# Unitarian Universalist Association

Financial Statements for the Years Ended June 30, 2004 and 2003, Supplemental Schedules by Business Segment as of and for Year Ended June 30, 2004, Supplemental Schedules for the General Investment Fund as of and for Year Ended June 30, 2004 and Independent Auditors' Reports

## TABLE OF CONTENTS

|  | Page  |
|--|-------|
| INDEPENDENT AUDITORS' REPORT   | 1     |
| FINANCIAL STATEMENTS AS OF AND FOR THE YEARS ENDED JUNE 30, 2004 AND 2003:                         |       |
| Statements of Financial Position   | 2     |
| Statements of Activities   | 3     |
| Statements of Cash Flows   | 4     |
| Notes to Financial Statements  | 5-13  |
| SUPPLEMENTAL SCHEDULES BY BUSINESS SEGMENT AS OF AND FOR THE YEAR ENDE JUNE 30, 2004:              | ED    |
| Independent Auditors' Report on Supplemental Schedules by Business Segment                         | 15    |
| Supplemental Schedule of Assets By Business Segment  | 16    |
| Supplemental Schedule of Liabilities and Net Assets By Business Segment                            | 17    |
| Supplemental Schedule of Activities by Business Segment  | 18    |
| SUPPLEMENTAL SCHEDULES FOR THE GENERAL INVESTMENT FUND AS OF AND FOR THE YEAR ENDED JUNE 30, 2004: |       |
| Independent Auditors' Report on Supplemental Schedules for the General Investment Fund             | 19    |
| Supplemental Schedule—General Investment Fund Assets and Liabilities                               | 20    |
| Supplemental Schedule—General Investment Fund Operations   | 21    |
| Supplemental Schedule—General Investment Fund Changes in Net Assets                                | 22    |
| Supplemental Schedule—General Investment Fund Financial Highlights                                 | 23    |
| Supplemental Schedule—General Investment Fund Schedule of Investments                              | 24-31 |
| Notes to the General Investment Fund Supplemental Schedules  | 32    |

#### **INDEPENDENT AUDITORS' REPORT**

To the Board of Trustees of the Unitarian Universalist Association Boston, Massachusetts

We have audited the accompanying statements of financial position of the Unitarian Universalist Association (the "Association") as of June 30, 2004 and 2003, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the Association as of June 30, 2004 and 2003, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

October 4, 2004

## STATEMENTS OF FINANCIAL POSITION JUNE 30, 2004 AND 2003

| ASSETS   | 2004                 | 2003                 | LIABILITIES AND NET ASSETS             | 2004                 | 2003                 |
|--|----------------------|----------------------|--|----------------------|----------------------|
| CURRENT ASSETS:                                    |                      |                      | CURRENT LIABILITIES:                   |                      |                      |
| Cash and cash equivalents                          | \$ 5,167,782         | \$ 7,368,539         | Accounts payable and accrued expenses  | \$ 4,940,628         | \$ 5,415,279         |
| Investments (Note 3)                               | 10,163,074           | 5,122,057            | Current portion of annuity liabilities | 382,992              | 523,329              |
| Accounts receivable—net                            | 2,459,620            | 2,440,374            | Current portion of bank debt           | 3,471,509            | 439,145              |
| Inventories  | 1,180,691            | 1,215,839            |  |                      |                      |
| Other current assets                               | 532,411              | 733,961              | Total current liabilities              | 8,795,129            | 6,377,753            |
| Total current assets                               | 19,503,578           | 16,880,770           | BANK DEBT (Note 7)                     | 173,676              | 3,858,185            |
| ASSETS HELD IN TRUST FOR OTHERS (Note 2)           | 22,672,966           | 19,341,394           | ANNUITY LIABILITY AND                  |                      |                      |
|  |                      |                      | DEFERRED REVENUE                       | 2,593,322            | 2,470,885            |
| ASSETS WHOSE USE IS LIMITED OR RESTRICTED (Note 2) | 128,880,535          | 118,531,369          |  |                      |                      |
|  |                      |                      | ASSETS HELD IN TRUST FOR OTHERS        | 22,672,966           | 19,341,394           |
| LOANS TO MEMBER CONGREGATIONS—Net (Note 5)         | 2,740,268            | 3,622,474            |  |                      |                      |
|  |                      |                      | AMOUNTS DUE TO MEMBER                  |                      |                      |
| PROPERTY AND EQUIPMENT—Net (Note 6)                | 6,602,392            | 6,757,127            | CONGREGATIONS                          | 57,636               | 70,627               |
| ROYALTY ADVANCES                                   | 253,193              | 265,476              | ACCUMULATED POSTRETIREMENT             |                      |                      |
|  |                      |                      | BENEFIT OBLIGATION (Note 10)           | 1,654,517            | 1,614,320            |
|  |                      |                      | Total liabilities                      | 35,947,246           | 33,733,164           |
|  |                      |                      | NET ASSETS:                            |                      |                      |
|  |                      |                      | Unrestricted                           | 18,801,465           | 16,128,291           |
|  |                      |                      | Temporarily restricted                 | 33,121,629           | 26,546,382           |
|  |                      |                      | Permanently restricted                 | 92,782,592           | 88,990,773           |
|  |                      |                      | Total net assets                       | 144,705,686          | 131,665,446          |
| TOTAL ASSETS                                       | <u>\$180,652,932</u> | <u>\$165,398,610</u> | TOTAL LIABILITIES AND NET ASSETS       | <u>\$180,652,932</u> | <u>\$165,398,610</u> |

See notes to financial statements.

## STATEMENTS OF ACTIVITIES YEARS ENDED JUNE 30, 2004 AND 2003

|   |                      |                           | 2004                      |                       |                      | 2                         | 003                       |                         |
|---|----------------------|---------------------------|---------------------------|-----------------------|----------------------|---------------------------|---------------------------|-------------------------|
|   | Unrestricted         | Temporarily<br>Restricted | Permanently<br>Restricted | Total                 | Unrestricted         | Temporarily<br>Restricted | Permanently<br>Restricted | Total                   |
| SUPPORT AND REVENUE:  | Ф. <b>7.2</b> 00.147 | Φ.                        | Φ.                        | ф. <b>7.2</b> 00 1.47 | ф. <b>7.222.7</b> 20 | Ф                         | s -                       | Ф. 7.222.700            |
| Fund-raising (APF, Friends and unrestricted gifts and bequests) Administration fees                 | \$ 7.380.147         | \$ -                      | \$ -                      | \$ 7.380.147          | \$ 7.222.789         | \$ -                      | .5 -                      | \$ 7.222.789<br>294.442 |
| Investment income   | 278.291<br>1.055.442 | 994.113                   |                           | 278.291<br>2.049.555  | 294.442<br>1.075.026 | 1.035.193                 |                           | 2.110.219               |
| Other income  | 2.023.241            | 994.113                   |                           | 2.049.333             | 1.075.026            | 1.055.195                 |                           | 1.095.716               |
| Net sales from publishing activities  | 5.860.980            |                           |                           | 5.860.980             | 5.927.445            |                           |                           | 5.927.445               |
| Distributions from Holdeen and Veatch and   | 3.800.980            |                           |                           | 3.000.900             | 3.927.443            |                           |                           | 3.927.443               |
| capital campaign contributions  |                      | 3,534,401                 |                           | 3.534.401             |                      | 4.710.633                 |                           | 4.710.633               |
| General Assembly  | 1.081.584            | 3.334.401                 |                           | 1.081.584             | 1.581.863            | 4.710.033                 |                           | 1.581.863               |
| Gifts and bequests  | 1.061.364            | 1.260.995                 | 789.216                   | 2.050.211             | 10.000               | 1.610.488                 | (665.691)                 | 954.797                 |
| Net realized gains and losses on investments  | 3.899.482            | 6.364.095                 | 789.210                   | 10.263.577            | (2.201.232)          | (3.843.393)               | (003.091)                 | (6.044.625)             |
| Net change in unrealized gains and losses on investments  | 1.663.865            | 1.178.661                 |                           | 2.842.526             | 3.652.312            | 3.570.457                 |                           | 7.222.769               |
| Net change in unrealized gains and losses on investments  Net change in value of split-interest and | 1.005.805            | 1.1/8.001                 |                           | 2.842.320             | 3.032.312            | 5.570.457                 |                           | 1.222.709               |
|   |                      | 94.020                    | 2 620 272                 | 2 714 202             |                      | 607 212                   | (1 6/1 721)               | (054.410)               |
| master trust agreements   | ( 160 617            | 84.930                    | 2.629.272                 | 2.714.202             | 7.045.005            | 687.312                   | (1.641.731)               | (954.419)               |
| Net assets released from restrictions for programs  | 6,468,617            | (6,468,617)               |                           |                       | 7,945,995            | (7,945,995)               | -                         | <del></del>             |
| Total support and revenue   | 29,711,649           | 6,948,578                 | 3,418,488                 | 40,078,715            | 26,604,356           | (175,305)                 | (2,307,422)               | 24,121,629              |
| EXPENSES:   |                      |                           |                           |                       |                      |                           |                           |                         |
| Board and volunteer leadership  | 1.587.509            |                           |                           | 1.587.509             | 1.650.643            |                           |                           | 1.650.643               |
| Advocacy and witness  | 2.065.211            |                           |                           | 2.065.211             | 2.361.734            |                           |                           | 2.361.734               |
| Congregational services   | 2.355.629            |                           |                           | 2.355.629             | 2.339.423            |                           |                           | 2.339.423               |
| District services   | 2.043.697            |                           |                           | 2.043.697             | 1.983.543            |                           |                           | 1.983.543               |
| Identity-based ministries   | 512.027              |                           |                           | 512.027               | 434.120              |                           |                           | 434.120                 |
| Lifespan faith development  | 719.152              |                           |                           | 719.152               | 805.209              |                           |                           | 805.209                 |
| Ministry and professional development   | 2.716.703            |                           |                           | 2.716.703             | 2.767.409            |                           |                           | 2.767.409               |
| Communications  | 1.688.306            |                           |                           | 1.688.306             | 1.732.843            |                           |                           | 1.732.843               |
| Cost of goods sold and publishing expenses  | 5.231.670            |                           |                           | 5.231.670             | 5.336.993            |                           |                           | 5.336.993               |
| Administration  | 1.163.134            |                           |                           | 1.163.134             | 1.227.410            |                           |                           | 1.227.410               |
| Stewardship and development   | 1.586.146            |                           |                           | 1.586.146             | 1.646.280            |                           |                           | 1.646.280               |
| Information technology services   | 1.150.724            |                           |                           | 1.150.724             | 1.072.242            |                           |                           | 1.072.242               |
| Internal services   | 2.044.218            |                           |                           | 2.044.218             | 2.175.141            |                           |                           | 2.175.141               |
| General Assembly  | 1.081.584            |                           |                           | 1.081.584             | 1.581.863            |                           |                           | 1.581.863               |
| Expenses associated with investment pools   | 946.751              |                           |                           | 946.751               | 832.597              | 200.000                   |                           | 1.032.597               |
| Interest expense  | 146,014              |                           |                           | 146,014               | 153,808              |                           |                           | 153,808                 |
| Total expenses  | 27,038,475           |                           |                           | 27,038,475            | 28,101,258           | 200,000                   |                           | 28,301,258              |
| Subtotal  | 2.673.174            | 6.948.578                 | 3.418.488                 | 13.040.240            | (1.496.902)          | (375.305)                 | (2.307.422)               | (4.179.629)             |
|   | 2.075.174            |                           |                           | 15.040.240            | (1.470.7027          |                           |                           | (4.17).02)7             |
| OTHER CHANGES IN NET ASSETS   |                      | (373,331)                 | 373,331                   |                       |                      | (22,735)                  | 22,735                    |                         |
| INCREASE (DECREASE) IN NET ASSETS   | 2,673,174            | 6,575,247                 | 3,791,819                 | 13,040,240            | (1,496,902)          | (398,040)                 | (2,284,687)               | (4,179,629)             |
| NET ASSETS:   |                      |                           |                           |                       |                      |                           |                           |                         |
| Beginning of year   | 16,128,291           | 26,546,382                | 88,990,773                | 131,665,446           | 17,625,193           | 26,944,422                | 91,275,460                | 135,845,075             |
| End of year   | \$18,801,465         | \$33,121,629              | \$ 92,782,592             | <u>\$144,705,686</u>  | <u>\$16,128,291</u>  | \$ 26,546,382             | \$ 88,990,773             | \$131,665,446           |

### STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2004 AND 2003

|  | 2004          | 2003           |
|--|---------------|----------------|
| CASH FLOWS FROM OPERATING ACTIVITIES:                                  |               |                |
| Increase (decrease) in net assets                                      | \$ 13,040,240 | \$ (4,179,629) |
| Adjustments to reconcile increase (decrease) in net assets to net cash |               |                |
| used in operating activities:  |               |                |
| Depreciation   | 498,118       | 497,015        |
| Net change in unrealized gains and losses on investments               | (2,842,526)   | (7,222,769)    |
| Net realized gains and losses on investments                           | (10,263,577)  | 6,044,625      |
| Permanently restricted gifts   | (789,216)     | 665,691        |
| Net change in value of split-interest and master trust agreements      | (2,714,202)   | 954,419        |
| Change in operating assets and liabilities:                            | (=,:::,===)   | ,,,,,,         |
| Accounts receivable—net  | (19,246)      | 318,732        |
| Inventories—net  | 35,148        | 152,490        |
| Other current assets   | 201,550       | (228,698)      |
| Royalty advances   | 12,283        | 147,654        |
| Accounts payable and accrued expenses                                  | (474,651)     | 1,119,138      |
| Annuity liability and deferred revenue                                 | (17,900)      | (463,102)      |
| Amounts due to member congregations                                    | (12,991)      | (12,358)       |
| Accumulated postretirement benefit obligation                          | 40,197        | 26,985         |
| Total adjustments  | (16,347,013)  | 1,999,822      |
| Net cash used in operating activities                                  | (3,306,773)   | (2,179,807)    |
| CASH FLOWS FROM INVESTING ACTIVITIES:                                  |               |                |
| (Purchases) sales of investments—net                                   | 472,208       | (1,898,774)    |
| Decrease in assets whose use is limited or restricted                  | 464,552       | 933,921        |
| Purchases of property and equipment                                    | (343,383)     | (421,820)      |
| Decrease (increase) in loans to member congregations                   | 375,568       | (1,196,016)    |
| Net cash provided by (used in) investing activities                    | 968,945       | (2,582,689)    |
| CASH FLOWS FROM FINANCING ACTIVITIES:                                  |               |                |
| Repayment of bank debt   | (1,447,740)   | (4,062,419)    |
| Proceeds from bank debt  | 795,595       | 4,702,353      |
| Permanently restricted gifts   | 789,216       | (665,691)      |
| Net cash provided by (used in) financing activities                    | 137,071       | (25,757)       |
|  |               |                |
| NET CHANGE IN CASH AND CASH EQUIVALENTS                                | (2,200,757)   | (4,788,253)    |
| CASH AND CASH EQUIVALENTS:   |               |                |
| Beginning of year  | 7,368,539     | 12,156,792     |
| End of year  | \$ 5,167,782  | \$ 7,368,539   |

### NOTES TO FINANCIAL STATEMENTS YEARS ENDED JUNE 30, 2004 AND 2003

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General—The accompanying financial statements have been prepared on the accrual basis of accounting and include the assets, liabilities, net assets and financial activities of the Unitarian Universalist Association (the "Association"). The primary purpose of the Association is to serve the needs of its member congregations, organize new congregations, extend and strengthen Unitarian Universalist institutions and implement its principles. The Association is composed of four business segments: Current, Beacon Press, Congregational Properties and Loan Commission ("CPLC") and the General Investment Fund ("GIF").

*Use of Estimates*—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenue and expenses during the reporting period. Actual results could differ from these estimates.

Cash and Cash Equivalents—All highly liquid investments with a remaining maturity of three months or less at the date of acquisition by the Association are classified as cash equivalents unless held for long-term investment.

*Investments*—Investments in equity securities with readily determinable fair values and all investments in debt securities are recorded at fair value. Investment income and realized and unrealized gains and losses on investments are recorded as support and revenue of unrestricted net assets unless the income or gains and losses are restricted by donor or law.

The Association and member congregations' endowment and investment funds are combined and invested in the GIF. Activity in the GIF is accounted for using a unit method whereby ownership is based on the number of units held in relation to the total units of the pool. The unit market value for the GIF is determined on a quarterly basis and is derived by dividing the market value of the assets of the GIF at the end of a quarter by the number of units of the GIF. The purchase and redemption of GIF units is recorded on a quarterly basis using the unit market value.

GIF assets are invested by several outside investment managers in a wide array of investment vehicles in an effort to maximize the GIF total return, with the objective of minimizing risk through diversification. Income, net of expenses, is distributed quarterly based upon a 13-quarter rolling average market value.

Investments in securities traded on a national securities exchange are stated at the last reported sales price on the day of valuation; other securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are stated at the mean of the last quoted bid-and-asked price.

*Inventories*—Inventory is valued at the lower of cost (first-in, first-out) or market. Market value is determined by a write-down policy. Inventories include work-in-process and comprise production costs (copy editing, translation fees, proofreading, composition and plates) as well as paper, printing, and binding costs.

Assets Held in Trust for Others—Certain member congregations and affiliates have transferred funds to the Association under revocable investment agreements. The funds are invested by the Association, and income and net gains are distributed in accordance with the agreements. Terms of the agreements provide that funds may be invested or withdrawn at the end of any calendar quarter with 30 days' notice.

**Donor-Restricted Gifts**—Gifts are considered to be available for unrestricted use unless specifically restricted by the donor. Gifts are reported as either temporarily or permanently restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified as unrestricted net assets and reported in the statements of activities as net assets released from restrictions. Donor-restricted gifts and bequests whose restrictions are met within the year of receipt are reported as temporarily restricted gifts and bequests and net assets released from restrictions in the accompanying financial statements.

**Publishing Sales Recognition**—Sales are recorded upon shipment of books. Returns are accepted for as long as the book remains in print and are estimated at the time of sale by recording a return reserve.

*Other Changes in Net Assets*—The Association classifies gifts and bequests as unrestricted, temporarily restricted or permanently restricted based upon the donor's stipulation that limits the use of the donated assets.

*Outstanding Legacies*—From time to time, the Association is named as the beneficiary under various wills and trust agreements, the total realizable amounts of which are not immediately determinable. Such bequests are recorded when there is an irrevocable right to the bequest and the proceeds are determinable.

**Promises to Give**—Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in periods exceeding one year are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-free interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in gift and bequest revenue. Conditional promises to give are not included as support until the conditions are substantially met. Certain agreements stipulate that upon the beneficiary's death, a portion of the remainder reverts to parties other than the Association. The estimated liabilities due to these other beneficiaries have been recorded as assets held in trust for others.

Split-Interest Agreements—Split-interest agreements include (i) assets placed in trust for the benefit of the Association; (ii) contributions received which require payment of an annuity to a specified beneficiary; and (iii) contributions received which require payment of income earned on the investment of such contribution to a specified beneficiary. Assets are recorded at fair value when received. Obligations to beneficiaries, including deferred contribution revenue, are recorded at estimated fair value. Fair value of these obligations is based on the present value of the annual distribution specified in the agreements and the estimated life expectancy of the beneficiaries. The discounted rates used in the present value calculations is 6%. Initial contribution revenue is recognized based upon the present value of the net anticipated benefit. Subsequent changes in the net fair value are reported in "net change in value of split-interest and master trust agreements."

**Perpetual Trust Assets**—The Association accounts for its beneficial interests in perpetual trusts in conformity with the requirements of the Audit and Accounting Guide, *Not-for-Profit Organizations* (the "Guide"), issued by the American Institute of Certified Public Accountants. Under the terms of various trusts, the Association has the irrevocable and perpetual right to receive income earned on the trust assets but will never receive the principal. In accordance with the Guide, the fair value of the trust assets has been recorded as a permanently restricted net asset. Changes in the fair value of the trusts are reported as increases or decreases in permanently restricted net assets.

The largest of the trusts are those trusts established by Jonathan Holdeen (the "Holdeen Trusts") which are used primarily for support of the Holdeen India Program and other charities designated by the Association's Board of Trustees (the "Board") under the terms of the trust. The remaining trusts have various other charitable purposes.

The fair value of perpetual trust assets are composed of the following at June 30:

|                         | 2004                      | 2003                      |
|-------------------------|---------------------------|---------------------------|
| Holdeen Trusts<br>Other | \$31,187,376<br>8,592,553 | \$28,951,099<br>8,214,918 |
| Total (Note 2)          | <u>\$39,779,929</u>       | \$37,166,017              |

**Property and Equipment**—Property and equipment are recorded at cost. Depreciation is computed on a straight-line method over the estimated useful lives of the assets. Maintenance repairs and minor renewals are expensed as incurred, and renewals and betterments are capitalized.

*Impairment of Long-Lived Assets*—Long-lived assets to be held and used are reviewed for impairment whenever circumstances indicate that the carrying amount of an asset may not be recoverable. Long-lived assets to be disposed of are reported at the lower of the carrying amount or fair value, less cost to sell.

**Royalty Advances**—Royalty advances are negotiated on a contract-by-contract basis and are recorded when paid. Royalties are earned and recorded when the sale occurs and are applied as a reduction to royalty advances. Write-offs to advances are recorded when it appears that advances are not expected to be recovered from future sales.

**Postretirement Benefits Other Than Pensions**—The Association accounts for postretirement benefits in accordance with Statement of Financial Accounting Standards ("SFAS") No. 106, "Employers' Accounting for Postretirement Benefits Other Than Pensions." SFAS No. 106 requires accrual of postretirement benefits (such as health care benefits) during the years an employee provides services.

**Temporarily Restricted Net Assets**—Temporarily restricted net assets are those whose use by the Association have been limited by donors for a specific period or purpose. The composition of temporarily restricted net assets as recorded on the statements of financial position at June 30 is as follows:

|  | 2004                    | 2003                  |
|--|-------------------------|-----------------------|
| Amounts restricted by donors for programs Net realized and unrealized gains on temporarily and | \$ 3,577,354            | \$ 4,046,366          |
| permanently restricted net assets Amounts to be unrestricted in periods after June 30, 2004    | 28,362,307<br>1,181,968 | 21,619,901<br>880,115 |
|  | \$33,121,629            | \$26,546,382          |

Permanently Restricted Net Assets—Permanently restricted net assets have been restricted by donors to be maintained by the Association in perpetuity, the income from which is expendable to support operations. The Association requires that realized and unrealized gains of permanently restricted net assets be retained in a temporarily restricted net asset classification until appropriated by the Board and expended. State law allows the Board of Trustees to appropriate as much net appreciation of permanently restricted net assets as is prudent considering the Association's long- and short-term needs, present and anticipated financial requirements, expected total return on its investments, price-level trends and general economic conditions.

Tax Status—The Association has previously been determined by the Internal Revenue Service ("IRS") to be an organization described in Internal Revenue Code ("IRC") Section 501(c)(3), and is therefore exempt from taxation on related income under IRC Section 501(a). The IRS has also previously determined that the Association is not a private foundation pursuant to IRC Section 509(a). Accordingly, no provision for income taxes has been recorded in the accompanying financial statements.

#### 2. ASSETS WHOSE USE IS LIMITED, RESTRICTED OR HELD IN TRUST FOR OTHERS

Assets whose use is limited, restricted or held in trust for others, as reported in the statements of financial position, consist of the following at June 30:

|   | 2004                 | 2003          |
|---|----------------------|---------------|
| Cash and cash equivalents                             | \$ 701,924           | \$ 1,236,015  |
| Investments (Note 3)                                  | 94,141,023           | 82,682,482    |
| Pledges receivable—net (Note 4)                       | 1,329,761            | 1,314,488     |
| Accounts and notes receivable                         |                      | 757,772       |
| Investments in split-interest agreements              | 10,647,936           | 10,269,699    |
| Beneficial interests in perpetual trusts (Note 1)     | 39,779,929           | 37,166,017    |
| Loans to member congregations (Note 5)                | 4,952,928            | 4,446,290     |
| Total assets whose use is limited, restricted or held |                      |               |
| in trust for others                                   | <u>\$151,553,501</u> | \$137,872,763 |

#### 3. INVESTMENTS

Fair value of investments consists of the following at June 30:

|  | 2004          | 2003         |
|--|---------------|--------------|
| Equity securities                      | \$ 53,297,749 | \$ 7,071,603 |
| Corporate bonds                        | 7,392,669     | 6,138,776    |
| U.S. government and agency obligations | 31,745,583    | 25,699,818   |
| Limited partnerships                   | 47            |              |
| Mutual funds                           | 10,278,527    | 48,124,285   |
| Certificates of deposit                | 1,589,522     | 770,057      |
|  | \$104,304,097 | \$87,804,539 |

Investments are recorded in the statements of financial position at June 30 as follows:

|  | 2004                        | 2003                       |
|--|-----------------------------|----------------------------|
| Investments Assets whose use is limited or restricted (Note 2) | \$ 10,163,074<br>94,141,023 | \$ 5,122,057<br>82,682,482 |
|  | \$104,304,097               | \$87,804,539               |

Total investment activity is reported within the statements of activities for the year ended June 30 and is as follows:

|  | 2004                    | 2003                     |
|--|-------------------------|--------------------------|
| Investment income  | \$ 2,049,555            | \$ 2,110,219             |
| Net realized gains (losses) on investments<br>Net change in unrealized gains and losses on investments | 10,263,577<br>2,842,526 | (6,044,625)<br>7,222,769 |
|  | \$15,155,658            | \$ 3,288,363             |

Investments, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. As such, it is possible that changes in the values of investment securities may occur in the near term.

#### 4. PROMISES TO GIVE

Pledges receivable are reported within the statements of financial position as assets whose use is limited or restricted and consist of the following unconditional promises to give at June 30:

|   | 2004        | 2003        |
|---|-------------|-------------|
| Capital campaign  | \$ 6,000    | \$ 6,000    |
| Campaign for Unitarian Universalism   | 1,412,956   | 1,517,778   |
| Umbrella gifts held for others  | 82,000      |             |
| Unconditional promises to give before unamortized discount and allowance for uncollectible promises (all due in one to six years) | 1,500,956   | 1,523,778   |
| Less unamortized discount   | (100,545)   | (133,390)   |
|   | 1,400,411   | 1,390,388   |
| Less allowance for uncollectible promises to give   | (70,650)    | (75,900)    |
| Net unconditional promises to give (Note 2)   | \$1,329,761 | \$1,314,488 |

The rate used to discount pledges receivable was 6% at both June 30, 2004 and 2003.

#### 5. LOANS TO MEMBER CONGREGATIONS

Loans and advances totaling \$7,693,196 and \$8,068,764 at June 30, 2004 and 2003, respectively, represent loans to member churches for capital purposes, primarily buildings. In accordance with the policy of the Association, certain loans were granted so as to be noninterest bearing for a certain length of time. Approximately 6% and 5% of these loans are noninterest bearing at June 30, 2004 and 2003, respectively. The loans mature at various dates from July 2005 to June 2029 and bear interest at rates ranging from 0% to 8%. Loans to member congregations are reported in the statements of financial position at June 30 as follows:

|  | 2004        | 2003        |
|--|-------------|-------------|
| Loans to member congregations                      | \$2,740,268 | \$3,622,474 |
| Assets whose use is limited or restricted (Note 2) | 4,952,928   | 4,446,290   |
|  | \$7,693,196 | \$8,068,764 |

#### 6. PROPERTY AND EQUIPMENT

Property and equipment are composed of the following at June 30:

|                                  | 2004          | 2003         |
|----------------------------------|---------------|--------------|
| Land, buildings and improvements | \$ 8,975,973  | \$ 8,774,401 |
| Computer equipment               | 2,288,261     | 2,155,793    |
| Office furniture and fixtures    | 482,600       | 473,258      |
| Vehicles                         | <u>17,214</u> | 17,214       |
|                                  | 11,764,048    | 11,420,666   |
| Less accumulated depreciation    | (5,161,656)   | (4,663,539)  |
| Total                            | \$ 6,602,392  | \$ 6,757,127 |

#### 7. BANK DEBT

During 2002, the Association, on behalf of CPLC, entered into an agreement with a bank for a term note of \$2,115,644 (the "term note"), a \$4,000,000 line of credit (the "member lending credit line"), and a commercial real estate mortgage note of \$1,600,000 (the "mortgage note"). The agreement contains financial and nonfinancial covenants and is collateralized by the Association's real estate mortgages on 39-41 Mount Vernon Street and 6 and 7 Mount Vernon Place.

**Term Note**—At June 30, 2004 and 2003, \$511,177 and \$1,783,172 were outstanding on the term note, which bears interest of 4.52% payable monthly in 84 consecutive monthly installments of \$29,492.

*Line of Credit*—The member lending credit line is used to provide mortgage loan financing to member congregations according to the existing CPLC lending standards. Draws on the line of credit bear interest at various rates between 4.39% and 5.41% and mature at various dates through April 30, 2011. Amounts owed on behalf of the CPLC under the line of credit total \$1,734,008 and \$980,825 at June 30, 2004 and 2003, respectively. The revolving line of credit will be reviewed for extension and renewal in advance of November 30, 2004.

Mortgage Financing—The mortgage note bears interest at a fluctuating rate per annum equal to the London InterBank Offering Rate ("LIBOR") plus 0.75% (1.86% at June 30, 2004) and is payable over consecutive quarters with equal principal installments of \$33,333 and payments of interest calculated based upon the then-outstanding principal in arrears on each quarterly payment date. The mortgage note will be reviewed for extension and renewal in advance of November 30, 2004. The outstanding balance at June 30, 2004 and 2003 under this mortgage note payable was \$1,400,000 and \$1,533,334, respectively.

Total interest paid by the Association was approximately \$146,000 and \$175,000 in 2004 and 2003, respectively.

Annual repayments of outstanding debt required under these agreements are as follows:

| 2005  | \$3,471,509 |
|-------|-------------|
| 2006  | 173,676     |
| Total | \$3,645,185 |

#### 8. RETIREMENT PLAN

The Association has a defined contribution retirement plan covering all employees who have satisfied initial age and hourly requirements. The policy of the Association is to fund pension costs accrued. Participants' interests are fully vested immediately. The provision for retirement plan costs was approximately \$708,000 and \$699,000 in 2004 and 2003, respectively.

#### 9. LEASES AND OTHER COMMITMENTS

The Association leases certain office equipment under lease agreements classified as operating leases. Future minimum rental payments required under operating leases that have initial or remaining noncancelable terms in excess of one year as of June 30, 2004 were:

| 2005 | \$71,610 |
|------|----------|
| 2006 | 31,957   |
| 2007 | 25,644   |
| 2008 | 17,764   |

Rental expense charged to operations was approximately \$94,000 and \$124,000 in 2004 and 2003, respectively.

The Association guarantees certain loans extended by various lending institutions to member congregations. The outstanding guarantees were approximately \$4,192,000 and \$3,926,000 at June 30, 2004 and 2003, respectively, on loans totaling approximately \$10,810,000 and \$10,806,000, respectively. The loan guarantees were obtained by the member congregations via the Association's loan guarantee program. The Association's policy is to guarantee 50% of the outstanding loan principal up to a maximum of \$375,000.

#### 10. ACCUMULATED POSTRETIREMENT BENEFIT OBLIGATION ("APBO")

The Association provides a health care retirement plan (the "Plan") to its retired employees. The following table details the components of the funded status of the Plan and amounts recognized in the Association's financial statements at June 30.

|   | 2004           | 2003                  |
|---|----------------|-----------------------|
| APBO at June 30<br>Fair value of Plan assets at June 30                 | \$ (1,654,517) | \$ (1,614,320)        |
| APBO in excess of fair value of Plan assets                             | \$ (1,654,517) | \$ (1,614,320)        |
| Accrued benefit cost recognized in the statements of financial position | \$ (1,654,517) | <u>\$ (1,614,320)</u> |
| Net periodic cost   | \$ (145,971)   | \$ (129,238)          |
| Employer contribution   | \$ 105,774     | \$ 102,253            |
| Plan participants' contributions  | \$ -           | \$ -                  |
| Benefits paid   | \$ (105,774)   | \$ (102,253)          |

The assumed health care cost trend rate used in determining the accumulated postretirement benefit obligations as of June 30, 2004 and 2003 was 9% and 10%, respectively. The discount rate used in determining the projected benefit obligation was 6.0% in 2004 and 2003.

\* \* \* \* \* \*

**SUPPLEMENTAL SCHEDULES** 

## INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTAL SCHEDULES BY BUSINESS SEGMENT

To the Board of Trustees of the Unitarian Universalist Association Boston, Massachusetts

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules by business segment on pages 16-18 are presented for the purpose of additional analysis of the basic financial statements, rather than to present the financial position and changes in net assets of the Association's business segments, and are not a required part of the basic financial statements. These supplemental schedules are the responsibility of the Association's management. Such information has been subjected to the auditing procedures applied in our audit of the basic 2004 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

October 4, 2004

## SUPPLEMENTAL SCHEDULE OF ASSETS BY BUSINESS SEGMENT JUNE 30, 2004 $\,$

|   |              | _               |             |               |                     |               |
|---|--------------|-----------------|-------------|---------------|---------------------|---------------|
|   | Current      | Beacon<br>Press | CPLC        | GF            | <b>Eliminations</b> | Total         |
| CURRENT ASSETS:                           |              |                 |             |               |                     |               |
| Cash and cash equivalents                 | \$ 327,249   | \$1,193,065     | \$ -        | \$ 3,647,468  |                     | \$ 5,167,782  |
| Investments                               |              |                 |             | 10,163,074    |                     | 10,163,074    |
| Accounts receivable—net                   | 1,269,760    | 824,717         |             | 365,143       |                     | 2,459,620     |
| Inventories                               | 499,346      | 681,345         |             |               |                     | 1,180,691     |
| Amounts due from other business sections  | 2,285,704    |                 | 1,318,934   | 3,550         | \$(3,608,188)       | -             |
| Other current assets                      | 520,754      | 11,657          |             |               |                     | 532,411       |
| Total current assets                      | 4,902,813    | 2,710,784       | 1,318,934   | 14,179,235    | (3,608,188)         | 19,503,578    |
| ASSETS HELD IN TRUST FOR OTHERS           | 5,141,739    |                 |             | 17,531,227    |                     | 22,672,966    |
| ASSETS WHOSE USE IS LIMITED OR RESTRICTED | 48,185,215   | 75,344          | 5,566,785   | 75,053,191    |                     | 128,880,535   |
| LOANS TO MEMBER CONGREGATIONS—Net         |              |                 | 2,740,268   |               |                     | 2,740,268     |
| PROPERTY AND EQUIPMENT—Net                | 6,591,961    | 10,431          |             |               |                     | 6,602,392     |
| ROYALTY ADVANCES                          |              | 253,193         |             |               |                     | 253,193       |
| TOTAL ASSETS                              | \$64,821,728 | \$3,049,752     | \$9,625,987 | \$106,763,653 | \$(3,608,188)       | \$180,652,932 |

## SUPPLEMENTAL SCHEDULE OF LIABILITIES AND NET ASSETS BY BUSINESS SEGMENT JUNE 30, 2004

|   | Current                 | Beacon<br>Press | CPLC        | GIF           | Eliminations   | Total                   |
|---|-------------------------|-----------------|-------------|---------------|----------------|-------------------------|
| CURRENT LIABILITIES:  |                         |                 |             |               |                |                         |
| Accounts payable and accrued expenses<br>Current portion of annuity liabilities | \$ 2,673,446<br>382,992 | \$1,181,529     | \$ 4,500    | \$ 1,081,153  |                | \$ 4,940,628<br>382,992 |
| Current portion of bank debt  | 1,400,000               |                 | 2,071,509   |               |                | 3,471,509               |
| Amounts due to other business sections  | 737,352                 | 145,604         | 5,324       | 2,719,908     | \$ (3,608,188) |                         |
| Total current liabilities   | 5,193,790               | 1,327,133       | 2,081,333   | 3,801,061     | (3,608,188)    | 8,795,129               |
| BANK DEBT   |                         |                 | 173,676     |               |                | 173,676                 |
| ANNUITY LIABILITY AND DEFERRED REVENUE  | 2,593,322               |                 |             |               |                | 2,593,322               |
| ASSETS HELD IN TRUST FOR OTHERS   | 5,141,739               |                 |             | 17,531,227    |                | 22,672,966              |
| AMOUNTS DUE TO MEMBER CONGREGATIONS   |                         |                 | 57,636      |               |                | 57,636                  |
| ACCUMULATED POSTRETIREMENT BENEFIT OBLIGATION                                   | 1,625,764               | 28,753          |             |               |                | 1,654,517               |
| Total liabilities   | 14,554,615              | 1,355,886       | 2,312,645   | 21,332,288    | (3,608,188)    | 35,947,246              |
| NET ASSETS:   |                         |                 |             |               |                |                         |
| Unrestricted  | 5,058,212               | 1,618,522       | 1,746,557   | 10,378,174    |                | 18,801,465              |
| Temporarily restricted  | 4,523,937               | 34,205          | 201,180     | 28,362,307    |                | 33,121,629              |
| Permanently restricted  | 40,684,964              | 41,139          | 5,365,605   | 46,690,884    |                | 92,782,592              |
| Total net assets  | 50,267,113              | 1,693,866       | 7,313,342   | 85,431,365    |                | 144,705,686             |
| TOTAL LIABILITIES AND NET ASSETS  | \$64,821,728            | \$3,049,752     | \$9,625,987 | \$106,763,653 | \$ (3,608,188) | \$180,652,932           |

(Concluded)

#### SUPPLEMENTAL SCHEDULE OF ACTIVITIES BY BUSINESS SEGMENT

YEAR ENDED JUNE 30, 2004

|  | Current      | Beacon<br>Press | CPLC      | GIF          | Eliminations | Total        |
|--|--------------|-----------------|-----------|--------------|--------------|--------------|
| SUPPORT AND REVENUE:   |              |                 |           |              |              |              |
| Fund-raising (APF, Friends and unrestricted gifts and bequests)                          | \$ 7,380,147 | \$ -            | \$ -      | \$ -         |              | \$ 7,380,147 |
| Administration fees  | 754.716      | -               | -         | *            | \$ (476,425) | 278.291      |
| Investment income—unrestricted   | 2.103.101    | 7.740           | 436,614   | 611.088      | (2.103.101)  | 1.055,442    |
| Investment income—temporarily restricted   |              |                 |           | 994,113      |              | 994,113      |
| Other income   | 2.403.513    | 190.673         |           |              | (570.945)    | 2.023.241    |
| Net sales from publishing activities   | 1.102.088    | 4.758.892       |           |              |              | 5.860.980    |
| Distributions from Holdeen and Veatch and capital campaign contributions                 | 5,749,241    | 99,000          |           |              | (2,313,840)  | 3,534,401    |
| General Assembly   | 1,081,584    |                 |           |              |              | 1,081,584    |
| Gifts and bequests—unrestricted  |              |                 |           |              |              |              |
| Gifts and bequests—temporarily restricted  |              |                 |           | 1,260,995    |              | 1,260,995    |
| Gifts and bequests—permanently restricted  |              |                 |           | 789,216      |              | 789,216      |
| Net realized gains and losses on investments   |              |                 |           | 3.899.482    |              | 3.899.482    |
| Net realized gains and losses on investments—temporarily restricted                      |              |                 |           | 6,364,095    |              | 6,364,095    |
| Net change in unrealized gains and losses on investments                                 |              |                 |           | 1,663,865    |              | 1,663,865    |
| Net change in unrealized gains and losses on investments—temporarily restricted          |              | 7.228           |           | 1.171.433    |              | 1.178.661    |
| Net change in value of split-interest and master trust agreements—temporarily restricted | 84,930       |                 |           |              |              | 84,930       |
| Net change in value of split-interest and master trust agreements—permanently restricted | 2,629,272    |                 |           |              |              | 2,629,272    |
| Net assets released from restrictions for programs—unrestricted                          | 6.288.982    | 96.854          |           | (2.582.979)  | 2.665.760    | 6.468.617    |
| Net assets released from restrictions for programs—temporarily restricted                | (6,218,253)  | (96,854)        |           | (2,467,350)  | 2,313,840    | (6,468,617)  |
| Total support and revenue  | 23,359,321   | 5,063,533       | 436,614   | 11,703,958   | (484,711)    | 40,078,715   |
| EXPENSES:  |              |                 |           |              |              |              |
| Board and volunteer leadership   | 1.587.509    |                 |           |              |              | 1.587.509    |
| Advocacy and witness   | 2.065.211    |                 |           |              |              | 2.065.211    |
| Congregational services  | 2,355,629    |                 |           |              |              | 2,355,629    |
| District services  | 2,043,697    |                 |           |              |              | 2,043,697    |
| Identity-based ministries  | 512.027      |                 |           |              |              | 512.027      |
| Lifespan faith development   | 719,152      |                 |           |              |              | 719,152      |
| Ministry and professional development  | 2,716,703    |                 |           |              |              | 2,716,703    |
| Communications   | 1.688.306    |                 |           |              |              | 1.688.306    |
| Cost of goods sold and publishing expenses   | 368,124      | 4,863,546       |           |              |              | 5,231,670    |
| Administration   | 1,163,134    |                 |           |              |              | 1,163,134    |
| Stewardship and development  | 1.586.146    |                 |           |              |              | 1.586.146    |
| Information technology services  | 1,150,724    |                 |           |              |              | 1.150,724    |
| Internal services  | 2,044,218    |                 |           |              |              | 2.044,218    |
| General Assembly   | 1.081.584    |                 |           |              |              | 1.081.584    |
| Expenses associated with investment pools  | 20.245       |                 | 371,491   | 1.059.971    | (484,711)    | 946,751      |
| Interest expense   | 28,347       | -               | 117,667   | ·            |              | 146,014      |
| Total expenses   | 21,110,511   | 4,863,546       | 489,158   | 1,059,971    | (484,711)    | 27,038,475   |
| Subtotal   | 2,248,810    | 199,987         | (52,544)  | 10,643,987   |              | 13,040,240   |
| NET ASSET TRANSFER   | 1,033,242    |                 | 373,331   | (1,406,573)  |              |              |
| INCREASE IN NET ASSETS   | \$ 3,282,052 | \$ 199,987      | \$320,787 | \$ 9,237,414 | <u>\$</u> -  | \$13,040,240 |

## INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTAL SCHEDULES FOR THE GENERAL INVESTMENT FUND

To the Board of Trustees of the Unitarian Universalist Association Boston, Massachusetts

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules for the General Investment Fund on pages 20-32 are presented for the purpose of additional analysis and are not a required part of the basic financial statements. These schedules are the responsibility of the Association's management. Such schedules have been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

October 4, 2004

### SUPPLEMENTAL SCHEDULE OF GENERAL INVESTMENT FUND ASSETS AND LIABILITIES JUNE 30, 2004

| A             | SS           | ЕΤ  | S  |
|---------------|--------------|-----|----|
| $\overline{}$ | $\mathbf{v}$ | ட்ட | Ŋ, |

| ASSETS: Investments in securities, at fair value (cost of \$94,139,039) Dividends receivable | \$105,535,092<br>53,111 |
|--|-------------------------|
| Total assets   | 105,588,203             |
| LIABILITIES: Distributions payable   | 1,090,502               |

Accrued expenses 214,968

Total liabilities 1,305,470

NET ASSETS (Equivalent to \$7.412 per unit based on 14,069,445.890 outstanding shares) \$104,282,733

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND OPERATIONS YEAR ENDED JUNE 30, 2004

| INVESTMENT INCOME: Dividends (net of foreign tax witheld of \$16,415) Other  | \$ 1,898,805<br>24,510       |
|--|------------------------------|
| Total investment income  | 1,923,315                    |
| EXPENSES: Custody and administrative Investment manager and consultant Audit   | 409,867<br>614,554<br>35,550 |
| Total expenses   | 1,059,971                    |
| Net investment income  | 863,344                      |
| NET REALIZED AND UNREALIZED GAIN FROM INVESTMENTS:<br>Net realized gain from investments sold<br>Net change in unrealized appreciation | 12,281,688<br>2,235,266      |
| Net realized and unrealized gain from investments  | 14,516,954                   |
| NET INCREASE IN NET ASSETS FROM OPERATIONS   | \$15,380,298                 |

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND CHANGES IN NET ASSETS YEAR ENDED JUNE 30, 2004

| INCREASE IN NET ASSETS FROM OPERATIONS: Net investment income Net realized gain from investments sold Net change in unrealized appreciation | \$ 863,344<br>12,281,688<br>2,235,266 |
|---|---------------------------------------|
| Net increase in net assets from operations  | 15,380,298                            |
| DISTRIBUTIONS TO PARTICIPANTS   | (5,747,728)                           |
| NET INCREASE IN NET ASSETS FROM PARTICIPANT TRANSACTIONS  | 3,669,746                             |
| NET INCREASE IN NET ASSETS  | 13,302,316                            |
| NET ASSETS: Beginning of year   | 90,980,417                            |
| End of year   | \$104,282,733                         |

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND FINANCIAL HIGHLIGHTS YEAR ENDED JUNE 30, 2004

### (For a Unit of Participation Outstanding Throughout the Year)

| Selected per unit data: Net asset value—beginning of year                  | \$ 6.711        |
|--|-----------------|
| Net investment income<br>Net realized and unrealized gain from investments | 0.061<br>1.040  |
| Total from investment operations   | 1.101           |
| Distributions to participants  | (0.40)          |
| Net asset value, end of year   | <u>\$ 7.412</u> |
| Total return (%) (a)   | <u>16.40</u> %  |
| Ratio of expenses to net assets (%)  | 1.02 %          |

(a) Total return calculation is based on the value of a single unit of participation outstanding throughout the year. It represents the percentage change in the net asset value per unit between the beginning and end of the year and assumes reinvestment of distributions, if any. The calculation includes only expenses charged directly to the Fund.

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND SCHEDULE OF INVESTMENTS JUNE 30, 2004

| Asset Name                             | Shares | Market<br>Value |
|--|--------|-----------------|
| Accenture Ltd.                         | 9,400  | \$ 258,312      |
| Ace Ltd.                               | 900    | 38,052          |
| Acom Co., Ltd.                         | 700    | 45,484          |
| Adolor Corp.                           | 14,850 | 188,298         |
| Affordable Residential Communities     | 3,600  | 59,760          |
| Agrium Inc.                            | 17,200 | 250,260         |
| Airtran Hldgs. Inc.                    | 9,000  | 127,260         |
| Akamai Technologies Inc.               | 14,350 | 257,583         |
| Alamosa Holdings Inc.                  | 34,200 | 251,370         |
| Alcan Aluminium Ltd. New               | 1,700  | 70,380          |
| Alcoa Inc.                             | 4,100  | 135,423         |
| Alexander & Baldwin Inc.               | 9,700  | 324,465         |
| Allergan Inc.                          | 6,000  | 537,120         |
| Alliant Energy Corp.                   | 6,400  | 166,912         |
| Allmerica Financial Corp.              | 10,300 | 348,140         |
| Allstate Corporation                   | 3,500  | 162,925         |
| American Axle & Mfg Hldgs. Inc.        | 1,300  | 47,268          |
| American Electric Power Co., Inc.      | 3,500  | 112,000         |
| American Financial Realty Tr.          | 11,800 | 168,622         |
| American Home Mtg. Invt. Corp.         | 10,100 | 261,893         |
| American International Group           | 3,300  | 235,224         |
| Americredit Corp.                      | 3,000  | 58,590          |
| Amgen Inc.                             | 8,000  | 436,560         |
| Antena 3 Television                    | 800    | 42,339          |
| Anthem Inc.                            | 600    | 53,736          |
| Apollo Group Inc. Cl A                 | 11,600 | 1,024,164       |
| Arrow Electronics Inc.                 | 2,400  | 64,368          |
| Ashland Inc.                           | 1,000  | 52,810          |
| Atlantic Coast Airlines Holdings, Inc. | 27,200 | 156,128         |
| Authentidate Holding Corp.             | 5,450  | 59,623          |
| Autoliv AB                             | 2,200  | 92,840          |
| Avocent Corp.                          | 4,600  | 169,004         |
| Axonyx Inc.                            | 17,600 | 92,224          |
| Bank of America Corp.                  | 9,966  | 843,323         |
| Bank One Corporation                   | 8,300  | 423,300         |
| Barclays Plc.                          | 16,500 | 140,487         |
| BASF AG Npv                            | 900    | 48,168          |
| Bearingpoint Inc.                      | 26,600 | 235,942         |
| Beazer Homes USA Inc.                  | 4,500  | 451,395         |
| Bed Bath & Beyond Incorporated         | 9,500  | 365,275         |

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND SCHEDULE OF INVESTMENTS JUNE 30, 2004

| Asset Name                         | Shares | Market<br>Value |
|------------------------------------|--------|-----------------|
| Bellsouth Corp.                    | 7,500  | 196,650         |
| Beverly Enterprises Inc.           | 28,150 | 242,090         |
| Bis Wholesale Club Inc.            | 9,100  | 227,500         |
| Boise Cascade Corp.                | 1,400  | 52,696          |
| Borgwarner Inc.                    | 1,200  | 52,524          |
| Bowne & Co. Inc.                   | 9,300  | 147,405         |
| BP Plc.                            | 12,900 | 113,871         |
| BP Plc-Sponsored Adr.              | 1,500  | 80,355          |
| Brigham Exploration Co.            | 11,750 | 108,100         |
| Bristol Myers Squibb Co.           | 3,824  | 93,688          |
| Burlington Northern Santa Fe Corp. | 3,300  | 115,731         |
| Burlington Resources Inc.          | 1,400  | 50,652          |
| Canon Inc.                         | 1,600  | 84,315          |
| Capital One Financial Corp.        | 11,500 | 786,370         |
| CDI Corporation                    | 7,850  | 271,610         |
| Celestica Inc.                     | 4,400  | 87,780          |
| Cendant Corporation                | 2,100  | 51,408          |
| Central Freight Lines Inc.         | 10,300 | 82,400          |
| Chevrontexaco Corp.                | 3,745  | 352,442         |
| Chubb Corp.                        | 1,500  | 102,270         |
| Cisco Systems Inc.                 | 37,100 | 879,270         |
| Citigroup Inc.                     | 22,024 | 1,024,116       |
| Clear Channel Communications Inc.  | 700    | 25,865          |
| CMS Energy Corp.                   | 3,900  | 35,607          |
| Cnet Networks Inc.                 | 26,800 | 296,676         |
| Coca Cola Co.                      | 1,900  | 95,912          |
| Colgate Palmolive Co.              | 1,250  | 73,063          |
| Comcast Corp Cl A                  | 5,300  | 148,930         |
| Comerica Inc.                      | 1,700  | 93,296          |
| Concord Communications Inc.        | 7,400  | 84,434          |
| Connetics Corp.                    | 14,600 | 294,920         |
| ConocoPhillips                     | 3,062  | 233,600         |
| Conseco Inc.                       | 2,400  | 47,760          |
| Constellation Energy Group         | 2,200  | 83,380          |
| Cooper Inds. Ltd. Cl A             | 600    | 35,646          |
| Cooper Tire & Rubber Co.           | 1,800  | 41,400          |
| Coors (Adolph) Co. Class B         | 800    | 57,872          |
| Corning Inc.                       | 1,700  | 22,202          |
| Credit Agricole SA                 | 3,100  | 75,432          |
| Credit Suisse Group                | 5,000  | 177,659         |
| Crown Castle International Corp.   | 17,450 | 257,388         |
|                                    | 1.,.00 | ,,              |

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND SCHEDULE OF INVESTMENTS JUNE 30, 2004

| Asset Name                           | Shares | Market<br>Value |
|--------------------------------------|--------|-----------------|
| Crown Hldgs Inc.                     | 22,408 | 223,408         |
| CSX Corp.                            | 2,500  | 81,925          |
| DR Horton Inc.                       | 600    | 17,040          |
| Dana Corp.                           | 2,400  | 47,040          |
| Del Monte Foods Co.                  | 4,100  | 41,656          |
| Dell Inc.                            | 24,000 | 859,680         |
| Delphi Automotive Systems Corp.      | 8,900  | 95,052          |
| Diageo ORD 28 101/108P               | 10,594 | 142,747         |
| Disney (The Walt) Company Del        | 3,400  | 86,666          |
| DJ Orthopedics Inc.                  | 7,650  | 175,950         |
| Dow Chemical Co.                     | 2,200  | 89,540          |
| Du Pont E I De Nemours & Co.         | 700    | 31,094          |
| E.ON AG                              | 900    | 64,933          |
| Eastman Chemical Company             | 1,700  | 78,591          |
| Eaton Corp.                          | 1,800  | 116,532         |
| Ebay Incorporated                    | 13,200 | 1,213,740       |
| Edison International                 | 800    | 20,456          |
| El Paso Corp.                        | 10,100 | 79,588          |
| EMC Corp. Mass                       | 474    | 5,404           |
| Emerson Electric Co.                 | 3,350  | 212,893         |
| ENI Spa                              | 7,800  | 154,875         |
| Entergy Corp. New                    | 900    | 50,409          |
| Entrust Inc.                         | 21,800 | 98,100          |
| Exelon Corp.                         | 3,800  | 126,502         |
| Exxon Mobil Corp.                    | 87     | 3,864           |
| FM C Corp. New                       | 5,550  | 239,261         |
| Federal Home Loan Mortgage-Voting    | 2,450  | 155,085         |
| Federal National Mortgage Assoc.     | 1,000  | 71,360          |
| Federated Department Stores Inc. New | 1,800  | 88,380          |
| First Data Corp.                     | 1,800  | 80,136          |
| Firstenergy Corp.                    | 2,700  | 101,007         |
| Flextronics International Ltd.       | 4,500  | 71,775          |
| Foot Locker Inc.                     | 6,700  | 163,078         |
| Fortune Brands Inc.                  | 400    | 30,172          |
| Friedman Billings Ramsey Grp. Inc. A | 17,150 | 339,399         |
| Furniture Brands Int'l Inc.          | 4,500  | 112,725         |
| Gen-Probe Inc.                       | 4,250  | 201,110         |
| Genentech Inc.                       | 17,000 | 955,400         |
| Genesis Microchip Inc. Del           | 14,150 | 194,846         |
| Genitope Corp.                       | 5,200  | 51,329          |
| Genzyme Corporation                  | 9,000  | 425,970         |
|                                      |        |                 |

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND SCHEDULE OF INVESTMENTS JUNE 30, 2004

| Asset Name                            | Shares | Market<br>Value |
|---------------------------------------|--------|-----------------|
| Georgia Pacific Corp.                 | 3,100  | 114,638         |
| Giant Industries Inc.                 | 2,600  | 57,200          |
| Glaxo Smithkline Plc                  | 14,500 | 293,198         |
| Glaxo Smithkline Plc-Sponsored Adr    | 1,500  | 62,190          |
| Golden West Financial Corp            | 300    | 31,905          |
| Goldman Sachs Group Inc.              | 1,400  | 131,824         |
| Group 1 Automotive Inc.               | 300    | 9,963           |
| Guidant Corp.                         | 1,100  | 61,468          |
| Harley Davidson Inc.                  | 15,000 | 929,100         |
| Harmonic Inc.                         | 9,550  | 81,271          |
| Hartford Financial Serves Group Inc.  | 1,900  | 130,606         |
| Hayes Lemmerz International Inc.      | 10,300 | 155,530         |
| Heineken Holding NV                   | 2,835  | 93,163          |
| Hewlett-Packard Co.                   | 14,800 | 312,280         |
| Hong Kong & China Gas                 | 32,000 | 52,719          |
| Hsbc Holdings Plc                     | 11,870 | 176,408         |
| Hubbell Inc. Class B                  | 1,200  | 56,052          |
| Hydril Co.                            | 5,050  | 159,075         |
| Ikon Office Solutions Inc.            | 8,300  | 95,201          |
| IMC Global Inc.                       | 12,100 | 162,140         |
| Infospace Inc.                        | 9,850  | 374,694         |
| Ingersoll-Rand Co-A                   | 1,100  | 75,141          |
| Ingram Micro Inc. Cl A                | 3,500  | 50,645          |
| Inspire Pharmaceuticals Inc.          | 7,400  | 123,728         |
| Intel Corp.                           | 6,400  | 176,640         |
| International Business Machines Corp. | 1,810  | 159,552         |
| International Paper Co.               | 1,100  | 49,170          |
| J P Morgan Chase & Co.                | 6,700  | 259,759         |
| Jack In The Box Inc.                  | 6,100  | 181,170         |
| Jefferson Pilot Corp.                 | 1,800  | 91,440          |
| Johnson & Johnson                     | 3,500  | 194,950         |
| Jones Apparel Group Inc.              | 2,100  | 82,908          |
| KAO Corp.                             | 3,000  | 72,309          |
| KCS Energy Inc.                       | 8,000  | 106,560         |
| Kelly Services Inc. Class A           | 9,600  | 286,080         |
| Kerr-Mcgee Corp.                      | 1,300  | 69,901          |
| Keycorp New                           | 3,500  | 104,615         |
| Kohls Corporation                     | 8,000  | 338,240         |
| Koninklijke KPN NV                    | 17,100 | 130,237         |
| Koninklijke Philips Electronics NV    | 3,100  | 83,466          |
| Kroger Co.                            | 8,900  | 161,980         |

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND SCHEDULE OF INVESTMENTS JUNE 30, 2004

| Asset Name                           | Shares | Market<br>Value |
|--------------------------------------|--------|-----------------|
| Kulicke & Soffa Industries Inc.      | 10,700 | 117,272         |
| La Quinta Corp.                      | 17,500 | 147,000         |
| Laboratory Corp. of America Holdings | 2,400  | 95,280          |
| Laureate Edcation Inc.               | 6,400  | 244,736         |
| Lehman Brothers Holdings Inc.        | 1,600  | 120,400         |
| Lennar Corp.                         | 300    | 13,416          |
| LNR Property Corporation             | 8,000  | 434,000         |
| Lodgian Inc.                         | 8,700  | 91,785          |
| Lowes Cos. Inc.                      | 14,000 | 735,700         |
| Lucent Technologies Inc.             | 11,100 | 41,958          |
| M/I Schottenstein Homes Inc.         | 900    | 36,540          |
| Magellan Health Services Inc.        | 5,900  | 197,355         |
| Magna Entertainment CorpCl A         | 12,500 | 73,750          |
| Magna International IncCl A          | 900    | 76,653          |
| Manulife Financial Corp.             | 3,200  | 129,600         |
| Marathon Oil Corp.                   | 3,000  | 113,520         |
| Martin Marietta Materials Inc.       | 1,200  | 53,196          |
| Masco Corp.                          | 3,300  | 102,894         |
| Mattel Inc.                          | 5,600  | 102,200         |
| Maxim Pharmaceuticals Inc.           | 5,900  | 56,935          |
| May Department Stores Co.            | 3,000  | 82,470          |
| MBIA Inc.                            | 1,500  | 85,680          |
| McDonalds Corp.                      | 6,200  | 161,200         |
| Mcgraw-Hill Companies Inc.           | 48     | 3,675           |
| Meadwestvaco Corp.                   | 3,100  | 91,109          |
| Medco Health Solutions Inc.          | 6      | 225             |
| Medimmune Inc.                       | 2,200  | 51,458          |
| Medtronic Inc.                       | 12,000 | 584,640         |
| Merck & Co., Inc.                    | 3,155  | 149,863         |
| Merrill Lynch & Co. Inc.             | 2,300  | 124,154         |
| Metlife Inc.                         | 2,300  | 82,455          |
| Metris Companies Inc.                | 21,350 | 185,532         |
| Metrocall Holdings Inc.              | 1,400  | 93,800          |
| MGIC Investment Corp. Wis            | 1,500  | 113,790         |
| MI Developments Inc. Cl A            | 14,400 | 388,800         |
| Microsoft Corporation                | 33,020 | 943,051         |
| Mitsubishi Estate Co., Ltd.          | 4,000  | 49,636          |
| Mohawk Industries Inc.               | 1,000  | 73,330          |
| Monsanto Co.                         | 700    | 26,950          |
| Moodys Corp.                         | 5,500  | 355,630         |
| Morgan Stanley Dean Witter & Co.     | 4,100  | 216,357         |

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND SCHEDULE OF INVESTMENTS JUNE 30, 2004

| Asset Name                         | Shares | Market<br>Value |
|------------------------------------|--------|-----------------|
| Muenchener Rueckver AG Reg. NPV    | 800    | 86,723          |
| National City Corp.                | 3,500  | 122,535         |
| Netease Com IncAdr                 | 3,800  | 157,092         |
| News Corp Ltd Sponsored Adr        | 4,400  | 144,672         |
| NII Hldgs IncB                     | 11,100 | 373,959         |
| Nike Inc. Class B                  | 1,600  | 121,200         |
| Nissan Motor Co., Ltd.             | 9,000  | 100,050         |
| Nokia OYJ                          | 8,500  | 122,650         |
| Nomura Securities Ltd.             | 8,000  | 118,407         |
| Nordstrom Inc.                     | 800    | 34,088          |
| Northeast Utilities                | 10,800 | 210,276         |
| Novatel Wireless Inc.              | 5,500  | 145,750         |
| Novellus System Inc.               | 5,000  | 157,200         |
| Ntt Docomo Inc.                    | 57     | 101,865         |
| Occidental Petroleum Corp.         | 2,900  | 140,389         |
| Office Depot Inc.                  | 5,200  | 93,132          |
| Openwave Systems Inc.              | 1,050  | 13,335          |
| Oracle Corp.                       | 17,100 | 204,003         |
| Overseas Shipbuilding Group        | 8,200  | 361,866         |
| Oxford Health Plans Inc.           | 1,400  | 77,056          |
| Paccar Inc.                        | 450    | 26,096          |
| Parametric Technology              | 6,900  | 34,500          |
| Pathmark Stores Inc.               | 10,800 | 82,296          |
| Pepsico Inc.                       | 3,350  | 180,498         |
| Pfizer Inc.                        | 4,000  | 137,120         |
| PG & E Corp.                       | 1,100  | 30,734          |
| PNC Financial Services Group       | 2,000  | 106,160         |
| Pope & Talbot Inc.                 | 4,400  | 86,988          |
| PPG Industries                     | 1,600  | 99,984          |
| Pulte Homes Inc.                   | 300    | 15,609          |
| Qlogic Corporation                 | 1,600  | 42,544          |
| Qualcomm Inc.                      | 10,000 | 729,800         |
| Realnetworks Inc.                  | 19,850 | 135,774         |
| Red Hat Inc.                       | 18,000 | 413,460         |
| Reebok International Inc.          | 3,900  | 140,322         |
| Regions Financial Corp.            | 700    | 25,585          |
| Rh Donnelley Corporation           | 1,900  | 83,106          |
| Rio Tinto Plc                      | 8,400  | 201,843         |
| Roche Holdings AG Genusscheine NPV | 700    | 69,307          |
| Rohm Co., Ltd.                     | 100    | 12,006          |

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND SCHEDULE OF INVESTMENTS JUNE 30, 2004

| Asset Name                         | Shares | Market<br>Value |
|------------------------------------|--------|-----------------|
| Royal Bank of Scotland Group Plc   | 7,300  | 210,096         |
| RR Donnelley & Sons Co.            | 2,700  | 89,154          |
| Safeway Inc.                       | 4,500  | 114,030         |
| Saxon Capital Inc.                 | 5,200  | 118,716         |
| Sbe Communications Inc.            | 6,100  | 147,925         |
| Schering AG                        | 500    | 29,461          |
| Schlumberger Ltd.                  | 500    | 31,755          |
| Sears Roebuck & Co.                | 1,000  | 37,760          |
| Sempra Energy                      | 2,900  | 99,847          |
| Sierra Pacific Resources           | 23,000 | 177,330         |
| Skillsoft Plc-Adr                  | 11,150 | 84,740          |
| Smurfit-Stone Container Corp.      | 2,000  | 39,900          |
| Sonus Networks Inc.                | 43,850 | 209,603         |
| Southern Union Co. New             | 5,800  | 122,264         |
| Spherion Corp.                     | 21,800 | 221,052         |
| Spinnaker Exploration Co.          | 6,306  | 248,330         |
| Sprint CorpFon                     | 8,400  | 147,840         |
| St. Joe Company                    | 1,600  | 63,520          |
| St. Paul Travelers Cos. Inc.       | 2,400  | 97,296          |
| Starbucks Corp.                    | 21,000 | 913,290         |
| Stelmar Shipping Ltd.              | 7,500  | 248,625         |
| Stryker Corp.                      | 7,000  | 385,000         |
| Suntrust Banks Inc.                | 1,600  | 103,984         |
| Supportsoft Inc.                   | 16,400 | 142,352         |
| Swiss Reinsurance-Reg              | 1,900  | 123,415         |
| Takeda Chem. Inds.                 | 2,500  | 109,747         |
| Tech Data Corp.                    | 1,400  | 54,782          |
| Teekay Shipping Corp.              | 2,600  | 97,188          |
| Telik Inc.                         | 1,700  | 40,579          |
| Tellabs Inc.                       | 9,200  | 80,408          |
| Temple Inland Inc.                 | 1,300  | 90,025          |
| Terna Spa                          | 22,800 | 49,376          |
| Teva Pharmaceutical Inds. Ltd. Adr | 6,000  | 403,080         |
| Tiffany & Co.                      | 7,000  | 257,950         |
| Time Warner Inc.                   | 9,000  | 158,220         |
| Toll Brothers Inc.                 | 1,100  | 46,552          |
| Torchmark Corp.                    | 1,800  | 96,840          |
| Total Fina Elf SA-Spons Adr        | 500    | 48,040          |
| Total SA B                         | 1,257  | 239,646         |
| Tyco International Ltd.            | 3,100  | 102,734         |

## SUPPLEMENTAL SCHEDULE—GENERAL INVESTMENT FUND SCHEDULE OF INVESTMENTS JUNE 30, 2004

| Asset Name                           | Shares    | Market<br>Value |
|--------------------------------------|-----------|-----------------|
| Unilever NV                          | 1,000     | 68,510          |
| Unilever Plc                         | 9,900     | 97,129          |
| United Nat'l Group Ltd.              | 5,700     | 86,640          |
| United States Steel Corp.            | 2,700     | 94,824          |
| Unocal Corp.                         | 1,400     | 53,200          |
| US Bancorp.                          | 5,100     | 140,556         |
| VFCorp.                              | 1,800     | 87,660          |
| Valassis Communications Inc.         | 10,400    | 316,888         |
| Valero Energy Corp. New              | 1,800     | 132,768         |
| Varco International Inc.             | 12,550    | 274,720         |
| Vaxgen Inc.                          | 9,900     | 140,184         |
| Veeco Instrs. Inc. Del               | 6,850     | 176,799         |
| Veritas DGC Inc.                     | 11,000    | 254,650         |
| Verizon Communications               | 5,300     | 191,807         |
| Viacom Inc. Class B                  | 3,200     | 114,304         |
| Vodafone Group Plc                   | 62,000    | 135,487         |
| Vulcan Materials Co.                 | 1,700     | 80,835          |
| Wachovia Corp.                       | 4,900     | 218,050         |
| Wal-Mart Stores Inc.                 | 6,000     | 316,560         |
| Walgreen Co.                         | 10,500    | 380,205         |
| Warnaco Group Inc. Cl A              | 20,500    | 436,035         |
| Washington Mutual Inc.               | 3,900     | 150,696         |
| WCI Communities Inc.                 | 17,100    | 381,501         |
| Weight Watchers International Inc.   | 5,000     | 195,700         |
| Wells Fargo Co.                      | 3,000     | 171,690         |
| Whirlpool Corp.                      | 1,100     | 75,460          |
| Williams Cos., Inc.                  | 1,500     | 17,850          |
| Worthington Industries Inc.          | 1,900     | 39,007          |
| Xcel Energy Inc.                     | 1,100     | 18,381          |
| GMO Global Bond Fund-III             | 588,585   | 5,002,972       |
| Seix High Yield Fund-I               | 675,130   | 7,392,669       |
| SIT Total Return 11 Trust            | 1,323,418 | 26,741,111      |
| Templeton Inst'l Foreign Equity Fds. | 589,027   | 10,278,527      |
| Merrimac Treasury Plus Series Inves  | 2,039,574 | 2,039,574       |
| Investment Cash and Cash Equivalents |           | 782,570         |
| Total                                |           | \$ 105,535,092  |
|                                      |           | (Concluded)     |

## NOTES TO GENERAL INVESTMENT FUND SUPPLEMENTAL SCHEDULES YEAR ENDED JUNE 30, 2004

#### 1. INVESTMENT TRANSACTIONS

Purchases and proceeds from sales of securities during the year ended June 30, 2004 were \$69,578,220 and \$69,072,100, respectively.

#### 2. UNITS OF PARTICIPATION

Participant transactions for the General Investment Fund ("GIF") for the year ended June 30, 2004 were as follows:

|                | Units     | Amount       |
|----------------|-----------|--------------|
| Units issued   | 631,630   | \$ 4,531,823 |
| Units redeemed | (370,719) | (2,646,326)  |
| Reinvestments  | 251,626   | 1,784,249    |
| Total          | 512,537   | \$ 3,669,746 |

#### 3. RECONCILIATION OF GIF ACCOUNTING METHODS

The GIF is reported in the accompanying Supplemental Schedules on a modified cash basis. Under the modified cash basis, dividend income is recorded on the ex-dividend date and distributions to participants are recorded when declared. Expenses of the Fund are recorded when paid. The following reconciles net assets of the Fund per the accompanying basic financial statements with amounts reported in the accompanying supplemental schedules.

| Net assets per financial statements: Unrestricted Temporarily restricted Permanently restricted           | \$10,378,174<br>28,362,307<br>46,690,884 |                       |
|---|--|-----------------------|
|   |  | \$ 85,431,365         |
| Assets held in trust for others<br>Less pledge held for others  | 17,531,227<br>(82,000)                   |                       |
|   |  | 17,449,227            |
| CPLC and Beacon Press participation in the Fund<br>Helen Robertson Trust Fund held separately             |  | 1,026,638<br>(25,259) |
| Value of Fund per basic financial statements  |  | 103,881,971           |
| Accrued Fund expenses   |  | 400,762               |
| Fund net assets per accompanying Supplemental Schedu<br>of General Investment Fund Assets and Liabilities | le                                       | \$104,282,733         |