

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Intuit Inc.

Meeting Date: 01/17/2013	Country: USA	Primary Security ID: 461202103	Meeting ID: 761051
Record Date: 11/23/2012	Meeting Type: Annual	Ticker: INTU	
Primary CUSIP: 461202103	Primary ISIN: US4612021034	Primary SEDOL: 2459020	Proxy Level: 3
	Shares Voted: 401	Votable Shares: 401	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 401

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher W. Brody	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1b	Elect Director William V. Campbell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Scott D. Cook	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Diane B. Greene	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1e	Elect Director Edward A. Kangas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1f	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1g	Elect Director Dennis D. Powell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1h	Elect Director Brad D. Smith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1i	Elect Director Jeff Weiner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Intuit Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	12/27/2012	Auto-Approved	12/27/2012	401	401
Total Shares:							401	401

Analagic Corporation

Meeting Date: 01/22/2013	Country: USA	Primary Security ID: 032657207	Meeting ID: 760841
Record Date: 11/23/2012	Meeting Type: Annual	Ticker: ALOG	
Primary CUSIP: 032657207	Primary ISIN: US0326572072	Primary SEDOL: 2032090	Proxy Level: 3
Shares Voted: 563	Votable Shares: 563	*Shares on Loan: 0	Shares Instructed: 563
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernard C. Bailey	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Jeffrey P. Black	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director James W. Green	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1d	Elect Director James J. Judge	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1e	Elect Director Kevin C. Melia	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1f	Elect Director Michael T. Modic	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1g	Elect Director Fred B. Parks	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1h	Elect Director Sophie V. Vandebroek	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Analogic Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1i	Elect Director Edward F. Voboril	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	12/20/2012	Auto-Approved	12/20/2012	563	563
Total Shares:								563	563

Micron Technology, Inc.

Meeting Date: 01/22/2013	Country: USA	Primary Security ID: 595112103	Meeting ID: 763351
Record Date: 11/23/2012	Meeting Type: Annual	Ticker: MU	
Primary CUSIP: 595112103	Primary ISIN: US5951121038	Primary SEDOL: 2588184	Proxy Level: 3
Shares Voted: 1,092		Votable Shares: 1,092	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,092

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Bailey	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Patrick J. Byrne	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Lawrence N. Mondry	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.6	Elect Director Robert E. Switz	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	01/01/2013	Auto-Approved	01/01/2013	1,092	1,092
Total Shares:								1,092	1,092

Johnson Controls, Inc.

Meeting Date: 01/23/2013	Country: USA	Primary Security ID: 478366107	Meeting ID: 762736
Record Date: 11/15/2012	Meeting Type: Annual	Ticker: JCI	
Primary CUSIP: 478366107	Primary ISIN: US4783661071	Primary SEDOL: 2476803	Proxy Level: 3
	Shares Voted: 3,835	Votable Shares: 3,835	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 3,835

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Eugenio Clariond Reyes-Retana	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Johnson Controls, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							
7	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company's existing good governance practices and the board's track record of responsiveness to shareholders provide an effective counterbalance to the lack of a less than unanimous written consent right.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/05/2013	Auto-Approved	01/05/2013	3,835	3,835
Total Shares:							3,835	3,835

Air Products and Chemicals, Inc.

Meeting Date: 01/24/2013	Country: USA	Primary Security ID: 009158106	Meeting ID: 762997
Record Date: 11/30/2012	Meeting Type: Annual	Ticker: APD	
Primary CUSIP: 009158106	Primary ISIN: US0091581068	Primary SEDOL: 2011602	Proxy Level: 3
	Shares Voted: 151	Votable Shares: 151	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 151	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Davis, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director W. Douglas Ford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Evert Henkes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Margaret G. McGlynn	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Declassify the Board of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because declassification would enhance board accountability.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/04/2013	Auto-Approved	01/04/2013	151	151
Total Shares:							151	151

Jacobs Engineering Group Inc.

Meeting Date: 01/24/2013	Country: USA	Primary Security ID: 469814107	Meeting ID: 763462
Record Date: 12/03/2012	Meeting Type: Annual	Ticker: JEC	
Primary CUSIP: 469814107	Primary ISIN: US4698141078	Primary SEDOL: 2469052	Proxy Level: 3
	Shares Voted: 425	Votable Shares: 425	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 425

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert C. Davidson, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Ralph E. Eberhart	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Edward V. Fritzky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Jacobs Engineering Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
5	Declassify the Board of Directors	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted because declassification would enhance board accountability.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	01/10/2013	Auto-Approved	01/10/2013	425	425
Total Shares:								425	425

Becton, Dickinson and Company

Meeting Date: 01/29/2013	Country: USA	Primary Security ID: 075887109	Meeting ID: 764276
Record Date: 12/07/2012	Meeting Type: Annual	Ticker: BDX	
Primary CUSIP: 075887109	Primary ISIN: US0758871091	Primary SEDOL: 2087807	Proxy Level: 4
	Shares Voted: 910	Votable Shares: 910	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Basil L. Anderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Henry P. Becton, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Edward F. DeGraan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

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Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Adel A.F. Mahmoud	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Gary A. Mecklenburg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director James F. Orr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Willard J. Overlock, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Rebecca W. Rimel	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.14	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.15	Elect Director Alfred Sommer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Rescind Fair Price Provision	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/10/2013	Auto-Approved	01/10/2013	910	910
Total Shares:							910	910

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Institution Account(s): All Institution Accounts

Becton, Dickinson and Company

Visa Inc.

Meeting Date: 01/30/2013	Country: USA	Primary Security ID: 92826C839	Meeting ID: 763567
Record Date: 12/04/2012	Meeting Type: Annual	Ticker: V	
Primary CUSIP: 92826C839	Primary ISIN: US92826C8394	Primary SEDOL: B2PZN04	Proxy Level: 3
	Shares Voted: 5,935	Votable Shares: 5,935	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 5,935

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary P. Coughlan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1b	Elect Director Mary B. Cranston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Cathy E. Minehan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1f	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1g	Elect Director David J. Pang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1h	Elect Director Joseph W. Saunders	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1i	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1j	Elect Director William S. Shanahan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1k	Elect Director John A. Swainson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Visa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the CEO's compensation is reasonably related to performance. Visa has outperformed many of its peers, the pre-established goals and rewards are appropriate at this time. However, shareholders should continue to monitor the company's pay and goal setting practices, in light of the higher incentive award opportunities featured in their short-term and long-term incentive programs which may ratchet pay. Also, the company made significant non-performance based grants in the form of retention bonuses to three executives, and make-whole awards to the new CEO.</i></p>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company does not publicly disclose policies that it may have implemented to manage its direct and indirect lobbying activities.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	01/12/2013	Auto-Approved	01/12/2013	5,900	5,900
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	01/12/2013	Auto-Approved	01/12/2013	35	35
Total Shares:							5,935	5,935

Accenture plc

Meeting Date: 02/06/2013	Country: Ireland	Primary Security ID: G1151C101	Meeting ID: 763676
Record Date: 12/11/2012	Meeting Type: Annual	Ticker: ACN	
Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34	Primary SEDOL: B4BNMY3	Proxy Level: N/A
	Shares Voted: 1,004	Votable Shares: 1,004	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,004	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
2.1	Elect Director William L. Kimsey	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
2.2	Elect Director Robert I. Lipp	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Accenture plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Pierre Nanterme	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2.4	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2.5	Elect Director Wulf von Schimmelmann	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Amend 2010 Share Incentive Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Vote AGAINST this proposal because the shareholder value transfer of 13% is greater than the company-specific allowable cap of 10%.</i>							
6	Authorize the Holding of the 2014 AGM at a Location Outside Ireland	Mgmt	Yes	For	For	For	For
7	Authorize Open-Market Purchases of Class A Ordinary Shares	Mgmt	Yes	For	For	For	For
8	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	Mgmt	Yes	For	For	For	For
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted; the company could provide shareholders with additional information regarding its trade association activities and related oversight mechanisms.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	01/25/2013	Auto-Approved	01/25/2013	1,004	1,004
Total Shares:							1,004	1,004

Eloqua, Inc.

Meeting Date: 02/08/2013	Country: USA	Primary Security ID: 290139104	Meeting ID: 767706
Record Date: 01/16/2013	Meeting Type: Special	Ticker: ELOQ	
Primary CUSIP: 290139104	Primary ISIN: US2901391043	Primary SEDOL: B6YB958	Proxy Level: 5

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eloqua, Inc.

		Shares Voted: 1,774		Votable Shares: 1,774		*Shares on Loan: 0		Shares Instructed: 1,774	
Total Ballots: 1		Voting Policy: UUA							
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec		Voting Policy Rec	Vote Instruction	
1	Approve Merger Agreement	Mgmt	Yes	For	For		For	For	
2	Adjourn Meeting	Mgmt	Yes	For	For		For	For	
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	
Kennedy Capital Management, 020407420412		020407420412	Confirmed		Auto-Instructed	01/26/2013	Auto-Approved	01/26/2013	
								Votable Shares	Shares Voted
								1,774	1,774
								Total Shares:	1,774
								1,774	1,774

Atwood Oceanics, Inc.

Meeting Date: 02/14/2013		Country: USA		Primary Security ID: 050095108		Meeting ID: 765368	
Record Date: 12/18/2012		Meeting Type: Annual		Ticker: ATW			
Primary CUSIP: 050095108		Primary ISIN: US0500951084		Primary SEDOL: 2062440		Proxy Level: 3	
		Shares Voted: 1,759		Votable Shares: 1,759		*Shares on Loan: 0	
Total Ballots: 2		Voting Policy: UUA				Shares Instructed: 1,759	
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah A. Beck	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.							
1.2	Elect Director George S. Dotson	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.							
1.3	Elect Director Jack E. Golden	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.							
1.4	Elect Director Hans Helmerich	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Atwood Oceanics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director James R. Montague	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.6	Elect Director Robert J. Saltiel	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Phil D. Wedemeyer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Change Range for Size of the Board	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposed removal of the cap on the number of directors who can serve and the unilateral ability for directors to determine board size is not in shareholders' best interests.</i>							
5	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/05/2013	Auto-Approved	02/05/2013	1,374	1,374
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/05/2013	Auto-Approved	02/05/2013	385	385
Total Shares:							1,759	1,759

Sirona Dental Systems, Inc.

Meeting Date: 02/20/2013	Country: USA	Primary Security ID: 82966C103	Meeting ID: 768018
Record Date: 12/24/2012	Meeting Type: Annual	Ticker: SIRO	
Primary CUSIP: 82966C103	Primary ISIN: US82966C1036	Primary SEDOL: B17MSX4	Proxy Level: 3
	Shares Voted: 806	Votable Shares: 806	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 806	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Simone Blank	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sirona Dental Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Timothy P. Sullivan	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/08/2013	Auto-Approved	02/08/2013	806	806
Total Shares:							806	806

Apple Inc.

Meeting Date: 02/27/2013	Country: USA	Primary Security ID: 037833100	Meeting ID: 765821
Record Date: 01/02/2013	Meeting Type: Annual	Ticker: AAPL	
Primary CUSIP: 037833100	Primary ISIN: US0378331005	Primary SEDOL: 2046251	Proxy Level: 3
Total Ballots: 2	Shares Voted: 1,275	Votable Shares: 1,275	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,275

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Campbell	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Timothy Cook	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.3	Elect Director Millard Drexler	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Al Gore	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.5	Elect Director Robert Iger	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.6	Elect Director Andrea Jung	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.7	Elect Director Arthur Levinson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.8	Elect Director Ronald Sugar	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: NEO equity grants made in 2012 do not appear to provide appropriate incentives for the executive team. These large awards are unlinked to company performance and, unlike the large CEO award made in FY2011, carry relatively short vesting periods. Combined with the lack of stock holding requirements, nonrobust ownership guidelines, and only nominal levels of stock ownership among most company executives, the company's equity granting practices do not provide a clear link between very high pay and long-term alignment with shareholders' interests. Accordingly, a vote AGAINST the proposal is warranted.</i>							
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the equity holding requirements recommended by the proponent may help to address concerns about creating a strong link between the interests of senior executives and long-term shareholder value.</i>							
6	Establish Board Committee on Human Rights	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because: The creation of a human rights committee, as requested, would further strengthen Apple's commitment to universal human rights as well as augment its existing human rights-related oversight mechanisms. The establishment of a human rights-focused board committee should not be prohibitively costly or unduly burdensome and would serve to enhance and complement the company's capacity to manage human rights risks in the long-term, for the ultimate benefit of shareholders.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	02/26/2013	Auto-Approved	02/26/2013	1,267	1,267
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	02/26/2013	Auto-Approved	02/26/2013	8	8
Total Shares:							1,275	1,275

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Apple Inc.

Applied Materials, Inc.

Meeting Date: 03/05/2013	Country: USA	Primary Security ID: 038222105	Meeting ID: 768015
Record Date: 01/09/2013	Meeting Type: Annual	Ticker: AMAT	
Primary CUSIP: 038222105	Primary ISIN: US0382221051	Primary SEDOL: 2046552	Proxy Level: 3
	Shares Voted: 3,601	Votable Shares: 3,601	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 3,601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Stephen R. Forrest	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1d	Elect Director Susan M. James	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director Gerhard H. Parker	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Dennis D. Powell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Willem P. Roelandts	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director James E. Rogers	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1k	Elect Director Robert H. Swan	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	02/16/2013	Auto-Approved	02/16/2013	3,601	3,601
Total Shares:								3,601	3,601

QUALCOMM Incorporated

Meeting Date: 03/05/2013	Country: USA	Primary Security ID: 747525103	Meeting ID: 767376
Record Date: 01/07/2013	Meeting Type: Annual	Ticker: QCOM	
Primary CUSIP: 747525103	Primary ISIN: US7475251036	Primary SEDOL: 2714923	Proxy Level: 3
	Shares Voted: 6,600	Votable Shares: 6,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 6,600	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara T. Alexander	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Donald G. Cruickshank	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1c	Elect Director Raymond V. Dittamore	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1d	Elect Director Susan Hockfield	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Paul E. Jacobs	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1g	Elect Director Sherry Lansing	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1h	Elect Director Duane A. Nelles	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1i	Elect Director Francisco Ros	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1j	Elect Director Brent Scowcroft	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1k	Elect Director Marc I. Stern	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	02/21/2013	Auto-Approved	02/21/2013	6,600	6,600
Total Shares:							6,600	6,600

Natural Grocers by Vitamin Cottage, Inc.

Meeting Date: 03/06/2013	Country: USA	Primary Security ID: 63888U108	Meeting ID: 767705
Record Date: 01/11/2013	Meeting Type: Annual	Ticker: NGVC	
Primary CUSIP: 63888U108	Primary ISIN: US63888U1088	Primary SEDOL: B82C9Z7	Proxy Level: 1

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Natural Grocers by Vitamin Cottage, Inc.

Shares Voted: 1,929 **Votable Shares:** 1,929 ***Shares on Loan:** 0 **Shares Instructed:** 1,929

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Halle	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director Elizabeth Isely	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Other Business	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/09/2013	Auto-Approved	02/09/2013	1,929	1,929
Total Shares:							1,929	1,929

The Walt Disney Company

Meeting Date: 03/06/2013 **Country:** USA **Primary Security ID:** 254687106 **Meeting ID:** 767699

Record Date: 01/07/2013 **Meeting Type:** Annual **Ticker:** DIS

Primary CUSIP: 254687106 **Primary ISIN:** US2546871060 **Primary SEDOL:** 2270726 **Proxy Level:** 3

Shares Voted: 3,491 **Votable Shares:** 3,491 ***Shares on Loan:** 0 **Shares Instructed:** 3,491

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.b	Elect Director John S. Chen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.c	Elect Director Judith L. Estrin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.d	Elect Director Robert A. Iger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.e	Elect Director Fred H. Langhammer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.f	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.g	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.h	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.i	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.j	Elect Director Orin C. Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted due to the lack of substantial actions taken to address the prior year's low say on pay vote, continuing concerns with Iger's compensation structure agreed upon in his 2011 agreement, and sizable year-over-year equity grants without meaningful actual share retention.</i>							
5	Adopt Proxy Access Right	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted because the adoption of proxy access will enhance shareholder rights while providing necessary safeguards to the nomination process.</i>							
6	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company's governance practices indicate that independent board action and leadership is warranted. Specifically, the board entered into an agreement to give the CEO the chairmanship for a multi-year period and has failed to adequately respond to a low vote on executive pay.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/23/2013	Auto-Approved	02/23/2013	3,491	3,491
Total Shares:							3,491	3,491

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Walt Disney Company

Tyco International Ltd.

Meeting Date: 03/06/2013	Country: Switzerland	Primary Security ID: H89128104	Meeting ID: 767319
Record Date: 01/07/2013	Meeting Type: Annual	Ticker: TYC	
Primary CUSIP: H89128104	Primary ISIN: CH0100383485	Primary SEDOL: B64GC98	Proxy Level: N/A
	Shares Voted: 573	Votable Shares: 573	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 573

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	For
3.1	Elect Director Edward D. Breen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
3.2	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	For	For
3.3	Elect Director Frank M. Drendel	Mgmt	Yes	For	For	For	For
3.4	Elect Director Brian Duperreault	Mgmt	Yes	For	For	For	For
3.5	Elect Director Rajiv L. Gupta	Mgmt	Yes	For	For	For	For
3.6	Elect Director John A. Krol	Mgmt	Yes	For	For	For	For
3.7	Elect Director George R. Oliver	Mgmt	Yes	For	For	For	For
3.8	Elect Director Brendan R. O'Neill	Mgmt	Yes	For	For	For	For
3.9	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For	For
3.10	Elect Director R. David Yost	Mgmt	Yes	For	For	For	For
4a	Ratify Deloitte AG as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4b	Appoint Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal 2012/2013	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4c	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	Yes	For	For	For	For
5a	Approve Allocation of Income	Mgmt	Yes	For	For	For	For
5b	Approve Ordinary Cash Dividend	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Tyco International Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company paid a significant severance package, accelerated outstanding equity awards, and provided additional retirement benefits to the combined CEO and chairman who resigned from his position as CEO but will continue to serve as chairman.									
7	Renew Authorized Capital	Mgmt	Yes	For	For	For	For		
8	Approve Reduction in Share Capital	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	02/23/2013	Auto-Approved	02/23/2013	573	573
Total Shares:								573	573

Cabot Corporation

Meeting Date: 03/07/2013	Country: USA	Primary Security ID: 127055101	Meeting ID: 768739
Record Date: 01/18/2013	Meeting Type: Annual	Ticker: CBT	
Primary CUSIP: 127055101	Primary ISIN: US1270551013	Primary SEDOL: 2162500	Proxy Level: 3
	Shares Voted: 246	Votable Shares: 246	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 246	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John S. Clarkeson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Roderick C.G. MacLeod	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Sue H. Rataj	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Ronaldo H. Schmitz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cabot Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/26/2013	Auto-Approved	02/26/2013	246	246
Total Shares:							246	246

F5 Networks, Inc.

Meeting Date: 03/13/2013 **Country:** USA **Primary Security ID:** 315616102 **Meeting ID:** 768034
Record Date: 01/07/2013 **Meeting Type:** Annual **Ticker:** FFIV

Primary CUSIP: 315616102 **Primary ISIN:** US3156161024 **Primary SEDOL:** 2427599 **Proxy Level:** 3

Shares Voted: 3,300 **Votable Shares:** 3,300 ***Shares on Loan:** 0 **Shares Instructed:** 3,300

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Dreyer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1b	Elect Director Sandra Bergeron	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1c	Elect Director Deborah L. Bevier	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1d	Elect Director Alan J. Higginson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1e	Elect Director John McAdam	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1f	Elect Director Stephen Smith	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

F5 Networks, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	02/23/2013	Auto-Approved	02/23/2013	3,300	3,300
Total Shares:							3,300	3,300

Whole Foods Market, Inc.

Meeting Date: 03/15/2013	Country: USA	Primary Security ID: 966837106	Meeting ID: 768476
Record Date: 01/15/2013	Meeting Type: Annual	Ticker: WFM	
Primary CUSIP: 966837106	Primary ISIN: US9668371068	Primary SEDOL: 2963899	Proxy Level: 3
Shares Voted: 212		Votable Shares: 212	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 212

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Elstrott	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Gabrielle Greene	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Shahid 'Hass' Hassan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Stephanie Kugelman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director John Mackey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Walter Robb	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Jonathan Seiffer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Morris 'Mo' Siegel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Jonathan Sokoloff	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Whole Foods Market, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Ralph Sorenson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director William 'Kip' Tindell, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Report on Adopting Extended Producer Responsibility Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons: Shareholders would benefit from increased disclosure of and monitoring of the environmental impacts of the company's business practices; and Given the company's existing initiatives on and commitments to waste reduction, in addition to its stated desire to meet consumer demands for more responsible packaging, the requested report should not be unduly burdensome or overly costly to produce.</i>							
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/27/2013	Auto-Approved	02/27/2013	212	212
Total Shares:							212	212

Agilent Technologies, Inc.

Meeting Date: 03/20/2013	Country: USA	Primary Security ID: 00846U101	Meeting ID: 770167
Record Date: 01/22/2013	Meeting Type: Annual	Ticker: A	
Primary CUSIP: 00846U101	Primary ISIN: US00846U1016	Primary SEDOL: 2520153	Proxy Level: 3
	Shares Voted: 1,696	Votable Shares: 1,696	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,696	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul N. Clark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director James G. Cullen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Tadataka Yamada	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed declassification would enhance board accountability.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/28/2013	Auto-Approved	02/28/2013	1,696	1,696
Total Shares:							1,696	1,696

Ciena Corporation

Meeting Date: 03/20/2013	Country: USA	Primary Security ID: 171779309	Meeting ID: 769321
Record Date: 01/22/2013	Meeting Type: Annual	Ticker: CIEN	
Primary CUSIP: 171779309	Primary ISIN: US1717793095	Primary SEDOL: B1FLZ21	Proxy Level: 3
	Shares Voted: 2,533	Votable Shares: 2,533	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,533	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1b	Elect Director Patrick H. Nettles	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Michael J. Rowny	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ciena Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
2	Ratify Auditors	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.								
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For	
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/01/2013	Auto-Approved	03/01/2013	2,533	2,533
Total Shares:							2,533	2,533

Coviden plc

Meeting Date: 03/20/2013	Country: Ireland	Primary Security ID: G2554F113	Meeting ID: 768264
Record Date: 01/10/2013	Meeting Type: Annual	Ticker: COV	
Primary CUSIP: G2554F105	Primary ISIN: IE00B68SQD29	Primary SEDOL: B68SQD2	Proxy Level: N/A
Shares Voted: 165	Votable Shares: 165	*Shares on Loan: 0	Shares Instructed: 165
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity</i>							
1b	Elect Director Joy A. Amundson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity</i>							
1c	Elect Director Craig Arnold	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity</i>							
1d	Elect Director Robert H. Brust	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity</i>							
1e	Elect Director John M. Connors, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity</i>							
1f	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Covidien plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1g	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity									
1h	Elect Director Martin D. Madaus	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity									
1i	Elect Director Dennis H. Reilley	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity									
1j	Elect Director Joseph A. Zaccagnino	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity									
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
5	Authorize Open-Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	For	For		
6	Authorize the Price Range at which the Company can Reissue Shares that it holds as Treasury Shares	Mgmt	Yes	For	For	For	For		
7	Amend Articles of Association to expand the authority to execute instruments of transfer	Mgmt	Yes	For	For	For	For		
8	Approve Creation of Distributable Reserves	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	02/28/2013	Auto-Approved	02/28/2013	165	165
Total Shares:							165	165	

HP Inc.

Meeting Date: 03/20/2013

Country: USA

Primary Security ID: 40434L105

Meeting ID: 769228

Record Date: 01/22/2013

Meeting Type: Annual

Ticker: HPQ

Primary CUSIP: 40434L105

Primary ISIN: US40434L1052

Primary SEDOL: BYX4D52

Proxy Level: 3

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HP Inc.

Shares Voted: 8,379

Votable Shares: 8,379

*Shares on Loan: 0

Shares Instructed: 8,379

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Shumeet Banerji	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Rajiv L. Gupta	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director John H. Hammergren	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Votes AGAINST John Hammergren are warranted for failure to apply sufficient oversight of the due diligence process in connection with the Autonomy acquisition.</i>						
1.5	Elect Director Raymond J. Lane	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Votes AGAINST Raymond Lane are warranted for failure to apply sufficient oversight of the due diligence process in connection with the Autonomy acquisition.</i>						
1.6	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director G. Kennedy Thompson	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. Votes AGAINST G. Kennedy Thompson are warranted for failure to apply sufficient oversight of the due diligence process in connection with the Autonomy acquisition.</i>						
1.10	Elect Director Margaret C. Whitman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Ralph V. Whitworth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HP Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For	
4	Provide Proxy Access Right	Mgmt	Yes	For	For	For	For	
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For	
6	Establish Environmental/Social Issue Board Committee	SH	Yes	Against	Against	For	For	
Voting Policy Rationale: A vote FOR this proposal is warranted because: The creation of a human rights committee, as requested, would further strengthen HP's commitment to universal human rights, as well as augment its existing human rights-related oversight mechanisms. The establishment of a human rights-focused board committee should not be prohibitively costly or unduly burdensome and would serve to enhance and complement the company's capacity to manage human rights risks in the long-term, for the ultimate benefit of shareholders.								
7	Amend Human Rights Policies	SH	Yes	Against	Against	For	For	
Voting Policy Rationale: A vote FOR this proposal is warranted because: Adoption of this proposal would serve to further enhance the company's stated commitment to recognize and integrate human rights in its business operations as well as affirm its corporate social responsibility practice; and Implementing the proposal would not be an unduly burdensome or prohibitively costly endeavor for the company to undertake.								
8	Stock Retention/Holding Period	SH	Yes	Against	For	For	For	
Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/15/2013	Auto-Approved	03/15/2013	8,379	8,379
Total Shares:							8,379	8,379

MAXIMUS, Inc.

Meeting Date: 03/20/2013	Country: USA	Primary Security ID: 577933104	Meeting ID: 768493
Record Date: 01/14/2013	Meeting Type: Annual	Ticker: MMS	
Primary CUSIP: 577933104	Primary ISIN: US5779331041	Primary SEDOL: 2018669	Proxy Level: 3
	Shares Voted: 1,562	Votable Shares: 1,562	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,562	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul R. Lederer	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MAXIMUS, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Peter B. Pond	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director James R. Thompson, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	02/27/2013	Auto-Approved	02/27/2013	1,562	1,562
Total Shares:							1,562	1,562

salesforce.com, inc.

Meeting Date: 03/20/2013	Country: USA	Primary Security ID: 79466L302	Meeting ID: 770860
Record Date: 02/08/2013	Meeting Type: Special	Ticker: CRM	
Primary CUSIP: 79466L302	Primary ISIN: US79466L3024	Primary SEDOL: 2310525	Proxy Level: 2
	Shares Voted: 5,049	Votable Shares: 5,049	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 5,049	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1	Increase Authorized Common Stock	Mgmt	Yes	For	Against	Against	Against	
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the size of the requested increase is excessive (1,200,000,000 shares is above the allowable increase of 712,903,000 shares).								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	02/20/2013	Auto-Approved	02/20/2013	49	49
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	02/20/2013	Auto-Approved	02/20/2013	5,000	5,000
Total Shares:							5,049	5,049

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

salesforce.com, inc.

Starbucks Corporation

Meeting Date: 03/20/2013	Country: USA	Primary Security ID: 855244109	Meeting ID: 768550
Record Date: 01/10/2013	Meeting Type: Annual	Ticker: SBUX	

Primary CUSIP: 855244109	Primary ISIN: US8552441094	Primary SEDOL: 2842255	Proxy Level: 3
	Shares Voted: 7,279	Votable Shares: 7,279	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 7,279

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Howard Schultz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director William W. Bradley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Robert M. Gates	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Mellody Hobson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Kevin R. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Olden Lee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director James G. Shennan, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Clara Shih	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Javier G. Teruel	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1k	Elect Director Myron E. Ullman, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Craig E. Weatherup	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although the company has delivered superior TSR performance in the last five years, the magnitude of CEO pay relative to performance is a significant concern due to the special equity awards made to several NEOs in the last fiscal year, which do not include meaningful performance conditions.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Prohibit Political Spending	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the overly prescriptive nature of the proposal.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/01/2013	Auto-Approved	03/01/2013	1,279	1,279
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	03/01/2013	Auto-Approved	03/01/2013	6,000	6,000
Total Shares:							7,279	7,279

Hanesbrands Inc.

Meeting Date: 04/03/2013	Country: USA	Primary Security ID: 410345102	Meeting ID: 773147
Record Date: 02/08/2013	Meeting Type: Annual	Ticker: HBI	
Primary CUSIP: 410345102	Primary ISIN: US4103451021	Primary SEDOL: B1BJSL9	Proxy Level: 3
	Shares Voted: 717	Votable Shares: 717	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 717	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee A. Chaden	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hanesbrands Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director James C. Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Jessica T. Mathews	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director J. Patrick Mulcahy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Ronald L. Nelson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Richard A. Noll	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Andrew J. Schindler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Ann E. Ziegler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/12/2013	Auto-Approved	03/12/2013	717	717
Total Shares:							717	717

KB Home

Meeting Date: 04/04/2013

Record Date: 02/08/2013

Country: USA

Meeting Type: Annual

Primary Security ID: 48666K109

Ticker: KBH

Meeting ID: 773568

Primary CUSIP: 48666K109

Primary ISIN: US48666K1097

Primary SEDOL: 2485070

Proxy Level: 3

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

KB Home

Shares Voted: 2,423

Votable Shares: 2,423

*Shares on Loan: 0

Shares Instructed: 2,423

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara T. Alexander	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Stephen F. Bollenbach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Timothy W. Finchem	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Kenneth M. Jastrow, II	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Robert L. Johnson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Melissa Lora	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Michael G. McCaffery	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Jeffrey T. Mezger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Luis G. Nogales	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/13/2013	Auto-Approved	03/13/2013	2,423	2,423

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

KB Home

Total Shares:	2,423	2,423
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The Bank of New York Mellon Corporation

Meeting Date: 04/09/2013	Country: USA	Primary Security ID: 064058100	Meeting ID: 778731
Record Date: 02/11/2013	Meeting Type: Annual	Ticker: BK	
Primary CUSIP: 064058100	Primary ISIN: US0640581007	Primary SEDOL: B1Z77F6	Proxy Level: 3
	Shares Voted: 1,594	Votable Shares: 1,594	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ruth E. Bruch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Nicholas M. Donofrio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Gerald L. Hassell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Edmund F. 'Ted' Kelly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Richard J. Kogan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Michael J. Kowalski	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director John A. Luke, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.8	Elect Director Mark A. Nordenberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Catherine A. Rein	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director William C. Richardson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Wesley W. von Schack	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/21/2013	Auto-Approved	03/21/2013	1,594	1,594
Total Shares:							1,594	1,594

Adobe Systems Incorporated

Meeting Date: 04/11/2013	Country: USA	Primary Security ID: 00724F101	Meeting ID: 775898
Record Date: 02/14/2013	Meeting Type: Annual	Ticker: ADBE	
Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154	Proxy Level: 3
Shares Voted: 1,226		Votable Shares: 1,226	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,226

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Kelly J. Barlow	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Edward W. Barnholt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Adobe Systems Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1e	Elect Director Frank A. Calderoni	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1f	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1g	Elect Director James E. Daley	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1h	Elect Director Laura B. Desmond	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1i	Elect Director Charles M. Geschke	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1j	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1k	Elect Director Daniel L. Rosensweig	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1l	Elect Director Robert Sedgewick	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1m	Elect Director John E. Warnock	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/15/2013	Auto-Approved	03/15/2013	1,226	1,226
Total Shares:							1,226	1,226	

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Weyerhaeuser Company

Meeting Date: 04/11/2013	Country: USA	Primary Security ID: 962166104	Meeting ID: 774303
Record Date: 02/15/2013	Meeting Type: Annual	Ticker: WY	
Primary CUSIP: 962166104	Primary ISIN: US9621661043	Primary SEDOL: 2958936	Proxy Level: 3
	Shares Voted: 1,610	Votable Shares: 1,610	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Daniel S. Fulton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director John I. Kieckhefer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Wayne W. Murdy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Richard H. Sinkfield	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director D. Michael Steuert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Kim Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Charles R. Williamson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/16/2013	Auto-Approved	03/16/2013	1,610	1,610
Total Shares:							1,610	1,610	

Fifth Third Bancorp

Meeting Date: 04/16/2013	Country: USA	Primary Security ID: 316773100	Meeting ID: 777345
Record Date: 02/28/2013	Meeting Type: Annual	Ticker: FITB	
Primary CUSIP: 316773100	Primary ISIN: US3167731005	Primary SEDOL: 2336747	Proxy Level: 3
	Shares Voted: 421	Votable Shares: 421	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 421

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darryl F. Allen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Ulysses L. Bridgeman, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director James P. Hackett	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Jewell D. Hoover	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.8	Elect Director William M. Isaac	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.9	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.10	Elect Director Mitchel D. Livingston	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.11	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.12	Elect Director Hendrik G. Meijer	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.13	Elect Director John J. Schiff, Jr.	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1.14	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	03/29/2013	Auto-Approved	03/29/2013	421	421
Total Shares:								421	421

Northern Trust Corporation

Meeting Date: 04/16/2013	Country: USA	Primary Security ID: 665859104	Meeting ID: 775844
Record Date: 02/18/2013	Meeting Type: Annual	Ticker: NTRS	
Primary CUSIP: 665859104	Primary ISIN: US6658591044	Primary SEDOL: 2648668	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Northern Trust Corporation

Shares Voted: 1,772

Votable Shares: 1,772

*Shares on Loan: 0

Shares Instructed: 1,772

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Nicholas D. Chabreja	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Susan Crown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Dipak C. Jain	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Robert W. Lane	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Edward J. Mooney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director John W. Rowe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Martin P. Slark	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Political Contributions and Lobbying Expenditures	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because:* Northern Trust Corporation could provide greater disclosure of its political contribution and lobbying policies, political contributions, trade association activities, and related oversight mechanisms. * Improved disclosure of the company's political contributions and trade association-related policies and oversight mechanisms would not be burdensome or costly.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/21/2013	Auto-Approved	03/21/2013	1,772	1,772
Total Shares:							1,772	1,772

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2013	Country: USA	Primary Security ID: 744573106	Meeting ID: 777346
Record Date: 02/15/2013	Meeting Type: Annual	Ticker: PEG	
Primary CUSIP: 744573106	Primary ISIN: US7445731067	Primary SEDOL: 2707677	Proxy Level: 3
	Shares Voted: 540	Votable Shares: 540	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 540	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert R. Gamper, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director William V. Hickey	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director David Lilley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Thomas A. Renyi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Hak Cheol Shin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Richard J. Swift	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Susan Tomasky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
6	Reduce Supermajority Vote Requirement	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/21/2013	Auto-Approved	03/21/2013	540	540
Total Shares:							540	540

U.S. Bancorp

Meeting Date: 04/16/2013	Country: USA	Primary Security ID: 902973304	Meeting ID: 778729
Record Date: 02/20/2013	Meeting Type: Annual	Ticker: USB	
Primary CUSIP: 902973304	Primary ISIN: US9029733048	Primary SEDOL: 2736035	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

U.S. Bancorp

Shares Voted: 2,049

Votable Shares: 2,049

*Shares on Loan: 0

Shares Instructed: 2,049

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1b	Elect Director Y. Marc Belton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Victoria Buyniski Gluckman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Arthur D. Collins, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Doreen Woo Ho	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Joel W. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Olivia F. Kirtley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Jerry W. Levin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1k	Elect Director David B. O'Maley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director O'dell M. Owens	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Craig D. Schnuck	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1n	Elect Director Patrick T. Stokes	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	03/30/2013	Auto-Approved	03/30/2013	2,049	2,049
Total Shares:							2,049	2,049	

WHIRLPOOL CORPORATION

Meeting Date: 04/16/2013	Country: USA	Primary Security ID: 963320106	Meeting ID: 776504
Record Date: 02/19/2013	Meeting Type: Annual	Ticker: WHR	
Primary CUSIP: 963320106	Primary ISIN: US9633201069	Primary SEDOL: 2960384	Proxy Level: 4
	Shares Voted: 215	Votable Shares: 215	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 215

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Gary T. DiCamillo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Diane M. Dietz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

WHIRLPOOL CORPORATION

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael F. Johnston	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director William T. Kerr	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director John D. Liu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Harish Manwani	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director William D. Perez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Michael D. White	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as death benefit payments are not an efficient use of corporate funds. In addition, the company currently provides for immediate vesting of all time-based equity and provides an exceptionally long period for stock option exercises after an executive's death.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/20/2013	Auto-Approved	03/20/2013	215	215
Total Shares:							215	215

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Carnival Corporation

Meeting Date: 04/17/2013	Country: Panama	Primary Security ID: 143658300	Meeting ID: 774314
Record Date: 02/19/2013	Meeting Type: Annual	Ticker: CCL	
Primary CUSIP: 143658300	Primary ISIN: PA1436583006	Primary SEDOL: 2523044	Proxy Level: N/A
	Shares Voted: 665	Votable Shares: 665	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Reelect Micky Arison As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Reelect Jonathon Band As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
3	Reelect Arnold W. Donald As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
4	Reelect Pier Luigi Foschi As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
5	Reelect Howard S. Frank As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
6	Reelect Richard J. Glasier As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
7	Reelect Debra Kelly-Ennis As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
8	Reelect John Parker As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
9	Reelect Stuart Subotnick As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
10	Reelect Laura Weil As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	For	For
11	Reelect Randall J. Weisenburger As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
12	Reappoint The UK Firm Of PricewaterhouseCoopers LLP As Independent Auditors For Carnival Plc And Ratify The U.S. Firm Of PricewaterhouseCoopers LLP As The Independent Auditor For Carnival Corporation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
13	Authorize The Audit Committee Of Carnival Plc To Fix Remuneration Of The Independent Auditors Of Carnival Plc	Mgmt	Yes	For	For	For	For		
14	Receive The UK Accounts And Reports Of The Directors And Auditors Of Carnival Plc For The Year Ended November 30, 2011	Mgmt	Yes	For	For	For	For		
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
16	Approve Remuneration of Executive Directors	Mgmt	Yes	For	For	For	For		
17	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For	For		
18	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For		
19	Authorize Shares for Market Purchase	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/06/2013	Auto-Approved	04/06/2013	665	665
Total Shares:								665	665

City National Corporation

Meeting Date: 04/17/2013	Country: USA	Primary Security ID:	Meeting ID: 776874
Record Date: 02/27/2013	Meeting Type: Annual	Ticker: N/A	
Primary CUSIP: 178566105	Primary ISIN: US1785661059	Primary SEDOL: 2199111	Proxy Level: 3
	Shares Voted: 663	Votable Shares: 663	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 663	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth L. Coleman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

City National Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Bruce Rosenblum	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Peter M. Thomas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Christopher J. Warmuth	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Russell Goldsmith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Ronald L. Olson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Robert H. Tuttle	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted. The pay design retains the basic design features that raised concerns last year: above-market benchmarking resulting in target pay significantly above market, at-target payouts for below-target performance for the TSR-based LTICA, retesting opportunities for the EPS-based LTICA, and the shared use of earnings-based metrics across multiple incentives.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	663	663
Total Shares:							663	663

eBay Inc.

Meeting Date: 04/18/2013

Country: USA

Primary Security ID: 278642103

Meeting ID: 781931

Record Date: 03/13/2013

Meeting Type: Annual

Ticker: EBAY

Primary CUSIP: 278642103

Primary ISIN: US2786421030

Primary SEDOL: 2293819

Proxy Level: 3

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

eBay Inc.

Shares Voted: 987

Votable Shares: 987

*Shares on Loan: 0

Shares Instructed: 987

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Moffett	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.							
1b	Elect Director Richard T. Schlosberg, III	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.							
1c	Elect Director Thomas J. Tierney	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted. The CEO and CFO were recently given sizable performance-based retention awards that do not have rigorous performance conditions. The delivery of above-target payouts to the CEO in past performance cycles did not translate to a proportionate increase in actual stock ownership. Further, above median benchmarking, duplication of performance measures and FX neutral revenue is used for both short-term and long-term incentives and lack of rigorous performance goals weaken the pay for performance linkage.							
3	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because: * The company could provide more information on the management and oversight of its lobbying activities, specifically with respect to its trade association memberships. * Shareholders would benefit from more comprehensive disclosure of the company's lobbying activities.							
4	Report on Privacy and Data Security	SH	Yes	Against	Against	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons: eBay and its shareholders risk facing significant negative consequences from threats to the firm's digital assets, including substantial financial costs, reputational fallout, and diminished growth prospects. Given that the integrity, security, and privacy of consumer data is core to the continued success and sustainable growth of eBay's businesses, investors may benefit from additional insights from disclosures discussing the ongoing effectiveness of the board's management and oversight of privacy and data security risk exposures. The requested report should enable shareholders to make more informed assessments of the company's continued ability to manage and guard against threats to its assets, and remain in favorable standing as a leader in privacy and data security.							
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/09/2013	Auto-Approved	04/09/2013	987	987
Total Shares:							987	987

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Owens Corning

Meeting Date: 04/18/2013	Country: USA	Primary Security ID: 690742101	Meeting ID: 780761
Record Date: 02/26/2013	Meeting Type: Annual	Ticker: OC	
Primary CUSIP: 690742101	Primary ISIN: US6907421019	Primary SEDOL: B1FW7Q2	Proxy Level: 3
	Shares Voted: 1,753	Votable Shares: 1,753	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph F. Hake	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director J. Brian Ferguson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director F. Philip Handy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/27/2013	Auto-Approved	03/27/2013	1,753	1,753
Total Shares:							1,753	1,753

American Electric Power Company, Inc.

Meeting Date: 04/23/2013	Country: USA	Primary Security ID: 025537101	Meeting ID: 779676
Record Date: 02/25/2013	Meeting Type: Annual	Ticker: AEP	
Primary CUSIP: 025537101	Primary ISIN: US0255371017	Primary SEDOL: 2026242	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

Shares Voted: 2,535

Votable Shares: 2,535

*Shares on Loan: 0

Shares Instructed: 2,535

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director David J. Anderson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Ralph D. Crosby, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Thomas E. Hoaglin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Michael G. Morris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Stephen S. Rasmussen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Oliver G. Richard, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.12	Elect Director Richard L. Sandor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.14	Elect Director John F. Turner	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted because: Shareholders would have greater transparency on lobbying activity and related expenditures in order to allow for informed judgments regarding the judicious use of corporate assets for lobbying activities, the alignment of lobbying efforts and shareholder interests, and a more complete assessment of the risks faced by the firm through its lobbying activities. Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be prohibitively costly, unduly burdensome, or competitively disadvantageous.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/06/2013	Auto-Approved	04/06/2013	2,535	2,535
Total Shares:								2,535	2,535

MetLife, Inc.

Meeting Date: 04/23/2013	Country: USA	Primary Security ID: 59156R108	Meeting ID: 783853
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: MET	
Primary CUSIP: 59156R108	Primary ISIN: US59156R1086	Primary SEDOL: 2573209	Proxy Level: 3
	Shares Voted: 3,243	Votable Shares: 3,243	*Shares on Loan: 0
			Shares Instructed: 3,243
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director John M. Keane	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.4	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.5	Elect Director James M. Kilts	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1.6	Elect Director Catherine R. Kinney	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.7	Elect Director Hugh B. Price	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.8	Elect Director Kenton J. Sicchitano	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/06/2013	Auto-Approved	04/06/2013	3,243	3,243
Total Shares:								3,243	3,243

Praxair, Inc.

Meeting Date: 04/23/2013	Country: USA	Primary Security ID: 74005P104	Meeting ID: 779675
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: PX	
Primary CUSIP: 74005P104	Primary ISIN: US74005P1049	Primary SEDOL: 2699291	Proxy Level: 3
Shares Voted: 3,829		Votable Shares: 3,829	*Shares on Loan: 0
Total Ballots: 2		Voting Policy: UUA	Shares Instructed: 3,829

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Praxair, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Oscar Bernardes	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Bret K. Clayton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Nance K. Dicciani	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Edward G. Galante	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Claire W. Gargalli	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Ira D. Hall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Raymond W. LeBoeuf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Larry D. McVay	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Robert L. Wood	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Require Consistency with Corporate Values and Report on Political Contributions	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted given that shareholders would benefit from greater transparency with respect to the firm's policies and oversight mechanisms for facilitating a greater alignment of corporate political expenditures and shareholder interests, and would thus be better able to make more informed assessments of the risks faced by the firm through its political spending activities.</i>						
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Praxair, Inc.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/10/2013	Auto-Approved	04/10/2013	629	629
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/10/2013	Auto-Approved	04/10/2013	3,200	3,200
Total Shares:							3,829	3,829

RPC, Inc.

Meeting Date: 04/23/2013	Country: USA	Primary Security ID: 749660106	Meeting ID: 781867
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: RES	
Primary CUSIP: 749660106	Primary ISIN: US7496601060	Primary SEDOL: 2719456	Proxy Level: 1
	Shares Voted: 2,911	Votable Shares: 2,911	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,911	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Lane, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
1.2	Elect Director Linda H. Graham	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
1.3	Elect Director Bill J. Dismuke	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.							
1.4	Elect Director Gary W. Rollins	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/03/2013	Auto-Approved	04/03/2013	2,911	2,911
Total Shares:							2,911	2,911

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SunTrust Banks, Inc.

Meeting Date: 04/23/2013	Country: USA	Primary Security ID: 867914103	Meeting ID: 778934
Record Date: 02/13/2013	Meeting Type: Annual	Ticker: STI	
Primary CUSIP: 867914103	Primary ISIN: US8679141031	Primary SEDOL: 2860990	Proxy Level: 3
	Shares Voted: 173	Votable Shares: 173	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert M. Beall, II	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Alston D. Correll	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Jeffrey C. Crowe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director David H. Hughes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director M. Douglas Ivester	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Kyle Prechtl Legg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director William A. Linnenbringer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Donna S. Morea	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director David M. Ratcliffe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director William H. Rogers, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Frank W. Scruggs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Thomas R. Watjen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SunTrust Banks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.13	Elect Director Phail Wynn, Jr.	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	173	173
Total Shares:								173	173

Wells Fargo & Company

Meeting Date: 04/23/2013	Country: USA	Primary Security ID: 949746101	Meeting ID: 780774
Record Date: 02/26/2013	Meeting Type: Annual	Ticker: WFC	
Primary CUSIP: 949746101	Primary ISIN: US9497461015	Primary SEDOL: 2649100	Proxy Level: 3
	Shares Voted: 8,771	Votable Shares: 8,771	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 8,771

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Baker, II	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director John S. Chen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Lloyd H. Dean	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Susan E. Engel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Donald M. James	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director Cynthia H. Milligan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Federico F. Pena	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Howard V. Richardson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Judith M. Runstad	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Stephen W. Sanger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director John G. Stumpf	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1n	Elect Director Susan G. Swenson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
5	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because: Shareholders should have greater visibility of monetary contributions made as part of the company's lobbying efforts in order to allow for informed judgments by shareholders regarding the judicious use of corporate funds for lobbying activities, ascertainment of the alignment of lobbying expenses with shareholder interests and long-term corporate value, and to enable a more transparent assessment of the risks the company faces through its lobbying contributions. Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the disclosure requested by this proposal would not be inimical to the company, prove to be prohibitively costly, unduly burdensome or competitively disadvantageous.</i>							
7	Review Fair Housing and Fair Lending Compliance	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because: * The company could provide additional information on its fair housing and fair lending policies and oversight mechanisms. * The company has been recently involved in a fair lending controversy in which the company paid compensation to resolve.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/10/2013	Auto-Approved	04/10/2013	8,771	8,771
Total Shares:							8,771	8,771

AMN Healthcare Services, Inc.

Meeting Date: 04/24/2013	Country: USA	Primary Security ID: 001744101	Meeting ID: 780564
Record Date: 02/27/2013	Meeting Type: Annual	Ticker: AMN	
Primary CUSIP: 001744101	Primary ISIN: US0017441017	Primary SEDOL: 2813552	Proxy Level: 3
Shares Voted: 3,717		Votable Shares: 3,717	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 3,717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark G. Foletta	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director R. Jeffrey Harris	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.3	Elect Director Michael M.E. Johns	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Martha H. Marsh	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.5	Elect Director Susan R. Salka	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.6	Elect Director Andrew M. Stern	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.7	Elect Director Paul E. Weaver	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.8	Elect Director Douglas D. Wheat	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	3,717	3,717
Total Shares:							3,717	3,717

ASML Holding NV

Meeting Date: 04/24/2013	Country: Netherlands	Primary Security ID: N0026A102	Meeting ID: 777153
Record Date: 03/27/2013	Meeting Type: Annual	Ticker: N/A	
Primary CUSIP: N07059178	Primary ISIN: NL0010273215	Primary SEDOL: B929F46	Proxy Level: N/A
Shares Voted: 6,160	Votable Shares: 6,160	*Shares on Loan: 0	Shares Instructed: 6,160
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
1	Open Meeting	Mgmt	No				

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No				
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
4	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	For
6	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No				
7	Approve Dividends of EUR 0.53 Per Share	Mgmt	Yes	For	For	For	For
8	Approve Remuneration Policy 2014 for Management Board Members	Mgmt	Yes	For	For	For	For
9a	Approve Performance Share Arrangement According to Remuneration Policy 2010	Mgmt	Yes	For	For	For	For
9b	Approve Performance Share Arrangement According to Remuneration Policy 2014	Mgmt	Yes	For	For	For	For
10	Approve Numbers of Stock Options, Respectively Shares, for Employees	Mgmt	Yes	For	For	For	For
11	Announce Intention to Reappoint F.J. van Hout to Management Board	Mgmt	No				
12a	Reelect H.C.J. van den Burg to Supervisory Board	Mgmt	Yes	For	For	For	For
12b	Reelect P.F.M. van der Meer Mohr to Supervisory Board	Mgmt	Yes	For	For	For	For
12c	Reelect W.H. Ziebart to Supervisory Board	Mgmt	Yes	For	For	For	For
12d	Elect D.A. Grose to Supervisory Board	Mgmt	Yes	For	For	For	For
12e	Elect C.M.S. Smits-Nusteling to Supervisory Board	Mgmt	Yes	For	For	For	For
13	Announcement of Retirement of Supervisory Board Members F.W. Fröhlich and OB Bilous by Rotation in 2014	Mgmt	No				
14	Ratify Deloitte Accountants as Auditors	Mgmt	Yes	For	For	For	For
15a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital	Mgmt	Yes	For	For	For	For
15b	Authorize Board to Exclude Preemptive Rights from Issuance under Item 15a	Mgmt	Yes	For	For	For	For
15c	Grant Board Authority to Issue Shares Up To 5 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Mgmt	Yes	For	For	For	For
15d	Authorize Board to Exclude Preemptive Rights from Issuance under Item 15c	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
16a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	For	
16b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	For	
17	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	For	
18	Other Business (Non-Voting)	Mgmt	No					
19	Close Meeting	Mgmt	No					
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/04/2013	Auto-Approved	04/04/2013	6,160	6,160
Total Shares:							6,160	6,160

Cigna Corporation

Meeting Date: 04/24/2013	Country: USA	Primary Security ID: 125509109	Meeting ID: 781332
Record Date: 02/25/2013	Meeting Type: Annual	Ticker: CI	
Primary CUSIP: 125509109	Primary ISIN: US1255091092	Primary SEDOL: 2196479	Proxy Level: 3
	Shares Voted: 350	Votable Shares: 350	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 350	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Cordani	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Jane E. Henney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted because: Shareholders would have greater transparency on lobbying activity and related expenditures in order to allow for informed judgments by shareholders regarding the judicious use of corporate assets for lobbying efforts, to ascertain the alignment of lobbying efforts and shareholder interests, and to enable a more complete assessment of the risks faced by the firm through its lobbying activities. Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be prohibitively costly, unduly burdensome, or competitively disadvantageous.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/13/2013	Auto-Approved	04/13/2013	247	247
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/13/2013	Auto-Approved	04/13/2013	103	103
Total Shares:							350	350

Citigroup Inc.

Meeting Date: 04/24/2013	Country: USA	Primary Security ID: 172967424	Meeting ID: 780779
Record Date: 02/25/2013	Meeting Type: Annual	Ticker: C	
Primary CUSIP: 172967424	Primary ISIN: US1729674242	Primary SEDOL: 2297907	Proxy Level: 3
Shares Voted: 6,937	Votable Shares: 6,937	*Shares on Loan: 0	Shares Instructed: 6,937
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Corbat	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Franz B. Humer	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Robert L. Joss	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Michael E. O'Neill	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Judith Rodin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Robert L. Ryan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Anthony M. Santomero	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Joan E. Spero	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director William S. Thompson, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the company requires executive officers to hold 75 percent of equity awarded to them as incentive compensation as long as they are executive officers, and they are now required to hold 50 percent of that 75 percent requirement for one additional year after they have left the company, shareholders would benefit from a more substantial holding requirement.</i>						
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because additional information on the company's trade association activities and the company's executive level oversight of its trade association participation would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i>						
7	Amend Indemnifications Provisions	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because it would put the company at a competitive disadvantage in the recruitment of board members.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Citigroup Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/11/2013	Auto-Approved	04/11/2013	6,937	6,937
Total Shares:							6,937	6,937

General Electric Company

Meeting Date: 04/24/2013	Country: USA	Primary Security ID: 369604103	Meeting ID: 779113
Record Date: 02/25/2013	Meeting Type: Annual	Ticker: GE	
Primary CUSIP: 369604103	Primary ISIN: US3696041033	Primary SEDOL: 2380498	Proxy Level: 3
Shares Voted: 23,074		Votable Shares: 23,074	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 23,074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Elect Director John J. Brennan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
3	Elect Director James I. Cash, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
4	Elect Director Francisco D'Souza	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
5	Elect Director Marijn E. Dekkers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
6	Elect Director Ann M. Fudge	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
8	Elect Director Jeffrey R. Immelt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
9	Elect Director Andrea Jung	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
10	Elect Director Robert W. Lane	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
11	Elect Director Ralph S. Larsen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
12	Elect Director Rochelle B. Lazarus	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
13	Elect Director James J. Mulva	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
14	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
15	Elect Director Robert J. Swieringa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
16	Elect Director James S. Tisch	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
17	Elect Director Douglas A. Warner, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
19	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
20	Cessation of All Stock Options and Bonuses	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the request is arbitrary and would severely limit the Management Development and Compensation Committee's flexibility in establishing incentive programs that would best achieve the retention objective while aligning executive interests with long-term shareholder value.</i>						
21	Establish Term Limits for Directors	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted given that an arbitrary director term limit may not be in the best interests of all shareholders and appears unnecessary at this company.</i>						
22	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

General Electric Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
23	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company's existing good governance practices provide an effective counterbalance to the absence of a less than unanimous written consent right.									
24	Stock Retention/Holding Period	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.									
25	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this item is warranted given that the company's current method for nominating candidates to board seats is consistent with the prevailing standard for director nominations. Furthermore, the overall benefit of this proposal is highly speculative, and the potential for creating divisiveness and/or discouraging otherwise qualified candidates is high.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	23,074	23,074
Total Shares:								23,074	23,074

Life Technologies Corporation

Meeting Date: 04/24/2013	Country: USA	Primary Security ID: 53217V109	Meeting ID: 781312
Record Date: 03/06/2013	Meeting Type: Annual	Ticker: LIFE	
Primary CUSIP: 53217V109	Primary ISIN: US53217V1098	Primary SEDOL: 2397186	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,701	Votable Shares: 1,701	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George F. Adam, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Raymond V. Dittamore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Donald W. Grimm	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Craig J. Mundie	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Life Technologies Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.5	Elect Director Ora H. Pescovitz	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.6	Elect Director Per A. Peterson	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	1,701	1,701
Total Shares:								1,701	1,701

Marathon Oil Corporation

Meeting Date: 04/24/2013	Country: USA	Primary Security ID: 565849106	Meeting ID: 777633
Record Date: 02/25/2013	Meeting Type: Annual	Ticker: MRO	
Primary CUSIP: 565849106	Primary ISIN: US5658491064	Primary SEDOL: 2910970	Proxy Level: 3
	Shares Voted: 3,684	Votable Shares: 3,684	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 3,684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Pierre Brondeau	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Clarence P. Cazalot, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1f	Elect Director Philip Lader	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1g	Elect Director Michael E. J. Phelps	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Dennis H. Reilley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the company could provide additional information regarding its lobbying-related policies and the oversight mechanisms the company has implemented to manage its trade association activities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/11/2013	Auto-Approved	04/11/2013	3,554	3,554
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/11/2013	Auto-Approved	04/11/2013	130	130
Total Shares:							3,684	3,684

Marathon Petroleum Corporation

Meeting Date: 04/24/2013	Country: USA	Primary Security ID: 56585A102	Meeting ID: 780757
Record Date: 02/25/2013	Meeting Type: Annual	Ticker: MPC	
Primary CUSIP: 56585A102	Primary ISIN: US56585A1025	Primary SEDOL: B3K3L40	Proxy Level: 3
Shares Voted: 65		Votable Shares: 65	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 65	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Evan Bayh	Mgmt	Yes	For	For	Withhold	Withhold

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director William L. Davis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.3	Elect Director Thomas J. Usher	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	65	65
Total Shares:							65	65

Newmont Mining Corporation

Meeting Date: 04/24/2013	Country: USA	Primary Security ID: 651639106	Meeting ID: 778279
Record Date: 02/25/2013	Meeting Type: Annual	Ticker: NEM	
Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607	Proxy Level: 3
	Shares Voted: 2,466	Votable Shares: 2,466	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,466	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director J. Kofi Bucknor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Vincent A. Calarco	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Newmont Mining Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Joseph A. Carrabba	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Noreen Doyle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Gary J. Goldberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Jane Nelson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Donald C. Roth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Simon R. Thompson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/27/2013	Auto-Approved	03/27/2013	2,466	2,466
Total Shares:							2,466	2,466

SciQuest, Inc.

Meeting Date: 04/24/2013

Record Date: 02/28/2013

Country: USA

Meeting Type: Annual

Primary Security ID: 80908T101

Ticker: SQI

Meeting ID: 779671

Primary CUSIP: 80908T101

Primary ISIN: US80908T1016

Primary SEDOL: B3T6ZG0

Proxy Level: 3

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SciQuest, Inc.

Shares Voted: 2,761 **Votable Shares:** 2,761 ***Shares on Loan:** 0 **Shares Instructed:** 2,761

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director L. Steven Nelson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	2,761	2,761
Total Shares:							2,761	2,761

Signature Bank

Meeting Date: 04/24/2013 **Country:** USA **Primary Security ID:** 82669G104 **Meeting ID:** 781879

Record Date: 02/26/2013 **Meeting Type:** Annual **Ticker:** SBNY

Primary CUSIP: 82669G104 **Primary ISIN:** US82669G1040 **Primary SEDOL:** B00JQL9 **Proxy Level:** 3

Shares Voted: 596 **Votable Shares:** 596 ***Shares on Loan:** 0 **Shares Instructed:** 596

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judith Huntington	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director Michael Pappagallo	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.3	Elect Director John Tamberlane	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Signature Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
2	Ratify Auditors	Mgmt	Yes	For	For	For	For			
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.										
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For			
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For			
Ballot Details										
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed		Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	596	596
Total Shares:									596	596

Avery Dennison Corporation

Meeting Date: 04/25/2013	Country: USA	Primary Security ID: 053611109	Meeting ID: 778669
Record Date: 02/25/2013	Meeting Type: Annual	Ticker: AVY	
Primary CUSIP: 053611109	Primary ISIN: US0536111091	Primary SEDOL: 2066408	Proxy Level: 3
Total Ballots: 1	Shares Voted: 190	Votable Shares: 190	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Rolf L. Borjesson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director John T. Cardis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director David E. I. Pyott	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Dean A. Scarborough	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Julia A. Stewart	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Following feedback received from shareholders, the company will be replacing option grants with TSR-contingent market-leveraged stock units (MSU) to address performance concerns, as well as switching from its usual performance unit grants to lower level executives to cash-settled LTI units in order to regulate the company's equity burn rate. Although CEO pay remains sizable, a substantially performance-based program reasonably mitigates possible pay misalignment concerns at this time. However, shareholders should closely monitor the efficacy of MSUs in driving challenging and meaningful long-term company performance.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	190	190
Total Shares:							190	190

Baker Hughes, a GE company

Meeting Date: 04/25/2013	Country: USA	Primary Security ID: 05722G100	Meeting ID: 777168
Record Date: 02/27/2013	Meeting Type: Annual	Ticker: BHGE	
Primary CUSIP: 05722G100	Primary ISIN: US05722G1004	Primary SEDOL: BDHLTQ5	Proxy Level: 3
Shares Voted: 2,493	Votable Shares: 2,493	*Shares on Loan: 0	Shares Instructed: 2,493
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry D. Brady	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baker Hughes, a GE company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Clarence P. Cazalot, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Anthony G. Fernandes	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Claire W. Gargalli	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Pierre H. Jungels	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director James A. Lash	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director J. Larry Nichols	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director James W. Stewart	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.11	Elect Director Charles L. Watson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Baker Hughes, a GE company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	03/16/2013	Auto-Approved	03/16/2013	2,493	2,493
Total Shares:							2,493	2,493

Brookfield Office Properties Inc.

Meeting Date: 04/25/2013 **Country:** Canada **Primary Security ID:** 112900105 **Meeting ID:** 773478
Record Date: 03/15/2013 **Meeting Type:** Annual/Special **Ticker:** BPO

Primary CUSIP: 112900105 **Primary ISIN:** CA1129001055 **Primary SEDOL:** 2129301 **Proxy Level:** 3

Shares Voted: 2,482 **Votable Shares:** 2,482 ***Shares on Loan:** 0 **Shares Instructed:** 2,482

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A1	Meeting for Common and Class A Redeemable Voting Preferred Shareholders	Mgmt	No				
	Elect 11 Directors by Cumulative Voting	Mgmt	No				
	Elect Director William T. Cahill	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is no diversity on the board.</i>							
A2	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	Withhold	Withhold
A3	Elect Director Richard B. Clark	Mgmt	Yes	For	Withhold	Withhold	Withhold
A4	Elect Director Jack L. Cockwell	Mgmt	Yes	For	For	Withhold	Withhold
A5	Elect Director Dennis H. Friedrich	Mgmt	Yes	For	For	Withhold	Withhold
A6	Elect Director Michael Hegarty	Mgmt	Yes	For	For	Withhold	Withhold
A7	Elect Director Brian W. Kingston	Mgmt	Yes	For	For	Withhold	Withhold
A8	Elect Director Paul J. Massey Jr.	Mgmt	Yes	For	For	Withhold	Withhold
A9	Elect Director F. Allan McDonald	Mgmt	Yes	For	For	Withhold	Withhold
A10	Elect Director Robert L. Stelzl	Mgmt	Yes	For	For	Withhold	Withhold
A11	Elect Director John E. Zuccotti	Mgmt	Yes	For	For	Withhold	Withhold
B	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Brookfield Office Properties Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
D	Amend Stock Option Plan	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this resolution to amend the 1990 Stock Option Plan is warranted as the proposed detailed amendment provision, while complying with TSX regulations, does not adequately restrict the ability of the board to amend the 1990 Plan without shareholder approval.									
E	Approve Stock Option Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	2,482	2,482
Total Shares:							2,482	2,482	

COGNEX CORPORATION

Meeting Date: 04/25/2013	Country: USA	Primary Security ID: 192422103	Meeting ID: 780132
Record Date: 03/01/2013	Meeting Type: Special	Ticker: CGNX	
Primary CUSIP: 192422103	Primary ISIN: US1924221039	Primary SEDOL: 2208288	Proxy Level: 3
	Shares Voted: 1,162	Votable Shares: 1,162	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,162	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Shillman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Anthony Sun	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Robert J. Willett	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	1,162	1,162

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

COGNEX CORPORATION

Total Shares: 1,162 1,162

Interactive Brokers Group, Inc.

Meeting Date: 04/25/2013	Country: USA	Primary Security ID: 45841N107	Meeting ID: 781313
Record Date: 02/28/2013	Meeting Type: Annual	Ticker: IBKR	
Primary CUSIP: 45841N107	Primary ISIN: US45841N1072	Primary SEDOL: B1WT4X2	Proxy Level: 3
	Shares Voted: 3,481	Votable Shares: 3,481	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 3,481

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas Peterffy	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1B	Elect Director Earl H. Nemser	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1C	Elect Director Paul J. Brody	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1D	Elect Director Milan Galik	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1E	Elect Director Lawrence E. Harris	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1F	Elect Director Hans R. Stoll	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1G	Elect Director Ivers W. Riley	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Interactive Brokers Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Richard Gates	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	3,481	3,481
Total Shares:							3,481	3,481

Intuitive Surgical, Inc.

Meeting Date: 04/25/2013	Country: USA	Primary Security ID: 46120E602	Meeting ID: 777428
Record Date: 02/25/2013	Meeting Type: Annual	Ticker: ISRG	
Primary CUSIP: 46120E602	Primary ISIN: US46120E6023	Primary SEDOL: 2871301	Proxy Level: 3
Total Ballots: 1	Shares Voted: 525	Votable Shares: 525	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 525

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.2	Elect Director Eric H. Halvorson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.3	Elect Director Alan J. Levy	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Vote AGAINST this proposal is warranted because the shareholder value transfer of 9 percent is greater than the company-specific allowable cap of 8 percent.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	03/22/2013	Auto-Approved	03/22/2013	525	525
Total Shares:							525	525

Johnson & Johnson

Meeting Date: 04/25/2013	Country: USA	Primary Security ID: 478160104	Meeting ID: 779898
Record Date: 02/26/2013	Meeting Type: Annual	Ticker: JNJ	
Primary CUSIP: 478160104	Primary ISIN: US4781601046	Primary SEDOL: 2475833	Proxy Level: 3
Shares Voted: 4,969	Votable Shares: 4,969	*Shares on Loan: 0	Shares Instructed: 4,969
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Sue Coleman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director James G. Cullen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Ian E.L. Davis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Michael M.E. Johns	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Susan L. Lindquist	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Leo F. Mullin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director William D. Perez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Charles Prince	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director A. Eugene Washington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Ronald A. Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the improvements in the executive compensation program made over the last several years, the reasonable alignment of CEO pay with performance at this time, and the company's responsiveness to shareholder concerns.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns regarding the establishment of a stronger link between the interests of top executives and long-term shareholder value.</i>						
5	Screen Political Contributions for Consistency with Corporate Values	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted given that shareholders would benefit from greater transparency with respect to the firm's policies and oversight mechanisms for facilitating a greater alignment of corporate political expenditures and shareholder interests, and would thus be better able to make more informed assessments of the risks faced by the firm through its political spending activities.</i>						
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	4,969	4,969

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Johnson & Johnson

Total Shares:	4,969	4,969
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Lexmark International, Inc.

Meeting Date: 04/25/2013	Country: USA	Primary Security ID: 529771107	Meeting ID: 780759
Record Date: 02/28/2013	Meeting Type: Annual	Ticker: LXX	
Primary CUSIP: 529771107	Primary ISIN: US5297711070	Primary SEDOL: 2511908	Proxy Level: 3
	Shares Voted: 415	Votable Shares: 415	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 415	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathi P. Seifert	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1b	Elect Director Jean-Paul L. Montupet	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Paul A. Rooke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	415	415
Total Shares:							415	415

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Life Time Fitness, Inc.

Meeting Date: 04/25/2013	Country: USA	Primary Security ID: 53217R207	Meeting ID: 778276
Record Date: 02/26/2013	Meeting Type: Annual	Ticker: LTM	
Primary CUSIP: 53217R207	Primary ISIN: US53217R2076	Primary SEDOL: B01R1Z1	Proxy Level: 3
	Shares Voted: 820	Votable Shares: 820	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bahram Akradi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Giles H. Bateman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Jack W. Eugster	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Guy C. Jackson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director John K. Lloyd	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Martha A. Morfitt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director John B. Richards	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Joseph S. Vassalluzzo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to outsized equity grants resulting in CEO pay that is significantly larger than peers and outpaces company performance relative to peers on a one- and three-year basis. The company has failed to adopt shareholder-friendly policies, such as stock ownership and holding requirements or clawbacks, that are considered to mitigate risk.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Life Time Fitness, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/27/2013	Auto-Approved	03/27/2013	820	820
Total Shares:							820	820

NYSE Euronext

Meeting Date: 04/25/2013	Country: USA	Primary Security ID: 629491101	Meeting ID: 784063
Record Date: 02/28/2013	Meeting Type: Annual	Ticker: NYX	
Primary CUSIP: 629491101	Primary ISIN: US6294911010	Primary SEDOL: B1VVMW4	Proxy Level: 4
Shares Voted: 2,673	Votable Shares: 2,673	*Shares on Loan: 0	Shares Instructed: 2,673
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andre Bergen	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1b	Elect Director Ellyn L. Brown	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1c	Elect Director Marshall N. Carter	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1d	Elect Director Dominique Cerutti	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1e	Elect Director George Cox	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1f	Elect Director Sylvain Hefes	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1g	Elect Director Jan-Michiell Hessels	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1h	Elect Director Lawrence E. Leibowitz	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1i	Elect Director Duncan M. McFarland	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NYSE Euronext

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1j	Elect Director James J. McNulty	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.									
1k	Elect Director Duncan L. Niederauer	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.									
1l	Elect Director Luis Maria Viana Palha da Silva	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1m	Elect Director Robert G. Scott	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.									
1n	Elect Director Jackson P. Tai	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.									
1o	Elect Director Rijnhard van Tets	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.									
1p	Elect Director Brian Williamson	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
6	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, a vote FOR this proposal is warranted as it represents an enhancement to shareholder's rights.									
7	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	2,673	2,673
Total Shares:							2,673	2,673	

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pfizer Inc.

Meeting Date: 04/25/2013	Country: USA	Primary Security ID: 717081103	Meeting ID: 780729
Record Date: 02/27/2013	Meeting Type: Annual	Ticker: PFE	
Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703	Proxy Level: 3
	Shares Voted: 15,781	Votable Shares: 15,781	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 15,781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis A. Ausiello	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director M. Anthony Burns	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Frances D. Fergusson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director William H. Gray, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Constance J. Horner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director James M. Kilts	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director George A. Lorch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Ian C. Read	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Stephen W. Sanger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Marc Tessier-Lavigne	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	15,781	15,781
Total Shares:							15,781	15,781

Abbott Laboratories

Meeting Date: 04/26/2013	Country: USA	Primary Security ID: 002824100	Meeting ID: 780113
Record Date: 02/27/2013	Meeting Type: Annual	Ticker: ABT	
Primary CUSIP: 002824100	Primary ISIN: US0028241000	Primary SEDOL: 2002305	Proxy Level: 3
	Shares Voted: 2,152	Votable Shares: 2,152	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 2,152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director W. James Farrell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Edward M. Liddy	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director William A. Osborn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Miles D. White	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Label and Eliminate GMO Ingredients in Products	SH	Yes	Against	Against	Abstain	Abstain
	<i>Voting Policy Rationale: Vote ABSTAIN on this proposal.</i>						
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the company does not report the policies or executive level oversight mechanisms it has implemented to manage its lobbying activities or trade association memberships.</i>						
6	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the merits of having an independent chairman of the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns with respect to creating a strong link between the interests of top executives and long-term shareholder value.</i>							
8	Cease Compliance Adjustments to Performance Criteria	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because exclusion of compliance costs in incentive compensation may result in less accountability from executives.</i>							
9	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted because a pro-rata vesting of equity upon a change in control will further align the interests of executives with shareholders.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	2,052	2,052
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	100	100
Total Shares:							2,152	2,152

AT&T Inc.

Meeting Date: 04/26/2013	Country: USA	Primary Security ID: 00206R102	Meeting ID: 779095
Record Date: 02/27/2013	Meeting Type: Annual	Ticker: T	
Primary CUSIP: 00206R102	Primary ISIN: US00206R1023	Primary SEDOL: 2831811	Proxy Level: 3
Shares Voted: 8,994		Votable Shares: 8,994	*Shares on Loan: 0
Total Ballots: 2		Voting Policy: UUA	Shares Instructed: 8,994

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Gilbert F. Amelio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Reuben V. Anderson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director James H. Blanchard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jaime Chico Pardo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Scott T. Ford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director James P. Kelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Jon C. Madonna	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director John B. McCoy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Joyce M. Roche	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Laura D'Andrea Tyson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Stock Purchase and Deferral Plan	Mgmt	Yes	For	For	For	For
5	Report on Political Contributions	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because shareholders could benefit from the company could provide more information regarding the company's trade association participation and policies.</i>						
6	Report on Reducing Lead Battery Health Hazards	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as shareholders would benefit from additional information on its current policies and practices, as well as prospective policies and practices, to manage lead batteries in its supply chain.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from broadening the definition of "severance benefits" subject to a shareholder vote, to include equity-based payouts as well as cash and perquisites.									
8	Require Independent Board Chairman	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	8,863	8,863
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	131	131
Total Shares:								8,994	8,994

Convergys Corporation

Meeting Date: 04/26/2013	Country: USA	Primary Security ID: 212485106	Meeting ID: 780246
Record Date: 02/28/2013	Meeting Type: Annual	Ticker: CVG	
Primary CUSIP: 212485106	Primary ISIN: US2124851062	Primary SEDOL: 2284761	Proxy Level: 3
	Shares Voted: 287	Votable Shares: 287	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director John F. Barrett	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.3	Elect Director Richard R. Devenuti	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.4	Elect Director Jeffrey H. Fox	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Convergys Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Joseph E. Gibbs	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.6	Elect Director Joan E. Herman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Thomas L. Monahan, III	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.8	Elect Director Ronald L. Nelson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	287	287
Total Shares:							287	287

Kellogg Company

Meeting Date: 04/26/2013	Country: USA	Primary Security ID: 487836108	Meeting ID: 779132
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: K	
Primary CUSIP: 487836108	Primary ISIN: US4878361082	Primary SEDOL: 2486813	Proxy Level: 3
	Shares Voted: 1,228	Votable Shares: 1,228	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,228	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gordon Gund	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kellogg Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Mary Laschinger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Ann McLaughlin Korologos	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is retired from active employment and sits on boards at more than 5 public companies.</i>							
1.4	Elect Director Cynthia Milligan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Declassify the Board of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	1,228	1,228
Total Shares:							1,228	1,228

Lithia Motors, Inc.

Meeting Date: 04/26/2013	Country: USA	Primary Security ID: 536797103	Meeting ID: 781265
Record Date: 02/28/2013	Meeting Type: Annual	Ticker: LAD	
Primary CUSIP: 536797103	Primary ISIN: US5367971034	Primary SEDOL: 2515030	Proxy Level: 3
	Shares Voted: 1,232	Votable Shares: 1,232	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sidney B. DeBoer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas R. Becker	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Susan O. Cain	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Bryan B. DeBoer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director M.L. Dick Heimann	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Kenneth E. Roberts	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director William J. Young	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	1,232	1,232
Total Shares:							1,232	1,232

Noble Corporation plc

Meeting Date: 04/26/2013	Country: United Kingdom	Primary Security ID: G65431101	Meeting ID: 779035
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: NE	
Primary CUSIP: H5833N103	Primary ISIN: GB00BFG3KF26	Primary SEDOL: BFG3KF2	Proxy Level: N/A

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Noble Corporation plc

Shares Voted: 1,200 **Votable Shares:** 1,200 ***Shares on Loan:** 0 **Shares Instructed:** 1,200

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Cawley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>							
1b	Elect Director Gordon T. Hall	Mgmt	Yes	For	For	Withhold	Withhold
1c	Elect Director Ashley Almanza	Mgmt	Yes	For	For	Withhold	Withhold
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
3	Approve Dividends	Mgmt	Yes	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm and PricewaterhouseCoopers AG as Statutory Auditor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
7	Approve Extension of CHF 133 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/17/2013	Auto-Approved	04/17/2013	1,200	1,200
Total Shares:							1,200	1,200

Oceaneering International, Inc.

Meeting Date: 04/26/2013 **Country:** USA **Primary Security ID:** 675232102 **Meeting ID:** 784448

Record Date: 03/13/2013 **Meeting Type:** Annual **Ticker:** OII

Primary CUSIP: 675232102 **Primary ISIN:** US6752321025 **Primary SEDOL:** 2655583 **Proxy Level:** 3

Shares Voted: 1,262 **Votable Shares:** 1,262 ***Shares on Loan:** 0 **Shares Instructed:** 1,262

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul B. Murphy, Jr.	Mgmt	Yes	For	For	Withhold	Withhold

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oceaneering International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.									
1.2	Elect Director Harris J. Pappas	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/16/2013	Auto-Approved	04/16/2013	1,262	1,262
Total Shares:								1,262	1,262

American Express Company

Meeting Date: 04/29/2013	Country: USA	Primary Security ID: 025816109	Meeting ID: 778725
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: AXP	
Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082	Proxy Level: 3
Shares Voted: 1,331	Votable Shares: 1,331	*Shares on Loan: 0	Shares Instructed: 1,331
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Peter Chernin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Anne Lauvergeon	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Richard C. Levin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Richard A. McGinn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Steven S Reinemund	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Robert D. Walter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Ronald A. Williams	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/17/2013	Auto-Approved	04/17/2013	1,331	1,331
Total Shares:							1,331	1,331

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

American Express Company

Fortune Brands Home & Security, Inc.

Meeting Date: 04/29/2013	Country: USA	Primary Security ID: 34964C106	Meeting ID: 777167
Record Date: 02/28/2013	Meeting Type: Annual	Ticker: FBHS	
Primary CUSIP: 34964C106	Primary ISIN: US34964C1062	Primary SEDOL: B3MC7D6	Proxy Level: 3
	Shares Voted: 1,607	Votable Shares: 1,607	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,607

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Goldstein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Christopher J. Klein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	03/27/2013	Auto-Approved	03/27/2013	1,607	1,607
Total Shares:							1,607	1,607

OfficeMax Incorporated

Meeting Date: 04/29/2013	Country: USA	Primary Security ID: 67622P101	Meeting ID: 782466
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: OMX	
Primary CUSIP: 67622P101	Primary ISIN: US67622P1012	Primary SEDOL: 2109002	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

OfficeMax Incorporated

Shares Voted: 545

Votable Shares: 545

*Shares on Loan: 0

Shares Instructed: 545

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1a	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1b	Elect Director Joseph M. DePinto	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1c	Elect Director Rakesh Gangwal	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1d	Elect Director V. James Marino	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1e	Elect Director William J. Montgoris	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1f	Elect Director Francesca Ruiz de Luzuriaga	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1g	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1h	Elect Director David M. Szymanski	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/17/2013	Auto-Approved	04/17/2013	545	545
Total Shares:							545	545	

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Technologies Corporation

Meeting Date: 04/29/2013	Country: USA	Primary Security ID: 913017109	Meeting ID: 781334
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: UTX	
Primary CUSIP: 913017109	Primary ISIN: US9130171096	Primary SEDOL: 2915500	Proxy Level: 3
	Shares Voted: 842	Votable Shares: 842	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 842

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Louis R. Chênevert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director John V. Faraci	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Edward A. Kangas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Harold McGraw, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Richard B. Myers	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director H. Patrick Swygert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Andre Villeneuve	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Christine Todd Whitman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Technologies Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/17/2013	Auto-Approved	04/17/2013	842	842
Total Shares:							842	842	

Allergan, Inc.

Meeting Date: 04/30/2013	Country: USA	Primary Security ID: 018490102	Meeting ID: 778666
Record Date: 03/06/2013	Meeting Type: Annual	Ticker: AGN	
Primary CUSIP: 018490102	Primary ISIN: US0184901025	Primary SEDOL: 2017213	Proxy Level: 3
Shares Voted: 5,400	Votable Shares: 5,400	*Shares on Loan: 0	Shares Instructed: 5,400
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David E.I. Pyott	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Michael R. Gallagher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Deborah Dunsire	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Dawn Hudson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Trevor M. Jones	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Louis J. Lavigne, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Allergan, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Peter J. McDonnell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Timothy D. Proctor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Russell T. Ray	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Despite containing restrictions that could inhibit the special meeting right, the proposed amendment represents an improvement in the company's governance structure given that shareholders currently do not have the right to call special meetings.</i>							
5.1	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							
5.2	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the company could provide more details on the management and oversight of its lobbying activities, as well as more information on its payments to trade associations.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	5,400	5,400
Total Shares:							5,400	5,400

Archrock Inc.

Meeting Date: 04/30/2013	Country: USA	Primary Security ID: 03957W106	Meeting ID: 782088
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: AROC	
Primary CUSIP: 03957W106	Primary ISIN: US03957W1062	Primary SEDOL: BYRG SX7	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Archrock Inc.

Shares Voted: 1,108

Votable Shares: 1,108

*Shares on Loan: 0

Shares Instructed: 1,108

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Bradley Childers	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director William M. Goodyear	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Gordon T. Hall	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director J.W.G. 'Will' Honeybourne	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.6	Elect Director John P. Ryan	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director Stephen M. Pazuk	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.8	Elect Director Christopher T. Seaver	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.9	Elect Director Mark R. Sotir	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	1,108	1,108

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Archrock Inc.

Total Shares: 1,108 1,108

H.J.HEINZ CO

Meeting Date: 04/30/2013 **Country:** USA **Primary Security ID:** 423074103 **Meeting ID:** 785790
Record Date: 03/18/2013 **Meeting Type:** Special **Ticker:** HNZ

Primary CUSIP: 423074103 **Primary ISIN:** US4230741039 **Primary SEDOL:** 2419240 **Proxy Level:** 5

Shares Voted: 1,432 **Votable Shares:** 1,432 ***Shares on Loan:** 0 **Shares Instructed:** 1,432

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the sheer size of the golden parachute payout to the CEO of over \$55 million. A significant portion is attributed to the acceleration of unvested equity awards as they are not assumed by the acquirer, but there are other issues â€" additional years of service credits in a change in control and high annual incentive target for the cash severance. Collectively, these issues are concerning to shareholders. Notwithstanding the golden parachute payments of over \$55 million, the CEO participates in the executive pension and benefit programs which have an aggregate balance of over \$70 million for his 31 years of service at the company.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	1,432	1,432
Total Shares:							1,432	1,432

International Business Machines Corporation

Meeting Date: 04/30/2013 **Country:** USA **Primary Security ID:** 459200101 **Meeting ID:** 779087
Record Date: 03/01/2013 **Meeting Type:** Annual **Ticker:** IBM

Primary CUSIP: 459200101 **Primary ISIN:** US4592001014 **Primary SEDOL:** 2005973 **Proxy Level:** 3

Shares Voted: 372 **Votable Shares:** 372 ***Shares on Loan:** 0 **Shares Instructed:** 372

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alain J.P. Belda	Mgmt	Yes	For	For	Against	Against

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director William R. Brody	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director David N. Farr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Andrew N. Liveris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director W. James McNerney, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director James W. Owens	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Joan E. Spero	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.12	Elect Director Sidney Taurel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Lorenzo H. Zambrano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional information on the company's trade association activities and related oversight mechanism would allow shareholders to comprehensively understand the company's management of its potential lobbying activities and any related risks and benefits.</i>							
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as that the ability to act by written consent would enhance shareholder rights.</i>							
6	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: The company does not have an effective counterbalancing governance structure to the combined chair/CEO role. Specifically, the company does not have a single lead director or a sufficiently robust presiding director role with clearly delineated duties. Hence, a vote FOR this proposal is warranted.</i>							
7	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted; although existing stock ownership guidelines are robust (three times base salary and target bonus, which equates to 13x base salary for the CEO as of Dec. 31, 2012), the company lacks specific stock holding requirements for executives related to their equity awards. The guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	372	372
Total Shares:							372	372

ManpowerGroup Inc.

Meeting Date: 04/30/2013	Country: USA	Primary Security ID: 56418H100	Meeting ID: 779122
Record Date: 02/19/2013	Meeting Type: Annual	Ticker: MAN	
Primary CUSIP: 56418H100	Primary ISIN: US56418H1005	Primary SEDOL: 2562490	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,760	Votable Shares: 1,760	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,760

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina R. Boswell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director William Downe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.3	Elect Director Jack M. Greenberg	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.4	Elect Director Patricia A. Hemingway-Hall	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.5	Elect Director Terry A. Hueneke	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	1,760	1,760
Total Shares:								1,760	1,760

Medidata Solutions, Inc.

Meeting Date: 04/30/2013	Country: USA	Primary Security ID: 58471A105	Meeting ID: 786108
Record Date: 03/05/2013	Meeting Type: Annual	Ticker: MDSO	
Primary CUSIP: 58471A105	Primary ISIN: US58471A1051	Primary SEDOL: B5424Q0	Proxy Level: 3
Shares Voted: 993		Votable Shares: 993	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 993

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tarek A. Sherif	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Glen M. de Vries	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Medidata Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Neil M. Kurtz	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director George W. McCulloch	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Lee A. Shapiro	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Robert B. Taylor	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:* The shareholder value transfer of 17% is greater than the company-specific allowable cap of 12%; and* The equity burn rate is excessive.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	993	993
Total Shares:							993	993

Spectra Energy Corp

Meeting Date: 04/30/2013

Country: USA

Primary Security ID: 847560109

Meeting ID: 783527

Record Date: 03/04/2013

Meeting Type: Annual

Ticker: SE

Primary CUSIP: 847560109

Primary ISIN: US8475601097

Primary SEDOL: B1L60G9

Proxy Level: 3

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Spectra Energy Corp

Shares Voted: 3,727

Votable Shares: 3,727

*Shares on Loan: 0

Shares Instructed: 3,727

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William T. Esrey	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1c	Elect Director Austin A. Adams	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1d	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1e	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1f	Elect Director F. Anthony Comper	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1g	Elect Director Peter B. Hamilton	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1h	Elect Director Dennis R. Hendrix	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1i	Elect Director Michael McShane	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1j	Elect Director Michael G. Morris	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1k	Elect Director Michael E.J. Phelps	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the company could provide additional information regarding oversight mechanisms the company may have implemented to manage its trade association memberships and activities.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Spectra Energy Corp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Report on Methane Emissions	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing its methane emissions. Such information, including quantitative emissions goals, would allow shareholders to assess relevant company performance.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	3,727	3,727
Total Shares:								3,727	3,727

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/30/2013	Country: USA	Primary Security ID: 848574109	Meeting ID: 785427
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: SPR	
Primary CUSIP: 848574109	Primary ISIN: US8485741099	Primary SEDOL: B1HMMS7	Proxy Level: 1
Shares Voted: 677	Votable Shares: 677	*Shares on Loan: 0	Shares Instructed: 677
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles L. Chadwell	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i></p>							
1.2	Elect Director Ivor (Ike) Evans	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							
1.3	Elect Director Paul Fulchino	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i></p>							
1.4	Elect Director Richard Gephardt	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							
1.5	Elect Director Robert Johnson	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Ronald Kadish	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.7	Elect Director Larry A. Lawson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.8	Elect Director Tawfiq Popatia	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.9	Elect Director Francis Raborn	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.10	Elect Director Jeffrey L. Turner	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	677	677
Total Shares:							677	677

Domtar Corporation

Meeting Date: 05/01/2013	Country: USA	Primary Security ID: 257559203	Meeting ID: 770695
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: UFS	
Primary CUSIP: 257559203	Primary ISIN: US2575592033	Primary SEDOL: B1T84Z4	Proxy Level: 3
Total Ballots: 1	Shares Voted: 104	Votable Shares: 104	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Giannella Alvarez	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Domtar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert E. Apple	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.3	Elect Director Louis P. Gignac	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Brian M. Levitt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.5	Elect Director Harold H. MacKay	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director David G. Maffucci	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.7	Elect Director Robert J. Steacy	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.8	Elect Director Pamela B. Strobel	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.9	Elect Director Denis Turcotte	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director John D. Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	104	104
Total Shares:							104	104

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

EMC Corporation

Meeting Date: 05/01/2013	Country: USA	Primary Security ID: 268648102	Meeting ID: 783515
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: EMC	
Primary CUSIP: 268648102	Primary ISIN: US2686481027	Primary SEDOL: 2295172	Proxy Level: 3
	Shares Voted: 3,460	Votable Shares: 3,460	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 3,460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael W. Brown	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Randolph L. Cowen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Gail Deegan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1d	Elect Director James S. DiStasio	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director John R. Egan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Edmund F. Kelly	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Judith A. Miscik	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Windle B. Priem	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Paul Sagan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director David N. Strohm	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1k	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

EMC Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
6	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For	For
7	Require Consistency with Corporate Values and Report on Political Contributions	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this resolution is warranted given that shareholders would benefit from greater transparency with respect to the firm's policies and oversight mechanisms for facilitating a greater alignment of corporate political expenditures and shareholder interests, and would thus be better able to make more informed assessments of the risks faced by the firm through its political spending activities.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/20/2013	Auto-Approved	04/20/2013	2,922	2,922
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/20/2013	Auto-Approved	04/20/2013	538	538
Total Shares:							3,460	3,460

Eversource Energy

Meeting Date: 05/01/2013	Country: USA	Primary Security ID: 30040W108	Meeting ID: 783016
Record Date: 03/04/2013	Meeting Type: Annual	Ticker: ES	
Primary CUSIP: 30040W108	Primary ISIN: US30040W1080	Primary SEDOL: BVVN4Q8	Proxy Level: 3
Total Ballots: 1	Shares Voted: 2,154	Votable Shares: 2,154	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Booth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director John S. Clarkeson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eversource Energy

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Sanford Cloud, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director James S. DiStasio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Francis A. Doyle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Charles K. Gifford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Paul A. La Camera	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Kenneth R. Leibler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Thomas J. May	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Charles W. Shivery	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director William C. Van Faasen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.14	Elect Director Dennis R. Wraase	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eversource Energy

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	2,154	2,154
Total Shares:							2,154	2,154

MSCI Inc.

Meeting Date: 05/01/2013	Country: USA	Primary Security ID: 55354G100	Meeting ID: 782181
Record Date: 03/06/2013	Meeting Type: Annual	Ticker: MSCI	
Primary CUSIP: 55354G100	Primary ISIN: US55354G1004	Primary SEDOL: B2972D2	Proxy Level: 3
	Shares Voted: 2,219	Votable Shares: 2,219	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin F. duPont	Mgmt	Yes	For	Refer	Refer	For
<p><i>Voting Policy Rationale: In order to avoid a potential conflict of interest (or even the appearance of a conflict of interest), the ISS research team will not be issuing a proxy analysis or any vote recommendations for the proposals on the ballot for MSCI Inc.'s ('MSCI') pending annual meeting. ISS is an indirect wholly-owned subsidiary of MSCI. Instead, ISS has retained Pensions Investment Research Consultants Ltd. ('PIRC'), an independent third party, to analyze MSCI's proxy and provide this analysis to those ISS research and voting clients who hold MSCI stock. In the coming weeks leading up to MSCI's annual meeting, your ISS account manager will send you the PIRC analysis, as it will not be retrievable via the ProxyExchange platform. Regardless of your standing vote instructions with ISS, in this case you will have to provide your specific voting instructions for all agenda items on the MSCI ballot. As always, you will then be able to change your vote determination via ProxyExchange until the cut-off date.</i></p>							
1.2	Elect Director Henry A. Fernandez	Mgmt	Yes	For	Refer	Refer	For
1.3	Elect Director Alice W. Handy	Mgmt	Yes	For	Refer	Refer	For
1.4	Elect Director Catherine R. Kinney	Mgmt	Yes	For	Refer	Refer	For
1.5	Elect Director Linda H. Riefler	Mgmt	Yes	For	Refer	Refer	For
1.6	Elect Director George W. Siguler	Mgmt	Yes	For	Refer	Refer	For
1.7	Elect Director Patrick Tierney	Mgmt	Yes	For	Refer	Refer	For
1.8	Elect Director Rodolphe M. Vallee	Mgmt	Yes	For	Refer	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Refer	Refer	For
3	Ratify Auditors	Mgmt	Yes	For	Refer	Refer	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	magbulos	04/30/2013	magbulos	04/30/2013	2,219	2,219

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

MSCI Inc.

Total Shares:	2,219	2,219
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PepsiCo, Inc.

Meeting Date: 05/01/2013	Country: USA	Primary Security ID: 713448108	Meeting ID: 784081
Record Date: 03/07/2013	Meeting Type: Annual	Ticker: PEP	
Primary CUSIP: 713448108	Primary ISIN: US7134481081	Primary SEDOL: 2681511	Proxy Level: 3
	Shares Voted: 1,018	Votable Shares: 1,018	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,018

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shona L. Brown	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director George W. Buckley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Ian M. Cook	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Dina Dublon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Victor J. Dzau	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Ray L. Hunt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Alberto Ibarguen	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.8	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Sharon Percy Rockefeller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director James J. Schiro	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.11	Elect Director Lloyd G. Trotter	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1.12	Elect Director Daniel Vasella	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.13	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	1,018	1,018
Total Shares:								1,018	1,018

S&P Global Inc.

Meeting Date: 05/01/2013	Country: USA	Primary Security ID: 78409V104	Meeting ID: 783390
Record Date: 03/11/2013	Meeting Type: Annual	Ticker: SPGI	
Primary CUSIP: 78409V104	Primary ISIN: US78409V1044	Primary SEDOL: BYV2325	Proxy Level: 3
	Shares Voted: 1,282	Votable Shares: 1,282	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,282	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pedro Aspe	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Winfried Bischoff	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director William D. Green	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Charles E. Haldeman, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Linda Koch Lorimer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Harold McGraw, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Robert P. McGraw	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Hilda Ochoa-Brillembourg	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Michael Rake	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.11	Elect Director Kurt L. Schmoke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director Sidney Taurel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.13	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Change Company Name	Mgmt	Yes	For	For	Abstain	Abstain
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

S&P Global Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/18/2013	Auto-Approved	04/18/2013	1,282	1,282
Total Shares:							1,282	1,282

ARM Holdings plc

Meeting Date: 05/02/2013	Country: United Kingdom	Primary Security ID: G0483X122	Meeting ID: 785220
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: ARM	
Primary CUSIP: G0483X122	Primary ISIN: GB0000595859	Primary SEDOL: 0059585	Proxy Level: N/A
Shares Voted: 8,800		Votable Shares: 8,800	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 8,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	For
4	Re-elect Sir John Buchanan as Director	Mgmt	Yes	For	For	For	For
5	Re-elect Warren East as Director	Mgmt	Yes	For	For	For	For
6	Re-elect Andy Green as Director	Mgmt	Yes	For	For	For	For
7	Re-elect Larry Hirst as Director	Mgmt	Yes	For	For	For	For
8	Re-elect Mike Muller as Director	Mgmt	Yes	For	For	For	For
9	Re-elect Kathleen O'Donovan as Director	Mgmt	Yes	For	For	For	For
10	Re-elect Janice Roberts as Director	Mgmt	Yes	For	For	For	For
11	Re-elect Philip Rowley as Director	Mgmt	Yes	For	For	For	For
12	Re-elect Tim Score as Director	Mgmt	Yes	For	For	For	For
13	Re-elect Simon Segars as Director	Mgmt	Yes	For	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
16	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ARM Holdings plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For	For			
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	For			
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	For			
20	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	Yes	For	For	For	For			
Ballot Details										
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		020407420511	Confirmed		Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	8,800	8,800
Total Shares:									8,800	8,800

Capital One Financial Corporation

Meeting Date: 05/02/2013	Country: USA	Primary Security ID: 14040H105	Meeting ID: 783044
Record Date: 03/07/2013	Meeting Type: Annual	Ticker: COF	
Primary CUSIP: 14040H105	Primary ISIN: US14040H1059	Primary SEDOL: 2654461	Proxy Level: 3
	Shares Voted: 1,122	Votable Shares: 1,122	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director W. Ronald Dietz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director Benjamin P. Jenkins, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Peter E. Raskind	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1f	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1g	Elect Director Bradford H. Warner	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1h	Elect Director Catherine G. West	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4a	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For		
4b	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For		
4c	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	1,122	1,122
Total Shares:								1,122	1,122

Duke Energy Corporation

Meeting Date: 05/02/2013	Country: USA	Primary Security ID: 26441C204	Meeting ID: 783305
Record Date: 03/05/2013	Meeting Type: Annual	Ticker: DUK	
Primary CUSIP: 26441C204	Primary ISIN: US26441C2044	Primary SEDOL: B7VD3F2	Proxy Level: 3
	Shares Voted: 215	Votable Shares: 215	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 215	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Barnet, III	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.2	Elect Director G. Alex Bernhardt, Sr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michael G. Browning	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.4	Elect Director Harris E. DeLoach, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.5	Elect Director Daniel R. DiMicco	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.6	Elect Director John H. Forsgren	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.7	Elect Director Ann Maynard Gray	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.8	Elect Director James H. Hance, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director John T. Herron	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.10	Elect Director James B. Hyler, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.11	Elect Director E. Marie McKee	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.12	Elect Director E. James Reinsch	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.13	Elect Director James T. Rhodes	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.14	Elect Director James E. Rogers	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.15	Elect Director Carlos A. Saladrigas	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.16	Elect Director Philip R. Sharp	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							
6	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to require a majority vote for the election of directors is warranted, as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	215	215
Total Shares:							215	215

Eastman Chemical Company

Meeting Date: 05/02/2013	Country: USA	Primary Security ID: 277432100	Meeting ID: 783824
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: EMN	
Primary CUSIP: 277432100	Primary ISIN: US2774321002	Primary SEDOL: 2298386	Proxy Level: 3
	Shares Voted: 721	Votable Shares: 721	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 721	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary E. Anderson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.2	Elect Director Brett D. Begemann	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Stephen R. Demeritt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert M. Hernandez	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.5	Elect Director Julie F. Holder	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.6	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.7	Elect Director Lewis M. Kling	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director David W. Raisbeck	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would provide shareholders with an additional means of acting on important matters that may arise between annual meetings.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	721	721
Total Shares:							721	721

Kimberly-Clark Corporation

Meeting Date: 05/02/2013	Country: USA	Primary Security ID: 494368103	Meeting ID: 779117
Record Date: 03/04/2013	Meeting Type: Annual	Ticker: KMB	
Primary CUSIP: 494368103	Primary ISIN: US4943681035	Primary SEDOL: 2491839	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kimberly-Clark Corporation

Shares Voted: 818

Votable Shares: 818

*Shares on Loan: 0

Shares Instructed: 818

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Alm	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director John F. Bergstrom	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Abelardo E. Bru	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Robert W. Decherd	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director James M. Jenness	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Nancy J. Karch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Ian C. Read	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Marc J. Shapiro	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/02/2013	Auto-Approved	04/02/2013	818	818
Total Shares:							818	818	

MBIA Inc.

Meeting Date: 05/02/2013	Country: USA	Primary Security ID: 55262C100	Meeting ID: 781948
Record Date: 03/07/2013	Meeting Type: Annual	Ticker: MBI	
Primary CUSIP: 55262C100	Primary ISIN: US55262C1009	Primary SEDOL: 2547044	Proxy Level: 3
Shares Voted: 45		Votable Shares: 45	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 45

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph W. Brown	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Maryann Bruce	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director David A. Coulter	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director Steven J. Gilbert	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Daniel P. Kearney	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1f	Elect Director Kewsong Lee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Charles R. Rinehart	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MBIA Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Theodore Shasta	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Richard C. Vaughan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given the relatively large size and poor design of the NEOs' 2012 retention grants.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	45	45
Total Shares:							45	45

Prologis, Inc.

Meeting Date: 05/02/2013	Country: USA	Primary Security ID: 74340W103	Meeting ID: 781280
Record Date: 03/11/2013	Meeting Type: Annual	Ticker: PLD	
Primary CUSIP: 74340W103	Primary ISIN: US74340W1036	Primary SEDOL: B44WZD7	Proxy Level: 3
Total Ballots: 1	Shares Voted: 2,756	Votable Shares: 2,756	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,756

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director George L. Fotiadis	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Christine N. Garvey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director J. Michael Losh	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Irving F. Lyons III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Jeffrey L. Skelton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director D. Michael Steuert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Carl B. Webb	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director William D. Zollars	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to pay-for-performance misalignment at the company. A retiring co-CEO received a \$6 million cash severance payment in addition to \$14 million annual compensation, resulting in an outsized overall pay package. The company's long-term incentive program paid above-target awards for the 2011 performance period, during which time the company's TSR was underperforming. Further, the long-term incentive program continues to use a short-term performance period and shares the same performance metric as a newly implemented performance program, which raises concerns regarding duplicative payouts for a singular area of performance.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	2,756	2,756
Total Shares:							2,756	2,756

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Meeting Date: 05/02/2013	Country: USA	Primary Security ID: 911312106	Meeting ID: 781952
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: UPS	
Primary CUSIP: 911312106	Primary ISIN: US9113121068	Primary SEDOL: 2517382	Proxy Level: 2
	Shares Voted: 618	Votable Shares: 618	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Duane Ackerman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1b	Elect Director Michael J. Burns	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1d	Elect Director Stuart E. Eizenstat	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1f	Elect Director William R. Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Candace Kendle	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1h	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1i	Elect Director Rudy H. P. Markham	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1j	Elect Director Clark T. Randt, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1k	Elect Director Carol B. Tome	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Kevin M. Warsh	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons: Shareholders would have greater visibility of monetary contributions made as part of the company's lobbying activities allowing for informed judgments by shareholders regarding the judicious use of corporate funds for lobbying activities, ascertainment of the alignment of lobbying expenses with long-term corporate value, and allow for an assessment of the risks the company faces through its lobbying contributions. Given the company's current level of disclosure of relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the disclosure requested by this proposal would not be inimical to the company, prove to be prohibitively costly, unduly burdensome or competitively disadvantageous.</i>							
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it would encourage the company to eliminate its dual class capital structure and adopt a one-share, one-vote policy.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	618	618
Total Shares:							618	618

Valero Energy Corporation

Meeting Date: 05/02/2013	Country: USA	Primary Security ID: 91913Y100	Meeting ID: 783778
Record Date: 03/05/2013	Meeting Type: Annual	Ticker: VLO	
Primary CUSIP: 91913Y100	Primary ISIN: US91913Y1001	Primary SEDOL: 2041364	Proxy Level: 3
Shares Voted: 100	Votable Shares: 100	*Shares on Loan: 0	Shares Instructed: 100
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerry D. Choate	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Ruben M. Escobedo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director William R. Klesse	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Bob Marbut	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Donald L. Nickles	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Philip J. Pfeiffer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Susan Kaufman Purcell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Stephen M. Waters	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1l	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Political Contributions and Lobbying Expenditures	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because: Shareholders would benefit from increased company disclosure of its trade association and lobbying activities; The company could provide greater disclosure of its trade association and lobbying oversight mechanisms along the lines now offered by an increasing number of large companies.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	100	100

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Valero Energy Corporation

Total Shares:	100	100
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AOL Inc.

Meeting Date: 05/03/2013	Country: USA	Primary Security ID: 00184X105	Meeting ID: 782812
Record Date: 03/07/2013	Meeting Type: Annual	Ticker: AOL	
Primary CUSIP: 00184X105	Primary ISIN: US00184X1054	Primary SEDOL: B3XD9K9	Proxy Level: 4
	Shares Voted: 1,435	Votable Shares: 1,435	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,435	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Armstrong	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Richard Dalzell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Alberto Ibarguen	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Dawn G. Lepore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Patricia Mitchell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Fredric Reynolds	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director James Stengel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Adopt NOL Rights Plan (NOL Pill)	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AOL Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	1,435	1,435
Total Shares:							1,435	1,435

Arconic Inc.

Meeting Date: 05/03/2013	Country: USA	Primary Security ID: 03965L100	Meeting ID: 780768
Record Date: 02/04/2013	Meeting Type: Annual	Ticker: ARNC	
Primary CUSIP: 03965L100	Primary ISIN: US03965L1008	Primary SEDOL: BD3D9G5	Proxy Level: 3
Shares Voted: 6,617		Votable Shares: 6,617	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 6,617

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur D. Collins, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Michael G. Morris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director E. Stanley O'Neal	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, a vote FOR this proposal is warranted as it represents an enhancement to shareholder's rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	6,617	6,617
Total Shares:							6,617	6,617

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dominion Energy Inc

Meeting Date: 05/03/2013	Country: USA	Primary Security ID: 25746U109	Meeting ID: 782490
Record Date: 02/28/2013	Meeting Type: Annual	Ticker: D	
Primary CUSIP: 25746U109	Primary ISIN: US25746U1097	Primary SEDOL: 2542049	Proxy Level: 3
	Shares Voted: 2,031	Votable Shares: 2,031	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,031

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Barr	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.2	Elect Director Peter W. Brown	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.3	Elect Director Helen E. Dragas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.4	Elect Director James O. Ellis, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.5	Elect Director Thomas F. Farrell, II	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.6	Elect Director John W. Harris	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.7	Elect Director Robert S. Jepson, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.8	Elect Director Mark J. Kington	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.9	Elect Director Pamela J. Royal	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.10	Elect Director Robert H. Spilman, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Michael E. Szymanczyk	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.12	Elect Director David A. Wollard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dominion Energy Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. CEO Farrell's total compensation decreased year-over-year due primarily to low payouts under the company's performance-based compensation programs, indicating a pay-for-performance alignment at this time. However, concerns are raised regarding the legacy excise tax gross-up provision on certain NEOs severance agreements, additional years of pension credit, and the lack of performance-based elements in the company's long-term equity program.</i>							
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, a vote FOR this proposal is warranted as it represents an enhancement to shareholder's rights.</i>							
5	Report on Coal Use from Mountaintop Removal Mining	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to the benefit that additional information on how Dominion is managing its coal sourcing operations from mountaintop removal mining would have for the ability of shareholders to assess the company's related policies, practices, risks and opportunities.</i>							
6	Include Sustainability as a Performance Measure for Senior Executive Compensation	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- Establishing sustainability performance measures as a broader component of senior executive pay setting decision-making would serve to further incentivize executives to ensure that company performance on environmental, social and sustainability considerations, alongside financial factors, is appropriately aligned with management's interests, the firm's stated commitments to sustainability, and long-term corporate strategy.- This request does not appear to be overly burdensome as it affords the board sufficient latitude to select the most suitable performance metrics for promoting strong and sustained performance across a wide array of financial, environmental, social and other sustainability considerations.</i>							
7	Minimize Pool Storage of Spent Nuclear Fuel	SH	Yes	Against	Against	Abstain	Abstain
<i>Voting Policy Rationale: UUA will abstain on proposals to report on or related to reporting on nuclear energy.</i>							
8	Report on Financial Risks of Climate Change	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide more information on how it is assessing and managing risks related to climate change.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	2,031	2,031
Total Shares:							2,031	2,031

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FMC Technologies, Inc.

Meeting Date: 05/03/2013	Country: USA	Primary Security ID: 30249U101	Meeting ID: 789465
Record Date: 03/11/2013	Meeting Type: Annual	Ticker: FTI	
Primary CUSIP: 30249U101	Primary ISIN: US30249U1016	Primary SEDOL: 2763561	Proxy Level: 3
	Shares Voted: 6,200	Votable Shares: 6,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 6,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1b	Elect Director Claire S. Farley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Joseph H. Netherland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the pro-rata vesting of equity upon a change-in-control will further align the interests of executives with shareholders.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	6,200	6,200
Total Shares:							6,200	6,200

Oasis Petroleum Inc.

Meeting Date: 05/03/2013	Country: USA	Primary Security ID: 674215108	Meeting ID: 781053
Record Date: 03/06/2013	Meeting Type: Annual	Ticker: OAS	
Primary CUSIP: 674215108	Primary ISIN: US6742151086	Primary SEDOL: B64R5J2	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oasis Petroleum Inc.

Shares Voted: 1,402 **Votable Shares:** 1,402 ***Shares on Loan:** 0 **Shares Instructed:** 1,402

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Michael McShane	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.The nominee is employed full-time and sits on boards at more than 2 public companies.									
1.2	Elect Director Thomas B. Nusz	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	1,402	1,402
Total Shares:							1,402	1,402	

Occidental Petroleum Corporation

Meeting Date: 05/03/2013 **Country:** USA **Primary Security ID:** 674599105 **Meeting ID:** 783967

Record Date: 03/13/2013 **Meeting Type:** Annual **Ticker:** OXY

Primary CUSIP: 674599105 **Primary ISIN:** US6745991058 **Primary SEDOL:** 2655408 **Proxy Level:** 3

Shares Voted: 2,184 **Votable Shares:** 2,184 ***Shares on Loan:** 0 **Shares Instructed:** 2,184

Total Ballots: 2 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Spencer Abraham	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Howard I. Atkins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Stephen I. Chazen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Edward P. Djerejian	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director John E. Feick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Margaret M. Foran	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Ray R. Irani	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST Executive Chair Ray Irani is warranted, to facilitate the board's CEO succession planning, in light of his previous long tenure as CEO.</i>						
1.9	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Aziz D. Syriani	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST lead director Aziz Syriani is warranted, due to his failure to effectively steward the board's succession planning and communication.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the CEO received a full discretionary bonus despite the company's failure to meet its EPS goal (and the board's apparent dissatisfaction with his overall performance), and other problematic practices have been noted (e.g., continuing excessive perquisites for the retired CEO and current Executive Chairman, payment of dividends on restricted shares that are nominally performance-based, and substantial retention awards to several new and continuing executives), the company issued a press release and subsequent Form 8-K filing detailing several changes that will have a positive impact on the executive pay program going forward, including:- Reduction of the discretionary portion of the CEO's bonus from 40% to 20%,- Provision of "make-whole" awards to future executive recruits primarily in equity with retention features,- A cap on TSR-related performance shares awards (equal to 50% of the maximum potential payout) if TSR is negative for the performance period (regardless of the company's TSR relative to peers and the S&P 500); this includes retroactive application of that cap to the CEO's 2012 TSR performance share award;- Reduction of director's annual stock grant value by at least 20% (and revision of the program to bring the company's board compensation in line with peers); and- Future modification of the Long-Term Incentive Plan design to align it with top-performing peers and best practices. In light of these changes, support for this proposal is warranted at this time.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/01/2013	Auto-Approved	05/01/2013	2,128	2,128
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/01/2013	Auto-Approved	05/01/2013	56	56
Total Shares:							2,184	2,184

Ryder System, Inc.

Meeting Date: 05/03/2013	Country: USA	Primary Security ID: 783549108	Meeting ID: 781832
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: R	
Primary CUSIP: 783549108	Primary ISIN: US7835491082	Primary SEDOL: 2760669	Proxy Level: 3
	Shares Voted: 541	Votable Shares: 541	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 541	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Eck	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Tamara L. Lundgren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Eugene A. Renna	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Abbie J. Smith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Reduce Supermajority Vote Requirement	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/23/2013	Auto-Approved	04/23/2013	541	541
Total Shares:							541	541	

AbbVie Inc.

Meeting Date: 05/06/2013	Country: USA	Primary Security ID: 00287Y109	Meeting ID: 781337
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: ABBV	
Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091	Primary SEDOL: B92SR70	Proxy Level: 3
Shares Voted: 2,012		Votable Shares: 2,012	*Shares on Loan: 0
Total Ballots: 2		Voting Policy: UUA	Shares Instructed: 2,012

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director William H.L. Burnside	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.2	Elect Director Edward J. Rapp	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.3	Elect Director Roy S. Roberts	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	1,912	1,912

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AbbVie Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	100	100
Total Shares:							2,012	2,012

Aflac Incorporated

Meeting Date: 05/06/2013	Country: USA	Primary Security ID: 001055102	Meeting ID: 783275
Record Date: 02/27/2013	Meeting Type: Annual	Ticker: AFL	
Primary CUSIP: 001055102	Primary ISIN: US0010551028	Primary SEDOL: 2026361	Proxy Level: 3
Shares Voted: 1,276	Votable Shares: 1,276	*Shares on Loan: 0	Shares Instructed: 1,276
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director John Shelby Amos, II	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Paul S. Amos, II	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Kriss Cloninger, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1f	Elect Director Elizabeth J. Hudson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Douglas W. Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Robert B. Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Charles B. Knapp	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director E. Stephen Purdom	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Barbara K. Rimer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Melvin T. Stith	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1m	Elect Director David Gary Thompson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1n	Elect Director Takuro Yoshida	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	1,276	1,276
Total Shares:							1,276	1,276

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/06/2013	Country: USA	Primary Security ID: 015351109	Meeting ID: 794539
Record Date: 03/11/2013	Meeting Type: Annual	Ticker: ALXN	
Primary CUSIP: 015351109	Primary ISIN: US0153511094	Primary SEDOL: 2036070	Proxy Level: 3
Shares Voted: 4,300		Votable Shares: 4,300	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 4,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leonard Bell	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alexion Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Max Link	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.3	Elect Director William R. Keller	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Joseph A. Madri	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Larry L. Mathis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.6	Elect Director R. Douglas Norby	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.7	Elect Director Alvin S. Parven	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Andreas Rummelt	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.9	Elect Director Ann M. Veneman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	4,300	4,300
Total Shares:							4,300	4,300

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alexion Pharmaceuticals, Inc.

Eli Lilly and Company

Meeting Date: 05/06/2013	Country: USA	Primary Security ID: 532457108	Meeting ID: 784926
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: LLY	
Primary CUSIP: 532457108	Primary ISIN: US5324571083	Primary SEDOL: 2516152	Proxy Level: 3
	Shares Voted: 181	Votable Shares: 181	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 181

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Ralph Alvarez	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Elect Director Winfried Bischoff	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
3	Elect Director R. David Hoover	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
4	Elect Director Franklyn G. Prendergast	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
5	Elect Director Kathi P. Seifert	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
6	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/24/2013	Auto-Approved	04/24/2013	181	181
Total Shares:							181	181

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Motorola Solutions, Inc.

Meeting Date: 05/06/2013	Country: USA	Primary Security ID: 620076307	Meeting ID: 781806
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: MSI	
Primary CUSIP: 620076307	Primary ISIN: US6200763075	Primary SEDOL: B5BKPQ4	Proxy Level: 3
	Shares Voted: 432	Votable Shares: 432	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 432

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director William J. Bratton	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: AGAINST votes are warranted for Compensation Committee member William Bratton for failure to provide effective stewardship in awarding additional 2012 equity awards to NEOs, which the company had previously indicated were prospectively awarded in the 2011 Leadership Grants.</i>						
1c	Elect Director Kenneth C. Dahlberg	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: AGAINST votes are warranted for Compensation Committee member Kenneth Dahlberg for failure to provide effective stewardship in awarding additional 2012 equity awards to NEOs, which the company had previously indicated were prospectively awarded in the 2011 Leadership Grants.</i>						
1d	Elect Director David W. Dorman	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: AGAINST votes are warranted for Compensation Committee member David Dorman for failure to provide effective stewardship in awarding additional 2012 equity awards to NEOs, which the company had previously indicated were prospectively awarded in the 2011 Leadership Grants.</i>						
1e	Elect Director Michael V. Hayden	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Anne R. Pramaggiore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Samuel C. Scott, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Bradley E. Singer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director John A. White	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted due to the duplicate 2012 equity awards that the company had prospectively awarded in the Leadership Grants in 2011. These awards were made on May 1, 2012, a day after shareholders expressed significant concerns with the Leadership Grants awarded in 2011 through their votes on in the 2012 say on pay proposal.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Encourage Suppliers to Produce Sustainability Reports	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because: The proposal would allow management to better assess the performance of its suppliers on a broader set of sustainability-related issues. Adoption of the proposal should serve to further strengthen the company's existing supplier monitoring programs and supplier-related policies, and would enhance the company's sustainability-related efforts in general. By ensuring that suppliers are regularly monitoring, managing, and reporting their sustainability risks, including those in the areas of human and labor rights, the company serves to minimize exposure to reputational and legal risks that stem from business relationships with its suppliers.</i>							
5	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as disclosure of policies and procedures enacted to govern the company's trade association activities would allow shareholders to better assess its management of related risks and opportunities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/25/2013	Auto-Approved	04/25/2013	432	432
Total Shares:							432	432

PG&E Corporation

Meeting Date: 05/06/2013	Country: USA	Primary Security ID: 69331C108	Meeting ID: 784654
Record Date: 03/07/2013	Meeting Type: Annual	Ticker: PCG	
Primary CUSIP: 69331C108	Primary ISIN: US69331C1080	Primary SEDOL: 2689560	Proxy Level: 3
Total Ballots: 1	Shares Voted: 2,158	Votable Shares: 2,158	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,158

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Andrews	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Lewis Chew	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director C. Lee Cox	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Anthony F. Earley, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Fred J. Fowler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Maryellen C. Herring	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Roger H. Kimmel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Richard A. Meserve	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Forrest E. Miller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Rosendo G. Parra	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Barbara L. Rambo	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.12	Elect Director Barry Lawson Williams	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the merits of having an independent chairman of the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

PG&E Corporation

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/25/2013	Auto-Approved	04/25/2013	2,158	2,158
Total Shares:							2,158	2,158

Baxter International Inc.

Meeting Date: 05/07/2013	Country: USA	Primary Security ID: 071813109	Meeting ID: 783852
Record Date: 03/11/2013	Meeting Type: Annual	Ticker: BAX	
Primary CUSIP: 071813109	Primary ISIN: US0718131099	Primary SEDOL: 2085102	Proxy Level: 2
Shares Voted: 1,141		Votable Shares: 1,141	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,141

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Chen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Blake E. Devitt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director John D. Forsyth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Gail D. Fosler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Carole J. Shapazian	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. As the company does not currently permit shareholders to call special meetings, the proposed amendment represents an improvement in the company's governance structure.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Baxter International Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	1,141	1,141
Total Shares:							1,141	1,141

Bristol-Myers Squibb Company

Meeting Date: 05/07/2013	Country: USA	Primary Security ID: 110122108	Meeting ID: 783520
Record Date: 03/14/2013	Meeting Type: Annual	Ticker: BMY	
Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335	Proxy Level: 3
Shares Voted: 2,210	Votable Shares: 2,210	*Shares on Loan: 0	Shares Instructed: 2,210
Total Ballots: 2	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1B	Elect Director Lewis B. Campbell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1C	Elect Director James M. Cornelius	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1D	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1E	Elect Director Michael Grobstein	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1F	Elect Director Alan J. Lacy	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1G	Elect Director Vicki L. Sato	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1H	Elect Director Elliott Sigal	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1I	Elect Director Gerald L. Storch	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1J	Elect Director Togo D. West, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. We note concerns with respect to the continued provision of excise tax gross-ups in executive agreements and an exception to the company's prohibition on pledging of shares that has been granted to the board chairman. However, after a review of the company's compensation program and practices, no significant concerns are raised at this time that would warrant an adverse vote recommendation.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	2,086	2,086
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	124	124
Total Shares:							2,210	2,210

Cleveland-Cliffs Inc.

Meeting Date: 05/07/2013	Country: USA	Primary Security ID: 185899101	Meeting ID: 788212
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: CLF	
Primary CUSIP: 185899101	Primary ISIN: US1858991011	Primary SEDOL: BYVZ186	Proxy Level: 3
	Shares Voted: 2,129	Votable Shares: 2,129	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,129	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph A. Carrabba	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Barry J. Eldridge	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1d	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Susan M. Green	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1f	Elect Director Janice K. Henry	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1g	Elect Director James F. Kirsch	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1h	Elect Director Francis R. McAllister	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1i	Elect Director Richard K. Riederer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1j	Elect Director Timothy W. Sullivan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A majority vote standard transforms director elections from a largely symbolic exercise to a meaningful process, thereby enhancing the company's governance structure. As such, a vote FOR this proposal is warranted.</i>						
3	Eliminate Cumulative Voting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Given that the adoption of a majority vote standard for uncontested director elections is contingent upon the elimination of cumulative voting, a vote FOR this proposal is warranted</i>						
4	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Given that approval of this proposal would not have a material effect on shareholders' rights, a vote FOR is warranted.</i>						
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While noting that the company TSR's and financial performance declined significantly year-over-year, upon review of the company's executive compensation programs and practices, the CEO's pay appears aligned with company performance at this time. In addition, the CEO did not receive a short-term incentive award and the long term incentive award appears to be adequately performance based.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
6	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	2,129	2,129
Total Shares:								2,129	2,129

Masco Corporation

Meeting Date: 05/07/2013	Country: USA	Primary Security ID: 574599106	Meeting ID: 788994
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: MAS	
Primary CUSIP: 574599106	Primary ISIN: US5745991068	Primary SEDOL: 2570200	Proxy Level: 3
	Shares Voted: 2,734	Votable Shares: 2,734	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,734

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1a	Elect Director Dennis W. Archer	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1b	Elect Director Donald R. Parfet	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
1c	Elect Director Lisa A. Payne	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For		
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	2,734	2,734

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Masco Corporation

Total Shares:	2,734	2,734
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Plum Creek Timber Company, Inc.

Meeting Date: 05/07/2013	Country: USA	Primary Security ID: 729251108	Meeting ID: 787126
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: PCL	
Primary CUSIP: 729251108	Primary ISIN: US7292511083	Primary SEDOL: 2692397	Proxy Level: 3
	Shares Voted: 1,559	Votable Shares: 1,559	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,559

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick R. Holley	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Robin Josephs	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director John G. McDonald	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Robert B. McLeod	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director John F. Morgan Sr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director Marc F. Racicot	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Stephen C. Tobias	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Martin A. White	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Plum Creek Timber Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	1,559	1,559
Total Shares:							1,559	1,559

Regency Centers Corporation

Meeting Date: 05/07/2013	Country: USA	Primary Security ID: 758849103	Meeting ID: 783792
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: REG	
Primary CUSIP: 758849103	Primary ISIN: US7588491032	Primary SEDOL: 2726177	Proxy Level: 3
	Shares Voted: 446	Votable Shares: 446	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 446	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Raymond L. Bank	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director C. Ronald Blankenship	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director A.R. Carpenter	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director J. Dix Druce, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mary Lou Fiala	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Douglas S. Luke	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director David P. O'Connor	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director John C. Schweitzer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.10	Elect Director Brian M. Smith	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.11	Elect Director Thomas G. Wattles	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	446	446
Total Shares:							446	446

Skyworks Solutions, Inc.

Meeting Date: 05/07/2013	Country: USA	Primary Security ID: 83088M102	Meeting ID: 787546
Record Date: 03/20/2013	Meeting Type: Annual	Ticker: SWKS	
Primary CUSIP: 83088M102	Primary ISIN: US83088M1027	Primary SEDOL: 2961053	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Skyworks Solutions, Inc.

Shares Voted: 286

Votable Shares: 286

*Shares on Loan: 0

Shares Instructed: 286

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. McLachlan	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director David J. Aldrich	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Timothy R. Furey	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Balakrishnan S. Iyer	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Thomas C. Leonard	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director David P. McGlade	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The shareholder value transfer appears to be within a reasonable range;- The plan does not allow for the repricing of stock options without prior shareholder approval; and- The equity burn rate is reasonable.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Skyworks Solutions, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	286	286
Total Shares:							286	286

The GEO Group, Inc.

Meeting Date: 05/07/2013	Country: USA	Primary Security ID: 36162J106	Meeting ID: 787315
Record Date: 03/14/2013	Meeting Type: Annual	Ticker: GEO	
Primary CUSIP: 36162J106	Primary ISIN: US36162J1060	Primary SEDOL: BNLYWQ1	Proxy Level: 3
Shares Voted: 345	Votable Shares: 345	*Shares on Loan: 0	Shares Instructed: 345
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clarence E. Anthony	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Norman A. Carlson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Anne N. Foreman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Richard H. Glanton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Christopher C. Wheeler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director George C. Zoley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The GEO Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted for this proposal for the lack of meaningful actions taken to address the prior year's low say "on-pay" proposal. While some positive actions have been taken (like the adoption of pay risk mitigator practices), certain practices have worsened. Specifically, long-term incentive measures have annual performance. The elimination of the CEO's tax gross-up payment on his retirement payment has resulted in a proportionate increase in payment. Further, the CEO's cash severance increased by 50 percent. The CEO also continues to have a minimum three percent cost of living adjustment in his agreement.</i></p>							
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company does not provide information about any policies or procedures it may have implemented to govern its lobbying activities. Such information would allow the company's shareholders to better assess the risks and benefits of its related activities. The company has recently received negative attention related to its lobbying and political activities.</i></p>							
5	Other Business	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	345	345
Total Shares:							345	345

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/07/2013	Country: USA	Primary Security ID: 98956P102	Meeting ID: 784811
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: ZBH	
Primary CUSIP: 98956P102	Primary ISIN: US98956P1021	Primary SEDOL: 2783815	Proxy Level: 3
	Shares Voted: 564	Votable Shares: 564	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 564	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1b	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1c	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David C. Dvorak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director John L. McGoldrick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Cecil B. Pickett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. CEO pay level has decreased slightly year-over-year and appears reasonable at this time. Excise tax gross-up provisions in existing agreements are a legacy issue, as the company has stopped providing for this provision in new agreements. After a review of the company's executive compensation program and practices, no other significant concerns are noted.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The Compensation and Management Development Committee administering the plan is composed entirely of independent directors.</i>						
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The shareholder value transfer appears to be within a reasonable range;- The plan does not allow for the repricing of stock options without shareholder approval; and- The equity burn rate is reasonable.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/26/2013	Auto-Approved	04/26/2013	564	564
Total Shares:							564	564

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of America Corporation

Meeting Date: 05/08/2013	Country: USA	Primary Security ID: 060505104	Meeting ID: 787097
Record Date: 03/13/2013	Meeting Type: Annual	Ticker: BAC	
Primary CUSIP: 060505104	Primary ISIN: US0605051046	Primary SEDOL: 2295677	Proxy Level: 4
	Shares Voted: 23,211	Votable Shares: 23,211	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 23,211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Susan S. Bies	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Jack O. Bovender, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Frank P. Bramble, Sr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Charles K. Gifford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Charles O. Holliday, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Thomas J. May	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director R. David Yost	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the company could provide more information on its lobbying activities such as trade association memberships and related oversight.</i>							
5	Adopt Proxy Access Right	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposal lacks the appropriate safeguards to ensure that the right of proxy access would be used to further investors' interest. Specifically, the ownership requirement is unreasonably low and the proposal could permit a significant change in board composition.</i>							
6	Amend Bylaw to Limit Multiple Board Service	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because it is overly-prescriptive and would limit the board's ability to attract and retain qualified directors.</i>							
7	Report on Feasibility of Prohibiting Political Contributions	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the request is asking the company to determine the feasibility of implementing a policy that would not be in the best interest of its shareholders. Implementation of such a policy would put the company at a competitive disadvantage relative to its industry peers that have not instituted a policy prohibiting political contributions.</i>							
8	Review Fair Housing and Fair Lending Compliance	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as: * Additional information on the company's fair housing and fair lending policies and oversight mechanisms would enable shareholders to assess the company's management of these issues and their related risks. * The company, through its Countrywide Financial subsidiary, has been involved in a fair lending controversy that involved a financial settlement.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/27/2013	Auto-Approved	04/27/2013	23,211	23,211
Total Shares:							23,211	23,211

CSX Corporation

Meeting Date: 05/08/2013	Country: USA	Primary Security ID: 126408103	Meeting ID: 785349
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: CSX	
Primary CUSIP: 126408103	Primary ISIN: US1264081035	Primary SEDOL: 2160753	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CSX Corporation

Total Ballots: 1 **Shares Voted:** 725 **Votable Shares:** 725 ***Shares on Loan:** 0 **Shares Instructed:** 725
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director John B. Breaux	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Gilbert H. Lamphere	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director John D. McPherson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director David M. Ratcliffe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Donald J. Shepard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Michael J. Ward	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director J.C. Watts, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1m	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
2	Ratify Auditors	Mgmt	Yes	For	For	For	For			
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.										
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For			
Ballot Details										
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed		Auto-Instructed	04/27/2013	Auto-Approved	04/27/2013	725	725
Total Shares:									725	725

NV Energy, Inc.

Meeting Date: 05/08/2013	Country: USA	Primary Security ID: 67073Y106	Meeting ID: 786127
Record Date: 03/11/2013	Meeting Type: Annual	Ticker: NVE	
Primary CUSIP: 67073Y106	Primary ISIN: US67073Y1064	Primary SEDOL: 2443799	Proxy Level: 3
Shares Voted: 4,241	Votable Shares: 4,241	*Shares on Loan: 0	Shares Instructed: 4,241
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph B. Anderson, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Glenn C. Christenson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Susan F. Clark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Stephen E. Frank	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Brian J. Kennedy	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1f	Elect Director Maureen T. Mullarkey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NV Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John F. O'Reilly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Philip G. Satre	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Donald D. Snyder	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1j	Elect Director Michael W. Yackira	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/27/2013	Auto-Approved	04/27/2013	4,241	4,241
Total Shares:							4,241	4,241

Sotheby's

Meeting Date: 05/08/2013	Country: USA	Primary Security ID: 835898107	Meeting ID: 785448
Record Date: 03/13/2013	Meeting Type: Annual	Ticker: BID	
Primary CUSIP: 835898107	Primary ISIN: US8358981079	Primary SEDOL: 2822406	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,222	Votable Shares: 1,222	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Angelo	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.2	Elect Director Steven B. Dodge	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sotheby's

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director The Duke of Devonshire	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.4	Elect Director Daniel Meyer	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.5	Elect Director Allen Questrom	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.6	Elect Director William F. Ruprecht	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.7	Elect Director Marsha E. Simms	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.8	Elect Director Michael I. Sovern	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.9	Elect Director Robert S. Taubman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.10	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.11	Elect Director Dennis M. Weibling	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted. Sotheby's provides little to no information on metrics, performance levels, or incentive rationale. Yet, the company grants awards well above the peer median and it is nearly impossible for shareholders to judge the appropriateness or rigor of the compensation plans.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	1,222	1,222
Total Shares:							1,222	1,222

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Sotheby's

Swift Transportation Company

Meeting Date: 05/08/2013	Country: USA	Primary Security ID: 87074U101	Meeting ID: 789007
Record Date: 03/22/2013	Meeting Type: Annual	Ticker: SWFT	
Primary CUSIP: 87074U101	Primary ISIN: US87074U1016	Primary SEDOL: B4PZRV7	Proxy Level: 3
	Shares Voted: 1,667	Votable Shares: 1,667	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,667

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Post	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Jerry Moyes	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Richard H. Dozer	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director David Vander Ploeg	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Glenn Brown	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	1,667	1,667
Total Shares:							1,667	1,667

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Thomson Reuters Corporation

Meeting Date: 05/08/2013	Country: Canada	Primary Security ID: 884903105	Meeting ID: 767685
Record Date: 03/22/2013	Meeting Type: Annual/Special	Ticker: TRI	
Primary CUSIP: 884903105	Primary ISIN: CA8849031056	Primary SEDOL: 2889371	Proxy Level: 3
	Shares Voted: 1,266	Votable Shares: 1,266	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,266

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	Yes	For	For	For	For
1.2	Elect Director James C. Smith	Mgmt	Yes	For	For	For	For
1.3	Elect Director Manvinder S. Banga	Mgmt	Yes	For	For	For	For
1.4	Elect Director David W. Binet	Mgmt	Yes	For	For	For	For
1.5	Elect Director Mary Cirillo	Mgmt	Yes	For	For	For	For
1.6	Elect Director Steven A. Denning	Mgmt	Yes	For	For	For	For
1.7	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	For	For
1.8	Elect Director Sir Deryck Maughan	Mgmt	Yes	For	For	For	For
1.9	Elect Director Ken Olisa	Mgmt	Yes	For	For	For	For
1.10	Elect Director Vance K. Opperman	Mgmt	Yes	For	For	For	For
1.11	Elect Director John M. Thompson	Mgmt	Yes	For	For	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	Yes	For	For	For	For
1.13	Elect Director Wulf von Schimmelmann	Mgmt	Yes	For	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
3	Amend U.S. Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against	Against

Voting Policy Rationale: Although consideration must be given to the promotion of the former COO to the role of CEO in 2012, voting AGAINST the Say on Pay proposal is warranted because shareholders have suffered underperformance as TSR has underperformed both the GICs group median and the company's own selected peer group median over 1, 3 and 5 years, while CEO compensation has increased substantially. The company continues to use extremely large time-based stock grants to senior executives despite continuing underperformance. Specifically, two back to back \$6 million grants of time-vesting RSUs to Smith in 2011 and 2012 for retention purposes may be viewed as questionable as they may provide significant value even in the event of mediocre or underperformance. In addition, 80% or approximately \$8 million of his long-term incentive pay is not tied to the achievement of pre-established, rigorous, disclosed performance metrics, which may be viewed as unacceptable. As such the pay for performance assessment indicates a High concern.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	1,266	1,266

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Thomson Reuters Corporation

Total Shares: 1,266 1,266

United Rentals, Inc.

Meeting Date: 05/08/2013	Country: USA	Primary Security ID: 911363109	Meeting ID: 786087
Record Date: 03/11/2013	Meeting Type: Annual	Ticker: URI	
Primary CUSIP: 911363109	Primary ISIN: US9113631090	Primary SEDOL: 2134781	Proxy Level: 3
	Shares Voted: 1,049	Votable Shares: 1,049	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jenne K. Britell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Michael J. Kneeland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Pierre E. Leroy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Singleton B. McAllister	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Brian D. McAuley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director John S. McKinney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director James H. Ozanne	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Jason D. Papastavrou	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.11	Elect Director Filippo Passerini	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.12	Elect Director Donald C. Roof	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.13	Elect Director Keith Wimbush	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	1,049	1,049
Total Shares:							1,049	1,049	

Corporate Office Properties Trust

Meeting Date: 05/09/2013	Country: USA	Primary Security ID: 22002T108	Meeting ID: 787574
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: OFC	
Primary CUSIP: 22002T108	Primary ISIN: US22002T1088	Primary SEDOL: 2756152	Proxy Level: 3
Total Ballots: 1	Shares Voted: 2,124	Votable Shares: 2,124	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,124

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jay H. Shidler	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1b	Elect Director Clay W. Hamlin, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1c	Elect Director Thomas F. Brady	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Corporate Office Properties Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert L. Denton	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director Elizabeth A. Hight	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director David M. Jacobstein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director Steven D. Kesler	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1h	Elect Director Richard Szafranski	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1i	Elect Director Roger A. Waesche, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1j	Elect Director Kenneth D. Wethe	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	2,124	2,124
Total Shares:							2,124	2,124

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CVS Health Corporation

Meeting Date: 05/09/2013	Country: USA	Primary Security ID: 126650100	Meeting ID: 787590
Record Date: 03/13/2013	Meeting Type: Annual	Ticker: CVS	
Primary CUSIP: 126650100	Primary ISIN: US1266501006	Primary SEDOL: 2577609	Proxy Level: 4
	Shares Voted: 480	Votable Shares: 480	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. David Brown II	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.2	Elect Director David W. Dorman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.3	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.4	Elect Director Kristen Gibney Williams	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.5	Elect Director Larry J. Merlo	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.6	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.7	Elect Director Richard J. Swift	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.8	Elect Director William C. Weldon	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.9	Elect Director Tony L. White	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
5	Reduce Vote Requirement Under the Fair Price Provision	Mgmt	Yes	For	For	For	For
6	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as increased disclosure of any policies or oversight mechanisms CVS may have implemented to govern its trade association activities can aid shareholders in assessing the company's comprehensive political contribution activities, along with the company's management of related risks and benefits.</i>							
7	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Under the company's current compensation program, restricted stock units and performance shares vest in full upon a change in control and qualifying termination. As such, the request for pro-rata vesting of equity awards could be beneficial for shareholders. The proposal also allows for company discretion to partially vest equity awards based under certain conditions.</i>							
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as increased disclosure of policies and oversight mechanisms implemented to manage the company's lobbying and trade association activities would allow shareholders to better assess the company's management of related risks and opportunities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	480	480
Total Shares:							480	480

DowDuPont Inc.

Meeting Date: 05/09/2013	Country: USA	Primary Security ID: 26078J100	Meeting ID: 787543
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: DWDP	
Primary CUSIP: 26078J100	Primary ISIN: US26078J1007	Primary SEDOL: BYP66M4	Proxy Level: 3
Shares Voted: 252	Votable Shares: 252	*Shares on Loan: 0	Shares Instructed: 252
Total Ballots: 2	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold A. Allemang	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Ajay Banga	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

DowDuPont Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director James A. Bell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Andrew N. Liveris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Paul Polman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Dennis H. Reilley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director James M. Ringler	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is retired from active employment and sits on boards at more than 5 public companies.</i>						
1j	Elect Director Ruth G. Shaw	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted at this time. While some concerns may exist about certain perquisites and excise tax gross-ups provided to executives, and that less than one-third of equity awards are performance-based, no significant issues were identified; the annual bonus is substantially performance based, and overall pay is reasonable at this time. Shareholders should continue to monitor pay practices at the company especially since the company has underperformed its GICS industry group on a one-, three-, and five-TSR basis.</i>						
4	Stock Retention	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	80	80
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	172	172

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

DowDuPont Inc.

Total Shares: 252 252

Ford Motor Company

Meeting Date: 05/09/2013 **Country:** USA **Primary Security ID:** 345370860 **Meeting ID:** 787027
Record Date: 03/13/2013 **Meeting Type:** Annual **Ticker:** F

Primary CUSIP: 345370860 **Primary ISIN:** US3453708600 **Primary SEDOL:** 2615468 **Proxy Level:** 4

Shares Voted: 5,832 **Votable Shares:** 5,832 ***Shares on Loan:** 0 **Shares Instructed:** 5,832

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen G. Butler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Anthony F. Earley, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Edsel B. Ford II	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Richard A. Gephardt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director James H. Hance, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director William W. Helman IV	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Richard A. Manoogian	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Ellen R. Marram	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.12	Elect Director Alan Mulally	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Homer A. Neal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.14	Elect Director Gerald L. Shaheen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.15	Elect Director John L. Thornton	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the plan is administered by the Compensation Committee, which is not fully independent.</i>						
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While the proposed amendment would allow the company to receive a business expense deduction due to favorable tax treatment attributable to Section 162(m), the plan is administered by Ford's Compensation Committee, which is not fully independent. In addition, the plan's evergreen provision may result in excessive shareholder dilution in the future.</i>						
6	Approval of Tax Benefits Preservation Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the adoption of the NOL poison pill is warranted given the substantial size of the company's net operating losses, the high likelihood of their realization, and the reasonable three-year term of the NOL pill that mitigates some of the governance risk the pill will pose.</i>						
7	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would provide shareholders of the company with equal voting rights on all matters.</i>						
8	Amend Bylaws -- Call Special Meetings	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted as approval of this proposal would enhance the current shareholder right to call special meetings.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ford Motor Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	5,832	5,832
Total Shares:							5,832	5,832

Golden Star Resources Ltd.

Meeting Date: 05/09/2013	Country: Canada	Primary Security ID: 38119T104	Meeting ID: 773612
Record Date: 03/14/2013	Meeting Type: Annual/Special	Ticker: GSC	
Primary CUSIP: 38119T104	Primary ISIN: CA38119T1049	Primary SEDOL: 2376163	Proxy Level: 4
Shares Voted: 12,190		Votable Shares: 12,190	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 12,190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy C. Baker	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Samuel T. Coetzer	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Robert E. Doyle	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director Tony Alan Jensen	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Ian MacGregor	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.6	Elect Director Craig J. Nelsen	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.7	Elect Director Christopher M. T. Thompson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.8	Elect Director William L. Yeates	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Golden Star Resources Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. A \$100 investment made five years ago was worth \$58.23 at the end of 2012; however the company agreed to pay a severance package of approximately \$2 million upon the retirement of the former CEO, Mair.</i>							
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	12,190	12,190
Total Shares:							12,190	12,190

Hub Group, Inc.

Meeting Date: 05/09/2013	Country: USA	Primary Security ID: 443320106	Meeting ID: 787086
Record Date: 03/14/2013	Meeting Type: Annual	Ticker: HUBG	
Primary CUSIP: 443320106	Primary ISIN: US4433201062	Primary SEDOL: 2407632	Proxy Level: 3
	Shares Voted: 1,221	Votable Shares: 1,221	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,221	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Mark A. Yeager	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Gary D. Eppen	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Charles R. Reaves	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Martin P. Slark	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Jonathan P. Ward	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	1,221	1,221
Total Shares:							1,221	1,221

Liberty Property Trust

Meeting Date: 05/09/2013	Country: USA	Primary Security ID: 531172104	Meeting ID: 785455
Record Date: 03/11/2013	Meeting Type: Annual	Ticker: LPT	
Primary CUSIP: 531172104	Primary ISIN: US5311721048	Primary SEDOL: 2513681	Proxy Level: 3
Shares Voted: 216	Votable Shares: 216	*Shares on Loan: 0	Shares Instructed: 216
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederick F. Buchholz	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director Thomas C. DeLoach, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.3	Elect Director Katherine Elizabeth Dietze	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Liberty Property Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Daniel P. Garton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.5	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.6	Elect Director M. Leanne Lachman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.7	Elect Director David L. Lingerfelt	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.8	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	216	216
Total Shares:							216	216

MEDNAX, Inc.

Meeting Date: 05/09/2013	Country: USA	Primary Security ID: 58502B106	Meeting ID: 784018
Record Date: 03/12/2013	Meeting Type: Annual	Ticker: MD	
Primary CUSIP: 58502B106	Primary ISIN: US58502B1061	Primary SEDOL: 2677640	Proxy Level: 3
Total Ballots: 1	Shares Voted: 558	Votable Shares: 558	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 558

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cesar L. Alvarez	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MEDNAX, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Waldemar A. Carlo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Michael B. Fernandez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Roger K. Freeman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Paul G. Gabos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Pascal J. Goldschmidt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Manuel Kadre	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Roger J. Medel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Donna E. Shalala	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Enrique J. Sosa	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Recurring sizable equity grants raises a concern to shareholders, as CEO pay has already been above-market levels. The recent enlarged grants are not subject to rigorous performance goals, further escalating pay.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	558	558
Total Shares:							558	558

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MEDNAX, Inc.

Norfolk Southern Corporation

Meeting Date: 05/09/2013	Country: USA	Primary Security ID: 655844108	Meeting ID: 782811
Record Date: 03/01/2013	Meeting Type: Annual	Ticker: NSC	
Primary CUSIP: 655844108	Primary ISIN: US6558441084	Primary SEDOL: 2641894	Proxy Level: 3
	Shares Voted: 1,720	Votable Shares: 1,720	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,720

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Erskine B. Bowles	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Daniel A. Carp	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Karen N. Horn	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Burton M. Joyce	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Steven F. Leer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director Michael D. Lockhart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Martin H. Nesbitt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director John R. Thompson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that CEO pay is substantially performance-based and recently implemented pay practices should strengthen the alignment between pay and performance going forward.</i>							
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Currently, shareholders may not call special meetings. Therefore, a vote FOR this item is warranted because it would enhance shareholder rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	04/30/2013	Auto-Approved	04/30/2013	1,720	1,720
Total Shares:							1,720	1,720

Marriott International, Inc.

Meeting Date: 05/10/2013	Country: USA	Primary Security ID: 571903202	Meeting ID: 790476
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: MAR	
Primary CUSIP: 571903202	Primary ISIN: US5719032022	Primary SEDOL: 2210614	Proxy Level: 3
Total Ballots: 1	Shares Voted: 927	Votable Shares: 927	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 927

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J.W. Marriott, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director John W. Marriott, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Mary K. Bush	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.4	Elect Director Frederick A. Henderson	Mgmt	Yes	For	Against	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.								
1.5	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.								
1.6	Elect Director Debra L. Lee	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.								
1.7	Elect Director George Munoz	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.								
1.8	Elect Director Harry J. Pearce	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1.9	Elect Director Steven S Reinemund	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.								
1.10	Elect Director W. Mitt Romney	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1.11	Elect Director Lawrence M. Small	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1.12	Elect Director Arne M. Sorenson	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.								
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/01/2013	Auto-Approved	05/01/2013	927	927
Total Shares:							927	927	

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pitney Bowes Inc.

Meeting Date: 05/13/2013	Country: USA	Primary Security ID: 724479100	Meeting ID: 784545
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: PBI	
Primary CUSIP: 724479100	Primary ISIN: US7244791007	Primary SEDOL: 2690506	Proxy Level: 3
	Shares Voted: 1,166	Votable Shares: 1,166	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,166

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda G. Alvarado	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Anne M. Busquet	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Roger Fradin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Anne Sutherland Fuchs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director S. Douglas Hutcheson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Marc B. Lautenbach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Eduardo R. Menasce	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Michael I. Roth	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director David L. Shedlarz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director David B. Snow, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pitney Bowes Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/01/2013	Auto-Approved	05/01/2013	1,166	1,166
Total Shares:							1,166	1,166

Protective Life Corporation

Meeting Date: 05/13/2013	Country: USA	Primary Security ID: 743674103	Meeting ID: 791133
Record Date: 03/27/2013	Meeting Type: Annual	Ticker: PL	
Primary CUSIP: 743674103	Primary ISIN: US7436741034	Primary SEDOL: 2705875	Proxy Level: 3
Shares Voted: 40		Votable Shares: 40	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert O. Burton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Thomas L. Hamby	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director John D. Johns	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Vanessa Leonard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Charles D. McCrary	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director John J. McMahon, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Hans H. Miller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Malcolm Portera	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Protective Life Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director C. Dowd Ritter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Jesse J. Spikes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director William A. Terry	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director W. Michael Warren, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1n	Elect Director Vanessa Wilson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Amend Non-Employee Director Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although the shareholder value transfer of 9 percent associated with the company's equity compensation program is greater than the company-specific allowable cap of 7 percent, a vote FOR this proposal is warranted given that the company's board compensation structure is reasonable.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	40	40
Total Shares:							40	40

StanCorp Financial Group, Inc.

Meeting Date: 05/13/2013	Country: USA	Primary Security ID: 852891100	Meeting ID: 784556
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: SFG	
Primary CUSIP: 852891100	Primary ISIN: US8528911006	Primary SEDOL: 2409575	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

StanCorp Financial Group, Inc.

Total Ballots: 1 **Shares Voted:** 35 **Votable Shares:** 35 ***Shares on Loan:** 0 **Shares Instructed:** 35
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Debora D. Horvath	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director Duane C. McDougall	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director E. Kay Stepp	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.4	Elect Director Michael G. Thorne	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without shareholder approval; and The equity burn rate is reasonable.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	35	35
Total Shares:							35	35

3M Company

Meeting Date: 05/14/2013 **Country:** USA **Primary Security ID:** 88579Y101 **Meeting ID:** 786091
Record Date: 03/15/2013 **Meeting Type:** Annual **Ticker:** MMM
Primary CUSIP: 88579Y101 **Primary ISIN:** US88579Y1010 **Primary SEDOL:** 2595708 **Proxy Level:** 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

3M Company

Shares Voted: 872

Votable Shares: 872

*Shares on Loan: 0

Shares Instructed: 872

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda G. Alvarado	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Vance D. Coffman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Michael L. Eskew	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director W. James Farrell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Herbert L. Henkel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Muhtar Kent	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Edward M. Liddy	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1h	Elect Director Robert S. Morrison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Aulana L. Peters	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Robert J. Ulrich	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

3M Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Study Feasibility of Prohibiting Political Contributions	SH	Yes	Against	Against	Against	Against		
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the request is asking the company to determine the feasibility of implementing a policy that would not be in the best interest of its shareholders. Implementation of such a policy would put the company at a competitive disadvantage relative to its industry peers that have not instituted a policy prohibiting political contributions.</i>									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/01/2013	Auto-Approved	05/01/2013	872	872
Total Shares:								872	872

CIT Group Inc.

Meeting Date: 05/14/2013	Country: USA	Primary Security ID: 125581801	Meeting ID: 789973
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: CIT	
Primary CUSIP: 125581801	Primary ISIN: US1255818015	Primary SEDOL: B4Z73G0	Proxy Level: 3
	Shares Voted: 51	Votable Shares: 51	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 51	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Thain	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1b	Elect Director Michael J. Emblar	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1c	Elect Director William M. Freeman	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1d	Elect Director David M. Moffett	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							
1e	Elect Director R. Brad Oates	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
1f	Elect Director Marianne Miller Parrs	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CIT Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
1g	Elect Director Gerald Rosenfeld	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1h	Elect Director John R. Ryan	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1i	Elect Director Seymour Sternberg	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1j	Elect Director Peter J. Tobin	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.								
1k	Elect Director Laura S. Unger	Mgmt	Yes	For	For	Against	Against	
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.								
2	Ratify Auditors	Mgmt	Yes	For	For	For	For	
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.								
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For	
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	51	51
Total Shares:							51	51

ConocoPhillips

Meeting Date: 05/14/2013	Country: USA	Primary Security ID: 20825C104	Meeting ID: 787031
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: COP	
Primary CUSIP: 20825C104	Primary ISIN: US20825C1045	Primary SEDOL: 2685717	Proxy Level: 3
	Shares Voted: 3,025	Votable Shares: 3,025	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 3,025

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard L. Armitage	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Richard H. Auchinleck	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director James E. Copeland, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Jody L. Freeman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Mohd H. Marican	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Harald J. Norvik	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director William E. Wade, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as: * Additional information on the company's specific trade association memberships would help shareholders assess the nature and scope of the company's trade association activities. * Disclosure of any oversight mechanisms ConocoPhillips may have implemented to govern its trade association memberships would allow shareholders to better assess the company's management of these activities, as well as related risks and benefits.</i>						
5	Adopt Quantitative GHG Goals for Products and Operations	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as creating and disclosing metrics and goals for greenhouse gas reductions would allow shareholders to better assess the company's related performance and management of these emissions.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
6	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	SH	Yes	Against	For	For	For		
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because:* The company's EEO statement does not explicitly prohibit discrimination on the basis of gender identity, while a growing number of companies have adopted such a policy.* The addition of such a policy would benefit shareholders by establishing the company as an inclusive workplace, thereby enhancing the company's ability to attract and retain talent.* The addition of such a policy could help the company avoid potential controversies and liabilities.</i>									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	2,901	2,901
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	124	124
Total Shares:								3,025	3,025

Cummins Inc.

Meeting Date: 05/14/2013	Country: USA	Primary Security ID: 231021106	Meeting ID: 788033
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: CMI	
Primary CUSIP: 231021106	Primary ISIN: US2310211063	Primary SEDOL: 2240202	Proxy Level: 3
	Shares Voted: 328	Votable Shares: 328	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
2	Elect Director William I. Miller	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
3	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i></p>							
4	Elect Director Georgia R. Nelson	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							
5	Elect Director Carl Ware	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Elect Director Robert K. Herdman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
7	Elect Director Robert J. Bernhard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
8	Elect Director Franklin R. Chang Diaz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
9	Elect Director Stephen B. Dobbs	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
11	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
12	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	328	328
Total Shares:							328	328

Kate Spade & Company

Meeting Date: 05/14/2013	Country: USA	Primary Security ID: 485865109	Meeting ID: 789559
Record Date: 03/19/2013	Meeting Type: Annual	Ticker: KATE	
Primary CUSIP: 485865109	Primary ISIN: US4858651098	Primary SEDOL: BJWG213	Proxy Level: 3
	Shares Voted: 2,665	Votable Shares: 2,665	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 2,665	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernard W. Aronson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kate Spade & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Lawrence S. Benjamin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Raul J. Fernandez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Kenneth B. Gilman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Nancy J. Karch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Kenneth P. Kopelman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Kay Koplovitz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Arthur C. Martinez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director William L. McComb	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Doreen A. Toben	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
5	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	2,665	2,665
Total Shares:							2,665	2,665

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Morgan Stanley

Meeting Date: 05/14/2013	Country: USA	Primary Security ID: 617446448	Meeting ID: 787557
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: MS	
Primary CUSIP: 617446448	Primary ISIN: US6174464486	Primary SEDOL: 2262314	Proxy Level: 3
	Shares Voted: 837	Votable Shares: 837	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 837

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erskine B. Bowles	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Howard J. Davies	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director James P. Gorman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Robert H. Herz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director C. Robert Kidder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Klaus Kleinfeld	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Donald T. Nicolaisen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Hutham S. Olayan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director James W. Owens	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director O. Griffith Sexton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Ryosuke Tamakoshi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.13	Elect Director Masaaki Tanaka	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.14	Elect Director Laura D. Tyson	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: Vote AGAINST this proposal because the shareholder value transfer of 11% is greater than the company-specific allowable cap of 8%.									
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
6	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	837	837
Total Shares:								837	837

National Instruments Corporation

Meeting Date: 05/14/2013	Country: USA	Primary Security ID: 636518102	Meeting ID: 787998
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: NATI	
Primary CUSIP: 636518102	Primary ISIN: US6365181022	Primary SEDOL: 2645078	Proxy Level: 2
	Shares Voted: 3,404	Votable Shares: 3,404	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 3,404	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Truchard	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.2	Elect Director John M. Berra	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

National Instruments Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Other Business	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	1,560	1,560
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	1,844	1,844
Total Shares:								3,404	3,404

Prudential Financial, Inc.

Meeting Date: 05/14/2013	Country: USA	Primary Security ID: 744320102	Meeting ID: 785456
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: PRU	
Primary CUSIP: 744320102	Primary ISIN: US7443201022	Primary SEDOL: 2819118	Proxy Level: 3
Shares Voted: 1,355		Votable Shares: 1,355	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,355

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Gordon M. Bethune	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Gaston Caperton	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director James G. Cullen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director William H. Gray, III	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Mark B. Grier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Constance J. Horner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Karl J. Krapek	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Christine A. Poon	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.12	Elect Director John R. Strangfeld	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director James A. Unruh	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company's existing good governance practices â€" in particular, the unfettered right of 10 percent of shareholders to call special meetings â€" provide an effective counterbalance to the inability of shareholders to act by less-than-unanimous written consent.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	1,355	1,355
Total Shares:							1,355	1,355

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Simon Property Group, Inc.

Meeting Date: 05/14/2013	Country: USA	Primary Security ID: 828806109	Meeting ID: 789818
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: SPG	
Primary CUSIP: 828806109	Primary ISIN: US8288061091	Primary SEDOL: 2812452	Proxy Level: 3
	Shares Voted: 264	Votable Shares: 264	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melvyn E. Bergstein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Karen N. Horn	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Allan Hubbard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1e	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1f	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1g	Elect Director J. Albert Smith, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: After a dismal say-on-pay vote in 2012, where only 27 percent of shares supported the company's pay programs, the compensation committee has made significant efforts to engage with investors to identify their concerns. A number of material changes have been made to the termination provisions of the large 2011 retention award that sparked investor outcry and to other components of the compensation program. Given the magnitude of CEO Simon's retention award, however, together with its absence of performance conditions, its single-trigger vesting under most termination scenarios, and the ongoing significant annual LTIP awards, a vote AGAINST the proposal is warranted.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Simon Property Group, Inc.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	264	264
Total Shares:							264	264

Wyndham Worldwide Corporation

Meeting Date: 05/14/2013	Country: USA	Primary Security ID: 98310W108	Meeting ID: 787612
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: WYN	
Primary CUSIP: 98310W108	Primary ISIN: US98310W1080	Primary SEDOL: B198391	Proxy Level: 3
Shares Voted: 159		Votable Shares: 159	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 159

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Mulroney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Michael H. Wargotz	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	159	159
Total Shares:							159	159

Anthem, Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 036752103	Meeting ID: 789043
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: ANTM	
Primary CUSIP: 036752103	Primary ISIN: US0367521038	Primary SEDOL: BSPHGL4	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Anthem, Inc.

	Shares Voted: 848	Votable Shares: 848	*Shares on Loan: 0	Shares Instructed: 848
Total Ballots: 2	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director George A. Schaefer, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Report on Political Contributions	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted since: The company could provide more substantial transparency regarding its contributions, any trade association activities beyond dues, other politically-affiliated activities, as well as related policies and oversight mechanisms; Implementation of this request will allow shareholders to assess whether the rationale driving such expenditure decisions comports with the company's own strategic interests; and Providing such information could be done without undue cost or burden to the company.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	764	764
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	84	84
Total Shares:							848	848

BioMarin Pharmaceutical Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 09061G101	Meeting ID: 790422
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: BMRN	
Primary CUSIP: 09061G101	Primary ISIN: US09061G1013	Primary SEDOL: 2437071	Proxy Level: 3
	Shares Voted: 3,900	Votable Shares: 3,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 3,900	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Michael Grey	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Elaine J. Heron	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Pierre Lapalme	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director V. Bryan Lawlis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Richard A. Meier	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Alan J. Lewis	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director William D. Young	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Kenneth M. Bate	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	3,900	3,900
Total Shares:							3,900	3,900

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Buffalo Wild Wings, Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 119848109	Meeting ID: 790448
Record Date: 03/19/2013	Meeting Type: Annual	Ticker: BWLD	
Primary CUSIP: 119848109	Primary ISIN: US1198481095	Primary SEDOL: 2170309	Proxy Level: 3
	Shares Voted: 576	Votable Shares: 576	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 576

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sally J. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director J. Oliver Maggard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director James M. Damian	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Dale M. Applequist	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Warren E. Mack	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Michael P. Johnson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Jerry R. Rose	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	576	576
Total Shares:							576	576

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cardtronics plc

Meeting Date: 05/15/2013	Country: United Kingdom	Primary Security ID: G1991C105	Meeting ID: 792370
Record Date: 03/20/2013	Meeting Type: Annual	Ticker: CATM	
Primary CUSIP: 14161H108	Primary ISIN: GB00BYT18414	Primary SEDOL: BYT1841	Proxy Level: 3
	Shares Voted: 1,522	Votable Shares: 1,522	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,522

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven A. Rathgaber	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Mark Rossi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	1,522	1,522
Total Shares:							1,522	1,522

Comcast Corporation

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 20030N101	Meeting ID: 790533
Record Date: 03/06/2013	Meeting Type: Annual	Ticker: CMCSA	
Primary CUSIP: 20030N101	Primary ISIN: US20030N1019	Primary SEDOL: 2044545	Proxy Level: 2
	Shares Voted: 760	Votable Shares: 760	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 760

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Sheldon M. Bonovitz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Joseph J. Collins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director J. Michael Cook	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Gerald L. Hassell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Eduardo G. Mestre	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Ralph J. Roberts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Johnathan A. Rodgers	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Judith Rodin	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because a pro-rata vesting of equity upon a change in control will further align the interests of executives with shareholders.</i>						
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because allowing each common share one vote would fully align voting and economic rights of Class A shareholders.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/04/2013	Auto-Approved	05/04/2013	760	760
Total Shares:							760	760

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Comcast Corporation

Genworth Financial, Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 37247D106	Meeting ID: 792860
Record Date: 04/04/2013	Meeting Type: Annual	Ticker: GNW	
Primary CUSIP: 37247D106	Primary ISIN: US37247D1063	Primary SEDOL: B011WL6	Proxy Level: 3
	Shares Voted: 1,888	Votable Shares: 1,888	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Bolinder	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.2	Elect Director G. Kent Conrad	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.3	Elect Director Nancy J. Karch	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.4	Elect Director Thomas J. McInerney	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.5	Elect Director Christine B. Mead	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.6	Elect Director David M. Moffett	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Thomas E. Moloney	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.8	Elect Director James A. Parke	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.9	Elect Director James S. Riepe	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Genworth Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,888	1,888
Total Shares:								1,888	1,888

Hercules Offshore, Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 427093307	Meeting ID: 787142
Record Date: 03/19/2013	Meeting Type: Annual	Ticker: HEROQ	
Primary CUSIP: 427093307	Primary ISIN: US4270933074	Primary SEDOL: BYNHN7	Proxy Level: 3
Shares Voted: 6,773		Votable Shares: 6,773	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 6,773

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas R. Bates, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Thomas M Hamilton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Thierry Pilenko	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	6,773	6,773
Total Shares:							6,773	6,773

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hercules Offshore, Inc.

Insulet Corporation

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 45784P101	Meeting ID: 789954
Record Date: 03/20/2013	Meeting Type: Annual	Ticker: PODD	
Primary CUSIP: 45784P101	Primary ISIN: US45784P1012	Primary SEDOL: B1XGNW4	Proxy Level: 3
	Shares Voted: 1,939	Votable Shares: 1,939	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,939

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Duane DeSisto	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.2	Elect Director Steven Sobieski	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.3	Elect Director W. Mark Lortz	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,939	1,939
Total Shares:							1,939	1,939

NVIDIA Corporation

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 67066G104	Meeting ID: 789065
Record Date: 03/22/2013	Meeting Type: Annual	Ticker: NVDA	
Primary CUSIP: 67066G104	Primary ISIN: US67066G1040	Primary SEDOL: 2379504	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

NVIDIA Corporation

		Shares Voted: 160	Votable Shares: 160		*Shares on Loan: 0	Shares Instructed: 160	
Total Ballots: 1		Voting Policy: UUA					
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tench Cox	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.						
1b	Elect Director James C. Gaither	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.						
1c	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.						
1d	Elect Director Mark L. Perry	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.						
1e	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.						
1f	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	Withhold	Withhold
	Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	160	160
Total Shares:							160	160

Oil States International, Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 678026105	Meeting ID: 793403
Record Date: 03/26/2013	Meeting Type: Annual	Ticker: OIS	
Primary CUSIP: 678026105	Primary ISIN: US6780261052	Primary SEDOL: 2724472	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Oil States International, Inc.

		Shares Voted: 454	Votable Shares: 454		*Shares on Loan: 0		Shares Instructed: 454		
Total Ballots: 1		Voting Policy: UUA							
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Martin A. Lambert	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
1.2	Elect Director Mark G. Papa	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
1.3	Elect Director Stephen A. Wells	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	454	454
Total Shares:								454	454

Qlik Technologies Inc.

Meeting Date: 05/15/2013		Country: USA		Primary Security ID: 74733T105			Meeting ID: 788215		
Record Date: 03/21/2013		Meeting Type: Annual		Ticker: QLIK					
Primary CUSIP: 74733T105		Primary ISIN: US74733T1051		Primary SEDOL: B3WPL22			Proxy Level: 3		
		Shares Voted: 1,921		Votable Shares: 1,921		*Shares on Loan: 0		Shares Instructed: 1,921	
Total Ballots: 1		Voting Policy: UUA							
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director John Gavin, Jr.	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.									

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Qlik Technologies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.2	Elect Director Alexander Ott	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,921	1,921
Total Shares:								1,921	1,921

Reinsurance Group of America, Incorporated

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 759351604	Meeting ID: 790881
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: RGA	
Primary CUSIP: 759351604	Primary ISIN: US7593516047	Primary SEDOL: 2731193	Proxy Level: 3
Shares Voted: 478		Votable Shares: 478	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 478

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Bartlett	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Alan C. Henderson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
6	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
7	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	478	478
Total Shares:								478	478

SPS Commerce, Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 78463M107	Meeting ID: 788251
Record Date: 03/20/2013	Meeting Type: Annual	Ticker: SPSC	
Primary CUSIP: 78463M107	Primary ISIN: US78463M1071	Primary SEDOL: B57VWJ3	Proxy Level: 3
	Shares Voted: 800	Votable Shares: 800	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Archie C. Black	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Bradley A. Cleveland	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Michael B. Gorman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director Martin J. Leestma	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Philip E. Soran	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.6	Elect Director George H. Spencer, III	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

SPS Commerce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.7	Elect Director Sven A. Wehrwein	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	800	800
Total Shares:							800	800	

State Street Corporation

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 857477103	Meeting ID: 789982
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: STT	
Primary CUSIP: 857477103	Primary ISIN: US8574771031	Primary SEDOL: 2842040	Proxy Level: 3
Shares Voted: 2,381		Votable Shares: 2,381	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,381

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kennett F. Burnes	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1b	Elect Director Peter Coym	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1c	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1d	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

State Street Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Linda A. Hill	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1f	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1g	Elect Director Robert S. Kaplan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1h	Elect Director Richard P. Sergel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1i	Elect Director Ronald L. Skates	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1j	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1k	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	2,381	2,381
Total Shares:							2,381	2,381

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2013	Country: USA	Primary Security ID: 416515104	Meeting ID: 790518
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: HIG	
Primary CUSIP: 416515104	Primary ISIN: US4165151048	Primary SEDOL: 2476193	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Hartford Financial Services Group, Inc.

Shares Voted: 2,038

Votable Shares: 2,038

*Shares on Loan: 0

Shares Instructed: 2,038

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Trevor Fetter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Paul G. Kirk, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Liam E. McGee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Kathryn A. Mikells	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Michael G. Morris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Thomas A. Renyi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Charles B. Strauss	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director H. Patrick Swygert	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	2,038	2,038
Total Shares:							2,038	2,038

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CoreCivic, Inc.

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 21871N101	Meeting ID: 790437
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: CXW	
Primary CUSIP: 21871N101	Primary ISIN: US21871N1019	Primary SEDOL: BZ8VC58	Proxy Level: 3
	Shares Voted: 200	Votable Shares: 200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Ferguson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1b	Elect Director Damon T. Hininger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1c	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1d	Elect Director William F. Andrews	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1e	Elect Director John D. Correnti	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1f	Elect Director Dennis W. DeConcini	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1g	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1h	Elect Director John R. Horne	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1i	Elect Director C. Michael Jacobi	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1j	Elect Director Anne L. Mariucci	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1k	Elect Director Thurgood Marshall, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CoreCivic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1l	Elect Director Charles L. Overby	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.									
1m	Elect Director John R. Prann, Jr.	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.									
1n	Elect Director Joseph V. Russell	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.									
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Amend Securities Transfer Restrictions	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243		020407420243	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	200	200
Total Shares:								200	200

Covanta Holding Corporation

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 22282E102	Meeting ID: 787025
Record Date: 03/19/2013	Meeting Type: Annual	Ticker: CVA	
Primary CUSIP: 22282E102	Primary ISIN: US22282E1029	Primary SEDOL: 2255778	Proxy Level: 1
Shares Voted: 2,882		Votable Shares: 2,882	*Shares on Loan: 0
Total Ballots: 1		Shares Instructed: 2,882	
Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Barse	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Ronald J. Broglio	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Covanta Holding Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Peter C.B. Bynoe	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Linda J. Fisher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Joseph M. Holsten	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Anthony J. Orlando	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director William C. Pate	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Robert S. Silberman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Jean Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Samuel Zell	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	2,882	2,882
Total Shares:							2,882	2,882

Dril-Quip, Inc.

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 262037104	Meeting ID: 790343
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: DRQ	
Primary CUSIP: 262037104	Primary ISIN: US2620371045	Primary SEDOL: 2116767	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dril-Quip, Inc.

	Shares Voted: 564	Votable Shares: 564	*Shares on Loan: 0	Shares Instructed: 564
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander P. Shukis	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Terence B. Jupp	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	564	564
Total Shares:							564	564

Hess Corporation

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 42809H107	Meeting ID: 786321
Record Date: 04/08/2013	Meeting Type: Proxy Contest	Ticker: HES	
Primary CUSIP: 42809H107	Primary ISIN: US42809H1077	Primary SEDOL: 2023748	Proxy Level: 6
	Shares Voted: 2,338	Votable Shares: 2,338	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,338

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Card)	Mgmt	No				
1.1	Elect Director J. Krenicki	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
<i>Voting Policy Rationale: DO NOT VOTE on the management card. Please see the discussion on the dissident card for additional information.</i>							
1.2	Elect Director K. Meyers	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.3	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hess Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director William G. Schrader	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.5	Director Mark Williams	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Ratify Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
4	Declassify the Board of Directors	Mgmt	Yes	For	Do Not Vote	Do Not Vote	Do Not Vote
5	Require Independent Board Chairman	SH	Yes	Against	Do Not Vote	Do Not Vote	Do Not Vote
6	Reduce Supermajority Vote Requirement	SH	Yes	Against	Do Not Vote	Do Not Vote	Do Not Vote
7	Report on Political Contributions	SH	Yes	Against	Do Not Vote	Do Not Vote	Do Not Vote
8	Repeal Any Bylaws Amendments Adopted subsequent to February 2, 2011	SH	Yes	Against	Do Not Vote	Do Not Vote	Do Not Vote
	Dissident Proxy (Green Card)	Mgmt	No				
1.1	Elect Director Rodney F. Chase	SH	Yes	For	For	For	For
<i>Voting Policy Rationale: The dissidents have made a compelling case that a change in the composition of the board is necessary, and have proposed a slate of nominees that are well positioned to effect this change. Thus, shareholders should vote FOR the five dissident nominees—Chase, Golub, Kurz, McManus, and Smith—on the GREEN CARD.</i>							
1.2	Elect Director Harvey Golub	SH	Yes	For	For	For	For
1.3	Elect Director Karl F. Kurz	SH	Yes	For	For	For	For
1.4	Elect Director David McManus	SH	Yes	For	For	For	For
1.5	Elect Director Marshall D. Smith	SH	Yes	For	For	For	For
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: The proposal merits a vote AGAINST. The new performance share unit program and the zeroing-out of bonus payouts for 2012 do not address the concerns raised by a highly discretionary bonus program and weakly performance-based long-term incentive program.</i>							
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
5	Require Independent Board Chairman	SH	Yes	For	For	For	For
6	Reduce Supermajority Vote Requirement	SH	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hess Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
7	Report on Political Contributions	SH	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide more information on its trade association participation and the oversight mechanisms it has implemented to manage its trade association activities.									
8	Repeal Any Bylaws Amendments Adopted subsequent to February 2, 2011	SH	Yes	For	For	For	For		
Voting Policy Rationale: Support for this proposal is warranted because there is minimal risk in approving this proposal and there have been no bylaw changes since the Feb. 2, 2011 cutoff.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	2,338	2,338
Total Shares:								2,338	2,338

Intel Corporation

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 458140100	Meeting ID: 789370
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: INTC	
Primary CUSIP: 458140100	Primary ISIN: US4581401001	Primary SEDOL: 2463247	Proxy Level: 3
	Shares Voted: 5,741	Votable Shares: 5,741	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 5,741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1b	Elect Director Andy D. Bryant	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Susan L. Decker	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director John J. Donahoe	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1e	Elect Director Reed E. Hundt	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Intel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director James D. Plummer	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director David S. Pottruck	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1h	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1i	Elect Director David B. Yoffie	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the proposal is warranted, due to pay increases for the CEO during a period of lagging performance, including a special equity award based on the board's subjective assessment of his performance, as well as substantial time-based retention equity awards to all other NEOs in addition to their regular annual grants, with no performance criteria and with vesting accelerated after the initial grant date. In addition, no disclosure was provided in the proxy statement for the TSR related performance criteria associated with 2012 performance share awards.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without shareholder approval; and The equity burn rate is reasonable.</i>						
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	5,741	5,741
Total Shares:							5,741	5,741

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

KeyCorp

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 493267108	Meeting ID: 787615
Record Date: 03/19/2013	Meeting Type: Annual	Ticker: KEY	
Primary CUSIP: 493267108	Primary ISIN: US4932671088	Primary SEDOL: 2490911	Proxy Level: 3
	Shares Voted: 343	Votable Shares: 343	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 343

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward P. Campbell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Joseph A. Carrabba	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Charles P. Cooley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director H. James Dallas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director William G. Gisel, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Kristen L. Manos	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

KeyCorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.									
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that: - The shareholder value transfer appears to be within a reasonable range; - The plan does not allow for the repricing of stock options without prior shareholder approval; and - The equity burn rate is reasonable.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	343	343
Total Shares:								343	343

Kohl's Corporation

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 500255104	Meeting ID: 784711
Record Date: 03/13/2013	Meeting Type: Annual	Ticker: KSS	
Primary CUSIP: 500255104	Primary ISIN: US5002551043	Primary SEDOL: 2496113	Proxy Level: 3
Shares Voted: 812		Votable Shares: 812	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 812

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Boneparth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Steven A. Burd	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Dale E. Jones	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Kevin Mansell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John E. Schlifske	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1f	Elect Director Frank V. Sica	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Peter M. Sommerhauser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1i	Elect Director Nina G. Vaca	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1j	Elect Director Stephen E. Watson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						
4	Adopt Policy on Animal Cruelty	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons; Kohl's public disclosures of it policies or practices on animal welfare topics are lacking. The company does not seem to provide any information regarding sale of products that use animal fur. Shareholders may benefit from additional information from the company on its policies and practices relating to animal welfare in its direct operations as well as in its supply chain.</i>						
5	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the company has a lead director, it has underperformed its GICS industry group on a one- and three-year TSR basis. Accordingly, shareholders could benefit from greater independent board leadership.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	812	812

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Kohl's Corporation

Total Shares: **812** **812**

Laredo Petroleum, Inc.

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 516806106	Meeting ID: 788887
Record Date: 03/20/2013	Meeting Type: Annual	Ticker: LPI	
Primary CUSIP: 516806106	Primary ISIN: US5168061068	Primary SEDOL: B7DX5X2	Proxy Level: 3
	Shares Voted: 2,749	Votable Shares: 2,749	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randy A. Foutch	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Jerry R. Schuyler	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Peter R. Kagan	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director James R. Levy	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director B.Z. (Bill) Parker	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Pamela S. Pierce	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director L. Francis Rooney	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Myles W. Scoggins	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Laredo Petroleum, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Edmund P. Segner, III	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.10	Elect Director Donald D. Wolf	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	2,749	2,749
Total Shares:							2,749	2,749

Manhattan Associates, Inc.

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 562750109	Meeting ID: 793204
Record Date: 03/29/2013	Meeting Type: Annual	Ticker: MANH	
Primary CUSIP: 562750109	Primary ISIN: US5627501092	Primary SEDOL: 2239471	Proxy Level: 3
	Shares Voted: 353	Votable Shares: 353	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 353	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Huntz	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Dan J. Lautenbach	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Thomas E. Noonan	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Manhattan Associates, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	353	353
Total Shares:							353	353

Rayonier Inc.

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 754907103	Meeting ID: 787987
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: RYN	
Primary CUSIP: 754907103	Primary ISIN: US7549071030	Primary SEDOL: 2473138	Proxy Level: 3
	Shares Voted: 139	Votable Shares: 139	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 139	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. David Brown, II	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director John E. Bush	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Thomas I. Morgan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and The Compensation Committee administering the plan is composed entirely of independent directors.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Rayonier Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	139	139
Total Shares:								139	139

Sealed Air Corporation

Meeting Date: 05/16/2013	Country: USA	Primary Security ID: 81211K100	Meeting ID: 790357
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: SEE	
Primary CUSIP: 81211K100	Primary ISIN: US81211K1007	Primary SEDOL: 2232793	Proxy Level: 3
Shares Voted: 2,726		Votable Shares: 2,726	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,726

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Hank Brown	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
2	Elect Director Michael Chu	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
3	Elect Director Lawrence R. Codey	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
4	Elect Director Patrick Duff	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
5	Elect Director William V. Hickey	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
6	Elect Director Jacqueline B. Kosecoff	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
7	Elect Director Kenneth P. Manning	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Elect Director William J. Marino	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
9	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
10	Elect Director Richard L. Wambold	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
11	Elect Director Jerry R. Whitaker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
12	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; and The equity burn rate is reasonable.</i>							
13	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and The Compensation Committee administering the plan is composed entirely of independent directors.</i>							
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The exiting CEO's base salary decreased substantially, he did not receive an annual incentive award and his total compensation decreased year-over-year. In addition, the equity grants awarded to the current CEO during fiscal 2012 do not appear to be problematic and are performance based. Upon review of the company's compensation programs and practices, CEO pay appears to be in alignment with company performance at this time</i>							
15	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	2,726	2,726
Total Shares:							2,726	2,726

The Williams Companies, Inc.

Meeting Date: 05/16/2013

Country: USA

Primary Security ID: 969457100

Meeting ID: 789995

Record Date: 03/25/2013

Meeting Type: Annual

Ticker: WMB

Primary CUSIP: 969457100

Primary ISIN: US9694571004

Primary SEDOL: 2967181

Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Williams Companies, Inc.

Shares Voted: 1,666

Votable Shares: 1,666

*Shares on Loan: 0

Shares Instructed: 1,666

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Joseph R. Cleveland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Kathleen B. Cooper	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director John A. Hagg	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Juanita H. Hinshaw	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Frank T. MacInnis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Steven W. Nance	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Murray D. Smith	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Janice D. Stoney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Williams Companies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,666	1,666
Total Shares:							1,666	1,666

Aetna Inc.

Meeting Date: 05/17/2013	Country: USA	Primary Security ID: 00817Y108	Meeting ID: 790519
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: AET	
Primary CUSIP: 00817Y108	Primary ISIN: US00817Y1082	Primary SEDOL: 2695921	Proxy Level: 3
Shares Voted: 1,697	Votable Shares: 1,697	*Shares on Loan: 0	Shares Instructed: 1,697
Total Ballots: 2	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Mark T. Bertolini	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Frank M. Clark	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Betsy Z. Cohen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Molly J. Coye	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1g	Elect Director Barbara Hackman Franklin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1h	Elect Director Jeffrey E. Garten	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Aetna Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ellen M. Hancock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Richard J. Harrington	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Joseph P. Newhouse	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the merits of having an independent chairman of the board.</i>							
6	Reduce Supermajority Vote Requirement	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>							
7	Enhance Board Oversight of Political Contributions	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as more transparent and complete political expenditures and more robust board oversight of political contributions would benefit shareholders by enabling a better informed assessment of related risks and opportunities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,576	1,576
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	121	121
Total Shares:							1,697	1,697

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chipotle Mexican Grill, Inc.

Meeting Date: 05/17/2013	Country: USA	Primary Security ID: 169656105	Meeting ID: 786157
Record Date: 03/21/2013	Meeting Type: Annual	Ticker: CMG	
Primary CUSIP: 169656105	Primary ISIN: US1696561059	Primary SEDOL: B0X7DZ3	Proxy Level: 3
	Shares Voted: 1,500	Votable Shares: 1,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Neil W. Flanzraich	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Darlene J. Friedman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company's practice of large annual awards of stock appreciation rights has yielded escalating overall levels of pay, in conjunction with a co-CEO structure. Notwithstanding strong performance, the incentive value of continued large annual awards is diminished by the executives' practice of actively disposing of stock.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
6	Pro-rata Vesting of Equity Plan	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Under the company's current compensation program, stock appreciation rights and performance shares vest automatically upon a change in control with termination, or if the awards are not replaced. As such, the request for pro-rata vesting of equity awards could be beneficial for shareholders. The proposal also allows for company discretion to partially vest equity awards under certain conditions.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,500	1,500
Total Shares:							1,500	1,500

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Clear Channel Outdoor Holdings, Inc.

Meeting Date: 05/17/2013	Country: USA	Primary Security ID: 18451C109	Meeting ID: 785224
Record Date: 03/20/2013	Meeting Type: Annual	Ticker: CCO	
Primary CUSIP: 18451C109	Primary ISIN: US18451C1099	Primary SEDOL: B0P01M3	Proxy Level: 1
	Shares Voted: 759	Votable Shares: 759	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 759

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blair E. Hendrix	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Douglas L. Jacobs	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Daniel G. Jones	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	759	759
Total Shares:							759	759

J. C. Penney Company, Inc.

Meeting Date: 05/17/2013	Country: USA	Primary Security ID: 708160106	Meeting ID: 789040
Record Date: 03/18/2013	Meeting Type: Annual	Ticker: JCP	
Primary CUSIP: 708160106	Primary ISIN: US7081601061	Primary SEDOL: 2680303	Proxy Level: 3
	Shares Voted: 179	Votable Shares: 179	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 179

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Ackman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

J. C. Penney Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Colleen C. Barrett	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Thomas J. Engibous	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Kent B. Foster	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Geraldine B. Laybourne	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Leonard H. Roberts	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Steven Roth	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1h	Elect Director Javier G. Teruel	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1i	Elect Director R. Gerald Turner	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1j	Elect Director Myron E. Ullman, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Mary Beth West	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted, as CEO pay has decreased commensurate to the company's declining performance. Johnson did not receive any incentive compensation in 2012, reflecting commitment to a pay-for-performance philosophy, and estimated severance payments of approximately \$150,000 in connection with Johnson's departure in April 2013 do not raise concern. In addition, Johnson's estimated severance is a sharp contrast to the estimated \$34.6 million exit package granted to former CEO Ullman in 2011.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	179	179

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

J. C. Penney Company, Inc.

Total Shares: 179 179

Macy's, Inc.

Meeting Date: 05/17/2013	Country: USA	Primary Security ID: 55616P104	Meeting ID: 789572
Record Date: 03/22/2013	Meeting Type: Annual	Ticker: M	
Primary CUSIP: 55616P104	Primary ISIN: US55616P1049	Primary SEDOL: 2345022	Proxy Level: 3
	Shares Voted: 480	Votable Shares: 480	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 480	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Bollenbach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Deirdre P. Connelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Meyer Feldberg	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1d	Elect Director Sara Levinson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1f	Elect Director Joseph Neubauer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Joyce M. Roche	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Paul C. Varga	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Craig E. Weatherup	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Marna C. Whittington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	480	480
Total Shares:							480	480	

Dillard's, Inc.

Meeting Date: 05/18/2013	Country: USA	Primary Security ID: 254067101	Meeting ID: 790589
Record Date: 03/21/2013	Meeting Type: Annual	Ticker: DDS	
Primary CUSIP: 254067101	Primary ISIN: US2540671011	Primary SEDOL: 2269768	Proxy Level: 1
Shares Voted: 45	Votable Shares: 45	*Shares on Loan: 0	Shares Instructed: 45
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank R. Mori	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board is not majority independent. There is both gender and racial diversity on the board.</i>							
1b	Elect Director Reynie Rutledge	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board is not majority independent. There is both gender and racial diversity on the board.</i>							
1c	Elect Director J.C. Watts, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board is not majority independent. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director Nick White	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The board is not majority independent. There is both gender and racial diversity on the board.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	45	45

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dillard's, Inc.

Total Shares: 45 45

Consolidated Edison, Inc.

Meeting Date: 05/20/2013	Country: USA	Primary Security ID: 209115104	Meeting ID: 789993
Record Date: 03/22/2013	Meeting Type: Annual	Ticker: ED	
Primary CUSIP: 209115104	Primary ISIN: US2091151041	Primary SEDOL: 2216850	Proxy Level: 4
	Shares Voted: 1,806	Votable Shares: 1,806	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Burke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Vincent A. Calarco	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director George Campbell, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Gordon J. Davis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Michael J. Del Giudice	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.6	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director John F. Hennessy, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director John F. Killian	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Eugene R. McGrath	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Sally H. Pinero	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.12	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Cease CEO Compensation Benchmarking Policy	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that there is no evidence that the company's peer group benchmarking practice has resulted in unjustifiably elevated CEO pay levels.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,806	1,806
Total Shares:							1,806	1,806

3D Systems Corporation

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 88554D205	Meeting ID: 788034
Record Date: 03/22/2013	Meeting Type: Annual	Ticker: DDD	
Primary CUSIP: 88554D205	Primary ISIN: US88554D2053	Primary SEDOL: 2889768	Proxy Level: 2
	Shares Voted: 1,512	Votable Shares: 1,512	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,512	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Curran	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Charles W. Hull	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

3D Systems Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jim D. Kever	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director G.w. Loewenbaum, II	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Kevin S. Moore	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Abraham N. Reichental	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Daniel S. Van Riper	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Karen E. Welke	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/07/2013	Auto-Approved	05/07/2013	1,512	1,512
Total Shares:							1,512	1,512

Boston Properties, Inc.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 101121101	Meeting ID: 790238
Record Date: 03/27/2013	Meeting Type: Annual	Ticker: BXP	
Primary CUSIP: 101121101	Primary ISIN: US1011211018	Primary SEDOL: 2019479	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Boston Properties, Inc.

Shares Voted: 679

Votable Shares: 679

*Shares on Loan: 0

Shares Instructed: 679

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Zoë Baird Budinger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Carol B. Einiger	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Jacob A. Frenkel	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Joel I. Klein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Alan J. Patricof	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Martin Turchin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.10	Elect Director David A. Twardock	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.11	Elect Director Mortimer B. Zuckerman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted in light of the special departure award worth \$17.8 million granted to former CEO Zuckerman on top of his annual compensation.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	679	679
Total Shares:							679	679

Del Frisco's Restaurant Group, Inc.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 245077102	Meeting ID: 795882
Record Date: 04/17/2013	Meeting Type: Annual	Ticker: DFRG	
Primary CUSIP: 245077102	Primary ISIN: US2450771025	Primary SEDOL: B8B2044	Proxy Level: 1
Shares Voted: 1,492		Votable Shares: 1,492	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley P. Boggess	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Samuel D. Loughlin	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Jeffrey B. Ulmer	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	1,492	1,492
Total Shares:							1,492	1,492

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Financial Engines, Inc.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 317485100	Meeting ID: 788339
Record Date: 03/22/2013	Meeting Type: Annual	Ticker: FNGN	
Primary CUSIP: 317485100	Primary ISIN: US3174851002	Primary SEDOL: B65V2X6	Proxy Level: 3
	Shares Voted: 1,470	Votable Shares: 1,470	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi K. Fields	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Joseph A. Grundfest	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Paul G. Koontz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	1,470	1,470
Total Shares:							1,470	1,470

Gap Inc.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 364760108	Meeting ID: 791551
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: GPS	
Primary CUSIP: 364760108	Primary ISIN: US3647601083	Primary SEDOL: 2360326	Proxy Level: 3
	Shares Voted: 1,893	Votable Shares: 1,893	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,893

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adrian D. P. Bellamy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Gap Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Domenico De Sole	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Robert J. Fisher	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director William S. Fisher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Bob L. Martin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Jorge P. Montoya	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Glenn K. Murphy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director Katherine Tsang	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	1,893	1,893
Total Shares:							1,893	1,893

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 46625h100	Meeting ID: 792365
Record Date: 03/22/2013	Meeting Type: Annual	Ticker: JPM	
Primary CUSIP: 46625h100	Primary ISIN: US46625H1005	Primary SEDOL: 2190385	Proxy Level: 3
	Shares Voted: 7,891	Votable Shares: 7,891	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 7,891

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Bell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Crandall C. Bowles	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director David M. Cote	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST director David Cote are warranted for material failures of stewardship and risk oversight.</i>						
1e	Elect Director James S. Crown	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST director James Crown are warranted for material failures of stewardship and risk oversight.</i>						
1f	Elect Director James Dimon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Ellen V. Futter	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST director Ellen Futter are warranted for material failures of stewardship and risk oversight.</i>						
1i	Elect Director Laban P. Jackson, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Lee R. Raymond	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director William C. Weldon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	Yes	For	For	For	For
5	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
6	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the governance failure in connection with the CIO incident, the size and complexity of JPM's business, and the continued challenges faced by the company.</i>							
7	Stock Retention/Holding Period	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company has established stock retention requirements for senior executives, as well as an anti-hedging policy, that address the request presented by the proponent.</i>							
8	Institute Procedures to Prevent Investments in Companies that Contribute to Genocide or Crimes Against Humanity	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons:-JPMorgan could substantively address the issue of human rights to a greater degree given the inherent and potential reputational risks related to investments in high risk markets such as Sudan;-The proposal grants the board flexibility in its decision to decide which investments significantly contribute to genocide, patterns of extraordinary and egregious violations of human rights, or crimes against humanity;-Implementation of the proposal would serve to reinforce the company's dedication to and respect for the safeguarding and protection of human rights based on internationally recognized principles and standards.</i>							
9	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons:-Shareholders should have greater transparency on lobbying activity and related expenditures in order to allow for informed judgments regarding the judicious use of corporate assets for lobbying efforts, and to enable a more complete assessment of the risks faced by the firm through its lobbying activities as well as any associated benefits;-Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be prohibitively costly, unduly burdensome, or competitively disadvantageous.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	7,891	7,891
Total Shares:							7,891	7,891

Mondelez International, Inc.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 609207105	Meeting ID: 789451
Record Date: 03/15/2013	Meeting Type: Annual	Ticker: MDLZ	
Primary CUSIP: 609207105	Primary ISIN: US6092071058	Primary SEDOL: B8CKK03	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mondelez International, Inc.

Shares Voted: 2,494

Votable Shares: 2,494

*Shares on Loan: 0

Shares Instructed: 2,494

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Bollenbach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Lewis W.K. Booth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Lois D. Juliber	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Mark D. Ketchum	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1i	Elect Director Ruth J. Simmons	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Ratan N. Tata	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Report on Adopting Extended Producer Responsibility Policy	SH	Yes	Against	Against	For	For		
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because: Shareholders would benefit from additional information regarding the company's current packaging reduction and recycling initiatives; and Given the company's existing initiatives on and commitments to waste reduction, including the reporting of its related goals and success in meeting and exceeding such targets, the requested report should not be unduly burdensome or overly costly to produce.</i>									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/10/2013	Auto-Approved	05/10/2013	2,494	2,494
Total Shares:								2,494	2,494

Omniceil, Inc.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 68213N109	Meeting ID: 794262
Record Date: 03/28/2013	Meeting Type: Annual	Ticker: OMCL	
Primary CUSIP: 68213N109	Primary ISIN: US68213N1090	Primary SEDOL: 2789523	Proxy Level: 3
Shares Voted: 2,622	Votable Shares: 2,622	*Shares on Loan: 0	Shares Instructed: 2,622
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald C. Wegmiller	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.2	Elect Director James T. Judson	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.3	Elect Director Gary S. Petersmeyer	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Omnicell, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	2,622	2,622
Total Shares:							2,622	2,622

Principal Financial Group, Inc.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 74251V102	Meeting ID: 792146
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: PFG	
Primary CUSIP: 74251V102	Primary ISIN: US74251V1026	Primary SEDOL: 2803014	Proxy Level: 3
Shares Voted: 1,435	Votable Shares: 1,435	*Shares on Loan: 0	Shares Instructed: 1,435
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director C. Daniel Gelatt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Sandra L. Helton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Larry D. Zimpleman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	1,435	1,435
Total Shares:							1,435	1,435

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Roadrunner Transportation Systems, Inc.

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 76973Q105	Meeting ID: 794398
Record Date: 04/10/2013	Meeting Type: Annual	Ticker: RRTS	
Primary CUSIP: 76973Q105	Primary ISIN: US76973Q1058	Primary SEDOL: B3W9403	Proxy Level: 1
	Shares Voted: 3,111	Votable Shares: 3,111	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 3,111

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. DiBlasi	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Scott D. Rued	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director John G. Kennedy, III	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/09/2013	Auto-Approved	05/09/2013	3,111	3,111
Total Shares:							3,111	3,111

Southwestern Energy Company

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 845467109	Meeting ID: 791166
Record Date: 04/04/2013	Meeting Type: Annual	Ticker: SWN	
Primary CUSIP: 845467109	Primary ISIN: US8454671095	Primary SEDOL: 2828619	Proxy Level: 3
	Shares Voted: 9,100	Votable Shares: 9,100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 9,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Gass	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Southwestern Energy Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Catherine A. Kehr	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Greg D. Kerley	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Harold M. Korell	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Vello A. Kuuskraa	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Kenneth R. Mourtou	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Steven L. Mueller	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Elliott Pew	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Alan H. Stevens	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Shareholders may view the discretionary component of the short-term incentive program and the lack of performance-based component of the long-term incentive program problematic. In addition, legacy issues regarding single-trigger equity vesting and excise tax gross up provisions continue to raise concerns to shareholders. However, at this time, pay levels appears reasonable given the company's strong one- and five-year TSR performance. As such, a vote FOR this proposal is warranted.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without shareholder approval; and The equity burn rate is reasonable.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Southwestern Energy Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	9,100	9,100
Total Shares:							9,100	9,100

The Allstate Corporation

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 020002101	Meeting ID: 792399
Record Date: 03/22/2013	Meeting Type: Annual	Ticker: ALL	
Primary CUSIP: 020002101	Primary ISIN: US0200021014	Primary SEDOL: 2019952	Proxy Level: 3
Shares Voted: 2,589	Votable Shares: 2,589	*Shares on Loan: 0	Shares Instructed: 2,589
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Duane Ackerman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Robert D. Beyer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Jack M. Greenberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Herbert L. Henkel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Ronald T. LeMay	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Andrea Redmond	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director H. John Riley, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director John W. Rowe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1j	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1k	Elect Director Mary Alice Taylor	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1l	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.									
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without prior shareholder approval; and The equity burn rate is reasonable.									
4	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.									
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	2,589	2,589
Total Shares:								2,589	2,589

Xerox Corporation

Meeting Date: 05/21/2013	Country: USA	Primary Security ID: 984121608	Meeting ID: 790888
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: XRX	
Primary CUSIP: 984121608	Primary ISIN: US9841216081	Primary SEDOL: BYWTW73	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Xerox Corporation

Shares Voted: 8,047

Votable Shares: 8,047

*Shares on Loan: 0

Shares Instructed: 8,047

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Britt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.2	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Richard J. Harrington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director William Curt Hunter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Robert J. Keegan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Robert A. McDonald	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Charles Prince	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Ann N. Reese	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.9	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Mary Agnes Wilderotter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A cautionary vote FOR this proposal is recommended. The annual bonus generally aligns with performance after applying negative discretion. Also, the equity plan has undergone changes for 2013 which will eliminate annual performance periods in favor of a 3-year measurement period. Excise tax gross-ups have been eliminated in existing contracts. Though positive changes have been made, total CEO pay has remained flat during a time of declining total shareholder value; thus, continued monitoring of the incentive program is warranted.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Xerox Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without shareholder approval; and The equity burn rate is reasonable.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	8,047	8,047
Total Shares:								8,047	8,047

Alpha Natural Resources, Inc.

Meeting Date: 05/22/2013	Country: USA	Primary Security ID: 02076X102	Meeting ID: 790887
Record Date: 04/01/2013	Meeting Type: Annual	Ticker: N/A	
Primary CUSIP: 02077Y109	Primary ISIN: US02077Y1091	Primary SEDOL: BD1R6G8	Proxy Level: 3
	Shares Voted: 314	Votable Shares: 314	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 314	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin S. Crutchfield	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.2	Elect Director Angelo C. Brisimitzakis	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.3	Elect Director William J. Crowley, Jr.	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.4	Elect Director E. Linn Draper, Jr.	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.5	Elect Director Glenn A. Eisenberg	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.6	Elect Director Deborah M. Fretz	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alpha Natural Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director P. Michael Giftos	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director L. Patrick Hassey	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director Joel Richards, III	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
6	Report on Appalachian Mining Environmental and Health Hazard Reduction Efforts	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A recommendation FOR this resolution is warranted due to the benefits shareholders would derive from a more comprehensive disclosure of the company's water use policies and performance metrics; this would allow shareholders to better evaluate Alpha's efforts to reduce environmental and health hazards associated with its Appalachian mining operations, especially in light of recent incidents and a changing regulatory landscape.</i>							
7	Report on Financial Risks of Climate Change	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as the company could provide more information on how it is assessing and managing the impact that climate change may have on its operations.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	314	314
Total Shares:							314	314

AvalonBay Communities, Inc.

Meeting Date: 05/22/2013	Country: USA	Primary Security ID: 053484101	Meeting ID: 791059
Record Date: 03/08/2013	Meeting Type: Annual	Ticker: AVB	
Primary CUSIP: 053484101	Primary ISIN: US0534841012	Primary SEDOL: 2131179	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AvalonBay Communities, Inc.

Total Ballots: 1 **Shares Voted:** 51 **Votable Shares:** 51 ***Shares on Loan:** 0 **Shares Instructed:** 51
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Alan B. Buckelew	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Bruce A. Choate	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director John J. Healy, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Lance R. Primis	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Peter S. Rummell	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director H. Jay Sarles	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director W. Edward Walter	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	51	51

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AvalonBay Communities, Inc.

Total Shares: 51 51

Builders FirstSource, Inc.

Meeting Date: 05/22/2013 **Country:** USA **Primary Security ID:** 12008R107 **Meeting ID:** 793677
Record Date: 04/01/2013 **Meeting Type:** Annual **Ticker:** BLDR

Primary CUSIP: 12008R107 **Primary ISIN:** US12008R1077 **Primary SEDOL:** B0BV2M7 **Proxy Level:** 1
Shares Voted: 6,999 **Votable Shares:** 6,999 ***Shares on Loan:** 0 **Shares Instructed:** 6,999
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Agroskin	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Kevin J. Kruse	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Floyd F. Sherman	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	6,999	6,999
Total Shares:							<u>6,999</u>	<u>6,999</u>

CME Group Inc.

Meeting Date: 05/22/2013 **Country:** USA **Primary Security ID:** 12572Q105 **Meeting ID:** 790960
Record Date: 03/27/2013 **Meeting Type:** Annual **Ticker:** CME

Primary CUSIP: 12572Q105 **Primary ISIN:** US12572Q1058 **Primary SEDOL:** 2965839 **Proxy Level:** 3

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.*

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CME Group Inc.

	Shares Voted: 635	Votable Shares: 635	*Shares on Loan: 0	Shares Instructed: 635
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.2	Elect Director Charles P. Carey	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.3	Elect Director Mark E. Cermak	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.4	Elect Director Martin J. Gepsman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.5	Elect Director Leo Melamed	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.6	Elect Director Joseph Niciforo	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.7	Elect Director C.C. Odom, II	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.8	Elect Director John F. Sandner	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.9	Elect Director Dennis A. Suskind	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						
4	Proxy Access	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted as the adoption of proxy access would further enhance shareholder rights while providing the necessary safeguards to the nomination process.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	635	635

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

CME Group Inc.

Total Shares:	635	635
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DENTSPLY SIRONA Inc.

Meeting Date: 05/22/2013	Country: USA	Primary Security ID: 24906P109	Meeting ID: 794773
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: XRAY	
Primary CUSIP: 24906P109	Primary ISIN: US24906P1093	Primary SEDOL: BYNPPC6	Proxy Level: 3
	Shares Voted: 380	Votable Shares: 380	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 380

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paula H. Cholmondeley	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1b	Elect Director Michael J. Coleman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1c	Elect Director John C. Miles, II	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1d	Elect Director John L. Miclot	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
5	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional information about the policies and procedures DENTSPLY has implemented to govern its corporate political contributions and trade association participation would allow shareholders to better assess the company's management of such activities, as well as related risks and benefits.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	380	380
Total Shares:							380	380

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

DENTSPLY SIRONA Inc.

Nasdaq, Inc.

Meeting Date: 05/22/2013	Country: USA	Primary Security ID: 631103108	Meeting ID: 793003
Record Date: 04/02/2013	Meeting Type: Annual	Ticker: NDAQ	
Primary CUSIP: 631103108	Primary ISIN: US6311031081	Primary SEDOL: 2965107	Proxy Level: 3
	Shares Voted: 709	Votable Shares: 709	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 709

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1b	Elect Director Borje E. Ekholm	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Robert Greifeld	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1d	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1e	Elect Director Essa Kazim	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1f	Elect Director John D. Markese	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1g	Elect Director Ellyn A. McColgan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1h	Elect Director Thomas F. O'Neill	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director James S. Riepe	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Lars R. Wedenborn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.</i>							
5	Approve Amendment and Restatement of NASDAQ OMX's Restated Certificate of Incorporation to Make Other Non-Substantive Changes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the changes would delete obsolete references and correct a typographical error, and would not have a material impact on shareholder rights or shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	709	709
Total Shares:							709	709

National Oilwell Varco, Inc.

Meeting Date: 05/22/2013	Country: USA	Primary Security ID: 637071101	Meeting ID: 792205
Record Date: 04/01/2013	Meeting Type: Annual	Ticker: NOV	
Primary CUSIP: 637071101	Primary ISIN: US6370711011	Primary SEDOL: 2624486	Proxy Level: 3
Total Ballots: 1	Shares Voted: 4,300	Votable Shares: 4,300	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 4,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Merrill A. Miller, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

National Oilwell Varco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Greg L. Armstrong	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1C	Elect Director Ben A. Guill	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1D	Elect Director David D. Harrison	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1E	Elect Director Roger L. Jarvis	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1F	Elect Director Eric L. Mattson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the overall reasonableness of pay in a year when the company reported significant operational growth and outperformed its GICS industry group on a TSR basis. Concerns are raised regarding the severance/CIC agreements; however, these pertain to legacy agreements at the company. In addition, the company provides limited disclosure regarding its annual incentive award. However, the final awards appear aligned with company performance this year.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	4,300	4,300
Total Shares:							4,300	4,300

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Team Health Holdings, Inc.

Meeting Date: 05/22/2013	Country: USA	Primary Security ID: 87817A107	Meeting ID: 791681
Record Date: 03/28/2013	Meeting Type: Annual	Ticker: TMH	
Primary CUSIP: 87817A107	Primary ISIN: US87817A1079	Primary SEDOL: B51NDL4	Proxy Level: 3
	Shares Voted: 1,531	Votable Shares: 1,531	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,531

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director H. Lynn Massingale	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.2	Elect Director Neil P. Simpkins	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Earl P. Holland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	1,531	1,531
Total Shares:							1,531	1,531

The Southern Company

Meeting Date: 05/22/2013	Country: USA	Primary Security ID: 842587107	Meeting ID: 793703
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: SO	
Primary CUSIP: 842587107	Primary ISIN: US8425871071	Primary SEDOL: 2829601	Proxy Level: 3
	Shares Voted: 2,213	Votable Shares: 2,213	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,213

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juanita Powell Baranco	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Southern Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Jon A. Boscia	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Henry A. 'Hal' Clark, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Thomas A. Fanning	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director David J. Grain	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director H. William Habermeyer, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Warren A. Hood, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director Donald M. James	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1j	Elect Director Dale E. Klein	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Steven R. Specker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1m	Elect Director E. Jenner Wood, III	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Southern Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For			
Voting Policy Rationale: A vote FOR this proposal is warranted. At this time, alignment between pay and performance appears reasonable in light of the company's strong long-term TSR performance. Shareholders should continue to monitor the company's pay programs, with attention to the rigor of the long-term incentive programs.										
4	Alter Mandatory Retirement Policy for Directors	Mgmt	Yes	For	For	For	For			
5	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For			
6	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For			
Ballot Details										
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed		Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	2,213	2,213
Total Shares:									2,213	2,213

Xcel Energy Inc.

Meeting Date: 05/22/2013	Country: USA	Primary Security ID: 98389B100	Meeting ID: 791037
Record Date: 03/26/2013	Meeting Type: Annual	Ticker: XEL	
Primary CUSIP: 98389B100	Primary ISIN: US98389B1008	Primary SEDOL: 2614807	Proxy Level: 3
	Shares Voted: 2,648	Votable Shares: 2,648	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,648

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gail Koziara Boudreaux	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Fredric W. Corrigan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Benjamin G.S. Fowke, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Albert F. Moreno	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Richard T. O'Brien	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director A. Patricia Sampson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1i	Elect Director James J. Sheppard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1j	Elect Director David A. Westerlund	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1k	Elect Director Kim Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1l	Elect Director Timothy V. Wolf	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time. Concerns have been raised regarding the provision of excise tax gross-ups, and automatic acceleration of equity awards in a change-in-control event; the concerns are at least partially mitigated by the amendment of the severance policy to eliminate excise tax gross-ups going forward. A substantial portion of executive pay is performance based, with robust disclosure of metrics, weights, and targets. Notably, the company utilizes environmental performance metrics as part of its short- and long-term programs. Further, overall pay is reasonable.</i>							
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the merits of having an independent chairman of the board.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/11/2013	Auto-Approved	05/11/2013	2,648	2,648
Total Shares:							2,648	2,648

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Acadia Healthcare Company, Inc.

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 00404A109	Meeting ID: 800855
Record Date: 03/27/2013	Meeting Type: Annual	Ticker: ACHC	
Primary CUSIP: 00404A109	Primary ISIN: US00404A1097	Primary SEDOL: B65VZ37	Proxy Level: 3
	Shares Voted: 1,644	Votable Shares: 1,644	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Grieco	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election.</i>						
1.2	Elect Director Joey A. Jacobs	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.3	Elect Director Kyle D. Lattner	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election.</i>						
1.4	Elect Director Reeve B. Waud	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one woman director after the election.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL Management Say-on-Pay proposal is warranted.</i>						
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,644	1,644
Total Shares:							1,644	1,644

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 023135106	Meeting ID: 793396
Record Date: 04/01/2013	Meeting Type: Annual	Ticker: AMZN	
Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019	Proxy Level: 2
	Shares Voted: 3,400	Votable Shares: 3,400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 3,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1b	Elect Director Tom A. Alberg	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1c	Elect Director John Seely Brown	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1d	Elect Director William B. Gordon	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1f	Elect Director Alain Monie	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1g	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1h	Elect Director Thomas O. Ryder	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1i	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Report on Political Contributions	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information regarding policies and oversight mechanisms Amazon has implemented to govern its political contributions and trade association memberships would allow shareholders to better assess the company's management of such activities, as well as related risks and benefits.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	3,400	3,400
Total Shares:							3,400	3,400

Cboe Global Markets Inc.

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 12503M108	Meeting ID: 788423
Record Date: 03/26/2013	Meeting Type: Annual	Ticker: CBOE	
Primary CUSIP: 12503M108	Primary ISIN: US12503M1080	Primary SEDOL: B5834C5	Proxy Level: 3
Shares Voted: 2,351		Votable Shares: 2,351	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 2,351

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Brodsky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director James R. Boris	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Frank E. English, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.7	Elect Director Duane R. Kullberg	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.8	Elect Director R. Eden Martin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cboe Global Markets Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.10	Elect Director Susan M. Phillips	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Douglas H. Shulman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Samuel K. Skinner	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.13	Elect Director Carole E. Stone	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.14	Elect Director Eugene S. Sunshine	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.15	Elect Director Edward T. Tilly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	2,351	2,351
Total Shares:							2,351	2,351

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

FARO Technologies, Inc.

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 311642102	Meeting ID: 792536
Record Date: 04/04/2013	Meeting Type: Annual	Ticker: FARO	
Primary CUSIP: 311642102	Primary ISIN: US3116421021	Primary SEDOL: 2106661	Proxy Level: 3
	Shares Voted: 1,623	Votable Shares: 1,623	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Caldwell	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director John Donofrio	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,623	1,623
Total Shares:							1,623	1,623

Hasbro, Inc.

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 418056107	Meeting ID: 791142
Record Date: 03/27/2013	Meeting Type: Annual	Ticker: HAS	
Primary CUSIP: 418056107	Primary ISIN: US4180561072	Primary SEDOL: 2414580	Proxy Level: 3
	Shares Voted: 1,999	Votable Shares: 1,999	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,999

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Basil L. Anderson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alan R. Batkin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Frank J. Biondi, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.4	Elect Director Kenneth A. Bronfin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director John M. Connors, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Michael W. O. Garrett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Lisa Gersh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Brian D. Goldner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Jack M. Greenberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Alan G. Hassenfeld	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Tracy A. Leinbach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Edward M. Philip	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director Alfred J. Verrecchia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the proposal is merited. Significant retention awards planned for 2013 and 2014, in connection with a renewed employment agreement, are insufficiently linked to company performance, and new relative TSR multipliers on annual awards provide disproportionate upside opportunity and potentially reward sector rather than company performance. While the renewed agreement removes a number of problematic features, on balance pay and performance appear to be unlinked.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
5	Require Suppliers to Publish Sustainability Report	SH	Yes	Against	Against	For	For		
Voting Policy Rationale: A vote FOR this item is warranted because of the following reasons:- The proposal would enable the company and its shareholders better evaluate supply chain sustainability performance.- Implementing this precatory proposal should serve to complement and further reinforce the company's existing supplier monitoring and compliance policies, programs and initiatives, in a manner that comports with the company's present sustainability-related efforts.- By ensuring that its suppliers are consistently monitoring, managing, and reporting on sustainability performance, including performance on labor rights issues that have been subject to controversy, the company will promote supplier accountability which could, in turn, minimize exposure to reputational and operational risks stemming from supplier business relationships.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,999	1,999
Total Shares:								1,999	1,999

Landstar System, Inc.

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 515098101	Meeting ID: 793001
Record Date: 03/28/2013	Meeting Type: Annual	Ticker: LSTR	
Primary CUSIP: 515098101	Primary ISIN: US5150981018	Primary SEDOL: 2503994	Proxy Level: 3
	Shares Voted: 1,319	Votable Shares: 1,319	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,319

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Homaira Akbari	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Diana M. Murphy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Larry J. Thoele	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Landstar System, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.									
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,319	1,319
Total Shares:							1,319	1,319	

McDonald's Corporation

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 580135101	Meeting ID: 793558
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: MCD	
Primary CUSIP: 580135101	Primary ISIN: US5801351017	Primary SEDOL: 2550707	Proxy Level: 3
	Shares Voted: 778	Votable Shares: 778	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 778

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter E. Massey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director John W. Rogers, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Roger W. Stone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Miles D. White	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: While a concern with excise tax gross up provisions in existing agreements with some NEOs is highlighted, there are no other significant concerns in reviewing the company's executive compensation practices and pay and performance are reasonably aligned at this time. Accordingly, a vote FOR this proposal is warranted.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Pay Disparity	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons: Enhanced disclosures of pay disparities between executives and regular employees could allow for more informed and contextual assessments by shareholder of whether executive compensation practices are reasonable and fair; Excessive pay disparities between senior executives and rank-and-file employees could pose risks to long-term shareholder value, and impact employee morale as well as a company's standing in the communities in which it operates.</i>							
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							
6	Report on Human Rights Risk Assessment Process	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is recommended because: * The company could provide additional information on how it is assessing and managing compliance with its human rights policies; * The company does have global operations, including operations in markets that have experienced human rights related issues.</i>							
7	Report on Nutrition Initiatives and Childhood Obesity Concerns	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons: Adoption of the proposal would be a positive step in addressing legitimate concerns around child nutrition and obesity and the potential for adverse long-term health effects on the population stemming from consumption of the firm's products; Disclosure of the requested information would serve to provide greater assurance to shareholders that the firm's initiatives and practices sufficiently guard against potential financial, litigation and operational risks to the firm as a result of public concerns with childhood obesity and shifts in consumer demands; Given the company's existing initiatives on and commitments to promoting informed and healthier food choices for children and families, the requested report should not be unduly burdensome or overly costly for the company to produce.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	778	778
Total Shares:							778	778

R.R. Donnelley & Sons Company

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 257867200	Meeting ID: 794413
Record Date: 04/04/2013	Meeting Type: Annual	Ticker: RRD	
Primary CUSIP: 257867200	Primary ISIN: US2578672006	Primary SEDOL: BYND5W0	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

R.R. Donnelley & Sons Company

Shares Voted: 1,985

Votable Shares: 1,985

*Shares on Loan: 0

Shares Instructed: 1,985

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Quinlan, III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Stephen M. Wolf	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Lee A. Chaden	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Richard L. Crandall	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Judith H. Hamilton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Richard K. Palmer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director John C. Pope	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.9	Elect Director Michael T. Riordan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Oliver R. Sockwell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,985	1,985

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

R.R. Donnelley & Sons Company

Total Shares: 1,985 1,985

The Goldman Sachs Group, Inc.

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 38141G104	Meeting ID: 795851
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: GS	
Primary CUSIP: 38141G104	Primary ISIN: US38141G1040	Primary SEDOL: 2407966	Proxy Level: 3
	Shares Voted: 618	Votable Shares: 618	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Lloyd C. Blankfein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Elect Director M. Michele Burns	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
3	Elect Director Gary D. Cohn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
4	Elect Director Claes Dahlback	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
5	Elect Director William W. George	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
6	Elect Director James A. Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
7	Elect Director Lakshmi N. Mittal	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
8	Elect Director Adebayo O. Ogunesi	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
9	Elect Director James J. Schiro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
10	Elect Director Debora L. Spar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
11	Elect Director Mark E. Tucker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
12	Elect Director David A. Viniar	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: While we note the timing discrepancy and continuing discretionary nature of top executives' annual incentive awards, a vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
14	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Vote AGAINST this proposal because:* The shareholder value transfer of 22% is greater than the company-specific allowable cap of 8%; and* The equity burn rate is excessive.</i>							
15	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
16	Establish Board Committee on Human Rights	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons:- The creation of a human rights committee is likely to further strengthen Goldman Sachs' commitment to universal human rights and augment its existing human rights-related policies, initiatives, and oversight mechanisms;- The establishment of a human rights-focused board committee could be accomplished in a manner that does not impinge upon the board's fiduciary duties or fetter its ability to effectively monitor and oversee such risks, and such a committee should serve to enhance and complement the company's capacity to manage human rights risks in the long-term, for the ultimate benefit of shareholders.</i>							
17	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons:- Shareholders should have greater transparency on lobbying activity and related expenditures in order to allow for informed judgments regarding the judicious use of corporate assets for lobbying efforts, and to enable a more complete assessment of the risks faced by the firm through its lobbying activities as well as any associated benefits;- Given the company's current level of disclosure on relevant policies and oversight mechanisms regarding its lobbying and lobbying-related activities, providing the additional disclosure requested by this proposal should not be inimical to the company or prove to be prohibitively costly, unduly burdensome, or competitively disadvantageous.</i>							
18	Adopt Proxy Access Right	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the proposal lacks the appropriate safeguards to ensure that the right of proxy access would be used to further investors' interest. Specifically, the ownership requirement is unreasonably low and the limit on the number of shareholder nominated directors could be viewed as excessive. Further, the proposal would not allow holders of 5 percent or more to nominate candidates via proxy access.</i>							
19	Employ Investment Bank to Explore Alternatives to Maximize Shareholder Value	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted given that:- The company's recent performance suggests that the board and management are acting to promote value creation;- There is no evidence that a sale at this time would maximize value for investors; and- The company's governance structure provides shareholders with tools to hold directors accountable and guard against management or board entrenchment.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	618	618
Total Shares:							618	618

The Home Depot, Inc.

Meeting Date: 05/23/2013 **Country:** USA **Primary Security ID:** 437076102 **Meeting ID:** 791168
Record Date: 03/25/2013 **Meeting Type:** Annual **Ticker:** HD

Primary CUSIP: 437076102 **Primary ISIN:** US4370761029 **Primary SEDOL:** 2434209 **Proxy Level:** 3

Shares Voted: 1,092 **Votable Shares:** 1,092 ***Shares on Loan:** 0 **Shares Instructed:** 1,092
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Duane Ackerman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Francis S. Blake	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Ari Bousbib	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1f	Elect Director Albert P. Carey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director Armando Codina	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1h	Elect Director Bonnie G. Hill	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Karen L. Katen	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1j	Elect Director Mark Vadon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
6	Prepare Employment Diversity Report	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Home Depot has been the subject of several discrimination-related lawsuits, and disclosure of additional data would allow shareholders to better assess the effectiveness of the company's diversity initiatives and management's related efforts.</i>							
7	Adopt Stormwater Run-off Management Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons: - While Home Depot appears to have adopted policies and practices that address the proponent's concerns to some degree, the company's disclosures on hazardous materials standard operating procedures, and specifically those related to managing stormwater runoff and contaminants, could use some improvement. - Given the company's existing disclosures, it should not be unduly costly or overly burdensome to produce the requested report. - While the timeframe for preparing the requested report of approximately four months is not very practical, we note that the precatory nature of the proposal should afford the board and management sufficient flexibility and latitude to implement the proposal in a more feasible timetable.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,092	1,092
Total Shares:							1,092	1,092

Time Warner Inc.

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 887317303	Meeting ID: 791225
Record Date: 03/25/2013	Meeting Type: Annual	Ticker: TWX	
Primary CUSIP: 887317303	Primary ISIN: US8873173038	Primary SEDOL: B63QTN2	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Time Warner Inc.

Shares Voted: 3,203

Votable Shares: 3,203

*Shares on Loan: 0

Shares Instructed: 3,203

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James L. Barksdale	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director William P. Barr	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Jeffrey L. Bewkes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Stephen F. Bollenbach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Robert C. Clark	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Jessica P. Einhorn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director Fred Hassan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Kenneth J. Novack	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Paul D. Wachter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Deborah C. Wright	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Time Warner Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that:- The shareholder value transfer appears to be within a reasonable range;- The plan does not allow for the repricing of stock options without shareholder approval; and- The equity burn rate is reasonable.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	3,203	3,203
Total Shares:								3,203	3,203

Tumi Holdings, Inc.

Meeting Date: 05/23/2013	Country: USA	Primary Security ID: 89969Q104	Meeting ID: 795871
Record Date: 04/10/2013	Meeting Type: Annual	Ticker: TUMI	
Primary CUSIP: 89969Q104	Primary ISIN: US89969Q1040	Primary SEDOL: B7YQQS2	Proxy Level: 1
Shares Voted: 1,888		Votable Shares: 1,888	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard P. Hanson	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
1.2	Elect Director Claire M. Bennett	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i></p>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i></p>							

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,888	1,888
Total Shares:							1,888	1,888

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cerner Corporation

Meeting Date: 05/24/2013	Country: USA	Primary Security ID: 156782104	Meeting ID: 794420
Record Date: 04/05/2013	Meeting Type: Annual	Ticker: CERN	
Primary CUSIP: 156782104	Primary ISIN: US1567821046	Primary SEDOL: 2185284	Proxy Level: 3
	Shares Voted: 4,300	Votable Shares: 4,300	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 4,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald E. Bisbee, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1b	Elect Director Denis A. Cortese	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1c	Elect Director Linda M. Dillman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: By submitting this proposal, management demonstrates a commitment to shareholders' interests. Directors should be held accountable on an annual basis, and a vote FOR this proposal is warranted.</i>						
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the size of the request is reasonable (250,000,000 shares matches the allowable threshold for the company).</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	4,300	4,300
Total Shares:							4,300	4,300

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Steven Madden, Ltd.

Meeting Date: 05/24/2013	Country: USA	Primary Security ID: 556269108	Meeting ID: 791784
Record Date: 04/03/2013	Meeting Type: Annual	Ticker: SHOO	
Primary CUSIP: 556269108	Primary ISIN: US5562691080	Primary SEDOL: 2553911	Proxy Level: 3
	Shares Voted: 1,048	Votable Shares: 1,048	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director John L. Madden	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director Peter Migliorini	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Richard P. Randall	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Ravi Sachdev	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Thomas H. Schwartz	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>						
2	Increase Authorized Common Stock	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the size of the requested increase is excessive (75,000,000 shares is above the allowable increase of 60,000,000).</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,048	1,048
Total Shares:							1,048	1,048

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Steven Madden, Ltd.

EnerNOC, Inc.

Meeting Date: 05/28/2013	Country: USA	Primary Security ID: 292764107	Meeting ID: 799415
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: ENOC	
Primary CUSIP: 292764107	Primary ISIN: US2927641074	Primary SEDOL: B1XKFG4	Proxy Level: 3
	Shares Voted: 2,678	Votable Shares: 2,678	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,678

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Healy	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.2	Director David Brewster	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the shareholder value transfer of 19 percent is greater than the company-specific allowable cap of 14 percent.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/16/2013	Auto-Approved	05/16/2013	2,678	2,678
Total Shares:							2,678	2,678

Merck & Co., Inc.

Meeting Date: 05/28/2013	Country: USA	Primary Security ID: 58933Y105	Meeting ID: 794434
Record Date: 04/01/2013	Meeting Type: Annual	Ticker: MRK	
Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055	Primary SEDOL: 2778844	Proxy Level: 3
	Shares Voted: 7,114	Votable Shares: 7,114	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 7,114

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	Against	Against

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1b	Elect Director Thomas R. Cech	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1c	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director William B. Harrison Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director C. Robert Kidder	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1g	Elect Director Rochelle B. Lazarus	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Carlos E. Represas	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1j	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Peter C. Wendell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>							
5	Amend Articles/Bylaws/Charter -- Call Special Meetings	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed 10 percent demand level would provide shareholders with a special meeting right that is more meaningful than the company's current 25 percent right, without requiring shareholders to prove good cause to the New Jersey Superior Court.</i>							
6	Report on Charitable and Political Contributions	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the proposal is warranted based on the company's current level of reporting regarding its charitable contributions disclosure and policies, as well as Merck's political contribution policies and activities, disclosure of its trade association participation, and relevant oversight mechanisms.</i>							
7	Report on Lobbying Activities	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted based on the company's current disclosure of both relevant oversight mechanisms and the company's trade association payments, which include the amount used for lobbying efforts.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/15/2013	Auto-Approved	05/15/2013	7,059	7,059
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/15/2013	Auto-Approved	05/15/2013	55	55
Total Shares:							7,114	7,114

Sun Hydraulics Corporation

Meeting Date: 05/28/2013	Country: USA	Primary Security ID: 866942105	Meeting ID: 793682
Record Date: 04/01/2013	Meeting Type: Annual	Ticker: SNHY	
Primary CUSIP: 866942105	Primary ISIN: US8669421054	Primary SEDOL: 2819282	Proxy Level: 3
Shares Voted: 1,453		Votable Shares: 1,453	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,453

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Bertoneche	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sun Hydraulics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.2	Elect Director Philippe Lemaitre	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	1,453	1,453
Total Shares:								1,453	1,453

Chevron Corporation

Meeting Date: 05/29/2013	Country: USA	Primary Security ID: 166764100	Meeting ID: 792909
Record Date: 04/03/2013	Meeting Type: Annual	Ticker: CVX	
Primary CUSIP: 166764100	Primary ISIN: US1667641005	Primary SEDOL: 2838555	Proxy Level: 3
	Shares Voted: 193	Votable Shares: 193	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 193

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linnet F. Deily	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Robert E. Denham	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director George L. Kirkland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Charles W. Moorman, IV	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Kevin W. Sharer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director John G. Stumpf	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Ronald D. Sugar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Carl Ware	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director John S. Watson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Report on Management of Hydraulic Fracturing Risks and Opportunities	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as the company could provide additional information, including quantitative performance metrics and goals, regarding its management of its hydraulic fracturing operations.</i>						
6	Report on Offshore Oil Wells and Spill Mitigation Measures	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons: The company's existing policies, procedures, and practices would be complemented by the proposed resolution that is oriented towards enhanced transparency on offshore oil well facility management practices and related risk-management measures; and Chevron's shareholders could benefit from more complete and comprehensive disclosures regarding the company's facility management programs and related risk mitigation management and oversight mechanisms. Additional transparency would allow for an informed assessment of the scope and rigor of the company's risk management and risk mitigation measures.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7	Report on Financial Risks of Climate Change	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons: While the existing initiatives the company has in place to harness the opportunities presented by climate change and its programs to guard against climate change risks are commendable, given the material climate change risks and challenges faced by the company and its peers, support for this proposal would be in shareholders' best long-term interests; The proposal should serve to complement and further strengthen the company's policies, commitments, and endeavors to reduce the risks associated with climate change, including financial, regulatory, reputation, brand and legal risks; and More comprehensive and fuller disclosures addressing legitimate shareholder concerns relating to the impact of climate change on the company's risk profile, business operations, and bottom line should not be duplicative, burdensome or overly costly, but rather, should help preserve and create long-term shareholder value.</i>							
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as Chevron could provide additional information regarding policies or oversight mechanisms the company has implemented to govern its trade association memberships, as well as related risks and opportunities.</i>							
9	Prohibit Political Contributions	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted due to the overly prescriptive nature of the proposal.</i>							
10	Provide for Cumulative Voting	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the company does not have proxy access.</i>							
11	Amend Articles/Bylaws/Charter -- Call Special Meetings	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted as approval of this proposal would enhance the current shareholder right to call special meetings by lowering the demand threshold, as well as removing the restrictions on calling special meetings for items that have been addressed at the annual meeting.</i>							
12	Require Director Nominee with Environmental Expertise	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted for the following reasons: Chevron does not currently appear to have an independent member of the board with environmental expertise or experience specifically related to the oil & gas industry; and Chevron is currently involved in a long-standing environmental legal controversy and the company has operations that expose it to additional environmental risks.</i>							
13	Adopt Guidelines for Country Selection	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as: * Chevron does not disclose policies governing its decision-making process to invest or operate in politically or socially unstable markets; and* The company has business ties to countries with histories of political instability and human rights issues.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/17/2013	Auto-Approved	05/17/2013	193	193
Total Shares:							193	193

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Demandware, Inc.

Meeting Date: 05/29/2013	Country: USA	Primary Security ID: 24802Y105	Meeting ID: 793714
Record Date: 04/04/2013	Meeting Type: Annual	Ticker: DWRE	
Primary CUSIP: 24802Y105	Primary ISIN: US24802Y1055	Primary SEDOL: B7GYKF9	Proxy Level: 3
	Shares Voted: 2,856	Votable Shares: 2,856	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,856

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Ebling	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Jitendra Saxena	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: There are several concerns regarding the company's compensation practices including: (1) the use of outsized peers and above median benchmarking, (2) large stock grants to the CEO which time-vest on a quarterly basis, (3) adjustments to the annual cash incentive program that reduce the link between pay and performance, and (4) the lack of risk-mitigating features such as a clawback and stock ownership/retention provisions. As such a vote AGAINST this proposal is warranted.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/17/2013	Auto-Approved	05/17/2013	2,856	2,856
Total Shares:							2,856	2,856

DreamWorks Animation SKG, Inc.

Meeting Date: 05/29/2013	Country: USA	Primary Security ID: 26153C103	Meeting ID: 796324
Record Date: 04/02/2013	Meeting Type: Annual	Ticker: DWA	
Primary CUSIP: 26153C103	Primary ISIN: US26153C1036	Primary SEDOL: B03BLR3	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

DreamWorks Animation SKG, Inc.

Shares Voted: 393

Votable Shares: 393

*Shares on Loan: 0

Shares Instructed: 393

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Katzenberg	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.2	Elect Director Lewis W. Coleman	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.3	Elect Director Harry Brittenham	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.4	Elect Director Thomas E. Freston	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.5	Elect Director Lucian Grainge	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.6	Elect Director Melody Hobson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Jason Kilar	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.8	Elect Director Michael Montgomery	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO Katzenberg's new compensation package provides for a \$2.5 million salary, \$4 million cash incentive opportunity, and \$4.5 million in equity grants. The company states that, in total, the CEO's annual compensation is targeted at \$11 million; ISS-selected peers have a median total direct compensation of approximately \$3.4 million. Katzenberg's relatively excessive compensation package likely stems from DreamWorks' practice of benchmarking against much larger companies. We also note that the new employment agreement contains an excessive severance multiplier.</i>						
4	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it would encourage the company to eliminate its dual class capital structure and adopt a one-share, one-vote policy.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

DreamWorks Animation SKG, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/16/2013	Auto-Approved	05/16/2013	393	393
Total Shares:							393	393

Exxon Mobil Corporation

Meeting Date: 05/29/2013	Country: USA	Primary Security ID: 30231G102	Meeting ID: 793548
Record Date: 04/04/2013	Meeting Type: Annual	Ticker: XOM	
Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618	Proxy Level: 4
Shares Voted: 7,996		Votable Shares: 7,996	*Shares on Loan: 0
Total Ballots: 2		Voting Policy: UUA	Shares Instructed: 7,996

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M.J. Boskin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director P. Brabeck-Letmathe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director U.M. Burns	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director L.R. Faulkner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director J.S. Fishman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director H.H. Fore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director K.C. Frazier	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director W.W. George	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director S.J. Palmisano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director S.S. Reinemund	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director R.W. Tillerson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director W.C. Weldon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.13	Elect Director E.E. Whitacre, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, given the indicated pay-for-performance misalignment and in light of the company's continuing largely discretionary, time-based compensation programs.</i>						
4	Require Independent Board Chairman	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the Presiding Director does not provide a sufficient counterbalance to the combined chairman/CEO roles. Specifically, the Presiding Director does not have the authority to approve agendas, meeting schedules or information sent to the board, and is not explicitly designated to be available for direct contact and consultation with shareholders upon request</i>						
5	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: Support FOR this proposal is warranted given that a majority vote standard coupled with a director resignation policy which is already in place, would give full effect to the shareholder franchise.</i>						
6	Limit Directors to a Maximum of Three Board Memberships in Companies with Sales over \$500 Million Annually	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the company has established guidelines addressing the requirements of directors, including, but not limited to, those related to commitment and attendance, ethics and conflicts of interest, stock ownership, and independence. Hence, adoption of the proposed policy would not be of additional value to shareholders at this time.</i>						
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide additional information regarding its lobbying activities and the oversight mechanisms the company has implemented to manage its trade association participation and lobbying activities.</i>						
8	Study Feasibility of Prohibiting Political Contributions	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A recommendation AGAINST this resolution is warranted because the request is asking the company to determine the feasibility of implementing a policy that would not be in the best interest of its shareholders. Implementation of such a policy would put the company at a competitive disadvantage relative to its industry peers that have not instituted a policy prohibiting political contributions.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
9	Adopt Sexual Orientation Anti-bias Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because: The company's EEO statement does not explicitly prohibit discrimination on the basis of gender identity and sexual orientation, in contrast to a growing number of companies that have adopted such policies. Incorporating gender identity and sexual orientation non-discrimination in the firm's EEO policy would benefit shareholders as it would establish the company as an inclusive employer and enhance the firm's ability to attract and retain the most qualified employees from the widest possible talent pool. The addition of such a policy could help the company guard against discrimination-related controversies and associated liabilities, should serve to strengthen the company's existing non-discrimination policies, and could be done at minimal cost and burden to the company and its shareholders.</i>							
10	Report on Management of Hydraulic Fracturing Risks and Opportunities	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the company could provide additional information, including quantitative performance metrics and goals, regarding its management of its hydraulic fracturing operations.</i>							
11	Adopt Quantitative GHG Goals for Products and Operations	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as creating and disclosing metrics and goals for greenhouse gas reduction would allow shareholders to better assess the company's related performance and management of these emissions.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	7,909	7,909
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	87	87
Total Shares:							7,996	7,996

Molson Coors Brewing Company

Meeting Date: 05/29/2013	Country: USA	Primary Security ID: 60871R209	Meeting ID: 793457
Record Date: 04/01/2013	Meeting Type: Annual	Ticker: TAP	
Primary CUSIP: 60871R209	Primary ISIN: US60871R2094	Primary SEDOL: B067BM3	Proxy Level: 3
Shares Voted: 1,033		Votable Shares: 1,033	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,033

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Eaton	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Charles M. Herington	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Molson Coors Brewing Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.3	Elect Director H. Sanford Riley	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.The nominee is employed full-time and sits on boards at more than 2 public companies.									
2	Amend Certificate of Incorporation to Provide that Holders of Class A and Class B Common Stock shall Vote Together as a Single Class, on an Advisory Basis, to Approve Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/16/2013	Auto-Approved	05/16/2013	1,033	1,033
Total Shares:							1,033	1,033	

BlackRock, Inc.

Meeting Date: 05/30/2013	Country: USA	Primary Security ID: 09247X101	Meeting ID: 796378
Record Date: 04/03/2013	Meeting Type: Annual	Ticker: BLK	
Primary CUSIP: 09247X101	Primary ISIN: US09247X1019	Primary SEDOL: 2494504	Proxy Level: 3
Shares Voted: 103	Votable Shares: 103	*Shares on Loan: 0	Shares Instructed: 103
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdlatif Yousef Al-Hamad	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director Mathis Cabiallavetta	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1c	Elect Director Dennis D. Dammerman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1d	Elect Director Jessica P. Einhorn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1e	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David H. Komansky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1g	Elect Director James E. Rohr	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1h	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A cautionary vote FOR this proposal is warranted. Given the magnitude of the CEO's total pay relative to the median of similar peers and the company's mediocre long-term stock performance and comparative financial ratios, concerns are raised with respect to the discretionary approach to annual bonus payment. However, a reasonable portion of the CEO's total pay is tied to rigorous stock price goals. Adoption of stock holding requirements would further align executives' interests with shareholders.</i>							
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	103	103
Total Shares:							103	103

Brandywine Realty Trust

Meeting Date: 05/30/2013	Country: USA	Primary Security ID: 105368203	Meeting ID: 793542
Record Date: 04/02/2013	Meeting Type: Annual	Ticker: BDN	
Primary CUSIP: 105368203	Primary ISIN: US1053682035	Primary SEDOL: 2518954	Proxy Level: 3
	Shares Voted: 4,941	Votable Shares: 4,941	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 4,941	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter D'Alessio	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Anthony A. Nichols, Sr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Brandywine Realty Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Gerard H. Sweeney	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Wyche Fowler	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Michael J. Joyce	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Charles P. Pizzi	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director James C. Diggs	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/14/2013	Auto-Approved	05/14/2013	4,941	4,941
Total Shares:							4,941	4,941

DexCom, Inc.

Meeting Date: 05/30/2013	Country: USA	Primary Security ID: 252131107	Meeting ID: 794933
Record Date: 04/05/2013	Meeting Type: Annual	Ticker: DXCM	
Primary CUSIP: 252131107	Primary ISIN: US2521311074	Primary SEDOL: B0796X4	Proxy Level: 3
Shares Voted: 3,332	Votable Shares: 3,332	*Shares on Loan: 0	Shares Instructed: 3,332
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara E. Kahn	Mgmt	Yes	For	For	Against	Against

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.								
1b	Elect Director Jay S. Skyler	Mgmt	Yes	For	For	Against	Against		
	Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.								
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
	Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.								
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/17/2013	Auto-Approved	05/17/2013	3,332	3,332
Total Shares:								3,332	3,332

HealthStream, Inc.

Meeting Date: 05/30/2013	Country: USA	Primary Security ID: 42222N103	Meeting ID: 789820
Record Date: 03/21/2013	Meeting Type: Annual	Ticker: HSTM	
Primary CUSIP: 42222N103	Primary ISIN: US42222N1037	Primary SEDOL: 2577870	Proxy Level: 3
Total Ballots: 1	Shares Voted: 2,251	Votable Shares: 2,251	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thompson S. Dent	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Dale Polley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director William W. Stead	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Deborah Taylor Tate	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

HealthStream, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	2,251	2,251
Total Shares:								2,251	2,251

PRA Group, Inc.

Meeting Date: 05/30/2013	Country: USA	Primary Security ID: 69354N106	Meeting ID: 794656
Record Date: 04/04/2013	Meeting Type: Annual	Ticker: PRAA	
Primary CUSIP: 69354N106	Primary ISIN: US69354N1063	Primary SEDOL: BSHZ3P9	Proxy Level: 3
Shares Voted: 530		Votable Shares: 530	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director John H. Fain	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
1.2	Elect Director David N. Roberts	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.									
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
5	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	530	530
Total Shares:								530	530

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PRA Group, Inc.

Starwood Hotels & Resorts Worldwide LLC

Meeting Date: 05/30/2013	Country: USA	Primary Security ID: 85590A401	Meeting ID: 795870
Record Date: 04/03/2013	Meeting Type: Annual	Ticker: HOT	
Primary CUSIP: 85590A401	Primary ISIN: US85590A4013	Primary SEDOL: B12GHV2	Proxy Level: 3
	Shares Voted: 60	Votable Shares: 60	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frits van Paasschen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Bruce W. Duncan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Adam M. Aron	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Thomas E. Clarke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Clayton C. Daley, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Lizanne Galbreath	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director Eric Hippeau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Stephen R. Quazzo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Thomas O. Ryder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Starwood Hotels & Resorts Worldwide LLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: The shareholder value transfer appears to be within a reasonable range; The plan does not allow for the repricing of stock options without shareholder approval; and The equity burn rate is reasonable.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	60	60
Total Shares:							60	60

Lowe's Companies, Inc.

Meeting Date: 05/31/2013	Country: USA	Primary Security ID: 548661107	Meeting ID: 794341
Record Date: 03/28/2013	Meeting Type: Annual	Ticker: LOW	
Primary CUSIP: 548661107	Primary ISIN: US5486611073	Primary SEDOL: 2536763	Proxy Level: 3
Total Ballots: 1	Shares Voted: 2,456	Votable Shares: 2,456	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 2,456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director David W. Bernauer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Leonard L. Berry	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director Peter C. Browning	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Dawn E. Hudson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Robert L. Johnson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.8	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director Richard K. Lochridge	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.11	Elect Director Eric C. Wisemen	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: While concerns regarding excise tax gross ups and modified single triggers in existing agreements are highlighted, no other significant concerns were found in reviewing the company's executive compensation practices and pay and performance are reasonably aligned at this time. Accordingly, a vote FOR this item is warranted.</i>							
4	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	2,456	2,456
Total Shares:							2,456	2,456

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Old Dominion Freight Line, Inc.

Meeting Date: 05/31/2013	Country: USA	Primary Security ID: 679580100	Meeting ID: 799422
Record Date: 03/22/2013	Meeting Type: Annual	Ticker: ODFL	
Primary CUSIP: 679580100	Primary ISIN: US6795801009	Primary SEDOL: 2656423	Proxy Level: 3
	Shares Voted: 1,529	Votable Shares: 1,529	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl E. Congdon	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director John R. Congdon	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director J. Paul Breitbach	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Robert G. Culp, III	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director John D. Kasarda	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Leo H. Suggs	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director D. Michael Wray	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>						
3	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Old Dominion Freight Line, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	1,529	1,529
Total Shares:							1,529	1,529

Diamondback Energy, Inc.

Meeting Date: 06/03/2013	Country: USA	Primary Security ID: 25278X109	Meeting ID: 800863
Record Date: 04/26/2013	Meeting Type: Annual	Ticker: FANG	
Primary CUSIP: 25278X109	Primary ISIN: US25278X1090	Primary SEDOL: B7Y8YR3	Proxy Level: 1
Shares Voted: 1,940		Votable Shares: 1,940	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,940

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. West	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Michael P. Cross	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Travis D. Stice	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director David L. Houston	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/17/2013	Auto-Approved	05/17/2013	1,940	1,940
Total Shares:							1,940	1,940

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Diamondback Energy, Inc.

NYSE Euronext

Meeting Date: 06/03/2013	Country: USA	Primary Security ID: 629491101	Meeting ID: 801066
Record Date: 04/26/2013	Meeting Type: Special	Ticker: NYX	
Primary CUSIP: 629491101	Primary ISIN: US6294911010	Primary SEDOL: B1VVMW4	Proxy Level: 5
	Shares Voted: 2,673	Votable Shares: 2,673	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Vote FOR this proposal is warranted given: The substantial premium to the unaffected share price of NYSE The cash portion of the offer will provide certain value while the Intercontinental Exchange shares portion will allow current NYSE shareholders the opportunity to participate in the combined company The positive market reaction for both companies The value of the merger at announcement fell within the estimate values of fairness opinion and now exceeds these estimates									
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For		
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	2,673	2,673
Total Shares:								2,673	2,673

Staples, Inc.

Meeting Date: 06/03/2013	Country: USA	Primary Security ID: 855030102	Meeting ID: 793854
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: SPLS	
Primary CUSIP: 855030102	Primary ISIN: US8550301027	Primary SEDOL: 2841489	Proxy Level: 3
	Shares Voted: 7,331	Votable Shares: 7,331	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 7,331

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Basil L. Anderson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director Arthur M. Blank	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Staples, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Drew G. Faust	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Justin King	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director Rowland T. Moriarty	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Robert C. Nakasone	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Raul Vazquez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Vijay Vishwanath	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1m	Elect Director Paul F. Walsh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The compensation committee, in response to low levels of say-on-pay support in both 2011 and 2012, has made changes to the compensation program, including elimination of time-based equity awards, that address shareholder concerns regarding compensation and better align pay with performance.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Staples, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
4	Proxy Access	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this non-binding item is warranted because the adoption of proxy access will further enhance shareholder rights while providing necessary safeguards to the nomination process.									
5	Require Independent Board Chairman	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that the duties of the lead director do not include approval of the information sent to the board, and given that the company has underperformed its peers over the last one-year and three-year periods.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	7,331	7,331
Total Shares:								7,331	7,331

UnitedHealth Group Incorporated

Meeting Date: 06/03/2013	Country: USA	Primary Security ID: 91324P102	Meeting ID: 798207
Record Date: 04/05/2013	Meeting Type: Annual	Ticker: UNH	
Primary CUSIP: 91324P102	Primary ISIN: US91324P1021	Primary SEDOL: 2917766	Proxy Level: 3
	Shares Voted: 1,550	Votable Shares: 1,550	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA	Shares Instructed: 1,550	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Ballard, Jr.	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.							
1b	Elect Director Edson Bueno	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.							
1c	Elect Director Richard T. Burke	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.							
1d	Elect Director Robert J. Darretta	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.							
1e	Elect Director Stephen J. Hemsley	Mgmt	Yes	For	For	Against	Against
Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1g	Elect Director Rodger A. Lawson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1h	Elect Director Douglas W. Leatherdale	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1i	Elect Director Glenn M. Renwick	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1j	Elect Director Kenneth I. Shine	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1k	Elect Director Gail R. Wilensky	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A recommendation FOR this proposal is warranted as the company could provide additional information regarding its lobbying and trade association policies and activities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	1,462	1,462
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	88	88
Total Shares:							1,550	1,550

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2013	Country: USA	Primary Security ID: 192446102	Meeting ID: 796440
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: CTSH	
Primary CUSIP: 192446102	Primary ISIN: US1924461023	Primary SEDOL: 2257019	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cognizant Technology Solutions Corporation

	Shares Voted: 943	Votable Shares: 943	*Shares on Loan: 0	Shares Instructed: 943
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Maureen Breakiron-Evans	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1b	Elect Director John E. Klein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Lakshmi Narayanan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/18/2013	Auto-Approved	05/18/2013	943	943
Total Shares:							943	943

Conn's, Inc.

Meeting Date: 06/04/2013	Country: USA	Primary Security ID: 208242107	Meeting ID: 795866
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: CONN	
Primary CUSIP: 208242107	Primary ISIN: US2082421072	Primary SEDOL: 2925792	Proxy Level: 3
	Shares Voted: 1,285	Votable Shares: 1,285	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,285

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon E.M. Jacoby	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Conn's, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Kelly M. Malson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Bob L. Martin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Douglas H. Martin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director David Schofman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.6	Elect Director Scott L. Thompson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.7	Elect Director Theodore M. Wright	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Other Business	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/22/2013	Auto-Approved	05/22/2013	1,285	1,285
Total Shares:							1,285	1,285

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Douglas Emmett, Inc.

Meeting Date: 06/04/2013	Country: USA	Primary Security ID: 25960P109	Meeting ID: 798236
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: DEI	
Primary CUSIP: 25960P109	Primary ISIN: US25960P1093	Primary SEDOL: B1G3M58	Proxy Level: 3
	Shares Voted: 2,928	Votable Shares: 2,928	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,928

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.2	Elect Director Jordan L. Kaplan	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.3	Elect Director Kenneth M. Panzer	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.4	Elect Director Christopher H. Anderson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.5	Elect Director Leslie E. Bider	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.6	Elect Director David T. Feinberg	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>						
1.7	Elect Director Thomas E. O'Hern	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.8	Elect Director William E. Simon, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Douglas Emmett, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	2,928	2,928
Total Shares:							2,928	2,928

IPG Photonics Corporation

Meeting Date: 06/04/2013	Country: USA	Primary Security ID: 44980X109	Meeting ID: 794527
Record Date: 04/10/2013	Meeting Type: Annual	Ticker: IPGP	
Primary CUSIP: 44980X109	Primary ISIN: US44980X1090	Primary SEDOL: 2698782	Proxy Level: 1
Shares Voted: 776	Votable Shares: 776	*Shares on Loan: 0	Shares Instructed: 776
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Eugene Scherbakov	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Igor Samartsev	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director Robert A. Blair	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.5	Elect Director Michael C. Child	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director William F. Krupke	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.7	Elect Director Henry E. Gauthier	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

IPG Photonics Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director William S. Hurley	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.9	Elect Director John R. Peeler	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	776	776
Total Shares:							776	776

Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/04/2013	Country: USA	Primary Security ID: 46333X108	Meeting ID: 793483
Record Date: 04/09/2013	Meeting Type: Annual	Ticker: IRWD	
Primary CUSIP: 46333X108	Primary ISIN: US46333X1081	Primary SEDOL: B3MZ6K5	Proxy Level: 1
Shares Voted: 1,278		Votable Shares: 1,278	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,278

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marsha H. Fanucci	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Terrance G. McGuire	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Edward P. Owens	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Christopher T. Walsh	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ironwood Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	1,278	1,278
Total Shares:							1,278	1,278	

LifePoint Health, Inc.

Meeting Date: 06/04/2013	Country: USA	Primary Security ID: 53219L109	Meeting ID: 798142
Record Date: 04/12/2013	Meeting Type: Annual	Ticker: LPNT	
Primary CUSIP: 53219L109	Primary ISIN: US53219L1098	Primary SEDOL: 2413037	Proxy Level: 3
Shares Voted: 1,080		Votable Shares: 1,080	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,080

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory T. Bier	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director DeWitt Ezell, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to a misalignment between pay and performance. CEO total pay increased due to above-target annual incentive awards and larger equity grants, while the company's TSR significantly underperformed peers. Concerns are also raised by the vesting design for performance equity awards, which reward for achievement of performance hurdles at any point in the performance period rather than for performance measured at the end of a multi-year period.</i>							
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	1,080	1,080

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

LifePoint Health, Inc.

Total Shares:	1,080	1,080
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Qualys, Inc.

Meeting Date: 06/04/2013	Country: USA	Primary Security ID: 74758T303	Meeting ID: 796441
Record Date: 04/10/2013	Meeting Type: Annual	Ticker: QLYS	
Primary CUSIP: 74758T303	Primary ISIN: US74758T3032	Primary SEDOL: B7XJTN8	Proxy Level: 1
	Shares Voted: 1,907	Votable Shares: 1,907	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,907	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandra E. Bergeron	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Yves B. Sisteron	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/22/2013	Auto-Approved	05/22/2013	1,907	1,907
							Total Shares: 1,907	1,907

The Fresh Market, Inc.

Meeting Date: 06/04/2013	Country: USA	Primary Security ID: 35804H106	Meeting ID: 798579
Record Date: 04/12/2013	Meeting Type: Annual	Ticker: TFM	
Primary CUSIP: 35804H106	Primary ISIN: US35804H1068	Primary SEDOL: B3MH1K6	Proxy Level: 3
	Shares Voted: 943	Votable Shares: 943	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 943	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ray Berry	Mgmt	Yes	For	For	Withhold	Withhold

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Fresh Market, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	
<i>Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.</i>								
1.2	Elect Director Jeffrey Naylor	Mgmt	Yes	For	For	Withhold	Withhold	
<i>Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.</i>								
1.3	Elect Director Jane Thompson	Mgmt	Yes	For	For	Withhold	Withhold	
<i>Voting Policy Rationale: The board does not include at least one minority director after the election.Less than 20 percent of the board is diverse.</i>								
2	Ratify Auditors	Mgmt	Yes	For	For	For	For	
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>								
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For	
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>								
Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	943	943
Total Shares:							943	943

Virgin Media Inc.

Meeting Date: 06/04/2013	Country: USA	Primary Security ID: 92769L101	Meeting ID: 801220
Record Date: 04/30/2013	Meeting Type: Special	Ticker: VMED	
Primary CUSIP: 92769L101	Primary ISIN: US92769L1017	Primary SEDOL: B10S594	Proxy Level: 5
	Shares Voted: 337	Votable Shares: 337	*Shares on Loan: 0
			Shares Instructed: 337
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For		
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For		
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/23/2013	Auto-Approved	05/23/2013	337	337

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Virgin Media Inc.

Total Shares: 337 337

Cabela's Incorporated

Meeting Date: 06/05/2013	Country: USA	Primary Security ID: 126804301	Meeting ID: 797563
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: CAB	
Primary CUSIP: 126804301	Primary ISIN: US1268043015	Primary SEDOL: B00N2Z7	Proxy Level: 3
	Shares Voted: 865	Votable Shares: 865	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Theodore M. Armstrong	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director James W. Cabela	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director John H. Edmondson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director John Gottschalk	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director Dennis Highby	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Reuben Mark	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.8	Elect Director Thomas L. Millner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.9	Elect Director Beth M. Pritchard	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cabela's Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.									
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For		
6	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	865	865
Total Shares:								865	865

Devon Energy Corporation

Meeting Date: 06/05/2013	Country: USA	Primary Security ID: 25179M103	Meeting ID: 798059
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: DVN	
Primary CUSIP: 25179M103	Primary ISIN: US25179M1036	Primary SEDOL: 2480677	Proxy Level: 3
Shares Voted: 1,749		Votable Shares: 1,749	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,749

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Henry	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director John A. Hill	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Michael M. Kanovsky	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.5	Elect Director J. Larry Nichols	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.6	Elect Director Duane C. Radtke	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.7	Elect Director Mary P. Ricciardello	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director John Richels	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company made slight modifications to its compensation plan following the relatively low shareholder support to the company's 2012 say-on-pay proposal. Although changes were made, the incentive programs remain problematic. Specifically, the long-term programs are not particularly rigorous. Given the relative ease with which awards may be earned, a misalignment between pay and performance is identified. Finally, the company's supplemental retirement program with a balance of approximately \$21.5 million based on 17 years of service may provide a "soft landing" for termination due to poor performance.</i>						
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A recommendation FOR this proposal is warranted as the company could provide additional information regarding its lobbying and trade association policies and oversight mechanisms.</i>						
5	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to require a majority vote for the uncontested election of directors is warranted, as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i>						
6	Provide Right to Act by Written Consent	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/23/2013	Auto-Approved	05/23/2013	1,749	1,749
Total Shares:							1,749	1,749

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Devon Energy Corporation

DSW Inc.

Meeting Date: 06/05/2013	Country: USA	Primary Security ID: 23334L102	Meeting ID: 795392
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: DSW	
Primary CUSIP: 23334L102	Primary ISIN: US23334L1026	Primary SEDOL: B0BV2V6	Proxy Level: 3
	Shares Voted: 769	Votable Shares: 769	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 769

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry L. Aaron	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Elaine J. Eisenman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Joanna T. Lau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Joseph A. Schottenstein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Elect Director James O'Donnell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/23/2013	Auto-Approved	05/23/2013	769	769
Total Shares:							769	769

Imperva, Inc.

Meeting Date: 06/05/2013	Country: USA	Primary Security ID: 45321L100	Meeting ID: 796459
Record Date: 04/10/2013	Meeting Type: Annual	Ticker: IMPV	
Primary CUSIP: 45321L100	Primary ISIN: US45321L1008	Primary SEDOL: B523R55	Proxy Level: 1

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Imperva, Inc.

	Shares Voted: 1,329	Votable Shares: 1,329	*Shares on Loan: 0	Shares Instructed: 1,329
Total Ballots: 1	Voting Policy: UUA			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Theresia Gouw	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Frank Sloodman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director David N. Strohm	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/22/2013	Auto-Approved	05/22/2013	1,329	1,329
Total Shares:							1,329	1,329

Las Vegas Sands Corp.

Meeting Date: 06/05/2013	Country: USA	Primary Security ID: 517834107	Meeting ID: 799648
Record Date: 04/12/2013	Meeting Type: Annual	Ticker: LVS	
Primary CUSIP: 517834107	Primary ISIN: US5178341070	Primary SEDOL: B02T2J7	Proxy Level: 3
	Shares Voted: 6,200	Votable Shares: 6,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 6,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sheldon G. Adelson	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election.</i>						
1.2	Elect Director Irwin Chafetz	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election.</i>						
1.3	Elect Director Victor Chaltiel	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Charles A. Koppelman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
3	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted in light of problematic pay practices driven by high security related perquisites. Other legacy issues include automatic acceleration of equity awards upon a change in control, lack of ownership guidelines and risk mitigators.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/25/2013	Auto-Approved	05/25/2013	6,200	6,200
Total Shares:							6,200	6,200

Pandora Media, Inc.

Meeting Date: 06/05/2013	Country: USA	Primary Security ID: 698354107	Meeting ID: 798218
Record Date: 04/10/2013	Meeting Type: Annual	Ticker: P	
Primary CUSIP: 698354107	Primary ISIN: US6983541078	Primary SEDOL: B62N8L5	Proxy Level: 1
	Shares Voted: 1,661	Votable Shares: 1,661	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,661	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M.P. Feuille	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Peter Gotcher	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	1,661	1,661

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013
 Location(s): Unitarian Universalist Association
 Institution Account(s): All Institution Accounts

Pandora Media, Inc.

Total Shares:	1,661	1,661
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Alphabet Inc.

Meeting Date: 06/06/2013	Country: USA	Primary Security ID: 02079K305	Meeting ID: 798234
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: GOOGL	
Primary CUSIP: 02079K305	Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0	Proxy Level: 3
	Shares Voted: 1,150	Votable Shares: 1,150	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Sergey Brin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Eric E. Schmidt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director L. John Doerr	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.5	Elect Director Diane B. Greene	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.6	Elect Director John L. Hennessy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Ann Mather	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
1.8	Elect Director Paul S. Otellini	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director K. Ram Shriram	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Shirley M. Tilghman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Report on Reducing Lead Battery Health Hazards	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as shareholders would benefit from additional information on Google's current policies and practices, as well as prospective policies and practices, to manage lead batteries in its supply chain.</i>							
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would provide shareholders with equal voting rights.</i>							
5	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							
6	Adopt Policy on Succession Planning	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it could reassure shareholders about the company's succession planning process without forcing the company to reveal sensitive information.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/22/2013	Auto-Approved	05/22/2013	1,150	1,150
Total Shares:							1,150	1,150

AMC Networks Inc.

Meeting Date: 06/06/2013	Country: USA	Primary Security ID: 00164V103	Meeting ID: 798799
Record Date: 04/09/2013	Meeting Type: Annual	Ticker: AMCX	
Primary CUSIP: 00164V103	Primary ISIN: US00164V1035	Primary SEDOL: B4MG4Z6	Proxy Level: 1
Total Ballots: 1	Shares Voted: 799	Votable Shares: 799	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 799

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil M. Ashe	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

AMC Networks Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alan D. Schwartz	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. A WITHHOLD vote for non-independent director nominee Alan D. Schwartz is warranted due to the company's lack of a formal nominating committee.</i>							
1.3	Elect Director Leonard Tow	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Carl E. Vogel	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Robert C. Wright	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board is not majority independent. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/29/2013	Auto-Approved	05/29/2013	799	799
Total Shares:							799	799

athenahealth, Inc.

Meeting Date: 06/06/2013	Country: USA	Primary Security ID: 04685W103	Meeting ID: 798797
Record Date: 04/10/2013	Meeting Type: Annual	Ticker: ATHN	
Primary CUSIP: 04685W103	Primary ISIN: US04685W1036	Primary SEDOL: B24FJV8	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,700	Votable Shares: 1,700	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles D. Baker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.2	Elect Director Dev Ittycheria	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

athenahealth, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John A. Kane	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the estimated shareholder value transfer of 15 percent is greater than the company-specific allowable cap of 11 percent.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted; although the company's strong TSR performance outranked peers as well as the Russell 3000 Index, the CEO's option grant more than tripled, pushing his pay opportunity substantially above the median of peers, due to the company's above-median benchmarking practices.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/29/2013	Auto-Approved	05/29/2013	1,700	1,700
Total Shares:							1,700	1,700

salesforce.com, inc.

Meeting Date: 06/06/2013	Country: USA	Primary Security ID: 79466L302	Meeting ID: 804105
Record Date: 05/06/2013	Meeting Type: Annual	Ticker: CRM	
Primary CUSIP: 79466L302	Primary ISIN: US79466L3024	Primary SEDOL: 2310525	Proxy Level: 3
	Shares Voted: 20,196	Votable Shares: 20,196	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: UUA		Shares Instructed: 20,196

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stratton Scavos	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.2	Elect Director Lawrence Tomlinson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.3	Elect Director Shirley Young	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For		
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
4	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	05/29/2013	Auto-Approved	05/29/2013	196	196
Sands Capital Mgmt, 020407420511		020407420511	Confirmed	Auto-Instructed	05/29/2013	Auto-Approved	05/29/2013	20,000	20,000
Total Shares:								20,196	20,196

The Priceline Group Inc.

Meeting Date: 06/06/2013	Country: USA	Primary Security ID: 741503403	Meeting ID: 797736
Record Date: 04/11/2013	Meeting Type: Annual	Ticker: PCLN	
Primary CUSIP: 741503403	Primary ISIN: US7415034039	Primary SEDOL: 2779063	Proxy Level: 3
Shares Voted: 725		Votable Shares: 725	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Armstrong	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Howard W. Barker, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director Jan L. Docter	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

The Priceline Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jeffrey E. Epstein	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director James M. Guyette	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.7	Elect Director Nancy B. Peretsman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.8	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.9	Elect Director Craig W. Rydin	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Pro-rata Vesting of Equity Awards	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although the company has commendably adopted a "double-trigger" vesting approach and generally follows the requested vesting procedures, a definite policy on pro rata vesting of equity awards could still be beneficial for shareholders.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/21/2013	Auto-Approved	05/21/2013	725	725
Total Shares:							725	725

Ulta Beauty, Inc.

Meeting Date: 06/06/2013	Country: USA	Primary Security ID: 90384S303	Meeting ID: 798163
Record Date: 04/08/2013	Meeting Type: Annual	Ticker: ULTA	
Primary CUSIP: 90384S303	Primary ISIN: US90384S3031	Primary SEDOL: B28TS42	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ulta Beauty, Inc.

Total Ballots: 1 **Shares Voted:** 1,120 **Votable Shares:** 1,120 ***Shares on Loan:** 0 **Shares Instructed:** 1,120
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Heilbronn	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director Michael R. MacDonald	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as no significant concerns were found in reviewing the company's executive compensation practices at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/24/2013	Auto-Approved	05/24/2013	1,120	1,120
Total Shares:							1,120	1,120

Wal-Mart Stores, Inc.

Meeting Date: 06/07/2013 **Country:** USA **Primary Security ID:** 931142103 **Meeting ID:** 797034
Record Date: 04/11/2013 **Meeting Type:** Annual **Ticker:** WMT
Primary CUSIP: 931142103 **Primary ISIN:** US9311421039 **Primary SEDOL:** 2936921 **Proxy Level:** 3
Shares Voted: 70 **Votable Shares:** 70 ***Shares on Loan:** 0 **Shares Instructed:** 70
Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1b	Elect Director James I. Cash, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wal-Mart Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Roger C. Corbett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Douglas N. Daft	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Michael T. Duke	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST Chairman S. Robson Walton, CEO Michael T. Duke, and Audit Committee Chair Christopher J. Williams are warranted due to the board's failure to reassure shareholders that the alleged FCPA violations will have a limited impact on shareholder value, and that any responsible executives will be appropriately held accountable.</i>						
1f	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1g	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1j	Elect Director H. Lee Scott, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director Jim C. Walton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director S. Robson Walton	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST Chairman S. Robson Walton, CEO Michael T. Duke, and Audit Committee Chair Christopher J. Williams are warranted due to the board's failure to reassure shareholders that the alleged FCPA violations will have a limited impact on shareholder value, and that any responsible executives will be appropriately held accountable.</i>						
1m	Elect Director Christopher J. Williams	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST Chairman S. Robson Walton, CEO Michael T. Duke, and Audit Committee Chair Christopher J. Williams are warranted due to the board's failure to reassure shareholders that the alleged FCPA violations will have a limited impact on shareholder value, and that any responsible executives will be appropriately held accountable.</i>						
1n	Elect Director Linda S. Wolf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Ratiofy Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Wal-Mart Stores, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Amend Bylaws -- Call Special Meetings	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as a signal that the company should facilitate shareholder action on important matters that arise between annual meetings.</i>							
6	Stock Retention/Holding Period	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>							
7	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the presiding director is not chosen exclusively by the independent directors, and the duties of the presiding director include none of the standard duties which are necessary to ensure that the role is a meaningful counterweight to a non-independent chairman.</i>							
8	Disclosure of Recoupment Activity from Senior Officers	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR the proposal is warranted, as its adoption would provide shareholders with confirmation of whether the company's clawback policy has been used to hold senior executives accountable for significant financial or reputational harm caused by misconduct, or failure to properly monitor or oversee risks leading to misconduct, without putting the company at a competitive disadvantage or causing undue burden.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	05/29/2013	Auto-Approved	05/29/2013	70	70
Total Shares:							70	70

Cornerstone OnDemand, Inc.

Meeting Date: 06/11/2013	Country: USA	Primary Security ID: 21925Y103	Meeting ID: 800984
Record Date: 04/16/2013	Meeting Type: Annual	Ticker: CSOD	
Primary CUSIP: 21925Y103	Primary ISIN: US21925Y1038	Primary SEDOL: B404719	Proxy Level: 1
Shares Voted: 1,500	Votable Shares: 1,500	*Shares on Loan: 0	Shares Instructed: 1,500
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James McGeever	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cornerstone OnDemand, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Harold W. Burlingame	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/30/2013	Auto-Approved	05/30/2013	1,500	1,500
Total Shares:							1,500	1,500

Dealertrack Technologies, Inc.

Meeting Date: 06/11/2013	Country: USA	Primary Security ID: 242309102	Meeting ID: 800889
Record Date: 04/23/2013	Meeting Type: Annual	Ticker: TRAK	
Primary CUSIP: 242309102	Primary ISIN: US2423091022	Primary SEDOL: B0PBS69	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,550	Votable Shares: 1,550	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann B. Lane	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director John J. McDonnell, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.3	Elect Director Barry Zwarenstein	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Dealertrack Technologies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/30/2013	Auto-Approved	05/30/2013	1,550	1,550
Total Shares:							1,550	1,550

Facebook, Inc.

Meeting Date: 06/11/2013	Country: USA	Primary Security ID: 30303M102	Meeting ID: 799733
Record Date: 04/16/2013	Meeting Type: Annual	Ticker: FB	
Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820	Proxy Level: 3
Shares Voted: 14,300	Votable Shares: 14,300	*Shares on Loan: 0	Shares Instructed: 14,300
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc L. Andreessen	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.							
1.2	Elect Director Erskine B. Bowles	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.							
1.3	Elect Director Susan D. Desmond-Hellmann	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.							
1.4	Elect Director Donald E. Graham	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.							
1.5	Elect Director Reed Hastings	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.							
1.6	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	Withhold	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. WITHHOLD votes from non-independent director nominees Mark Zuckerberg and Sheryl K. Sandberg due to the company's lack of a formal nominating committee.							
1.7	Elect Director Peter A. Thiel	Mgmt	Yes	For	For	Withhold	Withhold
Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. WITHHOLD votes from non-independent director nominees Mark Zuckerberg and Sheryl K. Sandberg due to the company's lack of a formal nominating committee.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While CEO cash compensation is limited given his significant ownership of the company, there are problematic practices as highlighted above "the company granted NEOs (other than the CEO) significant time-based equity awards, and the company provided the CEO with excessive personal use of corporate aircraft.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL Management Say on Pay proposal is warranted.</i>							
4	Ratify Auditors	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	05/30/2013	Auto-Approved	05/30/2013	14,300	14,300
Total Shares:							14,300	14,300

IMAX Corporation

Meeting Date: 06/11/2013	Country: Canada	Primary Security ID: 45245E109	Meeting ID: 780607
Record Date: 04/12/2013	Meeting Type: Annual/Special	Ticker: IMX	
Primary CUSIP: 45245E109	Primary ISIN: CA45245E1097	Primary SEDOL: 2014258	Proxy Level: 3
	Shares Voted: 2,104	Votable Shares: 2,104	*Shares on Loan: 0
			Shares Instructed: 2,104
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Richard L. Gelfond as Director	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.2	Elect Michael MacMillan as Director	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

IMAX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.3	Elect I. Martin Pompadur as Director	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.									
1.4	Elect Bradley J. Wechsler as Director	Mgmt	Yes	For	For	Withhold	Withhold		
Voting Policy Rationale: The board does not include at least one woman director after the election.The board does not include at least one minority director after the election.									
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For		
3	Amend Articles of Amalgamation of the Company	Mgmt	Yes	For	For	For	For		
4	Amend By-law No. 1 of the Company	Mgmt	Yes	For	For	For	For		
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted given that: - The shareholder value transfer appears to be within a reasonable range; - The plan does not allow for the repricing of stock options without shareholder approval; and - The equity burn rate is reasonable									
6	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	05/31/2013	Auto-Approved	05/31/2013	2,104	2,104
Total Shares:								2,104	2,104

Pacira Pharmaceuticals, Inc.

Meeting Date: 06/11/2013	Country: USA	Primary Security ID: 695127100	Meeting ID: 798928
Record Date: 04/18/2013	Meeting Type: Annual	Ticker: PCRX	
Primary CUSIP: 695127100	Primary ISIN: US6951271005	Primary SEDOL: B3X26D8	Proxy Level: 3
	Shares Voted: 915	Votable Shares: 915	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 915	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Hastings	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Pacira Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John Longenecker	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.3	Elect Director Andreas Wicki	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted in light of several concerns regarding the company's executive compensation program. CEO pay is relatively high, which may be the result of the inclusion of outsized companies in the company's peer group. Furthermore, the incentive programs lack transparency and a link to performance. Finally, the company lacks risk mitigating provisions.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote FOR the adoption of an ANNUAL Management Say-on-Pay proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/30/2013	Auto-Approved	05/30/2013	915	915
Total Shares:							915	915

Biogen Inc.

Meeting Date: 06/12/2013	Country: USA	Primary Security ID: 09062X103	Meeting ID: 801032
Record Date: 04/15/2013	Meeting Type: Annual	Ticker: BIIB	
Primary CUSIP: 09062X103	Primary ISIN: US09062X1037	Primary SEDOL: 2455965	Proxy Level: 3
	Shares Voted: 1,950	Votable Shares: 1,950	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 1,950	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director Stelios Papadopoulos	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director George A. Scangos	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.4	Elect Director Lynn Schenk	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.5	Elect Director Alexander J. Denner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.6	Elect Director Nancy L. Leaming	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.7	Elect Director Richard C. Mulligan	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.8	Elect Director Robert W. Pangia	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>						
1.9	Elect Director Brian S. Posner	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.10	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.11	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.12	Elect Director William D. Young	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
6	Stock Retention/Holding Period	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511		020407420511	Confirmed	Auto-Instructed	05/30/2013	Auto-Approved	05/30/2013	1,950	1,950
Total Shares:								1,950	1,950

MGM Resorts International

Meeting Date: 06/12/2013	Country: USA	Primary Security ID: 552953101	Meeting ID: 801008
Record Date: 04/17/2013	Meeting Type: Annual	Ticker: MGM	
Primary CUSIP: 552953101	Primary ISIN: US5529531015	Primary SEDOL: 2547419	Proxy Level: 3
Shares Voted: 256	Votable Shares: 256	*Shares on Loan: 0	Shares Instructed: 256
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Baldwin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1.2	Elect Director William A. Bible	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1.3	Elect Director Burton M. Cohen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1.4	Elect Director Willie D. Davis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1.5	Elect Director William W. Grounds	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1.6	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Roland Hernandez	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1.8	Elect Director Anthony Mandekic	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.9	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.10	Elect Director James J. Murren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.11	Elect Director Gregory M. Spierkel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
1.12	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Specific concerns expressed through the low support of previous say-on-pay proposals are mitigated at this time. The company's redesigned program replaced historically predominant SARS grant with performance RSUs. The bonus program will also cap cash payouts at 100 percent of salary, and any excess to be paid in the form of performance RSUs. Therefore, a majority of the CEO's compensation is now comprised of performance elements. In addition, the company has renegotiated its employment agreement with the CEO to include several shareholder friendly provisions including limiting perquisites, and improved severance provisions. Several aspects of the redesigned program, however, warrant continued monitoring, especially the rigor of performance goals now that it is the compensation program is predominantly performance-based..</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because:- The plan enables the company to preserve the financial benefits of the Section 162(m) tax deduction; and- The Compensation Committee administering the plan is composed entirely of independent directors.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/01/2013	Auto-Approved	06/01/2013	256	256
Total Shares:							256	256

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Spirit Airlines, Inc.

Meeting Date: 06/12/2013	Country: USA	Primary Security ID: 848577102	Meeting ID: 800359
Record Date: 04/15/2013	Meeting Type: Annual	Ticker: SAVE	
Primary CUSIP: 848577102	Primary ISIN: US8485771021	Primary SEDOL: B3ZG8F4	Proxy Level: 3
	Shares Voted: 1,932	Votable Shares: 1,932	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 1,932

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director B. Ben Baldanza	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.2	Elect Director Carlton D. Donaway	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.3	Elect Director David G. Elkins	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
1.4	Elect Director Horacio Scapparone	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	05/31/2013	Auto-Approved	05/31/2013	1,932	1,932
Total Shares:							1,932	1,932

Target Corporation

Meeting Date: 06/12/2013	Country: USA	Primary Security ID: 87612E106	Meeting ID: 800434
Record Date: 04/15/2013	Meeting Type: Annual	Ticker: TGT	
Primary CUSIP: 87612E106	Primary ISIN: US87612E1064	Primary SEDOL: 2259101	Proxy Level: 4

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Target Corporation

Shares Voted: 10

Votable Shares: 10

*Shares on Loan: 0

Shares Instructed: 10

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1c	Elect Director Henrique De Castro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director Calvin Darden	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1e	Elect Director Mary N. Dillon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director James A. Johnson	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director Mary E. Minnick	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1h	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director Gregg W. Steinhafel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director John G. Stumpf	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1l	Elect Director Solomon D. Trujillo	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Target Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST is warranted. A pay-for-performance disconnect is evidenced by consistently high levels of overall CEO pay during a period of mediocre long-term TSR performance, and is aggravated by insufficiently rigorous short-term incentives and predominantly time-based equity awards. The company also continues to provide an additional layer of non-performance based compensation in the form of above-market interest payments to the CEO.</i>							
4	Require Independent Board Chairman	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the company has tasked the lead independent director with the necessary duties to counterbalance the combined role of CEO and chair and the board and committees are sufficiently independent, the company's underperformance relative to its four-digit GICS group on a one- and three-year basis, as well as the identified compensation issues at the company, suggest that shareholders could benefit from stronger independent board leadership.</i>							
5	Report on Electronics Recycling and Preventing E-Waste Export	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from more comprehensive disclosure from the company regarding its current electronics recycling policies and initiatives. Target could provide supplementary details regarding the operations of its electronics recycling program, such as performance information and details of the company's vendor review and inspection process.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/01/2013	Auto-Approved	06/01/2013	10	10
Total Shares:							10	10

United Continental Holdings, Inc.

Meeting Date: 06/12/2013	Country: USA	Primary Security ID: 910047109	Meeting ID: 799649
Record Date: 04/15/2013	Meeting Type: Annual	Ticker: UAL	
Primary CUSIP: 910047109	Primary ISIN: US9100471096	Primary SEDOL: B4QG225	Proxy Level: 3
Shares Voted: 83	Votable Shares: 83	*Shares on Loan: 0	Shares Instructed: 83
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carolyn Corvi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Continental Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jane C. Garvey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.3	Elect Director Walter Isaacson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.4	Elect Director Henry L. Meyer III	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.5	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.6	Elect Director Laurence E. Simmons	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.7	Elect Director Jeffery A. Smisek	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.8	Elect Director David J. Vitale	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.9	Elect Director John H. Walker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
1.10	Elect Director Charles A. Yamarone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Pay levels have risen considerably as the company emerges from its 2011 merger with Continental, but a substantial portion of pay "both special merger-related awards and grants under the ongoing long- and short-term incentive program" is subject to rigorous performance conditions.</i>							
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
6	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, a vote FOR this proposal is warranted as it represents an enhancement to shareholder's rights.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

United Continental Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	05/31/2013	Auto-Approved	05/31/2013	83	83
Total Shares:							83	83

Autodesk, Inc.

Meeting Date: 06/13/2013	Country: USA	Primary Security ID: 052769106	Meeting ID: 800390
Record Date: 04/19/2013	Meeting Type: Annual	Ticker: ADSK	
Primary CUSIP: 052769106	Primary ISIN: US0527691069	Primary SEDOL: 2065159	Proxy Level: 3
Shares Voted: 725		Votable Shares: 725	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl Bass	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1b	Elect Director Crawford W. Beveridge	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1c	Elect Director J. Hallam Dawson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1d	Elect Director Thomas Georgens	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Per-Kristian Halvorsen	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: The nominee attended less than 75% of the board and committee meetings that they were scheduled to attend during the previous fiscal year without a valid excuse (e.g. illness, work on behalf of the company, service to the nation). The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1f	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1g	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1i	Elect Director Steven M. West	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Despite the adoption of several shareholder-friendly compensation features, the committee awarded discretionary bonuses after executives failed to achieve performance targets under the annual incentive plan, breaking the alignment between pay and performance. Additionally, the transition to the performance-based share program has generated overlapping awards for FY2013.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/01/2013	Auto-Approved	06/01/2013	725	725
Total Shares:							725	725

Gulfport Energy Corporation

Meeting Date: 06/13/2013	Country: USA	Primary Security ID: 402635304	Meeting ID: 801041
Record Date: 04/23/2013	Meeting Type: Annual	Ticker: GPOR	
Primary CUSIP: 402635304	Primary ISIN: US4026353049	Primary SEDOL: 2398684	Proxy Level: 3
Shares Voted: 1,084		Votable Shares: 1,084	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald L. Dillingham	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Craig Groeschel	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Gulfport Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.4	Elect Director James D. Palm	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.5	Elect Director Scott E. Streller	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the size of the requested increase is reasonable (100,000,000 shares is equal to the allowable threshold).</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for entering into new employment agreements with executives that provide for multi-year guaranteed bonuses.</i>							
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/21/2013	Auto-Approved	06/21/2013	1,084	1,084
Total Shares:							1,084	1,084

Sagent Pharmaceuticals, Inc.

Meeting Date: 06/13/2013	Country: USA	Primary Security ID: 786692103	Meeting ID: 800711
Record Date: 04/16/2013	Meeting Type: Annual	Ticker: SGNT	
Primary CUSIP: 786692103	Primary ISIN: US7866921031	Primary SEDOL: B687XN8	Proxy Level: 3
Total Ballots: 1	Shares Voted: 1,413	Votable Shares: 1,413	*Shares on Loan: 0
	Voting Policy: UUA		Shares Instructed: 1,413

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Taylor Behrens	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Sagent Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.2	Elect Director Anthony Krizman	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the company entered into a new employment agreement with its executive officer, which includes modified single-trigger and excise tax gross-up provisions.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	06/04/2013	Auto-Approved	06/04/2013	1,413	1,413
Total Shares:							1,413	1,413	

Splunk Inc.

Meeting Date: 06/13/2013	Country: USA	Primary Security ID: 848637104	Meeting ID: 799381
Record Date: 04/15/2013	Meeting Type: Annual	Ticker: SPLK	
Primary CUSIP: 848637104	Primary ISIN: US8486371045	Primary SEDOL: B424494	Proxy Level: 3
	Shares Voted: 3,144	Votable Shares: 3,144	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA	Shares Instructed: 3,144	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Hornik	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
1.2	Elect Director Thomas M. Neustaetter	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Splunk Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	06/01/2013	Auto-Approved	06/01/2013	3,144	3,144
Total Shares:							3,144	3,144

Chesapeake Energy Corporation

Meeting Date: 06/14/2013	Country: USA	Primary Security ID: 165167107	Meeting ID: 802100
Record Date: 04/15/2013	Meeting Type: Annual	Ticker: CHK	
Primary CUSIP: 165167107	Primary ISIN: US1651671075	Primary SEDOL: 2182779	Proxy Level: 3
Shares Voted: 248	Votable Shares: 248	*Shares on Loan: 0	Shares Instructed: 248
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bob G. Alexander	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1b	Elect Director Merrill A. ('Pete') Miller, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1c	Elect Director Thomas L. Ryan	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. Less than 20 percent of the board is diverse. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1d	Elect Director Vincent J. Intrieri	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1e	Elect Director Frederic M. Poses	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1f	Elect Director Archie W. Dunham	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1g	Elect Director R. Brad Martin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chesapeake Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Louis A. Raspino	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For
3	Provide Proxy Access Right	Mgmt	Yes	For	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Following the 2012 advisory vote on executive compensation, the company has taken several steps that appear to strengthen the alignment between executive pay and company performance. However, the separation agreement with outgoing CEO McClendon includes problematic provisions including cash severance based on an excessive multiple of cash compensation, and perquisites that continue to be provided to the CEO even after he ceased to be an employee of the company.</i>							
7	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
8	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
9	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
10	Establish Risk Oversight Committee	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons: While the proposal's request to create a separate risk management committee could be viewed as duplicative or prescriptive, the consignment of the board's risk oversight function to a committee specifically chartered with the responsibility to steward the risks faced by the company is likely to benefit shareholders. In an operating environment where the management of risks to corporations is of ever-increasing importance, the establishment of a formal board-level committee charged with risk management oversight should serve to enhance existing risk oversight mechanisms, and focus the committee's attention on the imperative to effectively guard against and manage enterprise-wide risks over the long-term. Moreover, given that the company has a risk oversight function that is co-mingled with an audit management function, a move to embody the board's risk management mandate to a dedicated committee should not deter the audit oversight role or prove to be prohibitively costly or unduly burdensome and would bring the company's practices in line with its peers.</i>							
11	Reincorporate in Another State [from Oklahoma to Delaware]	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because it is unnecessary for the company to reincorporate in Delaware to improve its governance. The board has undertaken various positive steps to enhance shareholder rights and a provision of Oklahoma law mandating a classified board for the company has since been repealed. Pending approval of the elimination of unanimous written consent, Oklahoma corporate law would be comparable to Delaware corporate law.</i>							
12	Pro-rata Vesting of Equity Plans	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the pro-rata vesting of equity upon a change-in-control will further align the interests of executives with shareholders.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Chesapeake Energy Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Socially Responsible Investing, 020407420243	020407420243	Confirmed	Auto-Instructed	06/06/2013	Auto-Approved	06/06/2013	248	248
Total Shares:							248	248

Echo Global Logistics, Inc.

Meeting Date: 06/14/2013 **Country:** USA **Primary Security ID:** 27875T101 **Meeting ID:** 796233
Record Date: 04/15/2013 **Meeting Type:** Annual **Ticker:** ECHO

Primary CUSIP: 27875T101 **Primary ISIN:** US27875T1016 **Primary SEDOL:** B4M7GZ3 **Proxy Level:** 3

Shares Voted: 2,493 **Votable Shares:** 2,493 ***Shares on Loan:** 0 **Shares Instructed:** 2,493

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel K. Skinner	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.2	Elect Director Douglas R. Waggoner	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.3	Elect Director John R. Walter	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.4	Elect Director John F. Sandner	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.5	Elect Director Bradley A. Keywell	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The nominee is non-independent and sits on a key committee. Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.6	Elect Director Matthew Ferguson	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.7	Elect Director David Habiger	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>							
1.8	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Echo Global Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Amend Executive Incentive Bonus Plan	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the committee administering the plan is not composed entirely of independent directors.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	06/04/2013	Auto-Approved	06/04/2013	2,493	2,493
Total Shares:								2,493	2,493

ExlService Holdings, Inc.

Meeting Date: 06/14/2013	Country: USA	Primary Security ID: 302081104	Meeting ID: 800383
Record Date: 04/30/2013	Meeting Type: Annual	Ticker: EXLS	
Primary CUSIP: 302081104	Primary ISIN: US3020811044	Primary SEDOL: B07LST0	Proxy Level: 3
Shares Voted: 1,209		Votable Shares: 1,209	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Rohit Kapoor	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1.2	Elect Director Anne E. Minto	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	06/04/2013	Auto-Approved	06/04/2013	1,209	1,209
Total Shares:								1,209	1,209

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

ExlService Holdings, Inc.

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2013	Country: USA	Primary Security ID: 75886F107	Meeting ID: 800041
Record Date: 04/17/2013	Meeting Type: Annual	Ticker: REGN	
Primary CUSIP: 75886F107	Primary ISIN: US75886F1075	Primary SEDOL: 2730190	Proxy Level: 1
	Shares Voted: 854	Votable Shares: 854	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 854

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Brown	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board. Elevated CEO pay is partly substantiated by superior sustained TSR performance, but pay decisions made in the past year weakens the robustness of the program, namely, the decision to grant entirely time-based options, and retention awards that are not accompanied by an exceptionally long vesting period. Also, the company continues to have reload features in some options which provide executives continued upside potential despite already considerable compensation. As such, WITHHOLD votes from compensation committee members are warranted. Due to the classified board structure, none of the compensation committee members are up for re-election. Therefore, WITHHOLD votes from incumbent director nominees, Michael S. Brown, Leonard S. Schleifer, Eric M. Shooter, and George D. Yancopoulos, are warranted.</i>						
1.2	Elect Director Leonard S. Schleifer	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.3	Elect Director Eric M. Shooter	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
1.4	Elect Director George D. Yancopoulos	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Less than 20 percent of the board is diverse. There is both gender and racial diversity on the board.</i>						
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Sands Capital Mgmt, 020407420511	020407420511	Confirmed	Auto-Instructed	06/04/2013	Auto-Approved	06/04/2013	854	854
Total Shares:							854	854

Keryx Biopharmaceuticals, Inc.

Meeting Date: 06/18/2013	Country: USA	Primary Security ID: 492515101	Meeting ID: 800951
Record Date: 04/23/2013	Meeting Type: Annual	Ticker: KERX	
Primary CUSIP: 492515101	Primary ISIN: US4925151015	Primary SEDOL: 2613376	Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Account Manager with any questions.

Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Keryx Biopharmaceuticals, Inc.

Shares Voted: 3,275

Votable Shares: 3,275

*Shares on Loan: 0

Shares Instructed: 3,275

Total Ballots: 1

Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ron Bentsur	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.2	Elect Director Kevin J. Cameron	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.3	Elect Director Joseph M. Feczko	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.4	Elect Director Wyche Fowler, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Jack Kaye	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
1.6	Elect Director Michael P. Tarnok	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one woman director after the election. The board does not include at least one minority director after the election.</i>							
2	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/06/2013	Auto-Approved	06/06/2013	3,275	3,275
Total Shares:							3,275	3,275

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Ixia

Meeting Date: 06/19/2013	Country: USA	Primary Security ID: 45071R109	Meeting ID: 805948
Record Date: 04/24/2013	Meeting Type: Annual	Ticker: XXIA	
Primary CUSIP: 45071R109	Primary ISIN: US45071R1095	Primary SEDOL: 2654245	Proxy Level: 3
	Shares Voted: 2,222	Votable Shares: 2,222	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: UUA		Shares Instructed: 2,222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor Alston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Laurent Asscher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Jonathan Fram	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Errol Ginsberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Gail Hamilton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/08/2013	Auto-Approved	06/08/2013	2,222	2,222
Total Shares:							2,222	2,222

Best Buy Co., Inc.

Meeting Date: 06/20/2013	Country: USA	Primary Security ID: 086516101	Meeting ID: 803199
Record Date: 04/22/2013	Meeting Type: Annual	Ticker: BBY	
Primary CUSIP: 086516101	Primary ISIN: US0865161014	Primary SEDOL: 2094670	Proxy Level: 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Best Buy Co., Inc.

Shares Voted: 1,866 **Votable Shares:** 1,866 ***Shares on Loan:** 0 **Shares Instructed:** 1,866

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1a	Elect Director Bradbury H. Anderson	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1b	Elect Director Sanjay Khosla	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1c	Elect Director Allen U. Lenzmeier	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: The nominee is non-independent and sits on a key committee. There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1d	Elect Director Hatim A. Tyabji	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1e	Elect Director Russell P. Fradin	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
1f	Elect Director Hubert Joly	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.									
2	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against		
Voting Policy Rationale: A vote AGAINST this proposal is warranted. Key FY2013 decisions reflect a weak connection between pay and performance: both the new CEO's sign-on package and continuity awards to NEOs contain significant immediately-vested components, pay out in full for terminations without cause, and set up pay-for-failure scenarios.									
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	06/11/2013	Auto-Approved	06/11/2013	1,866	1,866
Total Shares:								1,866	1,866

PVH CORP.

Meeting Date: 06/20/2013 **Country:** USA **Primary Security ID:** 693656100 **Meeting ID:** 804161

Record Date: 04/23/2013 **Meeting Type:** Annual **Ticker:** PVH

Primary CUSIP: 693656100 **Primary ISIN:** US6936561009 **Primary SEDOL:** B3V9F12 **Proxy Level:** 3

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PVH CORP.

Total Ballots: 1 **Shares Voted:** 322 **Votable Shares:** 322 ***Shares on Loan:** 0 **Shares Instructed:** 322
Voting Policy: UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Baglivo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.2	Elect Director Emanuel Chirico	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.3	Elect Director Juan R. Figueroa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.4	Elect Director Joseph B. Fuller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.5	Elect Director Fred Gehring	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.6	Elect Director Margaret L. Jenkins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.7	Elect Director Bruce Maggin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.8	Elect Director V. James Marino	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.9	Elect Director Helen McCluskey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.10	Elect Director Henry Nasella	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.11	Elect Director Rita M. Rodriguez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1.12	Elect Director Craig Rydin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

PVH CORP.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
5	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	06/08/2013	Auto-Approved	06/08/2013	322	322
Total Shares:								322	322

Semtech Corporation

Meeting Date: 06/20/2013	Country: USA	Primary Security ID: 816850101	Meeting ID: 802922
Record Date: 04/26/2013	Meeting Type: Annual	Ticker: SMTC	
Primary CUSIP: 816850101	Primary ISIN: US8168501018	Primary SEDOL: 2795542	Proxy Level: 3
Shares Voted: 1,406		Votable Shares: 1,406	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 1,406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glen M. Antle	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.2	Elect Director W. Dean Baker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1.3	Elect Director James P. Burra	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							
1.4	Elect Director Bruce C. Edwards	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Rockell N. Hankin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: There is both gender and racial diversity on the board.</i>							
1.6	Elect Director James T. Lindstrom	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: There is both gender and racial diversity on the board. The nominee is an incumbent member of the Audit Committee and the company paid more than 25% of non-audit fees to the auditor.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Semtech Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
1.7	Elect Director Mohan R. Maheswaran	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board.									
1.8	Elect Director John L. Piotrowski	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board.									
1.9	Elect Director Carmelo J. Santoro	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board.									
1.10	Elect Director Sylvia Summers	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: There is both gender and racial diversity on the board.									
2	Ratify Auditors	Mgmt	Yes	For	For	Against	Against		
Voting Policy Rationale: Greater than 25 percent of total audit fees paid are attributable to non-audit work.									
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For		
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For		
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412		020407420412	Confirmed	Auto-Instructed	06/08/2013	Auto-Approved	06/08/2013	1,406	1,406
Total Shares:								1,406	1,406

Stratasys Ltd.

Meeting Date: 06/21/2013	Country: Israel	Primary Security ID: M85548101	Meeting ID: 810276
Record Date: 05/20/2013	Meeting Type: Annual	Ticker: SSYS	
Primary CUSIP: 862685104	Primary ISIN: IL0011267213	Primary SEDOL: B7WD7D7	Proxy Level: N/A
Shares Voted: 0	Votable Shares: 735	*Shares on Loan: 0	Shares Instructed: 0
Total Ballots: 1	Voting Policy: UUA		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Increase the Number of Directors from Nine to Ten	Mgmt	Yes	For	For	For	
2	Elect Ziva Patir as Director and Approve Her Remuneration	Mgmt	Yes	For	For	For	

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Stratasys Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Compensation of Edward J. Fierko	Mgmt	Yes	For	Against	Against	
<i>Voting Policy Rationale: As this proposal would allow the company to grant options annually without a time limit (evergreen feature) and as dilution exceeds 10 percent, this item warrants a vote AGAINST.</i>							
3.2	Approve Compensation of John J. McEleney	Mgmt	Yes	For	Against	Against	
3.3	Approve Compensation of Clifford H. Schwieter	Mgmt	Yes	For	Against	Against	
4	Grant Options to S. Scott Crump, the Chairman and Chief Innovation Officer	Mgmt	Yes	For	Against	Against	
<i>Voting Policy Rationale: As this proposal would allow the company to grant options annually without a time limit (evergreen feature) and as dilution exceeds 10 percent, this item warrants a vote AGAINST.</i>							
5	Approve Cash Award to CEO	Mgmt	Yes	For	For	For	
6	Increase the Coverage under Directors and Officers Liability Insurance Policy	Mgmt	Yes	For	For	For	
7	Increase Authorized Common Stock and Issued Capital	Mgmt	Yes	For	Against	Against	
<i>Voting Policy Rationale: As the proposed increase in authorized capital exceeds 100 percent of the current authorized capital, this item warrants a vote AGAINST.</i>							
8	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	
A	Vote FOR if you are a controlling shareholder or have a personal interest in item; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager.	Mgmt	Yes	None	Refer	Refer	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Uninstructed	Auto-Instructed	06/14/2013		Unknown	735	0
Total Shares:							735	0

Cynosure, Inc.

Meeting Date: 06/24/2013	Country: USA	Primary Security ID: 232577205	Meeting ID: 808409
Record Date: 05/21/2013	Meeting Type: Annual	Ticker: CYNO	
Primary CUSIP: 232577205	Primary ISIN: US2325772059	Primary SEDOL: B0T4N70	Proxy Level: 5

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Cynosure, Inc.

Shares Voted: 1,749 **Votable Shares:** 1,749 ***Shares on Loan:** 0 **Shares Instructed:** 1,749

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For	For
2.1	Elect Director Marina Hatsopoulos	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>							
2.2	Elect Director William O. Flannery	Mgmt	Yes	For	For	Withhold	Withhold
<i>Voting Policy Rationale: The board does not include at least one minority director after the election.</i>							
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the shareholder value transfer of 27 percent is greater than the company-specific allowable cap of 16 percent.</i>							
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the company entered into a new employment agreement with executive Joseph P. Caruso, which includes modified single-trigger and excise tax gross-up provisions.</i>							
5	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
6	Adjourn Meeting	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that Items 3 and 4 do not warrant support.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Kennedy Capital Management, 020407420412	020407420412	Confirmed	Auto-Instructed	06/13/2013	Auto-Approved	06/13/2013	1,749	1,749
Total Shares:							1,749	1,749

Altaba Inc.

Meeting Date: 06/25/2013 **Country:** USA **Primary Security ID:** 021346101 **Meeting ID:** 801050

Record Date: 04/26/2013 **Meeting Type:** Annual **Ticker:** AABA

Primary CUSIP: 021346101 **Primary ISIN:** US0213461017 **Primary SEDOL:** BF6V3T1 **Proxy Level:** 3

Shares Voted: 950 **Votable Shares:** 950 ***Shares on Loan:** 0 **Shares Instructed:** 950

Total Ballots: 1 **Voting Policy:** UUA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Hayes	Mgmt	Yes	For	For	Against	Against

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Altaba Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.2	Elect Director Susan M. James	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.3	Elect Director Max R. Levchin	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.4	Elect Director Peter Liguori	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.5	Elect Director Daniel S. Loeb	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.6	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.7	Elect Director Thomas J. McNerney	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.8	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
1.9	Elect Director Harry J. Wilson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>							
1.10	Elect Director Michael J. Wolf	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: The board does not include at least one minority director after the election. There is at least 20 percent diversity.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
3	Ratify Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.</i>							
4	Report on Sustainability	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted due to the company's lack of disclosure of comprehensive sustainability information and the potential benefits that could be derived from increased reporting on social issues.</i>							
5	Report on Political Contributions	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because Yahoo! could provide more comprehensive disclosure regarding its political contribution and trade association activities and policies, as well as related oversight mechanisms.</i>							

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Altaba Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/13/2013	Auto-Approved	06/13/2013	950	950
Total Shares:							950	950

SPRINT CORPORATION

Meeting Date: 06/25/2013	Country: USA	Primary Security ID: 85207U105	Meeting ID: 801222
Record Date: 04/18/2013	Meeting Type: Special	Ticker: S	
Primary CUSIP: 85207U105	Primary ISIN: US85207U1051	Primary SEDOL: BC4FF21	Proxy Level: 5
Shares Voted: 10,704		Votable Shares: 10,704	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 10,704

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumblin Custom S&P Index, 020407420507	020407420507	Confirmed	Auto-Instructed	06/12/2013	Auto-Approved	06/12/2013	10,704	10,704
Total Shares:							10,704	10,704

Delta Air Lines, Inc.

Meeting Date: 06/27/2013	Country: USA	Primary Security ID: 247361702	Meeting ID: 800702
Record Date: 05/03/2013	Meeting Type: Annual	Ticker: DAL	
Primary CUSIP: 247361702	Primary ISIN: US2473617023	Primary SEDOL: B1W9D46	Proxy Level: 3
Shares Voted: 636		Votable Shares: 636	*Shares on Loan: 0
Total Ballots: 1		Voting Policy: UUA	Shares Instructed: 636

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1c	Elect Director Roy J. Bostock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1d	Elect Director John S. Brinzo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1e	Elect Director Daniel A. Carp	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1f	Elect Director David G. DeWalt	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1g	Elect Director William H. Easter, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1h	Elect Director Mickey P. Foret	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1i	Elect Director Shirley C. Franklin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1j	Elect Director David R. Goode	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1k	Elect Director George N. Mattson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1l	Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity. The nominee is employed full-time and sits on boards at more than 2 public companies.</i>						
1m	Elect Director Kenneth C. Rogers	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
1n	Elect Director Kenneth B. Woodrow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is both gender and racial diversity on the board. There is at least 20 percent diversity.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For

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Vote Summary Report

Reporting Period: 07/01/2012 to 06/30/2013

Location(s): Unitarian Universalist Association

Institution Account(s): All Institution Accounts

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction		
3	Ratify Auditors	Mgmt	Yes	For	For	For	For		
Voting Policy Rationale: Less than 25 percent of total audit fees paid are attributable to non-audit work.									
4	Stock Retention/Holding Period	SH	Yes	Against	For	For	For		
Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.									
Ballot Details									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Rhumbline Custom S&P Index, 020407420507		020407420507	Confirmed	Auto-Instructed	06/12/2013	Auto-Approved	06/12/2013	636	636
Total Shares:								636	636

PARAMETERS

Location(s): Unitarian Universalist Association

Account Group(s): All Account Groups

Institution Account(s): All Institution Accounts

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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