanisms;- does not impinge a committee sho erm, for the ultim SH warranted for th ditures in order to le a more comple ;- Given the comple ;- Given the comple phying-related act or prove to be pri- SH warranted becau to further investo areholder nomina	t to universa The establis upon the bo uld serve to ate benefit o Yes e following in a allow for in te assessme pany's curren ivities, provi ohibitively co Yes se the propo ors' interest. ted directors	I human right. hment of a hu- hard's fiduciary enhance and f shareholder: Against reasons:- Shai formed judgm nt of the risks nt level of disc ding the addit hstly, unduly b Against pal lacks the s could be view	s and augment in uman rights-focu duties or fetter complement the s. Against reholders should bents regarding to faced by the firm losure on releva- tional disclosure ourdensome, or of Against appropriate safe the ownership red wed as excessive	ts existing used board to its ability to to company's thave greater the judicious use m through its nt policies and requested by competitively guards to quirement is	2			
18	committee is likely to further strengthen Goldman Sa human rights-related policies, initiatives, and oversig committee could be accomplished in a manner that of effectively monitor and oversee such risks, and such capacity to manage human rights risks in the long-tee Report on Lobbying Payments and Policy Voting Policy Rationale: A vote FOR this resolution is transparency on lobbying activity and related expense of corporate assets for lobbying efforts, and to enable lobbying activities as well as any associated benefits, oversight mechanisms regarding its lobbying and lob this proposal should not be inimical to the company disadvantageous. Adopt Proxy Access Right Voting Policy Rationale: A vote AGAINST this item is ensure that the right of proxy access would be used unreasonably low and the limit on the number of sha proposal would not allow holders of 5 percent or mo-	achs' commitmenni ht mechanisms;- does not impinge a committee sho erm, for the ultim SH warranted for the ditures in order to le a more comple ;- Given the comple i- Given the comple pobying-related act or prove to be pro- SH warranted becau to further investo areholder nominate ca SH warranted given alue creation;- Th structure provide	t to universa The establis upon the bo uld serve to ate benefit of Yes e following in allow for in te assessme any's curren ivities, provio ohibitively co Yes see the propo- ors' interest. ted directors andidates via Yes that:- The co pere is no ev	I human right. hment of a hu- hard's fiduciary enhance and if shareholder: Against reasons:- Shai formed judgn nt of the risks tievel of disc ding the addition pastly, unduly b Against pasal lacks the tievel proxy access Against ompany's reco idence that a	s and augment in uman rights-focu duties or fetter complement the s. Against reholders should ents regarding to faced by the firm focure on releva- tional disclosure of aurdensome, or of Against appropriate safe the ownership rec- ved as excessive Against ent performance sale at this time	ts existing used board is ability to company's have greater the judicious use m through its nt policies and requested by competitively guards to quirement is p. Further, the suggests that would maximiz	e Against Against	Against		
18	 committee is likely to further strengthen Goldman Sahuman rights-related policies, initiatives, and oversig committee could be accomplished in a manner that a effectively monitor and oversee such risks, and such capacity to manage human rights risks in the long-tee Report on Lobbying Payments and Policy Voting Policy Rationale: A vote FOR this resolution is transparency on lobbying activity and related expense of corporate assets for lobbying efforts, and to enable lobbying activities as well as any associated benefits, oversight mechanisms regarding its lobbying and lob this proposal should not be inimical to the company disadvantageous. Adopt Proxy Access Right Voting Policy Rationale: A vote AGAINST this item is ensure that the right of proxy access would be used unreasonably low and the limit on the number of shaproposal would not allow holders of 5 percent or more attentives to Maximize Shareholder Value Voting Policy Rationale: A vote AGAINST this item is the board and management are acting to promote value for investors; and- The company's governance and guard against management or board entrenchmatives 	achs' commitmenni ht mechanisms;- does not impinge a committee sho erm, for the ultim SH warranted for the ditures in order to le a more comple ;- Given the comple i- Given the comple pobying-related act or prove to be pro- SH warranted becau to further investo areholder nominate ca SH warranted given alue creation;- Th structure provide	t to universa The establis upon the bo uld serve to ate benefit of Yes e following in allow for in te assessme any's curren ivities, provio ohibitively co Yes see the propo- ors' interest. ted directors andidates via Yes that:- The co pere is no ev	I human right. hment of a hu- hard's fiduciary enhance and if shareholder: Against reasons:- Shai formed judgn nt of the risks tievel of disc ding the addition pastly, unduly b Against pasal lacks the tievel proxy access Against ompany's reco idence that a	s and augment in uman rights-focu duties or fetter complement the s. Against reholders should ents regarding to faced by the firm focure on releva- tional disclosure of aurdensome, or of Against appropriate safe the ownership rec- ved as excessive Against ent performance sale at this time	ts existing used board is ability to company's have greater the judicious use m through its nt policies and requested by competitively guards to quirement is p. Further, the suggests that would maximiz	e Against Against	Against		

ISS

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	618	618
						Total Shares:	618	618

The Home Depot, Inc.

-	Date: 05/23/2013 Date: 03/25/2013	Country: USA Meeting Type: Ann	ual		Ticker:	/ Security ID:			Meeting ID: 791168
		· · · · · · · · · · · · · · · · · · ·							
Primary C	USIP: 437076102	Primary ISIN: US4370	761029		Primary	SEDOL: 2434209		I	Proxy Level: 3
		Shares Voted: 1,092		Votable Sh	nares: 1,092		*Shares on Loan: 0	9	Shares Instructed: 1,092
Fotal Ball	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi	on
1a	Elect Director F. Duane Ack	erman	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Ther	e is both gender and racia	diversity on t	he board.Th	ere is at least .	20 percent diver	rsity.		
1b	Elect Director Francis S. Bla	ke	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Ther	e is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.		
1c	Elect Director Ari Bousbib		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Ther	e is both gender and racia	diversity on t	he board.Th	ere is at least .	20 percent diver	rsity.		
1d	Elect Director Gregory D. B	renneman	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Ther nominee is employed full-tim	-	,			20 percent diver	rsity.The		
1e	Elect Director J. Frank Brow	'n	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Ther	e is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.		
1f	Elect Director Albert P. Care	ey .	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Ther	e is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.		
1g	Elect Director Armando Cod	ina	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Ther	e is both gender and racia	l diversity on ti	he board.Th	ere is at least .	20 percent diver	rsity.		

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1i	Elect Director Karen L. Katen	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at mo	,			20 percent diversity.The		
1j	Elect Director Mark Vadon	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	he board.Th	ere is at least	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total a	udit fees paid a	are attributa	ble to non-auc	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is wa company's executive compensation practices at this tin	-	significant c	oncerns were	found in reviewing the		
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
6	Prepare Employment Diversity Report	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is we discrimination-related lawsuits, and disclosure of addition the company's diversity initiatives and management's re-	onal data woul	,		•	s of	
7	Adopt Stormwater Run-off Management Policy	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is wal adopted policies and practices that address the propon materials standard operating procedures, and specifical could use some improvement Given the company's ex to produce the requested report While the timeframe very practical, we note that the precatory nature of the and latitude to implement the proposal in a more feasily	ent's concerns ly those relate isting disclosu for preparing t proposal shou	to some deg d to managi res, it should the requeste	nree, the comp ng stormwated not be undul d report of ap	any's disclosures on hazard runoff and contaminants, y costly or overly burdensor proximately four months is i	lous ne not	

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,092	1,092
						Total Shares:	1,092	1,092

Time Warner Inc.

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 887317303	Meeting ID: 791225
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: TWX	
Primary CUSIP: 887317303	Primary ISIN: US8873173038	Primary SEDOL: B63QTN2	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Time Warner Inc.

otal Ball	Shares Voted: 3,203 ots: 1 Voting Policy: UUA	3	Votable Sh	nares: 3,203		*Shares on Lo	an: 0	Sha	res Instructed: 3,203
roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director James L. Barksdale	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.2	Elect Director William P. Barr	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.3	Elect Director Jeffrey L. Bewkes	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.4	Elect Director Stephen F. Bollenbach	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.5	Elect Director Robert C. Clark	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at i	-			20 percent dive	ersity.The			
1.6	Elect Director Mathias Dopfner	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.7	Elect Director Jessica P. Einhorn	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.8	Elect Director Fred Hassan	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.9	Elect Director Kenneth J. Novack	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.10	Elect Director Paul D. Wachter	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.			
1.11	Elect Director Deborah C. Wright	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender and rac	ial diversity on ti	he board.The	ere is at least 2	20 percent dive	ersity.			
2	Ratify Auditors	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less than 25 percent of total	audit fees paid a	are attributa	ble to non-aud	lit work.				
	Advisory Vote to Ratify Named Executive	Mgmt	Yes	For	For		For	For	

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Time Warner Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote f a reasonable range;- The plan d burn rate is reasonable. etails		-							
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	3,203	3,203
								Total Shares:	3,203	3,203

Tumi Holdings, Inc.

Meeting Date: 05/23/2013 Record Date: 04/10/2013	Country: USA Meeting Type: Annual		ary Security ID: 89969Q104 r: TUMI	Meeting ID: 795871
Primary CUSIP: 89969Q104	Primary ISIN: US89969Q1040	Prima	ry SEDOL: B7YQQS2	Proxy Level: 1
Total Pallate: 1	Shares Voted: 1,888	Votable Shares: 1,888	*Shares on Loan: 0	Shares Instructed: 1,888
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.1	Elect Director Richard P. Hanson	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director	after the electi	on.Less than 20 percent of the	2	
1.2	Elect Director Claire M. Bennett	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director	after the electi	on.Less than 20 percent of the	2	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,888	1,888
						Total Shares:	1,888	1,888

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cerner Corporation

-	Date: 05/24/2013 Date: 04/05/2013	Country: USA Meeting Type: Ann	nual		Primar Ticker:		D: 156782104		Meeting	J ID: 794420
Primary C	USIP: 156782104	Primary ISIN: US156	7821046		Primary	SEDOL: 21852	284		Proxy Le	vel: 3
Total Ball	ots: 1	Shares Voted: 4,300 Voting Policy: UUA		Votable Sł	1ares: 4,300		*Shares on Loa	i n: 0	Shares I	nstructed: 4,300
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1a	Elect Director Gerald E. Bisbe	e, Jr.	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo board is diverse.	oard does not include at	least one minc	ority director	after the elect	tion.Less than	a 20 percent of the			
1b	Elect Director Denis A. Cortes	se .	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo board is diverse.	pard does not include at	least one mind	ority director	after the elect	tion.Less than	a 20 percent of the			
1c	Elect Director Linda M. Dillma	in	Mgmt	Yes	For	For		Against	Against	
	Voting Policy Rationale: The bo board is diverse.	pard does not include at	least one mind	ority director	after the elect	tion.Less than	a 20 percent of the			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less ti	han 25 percent of total a	oudit fees paid	are attributa	ble to non-auc	dit work.				
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: A vote company's executive compense			significant c	oncerns were	found in revie	ewing the			
4	Declassify the Board of Direct	tors	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: By sub Directors should be held accou	-	-				ers' interests.			
5	Increase Authorized Commor	Stock	Mgmt	Yes	For	For		For	For	
	Voting Policy Pationalo: A vote	EOR this proposal is us	rranted baca	a tha cize a	f the request :	c razcanabla	(350,000,000			

Voting Policy Rationale: A vote FOR this proposal is warranted because the size of the request is reasonable (250,000,000 shares matches the allowable threshold for the company).

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	4,300	4,300
			_			Total Shares:	4,300	4,300

1,048

1,048

Total Shares:

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Steven Madden, Ltd.

-	Date: 05/24/2013 Date: 04/03/2013	Country: USA Meeting Type: Anr	ual		Primary Ticker:	/ Security ID SHOO	556269108		Me	eeting ID: 7917	784
rimary C	USIP: 556269108	Primary ISIN: US5562	2691080		Primary	SEDOL: 255391	1		Pro	oxy Level: 3	
otal Ballo	ots: 1	Shares Voted: 1,048 Voting Policy: UUA		Votable S	hares: 1,048		*Shares on Lo	an: 0	Sha	ares Instructed:	1,048
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	L	
1.1	Elect Director Edward R. Rose	nfeld	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo board is diverse.	ard does not include at	least one worn	an director	after the election	on.Less than 2	0 percent of the	•			
1.2	Elect Director John L. Madden		Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo board is diverse.	ard does not include at	least one worn	an director	after the election	on.Less than 2	0 percent of the	•			
1.3	Elect Director Peter Migliorini		Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo board is diverse.	ard does not include at	least one worn	an director	after the election	on.Less than 2	0 percent of the				
1.4	Elect Director Richard P. Rand	all	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo board is diverse.	ard does not include at	least one worn	an director	after the election	on.Less than 2	0 percent of the				
1.5	Elect Director Ravi Sachdev		Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo board is diverse.	ard does not include at	least one worn	an director	after the election	on.Less than 2	0 percent of the	•			
1.6	Elect Director Thomas H. Sch	vartz	Mgmt	Yes	For	Withhold		Withhold	Withhold		
	Voting Policy Rationale: The no to attend during the previous fi nation). The board does not inc	iscal year without a valio	l excuse (e.g. l	illness, work	on behalf of th	he company, se	ervice to the				
2	Increase Authorized Common	Stock	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote (75,000,000 shares is above th		-	iven that the	e size of the rec	quested increas	se is excessive				
3	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total a	udit fees paid	are attributa	ble to non-aud	lit work.					
4	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote company's executive compensa	, ,	,	significant c	roncerns were f	found in review	ving the				
Ballot D											
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Sta	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Vo	otable Shares	Shares Voted
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013		1,048	1,048

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Steven Madden, Ltd.

EnerNOC, Inc.

-	Date: 05/28/2013 Date: 04/08/2013	Country: USA Meeting Type: Annu	lal		Primary Ticker:	/ Security ID: 292764 ENOC	107	Meeting ID: 799415
Primary C	USIP: 292764107	Primary ISIN: US29276	641074		Primary	SEDOL: B1XKFG4		Proxy Level: 3
fotal Ball	ots: 1	Shares Voted: 2,678 Voting Policy: UUA		Votable Sh	ares: 2,678	*Share	es on Loan: 0	Shares Instructed: 2,678
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Healy		Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: The boa at least one minority director aft		east one woma	an director a	ofter the election	on.The board does not	include	
1.2	Director David Brewster		Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: The boa at least one minority director aft		east one woma	an director a	ofter the election	on.The board does not	include	
					For	Against	Against	Against
2	Amend Omnibus Stock Plan		Mgmt	Yes	101	riganise	riganise	Againse
2	Amend Omnibus Stock Plan Voting Policy Rationale: A vote A greater than the company-specif		s warranted be		-	-	5	

ISS

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/16/2013	Auto-Approved	05/16/2013	2,678	2,678
						Total Shares:	2,678	2,678

Merck & Co., Inc.

	Date: 05/28/2013 Pate: 04/01/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	Security ID: MRK	58933Y105		М	eeting ID: 794434
Primary C	JSIP: 58933Y105	Primary ISIN: US5893	3Y1055		Primary	SEDOL: 2778844			Pi	roxy Level: 3
		Shares Voted: 7,114		Votable Sh	ares: 7,114		*Shares on Loar	1: 0	Sh	ares Instructed: 7,114
Total Ballo	ots: 2	Voting Policy: UUA								
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	n
1a	Elect Director Leslie A. Brun		Mgmt	Yes	For	For		Against	Against	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at mo the Audit Committee and the company paid more than	re than 2 publ	ic companies	s.The nominee			
1b	Elect Director Thomas R. Cech	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is an incumbent member of the Audit Commit auditor.						
1c	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	ne board.The	ere is at least 2	0 percent diversity.		
1d	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	diversity on ti	ne board.The	ere is at least 2	20 percent diversity.		
1e	Elect Director William B. Harrison Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	ne board.The	ere is at least 2	20 percent diversity.		
1f	Elect Director C. Robert Kidder	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is an incumbent member of the Audit Commit auditor.	,					
1g	Elect Director Rochelle B. Lazarus	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	ne board.The	ere is at least 2	0 percent diversity.		
1h	Elect Director Carlos E. Represas	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is an incumbent member of the Audit Commit auditor.	-					
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at mo the Audit Committee and the company paid more than	re than 2 publ	ic companies	s. The nominee			
1j	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racia	l diversity on ti	ne board.The	ere is at least 2	0 percent diversity.		
1k	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	For	For
		diversity on ti	ne board.The	ere is at least 2	0 percent diversity.		
	Voting Policy Rationale: There is both gender and racia						
11	Voting Policy Rationale: There is both gender and racia Elect Director Peter C. Wendell	Mgmt	Yes	For	For	For	For
11		-				For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		ting licy Rec	Vote Instruct	ion	
3	Advisory Vote to Ratify Nam Officers' Compensation	ned Executive	Mgmt	Yes	For	For	For	r	For		
4	Provide Right to Act by Writ	ten Consent	SH	Yes	Against	For	For	r	For		
	Voting Policy Rationale: A vo shareholder rights.	te FOR this proposal is wa	arranted given t	hat the abili	ty to act by wi	itten consent v	vould enhance				
5	Amend Articles/Bylaws/Cha Meetings	rter Call Special	SH	Yes	Against	For	For	r	For		
	Voting Policy Rationale: A vo shareholders with a special n requiring shareholders to pro	neeting right that is more	meaningful tha	n the compa							
6	Report on Charitable and Po Contributions	blitical	SH	Yes	Against	Against	Aga	ainst	Against		
	Voting Policy Rationale: A vo its charitable contributions di its trade association participa	isclosure and policies, as v	vell as Merck's j	political cont	, ,	,	5 5 5				
7	Report on Lobbying Activitie	25	SH	Yes	Against	Against	Aga	ainst	Against		
	Voting Policy Rationale: A vo relevant oversight mechanism efforts.				, ,						
Ballot De	etails										
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed		ate Approved		Votable Shares	Shares Voted

(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/15/2013	Auto-Approved	05/15/2013	7,059	7,059
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/15/2013	Auto-Approved	05/15/2013	55	55
			_			Total Shares:	7,114	7,114

Sun Hydraulics Corporation

-	Date: 05/28/2013 Date: 04/01/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	/ Security ID: 86 SNHY	6942105	Meeting ID: 793682
Primary C	USIP: 866942105	Primary ISIN: US8669	9421054		Primary	SEDOL: 2819282		Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 1,453 Voting Policy: UUA		Votable Sh	ares: 1,453	*!	Shares on Loan: 0	Shares Instructed: 1,453
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Bertoneche		Mgmt	Yes	For	For	For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Sun Hydraulics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.2	Elect Director Philippe Lemaitre	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributai	ble to non-aud	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is wan company's executive compensation practices at this time	,	significant co	oncerns were f	ound in reviewing the		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,453	1,453
						Total Shares:	1,453	1,453

Chevron Corporation

Meeting	Date: 05/29/2013	Country: USA			Primary	Security ID:	166764100	I	Meeting ID: 792909
Record D	Date: 04/03/2013	Meeting Type: Ann	ual		Ticker:	CVX			
Primary C	USIP: 166764100	Primary ISIN: US1667	7641005		Primary	5	I	Proxy Level: 3	
		Shares Voted: 193		Votable Sł	nares: 193		*Shares on Loan: 0	s	hares Instructed: 193
otal Ballo	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi	on
1a	Elect Director Linnet F. Deily		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	is both gender and racia	l diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.		
1b	Elect Director Robert E. Denha	am	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: There i nominee is employed full-time a	-	,			20 percent dive	ersity. The		
1c	Elect Director Alice P. Gast		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There i	is both gender and racia	l diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.		
1d	Elect Director Enrique Hernan	dez, Jr.	Mgmt	Yes	For	For	Against	Against	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct		
1e	Elect Director George L. Kirkland	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.				
1f	Elect Director Charles W. Moorman, IV	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.				
1g	Elect Director Kevin W. Sharer	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1h	Elect Director John G. Stumpf	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.								
1i	Elect Director Ronald D. Sugar	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.				
1j	Elect Director Carl Ware	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.				
1k	Elect Director John S. Watson	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.				
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: Less than 25 percent of total at	ıdit fees paid a	are attributa	ble to non-aud	lit work.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
5	Report on Management of Hydraulic Fracturing Risks and Opportunities	SH	Yes	Against	For	For	For		
	Voting Policy Rationale: A vote FOR this resolution is warranted, as the company could provide additional information, including quantitative performance metrics and goals, regarding its management of its hydraulic fracturing operations.								
6	Report on Offshore Oil Wells and Spill Mitigation Measures	SH	Yes	Against	Against	For	For		
5	Report on Management of Hydraulic Fracturing Risks and Opportunities Voting Policy Rationale: A vote FOR this resolution is wa quantitative performance metrics and goals, regarding in Report on Offshore Oil Wells and Spill	SH prranted, as the ts management SH prranted for the he proposed ro- elated risk-mai	Yes e company o tt of its hydr Yes e following r esolution tha nagement m	Against could provide a raulic fracturing Against reasons: The co at is oriented to reasures; and o	For additional information, includin g operations. Against ompany's existing policies, owards enhanced transparence Chevron's shareholders could	For 19 For	Fo		

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

related risk mitigation management and oversight mechanisms. Additional transparency would allow for an informed

assessment of the scope and rigor of the company's risk management and risk mitigation measures.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Chevron Corporation

Socially Responsible Investing, 020407420243

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
7	Report on Financial Risks of Climate Cha	inge	SH	Yes	Against	Against		For	For		
	Voting Policy Rationale: A vote FOR this re company has in place to harness the oppo- change risks are commendable, given the support for this proposal would be in shar further strengthen the company's policies, including financial, regulatory, reputation, legitimate shareholder concerns relating t and bottom line should not be duplicative, shareholder value.	ortunities presen material climate reholders' best lo ; commitments, o brand and legal to the impact of o	ted by climat change risk ng-term inte and endeavo risks; and M climate chang	te change and s and challe rests; The p rs to reduce fore compre ge on the co	nd its program. nges faced by proposal should the risks asso hensive and fu pmpany's risk p	s to guard agai the company a l serve to comp ciated with clir ller disclosures rofile, business	inst climate and its peers, olement and nate change, addressing s operations,				
8	Report on Lobbying Payments and Policy	4	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOR this repolicies or oversight mechanisms the comrelated risks and opportunities.		-								
9	Prohibit Political Contributions		SH	Yes	Against	Against		Against	Against		
	Voting Policy Rationale: A vote AGAINST	this resolution is	warranted d	ue to the ov	erly prescriptiv	e nature of the	e proposal.				
10	Provide for Cumulative Voting		SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOR this p	proposal is warrai	nted given th	nat the comp	pany does not	have proxy acc	ess.				
11	Amend Articles/Bylaws/Charter Call Sp Meetings	pecial	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOR is wai call special meetings by lowering the dem items that have been addressed at the an	and threshold, a					-				
12	Require Director Nominee with Environm Expertise	nental	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOR this re to have an independent member of the bo gas industry; and Chevron is currently inv operations that expose it to additional env	oard with envirol volved in a long-s	nmental expe tanding envi	ertise or exp	erience specifi	cally related to	the oil &				
13	Adopt Guidelines for Country Selection		SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOR this re decision-making process to invest or oper countries with histories of political instabil	rate in politically	or socially ur		,	-	-				
Ballot D	Details										
	e, IA Number) Custod	lian 1t Number	Ballot Statı	IS	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Confirmed

020407420243

Auto-Instructed

05/17/2013 Auto-Approved

05/17/2013

Total Shares:

193

193

193

193

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Demandware, Inc.

-	Date: 05/29/2013 Date: 04/04/2013	Country: USA Meeting Type: Ann	ual		Primar Ticker:	y Security ID: 24802 DWRE		Meeting ID: 793714			
Primary C	USIP: 24802Y105	Primary ISIN: US2480	Primary ISIN: US24802Y1055			Primary SEDOL: B7GYKF9					
otal Ball	ots: 1	Shares Voted: 2,856 Voting Policy: UUA		Votable Sh	1ares: 2,856	*Sha	*Shares on Loan: 0		Shares Instructed: 2,856		
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion		
1.1	Elect Director Thomas D. Eblin	g	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is	s both gender and racia	diversity on t	he board.Th	ere is at least	20 percent diversity.			-		
1.2	Elect Director Jitendra Saxena		Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: There is	s both gender and racia	diversity on ti	he board.Th	ere is at least	20 percent diversity.					
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	Against	Against	Against			
	Voting Policy Rationale: There a outsized peers and above media adjustments to the annual cash risk-mitigating features such as warranted.	an benchmarking, (2) la incentive program that	rge stock gran reduce the lini	ts to the CE k between p	O which time-w	vest on a quarterly ba mance, and (4) the lac	nsis, (3) ck of		-		
3	Advisory Vote on Say on Pay F	requency	Mgmt	Yes	One Year	One Year	One Year	One Yea	ar		
4	Approve Qualified Employee St Plan	tock Purchase	Mgmt	Yes	For	For	For	For			
	Ratify Auditors		Mgmt	Yes	For	For	For	For			

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/17/2013	Auto-Approved	05/17/2013	2,856	2,856
						Total Shares:	2,856	2,856

DreamWorks Animation SKG, Inc.

Meeting Date: 05/29/2013	Country: USA	Primary Security ID: 26153C103	Meeting ID: 796324
Record Date: 04/02/2013	Meeting Type: Annual	Ticker: DWA	
Primary CUSIP: 26153C103	Primary ISIN: US26153C1036	Primary SEDOL: B03BLR3	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

DreamWorks Animation SKG, Inc.

otal Ball	Shares Voted: 393 ots: 1 Voting Policy: UU/		Votable Sh	1ares: 393	*Shares	on Loan: 0	Shares Instructed: 393
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Katzenberg	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: The nominee is non-independiverse. There is both gender and racial diversity on		a key comm	ittee.Less thai	n 20 percent of the board	lis	
1.2	Elect Director Lewis W. Coleman	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the	board is diverse.	There is both	h gender and i	racial diversity on the boa	ord.	
1.3	Elect Director Harry Brittenham	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: The nominee attended less to attend during the previous fiscal year without a v nation).Less than 20 percent of the board is diverse	alid excuse (e.g. i	llness, work	on behalf of t	he company, service to th		
1.4	Elect Director Thomas E. Freston	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the	board is diverse.	There is both	h gender and i	racial diversity on the boa	ord.	
1.5	Elect Director Lucian Grainge	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the	board is diverse.	There is both	h gender and i	racial diversity on the boa	ord.	
1.6	Elect Director Mellody Hobson	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the nominee is employed full-time and sits on boards at			-	racial diversity on the boa	ord. The	
1.7	Elect Director Jason Kilar	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the	board is diverse.	There is both	h gender and i	racial diversity on the boa	ord.	
1.8	Elect Director Michael Montgomery	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: Less than 20 percent of the	board is diverse.	There is both	h gender and i	racial diversity on the boa	ord.	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tota	al audit fees paid a	are attributa	ble to non-aud	dit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this propose a \$2.5 million salary, \$4 million cash incentive opport the CEO's annual compensation is targeted at \$11 n approximately \$3.4 million. Katzenberg's relatively e benchmarking against much larger companies. We a severance multiplier.	rtunity, and \$4.5 i nillion; ISS-selecte xcessive compens	nillion in equ d peers hav ation packag	uity grants. Th e a median to ge likely stems	e company states that, in tal direct compensation o s from DreamWorks' prac	n total, f tice of	
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For

ISS

class capital structure and adopt a one-share, one-vote policy.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

DreamWorks Animation SKG, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/16/2013	Auto-Approved	05/16/2013	393	393
						Total Shares:	393	393

Exxon Mobil Corporation

Record D	Date: 05/29/2013 Date: 04/04/2013	Country: USA Meeting Type: Annual			Ticker:	/ Security ID: 30231G102 XOM		M	eeting ID: 793548
Primary C	USIP: 30231G102	Primary ISIN: US30231G10)22		Primary	SEDOL: 2326618		Pro	oxy Level: 4
fotal Ball	ots: 2	Shares Voted: 7,996 Voting Policy: UUA		Votable Shares: 7,996 *Shares on Loan:			Loan: 0	0 Shares Instructed: 7,996	
Proposal Number	Proposal Text	Pr	roponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructior	
1.1	Elect Director M.J. Boskin	Mg	gmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial dive	ersity on th	e board.The	ere is at least .	20 percent diversity.			
1.2	Elect Director P. Brabeck-Letma	athe Mo	gmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial dive	ersity on th	e board.The	ere is at least .	20 percent diversity.			
1.3	Elect Director U.M. Burns	Mg	gmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: There is	both gender and racial dive	ersity on th	e board.The	ere is at least .	20 percent diversity.The			
	nominee is employed full-time a	nd sits on boards at more th	han 2 publi						
1.4	nominee is employed full-time at Elect Director L.R. Faulkner		<i>han 2 publi</i> gmt			For	For	For	
1.4		Μ	gmt	<i>c companie</i> : Yes	s. For		For	For	
1.4 1.5	Elect Director L.R. Faulkner	Mg both gender and racial dive	gmt	<i>c companie</i> : Yes	s. For		For Withhold	For	
	Elect Director L.R. Faulkner Voting Policy Rationale: There is	Mg both gender and racial dive Mg both gender and racial dive	gmt ersity on th gmt ersity on th	<i>c companie</i> : Yes <i>e board.The</i> Yes <i>e board.The</i>	s. For ere is at least . For ere is at least .	20 percent diversity. For			
	Elect Director L.R. Faulkner Voting Policy Rationale: There is Elect Director J.S. Fishman Voting Policy Rationale: There is	Mg both gender and racial dive Mg both gender and racial dive nd sits on boards at more th	gmt ersity on th gmt ersity on th	<i>c companie</i> : Yes <i>e board.The</i> Yes <i>e board.The</i>	s. For ere is at least . For ere is at least .	20 percent diversity. For			
1.5	Elect Director L.R. Faulkner Voting Policy Rationale: There is Elect Director J.S. Fishman Voting Policy Rationale: There is nominee is employed full-time and	Mg both gender and racial dive Mg both gender and racial dive nd sits on boards at more th Mg	gmt ersity on th gmt ersity on th han 2 public gmt	c companies Yes e board.The Yes e board.The c companies Yes	5. For ere is at least . For s. For	20 percent diversity. For 20 percent diversity. The For	Withhold	Withhold	
1.5	Elect Director L.R. Faulkner Voting Policy Rationale: There is Elect Director J.S. Fishman Voting Policy Rationale: There is nominee is employed full-time an Elect Director H.H. Fore	Mg both gender and racial dive Mg both gender and racial dive nd sits on boards at more th Mg both gender and racial dive	gmt ersity on th gmt ersity on th han 2 public gmt	c companies Yes e board.The Yes e board.The c companies Yes	5. For ere is at least . For s. For	20 percent diversity. For 20 percent diversity. The For	Withhold	Withhold	
1.5 1.6	Elect Director L.R. Faulkner Voting Policy Rationale: There is Elect Director J.S. Fishman Voting Policy Rationale: There is nominee is employed full-time an Elect Director H.H. Fore Voting Policy Rationale: There is	Mg both gender and racial dive both gender and racial dive nd sits on boards at more th Mg both gender and racial dive	gmt ersity on the gmt ersity on the han 2 public gmt ersity on the gmt	c companies Yes e board. The Yes e board. The c companies Yes e board. The Yes	5. For For For ere is at least . 5. For ere is at least . For	20 percent diversity. For 20 percent diversity. The For 20 percent diversity. For	Withhold For	Withhold	
1.5 1.6	Elect Director L.R. Faulkner Voting Policy Rationale: There is Elect Director J.S. Fishman Voting Policy Rationale: There is nominee is employed full-time an Elect Director H.H. Fore Voting Policy Rationale: There is Elect Director K.C. Frazier	Mg both gender and racial dive both gender and racial dive nd sits on boards at more th Mg both gender and racial dive both gender and racial dive	gmt ersity on the gmt ersity on the han 2 public gmt ersity on the gmt	c companies Yes e board. The Yes e board. The c companies Yes e board. The Yes	5. For For For ere is at least . 5. For ere is at least . For	20 percent diversity. For 20 percent diversity. The For 20 percent diversity. For	Withhold For	Withhold	
1.5 1.6 1.7	Elect Director L.R. Faulkner Voting Policy Rationale: There is Elect Director J.S. Fishman Voting Policy Rationale: There is nominee is employed full-time an Elect Director H.H. Fore Voting Policy Rationale: There is Elect Director K.C. Frazier Voting Policy Rationale: There is	Mg both gender and racial dive both gender and racial dive nd sits on boards at more th Mg both gender and racial dive both gender and racial dive Mg	gmt rsity on th gmt rsity on th han 2 publi gmt gmt gmt rsity on th gmt	c companies Yes e board. The Yes e board. The Yes e board. The Yes e board. The Yes	5. For For For For For For For For For For	20 percent diversity. For 20 percent diversity. The For 20 percent diversity. For 20 percent diversity. For 20 percent diversity.	Withhold For For	Withhold For For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.10	Elect Director S.S. Reinemund	extProposedMynote viewMynote view					
					0 percent diversity.The		
1.11	Elect Director R.W. Tillerson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1.12	Elect Director W.C. Weldon	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1.13	Elect Director E.E. Whitacre, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	re attributat	ole to non-audi	t work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
					performance misalignment and	1	
4	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	counterbalance to the combined chairman/CEO roles. Sp agendas, meeting schedules or information sent to the b and consultation with shareholders upon request	ecifically, the board, and is r	Presiding Di ot explicitly	rector does no designated to	t have the authority to approve be available for direct contact		
5	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For
		-	-	-	ard coupled with a director		
6	Limit Directors to a Maximum of Three Board Memberships in Companies with Sales over \$500 Million Annually	SH	Yes	Against	Against	Against	Against
	addressing the requirements of directors, including, but	not limited to,	those relate	ed to commitm	ent and attendance, ethics and	1	
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	5 ,		, ,	,	5 5		
8	Study Feasibility of Prohibiting Political Contributions	SH	Yes	Against	Against	Against	Against
*66	Voting Policy Rationale: A recommendation AGAINST thi. determine the feasibility of implementing a policy that w such a policy would put the company at a competitive du policy prohibiting political contributions.	ould not be in isadvantage re	the best int Plative to its i	erest of its sha industry peers	reholders. Implementation of that have not instituted a		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
9	Adopt Sexual Orientation Anti-bia	s Policy	SH	Yes	Against	Against		For	For		
	Voting Policy Rationale: A vote FOI prohibit discrimination on the basis that have adopted such policies. In policy would benefit shareholders a attract and retain the most qualifie the company guard against discrim company's existing non-discriminal shareholders.	of gender identity an accorporating gender id as it would establish th d employees from the ination-related contro	nd sexual orien lentity and se. he company a e widest possil oversies and a	ntation, in co xual orientat s an inclusiv ble talent po ssociated lia	ontrast to a gro tion non-discrin re employer an pol. The additio abilities, should	wing number c nination in the d enhance the n of such a pol serve to streng	of companies firm's EEO firm's ability to icy could help athen the			•	
10	Report on Management of Hydrau Fracturing Risks and Opportunitie		SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOI quantitative performance metrics a			, ,	,		ation, including	,		-	
11	Adopt Quantitative GHG Goals for and Operations	Products	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOI gas reduction would allow shareho emissions.			-	-	-	-				
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted

(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	7,909	7,909
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	87	87
						Total Shares:	7,996	7,996

Molson Coors Brewing Company

Meeting	Date: 05/29/2013	Country: USA			Primary	/ Security II	D: 60871R209		Meeting ID: 793457
Record I	Date: 04/01/2013	Meeting Type: Ann	Jal		Ticker:	ТАР			
Primary C	USIP: 60871R209	Primary ISIN: US6087	1R2094		Primary	SEDOL: B067E	BM3		Proxy Level: 3
		Shares Voted: 1,033		Votable Shares: 1,033			*Shares on Loan: 0		Shares Instructed: 1,033
Fotal Ballots: 1		Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		oting Policy Rec	Vote Instruction
1.1	Elect Director Roger Eaton		Mgmt	Yes	For	For	W	Vithhold	Withhold
	Voting Policy Rationale: The boo board is diverse.	ard does not include at l	east one mino	rity director	after the elect	ion.Less than	a 20 percent of the		
	Elect Director Charles M. Herir	aton	Mgmt	Yes	For	For	W	Vithhold	Withhold

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Molson Coors Brewing Company

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	1	
1.3	Elect Director H. Sanford Riley		Mgmt	Yes	For	For		Withhold	Withhold		
	• /						0 percent of the	2			
2	Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. Amend Certificate of Incorporation to Provide Mgmt Yes For For For Amend Certificate of Class A and Class B Common Stock shall Vote Together as a Single Class, on an Advisory Basis, to Approve Compensation										
Ballot D	etails										
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Ve	otable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/16/2013	Auto-Approved	05/16/2013		1,033	1,033
					_			Total Shares		1,033	1,033

BlackRock, Inc.

-	Ieeting Date: 05/30/2013 Country: USA ecord Date: 04/03/2013 Meeting Type: Annu		nual		Primary Ticker:	y Security ID BLK		Meeting ID: 796378		
Primary C	USIP: 09247X101	Primary ISIN: US092	47X1019	Primary	SEDOL: 249450	14		Proxy Level: 3		
Total Ball	ots: 1	Shares Voted: 103 Voting Policy: UUA		Votable Si	hares: 103		*Shares on Loan: 0	9	Shares Instructed: 103	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion	
1a	Elect Director Abdlatif You	sef Al-Hamad	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: The	ere is both gender and racia	al diversity on ti	he board.Th	ere is at least .	20 percent div	ersity.			
1b	Elect Director Mathis Cabi	allavetta	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: The	ere is both gender and racia	al diversity on ti	he board.Th	ere is at least .	20 percent div	ersity.			
1c	Elect Director Dennis D. D	ammerman	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: The	ere is both gender and racia	al diversity on ti	he board.Th	ere is at least .	20 percent div	ersity.			
1d	Elect Director Jessica P. E	inhorn	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: The	ere is both gender and racia	al diversity on ti	he board.Th	ere is at least .	20 percent div	ersity.			
1e	Elect Director Fabrizio Fre		Mgmt	Yes	For	For	For	For		

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1f	Elect Director David H. Komansky	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and raci	al diversity on t	he board.Th	ere is at least 2	20 percent diversity.		
1g	Elect Director James E. Rohr	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and raci nominee is employed full-time and sits on boards at n	,			20 percent diversity.The		
1h	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and raci	al diversity on t	he board.Th	ere is at least 2	20 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A cautionary vote FOR this pr to the median of similar peers and the company's me concerns are raised with respect to the discretionary a CEO's total pay is tied to rigorous stock price goals. An interests with shareholders.	liocre long-term pproach to ann	n stock perfo ual bonus pe	ormance and co ayment. Howev	mparative financial ratios, ver, a reasonable portion of th		
					For		

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	103	103
			_			Total Shares:	103	103

Brandywine Realty Trust

Meeting Date: 05/30/2013 Record Date: 04/02/2013	Country: USA Meeting Type: Annual	Primary Secu Ticker: BDN	rity ID: 105368203	Meeting ID: 793542
Primary CUSIP: 105368203	Primary ISIN: US1053682035	Primary SEDOL	: 2518954	Proxy Level: 3
	Shares Voted: 4,941	Votable Shares: 4,941	*Shares on Loan: 0	Shares Instructed: 4,941
Total Ballots: 1	Voting Policy: UUA			
Proposal Number Proposal Text	Proponent	Votable Proposal Mgmt Rec ISS	Voting Rec Policy Rec	Vote Instruction

1.1	Elect Director Walter D'Alessio	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not inclu board is diverse.	ide at least one wo	man directo	r after the el	lection.Less than 20	percent of the	
1.2	Elect Director Anthony A. Nichols, Sr.	Mgmt	Yes	For	For	Withhold	Withhold

Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Brandywine Realty Trust

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1.3	Elect Director Gerard H. Sweene	у	Mgmt	Yes	For	For		Withhold	Withhole	d	
	Voting Policy Rationale: The board board is diverse.	l does not include at le	east one wom	an director a	after the electic	on.Less than 20) percent of the			-	
1.4	Elect Director Wyche Fowler		Mgmt	Yes	For	For		Withhold	Withhole	d	
	Voting Policy Rationale: The board board is diverse.	l does not include at le	east one wom	an director a	after the electic	on.Less than 20) percent of the			-	
1.5	Elect Director Michael J. Joyce		Mgmt	Yes	For	For		Withhold	Withhole	d	
	Voting Policy Rationale: The board board is diverse.	l does not include at le	east one wom	an director a	after the electic	on.Less than 20) percent of the			-	
1.6	Elect Director Charles P. Pizzi		Mgmt	Yes	For	For		Withhold	Withhole	d	
	Voting Policy Rationale: The board board is diverse.	l does not include at le	east one wom	an director a	after the electic	on.Less than 20) percent of the			-	
1.7	Elect Director James C. Diggs		Mgmt	Yes	For	For		Withhold	Withhole	d	
	Voting Policy Rationale: The board board is diverse.	l does not include at le	east one wom	an director a	after the electic	on.Less than 20) percent of the			-	
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total aud	dit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote FC company's executive compensatio			significant co	oncerns were f	ound in review	ing the			-	
Ballot D	Petails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	4,941	4,941
						Total Shares:	4,941	4,941

DexCom, Inc.

-	Leeting Date: 05/30/2013 Country ecord Date: 04/05/2013 Meeting		ial		Primary Ticker:	Security ID: DXCM	252131107		Meeting ID: 794933
Primary C	CUSIP: 252131107 Primary ISIN: US2521311074 Primary SEDOL: B0796X4 Pre				Proxy Level: 3				
Total Ballots: 1		Shares Voted: 3,332 Voting Policy: UUA	Votable Shares: 3,332			*Shares on Loa	n: 0	Shares Instructed: 3,332	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara E. Kahn		Mgmt	Yes	For	For		Against	Against

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

DexCom, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
	Voting Policy Rationale: The board board is diverse.	d does not include at le	east one mino	rity director	after the electi	ion.Less than 2	20 percent of th	e			
1b	Elect Director Jay S. Skyler		Mgmt	Yes	For	For		Against	Against		
	Voting Policy Rationale: The board board is diverse.	d does not include at le	east one mino	rity director	after the electi	ion.Less than 2	20 percent of th	e			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total au	ıdit fees paid a	are attributa	ble to non-audi	it work.					
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	For		For	For		
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	,	Votable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/17/2013	Auto-Approved	05/17/2013		3,332	3,332
								Total Shares		3,332	3,332

HealthStream, Inc.

Meeting	feeting Date: 05/30/2013 Country: USA				Primary	N103	Meeting ID: 789820		
Record E	Date: 03/21/2013	Meeting Type: Ann	nual		Ticker:	HSTM			
Primary C	USIP: 42222N103	Primary ISIN: US4222	Primary ISIN: US42222N1037			SEDOL: 2577870		Proxy Level: 3	
		Shares Voted: 2,251		Votable Shares: 2,251		*Shar	es on Loan: 0	Shares Instructed: 2,251	
Fotal Ballots: 1		Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Thompson S	. Dent	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The	re is both gender and racia	l diversity on th	he board.Th	ere is at least 2	20 percent diversity.			
1.2	Elect Director Dale Polley		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The	re is both gender and racia	l diversity on th	he board.Th	ere is at least 2	20 percent diversity.			
1.3	Elect Director William W. S	tead	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The	re is both gender and racia	l diversity on th	he board.Th	ere is at least 2	20 percent diversity.			
1.4	Elect Director Deborah Tay	lor Tate	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: The	re is both gender and racia	l diversity on th	he board.Th	ere is at least 2	20 percent diversity.			
2	Ratify Auditors		Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

HealthStream, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
Ballot D	Voting Policy Rationale: A vote F company's executive compensat etails	, ,	,	significant c	roncerns were f	found in reviev	ving the				
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable	Shares	Shares Voted
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013		2,251	2,251
								Total Shares		2,251	2,251

PRA Group, Inc.

Meetina	Date: 05/30/2013	Country: USA			Primary	Security ID:	: 69354N106		Meeting ID: 794	656
-	Date: 04/04/2013	Meeting Type: Ann	ual		Ticker:					
Primary C	USIP: 69354N106	Primary ISIN: US6935	54N1063		Primary	SEDOL: BSHZ3P	9		Proxy Level: 3	
Fotal Ball	ots: 1	Shares Voted: 530 Voting Policy: UUA		Votable Sh	1ares: 530		*Shares on Lo	an: 0	Shares Instructed	: 530
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director John H. Fain		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The boar board is diverse.	d does not include at	least one mino	rity director	after the electi	ion.Less than 2	20 percent of th	е		
1.2	Elect Director David N. Roberts		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The boar board is diverse.	d does not include at	least one mino	rity director	after the electi	ion.Less than 2	20 percent of th	е		
2	Advisory Vote to Ratify Named E Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For	
3	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less than	n 25 percent of total a	udit fees paid a	are attributa	ble to non-aud	it work.				
4	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For	
5	Approve Executive Incentive Bo	nus Plan	Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	530	530
								Total Shares:	530	530

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

PRA Group, Inc.

Starwood Hotels & Resorts Worldwide LLC

	Date: 05/30/2013 Date: 04/03/2013	Country: USA Meeting Type: Annu	Jal		Primar Ticker:	y Security ID: 8 HOT	85590A401		Mee	ting ID: 795870
Primary C	USIP: 85590A401	Primary ISIN: US8559	0A4013		Primary	SEDOL: B12GHV2	2		Proxy	y Level: 3
Total Ballo	ots: 1	Shares Voted: 60 Voting Policy: UUA		Votable Sł	nares: 60		*Shares on Loa	an: 0	Share	es Instructed: 60
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Frits van Paassch	nen	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diver	sity.			
1.2	Elect Director Bruce W. Dunca	n	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diver	sity.			
1.3	Elect Director Adam M. Aron		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diver	sity.			
1.4	Elect Director Charlene Barshe	fsky	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: There is nominee is employed full-time a	-				20 percent diver	sity.The			
1.5	Elect Director Thomas E. Clark	e	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diver	sity.			
1.6	Elect Director Clayton C. Daley	, Jr.	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diver	sity.			
1.7	Elect Director Lizanne Galbreat	h	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diver	sity.			
1.8	Elect Director Eric Hippeau		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is	both gender and racial	diversity on ti	he board.Th	ere is at least	20 percent diver	sity.			
1.9	Elect Director Aylwin B. Lewis		Mgmt	Yes	For	For		For	For	
				he heard Th	ara is at laast	20 percent diver	sitv			
	Voting Policy Rationale: There is	both gender and racial	diversity on t	ne Doard. In			5/1/1			
1.10	Voting Policy Rationale: There is Elect Director Stephen R. Quaz	-	<i>diversity on ti</i> Mgmt	Yes	For	For	5.691	For	For	
1.10	- /	zzo	Mgmt	Yes	For	For		For	For	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Starwood Hotels & Resorts Worldwide LLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is wa company's executive compensation practices at this tim	-	significant co	oncerns were i	found in reviewing the		
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is wa a reasonable range; The plan does not allow for the re- burn rate is reasonable.	-					
4	Ratify Auditors	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	60	60
						Total Shares:	60	60

Lowe's Companies, Inc.

-	Date: 05/31/2013	Country: USA	-1			y Security ID:	: 548661107	Meeting ID: 794341
kecora I	Date: 03/28/2013	Meeting Type: Annu	al		Ticker:	LOW		
Primary C	CUSIP: 548661107	Primary ISIN: US54866	511073		Primary	SEDOL: 253676	3	Proxy Level: 3
		Shares Voted: 2,456		Votable Sl	hares: 2,456		*Shares on Loan: 0	Shares Instructed: 2,456
Fotal Ball	ots: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There nominee is employed full-time	5	,			20 percent dive	ersity.The	
1.2	Elect Director David W. Bern	auer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There	is both gender and racial	diversity on t	he board.Th	ere is at least .	20 percent dive	ersity.	
1.3	Elect Director Leonard L. Ber	ry	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There nominee is employed full-time	5	,			20 percent dive	ersity.The	
		ning	Mamt	Yes	For	For	Withhold	Withhold

nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.5	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	ocial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.6	Elect Director Dawn E. Hudson	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at	,			20 percent diversity.The		
1.7	Elect Director Robert L. Johnson	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at	,			20 percent diversity.The		
1.8	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	ocial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.9	Elect Director Richard K. Lochridge	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	ocial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.10	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	ocial diversity on ti	he board.Th	ere is at least .	20 percent diversity.		
1.11	Elect Director Eric C. Wisemen	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and ra nominee is employed full-time and sits on boards at	,			20 percent diversity.The		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tota	al audit fees paid a	are attributa	ble to non-auc	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: While concerns regarding e. highlighted, no other significant concerns were foun and performance are reasonably aligned at this time	d in reviewing the	company's	executive com	pensation practices and pay	e	
		SH	Yes	Against	For	For	For

Ballot Details

value.

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	2,456	2,456
						Total Shares:	2,456	2,456

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Old Dominion Freight Line, Inc.

-	Date: 05/31/2013 Date: 03/22/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	/ Security ID: 6795 ODFL	80100		Meeting ID: 799422
rimary C	USIP: 679580100	Primary ISIN: US67958	801009		Primary	SEDOL: 2656423			Proxy Level: 3
otal Ballo	bts: 1	Shares Voted: 1,529 Voting Policy: UUA		Votable Sh	ares: 1,529	*Sha	ares on Loa	n: 0	Shares Instructed: 1,529
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl E. Congdon		Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The boar at least one minority director afte					on.The board does n	ot include		
1.2	Elect Director David S. Congdor	1	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The boar at least one minority director afte					on.The board does n	ot include		
1.3	Elect Director John R. Congdon		Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The boar at least one minority director afte					on.The board does n	ot include		
1.4	Elect Director J. Paul Breitbach		Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The boar at least one minority director afte					on.The board does n	ot include		
1.5	Elect Director John R. Congdon,	, Jr.	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The boar at least one minority director afte					on.The board does n	ot include		
1.6	Elect Director Robert G. Culp, II	П	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The boar at least one minority director after and sits on boards at more than	er the election.Less than							
1.7	Elect Director John D. Kasarda		Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The boar at least one minority director afte					on.The board does n	ot include		
1.8	Elect Director Leo H. Suggs		Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The boar at least one minority director afte					on.The board does n	ot include		
1.9	Elect Director D. Michael Wray		Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The boar at least one minority director afte					on. The board does n	ot include		
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For
	Voting Policy Rationale: A vote Fo company's executive compensation			significant c	oncerns were i	found in reviewing th	ne		
3	Amend Executive Incentive Bon	us Plan	Mgmt	Yes	For	For		For	For

ISS

ISS

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Old Dominion Freight Line, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	1,529	1,529
						Total Shares:	1,529	1,529

Diamondback Energy, Inc.

-	Date: 06/03/2013 Date: 04/26/2013	Country: USA Meeting Type: An	nual		Primary Ticker:	Security ID FANG	: 25278X109		Meeting ID: 800	0863
Primary C	USIP: 25278X109	Primary ISIN: US252	278X1090		Primary	SEDOL: B7Y8YR	23		Proxy Level: 1	
		Shares Voted: 1,940		Votable Sł	1,940 1		*Shares on Lo	ban: 0	Shares Instructed	1 ,940
Fotal Ball	ots: 1	Voting Policy: UUA								
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Steven E. West		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		t least one wom	an director a	after the election	on.The board c	does not include	2		
1.2	Elect Director Michael P. Cros	5	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		t least one wom	an director a	after the election	on.The board c	does not include	2		
1.3	Elect Director Travis D. Stice		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		t least one wom	an director a	after the election	on.The board c	does not include	2		
1.4	Elect Director David L. Housto	n	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		t least one wom	an director a	after the election	on.The board c	does not include	2		
1.5	Elect Director Mark L. Plauma	nn	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a companies.							2		
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less th	an 25 percent of total	audit fees paid a	are attributa	ble to non-aud	lit work.				
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Total Shares:

1,940

1,940

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Diamondback Energy, Inc.

NYSE Euronext

Record D	Date: 06/03/2013 Date: 04/26/2013	Country: USA Meeting Type: Sp	ecial		Primary Ticker:	Security ID	: 629491101			Meeting ID: 80106	56
Primary C	USIP: 629491101	Primary ISIN: US629	94911010		Primary	SEDOL: B1VVM	W4			Proxy Level: 5	
		Shares Voted: 2,673		Votable S	hares: 2,673		*Shares on Lo	ban: 0		Shares Instructed: 2	,673
Fotal Ballo	ots: 1	Voting Policy: UUA									
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instrue	ction	
1	Approve Merger Agreement		Mgmt	Yes	For	For		For	For		
-				-, , , , ,	., . ,						
	Voting Policy Rationale: Vote FC NYSE The cash portion of the o current NYSE shareholders the companies The value of the me estimates	ffer will provide certain opportunity to participa	n value while the ate in the comb	e Intercontii nined compa	nental Exchange ny The positive	e shares portic market reactic	on will allow on for both				
	Voting Policy Rationale: Vote FO NYSE The cash portion of the o current NYSE shareholders the companies The value of the me	ffer will provide certain opportunity to participa rger at announcement	n value while the ate in the comb	e Intercontii nined compa	nental Exchange ny The positive	e shares portic market reactic	on will allow on for both		For		
	Voting Policy Rationale: Vote FC NYSE The cash portion of the o current NYSE shareholders the companies The value of the me estimates	ffer will provide certain opportunity to participa rger at announcement	a value while the ate in the comb fell within the e	e Intercontii nined compa estimate val	nental Exchange ny The positive lues of fairness	e shares portic market reactic opinion and no	on will allow on for both	se	For For		
2	Voting Policy Rationale: Vote FC NYSE The cash portion of the o current NYSE shareholders the companies The value of the me estimates Advisory Vote on Golden Para Adjourn Meeting	ffer will provide certain opportunity to participa rger at announcement	n value while the ate in the comb fell within the e Mgmt	e Intercontii vined compa estimate val Yes	nental Exchange ny The positive lues of fairness For	e shares portic market reactic opinion and no For	on will allow on for both	se For			
2 3 Ballot D Institutio	Voting Policy Rationale: Vote FC NYSE The cash portion of the o current NYSE shareholders the companies The value of the me estimates Advisory Vote on Golden Para Adjourn Meeting	ffer will provide certain opportunity to participa rger at announcement	n value while the ate in the comb fell within the e Mgmt	<i>e Intercontii ined compa- estimate val</i> Yes Yes	nental Exchange ny The positive lues of fairness For	e shares portic market reactic opinion and no For	on will allow on for both	se For		Votable Shares	Shares Voted
2 3 Ballot D Institutio (IA Name	Voting Policy Rationale: Vote FC NYSE The cash portion of the o current NYSE shareholders the companies The value of the me estimates Advisory Vote on Golden Para Adjourn Meeting etails mal Account Detail	ffer will provide certain opportunity to participa orger at announcement chutes Custodian	n value while thi ate in the comb fell within the o Mgmt Mgmt	<i>e Intercontii ined compa- estimate val</i> Yes Yes	nental Exchanguny The positive lues of fairness For For Instructor	e shares portic market reactic opinion and no For For For Date	An will allow on for both ow exceeds the Approver	For For For Date		Votable Shares	Shares Voted 2,673

ISS

Staples, Inc.

-	Date: 06/03/2013 Date: 04/08/2013	Country: USA Meeting Type: Annu	al		Primary Ticker:	y Security ID SPLS	: 855030102	Meeting ID: 7938	354
-	Primary ISIN: US85503	801027		Primary	SEDOL: 284148	39	Proxy Level: 3		
otal Ball	ots: 1	Shares Voted: 7,331 Voting Policy: UUA		Votable Sł	1ares: 7,331		*Shares on Loan: 0	Shares Instructed:	7,331
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Basil L. Anderson		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is a	both gender and racial	diversity on th	he board.Th	ere is at least .	20 percent div	ersity.		
1b	Elect Director Arthur M. Blank		Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Staples, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1c	Elect Director Drew G. Faust	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1d	Elect Director Justin King	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1e	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1f	Elect Director Rowland T. Moriarty	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mor	,			0 percent diversity.The		
1g	Elect Director Robert C. Nakasone	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mor				0 percent diversity. The		
1i	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1j	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1k	Elect Director Raul Vazquez	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
11	Elect Director Vijay Vishwanath	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
1m	Elect Director Paul F. Walsh	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	e board.The	ere is at least 2	0 percent diversity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warr say-on-pay support in both 2011 and 2012, has made cl time-based equity awards, that address shareholder con	hanges to the	compensatio	on program, in	cluding elimination of		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Staples, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
4	Proxy Access	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this non-binding iter enhance shareholder rights while providing necessary sa				proxy access will further		
5	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warn of the information sent to the board, and given that the three-year periods.	-				ral	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	7,331	7,331
			_			Total Shares:	7,331	7,331

UnitedHealth Group Incorporated

-	Meeting Date: 06/03/2013 Country: USA Record Date: 04/05/2013 Meeting Type: Ann				Primary Ticker:	Security ID: 913 UNH	24P102		Meeting ID: 798207
Primary C	CUSIP: 91324P102	Primary ISIN: US91324	Primary ISIN: US91324P1021			SEDOL: 2917766		Proxy Level: 3	
Total Ballots: 2		Shares Voted: 1,550 Voting Policy: UUA		Votable Shares: 1,550		*Shares on Loan: 0		9	Shares Instructed: 1,550
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	ion
1a	Elect Director William C. Ballard	d, Jr.	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: Less that	an 20 percent of the boa	rd is diverse.1	There is both	gender and ra	acial diversity on th	e board.		-
1b	Voting Policy Rationale: Less that	an 20 percent of the boa	<i>rd is diverse. T</i> Mgmt	<i>There is both</i> Yes	<i>gender and ra</i> For	<i>acial diversity on th</i> For	<i>e board.</i> Against	Against	
1b			Mgmt	Yes	For	For	Against	Against	
1b 1c	Elect Director Edson Bueno	n 20 percent of the boa	Mgmt	Yes	For	For	Against	Against Against	
	Elect Director Edson Bueno Voting Policy Rationale: Less that	an 20 percent of the boa	Mgmt <i>rd is diverse.T</i> Mgmt	Yes <i>There is both</i> Yes	For a gender and ra For	For <i>acial diversity on th</i> For	Against <i>e board.</i> Against		
	Elect Director Edson Bueno Voting Policy Rationale: Less that Elect Director Richard T. Burke	an 20 percent of the boa an 20 percent of the boa	Mgmt <i>rd is diverse.T</i> Mgmt	Yes <i>There is both</i> Yes	For a gender and ra For	For <i>acial diversity on th</i> For	Against <i>e board.</i> Against		
1c	Elect Director Edson Bueno Voting Policy Rationale: Less that Elect Director Richard T. Burke Voting Policy Rationale: Less that	an 20 percent of the boa an 20 percent of the boa a	Mgmt rd is diverse. 7 Mgmt rd is diverse. 7 Mgmt	Yes There is both Yes There is both Yes	For gender and ra For gender and ra For	For acial diversity on th For acial diversity on th For	Against e board. Against e board. Against	Against	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1f	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	acial diversity on the board.		
1g	Elect Director Rodger A. Lawson	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	acial diversity on the board.		
1h	Elect Director Douglas W. Leatherdale	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	acial diversity on the board.		
1i	Elect Director Glenn M. Renwick	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa nominee is employed full-time and sits on boards at mor			5	acial diversity on the board. Th	е	
1j	Elect Director Kenneth I. Shine	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.1	There is both	gender and ra	acial diversity on the board.		
1k	Elect Director Gail R. Wilensky	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less than 20 percent of the boa	rd is diverse.7	There is both	gender and ra	acial diversity on the board.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributal	ble to non-aud	lit work.		
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	Vating Palicy Patienales A recommandation FOP this are				d		

Voting Policy Rationale: A recommendation FOR this proposal is warranted as the company could provide additional information regarding its lobbying and trade association policies and activities.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	1,462	1,462
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	88	88
						Total Shares:	1,550	1,550

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2013	Country: USA	Primary Security ID: 192446102	Meeting ID: 796440
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: CTSH	
Primary CUSIP: 192446102	Primary ISIN: US1924461023	Primary SEDOL: 2257019	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cognizant Technology Solutions Corporation

otal Ballo	Shares Voted: 94 ts: 1 Voting Policy: UU		Votable SI	hares: 943		*Shares on Loan: 0	Shares Instruct	t ed: 943
roposal umber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Maureen Breakiron-Evans	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender and r	acial diversity on t	he board.Th	ere is at least	20 percent dive	ersity.		
1b	Elect Director John E. Klein	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender and r	acial diversity on t	he board.Th	ere is at least	20 percent dive	ersity.		
1c	Elect Director Lakshmi Narayanan	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is both gender and r	acial diversity on t	he board.Th	ere is at least	20 percent dive	ersity.		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For	
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For	
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For	
5	Ratify Auditors	Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: Less than 25 percent of tot	al audit fees paid	are attributa	ble to non-au	dit work.			
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	943	943
						Total Shares:	943	943

Conn's, Inc.

Meeting Date: 06/04/2013Country: USRecord Date: 04/08/2013Meeting Type			•			Security ID: 20	08242107	Meeting ID: 795866		
Primary C	USIP: 208242107	Primary ISIN: US2082421072			Primary SEDOL: 2925792				Proxy Level: 3	
Total Ballo	ots: 1	Shares Voted: 1,285 Voting Policy: UUA		Votable Shares: 1,285		*	*Shares on Loan: 0		Shares Instructed: 1,285	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		oting Policy Rec	Vote Instruction	
1.1	Elect Director Jon E.M. Jacoby		Mgmt	Yes	For	For	v	Vithhold	Withhold	

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Conn's, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the electi	on.Less than 20 percent of the	2	
1.2	Elect Director Kelly M. Malson	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the electi	on.Less than 20 percent of the	2	
1.3	Elect Director Bob L. Martin	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the electi	on.Less than 20 percent of the	2	
1.4	Elect Director Douglas H. Martin	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the electi	on.Less than 20 percent of the	2	
1.5	Elect Director David Schofman	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the electi	on.Less than 20 percent of the	2	
1.6	Elect Director Scott L. Thompson	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the electi	on.Less than 20 percent of the	2	
1.7	Elect Director Theodore M. Wright	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le board is diverse.	east one minol	rity director a	after the electi	on.Less than 20 percent of the	2	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	ore attributal	ble to non-audi	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Other Business	Mgmt	Yes	For	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/22/2013	Auto-Approved	05/22/2013	1,285	1,285
			_			Total Shares:	1,285	1,285

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Douglas Emmett, Inc.

(IA Name, IA Number)

-	Date: 06/04/2013 Date: 04/08/2013	Country: USA Meeting Type: An	nual		Primar Ticker:	y Security ID : DEI	25960P109		Meeting ID: 798236
imary C	USIP: 25960P109	Primary ISIN: US259	960P1093		Primary	SEDOL: B1G3M	58		Proxy Level: 3
otal Ballo	ots: 1	Shares Voted: 2,928 Voting Policy: UUA		Votable S	hares: 2,928		*Shares on Lo	oan: 0	Shares Instructed: 2,928
oposal ımber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
l.1	Elect Director Dan A. Emmett		Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The bo at least one minority director al		least one won	nan director	after the elect	ion.The board d	loes not include	2	
1.2	Elect Director Jordan L. Kaplar	ı	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The bo at least one minority director al		least one won	nan director	after the elect	ion.The board d	loes not include	2	
1.3	Elect Director Kenneth M. Pan	zer	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The bo at least one minority director at		least one won	nan director	after the elect	ion.The board d	loes not include	2	
1.4	Elect Director Christopher H. A	Anderson	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The bo at least one minority director at		least one won	nan director	after the elect	ion.The board d	loes not include	2	
1.5	Elect Director Leslie E. Bider		Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The bo at least one minority director al paid more than 25% of non-au	fter the election.The no							
1.6	Elect Director David T. Feinber	rg	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The bo at least one minority director al		least one won	nan director	after the elect	ion.The board d	loes not include	2	
1.7	Elect Director Thomas E. O'He	rn	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The bo at least one minority director at paid more than 25% of non-au	fter the election.The no							
1.8	Elect Director William E. Simo	n, Jr.	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The bo at least one minority director at paid more than 25% of non-au	fter the election.The no							
2	Advisory Vote to Ratify Named Officers' Compensation	l Executive	Mgmt	Yes	For	For		For	For
3	Ratify Auditors		Mgmt	Yes	For	For		Against	Against
	Voting Policy Rationale: Greater	r than 25 percent of tot	tal audit fees pa	aid are attrib	outable to non-	audit work.			
Ballot D	etails								
Institutio	onal Account Detail	Custodian			Instructor	Date	Approver	Date	
Name	e, IA Number)	Account Number	Ballot Sta	tus	Name	Instructed	Name	Approved	Votable Shares Shares V

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Ballot Status

Account Number

Instructed

Approved

Votable Shares

Name

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Douglas Emmett, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	2,928	2,928
						Total Shares:	2,928	2,928

IPG Photonics Corporation

-	Date: 06/04/2013 Date: 04/10/2013	Country: USA Meeting Type: Ann	ual		Primar Ticker:	y Security II IPGP): 44980X109	Meeting ID: 794
imary C	USIP: 44980X109	Primary ISIN: US4498	80X1090		Primary	SEDOL: 26987	82	Proxy Level: 1
otal Ballots: 1		Shares Voted: 776 Voting Policy: UUA			hares: 776		*Shares on Loan: 0	Shares Instructed
oposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Re	Vote c Instruction
1.1	Elect Director Valentin P. G	apontsev	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The at least one minority director		least one wom	an director a	after the electi	on.The board	does not include	
1.2	Elect Director Eugene Sche	rbakov	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The at least one minority director		least one wom	an director a	after the electi	on.The board	does not include	
1.3	Elect Director Igor Samarts	ev	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The at least one minority director		least one wom	an director a	after the electi	on.The board	does not include	
L.4	Elect Director Robert A. Bla	ir	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The at least one minority director		least one wom	an director a	after the electi	on.The board	does not include	
1.5	Elect Director Michael C. Ch	hild	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The at least one minority director companies.							
1.6	Elect Director William F. Kr	upke	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The at least one minority director		least one wom	an director a	after the electi	on.The board	does not include	
					For			Withhold

Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

IPG Photonics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.8	Elect Director William S. Hurley	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le at least one minority director after the election.	east one woma	an director a	fter the electic	n.The board does not include		
1.9	Elect Director John R. Peeler	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at le at least one minority director after the election.	east one woma	an director a	fter the electic	n.The board does not include		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	ore attributai	ble to non-audi	it work.		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	776	776
						Total Shares:	776	776

Ironwood Pharmaceuticals, Inc.

-	Date: 06/04/2013 Date: 04/09/2013	Country: USA Meeting Type: Anno	ual		Primary Ticker:	y Security ID: 46333X1 IRWD	08	Meeting ID: 793483
Primary C	USIP: 46333X108	Primary ISIN: US4633	3X1081		Primary	SEDOL: B3MZ6K5		Proxy Level: 1
Total Ball	ots: 1	Shares Voted: 1,278 Voting Policy: UUA		Votable SI	hares: 1,278	*Shares	on Loan: 0	Shares Instructed: 1,278
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marsha H. Fanucc	i	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse.	d does not include at l	east one minol	rity director	after the elect	tion.Less than 20 percent	t of the	
1.2	Elect Director Terrance G. McGu	ire	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse.	d does not include at l	east one mino	rity director	after the elect	tion.Less than 20 percent	t of the	
1.3	Elect Director Edward P. Owens		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse.	d does not include at l	east one mino	rity director	after the elect	tion.Less than 20 percent	t of the	
		lsh	Mgmt	Yes	For	Withhold	Withhold	Withhold

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Ironwood Pharmaceuticals, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	on	
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
Ballot D	Voting Policy Rationale: Less the	an 25 percent of total at	udit fees paid a	are attributa	ble to non-aud	it work.					
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013		1,278	1,278
								Total Shares:		1,278	1,278

LifePoint Health, Inc.

-	Date: 06/04/2013 Date: 04/12/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	Security ID LPNT	53219L109		Meeti	ng ID: 798142	
Primary C	USIP: 53219L109	Primary ISIN: US532	19L1098		Primary	SEDOL: 241303	7		Proxy	Level: 3	
Fotal Ballo	ots: 1	Shares Voted: 1,080 Voting Policy: UUA		Votable Sl	hares: 1,080		*Shares on Lo	an: 0	Shares	Instructed: 1,0	80
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1.1	Elect Director Gregory T. Bier		Mgmt	Yes	For	Withhold		Withhold	Withhold		
	Voting Policy Rationale: There is	both gender and racia	l diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
1.2	Elect Director DeWitt Ezell, Jr.		Mgmt	Yes	For	Withhold		Withhold	Withhold		
	Voting Policy Rationale: There is	both gender and racia	l diversity on t	he board.Th	ere is at least 2	20 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	n 25 percent of total a	udit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote A total pay increased due to above underperformed peers. Concerns achievement of performance hun of a multi-year period.	e-target annual incentiv s are also raised by the	e awards and vesting design	larger equit) n for perform	v grants, while mance equity av	the company's vards, which r	TSR significant eward for	tly			
4	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votabl	e Shares	Shares Voted
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013		1,080	1,080

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

LifePoint Health, Inc.

ISS

Qualys, Inc.

Record D	Date: 06/04/2013 ate: 04/10/2013	Country: USA Meeting Type: Annu	Jal		Primary Ticker:	Security ID: QLYS	74758T303	Meeting ID: 796441
Primary Cl	JSIP: 74758T303	Primary ISIN: US74758	8T3032		Primary	SEDOL: B7XJTN8		Proxy Level: 1
		Shares Voted: 1,907		Votable Si	nares: 1,907		*Shares on Loan: 0	Shares Instructed: 1,907
Total Ballo	ts: 1	Voting Policy: UUA						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandra E. Bergerg	on	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse.	rd does not include at le	east one mino	rity director	after the elect	ion.Less than 20	percent of the	
1.2	Elect Director Yves B. Sisteron		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse.	d does not include at le	east one mino	rity director	after the elect	ion.Less than 20	percent of the	
2	Ratify Auditors		Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/22/2013	Auto-Approved	05/22/2013	1,907	1,907
			_			Total Shares:	1,907	1,907

The Fresh Market, Inc.

-	Date: 06/04/2013 Date: 04/12/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security ID: (TFM	35804H106	Meeting ID: 798579
Primary C	USIP: 35804H106	Primary ISIN: US3580	94H1068		Primary	SEDOL: B3MH1K6	;	Proxy Level: 3
Total Ball	ots: 1	Shares Voted: 943 Voting Policy: UUA		Votable Sh	ares: 943		*Shares on Loan: 0	Shares Instructed: 943
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Red	Vote Instruction
1.1	Elect Director Ray Berry		Mgmt	Yes	For	For	Withhold	Withhold

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Fresh Market, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Re	Vote ec Instructi			
	Voting Policy Rationale: The board does not include a board is diverse.	t least one mino	rity director	after the elect	tion.Less than 2	0 percent of the				
1.2	Elect Director Jeffrey Naylor	Mgmt	Yes	For	For	Withhold	l Withhold			
	Voting Policy Rationale: The board does not include a board is diverse.	t least one mino	rity director	after the elect	tion.Less than 2	0 percent of the				
1.3	Elect Director Jane Thompson	Mgmt	Yes	For	For	Withhold	l Withhold			
	Voting Policy Rationale: The board does not include a board is diverse.	t least one mino	rity director	after the elect	tion.Less than 2	0 percent of the				
2	Ratify Auditors	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: Less than 25 percent of total	audit fees paid a	are attributa	ble to non-auc	lit work.					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.									
Ballot D	Details									
Instituti	onal Account Detail Custodian			Instructor	Date	Approver Date				

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	943	943
						Total Shares:	943	943

Virgin Media Inc.

-	Date: 06/04/2013 Date: 04/30/2013	Country: USA Meeting Type: Spe	Primary Ticker:	Security ID VMED	:92769L101	Meeting ID: 801220	Meeting ID: 801220			
Primary C	USIP: 92769L101	Primary ISIN: US92769L1017			Primary	SEDOL: B10S59		Proxy Level: 5		
Total Ballots: 1		Shares Voted: 337 Voting Policy: UUA	Votable Shares: 337			*Shares on Loan: 0		Shares Instructed: 337		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1	Approve Merger Agreement		Mgmt	Yes	For	For		For	For	
2	Advisory Vote on Golden Parac	hutes	Mgmt	Yes	For	For		For	For	
3	Adjourn Meeting		Mgmt	Yes	For	For		For	For	
Ballot D	etails									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/23/2013	Auto-Approved	05/23/2013	337	337

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Virgin Media Inc.

Total Shares: 337 337

ISS

Cabela's Incorporated

-	Date: 06/05/2013 Date: 04/08/2013	Country: USA Meeting Type: Annu	Jal		Primar Ticker:	y Security ID CAB	Meeting ID: 797563				
Primary CUSIP: 126804301 Primary ISIN: US126			043015	Primary SEDOL: B00N2Z7						Proxy Level: 3	
Total Ball	ots: 1	Shares Voted: 865 Voting Policy: UUA			Votable Shares: 865		*Shares on Loan:			Shares Instructed: 865	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instrue	tion	
1.1	Elect Director Theodore M. Arr	nstrong	Mgmt	Yes	For	For		Against	Agains	t	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at l	east one mino	rity director	after the elect	tion.Less than 2	20 percent of the			_	
1.2	Elect Director James W. Cabela	a	Mgmt	Yes	For	For		Against	Agains	t	
Voting Policy Rationale: The board does not include at board is diverse.			east one mino	rity director	after the elect	tion.Less than 2	20 percent of the			_	
1.3	Elect Director John H. Edmond	lson	Mgmt	Yes	For	For		Against	Agains	t	
	Voting Policy Rationale: The boa board is diverse.										
1.4	Elect Director John Gottschalk		Mgmt	Yes	For	For		Against	Agains	t	
	Voting Policy Rationale: The boa board is diverse.	_									
1.5	Elect Director Dennis Highby		Mgmt	Yes	For	For		Against	Agains	t	
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.										
1.6	Elect Director Reuben Mark		Mgmt	Yes	For	For		Against	Agains	t	
	Voting Policy Rationale: The boa board is diverse.	ard does not include at l	east one mino	rity director	after the elect	tion.Less than 2	20 percent of the				
1.7	Elect Director Michael R. McCa	rthy	Mgmt	Yes	For	For		Against	Agains	t	
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.										
1.8	Elect Director Thomas L. Millne	er	Mgmt	Yes	For	For		Against	Agains	t	
	Voting Policy Rationale: The boa board is diverse.										
1.9	Elect Director Beth M. Pritchard	d	Mgmt	Yes	For	For		Against	Agains	1	

board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cabela's Incorporated

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio	n	
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	n 25 percent of total a	nudit fees paid a	are attributa	ble to non-audi	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: A vote F company's executive compensati			significant c	roncerns were f	ound in review	ving the				
4	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
5	Approve Qualified Employee St Plan	ock Purchase	Mgmt	Yes	For	For		For	For		
6	Approve Executive Incentive Bo	onus Plan	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	v	otable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013		865	865
					_			Total Shares		865	865

Devon Energy Corporation

Meeting Date: 06/05/2013 Country: US/ Record Date: 04/08/2013 Meeting Type			ial		Primary Ticker:	Security ID: 25179 DVN	Meeting ID: 798059			
Primary C	:USIP: 25179M103	Primary ISIN: US25179M1036			Primary	SEDOL: 2480677	Proxy Level: 3			
Total Ball	ots: 1	Shares Voted: 1,749 Voting Policy: UUA		Votable Sh	nares: 1,749	*Sha	res on Loan: 0	Shares Instructed: 1,749		
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Robert H. Henry		Mgmt	Yes	For	For	Withhold	Withhold		
	Voting Policy Rationale: The boar board is diverse.	rd does not include at le	east one minol	rity director	after the elect	on.Less than 20 perc	ent of the			
1.2	Elect Director John A. Hill		Mgmt	Yes	For	For	Withhold	Withhold		
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
1.3	Elect Director Michael M. Kanov	sky	Mgmt	Yes	For	For	Withhold	Withhold		

Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.

1,749

1,749

Total Shares:

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
1.4	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The board does n board is diverse.	ot include at least one mind	ority director	after the electi	on.Less than 2	0 percent of the	2			
1.5	Elect Director J. Larry Nichols	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The board does n board is diverse.	ot include at least one mind	ority director	after the electi	on.Less than 2	0 percent of the	2			
1.6	Elect Director Duane C. Radtke	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The board does n board is diverse.	ot include at least one mind	ority director	after the electi	on.Less than 2	0 percent of the	2			
1.7	Elect Director Mary P. Ricciardello	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The board does n board is diverse. The nominee is employed		,			0 percent of the	2			
1.8	Elect Director John Richels	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The board does n board is diverse.	ot include at least one mind	ority director	after the electi	on.Less than 2	0 percent of the	2			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	e Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote AGAINST t compensation plan following the relatively changes were made, the incentive progra rigorous. Given the relative ease with whi identified. Finally, the company's supplem years of service may provide a "soft landii	v low shareholder support to ms remain problematic. Spe ch awards may be earned, ental retirement program w	o the compar ecifically, the a misalignme vith a balance	ny's 2012 say-o. long-term prog ent between pa, e of approximat	n-pay proposa grams are not p y and performa	l. Although particularly ance is				
3	Ratify Auditors	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than 25 perc	ent of total audit fees paid	are attributa	ble to non-audi	it work.					
4	Report on Lobbying Payments and Policy	y SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A recommendatio information regarding its lobbying and tra				l provide addit	ional				
5	Require a Majority Vote for the Election Directors	of SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOR this p warranted, as it would give shareholders a company's corporate governance.									
6	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FOR this p shareholder rights.	roposal is warranted given	that the abili	ty to act by wri	itten consent w	ould enhance				
Ballot D	etails									
	nal Account Detail Custod , IA Number) Account	ian t Number Ballot Sta	tus	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Phumbline	Custom S&P Index, 020407420507 0204074	120507 Confirmed		Auto-Instructed	05/23/2013	Auto-Approved	05/23/2013		1,749	1,749

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Devon Energy Corporation

DSW Inc.

Record D	Date: 04/08/2013	Meeting Type: An	nual		Ticker:	DSW				-	
rimary C	USIP: 23334L102	Primary ISIN: US233	334L1026		Primary	SEDOL: BOBV2V	/6			Proxy Level: 3	
otal Ballo	ots: 1	Shares Voted: 769 Voting Policy: UUA		Votable S	hares: 769		*Shares on Lo	ban: 0		Shares Instructed: 7	69
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
1.1	Elect Director Henry L. Aaron		Mgmt	Yes	For	Withhold		Withhold	Withhole	d	
	Voting Policy Rationale: The no to attend during the previous fi nation).There is both gender ar	scal year without a val	id excuse (e.g. i	illness, work	on behalf of th	e company, se		1			
1.2	Elect Director Elaine J. Eisenm	an	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	s both gender and raci	al diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1.3	Elect Director Joanna T. Lau		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	s both gender and raci	al diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1.4	Elect Director Joseph A. Schot	tenstein	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	s both gender and raci	al diversity on ti	he board.Th	nere is at least 2	0 percent dive	ersity.				
2	Elect Director James O'Donnel	I	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	s both gender and raci	al diversity on ti	he board.Th	nere is at least 2	0 percent dive	ersity.				
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
Ballot D											
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Vote
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/23/2013	Auto-Approved	05/23/2013		769	76
								Total Shares:		769	76

ISS

Imperva, Inc.

Meeting Date: 06/05/2013	Country: USA	Primary Security ID: 45321L100	Meeting ID: 796459
Record Date: 04/10/2013	Meeting Type: Annual	Ticker: IMPV	
Primary CUSIP: 45321L100	Primary ISIN: US45321L1008	Primary SEDOL: B523R55	Proxy Level: 1

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Imperva, Inc.

	Shar	res Voted: 1,329	Votable S	hares: 1,329	*Shares	on Loan: 0	Shares Instructed: 1,329
Total Ball	ots: 1 Voti	ng Policy: UUA					
Proposal Number	Proposal Text	Proponen	Votable t Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Theresia Gouw	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both g	gender and racial diversity or	the board.Th	ere is at least	20 percent diversity.		
1.2	Elect Director Frank Slootman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both g	gender and racial diversity or	the board.Th	ere is at least	20 percent diversity.		
1.3	Elect Director David N. Strohm	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both g nominee is employed full-time and sits				20 percent diversity. The		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For

ISS

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/22/2013	Auto-Approved	05/22/2013	1,329	1,329
						Total Shares:	1,329	1,329

Las Vegas Sands Corp.

-	Date: 06/05/2013 Date: 04/12/2013	Country: USA Meeting Type: An	nual		Primary Ticker:	/ Security ID LVS	: 517834107	Meeting ID: 799	648
Primary C	:USIP: 517834107	Primary ISIN: US51	78341070		Primary	SEDOL: B02T2]7	Proxy Level: 3	
Total Ball	ots: 1	Shares Voted: 6,200 Voting Policy: UUA		Votable Sh	nares: 6,200		*Shares on Loan: 0	Shares Instructed:	6,200
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Sheldon G. A	delson	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The	board does not include a	t least one wom	an director a	after the election	on.			
1.2	Elect Director Irwin Chafet	z	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The	board does not include a	t least one wom	an director a	after the election	on.			
1.3	Elect Director Victor Chaltie	_	Mgmt	Yes	For	For	Withhold	Withhold	

Voting Policy Rationale: The board does not include at least one woman director after the election.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.4	Elect Director Charles A. Koppelman	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at a	least one wom	an director a	ofter the electic	กก.		
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted in light of problematic pay practices driven by high security related perquisites. Other legacy issues include automatic acceleration of equity awards upon a change in control, lack of ownership guidelines and risk mitigators.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/25/2013	Auto-Approved	05/25/2013	6,200	6,200
						Total Shares:	6,200	6,200

Pandora Media, Inc.

-	Date: 06/05/2013 Date: 04/10/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	/ Security ID: (698354107	Meeting ID: 798	218
Primary C	:USIP: 698354107	Primary ISIN: US6983	541078		Primary	SEDOL: B62N8L5		Proxy Level: 1	
Fotal Ball	ots: 1	Shares Voted: 1,661 Voting Policy: UUA		Votable Sh	nares: 1,661		*Shares on Loan: 0	Shares Instructed:	1,661
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director James M.P. Feu	ille	Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a					on.The board do	es not include		
1.2	Elect Director Peter Gotcher		Mgmt	Yes	For	For	Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a					on.The board do	es not include		
	Ratify Auditors		Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	1,661	1,661

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Pandora Media, Inc.

Total Shares: 1,661 1,661

Alphabet Inc.

-	Date: 06/06/2013 Date: 04/08/2013	Country: USA Meeting Type: Annu	ıal			y Security ID: 02079K305 GOOGL		Meeting ID: 798234
rimary C	CUSIP: 02079K305	Primary ISIN: US02079	ЭК3059		Primary	SEDOL: BYVY8G0		Proxy Level: 3
otal Ball	ots: 1	Shares Voted: 1,150 Voting Policy: UUA		Votable Sh	nares: 1,150	*Shares on L	ban: 0	Shares Instructed: 1,150
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry Page		Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.		
1.2	Elect Director Sergey Brin		Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.		
1.3	Elect Director Eric E. Schmidt		Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.		
1.4	Elect Director L. John Doerr		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is nominee is employed full-time a	•	,			20 percent diversity.The		
1.5	Elect Director Diane B. Greene	1	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is nominee is an incumbent memb auditor.	•	,			, ,		
1.6	Elect Director John L. Henness	Ŷ	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.		
1.7	Elect Director Ann Mather		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is nominee is employed full-time a the Audit Committee and the co	and sits on boards at mor	re than 2 pub	lic companie	s.The nomine			
1.8	Elect Director Paul S. Otellini		Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is	s both gender and racial	diversity on t	he board.Th	ere is at least	20 percent diversity.		
						For	Withhold	Withhold

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.10	Elect Director Shirley M. Tilghman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	icial diversity on th	he board.Th	ere is at least 2	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Greater than 25 percent of	total audit fees pa	id are attrib	utable to non-a	audit work.		
3	Report on Reducing Lead Battery Health Hazards	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is Google's current policies and practices, as well as pr chain.					7	
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is	warranted as it w	ould provide	shareholders	with equal voting rights		
					man equal voting rightsi		
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
5	Stock Retention/Holding Period Voting Policy Rationale: A vote FOR this proposal is may better address concerns about creating a stron value.	warranted as the	more rigoro	ous guidelines re	For recommended by the propone	ent	For

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/22/2013	Auto-Approved	05/22/2013	1,150	1,150
						Total Shares:	1,150	1,150

AMC Networks Inc.

Meeting Date: 06/06/2013 Record Date: 04/09/2013		Country: USA Meeting Type: Annual			Primary Ticker:	Security ID: AMCX		Meeting ID: 798799	
Primary C	USIP: 00164V103	Primary ISIN: US0016	Primary	SEDOL: B4MG42	26	Proxy Level: 1			
		Shares Voted: 799		Votable Sh	ares: 799		*Shares on Loa	in: 0	Shares Instructed: 799
Total Ballo	ots: 1	Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil M. Ashe		Mgmt	Yes	For	For		Withhold	Withhold

Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

AMC Networks Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.2	Elect Director Alan D. Schwartz	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Voting Policy Rationale: The board is not major the election.Less than 20 percent of the board Schwartz is warranted due to the company's la	is diverse.A WITHHOLL	D vote for no	on-independen	,		
1.3	Elect Director Leonard Tow	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board is not major the election.Less than 20 percent of the board	, ,	oard does no	ot include at lea	ast one minority direc	tor after	
1.4	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board is not major the election.Less than 20 percent of the board public companies.	, ,			,		
	public companies.						
1.5	Elect Director Robert C. Wright	Mgmt	Yes	For	For	Withhold	Withhold
1.5		rity independent. The bo			-		Withhold

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/29/2013	Auto-Approved	05/29/2013	799	799
						Total Shares:	799	799

athenahealth, Inc.

Meeting Date: 06/06/2013 Record Date: 04/10/2013		Country: USA Meeting Type: Annu		Primary Ticker:	y Security ID ATHN	I	Meeting ID: 798797		
Primary C	CUSIP: 04685W103	Primary ISIN: US04685	5W1036		Primary	SEDOL: B24FJV	8	Proxy Level: 3	
ſotal Ball	ots: 1	Shares Voted: 1,700 Voting Policy: UUA		Votable Sh	nares: 1,700		*Shares on Loan: 0	s	hares Instructed: 1,700
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Re	Vote c Instructio	on
1.1	Elect Director Charles D. Baker		Mgmt	Yes	For	For	For	For	
	Voting Policy Rationale: There is	both gender and racial	he board.Th	ere is at least .	20 percent dive	ersity.			
1.2	Elect Director Dev Ittycheria		Mgmt	Yes	For	For	For	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

athenahealth, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1.3	Elect Director John A. K	ane	Mgmt	Yes	For	For	Withhold	Withhold
	-	There is both gender and racia t member of the Audit Commite	,					
2	Ratify Auditors		Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: 0	Greater than 25 percent of tota	l audit fees pa	id are attrib	utable to non-a	audit work.		
3	Amend Omnibus Stock	Plan	Mgmt	Yes	For	Against	Against	Against
	-	A vote AGAINST this proposal i he company-specific allowable			stimated share	holder value transfer o	of 15	
4	Advisory Vote to Ratify Officers' Compensation	Named Executive	Mgmt	Yes	For	Against	Against	Against
	outranked peers as well a	A vote AGAINST this proposal i as the Russell 3000 Index, the nedian of peers, due to the cor	CEO's option g	arant more t	han tripled, pu	shing his pay opportur	nity	
Ballot [Details							
Instituti	onal Account Detail	Custodian			Instructor	Date Annroy	ver Date	

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/29/2013	Auto-Approved	05/29/2013	1,700	1,700
						Total Shares:	1,700	1,700

salesforce.com, inc.

-	Meeting Date: 06/06/2013 Country: USA Record Date: 05/06/2013 Meeting Type: Ann Irimary CUSIP: 79466L302 Primary ISIN: US7946				Primary Ticker:	y Security ID: 79 CRM	9466L302	Meeting ID: 804105
Primary C				5L3024 Primary SEDC				Proxy Level: 3
Total Ballo	its: 2	Shares Voted: 20,196 Voting Policy: UUA		Votable Sh	ares: 20,196	*	Shares on Loan: 0	Shares Instructed: 20,
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stratton Sclavos		Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less that	n 20 percent of the boa	rd is diverse. T	There is both	n gender and n	acial diversity on	the board.	
1.2	Elect Director Lawrence Tomling	son	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: Less that	n 20 percent of the boa	rd is diverse. T	There is both	n gender and r	acial diversity on	the board.	
1.3	Elect Director Shirley Young		Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

salesforce.com, inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
2	Declassify the Board of Directo	rs	Mgmt	Yes	For	For		For	For		
3	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For		
4	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less that	an 25 percent of total at	udit fees paid a	are attributa	ble to non-aud	it work.				-	
5	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	05/29/2013	Auto-Approved	05/29/2013		196	196
Sands Cap	ital Mgnt, 020407420511	020407420511	Confirmed		Auto-Instructed	05/29/2013	Auto-Approved	05/29/2013		20,000	20,000
					-			Total Shares	:	20,196	20,196

The Priceline Group Inc.

Record L	Date: 04/11/2013	Meeting Type: Ann	ual		Ticker:	PCLN			
Primary C	USIP: 741503403	Primary ISIN: US7415		Primary	SEDOL: 2779063		Proxy Level: 3		
Total Ballo	bts: 1	Shares Voted: 725 Voting Policy: UUA		Votable SI	hares: 725	*Sh	ares on Loan: 0	Shares Instructed: 725	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Tim Armstrong		Mgmt	Yes	For	For	Withhold	Withhold	
	Kating Dalias Dationales The hear		laact ono mino	ritv director	after the elect	ion Less than 20 ne	rcent of the		
	Voting Policy Rationale: The boar board is diverse.	a does not include at i	east one mino	nty unceton					
1.2	• /		Mgmt	Yes	For	For	Withhold	Withhold	
1.2	board is diverse.	r, Jr.	Mgmt	Yes	For	For	Withhold	Withhold	
1.2	board is diverse. Elect Director Howard W. Barke Voting Policy Rationale: The board	r, Jr.	Mgmt	Yes	For	For	Withhold	Withhold	
1.2	board is diverse. Elect Director Howard W. Barke Voting Policy Rationale: The boar board is diverse.	r, Jr. rd does not include at I	Mgmt <i>least one minol</i> Mgmt	Yes rity director Yes	For after the elect For	For <i>ion.Less than 20 per</i> For	Withhold rcent of the Withhold		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

The Priceline Group Inc.

roposal lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jeffrey E. Epstein	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse. The nominee is employed full-time		,			ent of the	
1.6	Elect Director James M. Guyette	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse. The nominee is employed full-time		,			ent of the	
1.7	Elect Director Nancy B. Peretsman	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	at least one min	ority director	after the elec	tion.Less than 20 perce	ent of the	
1.8	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	at least one min	ority director	after the elec	tion.Less than 20 perce	ent of the	
1.9	Elect Director Craig W. Rydin	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	at least one min	ority director	after the elec	tion.Less than 20 perce	ent of the	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tota	al audit fees paid	are attributa	ble to non-au	dit work.		
		Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	ngin					
3		Mgmt	Yes	For	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. Although the company has commendably adopted a "double-trigger" vesting approach and generally follows the requested vesting procedures, a definite policy on pro rata vesting of equity awards could still be beneficial for shareholders.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	725	725
						Total Shares:	725	725

Ulta Beauty, Inc.

Meeting Date: 06/06/2013	Country: USA	Primary Security ID: 90384S303	Meeting ID: 798163
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: ULTA	
Primary CUSIP: 90384S303	Primary ISIN: US90384S3031	Primary SEDOL: B28TS42	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Ulta Beauty, Inc.

	Shares Voted:	1,120	Votable Si	hares: 1,120	*	Shares on Loan: 0	Sh
Total Ball	lots: 1 Voting Policy:	UUA					
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Heilbronn	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not includiversity.	de at least one mino	rity director	after the elect	ion.There is at lea	ast 20 percent	
1.2	Elect Director Michael R. MacDonald	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not includiversity.	de at least one mino	rity director	after the elect	ion.There is at lea	ast 20 percent	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of t	total audit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal		significant c	oncerns were i	found in reviewing	<i>, the</i>	
Ballot D	company's executive compensation practices at t	nis time.					

ISS

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	1,120	1,120
						Total Shares:	1,120	1,120

Wal-Mart Stores, Inc.

-	ate: 06/07/2013 te: 04/11/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	y Security ID: 9 WMT	31142103	Meeting	J ID: 797034
rimary CUS	SIP: 931142103	Primary ISIN: US9311	421039		Primary	SEDOL: 2936921		Proxy Le	vel: 3
otal Ballots	s: 1	Shares Voted: 70 Voting Policy: UUA		Votable Sł	hares: 70	3	*Shares on Loan: 0	Shares I	nstructed: 70
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Aida M. Alvarez		Mgmt	Yes	For	For	For	For	
V	oting Policy Rationale: There is	both gender and racial	diversity on th	he board.Th	ere is at least a	20 percent divers	ity.		
1b	Elect Director James I. Cash, Jr.		Mamt	Yes	For	For	Against	Against	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Wal-Mart Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct
1c	Elect Director Roger C. Corbett	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	l diversity on th	ne board.The	ere is at least a	20 percent diversity.		
1d	Elect Director Douglas N. Daft	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least a	20 percent diversity.		
1e	Elect Director Michael T. Duke	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: Votes AGAINST Chairman S. Ro Christopher J. Williams are warranted due to the board have a limited impact on shareholder value, and that ar	's failure to rea	ssure sharel	holders that th	e alleged FCPA violations will		
1f	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	l diversity on th	ne board.The	ere is at least a	20 percent diversity.		
1g	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	l diversity on th	ne board.The	ere is at least a	20 percent diversity.		
1h	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racia nominee is employed full-time and sits on boards at mo	,			20 percent diversity.The		
1i	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mo				20 percent diversity.The		
1j	Elect Director H. Lee Scott, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least a	20 percent diversity.		
1k	Elect Director Jim C. Walton	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least a	20 percent diversity.		
11	Elect Director S. Robson Walton	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: Votes AGAINST Chairman S. Ro Christopher J. Williams are warranted due to the board have a limited impact on shareholder value, and that ar	's failure to rea	ssure sharei	holders that th	e alleged FCPA violations will		
1m	Elect Director Christopher J. Williams	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: Votes AGAINST Chairman S. Ro Christopher J. Williams are warranted due to the board have a limited impact on shareholder value, and that ar	's failure to rea	ssure sharei	holders that th	e alleged FCPA violations will		
1n	Elect Director Linda S. Wolf	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least a	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Wal-Mart Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructio
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For		For	For
5	Amend Bylaws Call Special Meetings	SH	Yes	Against	For		For	For
	Voting Policy Rationale: A vote FOR this proposal is wa on important matters that arise between annual meeti	-	gnal that the	e company sho	uld facilitate sh	areholder actior	7	
6	Stock Retention/Holding Period	SH	Yes	Against	For		For	For
	Voting Policy Rationale: A vote FOR this proposal is wa may better address concerns about creating a strong l value.	nk between the	e interests o	f top executive	s and long-terr			
7	Require Independent Board Chairman	SH	Yes	Against	For		For	For
	Voting Policy Rationale: A vote FOR this proposal is wa independent directors, and the duties of the presiding ensure that the role is a meaningful counterweight to a	director include	none of the	e standard duti		, ,	9	
8	Disclosure of Recoupment Activity from Senior Officers	SH	Yes	Against	For		For	For
	Voting Policy Rationale: A vote FOR the proposal is wa whether the company's clawback policy has been used reputational harm caused by misconduct, or failure to the company at a competitive disadvantage or causing	to hold senior properly monito	executives a or or oversee	accountable for	significant fina	ancial or		
Ballot D	etails							
Institutio	onal Account Detail Custodian			Instructor	Date	Approver	Date	

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/29/2013	Auto-Approved	05/29/2013	70	70
			_			Total Shares:	70	70

Cornerstone OnDemand, Inc.

-	Date: 06/11/2013 Date: 04/16/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	Security ID: 2192 CSOD	25Y103	Meeting ID: 800984
Primary C	USIP: 21925Y103	Primary ISIN: US2192	y ISIN: US21925Y1038 Primary SEDOL: B404719 Proxy Level: 1					Proxy Level: 1
Shares Voted: 1,500 Total Ballots: 1 Voting Policy: UUA			Votable Sh	ares: 1,500	*Sh	ares on Loan: 0	Shares Instructed: 1,500	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James McGeever		Mgmt	Yes	For	For	Withhold	Withhold

Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cornerstone OnDemand, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.2	Elect Director Harold W. Burlingame	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at la board is diverse.	east one woma	an director a	ofter the electic	n.Less than 20 percent of the		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees naid a	are attributa	ble to non-audi	it work.		

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/30/2013	Auto-Approved	05/30/2013	1,500	1,500
						Total Shares:	1,500	1,500

Dealertrack Technologies, Inc.

-	Date: 06/11/2013 Date: 04/23/2013	Country: USA Meeting Type: Ann	nual		Primary Ticker:	y Security ID TRAK		Meeting ID: 800889		
Primary C	CUSIP: 242309102	Primary ISIN: US242	3091022		Primary	SEDOL: B0PBS6	59		Proxy Level: 3	
Total Ball	ots: 1	Shares Voted: 1,550 Voting Policy: UUA	Votable Shares:		hares: 1,550		*Shares on Lo	an: 0	Shares Instructed: 1,550	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Ann B. Lane		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo diversity.	ard does not include at	least one mino	ority director	after the elect	ion.There is at	least 20 percen	nt		
1.2	Elect Director John J. McDonn	ell, Jr.	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo diversity.	ard does not include at	least one mino	ority director	after the elect	ion.There is at	least 20 percen	nt -		
1.3	Elect Director Barry Zwarenste	ein	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: The bo diversity.	ard does not include at	least one mino	ority director	after the elect	tion.There is at	least 20 percen	nt		
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less th	an 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	lit work.				
3	Advisory Vote to Ratify Named Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For	
Ballot D	Details									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares Shares Vote	

ISS

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Dealertrack Technologies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/30/2013	Auto-Approved	05/30/2013	1,550	1,550
						Total Shares:	1,550	1,550

Facebook, Inc.

Record	Date: 06/11/2013 Date: 04/16/2013	Country: USA Meeting Type: Annua	al		Primar Ticker:	y Security ID FB	: 30303M102		Meeting ID: 799733
Primary (CUSIP: 30303M102	Primary ISIN: US30303	M1027		Primary		Proxy Level: 3		
otal Ball	lots: 1	Shares Voted: 14,300 Voting Policy: UUA			Votable Shares: 14,300		*Shares on Loan: 0		Shares Instructed: 14,300
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc L. Andrees	sen	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The bod diversity. The nominee is employ member of the Audit Committee	ved full-time and sits on b	boards at mol	re than 2 pu	blic companies	s.The nominee	,		
1.2	Elect Director Erskine B. Bowle	25	Mgmt	Yes	For	For		Withhold	Withhold
	Voting Policy Rationale: The bo	ard does not include at le	pact one mino	nritv director	atter the elect	tion There is at	laset 20 narcan	+	
1.3	diversity. The nominee is employ member of the Audit Committee Elect Director Susan D. Desmo Voting Policy Rationale: The bod diversity.	ved full-time and sits on b e and the company paid r ond-Hellmann	<i>boards at mol more than 25</i> Mgmt	re than 2 pu 5% of non-au Yes	<i>blic companies</i> <i>udit fees to the</i> For	<i>s. The nominee</i> e <i>auditor.</i> For	is an incumbent	Withhold	Withhold
1.3	diversity. The nominee is employ member of the Audit Committee Elect Director Susan D. Desmo Voting Policy Rationale: The boo	ved full-time and sits on L e and the company paid n ond-Hellmann ard does not include at le	<i>boards at mol more than 25</i> Mgmt	re than 2 pu 5% of non-au Yes	<i>blic companies</i> <i>udit fees to the</i> For	<i>s. The nominee</i> e <i>auditor.</i> For	is an incumbent	Withhold	Withhold
	diversity. The nominee is employ member of the Audit Committee Elect Director Susan D. Desmo Voting Policy Rationale: The bod diversity.	red full-time and sits on b e and the company paid r ond-Hellmann ard does not include at lea m	boards at moi more than 25 Mgmt east one mino Mgmt	re than 2 pu 5% of non-au Yes prity director Yes	blic companies idit fees to the For after the elect For	<i>s. The nominee</i> <i>e auditor.</i> For <i>tion. There is at</i> For	is an incumbent	Withhold t Withhold	
	diversity. The nominee is employ member of the Audit Committee Elect Director Susan D. Desmo Voting Policy Rationale: The bod diversity. Elect Director Donald E. Graha Voting Policy Rationale: The bod	red full-time and sits on b e and the company paid r ond-Hellmann ard does not include at lea m	boards at moi more than 25 Mgmt east one mino Mgmt	re than 2 pu 5% of non-au Yes prity director Yes	blic companies idit fees to the For after the elect For	<i>s. The nominee</i> <i>e auditor.</i> For <i>tion. There is at</i> For	is an incumbent	Withhold t Withhold	
1.4	diversity. The nominee is employ member of the Audit Committee Elect Director Susan D. Desmo Voting Policy Rationale: The bod diversity. Elect Director Donald E. Graha Voting Policy Rationale: The bod diversity.	red full-time and sits on b e and the company paid r ond-Hellmann ard does not include at lea m ard does not include at lea	boards at moin more than 25 Mgmt past one mino Mgmt past one mino Mgmt	re than 2 pu 5% of non-au Yes ority director Yes Yes	blic companies dif fees to the For after the elect For after the elect For	<i>s. The nominee</i> <i>e auditor.</i> For <i>tion. There is at</i> For <i>tion. There is at</i>	is an incumbent least 20 percen least 20 percen	Withhold t Withhold t Withhold	Withhold
1.4	diversity. The nominee is employ member of the Audit Committee Elect Director Susan D. Desmo Voting Policy Rationale: The box diversity. Elect Director Donald E. Graha Voting Policy Rationale: The box diversity. Elect Director Reed Hastings Voting Policy Rationale: The box	ved full-time and sits on <i>k</i> e and the company paid r ond-Hellmann ard does not include at lea m ard does not include at lea ard does not include at lea	boards at moin more than 25 Mgmt past one mino Mgmt past one mino Mgmt	re than 2 pu 5% of non-au Yes ority director Yes Yes	blic companies dif fees to the For after the elect For after the elect For	<i>s. The nominee</i> <i>e auditor.</i> For <i>tion. There is at</i> For <i>tion. There is at</i>	is an incumbent least 20 percen least 20 percen	Withhold t Withhold t Withhold	Withhold
1.4	diversity. The nominee is employ member of the Audit Committee Elect Director Susan D. Desmo Voting Policy Rationale: The box diversity. Elect Director Donald E. Graha Voting Policy Rationale: The box diversity. Elect Director Reed Hastings Voting Policy Rationale: The box diversity.	red full-time and sits on <i>L</i> e and the company paid r ond-Hellmann ard does not include at lea m ard does not include at lea erg ard does not include at lea erg ard does not include at lea eng	boards at moin more than 25 Mgmt vast one minor Mgmt vast one minor Mgmt Mgmt vast one minor Mgmt	re than 2 pu 5% of non-au Yes ority director Yes ority director Yes ority director Yes	blic companies dif fees to the For after the elect For after the elect For after the elect For after the elect after the elect	s. The nominee e auditor. For tion. There is at For tion. There is at For tion. There is at Withhold tion. There is at	is an incumbent least 20 percen least 20 percen least 20 percen least 20 percen	Withhold Withhold Withhold Withhold Withhold Withhold Withhold	Withhold

Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposa	l Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio			
1.8	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Withhold	Withhold			
	Voting Policy Rationale: The board does not include diversity.WITHHOLD votes from non-independent di company's lack of a formal nominating committee.		,							
2	Advisory Vote to Ratify Named Executive Mgmt Yes For Against Against Against Against Officers' Compensation									
	Voting Policy Rationale: A vote AGAINST this proposi significant ownership of the company, there are pro (other than the CEO) significant time-based equity a corporate aircraft.	blematic practice	es as highlig	<i>hted above â€</i> " t	he company granted	NEOs				
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year			
	Voting Policy Rationale: A vote for the adoption of a	n ANNUAL Mana	gement Say	on Pay proposa	l is warranted.					
	Ratify Auditors	Mgmt	Yes	For	For	Against	Against			

Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/30/2013	Auto-Approved	05/30/2013	14,300	14,300
						Total Shares:	14,300	14,300

IMAX Corporation

			Canada ype: Annual/Special			/ Security IE IMX	: 45245E109	Meeting ID: 780607
Primary C	USIP: 45245E109	Primary ISIN: CA4	Primary SEDOL: 2014258					Proxy Level: 3
Total Ballots: 1		Shares Voted: 2,10 Voting Policy: UUA		Votable SI	hares: 2,104		*Shares on Loan: 0	Shares Instructed: 2,104
	565.1	Voting Policy: 00A						
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Richard L. Gelfond as D	irector	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The be at least one minority director a	at least one wom	an director a	after the election	on.The board	does not include		
1.2	Elect Michael MacMillan as Di	rector	Mgmt	Yes	For	For	Withhold	Withhold

Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

IMAX Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.3	Elect I. Martin Pompadur as Di	rector	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The boa at least one minority director aft		t least one wom	an director	after the electic	on.The board a	loes not include	•		
1.4	Elect Bradley J. Wechsler as Di	rector	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The boa at least one minority director aft		t least one wom	an director	after the election	on.The board a	loes not include	•		
2	Approve PricewaterhouseCoop Auditors and Authorize Board t Remuneration		Mgmt	Yes	For	For		For	For	
3	Amend Articles of Amalgamatic Company	on of the	Mgmt	Yes	For	For		For	For	
4	Amend By-law No. 1 of the Co	mpany	Mgmt	Yes	For	For		For	For	
5	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: A vote I a reasonable range; - The plan equity burn rate is reasonable		-					in		
6	Advisory Vote on Executive Con Approach	npensation	Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/31/2013	Auto-Approved	05/31/2013	2,104	2,104
								Total Shares:	2,104	2,104

Pacira Pharmaceuticals, Inc.

-	eting Date: 06/11/2013Country: USAPrimary Security ID: 695127100cord Date: 04/18/2013Meeting Type: AnnualTicker: PCRX				Meeting ID: 798928			
Primary C	USIP: 695127100	Primary ISIN: US6951	271005		Primary	SEDOL: B3X26D8	Proxy Level: 3 nares on Loan: 0 Shares Instructed: 919 Voting Vote	Proxy Level: 3
Total Ballo	ots: 1	Shares Voted: 915 Voting Policy: UUA				*	Shares on Loan: 0	Shares Instructed: 915
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy	
1.1	Elect Director Paul Hastings		Mgmt	Yes	For	For	Withh	old Withhold

Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Pacira Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.2	Elect Director John Longenecker	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	at least one mino	rity director	after the elect	ion.Less than 20 percent of ti	he	
1.3	Elect Director Andreas Wicki	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include board is diverse.	at least one mino	rity director	after the elect	ion.Less than 20 percent of t	he	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tota	al audit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this propose executive compensation program. CEO pay is relative the company's peer group. Furthermore, the incenti- company lacks risk mitigating provisions.	vely high, which m	ay be the re	esult of the incl	lusion of outsized companies	in	
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/30/2013	Auto-Approved	05/30/2013	915	915
						Total Shares:	915	915

Biogen Inc.

feeting Date: 06/12/2013	Country: USA			Primary	/ Security II	D: 09062X103	Meeting ID: 801032
Record Date: 04/15/2013	Meeting Type: Annu	lal		Ticker:	BIIB		
Primary CUSIP: 09062X103	Primary ISIN: US09062	2X1037		Primary	SEDOL: 24559	65	Proxy Level: 3
				ares: 1,950		*Shares on Loan: 0	Shares Instructed: 1,950
otal Ballots: 1	Voting Policy: UUA						
Proposal Iumber Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Red	Vote Instruction
1.1 Elect Director Caroline D. Dorsa		Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: The board diversity.	east one minol	rity director	after the elect	ion.There is a	at least 20 percent		
1.2 Elect Director Stelios Papadopou	laa	Mgmt	Yes	For	For	Against	Against

Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.3	Elect Director George A. Scangos	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the election	on.There is at least 20 percent	t	
1.4	Elect Director Lynn Schenk	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the election	ion.There is at least 20 percent	t	
1.5	Elect Director Alexander J. Denner	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the election	on.There is at least 20 percent	t	
1.6	Elect Director Nancy L. Learning	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity. The nominee is employed full-time and sits on		-			t	
1.7	Elect Director Richard C. Mulligan	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the election	ion.There is at least 20 percent	t	
1.8	Elect Director Robert W. Pangia	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director a	after the election	on.There is at least 20 percent	t	
1.9	Elect Director Brian S. Posner	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity. The nominee is employed full-time and sits on		-			t	
1.10	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity. The nominee is employed full-time and sits on		-			t	
1.11	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity. The nominee is employed full-time and sits on		-			t	
1.12	Elect Director William D. Young	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity. The nominee is employed full-time and sits on		-			t	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	are attributat	ble to non-audi	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Biogen Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
6	Stock Retention/Holding F	Period	SH	Yes	Against	For		For	For	
Ballot D	may better address concern value.	rote FOR this proposal is wai ns about creating a strong li		5	5		, , ,	t		
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Cap	ital Mgnt, 020407420511	020407420511	Confirmed		Auto-Instructed	05/30/2013	Auto-Approved	05/30/2013	1,950	1,950
								Total Shares	1,950	1,950

MGM Resorts International

Meeting Date: 06/12/2013 Record Date: 04/17/2013	Country: USA Meeting Type: Annual		Primary Security ID Ticker: MGM	: 552953101	Meeting ID: 801008
Primary CUSIP: 552953101	Primary ISIN: US5529531015		Primary SEDOL: 254741	9	Proxy Level: 3
	Shares Voted: 256	Votable Shares	5: 256	*Shares on Loan: 0	Shares Instructed: 256
Total Ballots: 1	Voting Policy: UUA				

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.1	Elect Director Robert H. Baldwin	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.				
1.2	Elect Director William A. Bible	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.				
1.3	Elect Director Burton M. Cohen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.				
1.4	Elect Director Willie D. Davis	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.				
1.5	Elect Director William W. Grounds	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.				
1.6	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	Withhold	Withhold
			1 1 7				

Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.7	Elect Director Roland Hernandez	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: There is both gender and ra boards at more than 2 public companies.	acial diversity on t	he board.Th	e nominee is e	mployed full-time and sits on		
1.8	Elect Director Anthony Mandekic	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.				
1.9	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.				
1.10	Elect Director James J. Murren	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.				
1.11	Elect Director Gregory M. Spierkel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.				
1.12	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and ra	acial diversity on ti	he board.				
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tota	al audit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is previous say-on-pay proposals are mitigated at this predominant SARS grant with performance RSUs. Tr any excess to be paid in the form of performance R performance elements. In addition, the company ha shareholder friendly provisions including limiting per redesigned program, however, warrant continued m compensation program is predominantly performance	time. The compa the bonus program SUs. Therefore, a as renegotiated its rquisites, and impi nonitoring, especia	ny's redesign will also cap majority of t employmen roved severa	ned program r p cash payouts the CEO's com t agreement w nce provisions	eplaced historically s at 100 percent of salary, and pensation is now comprised of vith the CEO to include several s. Several aspects of the		
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/01/2013	Auto-Approved	06/01/2013	256	256
						Total Shares:	256	256

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Spirit Airlines, Inc.

-	Date: 06/12/2013 Date: 04/15/2013	Country: USA Meeting Type: An	nual		Primary Ticker:	Security ID SAVE	848577102		Meeting ID: 8	800359
Primary C	:USIP: 848577102	Primary ISIN: US848	35771021		Primary	SEDOL: B3ZG8F	-4		Proxy Level: 3	
		Shares Voted: 1,932		Votable SI	1,932 ares: 1	*Shares on Loan: 0			Shares Instruct	ed: 1,932
otal Ball	ots: 1	Voting Policy: UUA								
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director B. Ben Baldanza	а	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a					on.The board d	loes not include	e		
1.2	Elect Director Carlton D. Dona	Mgmt	Yes	For	For		Withhold	Withhold		
	Voting Policy Rationale: The bo at least one minority director a					on.The board d	loes not include	e		
1.3	Elect Director David G. Elkins		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a					on.The board d	loes not include	е		
1.4	Elect Director Horacio Scappa	rone	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a					on.The board d	loes not include	е		
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less th	han 25 percent of total	audit fees paid a	are attributa	ble to non-aud	it work.				
3	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	05/31/2013	Auto-Approved	05/31/2013	1,932	1,932
								Total Shares	: 1,932	

Target Corporation

Meeting Date: 06/12/2013	Country: USA	Primary Security ID: 87612E106	Meeting ID: 800434
Record Date: 04/15/2013	Meeting Type: Annual	Ticker: TGT	
Primary CUSIP: 87612E106	Primary ISIN: US87612E1064	Primary SEDOL: 2259101	Proxy Level: 4

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Target Corporation

otal Ball	Shares Voted: 10 lots: 1 Voting Policy: UUA		Votable SI	nares: 10		*Shares on Loan: 0	Shares Instructed
roposal lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at a				20 percent divers	sity. The	
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rat nominee is employed full-time and sits on boards at	-			20 percent divers	sity.The	
1c	Elect Director Henrique De Castro	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rad	cial diversity on ti	he board.Th	ere is at least a	20 percent divers	sity.	
1d	Elect Director Calvin Darden	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rad nominee is employed full-time and sits on boards at a	,			20 percent divers	sity.The	
1e	Elect Director Mary N. Dillon	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rad	cial diversity on ti	he board.Th	ere is at least .	20 percent divers	sity.	
1f	Elect Director James A. Johnson	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rac nominee is employed full-time and sits on boards at a	,			20 percent divers	sity. The	
1g	Elect Director Mary E. Minnick	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rat nominee is employed full-time and sits on boards at				20 percent divers	sity.The	
1h	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rat nominee is employed full-time and sits on boards at	-			20 percent divers	sity.The	
1i	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rad	cial diversity on ti	he board.Th	ere is at least a	20 percent divers	sity.	
1j	Elect Director Gregg W. Steinhafel	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and rac	cial diversity on ti	he board.Th	ere is at least a	20 percent divers	sity.	
1k	Elect Director John G. Stumpf	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: There is both gender and rat nominee is employed full-time and sits on boards at	,			20 percent divers	sity.The	
11	Elect Director Solomon D. Trujillo	Mgmt	Yes	For	For	Against	Against

ISS

nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Target Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less than	25 percent of total au	dit fees paid a	are attributa	ble to non-aud	lit work.					
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote AG levels of overall CEO pay during a short-term incentives and predom of non-performance based competi-	period of mediocre loi inantly time-based equ	ng-term TSR µ uity awards. T	performance he company	, and is aggrau also continue	vated by insuffi s to provide an	iciently rigorous				
4	Require Independent Board Chai	rman	SH	Yes	Against	For		For	For		
	Voting Policy Rationale: A vote FO with the necessary duties to count independent, the company's under the identified compensation issues leadership.	terbalance the combine rperformance relative	ed role of CEC to its four-dig) and chair a it GICS grou	, and the board . ip on a one- ai	, and committee nd three-year b	es are sufficiently pasis, as well as	/			
5	Report on Electronics Recycling a Preventing E-Waste Export	and	SH	Yes	Against	Against		For	For		
	Voting Policy Rationale: A vote FO disclosure from the company rega supplementary details regarding to details of the company's vendor re	rding its current electr he operations of its ele	ronics recycling ectronics recyc	g policies an	nd initiatives. T	arget could pro	ovide				
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted

(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/01/2013	Auto-Approved	06/01/2013	10	10
			_			Total Shares:	10	10

United Continental Holdings, Inc.

Meeting Date: 06/12/2013 Record Date: 04/15/2013		Country: USA Meeting Type: Annu		Primary Ticker:	/ Security ID: UAL		Meeting ID: 799649				
Primary Cl	USIP: 910047109	Primary ISIN: US9100	471096		Primary SEDOL: B4QG225				Proxy Level: 3		
		Shares Voted: 83		Votable Sh	ares: 83		*Shares on Loa	an: 0	Shares Instructed: 83		
Total Ballo	ts: 1	Voting Policy: UUA									
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction		
1.1	Elect Director Carolyn Corvi		Mgmt	Yes	For	For		For	For		

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

United Continental Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.2	Elect Director Jane C. Garvey	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	0 percent diversity.		
1.3	Elect Director Walter Isaacson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.4	Elect Director Henry L. Meyer III	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.5	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.6	Elect Director Laurence E. Simmons	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.7	Elect Director Jeffery A. Smisek	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.8	Elect Director David J. Vitale	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.9	Elect Director John H. Walker	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
1.10	Elect Director Charles A. Yamarone	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	he board.The	ere is at least 2	20 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total at	ıdit fees paid a	are attributa	ble to non-aud	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is war from its 2011 merger with Continental, but a substantia under the ongoing long- and short-term incentive progr	l portion of pa	y â€" both s	pecial merger-	related awards and grants		
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For

Institutional Account Detail	Custodian		Instructor	Date	Approver	Date		
(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted

ISS

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

United Continental Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/31/2013	Auto-Approved	05/31/2013	83	83
						Total Shares:	83	83

Autodesk, Inc.

-	Date: 06/13/2013 Date: 04/19/2013	Country: USA Meeting Type: Anr	nual		Primar Ticker:	y Security ID: 0 ADSK	52769106	Meeting ID: 800390
imary C	USIP: 052769106	Primary ISIN: US052	7691069		Primary	SEDOL: 2065159		Proxy Level: 3
otal Ball	ots: 1	Shares Voted: 725 Voting Policy: UUA		Votable Si	1ares: 725	*	Shares on Loan: 0	Shares Instructed: 72
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl Bass		Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The diversity.	board does not include at	least one mind	rity director	after the elect	tion.There is at lea	ast 20 percent	
1b	Elect Director Crawford W.	Beveridge	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The diversity.	board does not include at	least one mino	rity director	after the elect	tion.There is at lea	ast 20 percent	
1c	Elect Director J. Hallam Dav	vson	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The diversity.	board does not include at	least one mind	rity director	after the elect	tion.There is at lea	ast 20 percent	
1d	Elect Director Thomas Geor	gens	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The diversity. The nominee is emp			,			ast 20 percent	
1e	Elect Director Per-Kristian H	alvorsen	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: The to attend during the previous nation). The board does not in	fiscal year without a valid	l excuse (e.g. i	illness, work	on behalf of t	he company, serv	ice to the	
1f	Elect Director Mary T. McDo	owell	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The diversity.	board does not include at	least one mind	rity director	after the elect	tion.There is at lea	ast 20 percent	

Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1h	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director	after the electi	on.There is at least 20 percen	t	
1i	Elect Director Steven M. West	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: The board does not include at le diversity.	east one minol	rity director	after the election	on.There is at least 20 percen	t	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	dit fees paid a	ore attributa	ble to non-audi	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is compensation features, the committee awarded discretic under the annual incentive plan, breaking the alignment	onary bonuses	after execu	tives failed to a	achieve performance targets		

performance-based share program has generated overlapping awards for FY2013.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/01/2013	Auto-Approved	06/01/2013	725	725
						= Total Shares:	725	725

Gulfport Energy Corporation

-	Date: 06/13/2013 Date: 04/23/2013	Country: USA Meeting Type:	: Annual		Primary Ticker:		D: 402635304	Meeting ID: 801041
imary C	USIP: 402635304	Primary ISIN: U	S4026353049		Primary	SEDOL: 23986	584	Proxy Level: 3
otal Ball	ots: 1	Shares Voted: 1, Voting Policy: U	2	Votable Sł	nares: 1,084		*Shares on Loan: 0	Shares Instructed: 1,084
oposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald L. Dil	lingham	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The at least one minority director					on.The board	does not include	
	Elect Director Craig Groesc		Mgmt	Yes	For	For	Withhold	Withhold

Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Gulfport Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less				on.The board does not i	nclude	
1.4	Elect Director James D. Palm	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less				on.The board does not i	nclude	
1.5	Elect Director Scott E. Streller	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less				on.The board does not i	nclude	
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is (100,000,000 shares is equal to the allowable thres	5	that the size	of the request	ed increase is reasonabl	'e	
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
4		sal is warranted fo				Against	Against

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/21/2013	Auto-Approved	06/21/2013	1,084	1,084
						Total Shares:	1,084	1,084

Sagent Pharmaceuticals, Inc.

-	Date: 06/13/2013 Pate: 04/16/2013	Country: USA Meeting Type: Annu	ıal		Primary Ticker:	Security ID:	786692103		Meeting ID: 8	00711
Primary C	USIP: 786692103	Primary ISIN: US7866	921031		Primary	SEDOL: B687XN8	3		Proxy Level: 3	
		Shares Voted: 1,413		Votable Sh	ares: 1,413		*Shares on Loa	i n: 0	Shares Instruct	ed: 1,413
Total Ballo	ots: 1	Voting Policy: UUA								
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Mary Taylor Behre	ns	Mgmt	Yes	For	For		For	For	

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Sagent Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
1.2	Elect Director Anthony Krizman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	ıdit fees paid a	are attributa	ble to non-audi	it work.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is agreement with its executive officer, which includes mo	-					
Ballot D	atails						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/04/2013	Auto-Approved	06/04/2013	1,413	1,413
						Total Shares:	1,413	1,413

Splunk Inc.

-	Date: 06/13/2013 Date: 04/15/2013	Country: USA Meeting Type: Ann	ual		Ticker:	/ Security ID: 84863710 [,] SPLK		Meeting ID: 799381
rimary C	USIP: 848637104	Primary ISIN: US8486	5371045		Primary	SEDOL: B424494		Proxy Level: 3
otal Ball	ots: 1	Shares Voted: 3,144 Voting Policy: UUA		Votable Sł	1 ares: 3,144	*Shares o	n Loan: 0	Shares Instructed: 3,144
Proposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Hornik		Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse.	d does not include at i	least one mino	rity director	after the elect	ion.Less than 20 percent o	of the	
1.2	Elect Director Thomas M. Neust	aetter	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The boar board is diverse.	d does not include at i	least one mino	rity director	after the elect	ion.Less than 20 percent c	of the	
2	Ratify Auditors		Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than	n 25 percent of total at	udit fees paid a	are attributa	ble to non-aud	lit work.		
3	Advisory Vote to Ratify Named B Officers' Compensation	Executive	Mgmt	Yes	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Splunk Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	06/01/2013	Auto-Approved	06/01/2013	3,144	3,144
						Total Shares:	3,144	3,144

Chesapeake Energy Corporation

-	Date: 06/14/2013 Date: 04/15/2013	Country: USA Meeting Type: Anr	nual		Primar Ticker:	y Security ID: 16516 CHK	7107		Meeting ID: 802100
rimary C	USIP: 165167107	Primary ISIN: US165	1671075		Primary	SEDOL: 2182779			Proxy Level: 3
otal Ballo	ots: 1	Shares Voted: 248 Voting Policy: UUA		Votable Sh	1ares: 248	*Shar	r es on Loan: 0		Shares Instructed: 248
oposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruct	tion
1a	Elect Director Bob G. Alexande	er	Mgmt	Yes	For	For	Against	Against	
	Voting Policy Rationale: The boa at least one minority director af		least one wom	an director a	after the electi	ion.The board does not	t include		-
lb	Elect Director Merrill A. ('Pete')) Miller, Jr.	Mgmt	Yes	For	For	Against	Against	
			landt and war	an director a	after the electi	ion.The board does not	t include		
	Voting Policy Rationale: The boa at least one minority director af		ieast one wom						
1c		ter the election.	Mgmt	Yes	For	For	Against	Against	
lc	at least one minority director af	ter the election. ard does not include at ter the election.Less th	Mgmt <i>least one wom</i>	Yes	For after the electi	on.The board does not	t include	Against	-
	at least one minority director af Elect Director Thomas L. Ryan Voting Policy Rationale: The boo at least one minority director af	ter the election. ard does not include at ter the election.Less th o 2 public companies.	Mgmt <i>least one wom</i>	Yes	For after the electi	on.The board does not	t include	Against	-
	at least one minority director af Elect Director Thomas L. Ryan Voting Policy Rationale: The boa at least one minority director af and sits on boards at more than	ter the election. ard does not include at ter the election.Less th a 2 public companies. ri ard does not include at	Mgmt <i>least one wom</i> an 20 percent o Mgmt <i>least one wom</i>	Yes an director a of the board Yes an director a	For after the electi is diverse. The For after the electi	ion. The board does not nominee is employed For ion. The board does not	t include full-time Against t include		-
1d	at least one minority director af Elect Director Thomas L. Ryan Voting Policy Rationale: The boo at least one minority director af and sits on boards at more than Elect Director Vincent J. Intrieu Voting Policy Rationale: The boo at least one minority director af	ter the election. ard does not include at ter the election.Less th a 2 public companies. ri ard does not include at ter the election.The nor	Mgmt <i>least one wom</i> an 20 percent o Mgmt <i>least one wom</i>	Yes an director a of the board Yes an director a	For after the electi is diverse. The For after the electi	ion. The board does not nominee is employed For ion. The board does not	t include full-time Against t include		-
1c 1d 1e	at least one minority director af Elect Director Thomas L. Ryan Voting Policy Rationale: The boo at least one minority director af and sits on boards at more than Elect Director Vincent J. Intrien Voting Policy Rationale: The boo at least one minority director af companies.	ter the election. ard does not include at ter the election.Less the of 2 public companies. ri ard does not include at ter the election.The non ard does not include at	Mgmt least one wom an 20 percent of Mgmt least one wom minee is emplo Mgmt least one wom	Yes an director a of the board Yes an director a yed full-time Yes an director a	For after the electi is diverse. The For after the electi e and sits on bo For after the electi	ion. The board does not nominee is employed For ion. The board does not oards at more than 2 p For ion. The board does not	t include full-time Against t include public Against t include	Against	-
1d	at least one minority director af Elect Director Thomas L. Ryan Voting Policy Rationale: The box at least one minority director af and sits on boards at more than Elect Director Vincent J. Intrien Voting Policy Rationale: The box at least one minority director af companies. Elect Director Frederic M. Pose Voting Policy Rationale: The box at least one minority director af least one minority director af	ter the election. ard does not include at ter the election.Less the a 2 public companies. ri ard does not include at ter the election.The nor ard does not include at ter the election.The nor	Mgmt least one wom an 20 percent of Mgmt least one wom minee is emplo Mgmt least one wom	Yes an director a of the board Yes an director a yed full-time Yes an director a	For after the electi is diverse. The For after the electi e and sits on bo For after the electi	ion. The board does not nominee is employed For ion. The board does not oards at more than 2 p For ion. The board does not	t include full-time Against t include public Against t include	Against	
1d	at least one minority director af Elect Director Thomas L. Ryan Voting Policy Rationale: The bod at least one minority director af and sits on boards at more than Elect Director Vincent J. Intried Voting Policy Rationale: The bod at least one minority director af companies. Elect Director Frederic M. Pose Voting Policy Rationale: The bod at least one minority director af companies.	ter the election. and does not include at ter the election.Less the n 2 public companies. ri and does not include at ter the election.The non es and does not include at ter the election.The non ann and does not include at	Mgmt least one wom an 20 percent of Mgmt least one wom minee is emplo Mgmt least one wom minee is emplo	Yes an director a of the board Yes an director a yed full-time Yes Yes Yes	For after the electi is diverse. The For after the electi after the electi after the electi after the electi after the electi For For	ion. The board does not nominee is employed For ion. The board does not oards at more than 2 p For ion. The board does not oards at more than 2 p For	t include full-time Against t include public Against t include public Against	Against	-

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Chesapeake Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
1h	Elect Director Louis A. Raspino	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include at least one minority director after the election.	e at least one wom	an director	after the electi	on.The board does not incl	ude	
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
3	Provide Proxy Access Right	Mgmt	Yes	For	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	company performance. However, the separation ag including cash severance based on an excessive mu the CEO even after he ceased to be an employee of Amond Operating Stack Plan	Itiple of cash com f the company.	pensation, a	and perquisites	that continue to be provide	ed to	F
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
8	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
9	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of tot	al audit fees paid i	are attributa	adle to non-auc	IIE WORK.		
L0	Establish Risk Oversight Committee	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is a separate risk management committee could be vi oversight function to a committee specifically chart likely to benefit shareholders. In an operating envir importance, the establishment of a formal board-le enhance existing risk oversight mechanisms, and for and manage enterprise-wide risks over the long-ter co-mingled with an audit management function, a l committee should not deter the audit oversight role	ewed as duplicativ ered with the resp conment where the vel committee cha ocus the committee m. Moreover, give move to embody to	ve or prescrip onsibility to e manageme rged with ris e's attention on that the co he board's ri	otive, the cons steward the ris ent of risks to c sk managemen on the impera ompany has a isk managemen	ignment of the board's risk is faced by the company is orporations is of ever-incre t oversight should serve to tive to effectively guard ag risk oversight function that at mandate to a dedicated	s asing ainst is	
	the company's practices in line with its peers.						
11	the company's practices in line with its peers. Reincorporate in Another State [from Oklahoma to Delaware]	SH	Yes	Against	Against	Against	Against
11	Reincorporate in Another State [from	sal is warranted bo has undertaken va oard for the comp	ecause it is o prious positiv pany has sinc	unnecessary fo re steps to enh ce been repeal	r the company to reincorpo ance shareholder rights and ed. Pending approval of the	orate 1 a	Against

Institutional Account Detail	Custodian		Instructor	Date	Approver	Date		
(IA Name, IA Number)	Account Number	Ballot Status	Name	Instructed	Name	Approved	Votable Shares	Shares Voted

ISS

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Chesapeake Energy Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	06/06/2013	Auto-Approved	06/06/2013	248	248
						Total Shares:	248	248

Echo Global Logistics, Inc.

lecord I	Date: 06/14/2013 Date: 04/15/2013	Country: USA Meeting Type: Ann	ual		Primar Ticker:	y Security ID: 2787 ECHO	′5T101	Meeting ID: 796233		
rimary C	USIP: 27875T101	Primary ISIN: US2787	'5T1016		Primary	SEDOL: B4M7GZ3		Proxy Level: 3		
otal Ball	ots: 1	Shares Voted: 2,493 Voting Policy: UUA			1ares: 2,493	*Shares on Loan: 0		Shares Instructed: 2,493		
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Samuel K. Skinne	er	Mgmt	Yes	For	For	Withhold	Withhold		
	Voting Policy Rationale: Less that nominee is employed full-time a				-	acial diversity on the	board. The			
1.2	Elect Director Douglas R. Wage	Joner	Mgmt	Yes	For	For	Withhold	Withhold		
	Voting Policy Rationale: Less that	an 20 percent of the boa	ard is diverse.	There is both	n gender and i	acial diversity on the	board.			
					_	F	Withhold			
1.3	Elect Director John R. Walter		Mgmt	Yes	For	For	Withhold	Withhold		
1.3	Voting Policy Rationale: Less than nominee is employed full-time a		ard is diverse.	There is both	n gender and i			Withhold		
1.3 1.4	Voting Policy Rationale: Less that		ard is diverse.	There is both	n gender and i			Withhold		
	Voting Policy Rationale: Less tha nominee is employed full-time a	nd sits on boards at mo	ard is diverse. Fore than 2 public Mgmt	<i>There is boti</i> <i>ic companie</i> Yes	<i>n gender and i</i> s. For	<i>acial diversity on the</i> For	<i>e board. The</i> Withhold			
	Voting Policy Rationale: Less that nominee is employed full-time a Elect Director John F. Sandner	nd sits on boards at mo an 20 percent of the boa	ard is diverse. Fore than 2 public Mgmt	<i>There is boti</i> <i>ic companie</i> Yes	<i>n gender and i</i> is. For	<i>acial diversity on the</i> For	<i>e board. The</i> Withhold			
1.4	Voting Policy Rationale: Less tha nominee is employed full-time a Elect Director John F. Sandner Voting Policy Rationale: Less tha	nd sits on boards at mo an 20 percent of the boa ell minee is non-independer	ard is diverse. are than 2 public Mgmt ard is diverse. Mgmt nt and sits on	There is both fic companie Yes There is both Yes a key comm	n gender and r s. For n gender and r For ittee.Less thar	acial diversity on the For acial diversity on the Withhold p 20 percent of the b	e board. The Withhold e board. Withhold	Withhold		
1.4	Voting Policy Rationale: Less tha nominee is employed full-time a Elect Director John F. Sandner Voting Policy Rationale: Less tha Elect Director Bradley A. Keywe Voting Policy Rationale: The nor diverse. There is both gender and	nd sits on boards at mo an 20 percent of the boa ell minee is non-independed d racial diversity on the	ard is diverse. are than 2 public Mgmt ard is diverse. Mgmt nt and sits on	There is both fic companie Yes There is both Yes a key comm	n gender and r s. For n gender and r For ittee.Less thar	acial diversity on the For acial diversity on the Withhold p 20 percent of the b	e board. The Withhold e board. Withhold	Withhold		
1.4	Voting Policy Rationale: Less tha nominee is employed full-time a Elect Director John F. Sandner Voting Policy Rationale: Less tha Elect Director Bradley A. Keywe Voting Policy Rationale: The non diverse. There is both gender and than 2 public companies.	nd sits on boards at mo an 20 percent of the boa ell minee is non-independed d racial diversity on the on	ard is diverse. In the second	There is both fic companie Yes There is both Yes a key comm minee is em Yes	n gender and r s. For n gender and r For ittee.Less that ployed full-tim For	acial diversity on the For acial diversity on the Withhold 20 percent of the b e and sits on boards For	e board. The Withhold e board. Withhold toard is at more Withhold	Withhold		
1.4 1.5	Voting Policy Rationale: Less tha nominee is employed full-time a Elect Director John F. Sandner Voting Policy Rationale: Less tha Elect Director Bradley A. Keywe Voting Policy Rationale: The non diverse. There is both gender and than 2 public companies. Elect Director Matthew Ferguso	nd sits on boards at mo an 20 percent of the boa ell minee is non-independed d racial diversity on the on	ard is diverse. In the second	There is both fic companie Yes There is both Yes a key comm minee is em Yes	n gender and r s. For n gender and r For ittee.Less that ployed full-tim For	acial diversity on the For acial diversity on the Withhold 20 percent of the b e and sits on boards For	e board. The Withhold e board. Withhold toard is at more Withhold	Withhold		
1.4 1.5 1.6	Voting Policy Rationale: Less tha nominee is employed full-time a Elect Director John F. Sandner Voting Policy Rationale: Less tha Elect Director Bradley A. Keywe Voting Policy Rationale: The non diverse. There is both gender and than 2 public companies. Elect Director Matthew Ferguso Voting Policy Rationale: Less tha	nd sits on boards at mo an 20 percent of the boa ell minee is non-independed d racial diversity on the on an 20 percent of the boa	ard is diverse. : re than 2 pub Mgmt ard is diverse. : Mgmt nt and sits on board. The no Mgmt ard is diverse. : Mgmt	There is both ic companie Yes There is both Yes a key comm minee is em Yes There is both Yes	a gender and r s. For for For ittee.Less than oloyed full-tim For for For	acial diversity on the For acial diversity on the Withhold b 20 percent of the b e and sits on boards For acial diversity on the For	e board. The Withhold board. coard is at more board. board	Withhold Withhold		

nominee is employed full-time and sits on boards at more than 2 public companies.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Echo Global Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructi
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total au	idit fees paid a	are attributa	ble to non-aud	it work.		
3	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is	warranted be	cause the c	ommittee admi	inistering the plan is not		

composed entirely of independent directors.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/04/2013	Auto-Approved	06/04/2013	2,493	2,493
						Total Shares:	2,493	2,493

ExlService Holdings, Inc.

-	Date: 06/14/2013 Date: 04/30/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker: I	Security ID EXLS	: 302081104			Meeting ID: 80038	3
Primary C	USIP: 302081104	Primary ISIN: US3020	0811044		Primary	SEDOL: B07LST	0			Proxy Level: 3	
Total Ball	ots: 1	Shares Voted: 1,209 Voting Policy: UUA		Votable S	hares: 1,209		*Shares on Lo	an: 0		Shares Instructed: 1	209
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruc	tion	
1.1	Elect Director Rohit Kapoor		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.			_	
1.2	Elect Director Anne E. Minto		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less tha	n 25 percent of total a	udit fees paid a	are attributa	ble to non-audi	it work.				_	
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Kennedy C	Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	06/04/2013	Auto-Approved	06/04/2013		1,209	1,209
								Total Shares:		1,209	1,209

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

ExlService Holdings, Inc.

Regeneron Pharmaceuticals, Inc.

ecord I	Date: 06/14/2013 Date: 04/17/2013	Country: USA Meeting Type: Annu	ual		Primary Ticker:	/ Security ID: 75886F10 REGN	7	Meeting ID: 800041
rimary C	CUSIP: 75886F107	Primary ISIN: US7588	6F1075		Primary	SEDOL: 2730190		Proxy Level: 1
		Shares Voted: 854		Votable Sł	1ares: 854	*Shares of	on Loan: 0	Shares Instructed: 854
otal Ball	lots: 1	Voting Policy: UUA						
roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Brown	n	Mgmt	Yes	For	Withhold	Withhold	Withhold
	Elevated CEO pay is partly subs weakens the robustness of the are not accompanied by an exco options which provide executive	program, namely, the de eptionally long vesting p is continued upside pote	ecision to gran period. Also, th ential despite a	nt entirely tin te company o already consi	ne-based optio continues to ha iderable compe	ns, and retention awards ave reload features in son ensation. As such, WITH	that ne dOLD	
1.2	weakens the robustness of the pare not accompanied by an exce	program, namely, the de eptionally long vesting p es continued upside pote bittee members are warra re-election. Therefore, V poter, and George D. Ya	ecision to gran period. Also, the ential despite a ranted. Due to WITHHOLD vol	t entirely tin e company o already consi the classifie tes from inco	ne-based optio continues to ha iderable compe od board struct umbent directo	ns, and retention awards ave reload features in son ensation. As such, WITH ure, none of the compens	that ne HOLD ation	Withhold
1.2	weakens the robustness of the are not accompanied by an exce options which provide executive votes from compensation comm committee members are up for Leonard S. Schleifer, Eric M. Sho	program, namely, the de eptionally long vesting p es continued upside pote littee members are warra re-election. Therefore, V poter, and George D. Ya eifer	ecision to gran eeriod. Also, the ential despite a anted. Due to WITHHOLD vol encopoulos, are Mgmt	t entirely in e company o already consi the classifie tes from inco e warranted. Yes	ne-based optio continues to ha iderable compe d board struct umbent directo For	ns, and retention awards ave reload features in som ensation. As such, WITH ure, none of the compens or nominees, Michael S. B. Withhold	that ne dOLD ation rown, Withhold	Withhold
	weakens the robustness of the j are not accompanied by an exco options which provide executive votes from compensation comm committee members are up for Leonard S. Schleifer, Eric M. Sho Elect Director Leonard S. Schle	program, namely, the de eptionally long vesting p es continued upside pote littee members are warra re-election. Therefore, V poter, and George D. Ya eifer	ecision to gran eeriod. Also, the ential despite a anted. Due to WITHHOLD vol encopoulos, are Mgmt	t entirely in e company o already consi the classifie tes from inco e warranted. Yes	ne-based optio continues to ha iderable compe d board struct umbent directo For	ns, and retention awards ave reload features in som ensation. As such, WITH ure, none of the compens or nominees, Michael S. B. Withhold	that ne dOLD ation rown, Withhold	Withhold
	weakens the robustness of the j are not accompanied by an exco options which provide executive votes from compensation comm committee members are up for Leonard S. Schleifer, Eric M. Sho Elect Director Leonard S. Schle Voting Policy Rationale: Less the	program, namely, the de eptionally long vesting p es continued upside pote iittee members are warm re-election. Therefore, V poter, and George D. Ya eifer an 20 percent of the boa	ecision to gran veriod. Also, th ential despite a anted. Due to WITHHOLD vo. MITHHOLD vo. Mgmt Ard is diverse. T Mgmt	t entirely tin e company of laready consi the classifie tes from inco e warranted. Yes There is both Yes	ne-based optio continues to ha iderable compe of board struct umbent directo For For For	ns, and retention awards ave reload features in son ensation. As such, WITHH ure, none of the compens or nominees, Michael S. B Withhold acial diversity on the boar Withhold	that ne dOLD ation rown, Withhold d. Withhold	
1.2 1.3 1.4	weakens the robustness of the j are not accompanied by an excu options which provide executive votes from compensation comm committee members are up for Leonard S. Schleifer, Eric M. Shu Elect Director Leonard S. Schle Voting Policy Rationale: Less the Elect Director Eric M. Shooter	program, namely, the de eptionally long vesting p es continued upside pote iittee members are warm re-election. Therefore, V poter, and George D. Ya eifer an 20 percent of the boa an 20 percent of the boa	ecision to gran veriod. Also, th ential despite a anted. Due to WITHHOLD vo. MITHHOLD vo. Mgmt Ard is diverse. T Mgmt	t entirely tin e company of laready consi the classifie tes from inco e warranted. Yes There is both Yes	ne-based optio continues to ha iderable compe of board struct umbent directo For For For	ns, and retention awards ave reload features in son ensation. As such, WITHH ure, none of the compens or nominees, Michael S. B Withhold acial diversity on the boar Withhold	that ne dOLD ation rown, Withhold d. Withhold	
1.3	weakens the robustness of the j are not accompanied by an excu options which provide executive votes from compensation comm committee members are up for Leonard S. Schleifer, Eric M. Shu Elect Director Leonard S. Schle Voting Policy Rationale: Less the Elect Director Eric M. Shooter Voting Policy Rationale: Less the	program, namely, the de eptionally long vesting p is continued upside pote ittee members are warra re-election. Therefore, k poter, and George D. Ya eifer an 20 percent of the boa an 20 percent of the boa oppoulos	ecision to gran veriod. Also, this ential despite a anted. Due to NITHHOLD vol incopoulos, are Mgmt ard is diverse. The Mgmt ard is diverse. The Mgmt	e entirely tin e company o lready consi the classifie tes from inco e warranted. Yes There is both Yes There is both Yes	ne-based optio continues to ha iderable competend to board structor umbent director For for for for for for	ns, and retention awards ave reload features in som ensation. As such, WITHH ure, none of the compens or nominees, Michael S. B. Withhold acial diversity on the boar Withhold acial diversity on the boar Withhold	that he dOLD ation rown, Withhold d. Withhold d. Withhold	Withhold

ISS

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgnt, 020407420511	020407420511	Confirmed	Auto-Instructed	06/04/2013	Auto-Approved	06/04/2013	854	854
						Total Shares:	854	854

Keryx Biopharmaceuticals, Inc.

Meeting Date: 06/18/2013	Country: USA	Primary Security ID: 492515101	Meeting ID: 800951
Record Date: 04/23/2013	Meeting Type: Annual	Ticker: KERX	
Primary CUSIP: 492515101	Primary ISIN: US4925151015	Primary SEDOL: 2613376	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Keryx Biopharmaceuticals, Inc.

otal Ball	late: 1	Shares Voted: 3,275 Voting Policy: UUA		Votable SI	hares: 3,275		*Shares on Lo	an: 0	Shares Instructed:	3,275
Utai Bali		Voting Policy: 00A								
roposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Ron Bentsur		Mgmt	Yes	For	Withhold		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board d	loes not include			
1.2	Elect Director Kevin J. Camer	on	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board d	loes not include			
1.3	Elect Director Joseph M. Fecz	ko	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board d	loes not include			
1.4	Elect Director Wyche Fowler,	Jr.	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a companies.									
1.5	Elect Director Jack Kaye		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board d	loes not include			
1.6	Elect Director Michael P. Tarr	lok	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: The bo at least one minority director a		least one wom	an director a	after the electic	on.The board d	loes not include			
2	Ratify Auditors		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: Less ti	han 25 percent of total a	udit fees paid a	are attributa	ble to non-aud	it work.				
3	Increase Authorized Commor	Stock	Mgmt	Yes	For	For		For	For	
4	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For	
5	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For	
Ballot D	Details									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Vot
Kennedy (Capital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	06/06/2013	Auto-Approved	06/06/2013	3,275	3,2

ISS

3,275

3,275

Total Shares:

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Ixia

-	Date: 06/19/2013 Pate: 04/24/2013	Country: USA Meeting Type: An	inual		Primary Ticker: 3	Security ID : XXIA	: 45071R109		Meeting ID: 80594	48
imary C	USIP: 45071R109	Primary ISIN: US45	071R1095		Primary	SEDOL: 265424	5		Proxy Level: 3	
		Shares Voted: 2,222		Votable S	hares: 2,222		*Shares on Lo	an: 0	Shares Instructed: 2	2,222
tal Ballo	ots: 1	Voting Policy: UUA								
oposal ımber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Victor Alston		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and raci	ial diversity on t	he board.Th	ere is at least 2	0 percent dive	ersity.			
1.2	Elect Director Laurent Asscher	r	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and rac	ial diversity on t	he board.Th	ere is at least 2	0 percent dive	ersity.			
1.3	Elect Director Jonathan Fram		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and raci	ial diversity on t	he board.Th	ere is at least 2	0 percent dive	ersity.			
1.4	Elect Director Errol Ginsberg		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and raci	ial diversity on t	he board.Th	ere is at least 2	0 percent dive	ersity.			
1.5	Elect Director Gail Hamilton		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There	is both gender and raci	ial diversity on t	he board.Th	ere is at least 2	0 percent dive	ersity.			
2	Advisory Vote to Ratify Name Officers' Compensation	d Executive	Mgmt	Yes	For	For		For	For	
3	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For	
4	Amend Qualified Employee St Plan	ock Purchase	Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Cennedy C	apital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	06/08/2013	Auto-Approved	06/08/2013	2,222	2,222
								Total Shares:	2,222	2,222

Best Buy Co., Inc.

Meeting Date: 06/20/2013	Country: USA	Primary Security ID: 086516101	Meeting ID: 803199
Record Date: 04/22/2013	Meeting Type: Annual	Ticker: BBY	
Primary CUSIP: 086516101	Primary ISIN: US0865161014	Primary SEDOL: 2094670	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Best Buy Co., Inc.

otal Ballo	ots: 1	Shares Voted: 1,866 Voting Policy: UUA		Votable S	hares: 1,866		*Shares on Lo	oan: 0		Shares Instructed: 1	,866
oposal umber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruct	ion	
la	Elect Director Bradbury H. And	derson	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	is both gender and raci	al diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
b	Elect Director Sanjay Khosla		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	is both gender and raci	al diversity on ti	he board.Th	ere is at least 2	20 percent dive	ersity.				
lc	Elect Director Allen U. Lenzme	eier	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: The no on the board.There is at least 2		ent and sits on a	a key comn	nittee. There is b	ooth gender ar	nd racial diversit	ty			
ld	Elect Director Hatim A. Tyabji		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	is both gender and raci	al diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1e	Elect Director Russell P. Fradir	ı	Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	is both gender and raci	al diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
1f	Elect Director Hubert Joly		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: There i	is both gender and raci	al diversity on ti	he board.Th	ere is at least 2	0 percent dive	ersity.				
2	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total a	audit fees paid a	are attributa	ble to non-aud	it work.					
3	Advisory Vote to Ratify Named Officers' Compensation	1 Executive	Mgmt	Yes	For	Against		Against	Against		
	Voting Policy Rationale: A vote pay and performance: both the immediately-vested component	new CEO's sign-on page	ckage and conti	nuity award	ls to NEOs conta	ain significant					
4	Declassify the Board of Directo	ors	Mgmt	Yes	For	For		For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Vote
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	06/11/2013	Auto-Approved	06/11/2013		1,866	1,86
								Total Shares		1,866	1,86

ISS

PVH CORP.

Meeting Date: 06/20/2013	Country: USA	Primary Security ID: 693656100	Meeting ID: 804161
Record Date: 04/23/2013	Meeting Type: Annual	Ticker: PVH	
Primary CUSIP: 693656100	Primary ISIN: US6936561009	Primary SEDOL: B3V9F12	Proxy Level: 3

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

PVH CORP.

Total Ball	Shares Vote ots: 1 Voting Polic		Votable S	hares: 322		*Shares on Lo	an: 0	Shares 3	Instructed: 32
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Mary Baglivo	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	ere is at least a	20 percent dive	ersity.			
1.2	Elect Director Emanuel Chirico	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	nere is at least a	20 percent dive	ersity.			
1.3	Elect Director Juan R. Figuereo	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	he board.Th	ere is at least a	20 percent dive	ersity.			
1.4	Elect Director Joseph B. Fuller	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	ere is at least a	20 percent dive	ersity.			
1.5	Elect Director Fred Gehring	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	ere is at least a	20 percent dive	ersity.			
1.6	Elect Director Margaret L. Jenkins	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	ere is at least .	20 percent dive	ersity.			
1.7	Elect Director Bruce Maggin	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	ere is at least .	20 percent dive	ersity.			
1.8	Elect Director V. James Marino	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	ere is at least a	20 percent dive	ersity.			
1.9	Elect Director Helen McCluskey	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	ere is at least a	20 percent dive	ersity.			
1.10	Elect Director Henry Nasella	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	ere is at least a	20 percent dive	ersity.			
1.11	Elect Director Rita M. Rodriguez	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	ere is at least a	20 percent dive	ersity.			
1.12	Elect Director Craig Rydin	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There is both gender a	and racial diversity on th	ne board.Th	nere is at least a	20 percent dive	ersity.			
2	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For		For	For	
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For		For	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	

ISS

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

PVH CORP.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	on	
5	Ratify Auditors		Mgmt	Yes	For	For		For	For		
	Voting Policy Rationale: Less th	an 25 percent of total at	udit fees paid a	are attributa	ble to non-aud	it work.					
Ballot D	Details										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted
Rhumbline	e Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	06/08/2013	Auto-Approved	06/08/2013		322	322
								Total Shares:		322	322

Semtech Corporation

-	Date: 06/20/2013 Date: 04/26/2013	Country: USA Meeting Type: Ann	ual		Primary Ticker:	/ Security ID SMTC	Meeting ID: 802922			
Primary C	USIP: 816850101	Primary ISIN: US8168	501018		Primary	SEDOL: 279554		Proxy Level: 3		
Total Ballots: 1		Shares Voted: 1,406 Voting Policy: UUA			Votable Shares: 1,406		*Shares on Loan: 0		Shares Instructed: 1,406	
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Glen M. Antle		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: There i Audit Committee and the comp	5	,			n incumbent n	nember of the			
1.2	Elect Director W. Dean Baker		Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There i	is both gender and racial	diversity on ti	he board.						
1.3	Elect Director James P. Burra		Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: There i Audit Committee and the comp	-	,			n incumbent n	member of the			
1.4	Elect Director Bruce C. Edward	ds	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: There i boards at more than 2 public co	-	diversity on ti	he board.Th	e nominee is e	mployed full-t	ime and sits on			
1.5	Elect Director Rockell N. Hank	in	Mgmt	Yes	For	For		For	For	
	Voting Policy Rationale: There i	is both gender and racial	diversity on ti	he board.						
1.6	Elect Director James T. Lindst	rom	Mgmt	Yes	For	For		Withhold	Withhold	
	Voting Policy Rationale: There i	is both gender and racial	diversity on ti	he board.Th	e nominee is a	n incumbent r	nember of the			

Audit Committee and the company paid more than 25% of non-audit fees to the auditor.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Semtech Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instructi	ion		
1.7	Elect Director Mohan R. Mahesv	varan	Mgmt	Yes	For	For		For	For			
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.								
1.8	Elect Director John L. Piotrowsk	i	Mgmt	Yes	For	For		For	For			
	Voting Policy Rationale: There is	both gender and racia	l diversity on ti	he board.								
1.9	Elect Director Carmelo J. Santor	0	Mgmt	Yes	For	For		For	For			
	Voting Policy Rationale: There is	l diversity on ti	he board.									
1.10	Elect Director Sylvia Summers Mgmt Yes For For For For											
	Voting Policy Rationale: There is both gender and racial diversity on the board.											
2	Ratify Auditors		Mgmt	t Yes	For	For		Against	Against			
	Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.											
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For	For		For	For			
4	Approve Omnibus Stock Plan		Mgmt	Yes	For	For		For	For			
Ballot D	etails											
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved		Votable Shares	Shares Voted	
Kennedy C	apital Management, 020407420412	020407420412	Confirmed		Auto-Instructed	06/08/2013	Auto-Approved	06/08/2013		1,406	1,406	
								Total Shares		1,406	1,406	

Stratasys Ltd.

Remuneration

-		Country: Israel	Country: Israel Meeting Type: Annual			y Security ID SSYS	: M85548101		Meeting ID: 810276	
Record D	ate: 05/20/2015	Meeting Type: A				5515				
Primary C	USIP: 862685104	Primary ISIN: IL00	Primary ISIN: IL0011267213		Primary SEDOL: B7WD7D7				Proxy Level: N/A	
		Shares Voted: 0		Votable Sl	hares: 735		*Shares on Loa	n: 0	Shares Instructed: 0	
Total Ballots: 1 Voting Policy: UU		Voting Policy: UUA								
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1	Amend Articles Re: Increa Directors from Nine to Ter		Mgmt	Yes	For	For		For		
2	Elect Ziva Patir as Director	and Approve Her	Mgmt	Yes	For	For		For		

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Stratasys Ltd.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
3.1	Approve Compensation of Edv	ard J. Fierko	Mgmt	Yes	For	Against		Against		
	Voting Policy Rationale: As this feature) and as dilution exceeds				ns annually with	hout a time lim	nit (evergreen			
3.2	Approve Compensation of Joh	n J. McEleney	Mgmt	Yes	For	Against		Against		
3.3	Approve Compensation of Cliff Schwieter	ord H.	Mgmt	Yes	For	Against		Against		
4	Grant Options to S. Scott Crun Chairman and ChiefInnovation		Mgmt	Yes	For	Against		Against		
	Voting Policy Rationale: As this feature) and as dilution exceeds				,	hout a time lim	it (evergreen			
5	Approve Cash Award to CEO		Mgmt	Yes	For	For		For		
6	Increase the Coverage under I Officers Liability Insurance Pol		Mgmt	Yes	For	For		For		
7	Increase Authorized Common Issued Capital	Stock and	Mgmt	Yes	For	Against		Against		
	Voting Policy Rationale: As the this item warrants a vote AGAII		uthorized capita	l exceeds 1	00 percent of t	he current auti	horized capital,			
8	Reappoint Kesselman & Kesse Auditors and Authorize Board Remuneration		Mgmt	Yes	For	For		For		
A	Vote FOR if you are a controlli or have a personal interest in otherwise, vote AGAINST. You abstain. If you vote FOR, plea explanation to your account m	item; may not se provide an	Mgmt	Yes	None	Refer		Refer		
Ballot D	Details									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy (Capital Management, 020407420412	020407420412	Uninstructe	d	Auto-Instructed	06/14/2013		Unknown	735	0
								Total Shares:	735	0

Cynosure, Inc.

Meeting Date: 06/24/2013	Country: USA	Primary Security ID: 232577205	Meeting ID: 808409
Record Date: 05/21/2013	Meeting Type: Annual	Ticker: CYNO	
Primary CUSIP: 232577205	Primary ISIN: US2325772059	Primary SEDOL: B0T4N70	Proxy Level: 5

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Cynosure, Inc.

	Shares Voted: 1,749		Votable Sl	nares: 1,749	*Shares on	Loan: 0	Shares Instructed: 1,749			
otal Ball	ots: 1 Voting Policy: UUA									
roposal lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For	For			
2.1	Elect Director Marina Hatsopoulos	Mgmt	Yes	For	For	Withhold	Withhold			
	Voting Policy Rationale: The board does not include at least one minority director after the election.									
2.2	Elect Director William O. Flannery	Mgmt	Yes	For	For	Withhold	Withhold			
	Voting Policy Rationale: The board does not include at	least one mind	ority director	after the elect	ion.					
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against			
	Voting Policy Rationale: A vote AGAINST this proposal greater than the company-specific allowable cap of 16		ecause the s	hareholder val	ue transfer of 27 percent is					
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against			
	Voting Policy Rationale: A vote AGAINST this proposal agreement with executive Joseph P. Caruso, which inc	-				t				
5	Ratify Auditors	Mgmt	Yes	For	For	For	For			
	Voting Policy Rationale: Less than 25 percent of total a	audit fees paid	are attributa	ble to non-aud	lit work.					
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against	Against			

ISS

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/13/2013	Auto-Approved	06/13/2013	1,749	1,749
						Total Shares:	1,749	1,749

Altaba Inc.

Meeting Date: 06/25/2013 Record Date: 04/26/2013		Country: USA Meeting Type: Ann		Primary Ticker:	Security ID: AABA	Meeting ID: 801050		
Primary CUSIP: 021346101		Primary ISIN: US0213		Primary	SEDOL: BF6V3T1		Proxy Level: 3	
Total Ballots: 1		Shares Voted: 950 Voting Policy: UUA		Votable Shares: 950			*Shares on Loan: 0	Shares Instructed: 950
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy R	Vote ec Instruction
1.1	Elect Director John D. Hayes		Mgmt	Yes	For	For	Against	Against

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Altaba Inc.

roposal lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
	Voting Policy Rationale: The board does not includ diversity.	le at least one minol	rity director	after the elect	ion.There is at least 20 perc	cent	
1.2	Elect Director Susan M. James	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include diversity. The nominee is employed full-time and si		,			cent	
1.3	Elect Director Max R. Levchin	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not includ diversity.	le at least one minol	rity director	after the elect	ion.There is at least 20 perc	cent	
1.4	Elect Director Peter Liguori	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include diversity. The nominee is employed full-time and si		,			cent	
1.5	Elect Director Daniel S. Loeb	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not includ diversity.	le at least one minol	rity director	after the elect	ion.There is at least 20 perc	cent	
1.6	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not includ diversity.	le at least one minol	rity director	after the elect	ion.There is at least 20 perc	cent	
1.7	Elect Director Thomas J. McInerney	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not includ diversity.	le at least one minol	rity director	after the elect	ion.There is at least 20 perc	cent	
.8	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not includ diversity.	le at least one minol	rity director	after the elect	ion.There is at least 20 perc	cent	
.9	Elect Director Harry J. Wilson	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not include diversity. The nominee is employed full-time and si		,			cent	
.10	Elect Director Michael J. Wolf	Mgmt	Yes	For	For	Against	Against
	Voting Policy Rationale: The board does not includ diversity.	le at least one minol	rity director	after the elect	ion.There is at least 20 perc	cent	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of to	otal audit fees paid a	are attributa	ble to non-aud	it work.		
ł	Report on Sustainability	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this resolution sustainability information and the potential benefit		,	,	•		
5	Report on Political Contributions	SH	Yes	Against	For	For	For

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Altaba Inc.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/13/2013	Auto-Approved	06/13/2013	950	950
						Total Shares:	950	950

SPRINT CORPORATION

Meeting Date: 06/25/2013 Record Date: 04/18/2013			rity ID: 85207U105	Meeting ID: 801222	
Primary CUSIP: 85207U105	Primary ISIN: US85207U1051	Primary SEDOL	: BC4FF21	Proxy Level: 5	
	Shares Voted: 10,704	Votable Shares: 10,704	*Shares on Loan: 0	Shares Instructed: 10,704	
Total Ballots: 1	Voting Policy: UUA				
Pronosal		Votable	Voting	Vote	

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1	Approve Merger Agreement		Mgmt	Yes	For	For		For	For	
2	Advisory Vote on Golden Parach	utes	Mgmt	Yes	For	For		For	For	
3	Adjourn Meeting		Mgmt	Yes	For	For		For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline	Custom S&P Index, 020407420507	020407420507	Confirmed		Auto-Instructed	06/12/2013	Auto-Approved	06/12/2013	10,704	10,704
								Total Shares:	10,704	10,704

Delta Air Lines, Inc.

.		Country: USA Meeting Type: Annu	Country: USA Meeting Type: Annual			Security ID: DAL	247361702	Meeting ID: 800702	
Primary C	USIP: 247361702	Primary ISIN: US2473617023			Primary	SEDOL: B1W9D4		Proxy Level: 3	
		Shares Voted: 636		Votable Sh	ares: 636		*Shares on Lo	an: 0	Shares Instructed: 636
Total Ballots: 1		Voting Policy: UUA							
Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anders	son	Mgmt	Yes	For	For		For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction				
1b	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.						
1c	Elect Director Roy J. Bostock	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.										
1d	Elect Director John S. Brinzo	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	20 percent diversity.						
1e	Elect Director Daniel A. Carp	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	20 percent diversity.						
1f	Elect Director David G. DeWalt	Mgmt	Yes	For	For	Against	Against				
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mor	,			20 percent diversity. The						
1g	Elect Director William H. Easter, III	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	20 percent diversity.						
1h	Elect Director Mickey P. Foret	Mgmt	Yes	For	For	Against	Against				
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mor	,			20 percent diversity.The						
1i	Elect Director Shirley C. Franklin	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.						
1j	Elect Director David R. Goode	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	20 percent diversity.						
1k	Elect Director George N. Mattson	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.						
11	Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For	Against	Against				
	Voting Policy Rationale: There is both gender and racial nominee is employed full-time and sits on boards at mor	,			20 percent diversity.The						
1m	Elect Director Kenneth C. Rogers	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	20 percent diversity.						
1n	Elect Director Kenneth B. Woodrow	Mgmt	Yes	For	For	For	For				
	Voting Policy Rationale: There is both gender and racial	diversity on th	ne board.The	ere is at least 2	0 percent diversity.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For				

Reporting Period: 07/01/2012 to 06/30/2013 Location(s): Unitarian Universalist Association Institution Account(s): All Institution Accounts

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instructio
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total of	audit fees paid a	are attributa	ble to non-auc	lit work.		
4	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is w		5	5		, ,	

may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/12/2013	Auto-Approved	06/12/2013	636	636
						: Total Shares:	636	636

PARAMETERS

Location(s): Unitarian Universalist Association Account Group(s): All Account Groups Institution Account(s): All Institution Accounts Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Proponents: All Proponents Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Shareblocking Markets: All Markets Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: Exclude 0 Share Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Exact Matches Only